



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 21-31-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

June 24, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have met to discuss Subforeman A upgrades. The General Construction (GC) Line Department expressed interest in the ability to upgraded Subforeman A – Overhead (50010179) incumbents when responsible for overseeing large jobs and clearances where multiple GC crews are assigned. Accordingly, the parties agreed to the following:

Pursuant to Section 304.4 of the Physical Agreement, Subforeman A – Overhead incumbents, may be upgraded on a temporary basis, into the below designated temporary classification when they are responsible for overseeing two or more GC crews.

T300 – Subforeman A – Overhead Heavy Crew (Temp) – SAP Code 52713920

Description:

This position will be responsible for overseeing large jobs and clearances where two or more GC crews are assigned.

Administration:

- The position of Subforeman A – Overhead Heavy Crew (Temp) will be filled on a timecard basis and will be temporary assignments.
- The position will be paid at a rate of 5% above the top rate of pay of Subforeman A (50010179), currently \$75.24. Incumbents will be eligible for this temporary upgrade once the SAP code has been established in the Payroll system.

Notes:

For the purposes of applying the 5% temporary upgrade for a Subforeman A (50010179) when overseeing two or more GC crews, if two Subforeman A incumbents are involved, the Front Line Supervisor (FLS) will determine which Subforeman A is the most qualified to receive the upgrade.

If there are more than four GC crews on a specific job, a FLS may upgrade two qualified Subforeman A incumbents, as determined by the FLS, to oversee the scale of the work.

Mr. Bob Dean

June 24, 2021
LA 21-31-PGE

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____

Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: _____

Bob Dean
Business Manager

Jun 28, 2021 _____, 2021