



**Pacific Gas and
Electric Company™**

LETTER AGREEMENT NO. 16-52-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ERIC BACHMAN
SENIOR MANAGER

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

November 21, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Section 111.15 of the IBEW Physical Agreement and Section 8.16 of the IBEW Clerical Agreement, the Company proposes to allow employees to voluntarily sell their vacation and transfer the proceeds to William Nixon, Apprentice Lineman in Eureka, who is currently experiencing a medical emergency. These proceeds will help Mr. Nixon and his family through financial hardships due to the medical situation. Amy Cloninger, Senior Operating Clerk, will be coordinating the vacation sale authorizations with Payroll.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Eric Bachman on behalf of*

Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: *Tom Dalzell*

Tom Dalzell
Business Manager

November 21st, 2016