



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 16-03-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
P. O. BOX 770000, MAIL CODE N2Z
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

ROBERT JOGA,
SR. DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

January 19, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

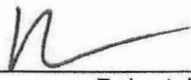
It is anticipated that activities associated with the 2016 Super Bowl in San Francisco, specifically the establishment of "Super Bowl City" located outside the General Office complex, will cause disruption to travel and access to Company buildings. Company proposes flexibility in working locations and work hours for employees covered under the Physical and Clerical Agreements who are normally headquartered at 77 Beale Street and 245 Market Street, San Francisco. Temporary hours changes initiated by an employee request and granted by the Company will not require any payment of overtime. Additionally, temporary headquarter changes initiated by an employee request and granted by the Company will not require the payment of travel time or reimbursement for mileage expenses to such temporary headquarters.

This agreement is effective for the duration of the street closures, which is anticipated to begin January 23 and end February 12, 2016. The actual Super Bowl City event runs from January 30 – February 7, 2016.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Robert Joga
Senior Director and Chief Negotiator

The Union is in agreement.

January 20th, 2016

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
By: 
Tom Dalzell
Business Manager