



LETTER AGREEMENT LA 20-74-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

ROBERT DEAN
BUSINESS MANAGER

December 21, 2020

Mr. Robert Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union entered into Letter Agreement 20-40, which created a temporary work schedule for all System Operators at the Vacaville Grid Control Center (GCC) and the temporary assignment of some System Operators to an alternate temporary headquarters in Rocklin. Letter Agreement 20-52 extended the terms of LA 20-40 through December 31, 2020.

The Company and Union discussed the need to continue the temporary work schedule at the Vacaville and Rocklin Grid Control Centers and have agreed to extend the expiration date of Letter Agreement 20-40 (as previously extended by LA 20-52), under the amended terms and conditions set forth below. This extension will be effective from January 1, 2021 through March 31, 2021. Beginning on April 1, 2021, employees will be returned to their previous schedule, at their factored straight-time rate of pay, in accordance with LA 13-79.

All terms and conditions as originally set forth in LA 20-40 will remain in effect through this extension period with the following exceptions/amendments:

Section 10 will be amended as follows:

The Company shall not be obligated to fill a vacant shift. If the Company determines there is a need to fill a vacant shift, the filling of vacant shifts at the Vacaville GCC and Rocklin GCC will be in accordance with the normal provisions of LA SAC-17-86. If a System Operator currently assigned to the Rocklin GCC is called to fill a vacant shift, they will report to the Rocklin GCC to fill the shift. Accordingly, if a System Operator currently assigned to the Vacaville GCC is called to fill a vacant shift, they will report to the Vacaville GCC to fill the shift.

Section 11 will be amended as follows:

As accumulated Overtime totals will be reset to zero on January 1, 2021, the assignment and equalization of Prearranged and Emergency Overtime will be in accordance with the normal provisions of Titles 208 & 212, LA SAC-17-85, LA SAC-17-86 & LA GCC-13-01.

Vacation sign-up:

In accordance with 111.13, vacation sign-ups for the first quarter of 2021 have already been completed. As sign-ups were made on the assumption that System Operators would be resuming their normal eight week rotation effective January 1, 2021, Operators desiring to amend their requested first quarter vacation will be afforded the opportunity to do so by seniority order. In no case will an Operator's amended vacation

request bump or supersede an already approved request made during the normal vacation sign-up period that ended on December 15, 2020.

Either Company or Union may cancel this agreement by giving the other 14 days written notice. If this agreement is cancelled, GCC employees will be returned to their previous schedule, at their factored straight-time rate of pay, in accordance with LA 13-79.

This agreement will be in effect January 1, 2021 to March 31, 2021. This agreement may be extended by mutual written agreement of the parties. This agreement is only applicable as a result of the COVID-19 pandemic and for the System Operators working for Transmission Grid Control Center Operations.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____

Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: _____

Robert Dean
Business Manager

_____, 2020
Dec 22, 2020