



LETTER AGREEMENT NO. 22-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

BOB DEAN
BUSINESS MANAGER

April 1, 2022

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have discussed the bid process as it applies to filling Power Plant Technician (PPT) classifications. Specifically, the parties discussed that on occasion, employees in an Advanced Power Plant Technician (APPT) classification accept a position as a PPT classification which is a lower classification. However, there is no agreed to process on how to advance or return to the APPT classification. In order to aid the employee's advancement to APPT, the Company will utilize the following process:

1. Upon acceptance of a position and prior to reporting to the receiving plant, the Supervisor will assess the employee's current skill blocks to determine which, if any, skill blocks are transferrable.
 - a. If the employee's skill blocks are fully transferable, the employee will be advanced to APPT the day following their report to the PPT classification.
 - b. If the employee does not hold the necessary skill blocks, the Supervisor will communicate the specific skill block qualifications necessary prior to the report date.
2. If the APPT elects to report to the PPT position:
 - a. The employee will be placed at the appropriate rate of pay for the PPT position pursuant to Section 204.6.
 - b. The employee and his/her supervisor will identify the area of discipline and agree, in writing, to a timetable to achieve the appropriate training and qualification.
 - c. The employee will be given the opportunity to begin training of the necessary skill block within the first 30 days after reporting.
 - d. At such time as the employee successfully completes the necessary skill block(s), the employee will be promoted to APPT.

This agreement has been reviewed by Senior Assistant Business Manager, Bob Gerstle and Assistant Business Manager, Roberto Balisteri.

Either the Company or the Union reserves the right to cancel this agreement by giving the other 30 days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 5, 2022
_____, 2022

By: 
Bob Dean
Business Manager