



LETTER AGREEMENT NO. 22-16-PGE



PACIFIC GAS AND ELECTRIC COMPANY
 LABOR RELATIONS
 375 N. WIGET LANE
 SUITE 130
 WALNUT CREEK, CA 94598
 925.974.4461
 MATTHEW LEVY
 SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 2547
 VACAVILLE, CALIFORNIA 95696
 707.452.2700
 BOB DEAN
 BUSINESS MANAGER

May 20, 2022

Mr. Bob Dean, Business Manager
 Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 2547
 Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union agreed in Letter Agreement 22-06 (LA 22-06) to an enhanced compensation package to attract and retain new talent in hard-to-fill Journey level positions in the San Francisco, Peninsula, De Anza and San Jose divisions.

Since the signing of LA 22-06, the Company determined a need to create new temporary classifications in order to accommodate employees who temporarily upgrade to subject matter expert or large/heavy crew positions in the San Francisco, Peninsula, De Anza and San Jose divisions.

The Company and Union agree to create the following temporary classifications:

IBEW T200/T300	SAP Code	Classification	2022 Wage Rate
IBEW T200	52910269	Cable Crew Leader (+7 Emps) – SF/PN/DA/SJ	\$84.88
IBEW T200	52910268	Electric Crew Leader SME (Temp) SF/PN/DA/SJ	00: \$90.72 12: \$92.90
IBEW T200	52910270	Electric Crew Leader (+5 Emps) – SF/PN/DA/SJ	\$92.90
IBEW T200	52910267	Electric Crew Leader (+5 Emps) – Transmission-SF/PN/DA/SJ	\$97.60
IBEW T200	52910266	Line Worker SME (Temp) SF/PN/DA/SJ	\$86.71
IBEW T200	52910528	Night Cable Crew Leader (+7 Emps) – SF/PN/DA/SJ	\$87.35
IBEW T300	52910271	Line Worker SME (Temp) – GC SF/PN/DA/SJ	\$91.05
IBEW T300	52910273	GC Crew Lead A-Overhead Heavy Crew (Temp) – SF/PN/DA/SJ	\$97.60
IBEW T300	52910272	GC Crew Leader A - Overhead SME (Temp) - SF/PN/DA/SJ	00: \$95.35 06: \$97.60

This proposal has been discussed with Senior Assistant Business Manager Bob Gerstle.

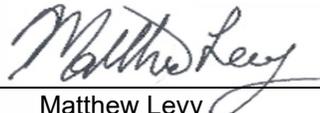
Mr. Bob Dean

May 20, 2022
LA 22-16-PGE

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____, June 2nd, 2022

By: 
Bob Dean
Business Manager