



Stephen A. Rayburn  
Director and Chief Negotiator  
Labor Relations and  
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December 9, 2014

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Following are the special rates and premiums effective January 1, 2015. This change incorporates the 2.75% GWI that is effective January 1, 2015.

1. SHIFT PREMIUMS

Second Shift	\$1.99
Third Shift	\$3.98
Sunday Premium	\$3.98
Sunday - second shift	\$5.97
Sunday - third shift	\$7.96

2. RELIEF PREMIUM \$36.84/week or \$0.92/hr

3. NUCLEAR OPERATOR LICENSE PREMIUMS

Reactor Operator	\$6.37
Certified Fuel Handler	\$3.19
Reactor Operator - DCPP	\$7.96
Sr. Reactor Operator – DCPP	\$10.35
DCPP License Class	\$1.59

4. FIRE FIGHTER

Fire Fighter	\$3.19
Fire Fighter Advanced Skills	\$1.91

REMOTE REPORTING FOR 2015

Less than 15 miles	\$26.00
15 miles or more	\$36.25

Sincerely,

Stephen A. Rayburn  
Director and Chief Negotiator

**Following are the special rates and premiums, effective January 1, 2015**

**IBEW**

**1. SHIFT PREMIUMS**

(Average rate of all IBEW employees October 31, 2014 to the weighted general wage increase for January 1, 2015 is \$44.22)

Second Shift	\$1.99	(44.22 x 4.5%)
Third Shift	\$3.98	(44.22 x 9%)
Sunday Premium	\$3.98	(Equals to 3 <sup>rd</sup> Shift Premium)
Sunday - Second Shift	\$5.97	(Sunday premium + 2 <sup>nd</sup> Shift)
Sunday - Third Shift	\$7.96	(Sunday Premium + 3 <sup>rd</sup> Shift)

2. RELIEF PREMIUM (weekly) \$36.84 (8 x Sunday Premium + \$5); or  
RELIEF PREMIUM (hourly) \$0.92 (weekly rate/40)

**3. NUCLEAR OPERATOR LICENSE PREMIUM**

Reactor Operator	\$6.37	(1.6 x 3 <sup>rd</sup> Shift Premium)
Certified Fuel Handler	\$3.19	(1/2 of Reactor Operator Premium)
Reactor Operator - DCPD	\$7.96	(2.0 x 3 <sup>rd</sup> Shift Premium)
Sr. Reactor Operator – DCPD	\$10.35	(2.6 x 3 <sup>rd</sup> Shift Premium)
DCPD License Class	\$1.59	(0.4 x 3 <sup>rd</sup> Shift Premium)

**4. FIRE FIGHTER**

Fire Fighter	\$3.19	(Equals Certified Fuel Handler Premium)
Fire Fighter Advanced Skills	\$1.91	(Avg of Fire Fighter/Captain rates x 4%)

**REMOTE REPORTING**

Less than 15 miles	\$26.00	(\$25.25 x Physical GWI – round to nearest 25¢)
15 or more miles	\$36.25	(\$35.25 x Physical GWI – round to nearest 25¢)