



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 15-35-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

August 11, 2015

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In Letter Agreement 08-19 and again with Letter Agreement 14-20, the parties established a process for displacement of IBEW-represented Physical Employees affected by the implementation of Smart Meter. Recent process improvement and route schedules changes have increased the employee reductions in some locations.

As such, this agreement provisions are intended to add to the provisions of both of the prior agreements as follows:

To expedite the remaining displacements of Impacted Employees within Meter Reading, the parties agree to provide all remaining regular Sr. Meter Readers, Meter Readers and Meter Reader and Utility Clerks an additional voluntary option to elect severance under the provisions of LA 08-19. Employee's electing this option will be assigned severance. The actual effective date of the severance will be determined by the Company.

The above is intended to be implemented in addition to the provisions of LA 08-19 and LA 14-20. Impacted employees who previously elected severance under LA 14-20 and who have not yet received a severance will be required to confirm or revise their previous election under this agreement.

All other provisions of LA 08-19 and those amended by LA 14-20 will remain in effect.

This agreement has been reviewed with Assistant Business Managers - Ken Ball and Joe Osterlund.

The Company or Union may cancel this agreement with 30 days written notice for any reason.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:  _____
Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 21, 2015

By:  _____
Tom Dalzell
Business Manager