



# LETTER AGREEMENT LA 23-29-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
300 LAKESIDE DRIVE  
OAKLAND, CA 94612  
650.832.8674

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

BOB DEAN  
BUSINESS MANAGER

July 27, 2023

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean

Pursuant to Section 102.8 of the Physical Agreement and Section 9.8 of the Clerical Agreement, the parties have agreed to clarify certain provisions of the Grievance Procedure. This agreement is to address the purpose and use of Local Investigating Committee (LIC) reports.

The parties agree that the purpose of the LIC report is to assist with the efficient resolution of a grievance. As stated in Physical Section 102.6(3)(a) & (b) and Clerical Section 9.6(3)(a) & (b), LIC reports shall contain a mutually agreed-to brief narration of all the events and factors involved in the dispute, as well as the Committee's mutually agreed-to findings with respect thereto. The LIC Report shall also include either an agreed-to summary or separate summaries of the reasons (facts or factors in dispute) why the Local Investigating Committee could not resolve the grievance. However, the report is not a complete record of the grievance proceedings nor an exhaustive presentation of position or evidence. Consistent with Physical Section 102.4 and Clerical Section 9.4, if a grievance reaches Arbitration (Step Five), nothing in the LIC report is precedential or shall be treated as a stipulated fact.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
Matthew Levy  
Sr. Director

Senior Director The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Bob Dean  
Bob Dean  
Business Manager

Jul 27, 2023, 2023