



LETTER AGREEMENT LA 21-12-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

February 24, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Following an audit by the Company DOT department, it was determined that the employees listed on Attachment 1 of this agreement, were incorrectly assigned to the classification of Subforeman A (SAP 50010180) within the Insulation and Coating Department. The parties recognize the highest classification within the Insulation and Coating, Line of Progression is Subforeman B (SAP 50010181). Accordingly, the parties agree as a one-time exception, to allow these employees to retain the wage rate of the Subforeman A classification and a new Present Incumbent Only classification will be established to afford such retention. The new PIO classification will be PIO Subforeman B I&C (SAP 52652049), which shall have the same wage rate as the Subforeman A. Additionally, consistent with LA-95-114, the classification is required by Federal Regulation to be included in the Drug Free Pipeline Program as safety sensitive employees and the employees will be included in the Drug and Alcohol Testing program.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____
Bob Dean
Business Manager

_____ Mar 3, 2021 _____, 2021

Attachment 1

Prn	Name
55416	Randy Keith Mayo
58865	Douglas William Roderick
74893	Peter Dow Meadows
22855	Samuel Joe Bailey
30308	Andrew Paul Ramirez
20453	Randy Perry Redman
59740	Jose Luis Zavala
77378	Robert Guido Mettalia