



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 17-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CALIFORNIA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

September 18, 2017

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Fremont Gas & Electric Services Metering Plant has one Administrative & Technical (A&T) Clerk who provides clerical support for the Plant. The Company is proposing to establish an Operating Clerk (50010450) position at the Plant to perform these duties.

The parties agree, pursuant to Section 18.17 of the Clerical Agreement, to reclassify the current A&T Administrative Clerk, Senior, Theresa J. Ray, to an IBEW Operating Clerk. Ms. Ray will be considered to be in the Clerical Operating Line of Progression effective upon the signing of this agreement, but no later than October 1, 2017. Following the placement of Ms. Ray, future Operating clerical vacancies at the Fremont Meter Plant will be filled in accordance with the provisions of Title 18 of the Clerical agreement.

Ms. Ray will be placed at the 3-year Operating Clerk wage step of \$37.90, and will be subject to all future wage increases, provisions, and benefits in accordance with the Clerical agreement. Ms. Ray has previously met all testing requirements for this position. Ms. Ray will be eligible for a prorated 2017 STIP payment, payable in 2018, as applicable and in accordance with the STIP Administrative Guidelines.

Seniority will be determined pursuant to the application of Subsection 17.3. Should clerical bargaining unit employees at the headquarters be affected by any Title 19 activity, the provisions of Exhibit I shall apply.

This proposal has been discussed with Business Representative Lou Mennel and Assistant Business Manager Jennifer Gray.

Mr. Tom Dalzell


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September 18, 2017  
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If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement:

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 21st, 2017

By:   
Tom Dalzell  
Business Manager