



# LETTER AGREEMENT LA 21-09-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

BOB DEAN  
BUSINESS MANAGER

February 19, 2021

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

In accordance with Section 111.15 of the IBEW Physical Agreement and Section 8.16 of the IBEW Clerical Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the family of Aaron Fleckenstein. Mr. Fleckenstein was an Engineering Estimator-Electric head quartered in Santa Rosa who suddenly passed away. These proceeds will help alleviate the financial hardships for his family due to his unexpected death.

The Vacation Sale Coordinator is Andrea Tawney – ADT9, Operating Clerk, Santa Rosa.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 26th, 2021

By: \_\_\_\_\_  
Bob Dean  
Business Manager