



Matthew Levy
 Senior Director
 Labor Relations and
 Human Resources

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December 1, 2020

Mr. Tom Dalzell, Business Manager
 Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 2547
 Vacaville, CA 95696

Dear Mr. Dalzell:

Following are the special rates and premiums effective January 1, 2021. This change incorporates the 3.00% GWI that is effective January 1, 2021.

1. SHIFT PREMIUMS

Second Shift	\$ 2.39
Third Shift	\$ 4.78
Sunday Premium	\$ 4.78
Sunday - second shift	\$ 7.17
Sunday - third shift	\$ 9.56

2. RELIEF PREMIUM \$ 43.24/week or \$ 1.08/hr.

3. NUCLEAR OPERATOR LICENSE PREMIUMS

Reactor Operator	\$ 7.65
Certified Fuel Handler	\$ 3.83
Reactor Operator - DCPD	\$ 9.56
Sr. Reactor Operator – DCPD	\$ 12.43
DCPD License Class	\$ 1.91

4. FIRE FIGHTER

Fire Fighter	\$ 3.83
Fire Fighter Advanced Skills	\$ 2.29

REMOTE REPORTING FOR 2020

Less than 15 miles	\$ 31.50
15 miles or more	\$ 43.50

Sincerely,

Matthew Levy
 Director, Labor Relations

cc: Lisa Laanisto
 Steven Oshiro
 HR Labor Relations and Ops
 payrolldisbursements@pge.com

Following are the special rates and premiums, effective January 1, 2021

IBEW

1. SHIFT PREMIUMS

(Average rate of all IBEW employees October 31, 2020 to the weighted general wage increase for January 1, 2021 is \$53.16)

Second Shift	\$2.39	(52.20 x 4.5%)
Third Shift	\$4.78	(52.20 x 9%)
Sunday Premium	\$4.78	(Equals to 3 rd Shift Premium)
Sunday - Second Shift	\$7.17	(Sunday premium + 2 nd Shift)
Sunday - Third Shift	\$9.56	(Sunday Premium + 3 rd Shift)

2. RELIEF PREMIUM (weekly) \$43.24 (8 x Sunday Premium + \$5); or
RELIEF PREMIUM (hourly) \$1.08 (weekly rate/40)

3. NUCLEAR OPERATOR LICENSE PREMIUM

Reactor Operator	\$7.65	(1.6 x 3 rd Shift Premium)
Certified Fuel Handler	\$3.83	(1/2 of Reactor Operator Premium)
Reactor Operator - DCPD	\$9.56	(2.0 x 3 rd Shift Premium)
Sr. Reactor Operator – DCPD	\$12.43	(2.6 x 3 rd Shift Premium)
DCPD License Class	\$1.91	(0.4 x 3 rd Shift Premium)

4. FIRE FIGHTER

Fire Fighter	\$3.83	(Equals Certified Fuel Handler Premium)
Fire Fighter Advanced Skills	\$2.29	(Avg of Fire Fighter/Captain rates x 4%)

REMOTE REPORTING

Less than 15 miles	\$31.50	(\$30.50 x Physical GWI – round to nearest 25¢)
15 or more miles	\$43.50	(\$42.25 x Physical GWI – round to nearest 25¢)