



LETTER AGREEMENT LA 21-60-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

December 15, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union recently met to discuss the need to temporarily relocate Materials employees within the Warehouse Distribution department, as identified on Attachment 1 of this agreement, who are headquartered at 4101 South Airport Way, Stockton. This facility is scheduled for renovations which are expected to begin in January 2022 and anticipated to be completed by December 2022, during which time the facility and yard will be temporarily closed.

The Company proposes to temporarily headquarter the Materials workgroup at a remote reporting site at the Port of Stockton under Section 202.21 Remote Reporting of the Physical Agreement during the period of renovations. The distance between the regular reporting headquarters and the temporary headquarters is 10 miles. Upon completion of the renovations at 4101 South Airport Way, the Materials workgroup will be returned to the headquarters and all remote reporting provisions under Section 202.21 shall discontinue.

Due to the need to relocate all personnel during this period, all employees in this workgroup shall be required to begin and end their workday at the Port of Stockton remote reporting location and therefore the parties agree that numbers 4, 6, 7, and 9 under the Application section of Section 202.21 shall not apply to this agreement.

Expense allowance under this agreement shall be applied under 202.21(b)(i): less than 15 miles. The 2022 expense rate is \$32.75 per day.

Notification to employees of the exact reporting date in January 2022 to the Port of Stockton remote reporting location, and the return to the regular headquarters upon completion of renovations, shall be provided as early as possible, but no less than 48 hours of notified report date.

Overtime:

Pre-arranged and Emergency overtime under Titles 208 and 212 for this impacted workgroup shall be applied the same at the remote reporting location as would be applied at the regular headquarters and shall be equalized as if the remote reporting headquarters was the base headquarters during this period. Should the workgroup return to their regularly assigned headquarters prior to the end of 2022, all pre-arranged overtime hours worked during the remote reporting period shall be applied at the regular headquarters for equalization purposes under Section 208.16 of the Physical Agreement.

Temporary Headquarters:

Should there be an operational need to send employees to other temporary headquarters on occasion to perform work while reporting to the Port of Stockton during this period, the temporary headquarter provisions under 202.22 and 202.23 shall apply. During such assignments, the employee will not be eligible for expenses under Section 202.21.

Filling Vacancies:

Should the Company determine a need to fill a vacancy within this workgroup during the remote reporting period, the vacancy shall be filled under the base headquarters at 4101 South Airport Way, Stockton, utilizing applicable bid/transfer codes. Employees filling such vacancies shall report to the remote reporting location and shall be eligible for the provisions of Section 202.21 as agreed to in this agreement upon reporting. Upon return to the 4101 South Airport Way headquarters, provisions under this section shall be discontinued.

Oversight:

As outlined under Section 202.21(d), the parties agree to meet and discuss any unforeseen issues that arise in the application of this agreement to identify and implement the appropriate resolution.

This proposal has been discussed with Sr. Assistant Business Manager Anthony Brown, Assistant Business Manager Mike Adayan and Business Representative Rey Mendoza.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Bob Dean
Business Manager

Dec 17, 2021 _____, 2021

ATTACHMENT 1

Materials Employee List – HQ 4101 South Airport Way, Stockton

<i>First</i>	<i>Last</i>	<i>Classification</i>
Danny	Lang	Lead Driver
Roger	Crull	Lead Driver
Jeff	Zaballos	Materials Leadperson
Steven	Ott	Materials Leadperson
Teddy	McDonald	Materials Handler
Veronica	Ceja	Materials Handler
Albert	Cumpian	Materials Handler
Emmanuel	Lopez	Materials Handler
Cynthia	Campero	Materials Handler
Craig	Durao	Materials Handler
Alex	Christensen	Materials Handler
Rodney	Fryer II	Materials Handler
Francisco	Machuca	Materials Handler
MK	Pope Jones	Materials Handler