



**Robert Joga**  
Senior Director  
Labor Relations

375 North Wiget Lane  
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September 25, 2017

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

This is to provide written notice that in accordance with the provisions of Sections 111.15 of the Physical Agreement and 8.16 of the Clerical Agreement and Letter Agreement 17-09, the Company has initiated the sale of vacation as follows:

Name and LAN ID of Employee Affected: Walter Carbaugh  
Classification/Headquarters of Employee Affected: Backhoe Operator, Morgan Hill  
Reason for Vacation Sale Request: Employee passed away unexpectedly, and this sale is to assist his family.  
IBEW Business Rep Contact: Casey Barker  
Vacation Sale Coordinator (Name, Classification, LAN ID): Tesha Cupak, Senior Technical Assistant (TRCL)

If there is any reason the Company should not proceed as stated, please notify me as soon as possible.

A handwritten signature in blue ink that reads "Eric Beckman on behalf of".

Robert Joga  
Senior Director  
PG&E Labor Relations

cc: Labor Relations Representative  
Senior Manager  
Payroll  
Mary King