



LETTER AGREEMENT NO. 20-11-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

March 10, 2020

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Since the implementation of LA 17-40, the parties continue to meet regularly to evaluate the Apprentice Lineman program and develop improvements as necessary. During recent discussions, the parties have identified an item that has led to positions left unfilled or not filled timely according to staffing plan. This results in issues with Journey to Apprentice ratios and the continued improvements to the Apprentice Lineman program itself.

As such, the parties have agreed to restrict the bidding rights of any employee who accepts either an Apprentice Lineman (50449466) or an Apprentice Lineman-GC (50449467) position once the employee has completed the Basic Climbing Boot Camp course (ALW-0023) required before reporting. This will include employees who have accepted the position either through pre-bid or through the unrestricted placement process. This restriction will be specifically to any other Apprentice Lineman or Apprentice Lineman-GC positions and will apply to possible job awards either through bidding or through an Unrestricted selection process.

This proposed agreement has been reviewed by Assistant Business Manager Bob Gerstle.

Either the Company or Union may cancel this Agreement by providing the other party with 30 days' written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY




By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,

AFL-CIO

_____ March 13th, 2020

By:  _____
Tom Dalzell
Business Manager