



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 20-70-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

December 15, 2020

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and IBEW met to discuss a pilot program whereby Electric Dispatchers (Work & Resource Dispatcher, Work & Resource Dispatcher Relief and Work and Resource Dispatcher-In-Training) would begin dispatching tasks for Title 200 and Title 300 IT work. This Letter of Agreement sets forth the Agreement reached by the parties regarding the creation of a new pilot project involving Electric Dispatch and IT.

Hours of Operation:

Field Metering Dispatch will take IT service calls during normal business hours 0600-1800 Monday through Friday; and on Saturday from 0600-1700. After hours calls will be handled by Electric Restoration Dispatch. If needed, additional support for after-hours calls will be given to Field Metering Dispatch through the existing contractual overtime provisions between the parties. It is anticipated the number of after-hours calls will be minimal based upon the review of a 24-month period of service calls received in Fresno.

Training:

The Company will provide between 2-4 hours of training to all Dispatchers in both Field Metering and Electric Restoration to enable them to identify the individuals and the resources needed to address the calls received.

Implementation of the Pilot:

The pilot program will occur in four phases:

- Phase 1 will focus on "Work Orders" in T200 Area 5 (Stockton Merced) and T300 Central area (South Valley Merced to Topock). This Phase will last approximately three months and will focus on implementation, feedback and working out the bugs in the programming, etc. If the Company determines more time is needed to make the program successful, then Phase 2 may be delayed.
- Phase 2 will focus on "Incidents" defined as immediate response to restore service. This typically only affects T200 resources.
- Phase 3 will focus on the integration of the Field Automation System Time Automation (FASTA), the built in FAS time system which creates IBEW timecards.
- Phase 4 will focus on the utilization of the application Field Worker. It can be used to dispatch craft without ruggedized laptops, specifically including, but not limited to, Computer Field Analysts and Campus Techs.

Mr. Tom Dalzell

LA 20-70-PGE
December 15, 2020

The Company will add more T200 and T300 IT employees to the Program as the pilot progresses through the four Phases.

At the end of the pilot period the parties will meet to evaluate potential staffing needs, schedules and other impactful conditions. When the parties have validated and agreed to such, the provisions established in this Letter Agreement shall continue on a regular basis unless the Company or Union seeks to cancel the Program.

If the pilot is continued on a regular basis, provisions of this agreement will be incorporated into the job descriptions and the Line of Progression for the Dispatcher classifications listed above.

The Company and Union anticipate the pilot to begin in early January 2021 and to conclude on December 31, 2021. During this pilot, the Company and Union agree to meet on a quarterly basis or as needed, to discuss the viability of the program.

Upon 60 days written notice, either party may cancel this pilot program agreement.

This agreement has been reviewed by Anthony Brown, Senior Assistant Business Manager and Mike Adayan, Assistant Business Manager.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: _____
Tom Dalzell
Business Manager

Dec 17, 2020

_____, 2020