



LETTER AGREEMENT NO. 21-47-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

December 2, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have met regularly over the last several years to improve our joint local hiring efforts and to staff Electric Operations positions in an expeditious manner. Given the critical need for staffing these positions, the Company and Union agreed that it would continue to fill any vacant Electric Line Assistant (51863059) positions through the Unrestricted Appointment process.

The parties also agree that Utility Worker (50010223) positions within GC Line construction will continue to be filled through the Unrestricted Appointment process. However, every fifth (5th) vacant position in GC Line Construction within a Promotion/Demotion area (e.g., bid code) will utilize contractual bidding provisions.

Either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

This proposed agreement has been reviewed by Senior Assistant Business Manager Bob Gerstle.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Bob Dean
Bob Dean
Business Manager

December 4th, 2021