



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 19-26-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

September 11, 2019

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The intent of this Agreement is to clarify the provisions of Letter of Agreement (LA) 16-11-PGE, specific to DCPD Reactor Operators (50010312) and DCPD Work Control Leads (50010311) headquartered at Diablo Canyon Power Plant. The Control Room of a nuclear power plant is a critical and high-profile location, subject to observation by regulators, government officials and/or the public. Accordingly, there is a need to maintain a standard of professionalism and define appropriate attire for the Control Room.

Employees assigned to stand watch in the Control Room are required to wear a collared shirt. Shirts should be tucked in unless designed to be worn untucked. Employees may choose from any of the collared shirts listed in the current on-line Fire Retardant (FR) clothing catalogue per LA 16-11-PGE or current systemwide FR agreement.

In accordance with LA 16-11-PGE, these shirts are considered supplemental based on working conditions. At the employee's request, the Company will provide up to six (6) collared shirts of the employee's choice in khaki and/or blue (navy, dark or light) per calendar year, which will not count towards the employee's annual FR clothing allowance.

Additionally, employees assigned to stand watch in the Control Room are not permitted to wear head gear and/or coveralls. All clothing worn must be in good repair, with no stains, rips, tears or faded material which would invalidate the FR rating. Employees are permitted to wear outerwear with hoods attached, over the required collared shirt, provided the hood is not worn up on the head.

These attire requirements also apply to the Control Room Simulator.

Exceptions to the clothing requirements must be discussed with the Shift Manager to promote a cooperative working environment.

The provisions of LA 16-11-PGE continue to apply. In the event LA 16-11-PGE is canceled or superseded, the parties agree to meet and discuss any necessary amendments to this Agreement.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 12, 2019

By: 
Tom Dalzell
Business Manager