

LETTER AGREEMENT

NO. 16-09-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4461 **ROBERT JOGA** SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700 TOM DALZELL BUSINESS MANAGER

February 17, 2016

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to the family of Evan Madron, Electrical Machinist, who was headquartered in the Auberry Service Center. Evan recently passed away unexpectedly. This vacation sale is to assist with the financial hardship to the Madron family.

The Vacation Sale Coordinator who will facilitate the authorizations with the Payroll Department is Maureen Naish, Operating Clerk.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:

Robert Joga Senior Director

The Union is in agreement.

Febraary 23m , 2016

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Dalzell Top

Business Manager