



LETTER AGREEMENT LA 21-50-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

November 17, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union discussed the urgent and immediate need to complete Wildfire Mitigation Plan (WMP) work by December 31, 2021. Accordingly, General Construction (GC) Crews will be assigned to locations to support the completion of this work throughout the Company's service territory and GC Crews may be required to perform work on overtime, including their regular days off (RDOs), on weekends and potentially on Company Holidays.

As a onetime recognition to the GC crews traveling in support of this specific WMP work through the end of the year, the Company has offered, and the Union agreed to temporarily pay coworkers eligible to receive Zone 3 per diem expense, consistent with the provisions of Title 301 of the Physical Labor Agreement, an additional one-hundred and twenty dollars (\$120.00) each day they are eligible to receive Zone 3 per diem through the end of the year.

In order to be eligible for the additional temporary \$120.00 Zone 3 per diem expense, coworkers must be eligible to receive Zone 3 per diem, assigned to a GC Crew reporting to a work location more than 65 road miles from their residence and supporting the following WMP work:

- System hardening
- 4C Controllers
- Fuse Savers
- Non-exempt fuses
- Surge Arresters

If the above-mentioned conditions are met, coworkers within GC Crews will receive an additional temporary \$120.00 when they are eligible to receive Zone 3 per diem expense allowance. The temporary additional \$120.00 will be paid to eligible GC Crew coworkers in a one-time lump sum payment after December 31, 2021 and as soon administratively possible.

Both parties also agree that this is a one-time agreement being entered into without precedent or prejudice and shall not be referable by either party in any grievance or arbitration procedure not involving the terms of this agreement.

This agreement will expire on December 31, 2021.

The proposed agreement has been reviewed by Senior Assistant Business Manager Bob Gerstle.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



Nov 17, 2021

_____, 2021

By: _____
Bob Dean
Business Manager