



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 16-51-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

November 16, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This Agreement is a supplement to Letter of Agreement 15-29 and Letter of Agreement 14-40.

Letter of Agreement 14-40 established the Gas Pipeline Operations and Maintenance – T&D (GPO&M-T&D) Department and provided for a joint Oversight Committee to address training, transitional and jurisdictional issues, and any other matters that may arise as a result of that Agreement. The Oversight Committee has met and recommends the following additional clarification and changes for the following classifications of incumbent employees with special rights pursuant to LA 15-29 and LA 14-40:

- M&C Mechanic
- Apprentice M&C Mechanic
- Lead Transmission Mechanic
- Transmission Mechanic
- Apprentice Transmission Mechanic
- Mechanic Welder
- Mechanic Welder In-Service Welding
- Lead Mechanic Welder TPCO
- Lead Mechanic Welder TPCO In-Service Welding

CLARIFICATIONS TO LA 15-29 AND LA 14-40:

- 1) Apprentice M&C Mechanics (PIO) and Apprentice Transmission Mechanics at the top step in their respective apprenticeship who accept a bid to an Apprentice Gas Control Technician position will be placed at the Journeyman M&C Mechanic (PIO) or Transmission Mechanic unassigned (UN) wage rate upon their report date to the Apprentice Gas Control Technician classification and shall be covered under section 3 below.
- 2) In the event an incumbent employee in a classification identified in this clarification is unable to successfully complete the Apprentice Gas Control Technician training program, such employee shall be returned to their previous classification at his/her current headquarters.

- 3) When filling a vacancy in the Apprentice Gas Control Technician classification, the Company will utilize the normal provisions of Title 205. In the event an employee in a classification listed above is awarded the vacancy, such employee will maintain their wage rate upon report date to the Apprentice Gas Control Technician position and subsequent general wage increase until completion of the Apprenticeship training program.
- 4) Given the elimination of the Apprentice M&C Mechanic (PIO) and M&C Mechanic (PIO) classifications, incumbent Apprentice M&C Mechanics and M&C Mechanics will remain eligible for one additional apprenticeship.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:  _____
 Robert Joga
 Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____, November 17th _____, 2016

By:  _____
 Tom Dalzell
 Business Manager