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Utility Reporter



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UNITY IS STRENGTH

For up-to-the-minute news, see our website: www.ibew1245.com

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A crew from Tree Service Unlimited takes down a dead tree with the use of a crane in Pollock Pines, Calif. See page 26. Photo by John Storey



Bob Dean
Business Manager

“Our unity is our strength.”

This old union adage has never been more true at Local 1245. Over the past year, we have stood together to achieve incredible victories, including monumental bargaining wins at the city of Vallejo and Sacramento Regional Transit; the establishment of Utility Workers Appreciation Day in the State Legislature; and organizing victories at Calpine as well as with PG&E's Senior Power Gen Inspectors.

While all of these wins came in very different ways, they all have one thing in common – our brotherhood. We have proved time and again that when work-

ing people stand together, we have the capacity to accomplish so much more than we ever could as individuals. This is the power of the union. This is the power of 1245. You are our power.

• • •

Our membership is diverse – we come from all walks of life, all backgrounds, all races, religions and political affiliations. Diversity at 1245 means we value every member – but our opponents (and sometimes, our employers) would like to believe that “diverse” means “divided.”

We know better.

It's true that our members have strong opinions on nearly all sides of every hot-button issue, but we still share the same goals and values when it to fighting for our economic well-being, our safety at work, and our ability to provide for our families.

Our differences are vast, but our mission is one and the same -- to protect what we've fought for and continue to advance the interests of our members. With so much on the line, we cannot allow any outside forces to fracture us — especially as we look towards 2025,

when we will enter into bargaining at both PG&E and SMUD, as well as several other smaller properties.

Bargaining is our chance to flex our collective muscle, to lay our differences aside and show our employers how powerful we can be when we stand united. Our track record in negotiations is outstanding, and that's largely due to our reputation as a united local -- our employers know that if they refuse to bargain in good faith, they'll have an enormous sea of union members to answer to. Our strength in numbers is more

powerful than their strength in dollars – and they know it.

The coming year presents an important opportunity for us to double-down on the unity that has made us the most powerful, most successful local union in the country. As long as we stick together, we can, and will, continue to achieve great things — not just for ourselves and our colleagues and our families, but for future generations of workers as well. I urge you to stay involved, stay informed, and, when the time comes, to vote.

Todd Kadota Joins IBEW 1245 Staff

Todd “Woo” Kadota joined the IBEW 1245 staff this spring as a Business Rep. He is working with PG&E Title 200 & 300 members in the Stockton area (all lines of business except for Stockton Regional office.) Kadota started his career at PG&E in 1997 as a temporary employee, working refueling outages at the Diablo Canyon Power Plant. He hired on with PG&E full time in 2003 as a utility worker in the Radiation Protection work group, and progressed to Decontamination Specialist working in hazardous and radioactive waste. In 2008, he bid into a new role as an apprentice lineman at the Templeton yard in Los Padres. In 2019, he accepted a Troublemaker spot in Templeton, and then transferred back to the crews in 2021. He was working as a Troublemaker out of the San Luis Obispo headquarters when he was tapped to join the 1245 staff earlier this year.



Todd Kadota

as well as the Advisory Council member for Coast Valleys for two terms.

Kadota, who is known around the system as “Woo,” is excited to take on this new role with the union.

“The opportunity to support the members of IBEW as a Business Rep is a daunting task that is very challenging, but also very rewarding in the knowledge that I am providing the members a voice to help improve their job,” said Kadota. “I’ve come to believe that everything

we have today was fought for with the blood, sweat, and tears of every brother and sister that has stood up for their union. This is something that a lot of workforces don't have — the solidarity to come together and fight for what is necessary to make a company a better place to work.”

Kadota is happily married, and his three grandchildren keep him and his wife (who is recently retired from PG&E as a Journeyman Mechanic Rigger) busy and active. In their free time, they enjoy camping with their trailers and exploring new areas in and out of the state.

Steve Lange Joins IBEW 1245 Staff

Steve Lange joined the IBEW 1245 staff as a Business Rep this summer. Lange will be working with IBEW 1245 members at PG&E in the North Valley area (Title 200 and 300).

For 21 years to the day, Lange worked for PG&E GC Gas out of Chico. A dedicated union activist and leader, Lange has served 1245 as a shop steward, safety steward, Advisory Council member, Executive Board member, and Control the Pressure Peer Safety Committee member. He's represented 1245 on miscellaneous Ad-Hoc committees, on the Negotiating Committee, and as a delegate to the Inter-Union Gas

Conference.

He prides himself on his expansive experience within the union, and is excited to embark on this challenging new role as a 1245 Business Rep.



Steve Lange

“This is the next chapter in working for ‘The Greater Good,’” he said. “I thoroughly enjoy helping and teaching people, especially our members. This is a great union, and I am extremely excited to be where I am. 1245 is recognized wher-

ever I go, and I am proud to be a member.”

Lange is happily married with three kids (one of whom is a 1245 member), and six grandkids.

IBEW 1245 Business Rep Assignment Changes

Please note the following changes to IBEW 1245 Business Rep assignments:

- Business Rep **Mike Tilden** has moved into the **PG&E Sacramento** assignment, taking over for now-retired Business Rep Keith Hopp.
- **Todd “Woo” Kadota** has been hired to assume Tilden's previous assignment, representing **PG&E members in the Stockton area**.
- **Steve Lange** has been hired to take on the **PG&E North Valley** assignment previously covered by Todd Wooten, as Wooten is now tasked with Special Assignments and Projects.
- **Jennifer Threlfal** is temporarily covering the **PG&E Humboldt/North Coast** area assignment, as Business Rep **Sean Marsh** is returning his previous job at the **PG&E Humboldt Bay Generation Station**.
- **Marty Kumle** is stepping in to cover for Business Mike Venturino, and will be working with 1245 members at **Nevada public sector** properties.
- **Mark Wilson** has added **Resort Improvement District/Shelter Cove, City of Healdsburg, City of Willits, City of Ukiah and NCPA** to his assignment.

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IBEW 1245 Women's Committee Takes Off

On Thursday, September 12, 2024, the newly formed IBEW 1245 Women's Committee held its first meeting at the Union Hall in Vacaville, California.

All came highly recommended by their Business Representatives as well-respected workers who have been active in the union.

IBEW 1245 Business Representative Nicole Brooks, a 15-year 1245 member and former Senior Construction Operator for the PG&E GC Gas Transmission Department, is leading the effort and chairing the committee.

Sister Brooks welcomed our union sisters and thanked them for answering the call to lay the foundation for the Women's Committee.

The impetus for the Committee came from IBEW 1245 Business Manager Bob Dean. "IBEW 1245 women play a crucial role in our union. But the number of women in our industries remains stuck. I see this Committee as the driving force to develop an agenda that supports our women, conducts educational outreach to young women, and organizes nonunion women in the trades." He added, "It's a blank slate and yours to imagine."

Ten IBEW 1245 women from across our jurisdiction introduced themselves to each other, shared their journey as members of IBEW 1245 and began the conversation about the work ahead.

"Our task," said Brooks, is to provide a space for IBEW 1245 women to be seen, heard, supported and celebrated. It is also to grow our numbers, reaching out to girls and young women outside IBEW 1245 to lift up the possibilities."

"Engagement, outreach and organizing are the core of what we are called to do," she said.

The circle of women introduced them-

selves, shared what they love about their work and leveled about the challenges they face on the job.

Julie Brousseau, a Traffic Control Tech Lead shared, "I love everything about my job; I love the diversity; and I love the lack of paperwork!"

"I like that I make people safe," said Sandra Martinez, a Leak Survey Tech at NV Energy.

"I grew up climbing trees in the beauty of the Sierra Nevada, and love that

I get to climb trees for a living," shared Tiffany Clemons, a Journeyman Line Clearance Tree Trimmer.

"I love what we give our community," said Karyn Newmark, a Substation Electrician from SMUD.

"I love the opportunity to do the work in the first place and to learn as much as I can," said Lauren Trout, a GC Apprentice Electrician.

"I enjoy the culture and diverse group of people I work with. I'm learning ev-

ery day, and how to find answers. The Green Book is my bible. No day is the same," said Kaycee King, a Gas Pipeline Inspector.

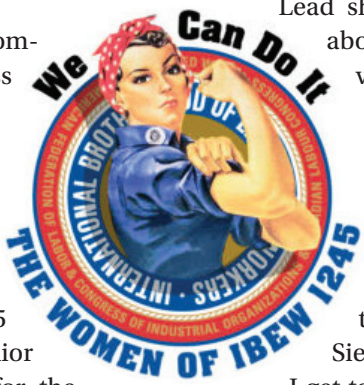
The challenges boiled down to being respected and being taken seriously. "We have to work twice as hard to get the respect we deserve," declared one sister. "It's a journey," remarked Sister Brooks.

The group brainstormed ways to support each other and to expand outreach, especially to girls and young women.

As we closed the meeting, Juana Perez Ochoa, a Welder 3 from Trayer Engineering, shared, "I believe that this is a moment in which women are getting involved in work traditionally led by men. This is an opportunity to open a great door through which many more can follow decisively, with respect, and with passion. This is our chance to leave our legacy."

The Committee will be formally inducted at the October 26th 2024 Advisory Committee meeting at the Hall.

— Eileen Purcell, IBEW 1245 Senior Advisor



Front Row, from left: Eileen Purcell, Kaycee King, Sandra Martinez, & Juana Perez Ochoa. Middle Row, from left: Nicole Brooks, Business Manager Bob Dean, Cassandra Gamez, Karyn Newmark, Tiffany Clemons. Back Row, from left: Lauren Trout, Tierney Foster, Julie Brousseau, Nici Caldwell. Absent: Jennifer Ybarra, Iyasha Davis

Marty Kumle Joins IBEW 1245 Staff

Brother Marty Kumle has joined the staff of IBEW 1245 as a Business Rep. In his new role, Brother Kumle will be working closely with members at the Truckee Meadows Water Authority, City of Fernley, Frontier — Elko, Lassen Municipal Utility District, Mt. Wheeler Power Company, Plumas Sierra REC, Truckee-Donner P.U.D., and Wells Rural Electric Company.

Kumle is a third-generation IBEW member with 26 years of dedicated service. Over the course of his career at NV Energy, he has held various roles, beginning as a meter reader and moving on to the Natural Gas department, where he served as a Heavy Gas Crew Foreman for 12 years. His most recent position was in System Control as a Distribution Operator.

Kumle has always been actively involved in the union, serving on the



Marty Kumle

negotiations committee and the inaugural steering committee for the Control the Pressure peer-to-peer safety initiative. He has also been a long-time shop steward, Vice Chair for the NV Energy Reno unit, and has participated in several union committees, including labor/management, benefits, and bargaining.

When asked about joining the staff, he shared, "The decision to join the team was an easy one for me. I want to work with and for the industry's best, and the members that IBEW 1245 represents are elite and excel in their roles. I also appreciate that the IBEW was founded on safety. It's crucial that each of us returns home to our loved ones after a long day at work."

Women make up a vital part of IBEW 1245 in virtually every line of progression.

In recognition of the role of IBEW 1245 women, Business Manager Bob Dean has assigned staff resources to launch a Women's Committee at 1245 that will:

- Provide a space and voice for 1245 women to be seen, heard, supported and celebrated;
- Help grow the number of women across our industries by reaching out to girls and women to introduce them to the trades and to encourage them to join.

Eleven IBEW 1245 women from a cross section of IBEW 1245 properties in California and Nevada have been selected to form the inaugural committee in 2024. IBEW 1245 Women's Committee Members:

- Nicole Brooks, Chair, IBEW 1245
- Julie Brousseau, Traffic Control Tech 1/Lead, Outside Line
- Tiffany Clemons, Journeyman Tree Trimmer, Arborworks
- Nicole Caldwell, Waste Water Treatment Plant Operator III, City of Willits
- Tierney Foster, Lineman, PG&E
- Cassandra Gamez, Environmental Compliance Analyst, Modesto Irrigation District
- Kaycee King, Gas Pipeline Inspector, PG&E
- Sandar Martinez, Leak Survey, NV Energy
- Karen Newmark, Substation Electrician, SMUD
- Juana Perez, Welder 3, Trayer Engineering
- Lauren Trout, GC App Electrician, PG&E
- Jennifer Ybarra, Operating Clerk, PG&E
- Advisor: Eileen Purcell, Sr. Advisor, IBEW 1245

For more information, contact Nicole Brooks, 707-660-9165 gntp@ibew1245.com



IBEW 1245's Todd Walker Winner of All-American Lineworker Award

For the past 40 years, Todd Walker has been a stalwart figure at PG&E's General Construction department. His profound dedication is reflected not only in his impeccable safety record but also in his willingness to pass on his knowledge through mentorship. Walker has shepherded numerous apprentices, instilling in them the principles of diligence and vigilance that define his career. Outside of his direct duties, Walker is always ready to lend a hand in community emergencies, embodying the spirit of service that goes beyond the call of duty.



Todd Walker

The All-American Lineworker Honor recognizes the best of the trade. In 2024, they received hundreds of nominations from across the country and selected 14 nominees "who have truly gone above and beyond in their commitment to excellence in the line trade." IBEW 1245 nominated Walker, who was ultimately selected by Lineman Central, which hosts the All-American Lineworker Award.

IBEW 1245 congratulates Walker for this well-deserved recognition and his years of service.

Ayeta Scholarship Recipients Announced

IBEW 1245 is pleased to announce the March 2024 winners of our Jarius Ayeta Line School Scholarship. Congratulations to Kirt Draker of Auburn, CA and Manuel Gonzalez, of Fresno, CA who were the top two candidates in a pool of numerous competitive applicants. Both will attend JATC Training Center (VOLTA) in Oregon this fall.

An Air Force veteran who served as a mechanic in Afghanistan and Dubai, Kirt Draker knows the importance of working safely. "It's

a whole new world going from a mechanic to a lineman, and I'm up for the challenge. I am grateful for the opportunity." His enthusiasm can be summed up in one phrase, "Hell yeah!"

Manuel Gonzalez stated "Winning this scholarship is life changing. I finally received the opportunity that I've been working hard to achieve. I can now do what I've been wanting to do."

The line school scholarship was established in 2020 in honor of Jarius Ayeta, an IBEW 1245 apprentice who was the victim of a fatal workplace tragedy. This all-expense paid scholarship which includes full tuition and fees, lodging, meal stipend, and tools will begin accepting applications October 1-31, 2024. Additional details can be found at <https://ibew1245.com/scholarships/>

— Charlotte Stevens,
IBEW 1245 Organizer



Scholarship winners Kirt Drake, Manuel Gonzalez, joined by IBEW 1245 Staff

IBEW 1245's Business Manager Bob Dean Recognized for Outstanding Leadership

Every year at the IBEW Membership Development Conference, IBEW 1245 is singled out for its strong membership engagement and organizing program.

This year's conference in Chicago was no different, and IBEW 1245 received numerous awards.

A singular moment of pride was the International's recognition of Business Manager Bob Dean who received the IBEW Organizing Leadership Award.

Senior Assistant Business Manager Ralph Armstrong, who accepted the award on behalf of Brother Dean, declared, "What makes these awards so special is that one of them was for Market Share, for which Local 1245 was recognized as the local with the highest market share in the country - 99%. Another award was for the most new "A" memberships. When you have 99% market share and still get the most new members you have to ask, "How is that possible?" It's out of the box thinking and finding new and non-traditional groups to bring on. Under Bob's leadership, nothing is impossible."

Dean has built an IBEW 1245 staff invested in strong membership engagement and fortified a robust steward program, setting a high bar across the country.

1245 Shop Stewards are trained to defend their co-workers and the contract; Safety Stewards protect life and limb; and Organizing Stewards pro-

vide the shock troops who defend, protect and advocate for 1245's brotherhood/ sisterhood and the labor movement.

From fighting bad legislation and supporting good legislation at State capitols, to working elections and supporting pro-labor candidates and initiatives, to new organizing and internal organizing, to contract fights and simply showing up at work and reminding coworkers of the union difference, stewards are the bedrock of the union. Member engagement, education and full participation are the secret sauce.

Case Studies

During a battle at the California State legislature last fall, IBEW 1245 mobilized 26,000 members. At issue: an anti-labor bill that sought to farm out utility work traditionally done by IBEW 1245 to the lowest bidder. The potential impact on our membership was dramatic. In record time, the IBEW 1245 Organizing Team trained staff and organizing stewards to send the message that the bill was a non-starter. Within 48 hours, staff and stewards



IBEW ORGANIZING LEADERSHIP AWARD Presented to Bob Dean For exceptional dedication & outstanding achievements in the field of organizing. The award reads, "We honor your contributions to the IBEW, and unwavering commitment to improving the lives of those around you. Your leadership, passion and exceptional effort set an example for others to follow and embodies the core values of the International Brotherhood of Electrical Workers (IBEW)."

made over 20,000 calls. 7,000 members were reached, generating 1,500 calls to legislators. The bill was blocked.

More recently, IBEW 1245 Assistant Business Manager/Organizer Rene Cruz Martinez and his team partnered with IBEW 1245 Business Representative Kim Camatti to build a twelve-month internal organizing campaign in anticipation of difficult contract negotiations at the City of Vallejo. They formed a Volunteer Organizing Committee (VOC), mapped the property, and trained members on how to hold 1:1 conversations with co-workers

about the union difference. They set a goal of increasing union membership before negotiations began.

Forty 1245 members from the City of Vallejo attended trainings at the Hall. For many, it was their first time visiting the union headquarters. By the time contract negotiations began, union density rose from 52% to 76%. Members mobilized, rallied and packed City Hall meetings. Business Manager Bob Dean testified. Labor and religious allies weighed in. And we prevailed, winning one of the strongest contracts in decades. Today, union density is over 81% and rising. Brother Cruz Martinez described the exercise at the City of Vallejo "as bringing the full weight and the best of our union to the table — everyone came together, showed our unity, and won." (See full story on pg 6-7)

Josh Sosa, IBEW 1245 member from the City of Vallejo and an organizing steward reported how transformative the contract fight was and how impressive it was to be invited to participate in this year's membership conference. "It was my first IBEW conference, and it was awesome. To see how big we are, experiencing the brotherhood, to have the chance to share my story at the City of Vallejo, seeing Bob Dean and our Local getting recognized made me proud."

