



**Pacific Gas and
Electric Company**

LETTER AGREEMENT LA R1 20-28-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

April 27, 2020

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and Union entered into Letter of Agreement 20-25, which identified steps the Company was taking to ensure that emergency and critical work continues during this COVID-19 health crisis. This agreement (LA 20-25) directed further negotiations between the parties to address possible Phase Two sequestration. To be more specific, the Company intends to seek employee volunteers in Electric, Gas and Generation operations to remain sequestered at an onsite work location to promote worker health and safety while maintaining critical infrastructure operations during the COVID-19 health crisis.

A decision for sequestration for Power Generation and/or Nuclear Generation and/or Gas Manned Station Facilities, has not been reached by the Company. However, the parties have agreed upon the approximate number of positions required to be sequestered for Phase Two - Power and Nuclear Generation, and Gas Manned Station Facilities. Appendix B lists all the approximate positions anticipated to be required for Phase Two.

The parties have also agreed that for the purposes of Phase Two, all premiums will apply, except for the Sunday premium (Section 110.7) and the 10% wage premium outlined in LA-20-22, and that any internet connection issues will be discussed and addressed by the Oversight Committee.

This Agreement will be in effect for 60 days from the date of signing of Letter of Agreement 20-25 and may be extended by mutual written agreement of the parties.

Mr. Tom Dalzell

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LA R1 20-28-PGE
April 27, 2020

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY




By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 28th, 2020

By:  _____
Tom Dalzell
Business Manager

APPENDIX “B”

(Employee Numbers are Approximations)

Power Generation

1. Fossil Control Room skill block Power Plant Technicians will be scheduled for 12 Hour shifts
2. Fossil Maintenance skill block Power Plant Technicians (Mechanical and Electrical skill blocks) will be scheduled for 12 Hour shifts
3. Hydro Operators will be scheduled for 12 Hour Shifts
4. Utility Operator-Hydro, Roving Operator and all other Hydro Personnel – 10 Hour Shifts

Area/Plant	Location	# IBEW Employees	Position
Shasta	Pit 3	3	Hydro Operator
	Pit 3	1	Roving Operator
	Pit 3	1	Telecommunications Technician or Telecommunications Crew Leader
	Pit 3	1	Electrical Technician or Lead Electrical Technician
	Pit 3	1	Electrician or Electrical Maintenance Crew Leader (Must have a journeyman background as an Electrician to qualify)
	Pit 3	1	Electrical Machinist or Electrical Maintenance Crew Leader (Must have a journeyman background as an Electrical Machinist to qualify)
	Pit 3	1	Water System Repairperson or Water System Crew Leader
DeSabra	Pit 5	3	Hydro Operator
	Pit 5	1	Roving Operator
	Caribou	3	Hydro Operator
	Rodgers Flat	1	Electrical Machinist or Electrical Maintenance Crew Leader (Must have a journeyman background as an Electrical Machinist to qualify)
	Rodgers Flat	1	Electrical Maintenance Crew Leader
	Rodgers Flat	1	Electrician or Electrical Maintenance Crew Leader (Must have a journeyman background as an Electrician to qualify)
	Rock Creek	3	Hydro Operator
Motherlode	Rodgers Flat	2	Roving Operator (1 for Caribou AOR and 1 for Rock Creek AOR)
	Potter Valley	1	Roving Operator
	Sonora (Sequestered at Spring Gap Forebay)	2	Water System Repairperson or Water System Crew Leader
	Tiger Creek (Sequestered at - Angels Camp)	2	Hydro Operator

APPENDIX "B"

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	Tiger Creek (Sequestered at Electra)	2	Water System Repairperson or Water System Crew Leader
	Tiger Creek	3	Hydro Operator
Kings River – Crane Valley System	Auberry (Sequestered at San Joaquin 3)	1	Roving Operator
	Auberry (Sequestered at San Joaquin 3)	2	Water System Repairperson or Water System Crew Leader
	Balch	2	Roving Operator
	Auberry (Sequestered at Balch)	2	Electrical Machinist or Electrical Maintenance Crew Leader (Must have a journeyman background as an Electrical Machinist to qualify)
	Fresno Operating Center	3	Hydro Operator
Drum	Alta (Sequestered at Spaulding)	3	Water System Repairperson or Water System Crew Leader
	Wise (Sequestered at Halsey)	2	Utility Operator - Hydro (1 st offer); Water System Repairperson or Water System Crew Leader (2 nd offer)
	Wise	3	Hydro Operator
	Drum	3	Hydro Operator
Gateway	Gateway	6*	Lead Power Plant Technician or Advanced Power Plant Technician
	Gateway	2^	Advanced Power Plant Technician
Colusa	Colusa	6*	Lead Power Plant Technician or Advanced Power Plant Technician
	Colusa	2^	Advanced Power Plant Technician
Humboldt Bay Generating Station	Humboldt Bay Generating Station	3*	Lead Power Plant Technician or Advanced Power Plant Technician
	Humboldt Bay Generating Station	2^	Lead Power Plant Technician or Advanced Power Plant Technician

* Control Room Operator Skill Block Qualified is required

^ One Mechanical Skill Block Qualified and One Electrical Skill Block Qualified is required

Total IBEW Employees for Sequester = 76

Diablo Canyon Power Plant (DCPP)

1. Will utilize existing work hours, schedules and shifts contained within the existing CBA and/or Letter Agreements. Note: Super Crew schedules for Operations may be utilized.
2. To the extent possible, abide by existing NRC work hour rules.

