



# LETTER AGREEMENT NO. 17-39-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

November 17, 2017

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Over the last year, the Company and Union met as part of an effort to identify and implement improvements to the Apprentice Lineman program as well as improving the process to staff the entry level positions in GC Line and Electric T&D Departments.

This agreement is intended to address resulting modifications to the Electric Line Assistant (ELA) classification (Letter of Agreement 16-10) and to the Electric T&D Line of Progression (Letter of Agreement 13-27).

Upon the execution of this agreement, employees hired into the Electric Line Assistant Classification (51863059) will no longer require 12 months in the position to be considered a next lower classification to the Pre-Apprentice Line Worker (PALW) position (which is being eliminated).

The Company and Union agree that employees hired into the Electric Line Assistant classification who complete at least six months in the classification will now be eligible to bid as a next lower classification to the Title 200 Apprentice Lineman position within his or her current bidding area only. Completion of 12 months in the classification will be required to be considered a next lower bidder to an Apprentice Lineman position outside of his or her own bidding area.

As such, the Line of Progression will be changed as follows:

SAP Job Code	Next Lower to*
50449466	Apprentice Lineman
50010376	Apprentice Cable Splicer (PIO)
51754495	Apprentice Cable Splicer (Hired after 1/1/15)

\*Must complete six months in the ELA Classification in his or her own bidding area. Must complete 12 months for a position outside of the bidding area.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Novemeber 20th \_\_\_\_\_, 2017

By:   
Tom Dalzell  
Business Manager