Congratulations to Bob Dean and the IBEW 1245 staff, stewards and membership.

IBEW 1245 Members Ratify New MOU at Sacramento Regional Transit

In a hard-won victory, IBEW 1245 members at Sacramento Regional Transit (SAC RT) overwhelmingly ratified a new 4-year agreement. The landslide ratification vote took place on Wednesday, August 21, 2024. The final tally was 176 “Yes”- 14 “No.” The 4-year agreement includes a General Wage Increase (GWI) of 4% (plus a 3% signing bonus), 4%, 4% and 4.5% + upping the contribution to 401a. The vote followed months of negotiations.

Seasoned IBEW 1245 Business Representative Sheila Lawton led the negotiations with her bargaining committee. Great progress was made until Sac RT management rejected the bargaining committee’s wage proposals. At issue: fairness and equity for the highly skilled and certified workforce.

The vast majority of IBEW 1245’s members — who work on buses, LR vehicles, track and ground/facilities — fill positions that require thirty-six to forty-two months of training/apprenticeship program.

“These professional classifications require extensive training just to qualify for their jobs. And as the District moves to an electrified fleet and acquires brand new trains, additional training and certification will be necessary to manage advancements in the technol-

ogy and application,” said Lawton.

Sr. Assistant Business Manager Al Fortier added, “Given their level of training and skills, our members deserve to be made whole. Without them the trains don’t run, and the system doesn’t work. They deliver for Sac RT and the community.”

When Sac RT management continued to reject the union’s good faith efforts to address their issues, IBEW 1245 mobilized our members and labor and political allies to express concern about the lack of progress on wage equity. The vast majority of IBEW 1245 members at Sac RT signed an open letter to General Manager Henry Li, asking him to exercise leadership and avoid a stalemate. IBEW leadership met with SacRT Board members and leadership at the agency. The turning point came when IBEW 1245 Business Manager Bob Dean joined the bargaining team and made a direct appeal to Mr. Li across the table.

Business Manager Dean thanked the membership for the high level of participation during negotiations and in the ratification vote. “Our unity and clarity about what’s important translated into power at the table. Your action, the support of our labor and political allies, and the relationship IBEW 1245 has built with General Manager LI

and SacRT over the years made all the difference.”

IBEW 1245 and Sac RT have enjoyed a strong, working partnership over the years. Most recently, IBEW 1245 was instrumental in helping the transit agency secure nearly \$77 million in FTA funding for a Zero Emission Buses, Fueling, and Workforce Development Project. The project will finance the purchase of 29 state of the art fuel-cell buses, moving SacRT closer to meeting its goal of having a zero-emission fleet by 2040.

Lawton declared, “SacRT listened to our members’ concerns and addressed them. We are grateful to have reached a fair and equitable deal and look forward to continuing our positive working relationship with SacRT.”

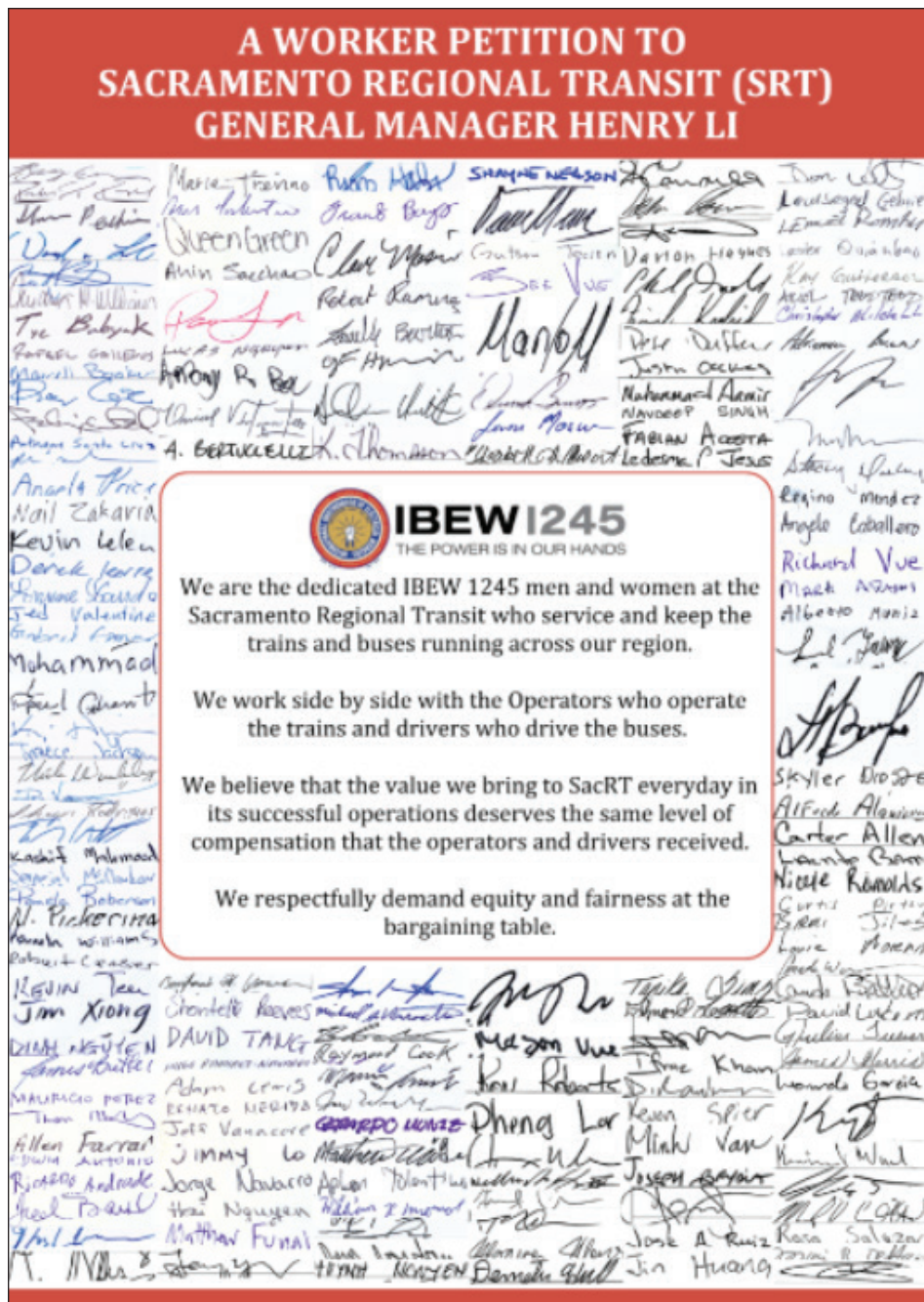
— Eileen Purcell, Sr. Advisor to the Business Manager

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- **FAQ IBEW 1245 & Sac RT Contract Negotiations** <https://ibew1245.com/2024/08/07/faq-ibew-1245-sac-rt-contract-negotiations/>
- **IBEW 1245 Demands Equity & Fairness, Rejects SacRT’s “Take It or Leave It” Approach** <https://ibew1245.com/2024/08/07/ibew-1245-demands-equity-fairness-and-rejects-sacrts-take-it-or-leave-it-approach/>
- **IBEW 1245 Members at Sacramento Regional Transit Demand Equity** <https://ibew1245.com/2024/07/19/ibew-1245-members-at-sacramento-regional-transit-demand-equity/>

Snapshot MOU Summary at SAC RT

- 4-year term
- GWI 4% (+3% signing bonus), 4%, 4%, 4½%
- Increase in Boot allowance
- Increase in Tool allowance
- Improvement to the weekend premium language
- 5 days employer paid bereavement leave
- Increased vacation allotment for new hires
- Elimination of the 2-year new hire progression in favor of a new hire starting at 93% of top after 6 months the employee will be at 100% of top wage rate.
- Increase the employer contribution to employees in the 2 separate lines of business
- Provided a 3% match to employee’s 401a when the employee contributes 3% to their 457k.
- Increase the number of IBEW participants at the Labor Management meetings and the negotiating committee.
- Improvement to shift premium language
- Added language to allow for job description changes in the first three months of year for each calendar year of the agreement by mutual agreement.



Members Approve New Agreement at City of Shasta Lake

The IBEW 1245 members at the City of Shasta Lake have approved a new four-year agreement. The unit secured several improvements during bargaining, including two weeks (80 hours) PTO cashout per fiscal year; all overtime at the double-time rate; and a new benefit for prescription safety glasses (clear & dark, one pair each, comparable to the non-prescription safety glasses provided by the City).

We also negotiated language clarifying the process for wage increases, where Redding moves outside of the normal July 1 averaging formula. In the event Redding moves outside of the normal, the City will adjust their rates in the next pay period.

The bargaining committee consisted of members Michael Arey and Ben Fisher, and myself.

— Dominic McCurtain, IBEW 1245 Business Rep

IBEW 1245 Members Ratify Historic Contract at the City of Vallejo

IBEW 1245 members at the City of Vallejo voted overwhelmingly to ratify the Tentative Agreement (T.A.) reached between IBEW 1245 and the City of Vallejo after three months of bargaining.

With unprecedented 80% turnout, a staggering 88% voted to ratify.

Led by IBEW 1245 Business Representative Kim Camatti and IBEW 1245 Senior Assistant Business Manager Al Fortier, the 8-person committee secured an 8% wage increase for all employees upon adoption of the new MOU and General Wage Increases (GWI) of 5% in year two (2025) and 5% in year three (2026).

The package also includes City contributions to healthcare costs, an increased boot allowance, a 3% hazmat differential pay for hours worked cleaning homeless encampments and shift differential pay

increases and more.

The new contract represents the most significant gains at the City of Vallejo in decades.

IBEW 1245 Business Manager Bob Dean hailed the agreement declaring, "This is the power of unified, concerted action, dedicated staff, an engaged membership and strong support from labor, religious and community allies." Dean also acknowledged the City Manager and City Council for instructing the City's negotiating team to find creative solutions.

The gains made at the Table were hard fought.

For three months, the City had declined to submit economic proposals. According to Camatti, movement at the Table came only after IBEW 1245 members delivered a public letter to City Manager Murray private and public

actions culminating in a large rally and presentation at the June City Council meeting demanding "Fair Contract Now."

"I am really grateful to all of our brothers and sisters at Local 1245 and in the labor community who leant their voice to our struggle. It was great to see everyone rallying for one cause. We gave the City of Vallejo, and the Labor movement a huge shot in the arm with our show of solidarity. Everyone who contributed to our fight deserves a share of the credit for our victory for our Vallejo members," said Senior Assistant Manager Al Fortier.

In addition to strong community support, the negotiating team counted with strong support from the IBEW 1245 membership at the City of Vallejo.

For twelve months leading up to contract negotiations, Sister Camatti and IBEW 1245's organizing team built a Volunteer Organizing Committee (VOC) at the City of Vallejo. More than 40 members attended trainings at the Union Hall in Vacaville to learn about the history of the Union, the union difference at the City of Vallejo and how to engage their co-workers. In turn, VOC members held 1-1 conversations with co-workers who had yet to sign up as dues paying members. Membership rose sharply from 52% density to 81% leading up to negotiations and the final ballot count.

"Members talking to members about the union difference in their lives - that's how we built the unity we needed going into negotiations," said Camatti.

The ratified contract was adopted by

the City Council on July 9, 2024 at the regular City Council Meeting. In their remarks, several City Council members recognized the dedication of employees and commended them and their union, IBEW 1245.

Thirteen-year IBEW 1245 member, Josh Davidson, who works as a Utility Supervisor at the City of Vallejo, addressed the City Council on behalf of the negotiating committee stating, "On behalf of my IBEW 1245 brothers and sisters that work here, I thank you for coming to the Table and bargaining with us. I thank you for working out a fair deal, and I thank you in advance for signing this contract."

— Eileen Purcell, Sr Advisor
with Contributions from Sr. Assistant Bus. Manager Al Fortier & Summer Intern Cole Gerstle

What does the ratification of this contract mean to Negotiating Team Members?

Josh Sosa

"Winning this contract signifies to the City that we are a unit, that we want to collectively have a voice and ownership in our workplace. The environment in the City and union was fairly weak prior to our organizing push. That's from years of neglect and members not believing they had the ability to fight. Me and other members took it upon ourselves to have ownership of what's going on. Now as I collect votes from other members, I talk to ones that have worked for the City of the Vallejo for decades and they tell me that they've never seen the union as strong as it is right now."

Sophia Valenti

"It means a lot, that we are finally getting heard and it's being acknowledged that we were undervalued. People care enough to want to help us work towards better payment and safety conditions. Though it's been a long and hard negotiation process and difficult to explain to my family why I'm gone longer hours than usual, to come out of this all with a contract shows the fruits of our labor, that all of these efforts meant something."

Sheldon Henderson

"Winning this contract means fair pay and equal opportunities for all employees, whether they've been here for decades or are newly employed by the City. It gives employees the sense that they have strong support in whatever venture they choose. And other than the obvious win that is wage increases, the movement on medical from 75% to 85% coverage is huge as I am both a father and husband. This kind of coverage on medical has never been done here in the City, so to be able to make the needle move in the right direction is a positive indication that we have the power to make further change."

James Olson

"The increases are huge. In the 25 years of my career, I've never seen an increase like this. 18% is going to benefit everyone from the highest to lowest paid employees. I can even see this helping the City through the building of institutional knowledge. Rather than training employees who are incentivized to find work in agencies where they'll experience higher wages, the City will retain committed employees as they're now valued."

Josh Davidson

"This contract gives me hope and I've heard the same from dozens of other employees. If we couldn't get this contract right or get big movement, we would be finding work someplace else to take care of our families. I constantly see the positions open in other cities where I could be paid \$30,000 or more for the same work. I have a lot of pride for our City, I don't want to leave it, but there comes a point when you have to make a good fiscal decision. This contract allows me to keep doing work for the City that I have a lot of pride for."

RELATED

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- **IBEW 1245 Members Pack Vallejo City Council Meeting** <https://ibew1245.com/2024/04/24/ibew-1245-members-pack-vallejo-city-council-meeting-to-call-for-good-faith-bargaining-better-pay-and-benefits/>



IBEW 1245 Business Manager Bob Dean (center) with staffers Al Fortier and Kim Camatti



IBEW Business Representative Kim Camatti smiles with Assistant Business Manager Rene Cruz and Organizer Charlotte Stevens.



IBEW 1245 Members in Solidarity with their Vallejo brothers and sisters



Friends and family members offered their support.



IBEW -1245 City of Vallejo Negotiating Team

- IBEW 1245 Business Representative **Kim Camatti**
- IBEW 1245 Senior Assistant Business Manager **Al Fortier**
- Josh Davidson**, Utility Supervisor
- Sheldon Henderson**, Engineering Tech II
- William Monahan**, Engineering Tech II
- James Olsen**, Senior Landscape Inspector
- Josh Sosa**, Maintenance Worker II
- Sophia Valenti**, Code Enforcement Officer

MEMORANDUM OF UNDERSTANDING (MOU)

- Term:** 3 years
- General Wage Increase:** 8%, 5%, 5%
- Health Insurance:** Increased Employer contribution from 75% to 80%
- Boot Allowance:** increased from \$200 to \$300/year.
- Hazmat Differential Pay:** 3% differential for hours worked
- Shift Differential Pay:** Swing Shift 5% to 7%
- Night shift:** 7% to 10%
- Special Uniforms & Tools:** Code Enforcement Officers will be provided bullet proof vests
- Floating Holiday:** used to be "use/lose," now if they are not used in the calendar year, employees will be compensated at end of year
- Bereavement Leave:** added 2 additional days as unpaid leave
- Grievance Procedure:** eliminated "nonbinding" arbitration; replaced with mediation
- Union Bulletin Boards:** added to IBEW work locations
- HDHP:** In addition to current health plans, the City and IBEW 1245 will meet to explore options for a High Deductible Health Care Plan, using savings to supplement employer Health Savings Account Contributions (HSA).



IBEW 1245 Negotiating Team (not pictured Bill Monahan)

Members Approve Three-Year Agreement at Liberty Utilities

The IBEW 1245 members at Liberty Utilities overwhelmingly approved a new three-year agreement, with more than 90% voting Yes.

The agreement includes immediate wages increases of 6% for Operations/4% for non-Operations positions, plus a 1% 401k increase for all members in year one, followed by across-the-board wage increases of 4% in year two and a 2% in year three.

The union succeeded in securing several other improvements, including new stand-by language; increases in out-of-town pay, FR clothing allowance, and phone allowance; permanent General Foreman position (two in the Lines department and one in Substation with wages 10% over Foreman); a new warehouse line of progression, with new positions and job duties; and language clarification/cleanup.

The bargaining committee included members Jon McCue, Haleigh Martin, Nick Rains, Ben Shelton and Justin Wearin.

— Adam Weber, IBEW 1245 Business Rep



IBEW 1245 members Giovanni Cortez Larios, Jeff Dilag, Nick Rolley served as the ballot witness, teller, judge, respectively

Keeping Turbines Moving at TMWA's Verdi Hydro Plant

Located on the Truckee River, the Truckee Meadows Water Authority's Verdi Hydroelectric Facility operates nearly 365 days a year to power the surrounding region.

IBEW 1245 crews at the TMWA-operated facility are facing an increase of extreme weather events, including fires, occurring with greater frequency. Recently, crews grappled with the effects of upstream fires on Verdi.

"We had a recent fire that tripped us offline. Debris passes through the racks...and those racks come downstream and get stuck in the runner of the turbine, and we lose efficiency. When that happens, we have to come

in and open up the turbine," explained TMWA employee and IBEW 1245 member Cameron Schultz. "So the job today is going to be a complete runner inspection and cleaning of the runner inside the turbine."

Losing efficiency is not an option for the facility, since it provides energy to power 1,500 homes in Northern Nevada annually.

"This particular plant is rated 2.4 megawatts. On a good day, we can come close to that, with a clean turbine and ideal river conditions," Schultz stated, highlighting the vast amount of daily energy Verdi can produce.

Schultz, a 17-year IBEW 1245 mem-

ber, recognizes the union's support for hydroelectric workers like himself.

"The union's been great for the brotherhood...you go to these meetings, and a lot of people have input, it's a really

good brotherhood, I feel, that we have here at 1245."

