

Job Title: Vegetation Work Planner

Minimum Pay Rate: \$51.63 /hr

Maximum Pay Rate: \$51.63 /hr

Apply by Date:

Posting Type: Open

This posting intends to fill a 24-month limited term position in SMUD's Vegetation Management group and will be used to create an eligibility list for future opportunities.

IBEW General Wage Increases

- 3.0% Annual Wage Increase in 2024
- 3.25% Annual Wage Increase in 2025

Every day at SMUD, we deliver power to more than 1.4 million customers throughout the Sacramento area. As a community-owned, not-for-profit electric service, we have been providing low-cost, reliable electricity for over 70 years.

We are a recognized industry leader and award winner for our innovative energy efficiency programs, renewable power technologies, and for our sustainable solutions for a healthier environment. Through the efforts of the 2,200 people that power us, we work 24/7 to keep the lights on and provide our customers with innovative energy solutions.

We're one of the region's largest employers, with a reputation for attracting, developing and retaining some of the most talented employees around.

Employee Benefits:

- Competitive Medical, Dental, and Vision coverage
- Retirement through Public Employees Retirement System
- 457 and 401(k) plans available
- Flexible Savings Account
- Short and Long Term Disability
- Employee and Spouse Life Insurance

Purpose

Under general direction, plans and schedules work for tree crews engaged in pruning and removing trees on SMUD easements, and rights-of-way to maintain proper line clearance from high and low voltage power lines

Nature and Scope

This is an advanced journey-level classification responsible for organizing, planning, and scheduling work for contract tree crews.

Duties and Responsibilities

Work may include, but is not limited to, the following: (NOTE: While in general all the functions and requirements listed are essential, individual positions and/or locations may not require all duties be performed.)

- Patrols power lines in a designated area to determine management needs of vegetation located on private utility easements or publicly owned land.
- Negotiates with property owners for permits to prune or remove vegetation in close proximity to primary or secondary power lines, as well as other SMUD facilities.
- Performs post audit inspections to gauge compliance with SMUD's line clearance standards.
- Identifies construction alternatives, which improve reliability, most notably where trees are involved.
- When appropriate, schedules and recommends tree crew makeup and work to tree crews.
- Assists with SMUD's G.O.165 patrol program to assure compliance with CPUC mandated schedules.
- Assists tree crews as necessary; may perform non climbing, minor tree trimming work or services.

Required Experience

Equivalent to two years utility vegetation management work planning experience in an electric utility environment.

Required Licenses/Certificates

- Must possess and maintain a valid California Drivers License and a satisfactory driving record not more than two moving violations in the last two years
- Arborist/Utility Specialist: Must possess a valid ISA Certified Arborist credential.
- Within one year of assuming the Vegetation Work Planner position, must achieve and maintain the ISA Utility Specialist credential.

Knowledge Of

Industry standards and practices pertaining to utility vegetation management; contract administration; G.O. 95; G.O.165: CDF requirements for line clearance; Transmission and distribution facility maps and symbols; OSHA and ANSI safety rules and work procedures related to energized line clearance tree pruning/removal work; tree identification, common names, growth habits and structure characteristics as to strengths; job planning; hazards involved in working in trees in the vicinity of high voltage lines; avoiding electrical shock, first aid, and CPR; worksite protection requirements; and, hazard identification.

Skills To

Lay out, plan, and schedule work for contract tree crews; prepare written and/or computer-generated estimates for tree trimming and removal work; monitor tree work in progress and prepare post job audits; inspect and prepare reports on the condition of overhead transmission and distribution facilities; read Electrical facility maps and prepare preferred routes for tree crews; assist Lineworkers in construction, maintenance and repair of transmission and distribution lines, as it relates to vegetation management; identify and prepare work requests for line modifications which may potentially eliminate or significantly reduce tree trimming requirements; understand and follow oral and written instructions; read and understand safety procedures and training manuals on electrical theory; work in a safe manner; communicate effectively with co-workers and the general public; and operate SMUD vehicles safely and maintain an acceptable driving record.

Desirable Experience

- Previous lead or supervisory experience equivalent to two years of utility vegetation management work planning experience.
- Knowledge of G.O.95 Rule 35, Public Resource Code (PRC 4292 & 4293), and Federal Regulatory requirements specifically (FAC 003) for Utility Vegetation Management.

Desirable Education

- Tree Risk Assessment Qualified (TRAQ), and Professional Utility Vegetation Management Certificate University of Wisconsin certifications.
- Associates or Bachelor's degree in a natural resources related field (Arboriculture, Forestry, Environmental) desirable, but not required.

Physical Requirements

Applicants must be able to perform the essential job functions with or without a reasonable accommodation.

Sacramento Municipal Utility District (SMUD) - Who We Are

As the nation's sixth-largest community-owned electric service provider, we're proud of our reputation as one of the best places to work in Sacramento. Our employees tell us in our engagement surveys they're "Happy, satisfied and engaged" which helps create a workplace that best serves our customers. Sacramento was named as the 2nd happiest place to work in America by Forbes Magazine. Lake Tahoe, San Francisco and the world-renowned Napa Valley are within easy driving distance of our locations.

Our Commitment to Diversity & Inclusion

SMUD celebrates diversity, and inspires an inclusive culture based on trust and respect to create belonging and connection among our employees, customers, and communities. By working together, we are powering positive, equitable opportunities for all. We aspire to be a workplace where you can be yourself, achieve your best, and thrive together.

An example of our commitment to Diversity, Equity, Inclusion, and Belonging is when SMUD signed the California Equal Pay Pledge in 2020. This requires equal pay for employees who perform "substantially similar work," when viewed as a composite of skill, effort, and responsibility at the time those employees started within that

classification. As such, initial hiring salary range is not subject to negotiation and salaries will vary over time based on performance.

SMUD is proud to be an equal opportunity employer. We do not discriminate in employment decisions on the basis of race, color, religion, gender (including pregnancy), national origin, political affiliation, sexual orientation, gender identity or expression, marital status, disability, genetic information, age, veteran status, or any other applicable legally protected characteristic. All employment decisions are made on the basis of individual qualifications, merit, and business needs and interests.

Why Sacramento, California?

The capitol of California, Sacramento is the state's sixth-largest city, and the 35th largest in the U.S. Local universities include California State University, University of the Pacific's McGeorge School of Law, and the University of California, Davis and several competitive community colleges. The UC Davis Medical Center, a world-renowned research hospital, is one of more than a dozen hospitals and shared services centers in the Sacramento region. Part of the agriculturally-rich Central Valley, Sacramento is at the forefront of the farm-to-fork food movement. Northern California is home to some of the country's top technology companies, including Google and LinkedIn, and a multitude of startups in many industries. Sacramento is home to the NBA Kings, the River Cats (AAA baseball), the Republic FC (soccer) and the San Francisco Giants, NBA Warriors and NFL 49er's aren't far away. Sacramento offers an affluent liberal arts community with Broadway, Mondavi Center, Crocker Museum and summer musical theater to name a few.