



LETTER AGREEMENT NO. 21-22-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

April 26, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union met to discuss revisions to Letter Agreement 19-16, concerning relevant criteria for the appropriate rate of pay for employees who accept a Title 200 Apprentice Fitter-Arc position.

The parties agree to modify the criteria by adding a provision for employees who previously held the Title 300 Construction Operator-GC Classification. This Agreement will also incorporate modifications pursuant to Pre-Review Committee #25063 which states: "any bidder who first meets the criteria of the wage placement by holding a Title 200 Fieldperson, Title 300 Construction Operator, or an employee higher in the line of progression who formerly held the classification of either Title 200 Fieldperson or Title 300 Fieldperson-GC Gas will be placed at their current progression step."

This revision will replace Item B in the Notes Section for the Apprentice Fitter Arc Classification, in the Gas T&D Line of Progression with the next scheduled update to the Job Definitions and Lines of Progression (JDLOP). This modification will be effective on a going forward basis. The provision will be as follows:

A Title 200 Fieldperson, Title 300 Construction Operator-GC Gas or an employee in a classification higher in the Line of Progression who formerly held the classification of Fieldperson or Title 300 Construction Operator-GC Gas who is the successful bidder on a vacancy in the Apprentice Fitter-Arc classification will be placed at their current progression step. An employee who enters the Apprentice Fitter-Arc classification after January 1, 2014 will be required to complete the entire 36-month apprentice training program pursuant to Letter Agreement 14-22.

This agreement has been reviewed by Anthony Brown, Senior Assistant Business Manager and Mike Adayan, Assistant Business Manager.

Mr. Bob Dean

LA 21-22-PGE
April 26, 2021

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



_____ Apr 27, 2021, 2021

By: _____
Bob Dean
Business Manager