— Cole Gerstle, IBEW 1245
Communications Intern

photos by John Storey



Left to right: Hydro Operator John Stewart, Power Generation Technician Aiden McNerney, Hydro Operator Jake Trujillo, Power Generation Technician Josh Geertsma, Hydro Generation Foreman Cameron Shultz and Hydro Operator Apprentice Jason McDaniel (Kneeling)



IBEW Local 1245 members from Truckee Meadows Water District fix the water canal debris diverter at the Verdi Hydroelectric Plant.



IBEW Local 1245 members from Truckee Meadows Water District replace boards to divert water to the turbine.



Odin (dog), Zack Collins, Jackson Stevens, Sean Stevens



Gabe Lopez Jr, Gabe Lopez, Ed Meyers, Ken Hoehn, Justin Wallace, Antonio Rios, Cory Archibald, Nacho Sanchez, Jayden Sanchez, Tony Nguyen



James, David and Skyler Pearson



Shannon Nalley, Herb Watts, Brian Wood, Garrett Wood, Stan Nelson, Joe Barty, Jeremy Peconom, Mike Ambrose

10th Annual IBEW 1245 Clay Shoot: A Muddy Event to Remember

The 2024 IBEW Nor-Cal Clay Shoot broke new ground for the 10th Annual edition. This year IBEW Local 1245, with help from our sister locals, 180 and 340, put on a two-day event at Raahauges Pheasant Club in Dunnigan, CA. Expanding to a two-day event allowed well over 200 enthusiastic shooters of all ages to challenge the 17-station course.

The Saturday session will be remembered for the elements that Mother Nature delivered. The morning started in a downpour as the shooters made their way up the rolling hills of the course layout. Mid-morning brought the cold winds that increased the difficulty for

even the most accurate of marksmen. Muddy boots were a handicap that everyone experienced on the hillside shooting stations.

The day's participants were rewarded with a break in the weather that allowed everyone to knock the chill off around one of the orchard heaters before chowing down on the traditional pulled pork lunch spread. By the time the prize raffle got underway, all the rain seemed like a distant memory as lucky winners strolled up to claim their prizes.

Sunday's shooters were greeted with sunshine and cool breezes. Blue skies were filled with the cracks of 12- and 20-gauge shots knocking clays from the

sky all morning. Sunday participants counted their luck to have chosen the day which was more conducive to the weather. The event concluded with smiles, laughter, and the ongoing tradition of every youth participant receiving a raffle prize. Not to worry, some pretty cool long guns were won by the adults. Franchi and Weatherby top prizes were awarded to lucky IBEW members on both days.

The event is made possible by the hard work of the Clay Shoot organizing committee. It was a great success, despite the challenging weather on Saturday. With the support of our many sponsor partners, we look forward to the 2025 IBEW

Clay Shoot, with the goal of breaking this year's strong participation turnout.

— Anthony Brown, Senior Assistant Business Manager





1245 On the Scene at the Park Fire



On Wednesday, July 24, a car fire that started in a gully six miles outside of Chico exploded to become the fourth largest fire in California history.

Known as the Park Fire, flames quickly tore through Butte and Tehama Counties, burning more than 400,000 acres and destroying hundreds of structures, according to Cal Fire.

More than 700 IBEW 1245 members supported first responders fighting the fire, working around the clock to clear vegetation, manage gas and electric lines, and harden or replace damaged infrastructure to mitigate risk. Withering heat of 100 degrees made the work all the more challenging.

Many of the workers live in the area, including Kade Barrie, an apprentice lineman from Chico GC.

“It’s honestly a lot. We go from working up here for a long time where it’s all lush and green ... then (the fire) came through,” he said. “There was an antique store right here on the corner, and that’s obviously gone now.”

According to recent studies, the frequency and magnitude of extreme fires are growing not only in California but across the globe. Over the past several years, California has suffered a series of devastating and deadly fires,

PG&E Chico GC line crews on the scene at the Park Fire

The Titan Frozen Foods Processing Plant is located in Santa Maria, California- a factory which 1245 member Blair Zimmerman describes as in production, “pretty much 24/7, running year-round.”

“Strawberries come in from the field, go through a flash freeze process, get sliced and diced, and finally pureed and bagged, all in six minutes. They come on in one truck and they go out on another...(accounting for) around 60% of the nation’s strawberries,” declared Zimmerman, a PG&E Subforeman “A”.

In a processing plant of this size, uninterrupted power is critical. The plant relies on seven industrial generators for production.

“The overall picture is to establish service for their facility here. We’re setting five transformers ranging from 300 KVA to 2500 KVA,” said Zimmerman.

This required the two crews to work over a total of 900 combined hours.

“It is something that we don’t normally do every day, and it’s good education for the younger guys to see this; to have crane sets and the transformers. And then to establish cutting in a bus duct.”

Zimmerman emphasized the union’s support for the Bakersfield line crews.

“(IBEW 1245) fights for our wages, worker’s rights, and job security. We have good benefits and good wages,” he said. “I know there’s a lot of behind-the-scenes things that they do in the state legislature that we don’t see. They make sure that our training is good, that our work environment is good.”

— Cole Gerstle, IBEW 1245
Communications Intern
Photos by John Storey

Front row, from left: Lineman Anthony Gomez, Miscellaneous Equipment Operator Garrett Rinehart, Utility Worker Josh Terrazas and Utility Worker Michael Phillips

Middle row, from left: Supervisor Todd Steichen, Apprentice Lineman Austin Prendez, Lineman Gregory Barajas, Lineman Scott Williams, Lineman Brock Allen, Subforeman A Michael Moss, IBEW 1245 Business Rep Jerry Camacho and Subforeman A Blair Zimmerman

Back row, from left: Apprentice Lineman Blain Danley, Apprentice Lineman Clayton Wanagitis, Apprentice Lineman Trent Wanagitis and Miscellaneous Equipment Operator Kyle Villa



IBEW 1245 Crews from PG&E Establish Power to Large Fruit Processing Plant



causing both public and private utilities and local, state and federal agencies to assess how best to mitigate risk.

IBEW 1245 members have been called upon repeatedly to work side-by-side with fire fighters and other emergency responders in the face of extreme fire events that have plagued California.

Tyler Palmer, an IBEW 1245 member and PG&E GC Foreman, shared that the Park Fire “has been one of the better ones. We...actually got to see some people come back to their house, which is not usual, especially nowadays with the fires.”

At the time of publication, the fire was 99% contained, thanks to more than 470 personnel working tirelessly in the fire zone. More than 700 structures were destroyed, but Cal-Fire reports zero injuries and fatalities. 1245 crews remained on the scene to restore power to all those impacted by the fire.

IBEW 1245’s Senior Assistant Business Manager Bob Gerstle declared, “Our IBEW 1245 members at PG&E take great pride in restoring the communities they live in. Their professionalism and respect for the safety of the public and each other make us proud.”

— IBEW 1245 Summer Intern Cole Gerstle & Sr. Advisor Eileen Purcell with photos by John Storey



“Risk Assessment is Why We’re Here”

Livermore Gas Pipeline Crossover Station Undergoes Inspections

Photos by John Storey



PG&E GC Gas Crew weld a valve onto a 22” line in Livermore, Calif.



The PG&E Dalton Crossover Station in Livermore, California serves a pivotal role, ensuring that natural gas can be transferred from one pipeline to another safely, and ensuring reliability on this one-way feed system.

IBEW 1245 members at PG&E, including Equipment Operators, Welders, and Fire Watch employees, work together on this project, to safeguard the station’s long-term functionality.

“The basis of the job is external and internal inspections,” said Aaron Lewis, a GTGC Working Foreman A. “Risk assessment is why we’re here. There is minimal data on pipelines that have been in the ground for twelve years or longer. After we’re done with our work, PG&E will have a picture in time of this pipeline.”

The crew’s GTGC Welders, Austin Nakagawa, Frank Soria and Apprentice Welder Mike Beltran, installed multiple SAVE-A-Valves, among other tasks.

In an operation of this nature, safety, including fire mitigation, is paramount. Jose Figueroa, a PG&E Safety and Infrastructure Protection Technician (SIPT), along with the Livermore SIPT crew, served as the fire watch team to minimize any risk of fire catching on surrounding dry brush at the site.

“Having us as fire watch on a site like this is vital for safety. Welding produces sparks that have resulted in fires in the past. Sparks tend to be carried by wind, and this area had heavy dried vegetation prone to ignition.” Figueroa said.

Safety is paramount at every work site and is a foundational principle for IBEW 1245 – a sentiment Lewis recognizes.

“I’m a second-generation member of IBEW 1245, and very proud. The bottom line is that the union works to protect us. Our Industry is constantly evolving, and our safety must constantly evolve as well. The Union is on top of that,” Lewis stated.

Figueroa considers himself fortunate to be a member of IBEW Local 1245.

“IBEW 1245 has given guys like me a voice where I didn’t previously have one in my career. It empowers us to voice our concerns in the workplace for the collective good of our union brothers and sisters. Every member is represented equally.”

Also working on this project: GTGC Austin Nakagawa Welder, Ryan Adams Senior Construction Operator, Mike Zavala Senior Construction Operator, Servando Sanchez Construction Operator, Benito Ceja Construction Operator, Emmanuel Castillo Utility Worker Roberto Torres Working Leader B, Tony Fox Sr. Construction Operator, Enrique Ramirez Utility Worker, Jason Temres Jr Utility Worker.



Left to right: SIPT Lead Steven Promes, SIPT Tech Jose Figueroa and SIPT Lead Troy Ravera



Left to right: Utility Worker David Munoz, Senior Construction Operator Ryan Adams, Working Foreman A Aaron Lewis, Apprentice Welder Michael Beltran, Utility Worker Emmanuel Castillo, Welder Frank Soria, Senior Construction Operator Michael Zavala and Construction Operator Servando Sanchez



PG&E GC crews on a wire pull in Greenfield, California



part of their job. By going to the meetings you find out stuff about your job and have the opportunity to vote on things that affect you," Garcia stated. "We should take pride in being a part of the union; realizing what we have didn't just happen, but took years of effort."

IBEW 1245 Business Representative Jerry Camacho added, "It's important because if you're not involved, then you're not heard. With the crew involved in union processes to a higher degree, they can voice whether they agree or disagree with certain things."

Garcia's efforts ensure that the union can effectively fulfill its role in representing membership.

— IBEW 1245 Summer Intern Cole Gerstle & Sr. Advisor Eileen Purcell with photos by John Storey

"Here for the Workers"

1245 Shop Steward Increases Crew's Union Participation

The ongoing transition to electric energy places significant strain on power lines not equipped to handle increasing loads.

Greenfield, California is no exception.

A case in point: Andrew Dominguez, an IBEW 1245 member and foreman for the Templeton GC crew responsible for getting power lines in Greenfield up to standard spoke to the task at hand.

"We have an outage on transmission and distro. (Additionally, we're) replacing 25 85-foot steel poles. We are reconducting the distribution, which was four strand before and we're putting in 715."

Dominguez stressed that notwithstanding daunting challenges, finding solutions is much easier because of the Union's support. "They're here for workers and are here to back you when you need it," he stated.

Greg Garcia, a fellow Templeton GC lineman and shop steward for IBEW 1245, recognized the importance of the union when it comes to identifying issues, finding solutions and encouraging his crew to remain engaged members of the union.

"I encourage crew members to attend unit meetings, (emphasizing) that it's



Barehanding 101

Long ago, in 1989, IBEW 1245 and PG&E agreed to explore implementing barehand standards for working energized 230KV and 500KV with a “hands on” procedure. In 1990, a letter agreement, 90-34, was signed; it called for the creation of a Barehand Working Committee that would benchmark other utilities, study writing procedures, approve tools and anything else associated with “barehanding.”

While agreements have been frequently updated since 1990, the overview committee remained and met quarterly until 2020. After 2 serious incidents over a few months, barehanding was “paused.” In November of 2023, PG&E leadership unilaterally made the decision to go from “pause” to cancel or prohibit, virtually scrapping the 35-year partnership on barehanding.

IBEW 1245’s leadership and our 1245 transmission members shared our disappointment with PG&E leadership. After much discussion, PG&E agreed to sit down with experienced “barehanders” to bring back the work. The joint Barehand Working Committee meets each Thursday in Los Banos Sub. With their amazing passion and commitment, we are getting closer to seeing our members perform this highly



IBEW 1245 Barehanding Team at Los Banos Sub

skilled work again. The goal is to have a new agreement signed before the end of the year.

IBEW 1245 wants to give big thanks and gratitude to our team: Greg Raymond, KC Nancolas, Jered Merkel,

Matt Taylor and Travis Doyle get the credit, as well as Business Representative Casey Barker.

— Bob Gerstle, IBEW 1245 Sr. Assistant Business Manager

A Sampling of Recent Political Victories for IBEW 1245 Members at PG&E

2018: SB 901 (Dodd)

- Worker Protections in the Event of a Change of Company Ownership or Bankruptcy

2018: SB 1090 (Monning and Cunningham)

- Restored Retention Package for IBEW 1245 Members at Diablo Canyon

2019: AB1054 (Holden)

- Reforms and Modernizes State Policies Regarding Wildfires that Involve Utility Equipment

July 2022: AB205 (Ting)

- Energy Reliability and Job reliability for IBEW 1245 Members

Sept 2022: SB 846 (Dodd)

- \$1.04 Billion to Keep the Diablo Canyon Power Plant Operational for an Additional Five Years

July 2023: SB 410 (Becker)

- Billions of Dollars in Upgrades to the Electric Distribution Systems to meet California Clean Energy Goals and Connect Customers in a Timely Manner

Oct. 2023: SB284 (Weiner)

- We Beat Back This Attempt to Invalidate Our Existing Collective Bargaining Agreements

2024: GRIP

- A \$600 million Grid Resilience and Innovation Partnerships (GRIP) grant from the US Department of Energy, (DOE) to help integrate 13 GW of energy onto the grid.

IBEW 1245 Continues To Organize at PG&E

Since 2008, our union has organized the following classifications at PG&E:

2008 Environmental Field Specialists

2014 System Dispatchers & Electric Transmission

2015 Computer Client Field Analysts

2015 Gas Distribution Coordinators

2016 Communications Specialists

2017 Revenue Assurance Reps

2017 Aircraft Pilots & Patrollers

2020 Transmission Outage Coordinators

2022 Gas System Coordinators

2023 Quality Control Specialists

2023 Training & Simulation Specialists

2024 Aviation Services Flight Core Schedulers/Dispatchers

2024 Senior Power Gen Inspectors

July 2024 IBEW 1245 Advisory Council Meeting in Nevada

Celebrating Victories & Preparing for 2025



IBEW 1245 Business Manager Bob Dean congratulates newly sworn in Ad Council member Steve Pettigrew.

IBEW 1245's July quarterly Advisory Council meeting kicked off at the Peppermill Hotel in Reno, NV with the swearing in of new Advisory Council member, Steve Pettigrew, Colgate Division, PG&E.

IBEW 1245 Business Manager Bob Dean recognized long term IBEW 1245 photographer, John Storey, for his 13 years of service as IBEW 1245's photographer-in-residence. Brother Storey has traversed California and Nevada, documenting the work of IBEW 1245 members and the many watershed moments fighting for some of the best contracts, benefits and working conditions and supporting legislation for IBEW 1245 members.

Dean also recognized Business Representative Todd Wooten. Wooten is retiring after a forty-year career at 1245 and PG&E. "Todd joined the staff 10 years ago and took the North Valley job to new level. He's a good friend, a hard worker, and an awesome guy. Todd Wooten, thank you brother!" said Dean.

Wooten, who is fondly known as "Rep of the Decade" by his peers, shared, "I started on Ad Council back in the 90s, worked the line department for 30 years

in Marysville, got a call from Bob{Dean}, jumped ship, and its been a great run. Great organization to work for. Everyone makes it a great place to work and do a lot of good for our membership. Keep it up!"

Recent Victories & Negotiations

Turning to recent victories, Brother Dean reported on the City of Vallejo. "We just won the best contract ever at the City of Vallejo. Business Representative Kim Camatti and Senior Assistant Business Manager Al Fortier led the negotiations. We brought together our organizing side, political side, communications side and packed the City Council two times. And we won. Congratulations to Al and Kim for a job well done!"

In addition, 2024 has witnessed extraordinary legislative victories and advances resolving differences with other labor unions. A hard-won settlement with the Operating Engineers 3 that promotes unity is near completion thanks to the tenacious work of Brother Dean, Senior Assistant Business Manager Ralph Armstrong and IBEW 1245 International Vice President Dave Reeves and is being looked to as a national standard.

Work Outlook in Nevada & California

In Nevada, the Green Link project has begun, representing the construction of 1,000 miles of transmission lines. "The first shovel has hit the dirt. NV Energy is



Business Representative Todd Wooten

Utility Reporter



Business Rep & Peer-to-Peer Safety Coordinator Fred Aboud addresses the Ad Council.

looking at increasing its size 100% over the next 10 years. ... Anytime you build transmission lines you have substation work, distribution work, and more. We will have a greater presence in NV than we've ever had," reported Dean.

In California, PG&E has just announced an infusion of \$2.2 billion for new business.

Senior Assistant Business Manager Bob Gerstle reported work projections that include "30,000 pole replacements and 380 underground lines. New Business is skyrocketing. PG&E has agreed to 175 apprentice line workers." But challenges remain. "{PG&E} just discovered 100 "B" tags they didn't know they had and are still behind on other tags. It will be a mad rush to the finish line," said Gerstle.

Safety

Safety remains one of IBEW 1245's top priorities. Though we have not had a fatality in our jurisdiction this year, our members have experienced serious injuries and close calls. In the wake of Kyle Kane's crushing accident, IBEW 1245's senior staff met to brainstorm ways to deepen awareness and to take personal responsibility for ourselves and our sisters and brothers.

Toward that end, a pilot safety organizing drive is underway. Business Representative and Peer-to-Peer Safety Coordinator Fred Aboud described the initiative. "Working with the organizing staff, we are training Hold the Pull safety stewards to hold one-on-one conversations with co-workers at their yards. Each steward will speak to up to ten co-workers. Building on relationships, they share first-hand stories, watch our 1245 updated safety video, and invite co-workers to upload a favorite photo of a loved one(s). Once they've sent us the photo, the union will convert it into a hardhat sticker as a daily reminder that each and every one of us wants to go home at the end of the day," said Brother Aboud. After the first week of the two-week pilot, 90 conversations have been held. Upon completion, staff will evaluate whether or not to expand the approach.

