



LETTER AGREEMENT NO. 19-19-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

June 7, 2019

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The implementation of Letter of Agreement 17-40 updated the Apprentice Lineman program. Since then, the parties continue to meet regularly to evaluate the Apprentice Lineman program and develop improvements as necessary. During these evaluations, it has become apparent that the program needs to improve the process for employees entering the apprenticeship.

Currently, employees are required to attend the Company's Three-Day Climbing Course prior to reporting to the positions. However, the current requirement is only to complete the course. Based on input from the above review, this Agreement proposes to establish a requirement to pass the above Three-Day Climbing Course prior to entry into the Apprentice Lineman or Apprentice Lineman – GC positions.

The new requirement to successfully complete the course will be effective with those internal bidders, including those awarded the positions through an Unrestricted Award, who are beginning the apprenticeship on August 1, 2019, or later. An internal bidder who is unsuccessful at the Three-Day Climbing Course will be bypassed for that specific job award. However, the employee will be provided one additional opportunity to successfully complete the course should he or she receive an additional Apprentice Lineman bid or award.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy
Matthew Levy
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Tom Dalzell
Tom Dalzell
Business Manager

June 11th, 2019