

NO. R2-16-56-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4461 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700

TOM DALZELL BUSINESS MANAGER

ROBERT JOGA SENIOR DIRECTOR

February 27, 2017

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to provide the classification listed below the Commercial Driver's License (CDLA) premium as outlined in Letter of Agreement 12-32. This classification is now required to obtain and maintain, at a minimum, a Commercial Class B license with Firefighter, Tank and Air Brake Endorsements and shall have the CDLA premium added to the base wage rate.

IBEW Title 200	50010164	DCPP Fire Captain
IBEW Title 200	51892857	DCPP Fire Captain Advanced
IBEW Title 200	50010165	DCPP Firefighter
IBEW Title 200	51892856	DCPP Firefighter Advanced

The effective date of this change is March 23, 2016. Fire Department employees who have already attended the one-day PG&E Commercial Driving School will be paid retroactively to the date they attended the school as soon as the Company is able to implement the change. In addition, Firefighters will be required to attend a two- to three-day PG&E Commercial Driving School and meet all commercial driver requirements.

This proposal has been discussed with IBEW Business Representative, Pat Duffy.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:

Robert Joga Senior Director

The Union is in agreement.

March 3pm

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,

AFL-CIO

Ву:

Tom Dalzell Business Manager