Looking forward to 2025

2025 promises to be jam packed with

PG&E Negotiations, SMUD negotiations and the General Election for IBEW 1245 officers, Executive Board members, and the Advisory Council.

Bob Dean will lead the negotiations with a committee comprised of staff and a cross section of members representing different lines of business.

Brother Dean emphasized the significance of PG&E Negotiations, saying, "PG&E sets the wage rate for almost all of our public sector and determines what we get in Outside Line. The vast majority of our membership is affected by what happens at PG&E. We are pre-



EWMC Solano Chapter Chair Laquania "Q" Thompson addresses the IBEW 1245 Advisory Council.

paring for war, while hoping it is smooth sailing," he said.

Whether contract negotiations or officer elections, Dean emphasized the importance of 1245 membership's participation. "Our ability to affect change is predicated on participation. I strongly ask you to help and tell everyone in your yard to vote, be heard. If Patti Poppe sees the vote at 80% it matters. They watch if we care or don't," said Dean.

Finally, Dean announced that we have launched two new committees: The IBEW 1245 Veterans' Committee led by Assistant Business Manager Mark Mau Mau and the IBEW 1245 Women's Committee, led by Business Representative Nicole Brooks. He also encouraged ongoing support of the Electrical Workers Minority Caucus (EWMC) and invited Laquania "Q" Thomas, chair of the Solano County EWMC chapter to share a fundraiser in support of next year's EWMC national conference.

Following the Business Manager's Report, Advisory Council Members gave their reports.

In a moving moment, long-standing Ad Council member Constance Bibbs (Sac RT) shared that after 39 years she is retiring. In keeping with tradition, she thanked her Business Representative, Sheila Lawton "for all she has done over the years and all she will do." Sister Bibbs closed her formal report saying, "Thank you to the entire staff at IBEW 1245 for your support. And one last thing. Remember that we are the union. Embrace your brothers and sisters. A smile will do. Just know that we need each other." She was met with a standing ovation.

The next quarterly Advisory Council meeting will be held Saturday, October 26, 2024.

— Eileen Purcell, Sr. Advisor
Photos by John Storey

“What it Takes to Win”

IBEW/PG&E Gas Rodeo

On a clear spring day in late April, 15 teams from PG&E’s gas departments faced off at the exciting IBEW/PG&E Gas Rodeo, which returned to the Winters training facility after a five-year hiatus.

The day-long event began with an emotional tribute to Cory Dunne, an IBEW 1245 gas member who lost his life two years ago in a tragic workplace



accident. Speakers at the dedication included Joe Foreline and Roland Hedemark from PG&E management, as well as IBEW 1245 senior staffers Anthony Brown and Mike Adayan. All spoke on safety and the effect that Dunne’s accident and death had on them.

The competition began shortly after the tribute, and showcased many of the unique skills that gas workers use on the job every day, in a safe and controlled simulated environment.

“Teams competed in a pipe and tracer wire insert event, a pipe cut, a hole dig, and an equipment relay,” said IBEW 1245 Business Rep Garrett Markwood. “Lots of families were there to support their loved ones, lots of kids. There was



even a sand pit for the kids to use kid-sized hand-powered ‘excavators.’ Everyone seemed to be having a good time.”

The competitors and spectators also enjoyed a tasty BBQ lunch and the various booths set up by IBEW 1245’s Control the Pressure Safety committee, PSEA, Milwaukee Tools and other vendors.

“I thought the event went really well,” echoed Business Rep Mark Goodwin. “It was a great turn out of friends, family, company, and members. It seemed as though everyone really enjoyed themselves.”



The last IBEW/PG&E Gas Rodeo took place in 2019, pre-pandemic (the planning committee had intended to bring the Rodeo back in 2023, but the event was unfortunately cancelled), IBEW gas members at PG&E were thrilled to have a chance to compete against their peers once again and hopefully score high enough to advance to the National Gas Rodeo.

The seasoned competitors from Team Hott Headz returned to the competition this year ready to win. The four-man team from Bakersfield GC has been on the Rodeo circuit since 2018, and this year, the work they put in to prepare for the Rodeo clearly paid off, as they nabbed the top spot in the four-person team division, earning them an all-expenses-paid trip to Nationals later this year.

“All the events that we practiced went smooth. We had one hiccup on our pipe cut. We actually added about 10 seconds more than what we’re used to,” said Cavan Conner from Team Hott Headz. “But other than that, we really had really clean runs and no penalties. And that’s really what it takes to win this, it’s clean runs and no penalties.”



The IBEW/PG&E Gas Rodeo returned to the Winters training facility after a five-year hiatus.



Another seasoned competitor, Tom Peterson, and his new partner Brandon Northcut, took first in the two-person team division. The pair competed as Team Hot-Tie In, and even though Northcut was brand new to the competition, Peterson’s extensive experience allowed them to rise to the top.

“I started doing Rodeos in 2016, my first year at PG&E,” said Peterson, noting that he’s competed with several different partners over the years and has gone to Nationals every single time. “It was actually my partner’s first year even doing this, and he stepped up and we were able to get first place.”

When the winners were announced, family and friends cheered and applauded as the top teams accepted their

awards. IBEW 1245 Business Rep Phuong Tran announced that the union would be sponsoring the 3rd place teams in each division to attend the National Gas Rodeo as well.

Congrats to all of the competitors.

Four-person competition



- 1st Place: Hott Headz (GC Bakersfield) — David Lupericio, Noe Estrada, Cavan Conner, Issac Lupericio, Jose Martinez
- 2nd Place: Filthy Four (GC Vaca-Dixon) — Jeremy Neff, Sam Barraza, Garrett Valenzuela, Adam Quinones, Emanuel Ene
- 3rd Place (sponsored by IBEW): Young Bucks (GC, Yosemite) — Richard Thomason, Kyle Balestieri, Roberto Hernandez, Santos Sandoval

Two-person competition

- 1st Place: Hot-Tie In (GC Yosemite) — Tom Peterson, Brandon Northcut
- 2nd Place: Gas Money (GC Yosemite) — Nic Reed, Kevin Gonzales
- 3rd Place (sponsored by IBEW): Squeeze Easy (GC, Yosemite) — Kevin Peterson, Brett Jackson, Rafael Zermeno



Team Hot Tie In

This year's 2024 National Gas Rodeo took place at the beautiful Turfway Park Field in Florence, Kentucky and was hosted by Duke Energy. PG&E and IBEW Local 1245 sponsored six teams that competed in the event.

For seasoned Rodeo competitors Nic Reed and Kevin Gonzales, also known as the two-man team "Gas Money" out of Yosemite GC, the competition is something they look forward to all year.

"This is my ninth year doing it, so I try to come back every year — until I'm too old to move," said Gonzales, a 13-year member of IBEW 1245. "I think this year was great. The facility is awesome. The venue for the banquet and where they're hosting everything, it's great. I think it's the best one that I've been to."

All of the IBEW Local 1245 and PG&E sponsored teams performed very well, and several of the teams placed in the top three in some of the individual events. These teams were the two-man teams of Gas Money,

The Young Bucks team in the pipe cut event

National Gas Rodeo 2024



Squeeze Easy, and Hot Tie-in, and the four-man teams of Young Bucks and Hot Headz.

The Young Bucks, an IBEW Local 1245 sponsored four-man team hailing from PG&E GC Gas Salida yard, had setbacks even before the Rodeo began. Two of the four original members could not compete due to injury and illness. Special thanks to two-man team alternates Rafael Zermeno (Squeeze Easy) and Kyle Hill (Hot Tie-In) who both stepped up and filled in on the Young Bucks team. Even though the four-man team was put together last minute with no practice time with each other, the Young Bucks still managed to nab one of the top three fastest times in the four-man pipe cut and meter set build events.

Special thanks to all our members who competed, their families who attended, and the PG&E and 1245 staff who worked so hard to bring the event together. Our members made the entire local proud with their fierce competitive spirit and outstanding sportsmanship throughout the Rodeo.

— *Phuong Tran, IBEW Local 1245 Business Representative*



The Hot Tie-In team in the service install event



Squeeze Easy in the service install event



Gas Money in the pipe cut event



Young Bucks in the hand dig



Gas Money in the relay event



The Hott Headz team in the pipe cut event



The Filthy Four in the Meter set event



The Squeeze Easy team in the pipe cut



“The Future of Labor”

Training focuses on relational organizing



1245 Assistant Business Manager Rene Cruz Martinez

On Saturday, April 13, 80 organizing stewards and prospects met at the IBEW 1245 union hall in Vacaville for the first formal training of 2024. As people started arriving, I could feel the high energy. Turnout exceeded expectations and we quickly added chairs to the room.

For nearly half of the members, this training represented their first time attending an organizing event. For some, it was their first time at the union hall. The goals of the day were for attendees to learn more about IBEW 1245’s work and get ready for upcoming fights and challenges.

Celebrating Our Victories

We started off by celebrating two major triumphs over the past year — our defeat of SB 284, which sought to sell out union jobs to the lowest bidder, and the passage of the Safe Work ordinance in the city of Oakland. Both victories were made possible, in part, by the willingness of our organizing stewards to mobilize quickly in answer to the call.

The March 5 California primary election was another highlight for our union. (Highlights from that election can be found at <https://bit.ly/4den6eR>). These elections matter to us because, without

working relationships with policymakers locally and in Sacramento, we would have no power, particularly in the public sector where city council and board members have a direct say in our members’ wages, benefits and working conditions.

Standing in Solidarity

IBEW 1245 is proud to stand in solidarity with workers in organizing drives across the country and lend support. Lead Organizing Steward Donny Davis and Organizing Steward Kimberly Kendrick represented our union in South Carolina where Westinghouse engaged in a brutal anti-union campaign, including making promises. Notwithstanding every effort, the unionizing campaign came up short due to extreme employer interference (read more at <https://bit.ly/4gsUX6C>). After the defeat, the company was quick in going back on their promises.

“It is heartbreaking that we must wait one year and one day to go back and try to organize again, but one thing is for certain — those that believed the company’s lies will be able to see this and support the union efforts,” reflected Kendrick.

Lead Organizing Steward Brenda Balcazar and Organizing Steward Rocio Gianelli shared their experience working with workers organizing at San Diego Gas and Electric (SDG&E).

“This was my first time doing this work after being an organizing steward for eight years. This campaign is important and dear to my heart as my friend who is no longer with us spoke about it so much,” said Balcazar, referring to our late sister Alyssa Fernandez who passed away a couple of years ago.

Fernandez had worked on the previous organizing drive at SDG&E in 2017, when the union lost the election by just six votes. This time, IBEW Local 465 secured card check neutrality, which is a far less obstructive path to unionization. At the time of this writing, they were only

25 authorization cards away from getting majority and recognition.

Sister Balcazar closed her remarks with a heart touching highlight, “Don’t take what you have for granted ... and don’t think that, because of what you have, you can’t speak up for others who don’t have the same benefits.”

The Union Difference

The training carved out substantial time for stewards to share personal stories, describe the difference that 1245 has made in their lives, and get to know one another.

Nina Sprinkle remarked, “I worked as a dental assistant, and it was stressful and working conditions were not the best. This is the first time I feel secure about my job.”

Jose Lugo added, “I worked union in my past job, but the union presence was not there. It feels good to be part of a strong union that cares about its members.”

First time attendee Kim Lacuesta shared, “I like the energy, I feel accepted and welcomed here. I can feel the sense of family.”

The Political Landscape

1245 Political Director Hunter Stern presented the political state of the union, which includes our focus on safety and looking ahead to the general election in November.

“We must continue to support the current administration which has invested billions of dollars into our industry, placed labor standards in areas that have not been there for over 40 years, appointed pro-worker leaders to the National Labor Relations Board and defended the right to organize,” said Stern. “We now have a chance to continue that success.”

Ongoing Campaigns

IBEW 1245 Organizer Charlotte Stevens spoke about the organizing drive at the City of Vallejo and invited leaders Josh Sosa and James Olson to report on the member-to-member organizing



Josh and James from City of Vallejo

drive ahead of bargaining. In just six months, they grew the union from 52% density to over 70%, an extraordinary accomplishment.

We also talked about the current external organizing campaign at Siemens Mobility in south Sacramento and the struggles of the workers to organize there. We shared our partnership with Boilermakers, the Sacramento Labor Council, and the California Labor Federation in making our first organizing institute training in Sacramento a big success.

Membership Engagement

In everything we do, membership engagement and building relationships is essential. Each and every one of us needs to get out of our comfort zone and continue to engage our peers. We have general elections in November 2024. PG&E and SMUD contract negotiations are also happening next year, and IBEW 1245 union leadership election will follow. We will be busy, and this is the time to begin talking to people about why they need to be involved and paying attention to the issues that impact all of us.

I have a deep sense of appreciation for all of our members who attended the training, and I especially want to recognize the hard work that the organizing leads put into recruiting and mobilizing their co-workers for this training.

Now is the time to get ready to work for the upcoming general elections and the fights ahead. Fired up and ready to GO!!

— Rene Cruz Martinez, IBEW 1245 Assistant Business Manager



53rd Annual CBTU Convention Empowers Black Leaders

The Coalition of Black Trade Unionists 53rd International Convention was held May 21-May 26, 2024. This year's chosen theme was appropriately, "Never Back, Always Forward: Hate Cannot Erase Us."

Foster Goree was one of the IBEW 1245 delegates to the convention. As he explained, "CBTU has played a crucial role in advancing both labor and civil rights initiatives, not only within the United States but also extending its influence to Africa. From contributing to the end of apartheid to actively participating in GOTV efforts to elect former President Obama, CBTU has consistently been at the forefront of impactful actions."

Labor Movement Victories and Milestones

Many of the speakers remarked on the achievements of Black trade unionists over the last few years. One such example that met with tremendous approval of the delegates was the election of Claude Cummings as the first Black President of the Communication Workers of America (CWA) and the election of April Vernet as the first Black President of the Service Employee International Union (SEIU) in its 103-year history. In the words of the CBTU International President, "Black folks is kicking ass in the labor movement."

Conference speakers also highlighted several of the labor victories and historic strikes in 2023, from the actors strike



victory lead by SAG-AFTRA, the nurses strike lead National Nurses United (NNU), and the UAW Big Three Stand Up Strike, to the victorious organizing campaign at Delta Airlines.

Looking Ahead to the Presidential Election

"The convention highlighted the importance of this year's Presidential election, and how it will greatly affect us black workers in trades and unions. It is very important for us to get out and vote," reflected IBEW 1245 delegate Ser-rita Jackson.

"As this was my 2nd CBTU conference, I left again FIRED UP. Hearing the importance of this year's Presidential election from a few U.S Representatives: Al Green (of Texas), Bennie Thompson (of Mississippi), and Steven Horsford (of Nevada), was very motivational and impactful. This election is so vital, we can't afford to allow anybody to 'sit this one out,'" explained Donny Davis, Lead of the IBEW 1245 delegation.

It is certainly not lost on CBTU that

Joe Biden is the most pro-union President ever. With the upcoming election in focus, many speakers gave their full-throated support Speakers discussed how Biden has placed unions at the forefront of his Build Back Better plan, and is the first and only President to stand on the picket line with striking workers. And to the question of "what has he done for the Black community specifically?," the list is long. One of the speakers answered that question with: cancelled college debt, invested \$7 billion in HBCUs, reduced the wealth gap, increased Black businesses, nominated and confirmed the first Black women to on the Supreme Court, signed Emmett Till Anti-Lynching Act, established Juneteenth as a national holiday, and reduced the cost of insulin. "There is no time in the past that is better than the hope of the future," the speaker said in his remarks.

Fostering Leadership and Community

The CBTU convention brought together members from various unions and organizations to discuss issues affecting black workers in unions and trades. Panel discussions and workshops went about the task of educating delegates and helping build the skills that make for a successful labor movement—topics included Emerging Leaders' Style & Vision, Examining Discrimination &



Harassment in the Workplace, Intro to Contract Language & Collective Bargaining, Unionism 101, Diversity, Equity and Inclusion, Operation Vote 2024, Black Votes Matter, Homebuying and more.

"The convention was such an amazing experience, I was inspired by all of the speakers, town hall meetings, and workshops," reflected IBEW 1245 delegate Danielle Bonds.

"Key topics included promoting diversity and inclusion, advocating for fair wages and benefits, advocating for better safety protocols and rights in the workplace, and supporting training and apprenticeship programs for black workers," explained Jackson.

The CBTU convention delivered a wealth of information for its participants, including for under 40 workers and first time attendees. Attendees came together for a spiritual service and awards ceremony, and in the evenings met for social gatherings and networking. Thank you to CBTU and the host City of Houston, and especially thanks to IBEW 1245 Executive Board for supporting the Conference, and the delegates that attended.

— Al Fortier, IBEW 1245 Senior Assistant Business Manager



IBEW 1245 VOTES!



Tuesday Nov. 5th is Election Day and all Local 1245 members are encouraged to exercise their right to vote.

With so many large-scale changes facing the utility industry and the labor movement, IBEW 1245 remains focused on identifying and backing candidates who understand and support our positions on labor and energy policies. We are a single-issue organization, and the well-being of our members is our single issue. The candidates that have earned 1245's endorsement have demonstrated their commitment to protecting our work, our wages, our benefits, and our rights on the job.

View IBEW 1245's endorsements for US Congress, State Senate, State Assembly, ballot measures and key local races in your county at www.ibew1245.com/endorsements or click the "IBEW Votes" button at www.ibew1245.com.



Learn where and how to vote

CALIFORNIA: <https://www.sos.ca.gov/elections/where-and-how>

NEVADA: <https://www.nvsos.gov/sos/elections/voters/registering-to-vote>

Wondering if your ballot has been received?

In California, you can track your ballot at WheresMyBallot.sos.ca.gov

In Nevada, <https://nevada.ballottrax.net/voter/>

Calpine Delta Power Plant Workers Vote Overwhelmingly to Join IBEW 1245

On Thursday August 15, 2024, the workers at Calpine's Delta Power Generation Plant overwhelmingly voted to join IBEW Local 1245, with 77% voting Yes for union representation. The 19-member "wall-to-wall" bargaining unit consists of thirteen operator technicians, two I.C.E. (Instrumentation, Controls and Electrical) technicians; two mechanics; one materials technician and one chemical technician.

