



**Pacific Gas and Electric Company**

# LETTER AGREEMENT NO. 16-39-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

September 26, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the IBEW Physical Agreement and Section 8.16 of the IBEW Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the family of Richard "Allen" Etchison, Mechanic Rigger. Mr. Etchison is suffering from a debilitating medical condition which will require extensive treatment and the vacation sale is to assist in supporting his family through this difficult time. The vacation sale coordinator for this letter is Administrative Specialist, Marge Lorenz.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Robert Joga*  
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*October 6<sup>th</sup> 2016*, 2016

By: *Tom Dalzell*  
Tom Dalzell  
Business Manager