DCPP Operations	# IBEW Employees	Position
	4	DCPP Work Control Lead

APPENDIX "B"

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	16	DCPP Reactor Operator
	28	DCPP Nuclear Operator, Level 9
		DCPP Nuclear Operator
DCPP - Maintenance	10	Control Technician (DCPP) or Shift Control Technician (DCPP)
	6	<u>DCPP Electrical Classifications:</u> May include Electrician (DCPP), Electrical Control Technician (DCPP) and Electrical Maintenance Subforeman (DCPP)
	8	<u>DCPP Mechanical Classifications:</u> May include Machinist (DCPP), Mechanic – Rigger (DCPP), Welder (DCPP), Maintenance Subforeman (DCPP)
	2	Painter
	6	Building Mechanic - DCP or Lead Building Mechanic - DCP
DCPP Chemistry & Rad Protection	10	Chemical & Radiation Protection Technician (DCPP)
	1	DCPP Decontamination Specialist
DCPP Firefighter	1	DCPP Fire Captain Advanced
	4	DCPP Firefighter Advanced
DCPP Warehouse	2	DCPP Materials Leadperson or DCP Materials Handler
DCPP Telecommunication	1	DCPP Senior Telecommunications Technician (1 st choice); Telecom Crew Foreman - DCP (2 nd choice); DCP Telecommunications Technician (3 rd choice)

Total Employees for Sequester = 99

Gas Manned Station Facilities

1. 12 Hour shifts

Area/Location	# IBEW Employees	Position*
McDonald Island	6	Station Operator
		Senior Station Operator
		Senior Station Operator (Relief)
	3	Transmission Mechanic or Lead Transmission Mechanic
	3	Gas Control Technician or Lead Gas Control Technician
Los Medanos	4	Station Operator
		Senior Station Operator
		Senior Station Operator (Relief)
	3	Gas Control Technician or Lead Gas Control Technician or Apprentice Gas Control

APPENDIX "B"

(Employee Numbers are Approximations)

		Technician (only under Journeyman supervision)
Topock	3	Station Operator
		Senior Station Operator
		Senior Station Operator (Relief)
	1	Transmission Mechanic or Lead Transmission Mechanic
	2	Gas Control Technician or Lead Gas Control Technician
Hinkley	3	Station Operator
		Senior Station Operator
		Senior Station Operator (Relief)
	2	Transmission Mechanic or Lead Transmission Mechanic
	2	Gas Control Technician or Lead Gas Control Technician

* The majority of employees within a group of classifications and location must have the required Operator Qualifications (OQ's). For example, if three (3) Station Operators are required in Hinkley, two (2) out of the three (3) Station Operators must have the required OQ's listed below.

Total Employees for Sequester = 32

Minimum Qualifications Necessary by Classification:

Hinkley & Topock Operations OQ's	Hinkley and Topock Gas Control Tech OQ's
OQ-1203	OQ-0303
OQ-1302	OQ-0304
OQ-1501	OQ-0305
OQ-1705	OQ-0306 (Topock Only)
OQ-1901 (Topock Only)	OQ-0310
OQ-1902 (Topock Only)	OQ-0403
Hinkley & Topock Gas Trans Mechanic OQ's	OQ-0701
OQ-0304	OQ-0702
OQ-0305	OQ-0703 (Topock Only)
OQ-0320	OQ-0704
OQ-0403	OQ-0902
OQ-0701	OQ-1101
OQ-0702	OQ-1203
OQ-0704	OQ-1301
OQ-0901	OQ-1401
OQ-0902	OQ-1402
OQ-0905	OQ-1504
OQ-0909	OQ-1601
OQ-1701	OQ-1701
OQ-2216	OQ-1901

APPENDIX "B"

(Employee Numbers are Approximations)

OQ-2217	OQ-1902 (Topock Only)
OQ-2218	OQ-2216
McDonald Island and Los Medanos Operations OQ's	OQ-2217
OQ-1203 (Los Medanos Only)	OQ-2218
OQ-1302	OQ-2504
OQ-1501	OQ-2505
OQ-1705	McDonald Island Gas Trans Mechanic OQ's
OQ-1901 (Los Medanos Only)	OQ-0304
OQ-1902 (Los Medanos Only)	OQ-0305
McDonald Island and Los Medanos Gas Control Tech OQ's	OQ-0403
OQ-0304	OQ-0701
OQ-0305	OQ-0702
OQ-0403	OQ-0703
OQ-0701	OQ-0704
OQ-0702	OQ-0803
OQ-0704	OQ-1701
OQ-0902 (Los Medanos Only)	OQ-2217
OQ-1203 (Los Medanos Only)	OQ-2218
OQ-1401 (Mc Donald Island Only)	
OQ-1402	
OQ-1504	
OQ-1601	
OQ-1701	
OQ-1801 (Los Medanos Only)	
OQ-1902 (Los Medanos Only)	
OQ-2002 (McDonald Island Only)	
OQ-2216	
OQ-2217	
OQ-2218	