The Calpine Delta Energy Center in Pittsburg, California is a natural gas-fired, combined-cycle power plant with a net interest baseload capacity of 835 megawatts. It provides electricity to the California power market, and in 2014, Calpine entered into a resource ad-

equacy agreement with Pacific Gas and Electric, therefore sharing a community of interest with the workers we already represent.

This workforce has been dealing with several issues on the job, including pay disparity amongst the workers; working upwards of 15 days without rest periods; and multiple instances of the company manipulating their days off to avoid paying overtime. These workers formed a strong voluntary organizing committee from the beginning, and made sure to keep the group engaged and informed while enduring the company's robust anti-union campaign. Our 1245 organizing team held a series of meetings with the workers to prepare them for the union-busting efforts to come, making



The workers at Calpine's Delta Power Plant in Pittsburg voted to join IBEW 1245.



Celebrating with a photo after the vote count

sure to get ahead of the company's anti-union messaging (something we learned from previous unsuccessful attempts to organize at another Calpine plant).

This election victory did not come easy for these workers, as the employer used just about every trick from the anti-union playbook. Calpine's union-busting campaign and captive audience meetings began immediately after we filed for a union election on July 10, 2024. The company made every effort to delay the vote, spreading false promises and misinformation about the union difference — but their attempts were largely rebuffed by the workers. When 1245 filed the petition for union election with the National Labor Relations Board, we went in with fifteen authorization cards, and despite the company's aggressive efforts to bust the union, at the time of the election count, we only lost two supporters.

On the day of the election, we were joined by seven of the workers who

stuck around for the vote count and experienced the emotion and excitement as the board agent reads out every single ballot. Seeing their presence gave us the confidence that this would be a win for the union vote.

I am proud of these workers for doing the great work of standing up to the employer's misinformation, and sending a loud and clear message that they want to see change. This is a landmark union win for the workers at Calpine, as workers at many of the other plants across California are watching to see if going union will be the route they might also want to consider.

We are working with our senior leadership to transition this group into the bargaining process in the coming weeks and help them build their negotiations committee. Congratulations to our new brothers and sisters at the Calpine Delta Energy Center in Pittsburg, CA.

— Rene Cruz Martinez, IBEW 1245
Assistant Business Manager/Organizer

Courage, Determination, Faith, and the Power of Community

When she was a child, IBEW 1245 member Amy Fedele was diagnosed with Gallium-Barre Syndrome (GBS), a rare neurological disease that would infect her immune system. Sister Fedele was under the impression that her struggles with GBS were a thing of the past, but that changed on October 5, 2023.

Feeling similar GBS symptoms to those that she experienced in her youth including headaches, fatigue, and tingling in her tongue and legs, Fedele rushed herself to the emergency room.

Hours later, she fell into a coma, caused by a rare form of GBS called Bickerstaff Encephalitis, a disorder that affected her brain stem, causing inflammation.

For the next twenty days, Fedele was intubated as family waited to hear updates on her health, eventually responding to the Intravenous Immunoglobulin (IVIG) treatment.

When she finally woke up, her life was completely altered. "My eyes were crossed, I couldn't walk or eat. I had to be fed through a tube," she recalled. "The doctors said that it would take years to get me back. They weren't sure if it would ever happen."

Hearing these words would be enough



Fedele was in a coma for 20 days.

to make even the most steadfast individual's spirit waver. But Fedele refused to accept this as an irrefutable truth. Instead, she drew strength and resolve from her faith and the doctor's words as she fought to regain her health.

Sister Fedele explains what the road to recovery looked like:

"I took my first steps on November 14. December 13, I was discharged from John Muir Hospital. In January, my eyes corrected and I returned to driving. From pretty much January to June I was going to out-patient therapy, relearning how to see, dress, eat, and even walk."

Little by little, Fedele's life began to resemble what it looked like prior to October 5.

She cites her faith and community as a source of strength during her challenging rehabilitation.

"Everyone showed up to be of support; my family, friends, church, and work buddies. My team from work came to visit me at the hospital and they'd tell me they're excited for me to come back."

Fedele also received support from her IBEW 1245 family. Family and fellow union member, Jess Lucchese, along with her PG&E team and Business Representatives Nicole Brooks and Kyle Whitman, worked together to set up a vacation sale where PG&E workers could donate their hours.

"To turn around and have that money show up in the mail helped me so much. Instead of being stressed that I needed to be back at work for financial reasons, I was just stressed about wanting to return to work to feel whole again," Fedele expressed. "When it comes down to it, community is what got me through it, you need community in everything."

"Sister Fedele went through a sudden, life-altering event that was going to affect her in so many ways. The union is here to fill in the gaps, we lift our brothers and sisters in times of hardship," said Brooks. "That is the whole meaning and

definition of a brotherhood and sisterhood. We are willing to help and do the necessary footwork to help our fellow members."

Fedele has utmost appreciation for the individuals who donated to her vacation sale and everyone that played a role in supporting her during the road to recovery.

As of July 1, Fedele has returned to her position at PG&E as a Routine Field Clerk. This interview took place shortly after Fedele returned from a work assignment in the Park Fire zone.

— Cole Gerstle, IBEW 1245
Communications Intern



Fedele on the job with her colleagues at the Park Fire

Members Ratify Two-Year Agreement at Trayer

The IBEW 1245 members at Trayer Engineering have ratified a new two-year agreement. All members will receive a 5% wage increase in year one and another 5% in year two. The contract includes new wages for Laser Operators, Maintenance Technicians and Material Handlers, with increases ranging between \$1 to about \$5 per hour, depending on their wage rate prior to joining the union. Subforeman premi-

um went from 5% to 10%, and foreman went from 10% to 15%. Additionally, Tier 1 received a 0.25 cent increase on the pension for each contract year, and Tier 2 received a 0.50 cent increase on the pension for each contract year.

The bargaining committee was comprised of members Adam Ondricek, Pablo Sanchez, Arnaldo Lizarraga, Efrén Chávez, and Shaun Baradi.

— Cruz Serna, IBEW 1245 Business Rep

Members Ratify Six-Year Agreement at Northrop

IBEW 1245, in collaboration with the Machinists, Carpenters, and Teamsters, secured a six-year contract for the union members working at Northrop Grumman.

The MOU includes annual wage increases of 5%, 4%, 4%, 4%, 4%, and 5%, as well as a bigger boot allowance, a new attendance bonus, and no changes to health benefits. For the electricians, we negotiated the creation of a new job code,

E16, which pays \$64.54 an hour (all the current E15s making \$58.93 will move up to E16 as of September 1). Additionally, we negotiated an MOU for a wage review for all IBEW classifications, including testers, fabricators, and electrical assemblers.

IBEW 1245 Shop Steward Desmond Ketton joined me on the bargaining team, which also included representatives from the other three unions.

— Cruz Serna, IBEW 1245 Business Rep

New Apprenticeship Initiative for Battery and Advanced Manufacturing Sector



Local Unions of the International Brotherhood of Electrical Workers (IBEW), the world's largest union of workers in the electrical industry, this summer announced the creation of the **Clean Transportation and Advanced Manufacturing Electrical Training Trust**. This new apprenticeship training initiative draws on IBEW's 133 years of electrical experience to prepare today's workforce for the industrial, manufacturing and technology jobs of the clean economy.

IBEW has committed national resources to develop customized training for individual workplaces in collaboration with employers. Apprenticeship and skilled training opportunities will include Medium/Heavy Duty Clean Vehicle Mechanics, Industrial Manufacturing Technicians and other battery and advanced manufacturing careers.

IBEW has dedicated electrical training centers in more than 35 locations along the west coast of the United States, which give electrical workers classroom and lab training to go with the on-the-job skills they learn in a paid apprenticeship. In addition to advanced manufacturing,

the new training trust creates the opportunity to use these facilities for new and emerging clean technology sectors like zero-emission vehicle maintenance.

Amalia Arroyo, Business Manager of IBEW Local 1710 in El Monte, CA commented, "For as long as there has been electrical manufacturing, IBEW has represented workers and worked with employers. As an IBEW Local who represents members in manufacturing, I am thrilled to be part of this effort bringing joint labor-management apprenticeship training to the Advanced Manufacturing sector. This will raise standards in the industry and establish a practical, high-

quality model that can be replicated across many types of manufacturing companies."

Nate Fairman, Business Manager of IBEW Local 465 in San Diego, CA stated, "As transportation shifts to zero-emission, there is growing demand for mechanics like those IBEW Local 465 represents at San Diego Metropolitan Transit System to learn the electrical skills necessary to safely repair and maintain electric buses, trucks and other medium and heavy-duty vehicles. Batteries present electrical hazards to workers and this new initiative will upskill our existing workforce while equipping the next generation of mechanics to safely work on zero-emission, clean transportation technologies."

Bob Dean, Business Manager of IBEW Local 1245 in Northern California noted, "Thanks to the Federal Infrastructure funding, we are seeing the biggest expansion in domestic manufacturing in a lifetime. The success of this growth hinges on a properly trained, qualified workforce. We launched this new initiative to deliver this critical apprenticeship and skilled training in

manufacturing that meets the highest industry and safety standards."

Robert Corona, Business Manager of IBEW Local 11 in Los Angeles, CA said, "The IBEW is on the cutting-edge of sustainable technologies, including batteries. We look forward to leveraging our decades of apprenticeship training in construction, the gold standard in the industry, to bring best practices to the battery and advanced manufacturing sector."

Jeremy Abrams, Business Manager of IBEW Local 569, San Diego and Imperial Counties said, "Our local members in Imperial County were early pioneers in building large utility-scale solar and battery energy storage projects in California. We are now ready for the next wave of work opportunities through Lithium Valley. This new apprenticeship training initiative will enable us to provide the skilled training necessary to scale up a skilled manufacturing workforce in Imperial County and we stand ready to partner with manufacturers to successfully deliver a secure, domestic supply chain of high-quality battery components."

Jim Willson, Training Trustee noted, "Whether manufacturing components, recycling materials or maintaining zero-emission vehicles, the battery industry needs a widely available, properly trained workforce to be successful. This new initiative provides the apprenticeship resources to support these training needs while also satisfying community benefit and workforce provisions for companies pursuing public grant funding."

IBEW 9th District International Vice President Dave Reaves commented, "Like President Biden, when we think about climate action, we think about union jobs. The unprecedented federal investments from the Biden Administration are creating high demand for skilled work-

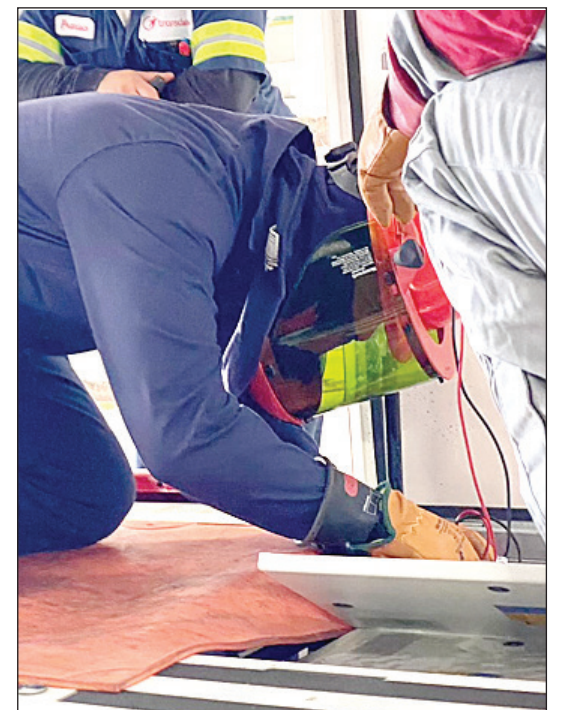
ers in a variety of battery sectors from manufacturing components to recycling and repurposing to troubleshooting and repairing electric trucks and buses. The IBEW is ready to meet this moment and we are bringing national resources to this initiative spearheaded by Local Unions to make sure these sectors are creating middle-class, union career opportunities in the IBEW."

The joint trust which includes management representation and IBEW Local Union representatives throughout California held its inaugural meeting on May 1st and is presently meeting with employers interested in bringing these training resources to their workforces.

■ ■ ■

Courtesy of the Ninth District of the International Brotherhood of Electrical Workers (IBEW), which represents over 156,000 members who work in a wide variety of fields, including construction, utilities, manufacturing, telecommunications, broadcasting, railroads and government in the states of California, Nevada, Oregon, Washington, Alaska, Hawai'i and the northern portion of Idaho, as well as Guam and Saipan.

Photos by IBEW 465





34th Annual IBEW 1245 “North Valley Open” Golf Tournament

**Business Manager
Bob Dean greets the
golfers.**



The 34th Annual IBEW 1245 Golf Tournament, now known as the North Valley Open, is one of 1245’s longest-standing traditions. Due to its growing popularity, it is now one of three golf tournaments we host for our membership across our service territory. This year’s tournament took place on September 21, 2024, at the beautiful Cypress Lakes Golf Course. The weather was perfect for a full day of fun, with 36 teams competing in a fun, scramble-format tournament.

The day kicked off with a prompt 8:40 AM tee time, and golfers hit the course with enthusiasm. While out on the course, participants were treated to complimentary drinks delivered by none other than our Business Manager, Bob Dean, who graciously took time to interact with members and take photos. In addition, golfers enjoyed a complimentary breakfast and BBQ lunch, en-

hancing the enjoyment of the day.

A standout feature of the event was the music played throughout the day by IBEW 1245 member Ruben Lopez, aka DJ Wavy, a PG&E Traffic Control Utility Worker in Sac Sierra Division. Participants enjoyed great music as they transitioned between holes, adding to the lively atmosphere.

The course featured four Par Three holes, each offering enticing hole-in-one prizes. Hole 14 featured a Ford F-150 truck as the prize for a hole-in-one, courtesy of Ron DuPratt Ford. Hole 8 provided two exciting challenges: Jaeger Vacuum Excavations sponsored a Harley Davidson motorcycle as the hole-in-one prize, and Backswing Golf hosted a unique fundraising challenge called “Beat the Pro.” This was the most popular activity of the day, allowing players to compete against a professional LPGA golfer in a fun closest-to-the-pin contest.

The exciting event concluded with the awards ceremony and the always-popular raffle. Congrats to the winning team, the “Vallejo Boys” — Robert Bouvier, Eddie Bouvier, Moji Earl and Lloyd Osborne — with a score of 55.

Thanks to our generous sponsors:

- Eagle Sponsors: Milwaukee Tools, Dacon, Veteran Power Inc.
- Double Eagle Sponsors: Tree Service Kings, Evert, Young & Hobbs Investment Management, MGE Underground, Outsource Utility Contractor LLC, Boxer & Gerson, Jaeger Vacuum Excavation, Underground Construction, Par Westerline Contractors.

“We extend our heartfelt appreciation to all the sponsors, staff, and volunteers whose dedication made this year’s tournament possible. We are grateful for your

support and contribution to the success of the event,” said IBEW 1245 Business Rep Gerald Williams, who chaired the NVO tournament. “We also want to express our sincere appreciation to all the members and golfers who persevered through a slight delay in early registration and cart assignments. Your dedication and participation are integral to the success of the event, and we are grateful for your support. Thanks to you, the tournament was a resounding success, selling out in less than three weeks after registration opened.”

Looking ahead to 2025, IBEW 1245 will again be hosting three golf tournaments throughout our service territory (Madera, Reno, and Fairfield/Sacramento). Details will be announced early next year. We look forward to another fantastic opportunity for members to come together and enjoy a day of camaraderie on the golf course.







2024 Annual IBEW 1245 Soccer Tournament

A Day of Brotherhood and Family



“Why we do this? To build unity. To build bridges. And to make sure our tree membership knows we appreciate you.”

—IBEW 1245 Business Representative
Liz McInnis

On Saturday, May 11, 2024, nearly 400 IBEW 1245 members, their families, and staff gathered at the City of Ripon’s Mistlin Sports’ Park for the 2024 Soccer Tournament/Family Day.

“The purpose of today’s tournament is to shine a light on the men and women who climb trees every day, and who do the inspections. We also are pleased that our brothers and sisters from Trayer manufacturing showed up in full force this year. The soccer tournament celebrates diversity and unity,” declared Mark Maumau, IBEW 1245 Assistant Business Manager.

Long time IBEW 1245 Business Representative Junior Ornelas added, “We’re here to acknowledge the hard work our members do.”

In the largest soccer event to date, sixteen teams hailing from ten Line Clearance Tree companies, the CA-NV JATC, and Trayer Manufacturing participated in the 2024 event. Teams were divided into two divisions: the Northern Division and Southern Division.

Under clear blue skies and in 95 degree heat, members took to the fields and played three games each as their families cheered them on.

IBEW 1245 inaugurated the tournament in 2012 with the goal of recognizing our line clearance tree trimmers and building “unity, friendship and the brotherhood.” Business Representatives identified and recruited members to serve as Team Captains to help build their rosters, promote the spirit of the day, and build relationships – member-to-member – across companies.

“This means a lot. I’ve been coming for the last five

years, and every year is better. In the Union, we workers are all more like brothers. We have to be,” said Jorge Martinez, the team captain from Davey Tree Watsonville.

Business Representative Ray Banfill shared, “What’s the significance of this event? Camaraderie. Proving that even though we are from different companies, we can all work together, and have fun! It’s also a way the union shows we support our members.”

“For me, the tournament brings us together and builds more unity, more friendship, camaraderie. And the fact that we can bring our families is a big deal!” offered Carlos Telles, the team captain from Arbor Works, Stockton. He added, “The union is very important to us, not just job security but benefits.”

James Young, an electrician from Trayer Manufacturing, shared, “Just to come out and support and enjoy the solidarity is great. The Union has given us security, brotherhood, financial stability. I was a non-union electrician for a long time. It’s good to have the Union as my insurance and steady work.”

Organizing steward lead and DJ Arnaldo Lizarraga kept the mood festive with Salsa, Corridos and rap music throughout the day.

