



LETTER AGREEMENT NO. 21-52-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

November 29, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

In Letter Agreement 20-64 the parties agreed to a pilot period to address the need for clerical support during the extended hours of operation for PG&E's Traffic Control Coordination Center. This pilot period began in early October 2020 and expires on October 31, 2021. The parties are continuing to discuss, review and analyze the viability of clerical support for extended hours. Since discussions are ongoing and additional time is needed, the Company proposes to extend the pilot period through April 30, 2022 under the following provisions. This Letter Agreement cancels and supersedes Letter Agreement 20-64.

The Coordination Center is located at 4040 West Lane in Stockton and will be the single point of contact to schedule requests for Traffic Control. It is anticipated that the location may change during this agreement. The alternate location will be the Regional Office at 3136 Boeing Way in Stockton. Both locations are within Promotion-Demotion Geographic Area Six (6) for Gas Construction. The Coordination Center currently provides support to various service locations throughout the Service Territory.

Since the inception of the pilot, the Coordination Center's initial hours of operation, 5:30 am – 5:30 pm, have been extended for the ability to provide 24/7 coverage. The support positions at the Coordination Center will be filled as T300 Routine Field Clerk and T300 First Field Clerk classifications.

During this extended pilot, the Company and Union agree to meet on a monthly basis or as needed, to discuss the viability of clerical support for extended hours. During the pilot extension the parties will continue to discuss the viability of clerical support for extended hours, as well as the feasibility of establishing a new Line of Progression specific to this extended support. Any alternative work schedules established for the classifications identified are limited to the two physical location headquarters listed above. Additionally, the work schedules will apply to employees who are able to successfully work remotely through the end of COVID-19 working conditions, as determined by the Company. Furthermore, any adjustment, addition, or deletion of the schedules established within this agreement is only allowable through mutual written agreement by the two parties.

STAFFING

Due to the nature of the program, additional Hiring Hall personnel may be used to supplement staffing, however not to the exclusion of regular status employees in the identified classifications, within the Promo-Demo Area.

WORK HOURS

For the purposes of this pilot agreement, Section 302.5 of the CBA shall be modified to apply to the support positions, on a voluntary basis, as follows:

Employee’s basic workweek shall be regularly scheduled and may start at any hour between 5:30 a.m. and 10:30 p.m. and will consist of consecutive workdays. The basic workweeks will be Monday – Friday; Tuesday – Saturday; or Sunday – Thursday.

Alternative work-day/work-week schedules will be four days from Wednesday – Saturday and may start at any hour between 5:30 am and 7:30 pm. All other provisions of Letter of Agreement 93-96; Four-10 schedules, will apply.

The proposed schedules are delineated below and will be effective as soon as practicable following execution of this agreement.

Schedule #	Schedule Type	Schedule Hours	Schedule Day
1	5/8s	6:00AM - 2:30PM	Sunday - Thursday
2	5/8s	5:30AM - 2:00PM	Monday - Friday
3	4/10s	6:00AM - 4:30PM	Wednesday - Saturday
4	5/8s	7:00AM - 3:30PM	Monday - Friday
5	5/8s	12:00PM - 8:30PM	Sunday-Thursday
6	5/8s	7:00AM-3:30PM 9:00AM-5:30PM	Monday Tuesday-Friday
7	5/8s	9:00AM - 5:30PM	Monday - Friday
8	5/8s	12:00PM - 8:30PM	Monday - Friday
9	5/8s	2:00PM - 10:30PM	Sunday - Thursday
10	5/8s	4:00PM - 12:30AM	Tuesday-Saturday
11	5/8s	9:30PM - 6:00AM	Tuesday-Saturday
12	5/8s	10:30PM - 7:00AM	Sunday - Thursday

PREMIUM PAY

Employees will be eligible for Shift and Sunday Premium pay in accordance with Section 110 of the Physical Agreement.

FILLING OF VACANT SHIFTS

When a regular vacancy occurs, the schedule will be first offered to incumbent Routine Field Clerks and First Field Clerks in the Coordination Center by order of company seniority. Schedules not filled by incumbent Routine Field Clerks or First Field Clerks will be posted and filled through Title 305 or pursuant to Letter Agreement R1-04-12. Employees shall only be required to work their chosen schedule. Any transfer of employee to another schedule shall be on a voluntary basis only.

Note: If a Hiring Hall employee working in the Traffic Control Coordination Center is hired as a regular full time employee, Company seniority will be determined by date of hire. Time spent as a Hiring Hall employee will not be considered for purposes of schedule choice.

Upon 60 days written notice, either party may cancel this agreement.

This agreement has been reviewed by Anthony Brown, Senior Assistant Business Manager and Bryan Carroll, Senior Assistant Business Manager.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



_____ Nov 30, 2021 _____, 2021

By: _____
Bob Dean
Business Manager

Incumbent List for LA 21-52-PGE

Employee Name	Classification	Headquarter
Altamirano, Angelica	First Field Clerk	Stockton Service Center
Belluomini, Christie	Routine Field Clerk	Stockton Service Center
Quiroz, Alberto	Routine Field Clerk	Stockton Service Center
Ybiernas, Rolando	First Field Clerk	Stockton Service Center