

Curtis Hoard Labor Relations 375 N Wiget Walnut Creek, CA 94598-2406

CON 16-11

January 20, 2016

Rey Mendoza, Business Representative Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 30 Orange Tree Circle Vacaville, CA 95687

Mr. Mendoza,

In accordance with Section 8.16 of the IBEW Clerical Agreement, the Company proposes to allow employees to voluntarily sell their vacation and transfer the proceeds to Tavia Valentine, Operating Clerk at the Concord RMC. Tavia is off work due to a death in the family. These proceeds will help relieve personal financial difficulties for Tavia.

The Vacation Sale Coordinator is Rene Cruz Martinez (R5CT), 1850 Gateway Blvd. Concord. He can be reached at 916.705.4025.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Sincerely,

PACIFIC GAS AND ELECTRIC COMPANY

By:

Turtis Hoard. Senior Labor Specialist

Date

The Union is in accordance with the foregoing and agrees thereto as of the date hereof.

By:

Rey Mendoza, IBEW Business Representative

i/20/16 Date

CC:

Christopher Paschal (Supervisor)

Rene Cruz Martinez (Vacation Sale Coordinator)