In addition to the soccer games, this year’s event showcased the line clearance tree trimming craft, displaying the tools of the trade. Booths promoting IBEW 1245’s commitment to safety and IBEW 1245 Veterans were also on hand.

The organizing committee expanded the medley of family activities.

Led by Organizing Steward Kayela Johnson, staffer Angela Beckham

and veteran volunteer Jose Artiga, dozens of children joined in soccer games and whiffleball. They played Connect Four and enjoyed two piñatas. This year we added Face Painting by Jana and Fun Food by “Little Louie’s Mini Pancakes,” which included fresh baked pancakes topped by ice cream and colorful syrups.

In honor of Mothers’ Day, children distributed more than 125 multi-colored roses to their mothers, aunts and grandmothers.

Staff and organizers served families a delicious spread of tacos, rice, beans, salsa and chips by local Ripon vender, La Taqueria.

Ten participants submitted twelve homemade salsas for the Salsa Cook Off! The top three winners were: Jesus Hernandez, Jesus Garcia and Carlos Castillo.

Hundreds of members and their families participated in the raffle that offered prizes ranging from the national soccer jerseys of the United States, Mexico and El Salvador teams to a Galaxy Tablet and Apple watch.

Twenty-five staff and volunteers (including seven



NORTH DIVISION WINNERS

First Place: Trayer Manufacturing
Second Place: Utility Tree Service
Shoreline/Mountain View
Third Place: Family Tree – Mendocino

SOUTH DIVISION WINNERS

First Place: Community Tree – Felton
Second Place: Arbor Works – Stockton
Third Place: Arbor Works – Sonora

Teams:

Arbor Works Bakersfield
Arbor Works, Sonora
Arbor Works, Stockton
Bravo Tree Service, Solano/Dixon
Bravo Tree Service, Winters/Yolo
Community Tree Service, Felton
Community Tree Service, Watsonville
Family Tree, Mountain View
Family Tree, South Bay
Core Tree Service, Martinez
Trayer Manufacturing
CA-NV JATC
Davey, Watsonville
Utility Tree, Mendocino
Wrights, Turlock

Volunteers:

Jose Artiga
Mz. B
Briza Ferreyra
Rafael Burgos, Organizing Steward/
Vets Committee
Nilda Holguin, Organizing Steward
Kayela Jones, Organizing Steward
Corina Robertson, Organizing Steward
Iyasha Davis, Organizing Steward
Tristan Davis, Organizing Steward
Kimberly Kendrick, Organizing Steward
Arnaldo Lizarraga, Organizing Steward

Staff:

Tonya Alston
Ray Banfill
Angela Beckham
Dannika Bynum
Jody Castro
Francisco Ferreyra
Dusty Hawkins
Mark Maumau
Liz McInnis
Eileen Purcell
Junior Ornelas
Cruz Serna
John Storey
Mike Tilden

organizing stewards) raised the shade tents, kept the ice chests filled with water and Gatorade for players, served lunch, and cleaned the fields at day's end.

Business Representative Francisco Ferreyra reflected, "That's what it's all about, bringing the family together, uniting everybody together. Not just Trees, but Trayer and the JATC came, and hopefully we can continue to grow that, maybe Outside Line can join us as well, and we can reach our brothers and sisters outside of the tree side."

As the day came to a close, brother Maumau shared, "I'm so proud of our staff and team. It's a great day to be a 1245 member!"

Torneo anual de fútbol IBEW 1245 2024: un día de hermandad y familia

"¿Por qué hacemos esto? Para promover la unidad-Para construir puentes. Y para asegurarnos de que nuestros miembros de mantenimiento de árboles sepan que los apreciamos." - Representante de Negocios del IBEW 1245, Liz McInnis

El sábado 11 de mayo de 2024, casi 400 miembros del IBEW 1245, sus familias y el personal se reunieron en el Parque Deportivo Mistlin de la Ciudad de Ripon para el Torneo de Fútbol/Día de la Familia 2024

"El propósito del torneo de hoy es destacar a los hombres y mujeres que trepan árboles todos los días, y que hacen las inspecciones. También nos complace que nuestros hermanos y hermanas de Trayer Manufacturing acudieron en pleno este año. El torneo de fútbol celebra la diversidad y la unidad", declaró Mark Maumau, Gerente Asistente de Negocios del IBEW 1245.

Junior Ornelas, Representante de Negocios del IBEW 1245 desde hace muchos años, agregó: "Estamos aquí para reconocer el arduo trabajo que hacen nuestros miembros"

En el evento de fútbol más grande hasta la fecha, dieciséis equipos provenientes de diez compañías de poda de árboles para el despeje de líneas, el JATC de CA-NV y Trayer Manufacturing participaron en el evento de 2024. Los equipos se dividieron en dos divisiones: División Norte y División Sur.

Bajo un despejado cielo azul y con 95 grados de calor, los miembros salieron a los campos y jugaron tres juegos cada uno mientras sus familias los animaban.

El IBEW 1245 inauguró el torneo en 2012 con el objetivo de reconocer a nuestros podadores de árboles para el despeje de líneas y promover "unidad, amistad y hermandad". Los representantes de negocios identificaron y reclutaron miembros para ser Capitanes de Equipo y ayudar a formar sus equipos, promover el espíritu del día y construir relaciones - de miembro a miembro - entre las empresas.

"Esto significa mucho. He estado viniendo durante los últimos cinco años, y cada año es mejor. En el sindicato, nosotros los trabajadores somos todos más como hermanos. Tenemos que serlo", dijo Jorge Martinez, el capitán del equipo de Davey Tree Watsonville.

El Representante de Negocios Ray Banfill explicó: "¿Cuál es el significado de este evento? Camaradería. Demostrar que a pesar de que somos de diferentes empresas, ¡todos podemos trabajar juntos, y divertirnos! También es una forma en que el sindicato demuestra que apoyamos a nuestros miembros".

"Para mí, el torneo nos

une y promueve más unidad, más amistad, camaradería. ¡Y el hecho de que podamos traer a nuestras familias es algo muy importante!", comentó Carlos Telles, el capitán del equipo de Arbor Works, Stockton. Agregó, "el sindicato es muy importante para nosotros, no solo la seguridad laboral, sino también los beneficios".

James Young, electricista de Trayer Manufacturing, comentó: "Solo salir y apoyar y disfrutar de la solidaridad es genial. El sindicato nos ha dado seguridad, fraternidad, estabilidad financiera. Yo fui un electricista no sindicalizado durante mucho tiempo. Es bueno tener al sindicato como mi seguro y trabajo estable".

Arnaldo Lizárraga, delegado organizador líder y DJ, mantuvo el ambiente festivo durante todo el día con música diversa: salsa, corridos y música rap.

Además de los partidos de fútbol, el evento de este año exhibió el oficio de poda de árboles para el despeje de líneas, mostrando las herramientas del oficio. También estuvieron presentes casetas que promovían el compromiso de IBEW 1245 con la seguridad y veteranos de IBEW 1245.

El comité organizador amplió la variedad de actividades familiares.

Dirigidos por la delegada organizadora Kayela Johnson, la empleada Angela Beckham y el veterano voluntario Jose Artiga, docenas de niños participaron en partidos de fútbol y de whiffleball. Jugaron Connect Four y disfrutaron de dos piñatas. Este año añadimos Pintacaritas de Jana y Comida divertida de "Mini Pancakes de Little Louie", que incluyó panqueques recién cubiertos con helados y jarabes de colores.

En honor al Día de las Madres, los niños distribuyeron más de 125 rosas multicolores a sus madres, tías y abuelas.

El personal y los organizadores sirvieron a las familias una deliciosa variedad de tacos, arroz, frijoles, salsa y chips del vendedor local de Ripon, La Taqueria.

¡Diez participantes presentaron doce salsas caseras para el Concurso de Salsas! Los tres primeros ganadores fueron: Jesus Hernandez, Jesus Garcia y Carlos Castillo.



Cientos de miembros y sus familias participaron en la rifa que ofreció premios desde camisetas nacionales de fútbol de los equipos de Estados Unidos, México y El Salvador hasta una tableta Galaxy y un reloj Apple.

Veinticinco empleados y voluntarios (incluidos siete delegados organizadores) levantaron las carpas de sombra, mantuvieron las hieleras llenas de agua y Gatorade para los jugadores, sirvieron el almuerzo y limpiaron los campos al final del día.

Francisco Ferreyra, representante de negocios, reflexionó: "De eso se trata, de reunir a la familia, de unir a todos. No solo vinieron trabajadores de la industria de mantenimiento de árboles, sino también Trayer y el JATC, y esperamos que podamos seguir creciendo; tal vez Outside Line también pueda unirse a nosotros, y podamos llegar a nuestros hermanos y hermanas fuera de la industria de mantenimiento de árboles".

Cuando el día llegó a su fin, el hermano Maumau compartió: "Estoy muy orgulloso de nuestro personal y equipo. ¡Es un gran día para ser miembro de 1245!"

GANADORES DE LA DIVISIÓN NORTE

Primer lugar: Trayer Manufacturing

Segundo lugar: Utility Tree Service

Shoreline/Mountain View

Tercer lugar: Family Tree - Mendocino

GANADORES DE LA DIVISIÓN SUR

Primer lugar: Community Tree - Felton

Segundo lugar: Arbor Works - Stockton

Tercer lugar: Arbor Works - Sonora

Equipos:

Arbor Works Bakersfield

Arbor Works, Sonora

Arbor Works, Stockton

Bravo Tree Service, Solano/Dixon

Bravo Tree Service, Winters/Yolo

Community Tree Service, Felton

Community Tree Service, Watsonville

Family Tree, Mountain View

Family Tree, South Bay

Core Tree Service, Martinez

Trayer Manufacturing

CA-NV JATC

Davey, Watsonville

Utility Tree, Mendocino

Wrights, Turlock

Voluntarios:

Jose Artiga

Mz. B

Briza Ferreyra

Rafael Burgos, Delegado organizador/
Comité de veteranos

Nilda Holguin, Delegado organizador

Kayela Jones, Delegado organizador

Corina Robertson, Delegado

organizador

Iyasha Davis, Delegado organizador

Tristan Davis, Delegado organizador

Kimberly Kendrick, Delegado

organizador

Arnaldo Lizarraga, Delegado

organizador

Personal:

Tonya Alston

Ray Banfill

Angela Beckham

Dannika Bynum

Jody Castro

Francisco Ferreyra

Dusty Hawkins

Mark Maumau

Liz McInnis

Eileen Purcell

Junior Ornelas

Cruz Serna

John Storey

Mike Tilden



Vegetation Management

During the summer months, the IBEW 1245 staff has focused on continuous communications and engagement with Line Clearance Tree Trimming, Vegetation Management, and Pole Test & Treat work groups. We are focused on instituting more structured unit meetings as we continue to find unit leaders as well as shop and safety stewards. There is real strength when our members are involved with the Union in advancing objectives and goals. We encourage you, the members, to get involved as leaders and to attend union meetings where union business is conducted. All unit meetings near you can be found on the 1245 website.

The 1245 Annual Soccer Tournament was held on Saturday, May 11, 2024, at the Ripon Mistlin Sports Complex. It was a special day that lived up to its billing as the largest soccer tournament to date. This year showcased an epic combined North and South Divisions with 16 teams from 10 different contractors including the CA-NV JATC Staff, and Trayer Manufacturing members, totaling nearly 400 members, their families and staff. On full display was the spirit of Unity, Friendship and Brotherhood both on and off the soccer fields. Other events included a salsa contest, activities for children, and

recognition of all the mothers that were present for Mother's Day weekend. Special thanks to the 1245 Soccer Committee, Team Captains and the Volunteers that truly made that day so successful and memorable. See more on page 24.

Line Clearance Tree Trimming work outlook for the summer months system wide has been steady. Work on PG&E property has stabilized somewhat as the utility's budgetary forecast for 2024 has resulted in fewer contractors on the property. Change is inevitable in the tree industry, and we will proactively prepare for whatever those changes may be. Fortunately, we have safety nets that have been negotiated into the current benefits. It's important to know the value of being a Union member with wages, benefits and working conditions that are the best they've ever been historically. See below information on the LINECO benefit as a safety net and value for you as an IBEW Local 1245 member.

PG&E is continuing to perform assessments of Apprentices, Climbers and Foreman performing Line Clearance Tree Trimming work in Oroville. Contractors with employees performing this work must be compliant by the target date of January 1, 2025.

Cal/Nev JATC continues to put on

fundamental skills courses on Wednesdays and Fridays during the week at the Woodland Training Center in preparation for PG&E's Oroville assessments. The members have reported a greater rate of success in passing after attending. Participants must be enrolled with the JATC to have access to training benefits including grant funds for members completing a Class "A or B" CDL certification course. Qualifying member participants will be reimbursed directly by the JATC with proof of course completion and receipt. More updates are posted on the JATC website.

Congratulations to the Asplundh Tree Clearance Members working under the NV Energy area-wide service contract, who voted 66.6% in favor of a four-year agreement. The agreement includes general wage increases of 4% year one, 3.25% year two, 3.25% year three, and 3.5% year four. The members now have NEBF at 3% in place of the company retirement program, along with NEAP which will be at \$.50 at the term of the contract. This agreement expired in June 2024, and the 1245 Bargaining Committee negotiated in good faith with Asplundh Tree Experts LLC for three months before the agreement was ratified by the Asplundh NVE Unit members on September 5, 2024.

Vegetation Management Inspections & Clearance work outlook has been steady however, work is still being impacted by

budgetary changes that have presented challenges. This workgroup has grown rapidly due to industry demand with the potential for them to hold their own Union Meetings. Please read the contracts and notify your Tree Representative when issues arise immediately to identify problems and concerns in a timely manner.

Pole Test & Treat work has been consistent this summer with many members having to travel great distances for work between the two Contractors Davey and Osmose. Osmose has given notice recently that cameras will be installed inside the cab of all the fleet vehicles in the 1245 jurisdiction as part of the company's nationwide policy. The Company has provided detailed information about the policy regarding the why and how it will be utilized, and the Union is currently reviewing and discussing the impact on employees. More details to come as questions and concerns from members are still being processed. The Pole Test & Treat Unit meetings are held every second Tuesday of the month via Teams with in-person meetings held quarterly as needed.

— Mark Maumau, IBEW 1245
Assistant Business Manager

For more detailed reports by area, please visit <https://bit.ly/4eDGKlx>.

Local 1245 Line Clearance Tree Trimmers Protect One Another and Community

The daily operations of a tree crew are not easy, but the work is necessary to mitigate potential wildfires.

Hearing from an IBEW 1245 line clearance tree trimming crew from Tree Service Unlimited in Placerville about a recent day on the job illustrates the numerous challenges that are faced in order to serve their communities.

IBEW 1245 line clearance tree trimmer and crew member Jose Sanchez described the harrowing task of this particular day's tree removal, a major challenge due to the location and height of the tree on a narrow residential street! The task required two experienced members working out of a 270-ton crane bucket.

"We need one person to stabilize, because it's a swinging ball up there in the bucket. So one's going to be stabilizing against the tree, the other guy cutting and pushing pieces over," Sanchez explained.

Safety is always a central priority in the crew's operations. While they execute the work, they focus on the crew members' safety as well as the community's well being. Line clearance tree trimmer Curtis Herren detailed the approach they used to dismantle the dead tree.

"We have to figure out how to unbuild a tree without causing any damage to our equipment, to targets, homes, lines, you name it. All while keeping a positive attitude through challenges, and dealing with the day-to-day nuances that could be perceived as negative or burden-

some," said Herren.

IBEW 1245 was instrumental in establishing a standardized training program through the California Nevada Joint Apprentice Training Center for line clearance tree trimming members that reinforces their safety training and culture.

Given the numerous potential hazards in their line of work, line clearance tree trimmers like Herren appreciate the support from IBEW 1245.

"The brotherhood is super strong. A lot of people believe strongly in it and it's for good reason. We've been provided excellent benefits. I personally have had great correspondence from the

union involving a lot of matters. And just knowing there is support for things that become important outside of the direct work that we do, tree work, chainsaws and ropes and climbing trees."

Sanchez added, "They have your back 100%, benefits, everything. There's just nothing bad I could say about it. Everything's good. They just look after you. That's where the saying comes, 'Be your brother's keeper.' And they do treat you like brothers, like family."

Tree Service Unlimited workers, with the support by Local 1245, are focused on getting the job done safely, and protecting our communities for the future.



Left to right: Crane operator Dylan Nabors, General Foreman Tucker Benoit, F-2/Trainer Curtis Herren, Climber Eduardo Estanislus, Foreman Jose Sanchez and Operator Chris Mobley



Manejo de la Vegetación

Durante los meses de verano, el personal del IBEW 1245 se ha centrado en mantener una comunicación y un compromiso continuos con los grupos de trabajo de Poda de Árboles para el Despeje de Líneas, Gestión de Vegetación, y Prueba y Tratamiento de Postes. Estamos enfocados en establecer reuniones de la unidad más estructuradas a medida que encontramos líderes de unidades, así como delegados sindicales y delegados de seguridad. Existe una verdadera fortaleza cuando nuestros miembros se involucran con el Sindicato para lograr objetivos y metas. Los animamos a ustedes, los miembros, a involucrarse como líderes y a asistir a las reuniones sindicales donde se tratan los asuntos del sindicato. En el sitio web del 1245 pueden encontrar todas las reuniones de la unidad cercanas.

El Torneo Anual de Fútbol del 1245 se llevó a cabo el sábado 11 de mayo de 2024, en el Complejo Deportivo Ripon Mistlin. Fue un día especial que estuvo a la altura de las expectativas como el torneo de fútbol más grande hasta la fecha. Este año presentó una épica combinación de las divisiones Norte y Sur con 16 equipos de 10 contratistas diferentes, incluido el personal de CANV JATC y miembros de Trayer Manufacturing, sumando casi 400 miembros, sus familias y personal. Se exhibió plenamente el espíritu de Unidad, Amistad y Hermandad tanto dentro como fuera de los campos de fútbol. Otros eventos incluyeron un concurso de salsas, actividades para niños y el reconocimiento a

todas las madres presentes en el fin de semana del Día de la Madre. Queremos hacer llegar un agradecimiento especial al Comité de Fútbol del 1245, a los Capitanes de Equipo y a los Voluntarios que verdaderamente hicieron que ese día fuera tan exitoso y memorable. Ver más detalles en la página 24.

