



# LETTER AGREEMENT LA R1-20-71-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

ROBERT DEAN  
BUSINESS MANAGER

December 18, 2020

Mr. Robert Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

In an effort to address an urgent need to fill vacancies within the Field Garage Mechanic A (50010279) classification in the Transportation Services Department, the Company proposes to utilize the Provisional Journeyman Placement process to direct place fifteen (15) GC Field Garage Mechanic employees into this position. The incumbents are identified in Attachment 1 of this agreement. The Company will use the jointly agreed to training modules of the Transportation Services Mechanic Training Program for the provisional training plans.

The incumbents will be subject to provisional placement into the GC Field Garage Mechanic A (50010279) classification upon approval by the Joint Apprenticeship Training Committee (JATC). The employees will be required to successfully complete a 12-month provisional training plan, as required by the Joint Apprenticeship Training Committee (JATC), before becoming a qualified journeyman mechanic. With JATC approval, an employee's 12-month training plan may be extended for up to six (6) additional months if circumstances warrant.

The 12-month provisional training period for incumbents included in Attachment 1 will be as follows:

- 03/04/2020 – 03/04/2021 Hire Date prior to 02/01/2020
- 10/05/2020 – 10/05/2021 Hire Date after 02/01/2020

If an employee fails to successfully complete the required training plan, the JATC will be petitioned to remove the employee and return him/her to the GC Field Garage Mechanic B or C position; based on their individual training progress status.

This agreement has been discussed with Anthony Brown, Senior Assistant Business Manager.

Mr. Robert Dean

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December 18, 2020  
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If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY



By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 18th, 2020

By:  \_\_\_\_\_  
Robert Dean  
Business Manager

**Attachment 1**

<b>First</b>	<b>Last</b>	<b>Classification</b>	<b>Garage</b>	<b>Date of Hire</b>
Andrew	Barron	Field Garage Mechanic B	Davis	1/21/2020
Donald	Arter	Field Garage Mechanic B	Davis	1/21/2020
Jeff	Monroe	Field Garage Mechanic B	Davis	1/21/2020
Ryan	Phillips	Field Garage Mechanic B	Davis	1/21/2020
Gregory	Menefee	Field Garage Mechanic B	Fresno	1/21/2020
Timothy	Villarreal	Field Garage Mechanic C	Fresno	1/21/2020
Zachary	McClaskey	Field Garage Mechanic B	Fresno	1/21/2020
Derrick	Robinson	Field Garage Mechanic B	Fresno	1/7/2019
Travis	Caetano	Field Garage Mechanic B	Fresno	1/21/2020
Craig	Cole	Field Garage Mechanic B	Oakland	1/21/2020
Donald	Cooper	Field Garage Mechanic B	Oakland	1/21/2020
Joseph	Roboski	Field Garage Mechanic B	Oakland	1/21/2020
Juan	Sanchez	Field Garage Mechanic B	Oakland	1/21/2020
Patrick	Finley	Field Garage Mechanic B	Stockton	2/24/2014
Josh	Hughes	Field Garage Mechanic C	Grass Valley	09/21/2020