



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 15-34-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

August 10, 2015

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to modify the Line Construction Line of Progression to create a career path for Title 300 Miscellaneous Equipment Operators - Not Gas (50253878) (MEOs) to bid into Title 200 and 300 Pre-Apprentice Lineman (PAL -50368698 and 50368700).

The successful bidders into the PAL classification from MEO will be compensated at the same rate as a 1 year GC Apprentice Lineman which is currently \$39.99/hour or the same rate for Title 200 Apprentice Lineman which is currently \$38.09/hour (subject to future General Wage Increases). Such employees shall remain at this wage rate step until completion of the PAL and 18 months of the apprenticeship at which point they will begin receiving subsequent applicable Apprentice Lineman wage steps in accordance with the applicable Master Apprenticeship Agreement.

In accordance with LA 05-17, Apprentice Linemen who complete the training program will be required to spend two years in the bidding area as a Lineman before their bids will be considered under the provision of Sections 205.7, 305.5 or 305.7 of the Agreement.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 21, 2015

By:   
Tom Dalzell  
Business Manager