El panorama de trabajo de la Poda de Árboles para el Despeje de Líneas durante los meses de verano en todo el sistema ha sido estable. El trabajo en las instalaciones de PG&E se ha estabilizado en cierta medida, ya que el pronóstico presupuestario de la empresa de servicios públicos para 2024 ha resultado en una reducción de contratistas en las instalaciones. En la industria de los árboles el cambio es inevitable, y nos prepararemos proactivamente para cualquier cambio que pueda ocurrir. Afortunadamente, hemos negociado medidas de protección que se han incorporado a los beneficios actuales. Es importante conocer el valor de ser miembro del Sindicato en cuanto a salarios, beneficios y condiciones de trabajo, que son históricamente los mejores hasta la fecha. Más abajo, encontrarán información sobre el beneficio LINECO como red de seguridad y el valor que representa para los miembros del IBEW Local 1245.

PG&E continúa realizando evaluaciones de Aprendices, Escaladores y Capataces que ejecutan trabajos de Poda de Árboles para el Despeje de Líneas en Oroville. Los contratistas con empleados que realizan este trabajo deben cumplir con los requisitos ante de la fe-

cha límite del 1o de enero de 2025.

Cal/Nev JATC continúa impartiendo cursos de habilidades fundamentales los miércoles y viernes en el Centro de Capacitación de Woodland en preparación para las evaluaciones de PG&E en Oroville. Los miembros han reportado un mayor índice de aprobación de las evaluaciones después de asistir a estos cursos. Los participantes deben estar inscritos en el JATC para tener acceso a beneficios de capacitación, incluidos los fondos de subvenciones para miembros que completen un curso de certificación de CDL Clase "A o B". Los miembros participantes que cumplan los requisitos recibirán un reembolso directo del JATC al presentar un recibo y una prueba de que han finalizado el curso. El sitio web de JATC tiene más información actualizada.

Felicitaciones a los miembros del Despeje de Líneas de Asplundh Tree que trabajan bajo el contrato de servicio de NV Energy en toda la zona, quienes votaron 66.6% a favor de un acuerdo de cuatro años. El acuerdo incluye aumentos salariales generales de 4% en el primer año, 3.25% en el segundo año, 3.25% en el tercer año y 3.5% en el cuarto año. Los miembros ahora tienen NEBF al 3% en lugar del programa de jubilación de la compañía, además de NEAP que será de \$.50 al término del contrato. Este acuerdo venció en junio de 2024, y el Comité de negociación del 1245 negoció de buena fe con Asplundh Tree Experts LLC durante tres meses hasta que el acuerdo fue ratificado por los miembros de la Unidad Asplundh NVE el 5 de septiembre de 2024.

La perspectiva de trabajo de Inspección

de Gestión de Vegetación y de trabajo de Despeje de Líneas ha sido estable, pero los cambios presupuestarios han representado desafíos que continúan impactando el trabajo. Este grupo de trabajo ha crecido rápidamente debido a la demanda de la industria, y podrían llegar al punto de celebrar sus propias reuniones sindicales. Por favor, lean los contratos y notifiquen inmediatamente a su Representante de poda de árboles cuando surjan problemas, para identificar problemas y preocupaciones de manera oportuna.

El trabajo de Prueba y Tratamiento de Postes ha sido constante este verano, y muchos miembros han tenido que viajar grandes distancias para trabajar entre los dos Contratistas Davey y Osmose. Osmose ha informado recientemente que se instalarán cámaras dentro de la cabina de todos los vehículos de la flota en la jurisdicción del 1245 como parte de la política nacional de la compañía. La Compañía ha proporcionado información detallada sobre la política con respecto al por qué y cómo se utilizará, y el Sindicato actualmente está revisando y discutiendo el impacto en los empleados. Tendremos más detalles ya que las preguntas e inquietudes de los miembros todavía se están procesando. Las reuniones de la Unidad de Prueba y Tratamiento de Postes se llevan a cabo cada segundo martes del mes a través de Teams, y reuniones trimestrales en persona según sea necesario.

— Mark Maumau, Gerente Asistente de Negocios del IBEW 1245

Para informes más detallados por área, visite <https://bit.ly/4eDGKlx>



California

Last quarter, there were quite a few crews that were barely working, and some crews were working a week on and week off due to the lack of work. This quarter, we saw a significant increase in work for our members, with many new projects helping to keep numbers moving on the books. In the Sierra Division, Dars Cox began civil work on a 26 mile underground project with C&C Utility doing the line side. Intren West began work on the Mega-bundle and tag work in the Highway 50 corridor, and H&M began Mega-bundle and tag work in the Interstate 80 corridor.

The North Valley Division saw MGE continuing work on the Oregon Trail Underground project, and tag work in the Redding area is being done by PAR.

The Humboldt Division now has Wilson as its new prime contractor, with plans for utilizing seven distribution crews. H&M is completing work on a 10k

project around the north side of Clear Lake. PAR is continuing fire hardening in Potter Valley.

In late Sept, 1245 was informed that PG&E will be releasing 1,000 more poles to the contractors. There has also been word that PG&E will be releasing more New Business work to the contractors as well. We believe that even more work will be coming shortly. This news will be great news for those members currently waiting on the out-of-work books. There is also a potential of seeing more calls coming for the undergrounding work currently being performed by a variety of contractors.

The current up-tick in work has come with its own set of issues, most notably, members who taking calls but are failing to meet the stated show-up dates. The contractor's and the Hall's response to this has been to consider this attendance failure as a "quit" — thus requiring the member to re-sign the books in person.

The Fresno bi-monthly informational meetings continue to take place on the second Tuesday of every other month from 6pm to 8pm at Round Table Pizza at 5702 N. First St. A mass text reminder will be sent out the Monday before each meeting. Please make time to attend the meeting if you're in the area.

Traffic Control: As with all lines of

work to this point, our Traffic Control group has seen exponential growth in labor needs and hours. Contractors have started collaborating and working closer with each other, to ensure that our members can meet any needs that may arise. From Line Clearance Tree Trimming (LCTT) support to Construction, our members are showing up and keeping those crews safe.

Nevada

Greenlink West project has been awarded to T&D Power which is owned by MasTec. The plan is to start in the South at the Northwest Substation and work towards the North ending at Walker River Substation. The Walker River Substation sits on a 360-acre site. To date T & D Power with their sub-contractor R2 have placed 1,000,000 cubic yard of gravel on the lay down yard. There are 326 miles of 500 KV wire that needs to be installed and 4 Substations. The Harry Allen Substation will need to be modified along with 33 miles of 500 KV line going to the Northwest substation. The Walker River Substation sits on 360 acres that will have 500 KV, 345 KV and 230 KV lines. This project includes three IBEW jurisdictions (Locals 1245, 47 and 396), 1245 has taken the lead on dispatching all the manpower for the Greenlink

West project. It has taken many hours of working with programmers at Working Systems and 1245 staff to achieve this goal. I want to say thank you to Assistant Business Manager Marsha Burnett for her vision and leadership on this multi-jurisdictional dispatch project. At the peak of the project, it is estimated to have 400 members working.

Outsource is finishing a 4KV conversion on NVE property that they started in early May of 24. Mountain Engineering is working on NVE property at Incline Village doing fire hardening work, and 100+ pole replacement on the rebuild of distribution system. Sturgeon was awarded and is currently working on fuse tamer replacement project on NVE property. The project started in Carson City area and then move to Reno and then east to Winnemucca and Elko.

Wasatch was awarded several bids: The Roundhill 1502 circuit and the Heybourne 1288 circuit (Distribution), 122 rebuild and the new build 1104 Line from Bordertown to Verdi. Both projects will last into 2025 (Transmission). OMAG #2 repairs (3 year contract). Wasatch continues to support NVE with supplemental dock crews and dock hands on NVE property. Wasatch completed OMAG #1

Continued on next page

repairs, Mt. Rose 210 circuit distribution, and 113 transmission circuit during the second quarter.

Accidents / Focus Items

The third quarter of 2024 has been a highlight for showing what the members of the IBEW can accomplish. After a sluggish start to the year, our members have done a staggering amount of work for our utility customers across California and Nevada. At each step, IBEW members have been there, ready to safely produce a quality product.

With temperatures starting to cool off and the days becoming shorter, it is a good time to remind everyone of the upcoming changes in conditions. Fewer daylight hours mean more work occurring in low light conditions, specifically driving. Ensuring our walk-arounds and emergency equipment is on hand is critical in preparation. Daylight savings is on November 3, 2024, impacting not only on our selves but also those around us.

Driving conditions will also be changing. With rain being in short supply for most of our areas, the first rain always brings challenges. Roads, covered in oil from months of vehicle travel, become very slick when water is added in. This condition has led to multiple incidents, off hours, for members driving.

By our next report, snow will be in full force in some of our higher elevation areas. Staying prepared, with extra gear for cold weather conditions, could save someone around you, or your own life. Please be aware of these changes and prepare as best as you can.

Although we are very successful in performing the work, we struggle with getting to work. Driving continues to be the largest issue facing our membership every day. We perform this task more than any other, leading to complacency in performance. We must, collectively, remind each other of the risks associated with driving. Holding each other accountable for doing the right thing, every time, will help us all go home safely each night. Not only does the public depend on it, but your families also do.

Albeit difficult at times, we must also keep our brothers and sisters engaged. Asking the questions, and challenging the process when unsure, could help prevent a tragic accident. Assuming your crew knows all the hazards is very dangerous. We can all provide insight and views into potential issues on our job sites. Regardless of what your classification may be, your input is needed to make the job site as safe as possible.

Safety First

The Red Book Sub Committee has met twice in the last couple of months to finalize the proposed changes to the Red Book. Once the Sub Committee is finished, the proposed changes will have to be approved by the full committee.

The most recent Red Book Meeting took place on Sept. 17 at the Riverside

JATC campus. Topics discussed varied, but primarily focused on a few common items.

Driving continues to be an ever-persistent issue. Cell phone use while driving has contributed to multiple incidents and injuries, in addition to following distances being much too close. Please take a moment to think about the impacts of your driving habits, whether it is speed, following distance, or cell phone usage. Put yourself in the public perspective: how would you feel if that truck driver was texting and rear-ended your family; or if that truck driver was tailgating you while you were taking your kid to tee-ball practice.

Another topic discussed was the inspection of digger derrick winch lines. This equipment is relied upon almost daily and is so often exposed to many different hazards daily. Moisture, UV rays, and minor nicks are very common occurrences. Take this as a reminder to thoroughly inspect these winch lines, on a regular basis. Not just a visual, but a true inspection, feeling the rope for any knots or bulges that are alarming.

Dispatch

IBEW 1245 dispatch office hours are 7am to 4pm and the last application will go out at 3:30pm. The dispatchers have returned to the dispatch office now that the remodel project is near completion. The improved dispatch lobby will aid in faster signing and processing of paperwork. When arriving at the union hall to sign or re-sign the books, members will be prompted to fill out a half-sheet of paper that includes name, email address and phone number. Please write clearly, as that is the only way to get your application to you. Information that is incorrect or illegible will delay the process. When uploading documents, please make sure you are sending us the most current and valid information. Please do not re-enter Dispatch until you receive an email to do so. If you have any questions, please call our main office number 707-452-2700.

Current Quarter Dispatch Numbers:

- 315 Apprentice Lineman calls
- 1333 Groundman calls
- 575 Traffic Helpers calls
- 467 Traffic Trainee # 1 calls
- 29 Traffic Trainee # 2 calls
- 154 Traffic Tech calls
- 554 Line EQ Man calls
- 96 Fab Tech calls
- 14 Cable Splicer calls
- 158 Sub Tech calls
- 1510 Journeyman Lineman calls

Total year-to-date calls for 2024 = 4397

We currently have 185 on the Lineman book 1 and 2, and 1203 on the Groundman books.

LaborPower Mobile App

IBEW Local 1245's LaborPower app al-

lows members to check their position on the books, update contact info, pay dues, and more. You can find it in the app store of your mobile device.

Examining Committee

The 1245 Examining Committee has changed their meeting date to the first Tuesday of every month starting at 5pm at the 1245 Hall in Vacaville. The committee continues to be extremely busy dealing with issues related to safety or other wrongdoings by workers in the local's jurisdiction. This is not a good trend, and we as a membership must do better. IBEW 1245's dispatch policies state that if a member is discharged due to any safety violation, they will be placed on a dispatch hold until they

meet with the Examining Committee to determine follow-up actions if needed. Everyone needs to stay focused on safety and quality; there is no room in this industry to work unsafely or perform substandard work that can potentially lead to a safety issue.

Know the Rules

It's important for all 1245 members as well as travelers to this Local to educate themselves on the rules and requirements of the IBEW Constitution, as well as Local agreements and safety rules for the areas you may be working in. Failure to understand these requirements could lead to charges filed for violations of these rules under Article XXV, Mis-

Continued on page 37

IN MEMORIAM

Brian Brown

We are deeply saddened to report that 16-year IBEW 1245 member Brian Brown was fatally injured while working with Wasatch Electric in Idaho on Sept 21. Details are limited, but it is our understanding that he was working with a truck and trailer at the time of accident.



Brian Brown

Brother Brown worked as an Apprentice and Journeyman Lineman at several properties in our jurisdiction since 2008. He was 50 years old and leaves behind a loving family. For those who wish to contribute to the family during this heartbreaking time, donations can be sent via Venmo using this link or the QR code below.

From the family:

It is with heavy hearts that we announce the passing of Brian Wayne Brown, of Grangeville, ID, a devoted family man who left us on September 21, 2024 at the age of 50.

Brian was born August 24, 1974 in Redding, CA to Bruce and Doria Brown.

From an early age, Brian displayed a deep love for the outdoors. Whether it was hunting, riding his horse or simply working the land. His hands were always busy—building, tending, or helping anyone in need. Brian also had a special passion for country music and dancing. Nothing brought him more joy than kicking up his heels with family at gatherings, where laughter and music filled the air. Whether at a local event or at home with loved ones, his love for a good time and a lively dance embodied his joyful, down-to-earth spirit. He loved those moments of celebration and connection, always bringing energy and warmth wherever he went.

However, what defined him most was his unwavering love for his family, especially his cherished wife, Heidi, whom he had known since they were just children in the second grade and had just had the great privilege of celebrating their 30th anniversary. Their love story was one for the ages and their bond was an inspiration to all who knew them. Brian was a dedicated father, and his love for his children is boundless. His legacy will live on in their hearts.

Brian is survived by his loving wife, Heidi, son Cody Brown, daughter Kayle Brown, his parents, Doria and Bruce, his brother Roy Brown, and a wide circle of extended family and friends. He is now at rest, watching over the land he loved, the music that moved him, and the family he adored.

Brian's life was a testament to the power of love, family. His absence leaves a hole that can never be filled, but his memory will continue to guide and comfort those who knew him.

A celebration of his life will be held on a later date, where stories will be shared, tears will be shed, and his spirit will be remembered.

Rest in peace, Brian. You will be forever be in our hearts.

Send condolences to the family to Blackmerfuneralhome.com



VENMO
Megan Clegg
@meganclleggmadeitmine

Safety Steward Q&A



Nilda Holguin

IBEW 1245 Union Member since 7/12/2011

Traffic Control/Utility Worker, Sacramento

Control the Pressure Advisory Committee Safety Member

What does being a safety steward mean to you?

Being a safety steward means being proactive about safety in our workplace. We are peer-to-peer driven, not by management. It's having the ability to speak with our union brothers and sisters about how to work safer, having a different approach with those who need some help and guidance with following safety procedures. It means having my union siblings' back and safety in mind.

What have you learned during your time as a safety steward?

I have learned to identify where our department lacks safety implementations and where we have room to improve. My peers have felt more comfortable coming to me in regard to safety hazards that need to be addressed after they've tried to resolve it themselves. I have learned how to escalate safety concerns up the chain of command which has helped move things along and forward.

Why did you decide to become a safety steward, and why do you think it's important?

I decided to get involved and become a safety steward because as a woman in the field, I knew I could encourage more women to get involved and speak up about safety. I love talk-

ing to the new hires at the PG&E Winters training facility. It brings me so much joy to see so many women joining the workforce that's historically been mainly men. Promoting the safety culture, amplifying it, is key to us being successful in working safely. Encouraging others to work safely, by reminding them why we work so hard. We do it for our families, for the vacations, for the new stuff we get to buy, but at what expense? You can't enjoy all of that if you cut corners, if you get complacent, if you don't follow the proper procedures, you may not come home. Those are the real conversations we have to have with our members.

If you could pass along some words of safety wisdom to your fellow members, what would they be?

I always like to share our IBEW 1245 Safety Pledge at our Control the Pressure presentations:

Each day we demand safety accountability from ourselves, our brothers and sisters, and our employers, so everyone goes home safe. Today is the most important day to be safe.

And if you say that pledge daily, it resonates, and we start to take it very seriously.

With all this said, I am extremely thankful and blessed for the opportunities my union has given me. My passion for safety is why I'm so involved. And I work alongside some amazing individuals on the committee who have been instrumental with my growth as a safety steward, and of course, thank you Fred About for being a great mentor.

Peer-To-Peer Safety Committee Updates

IBEW 1245's Peer-to-Peer safety programs are created and run by members themselves. The goal is to increase the safety of our members at the workplace, to address safety problems on a member-to-member basis, and to achieve greater safety awareness through information and education rather than the disciplinary process. Each program has an Advisory Committee and a pool of Safety Stewards who understand safe work practices, follow them and encourage others to do the same through large-scale presentations and one-to-one conversations on the job. These committees and stewards are supported by 1245 Business Rep Fred About.

The Peer-to-Peer initiative exists outside of company safety programs and is dedicated to creating a safety culture that motivates union members to find other means to promote their own personal safety through mutual support and protection on the job.

To become a safety steward, email MFA1@ibew1245.com

The "Hold The Pull" (HTP) electric/line peer group this last quarter has been busy doing pitches all over 1245's jurisdiction. They have had pitches on PG&E property in division yards at Livermore, Richmond and Oakland reaching ap-

proximately 100+ lineman along the way and getting some new safety stewards as well. Also on PG&E property, HTP continues to be a part of the curriculum at the Livermore training center doing pitches for the apprentice classes and also new

t-man training. A pitch was done at Silicon Valley Power as well reaching approximately 25 members. HTP continues to grow in numbers of safety stewards reaching more interest from outside line construction also. Total number of HTP safety stewards is 100+.

