



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. R1-16-28-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

August 8, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:


Company proposes to add a newly created classification to the Job Definitions and Lines of Progression (JDLOP) for Division Electric Maintenance Department Exhibit VI-L, Section 600-12. The classification, Electric Locator – Division Electric Maintenance (SAP Code 51904047), will be incorporated during the next revision to Letter Agreement 13-74. The new classification job definition, lines of progression chart, and 2015 wage rates are defined in Attachment 1.

This agreement has been discussed with Senior Assistant Business Manager Bob Dean.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 16th, 2016

By: 
Tom Dalzell
Business Manager

JOB DESCRIPTION:

(51904047) Electric Locator

An employee who possesses the craft qualifications of a Journeyman Electrician and who performs correct, safe and efficient locating of underground utilities including electric and gas, as well as 'standby' duties when a contractor is excavating near critical PG&E facilities. This includes completing the necessary documentation and acting as a liaison to 3rd party contractors, customers and private land owners. This classification may perform gas locate and mark duties as required in conjunction with electric locate and mark job assignments. Standby work for other than Company construction jobs is primarily performed by the Gas Compliance classifications and may be assigned to other Gas Department classifications, however, if additional resources are needed, the Electric Locator may perform standby duties if DOT operator qualified.

The damage prevention tasks and activities, including those listed above, are not exclusive to this classification.

Employees who bid to or are hired into this classification will not be eligible to bid under the provisions of Section 205.7 for a period of 24 Months from the date of hire or report date.. The parties agree that this language can be waived for substantial reasons by local agreement between the Company and IBEW Local 1245.

Employee shall be qualified through agreed-to training for damage prevention tasks, prior to placement into the position and will be required to pass agreed-to qualification testing initially and annually. Job awards will be pending completion of the initial training. Employees that fail initial and or annual testing will be given two additional attempts to pass within a timeframe agreed to by the parties once the training is developed and may be required to attend an additional training session. Employees that fail to pass initial or annual qualification training will result in disqualification and may be subject to the provisions of Section 206.15.

For the purpose of emergency call out, Company will exhaust all qualified gas employees on local 212 list prior to using electric locate and mark employees. However, if Company is aware of a specific need for primary electric locate and mark, the Company may instead utilize a qualified electric employee.

Must pass applicable tests/test batteries as agreed to by the Company and the Union, which may include the Work Orientation Inventory, Physical Test Battery, Industrial Skills Test, Post-Offer Physical Assessment, or new tests deemed appropriate and agreed to by the parties.

This Agreement and classification shall be incorporated in the next update of L/A 13-74 (Division Electric Maintenance Department)

The classifications included in this Agreement are covered by the Department of Transportation requirements as outlined in applicable letters of agreement and all provisions that apply under the Pipeline Safety Program including pre-duty drug testing.

The Company and the Union agree to discuss the establishment of a new classification within the Gas Compliance lines of progression. Discussions will include development of appropriate training of gas employees to safely perform similar duties to those described herein. The parties may adopt components of existing training programs including those outlined in L/A R1-91-11 (Underground Construction Crews).

2015 WAGE RATE:

51904047 – Electric Locator - Division Electric Maintenance Department \$46.96

(51904047) Electric Locator

Legacy Code	SAP Job Code	Next Lower Classifications
0481	50010155	Appr. Electrician - Elec. Maintenance

Legacy Code	SAP Job Code	Same or Higher Classifications
xxxx	51904047	Electric Locator
0459	50073084	Electrician - Helms
0466	50073083	Electrician - GC Service Center
0467	50010149	Electrician - Elec. Maintenance
0484	50010156	Electrician - UN - Elec. Maintenance
0469	50010151	Electrician - Materials
0486	50073005	Electrician - UN - Materials
0494	50070742	Electrician - Switching
0499	50010160	Traveling Electrician - Materials
0474	50010152	Electrician - GC
1606	50253773	Technical Crew Leader A - GC
0651	50010180	Subforeman A - GC Station
0653	50010181	Subforeman B - GC Station
0750	50010194	Elec. Maintenance Crew Leader
0751	50010195	Elec. Maintenance Crew Leader - Helms
0752	50010196	Elec. Technician Crew Leader
0105	50251365	Working Foreman A - GC Station
0107	50251367	Working Foreman B - GC Station
2387	50010395	Elec. Technician - GC
2388	50010396	Appr. Elec. Technician - GC*
2389	50010397	Telecommunications Tech. - Helms*
2390	50010398	Communications Tech - GC*
2391	50010399	Appr. Communications Technician - GC*
2400	50010405	Elec. Technician*
2403	50010408	Elec. Technician - UN*
2402	50010407	Elec. Technician - Helms*
2387	50010395	Elec. Technician - GC*
2401	50010406	Appr. Elec. Technician*
2407	50010410	Telecommunications Crew

		Leader**
2408	50010411	Appr. Telecommunications Tech*
2409	50010412	Telecommunications Tech*
2393	50010401	Telecommunications Tech - UN*
2414	50010417	Telecommunications Tech - DCPP*
2427	50072960	Telecommunications Tech - UN - DCPP*

- An employee in an Apprentice Technician classification who was formerly classified as an Electrician may bid back to Electrician
- Must be a qualified Telecommunication Technician