



**Pacific Gas and  
Electric Company™**

Eric Bachman  
Senior Manager  
Labor Relations and  
Human Resources

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(925)974-4403

December 27, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Following are the special rates and premiums effective January 1, 2017. This change incorporates the 6.09% GWI (compounded) that is effective January 1, 2017.

1. SHIFT PREMIUMS

Second Shift	\$2.10
Third Shift	\$4.21
Sunday Premium	\$4.21
Sunday - second shift	\$6.31
Sunday - third shift	\$8.42

2. RELIEF PREMIUM \$38.68/week or \$0.97/hr

3. NUCLEAR OPERATOR LICENSE PREMIUMS

Reactor Operator	\$6.74
Certified Fuel Handler	\$3.37
Reactor Operator - DCPD	\$8.42
Sr. Reactor Operator – DCPD	\$10.95
DCPD License Class	\$1.68

4. FIRE FIGHTER

Fire Fighter	\$3.37
Fire Fighter Advanced Skills	\$2.03

REMOTE REPORTING FOR 2017

Less than 15 miles	\$27.50
15 miles or more	\$38.50

Sincerely,

Eric Bachman  
Senior Manager

**Following are the special rates and premiums, effective January 1, 2017**

**IBEW**

**1. SHIFT PREMIUMS**

(Average rate of all IBEW employees October 31, 2016 to the weighted general wage increase for January 1, 2017 is \$46.77)

Second Shift	\$2.10	(46.77 x 4.5%)
Third Shift	\$4.21	(46.772 x 9%)
Sunday Premium	\$4.21	(Equals to 3 <sup>rd</sup> Shift Premium)
Sunday - Second Shift	\$6.31	(Sunday premium + 2 <sup>nd</sup> Shift)
Sunday - Third Shift	\$8.42	(Sunday Premium + 3 <sup>rd</sup> Shift)

2. RELIEF PREMIUM (weekly)	\$38.68	(8 x Sunday Premium + \$5); or
RELIEF PREMIUM (hourly)	\$0.97	(weekly rate/40)

**3. NUCLEAR OPERATOR LICENSE PREMIUM**

Reactor Operator	\$6.74	(1.6 x 3 <sup>rd</sup> Shift Premium)
Certified Fuel Handler	\$3.37	(1/2 of Reactor Operator Premium)
Reactor Operator - DCPD	\$8.42	(2.0 x 3 <sup>rd</sup> Shift Premium)
Sr. Reactor Operator – DCPD	\$10.95	(2.6 x 3 <sup>rd</sup> Shift Premium)
DCPD License Class	\$1.68	(0.4 x 3 <sup>rd</sup> Shift Premium)

**4. FIRE FIGHTER**

Fire Fighter	\$3.37	(Equals Certified Fuel Handler Premium)
Fire Fighter Advanced Skills	\$2.03	(Avg of Fire Fighter/Captain rates x 4%)

**REMOTE REPORTING**

Less than 15 miles	\$27.50	(\$26.00 x Physical GWI – round to nearest 25¢)
15 or more miles	\$38.50	(\$36.25 x Physical GWI – round to nearest 25¢)