



LETTER AGREEMENT LA 21-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

BOB DEAN
BUSINESS MANAGER

March 12, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Company proposes to modify Section 302.9, 10, 11 of the Physical Agreement to allow for employees in the PG TC&S (Testing Commissioning, & Start-up) Department to take their company vehicles home at the end of the workday. In an effort to improve efficiencies in ways that produce more value than the costs associated with employees taking the company vehicle home and to minimize cost and maximize site availability, this voluntary vehicle take home policy will commence as soon as practicable following the execution of this agreement.

Classifications eligible under this agreement are Apprentice Electrical Technician – GC (50010396), Electrical Technician - GC (50010395), and Lead Electrical Technician – GC (51758207). The Supervisor may allow employees who live beyond the headquarters' service territory to volunteer to take their vehicles home at the supervisor's discretion.

Use of company vehicles for other than authorized company use or allowing unauthorized persons to drive or ride in company vehicles (except in emergency situations), is a violation the PG&E Code of Conduct.

All eligible employees may participate on a voluntary basis. Voluntary agreement to this policy includes an acceptance of all guidelines, and requirements outlined in Utility Standard: TRAN-1017S. Participating employees who fail to meet their obligations in accordance with these guidelines may be ineligible to participate. Company may disqualify employees from this policy where efficiencies are not gained, guidelines are abused, security is violated, or other business reasons as deemed by the company. Participating employees shall report to their work sites by the beginning of their regularly scheduled shift. Should the work site be located a distance which is greater than the point of assembly and beyond the direction and location of the point of assembly, the employee will report to the point of assembly at the beginning of their regularly scheduled shift as well as the end of their regularly scheduled shift. On days employees are required to report to their Point of Assembly (Section 302.9, 10, 11), they shall report at the beginning of their regularly scheduled shift.

Other than in the scenario above, participating employees shall leave their work sites no earlier than the end of their regularly scheduled shift, commuting home on their own time, not to exceed one and one-half hours.

Current local procedures will apply, e.g. supporting assigned projects, attending project reviews, fueling vehicles, servicing vehicles, etc.

For the purposes of reporting commute miles, the requirements outlined in "Utility Standard: TRAN-1017S" shall apply. Employees remain responsible for any tax consequences, and required record keeping.

If a participating employee is scheduled to be off for more than two days, the vehicle should be returned to the yard at the end of the last shift worked, or at a time agreed to by the Supervisor. Depending on vehicles availability or other business reasons, vehicles may be required to be in the yard any time the participating employee is scheduled to be off for one full day. Commutes outside of this agreement will be subject to the provisions of both Title 301 and Title 302 and the responsibility of the employee.

The security compliance with local parking requirements of the assigned vehicle will be the employee's responsibility. Vehicles will be parked at the employee's residence, hotel, or other agreed to secure area. When a vehicle is parked and left unattended and the end of the workday, company provided laptop computer and/or test equipment (exceeding \$10,000) shall be removed and stored in the employee's home, hotel room, locked bin, etc.

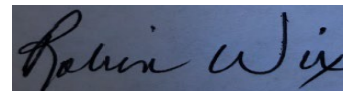
This policy has no impact on local overtime agreements.

This agreement may be canceled by the Company and Union by providing 30 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Robin Wix, Mgr. for Matthew Levy Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 18th, 2021

By:  _____
Bob Dean
Business Manager