The "Control the Pressure" (CTP) gas peer group is doing pitches all over PG&E property, starting with the utility workers class and module 0 at Winters training facility (they do numerous pitches per month at the Winters training facility). CTP has also been involved with numerous safety summits across PG&E property, including a week-long summit in Auburn for driving rodeos, and the region 1 safety summit in Santa Rosa, reaching hundreds of members with peer-to-peer safety message. At the monthly Gas safety council meeting,

CTP has brought up numerous safety issues that are being addressed by PG&E. CTP has over 150 safety stewards.

The new "Regulate the Voltage" (RTV) generation peer group continues to grow with 50+ safety stewards. They recently toured the PG&E Vacaville control center as a committee and will visit the NV Energy control center in October. RTV has been on different pitches with HTP as well.

The "Keep the Clearance" KTC vegetation management peer group has been struggling with the mass layoffs over the last year. There are some internal VMI safety summits at PG&E that KTC will be attending and trying to grow the program. There are six safety summits over the next month that they will be attending.

— Fred About, IBEW 1245 Business Rep

Health and Safety Committee Reports

The IBEW Local 1245 Health and Safety committee is comprised of a cross-section of trades, representing the rank-and-file membership in matters related to safety. Supported by 1245 Safety Director Jody Castro, the committee gathers safety-related materials, respond to safety research requests and report safety issues to the local union. The members meet on a monthly basis at Local 1245 to review safety matters and are responsible to report accidents and injuries to the IBEW International Organization as mandated by IBEW International Bylaws. Members are welcome to contact them to discuss issues or report accidents and injuries. They are available to help. Email the Safety Committee at j4ci@ibew1245.com.

At its April 9 meeting, the Committee members reviewed reports of incidents

Utility Reporter

and injuries including:

- Discussion of the Troubleshooter who was trapped by their truck while attempting to gain access through a gate. While his condition is still serious, it is reported to be improving.
- Discussion of a water treatment worker who was exposed to Hypochloride in 2023 when they cut into a pipe that had previously been mismarked, they are reported to be returning to work.
- A 250-pound cylinder fell from an elevated floor jack and made contact with the hand of a vehicle maintenance worker. They suffered the partial amputation of one finger.
- An electric line worker suffered an electrical contact (induction) when they accidentally detached a ground tail from a tower structure out of order.

Thankfully another line worker was able to knock the ground clamp free. Minor injury sustained.

- An Apprentice Lineman was grazed by a ¾ ton pickup when it was unexpectedly operated while he was adjusting the tow hook. He had removed the keys from the ignition but not from the vehicle. Minor injury sustained.
- An electric line crew working on a pole replacement had energized lines suspended by a hot arm when it failed, allowing the suspended lines to fall into the worksite, striking the Foreman and an Apprentice. Minor injuries, no electrical contact to the crew.
- A line worker who was holding the cover on a panel while the property owner secured it suffered minor burns to one hand when a fault occurred.
- A two person crew in a 55' bucket

truck experienced a tip-over event after the passenger rear tires drifted off the roadway while they were traveling. No injuries.

At its May 14 meeting, the Committee reviewed reports of incidents and injuries including:

- A Bell helicopter model 206-L3 was conducting a semi-annual gas leak survey when it experienced a partial loss of control of the main rotor and was forced to make an emergency landing in an orchard. Minor injuries were noted but not transported, the helicopter suffered extensive damage due to the hard landing.
- An electric crew working to replace a clamshell transformer was pulling a load break elbow when it failed, coming apart in a way that would not allow

Continued on page 37



Left to right: Substation Apprentice Jonathon Lanting, Substation Apprentice Marc Jones, Substation Apprentice Dakota Newbrough, Substation Journeyman Casey Segale, Substation Journeyman Tommy Harpster, Foreman Josh Toulouse and Substation Journeyman Robert Murphy

NV Energy Crew Swiftly Replaces Transformer

Transformers play a vital role in energy distribution purposes, ensuring that voltage levels can be lowered before entering homes and businesses.

So, when an internal fault necessitated a Nevada transformer's replacement, IBEW 1245 members at NV Energy were quick to take action, beginning their work as soon as the new transformer's

concrete foundation dried.

Josh Toulouse, an IBEW 1245 member and Substation Foreman for NV Energy described the work, saying, "We did about two weeks of wreck-out on the old transformer, and we've been working on this one for about a week now." He added, "We're replacing a transformer that went bad with a new one that we had as a spare."



IBEW Local 1245 members from NV Energy assemble a new transformer at the Northwest Substation in Reno, Nevada on August 14, 2024.

The process is not without its challenges, including the accelerated nature of the operation and excessively hot weather.

"Since it was an emergency situation where this transformer needs to be in as soon as possible, we have the engineer scrambling to get work done that usually takes six months in the span of two," Toulouse stressed. "Weather is also a factor in the summer. I try to make sure to give [the crew] breaks [from the heat] as often as I can."

As a member of IBEW 1245, Toulouse values the union's role in advocating for members' rights, including rest periods.



"They're always there to fight for us, whether that be our wages, job amenities, or rest periods and making sure that we get a square deal," he said.

— Cole Gerstle, IBEW 1245
Communications Intern
with photos by John Storey

Nevada Tree Trimmers Ensure Power Lines' Longevity

A tree trimming crew's job of clearing trees from power lines is crucial for preventing potential outages, fires, and more.

In northern Nevada, IBEW 1245 line clearance tree trimmers at Asplundh Tree Care Experts ensure power lines are left unobstructed by trees.

IBEW 1245 member William Tripp, a foreman at Asplundh Tree Care Experts points to the uniqueness of his crew's tree trimming operations. Rather than using a bucket truck, his crew employs a manual method that uses ropes and gaffs to scale trees.

"We do most of the tree climbs, most of the gnarly hazard trees. If it's a dead

tree like right here, no buckets can get up to the lines," he stated. "Every day we go places where no other human has ever been before. When we climb, we're the first ones that have ever been there."

For IBEW 1245 members, safety is non-negotiable, especially for crews using manual methods. "Making sure you're all on the same page and communicating, and...making sure that no one's in the danger zone or the drop zones while the trees are coming down is extremely important," stressed Tripp.

Safety is a central part of IBEW 1245's core mission.

IBEW 1245 Business Manager Bob Dean has stressed that, "In our line of work, we have a code. We are brothers and sisters. We have each other's backs. ... More than 100 years ago, IBEW 1245 was founded on the idea of safety ... it's up to us to safeguard our lives. ... Every 1245 member must be an advocate for safety."

The union has pioneered creative ways to build a safety culture through peer-to-peer safety programs, grass roots outreach, and other initiatives - all aimed at getting each other home at the end of the day.

As an IBEW 1245 member himself, Tripp recognizes these efforts, stating the union "...always stand behind their guys."



IBEW Local 1245 crews from Asplundh Tree Company fall trees near a NV Energy transmission line in Kingsbury, Nevada on August 13, 2024.



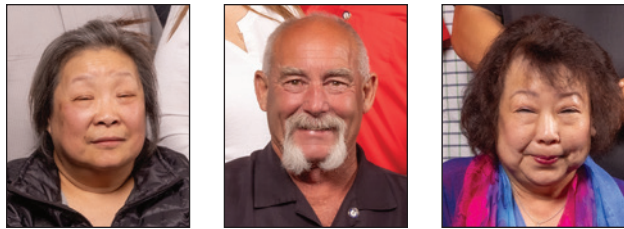
SERVICE AWARDS

San Francisco

May 31, 2024



50 Years From left: Jerry Beebe, Business Representative Phuong Tran



45 Years From left: Carlena Wong, Paul Bell, Jennifer Wong



40 Years From left: Juan Mangual, Ignacio Araquistain, Ron Spinetti, Ron Miller, Executive Board Member Steve Segale, Kevin Kerrigan

35 Years Vinh Lu



25 Years Jong-Hwa Choi
20 Years From left: David Baird, King Chan

15 Years From left: Eileen Purcell, David Cuevas, Fernando Signio

10 Years Sarah Marrone



5 Years From left: Cristina Martinez, Mark Stephan

Photos by John Storey

*Kudos
on
your service!*

HONOREES

<p>45 Years Bell, Paul Lau, Russell Wong, Jennifer Wong, Carlena</p> <p>40 Years Alcala, Patricio Kerrigan, Kevin Mangual, Juan Miller, Ron Saldajeno, Jero Spinetti, Ron</p> <p>35 Years Lu, Vinh</p> <p>30 Years Stern, Hunter Williams, Marcus</p>	<p>25 Years Cantwell, Patrick Carey, George Mergogey, David Sadaya, Patricia</p> <p>20 Years Baird, David Barrientos, Tito Bonilla, Carlos Castano, Javan Cecilia, Ben Chan, King Cotter, William Garcia, Jesus Gonzalez, Carlos Guevarra, Hernanni Jay, Norman Lazo, Edgar Loi, Tung Nelson, Kacey Nguyen, Hope</p>	<p>Nip, Cho Leung Sarmiento, Rolando Ward, Kenneth</p> <p>15 Years Bautista, Travis Cuevas, David Demarty, Carlos Florio, Andrew Garcia, Evan Mercado, Teresa Purcell, Eileen Signio, Fernando</p> <p>10 Years Benton, Benjamin Elisher, Peter Elliott, Dakota Gomez, Jamie Gossett, Daniel Greco, Justin Macaulay, Jack</p>	<p>Marrone, Sarah Ng, Wonna Schneider, Brent Simmonds, John Terrazas, Alfredo Turns, Sean</p> <p>5 Years Angulo-Sanchez, Jose Armas, Ariel Bowman, Josh Franco, Sunni Iacolino, Kristofer Jaimes, Rodolfo Jr. Lawson, Marina Mangett, Jared Martinez, Christina Mattade, Joseph Murray, Jerry Ramirez, Enrique Rodriguez, Enrique Stephan, Mark Taylor, Dwaine Teragawa, Brandon Young, James</p>
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SERVICE AWARDS

Bakersfield

April 19, 2024



45 Years From left: John Bell, Senior Assistant Business Manager Bryan Carroll
Photos by John Storey



40 Years From left: Samuel Samaniego, Mark Vela, Kory Saffell

Utility Reporter



25 Years From left: Dewey Duplissey, Aaron Rodgers

20 Years From left: Peter Escobar, Miguel Gonzalez

10 years From left: Ryan Lynchand Matthew Taylor

5 Years
From top: Roman Pinales, Nathan Hobbs, Frankie Villani



45 Years
Bell, John



40 Years
Brosky, Dale
Harris, Dale
Root, Jerry
Saffell, Kory
Samaniego, Samuel
Teagarden, Annette
Zimmerman, Blair



35 Years
Brown, Lori
Roberts, Carl
Zaninovich, George

25 Years
Campbell, Cameron
Downing, Travis
Duplissey, Dewey
Rodgers, Aaron

20 Years
Castillo, Michael
Cordeiro, Manuel
Covert, Dustin
Escobar, Peter

20 Years From left: Peter Escobar, Miguel Gonzalez

Congratulations on your service!

HONOREES

<p>45 Years Bell, John</p> <p>40 Years Brosky, Dale Harris, Dale Root, Jerry Saffell, Kory Samaniego, Samuel Teagarden, Annette Zimmerman, Blair</p> <p>35 Years Brown, Lori Roberts, Carl Zaninovich, George</p> <p>25 Years Campbell, Cameron Downing, Travis Duplissey, Dewey Rodgers, Aaron</p> <p>20 Years Castillo, Michael Cordeiro, Manuel Covert, Dustin Escobar, Peter</p>	<p>Gonzalez, Miguel Lynch, Artie Moore, Brian Race, Andy Salyers, Scott Scott, Doug Walker, Valentino Waters, Gregory</p> <p>15 Years Barraza, Robert Correa, Avelino Cox, Michael Dominguez, Patricia Gutierrez, Julio Perez, David Rocha, Jose Visacki, Jaime</p> <p>10 Years Anderson, Stephen Avelar, Brian Barberena, Jacob Barefield, Jerry Jr. Barnes, Michael Carlson, Steve Little, John Lozano, Sean Lynch, Ryan</p>	<p>Maxwell, Dylan Powell, Vincent Robles, Jesus Taylor, Ryan Taylor, Matthew Valenzuela, Rudy II</p> <p>5 Years Acevedo, Jerry Orlando Ahumada, Jose Alberto Hernandez, Jose Andrade, Gabriel Arellano, Bravlio Arnold, Daniel Barajas, Gregory Betancourt, Jan Borras, Victor Byington, Teran Cambron Garcia, Liborio Carrillo, Arnoldo Cotton, Roger Cowan, Chad Danley, Blain Enriquez, Michael Fernandez, Javier Fisher, Wesley</p>	<p>Flores Villalobos, Miguel Flowers, Matthew Gamboa, Edgar Gomez Solorzano, Wilyam Gonzalez, Zocimo Gooden, Derrick Hammond, Daniel Hanner, Patrick Hernandez Martinez, Omero Hersley, Hyles Hinojosa, Eduardo Hobbs, Nathan Huaynalaya Camayo, Luis Huaynalaya Camayo, Percy Huggins, Bryan Juarez, Jose Kortekaas, Brandon Lizardo Ochoa, Julio Cesar Lopez, Karla Lopez, Michael Martinez, Jose Martinez Corona, Ruben Martinez, Rafael Sr. Marure, Josiah McCullah, Christopher Mendez, Rogelio Morales, Ismael Sr.</p>	<p>Moreno-Hernandez, Martin Navarro, William Nunez, Froilan Organista, Miguel Ortega, Pablo Pinales, Roman Quinones, Oscar Quiroz Farias, Joel Reyes, Kyle Reyes, Jose Reynoso, Daniel Rivera, Sergio Roblero, Levi Rodgers, Thomas Salazar, Jose Salazar, Christian Salcedo Campos, Luis Sanchez, Quirino Silva, Katie Snowder, Jonah Sorero-Huayre, Yerlis Spohn, Thaddeus Stiles, Brenden Sullivan, Drew Thompson, Brock Torres, Alejandro Vazquez, Antonio Vazquez Ferer, Marcelo Villani, Frankie</p>
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SERVICE AWARDS

Redding June 14, 2024



45 Years From left: Business Rep Dominic McCurtain, Dan Washburn, Business Manager Bob Dean



40 Years From left: Raymond Wilson, Roger Davis, Jack Latiolais, Ron Cochran Jr. Photos by John Storey



35 Years From left: Kenny Waller, John Ward



30 Years
John Trunnell



10 Years From left: Matthew Riley, Kevin Gilliland, Darrell Hunter, Patty McGuinness, Morgan McGuinness



5 Years From left: Katie Farmer, Heather Sealander, Anna Fox, Daniel Kramer, Timothy Cates, Bradley Atkins



5 Years From left: Nicholas Covey, Kevin Perez



5 Years From left: Kyle Mathiesen, Brice Roberts

Congratulations on your service!

HONOREES

50 Years

Colgate, Donald

45 Years

Washburn, Daniel

40 Years

Bradley, Geraldine
Davis, Roger
Latiolais, Jack
Wilson, Raymond

35 Years

Eckelbarger, Robert
Hovis, Daryl
Waller, Kenny

30 Years

Cramer, Ross
Trunnell, John

25 Years

Baber, Robert
Junas, Matthew
Templeton, Joseph

20 Years

Adkins, Joseph
Bell, James
Brest, Henry
Colgate, Kevin
Colia, Jesse
Crawford, Robert
Drew, Matt
Lethbridge, Rudy
Lowe, Eric
Meier, Craig
Neiley, Stephen
Nostrand, Fredrick
Seylar, Timothy
Taylor, Ben

15 Years

Allred, Shane
Balistreri, Jesse
Bell, Steven
Burkett, Nicolas
Ducat, Daniel
Escobar, Aron
Fields, James
Holdren, Christopher
Jostock, Paul
Lutter, Andrew
Olsen, Randal
Parson, Nicholas
Pitlock, Edmund

Schneider, Norman
Straws, Kenneth
Westlund, Matthew

10 Years

Bainbridge, Eric
Blunt, Zachariah
Brannon, Kenneth
Burgess, Grant
Cattanach, Kyle
Daniels, Dillon
Davi, Danny
Dobrec-Overman, Felicia
Dobson, Yulan
Dwight, Quentin
Ellis, Cody
Fahy, Thade
Gallegos V, Peter
Gibaldi, Wendy
Gilliland, Kevin
Hunter, Darrell
King, Jason
Knoch, Brandon
Littlepage, Josh
Ludwick, Brian
Mabry, Darrell Jr.
Mastroianni, Michael
McCathern, Aaron

McCrudden, Joseph
McGuinness, Morgan
McGuinness, Patty
Menefee, Steven
Minor, Ethan
Orsi, Tony
Ortiz, Rocky
Pemberton, Chelsie
Peters, Michael
Pitkin, Reese
Prather, Michael
Pursell, Coley
Shipley, Gerald
Smith, Nathan
Spoon, Michael
Tenney, Michael
Torgerson, Zachary
Vleming, Aaron
Vonberg, Chad
Zamora, Gary

5 Years

Adams, Toby
Alfaro Carrasco, Efren
Ames, Josey
Arden, Theodore Jr.
Atkins, Bradley
Avery, Jordan
Baccala, Clinton III
Bailey, Mathew
Begrin, Brodie
Bell, Brittany
Bickley, Kyle

Boone, Dylan
Bowen, Brandon
Bradley, Gavin
Bryngelson, Jon
Burroughs, Robert
Cantrell, Kaden
Carlson, Kelton
Castro Garcia, Jonathan
Cates, Timothy
Cloninger, Statton
Coffey, Casey
Cooper, Robert
Covey, Nicholas
Coyote, Jose
Cruz, Franklin
Dobson, James
Durant, Wesley
Dutra, Jonathan
Emerson, Kimberly
Emry, Matthew
Farner, Katie
Farris, Tara
Fox, Anna
Fry, Zachary
Garner, Wyatt
Garside, Garrett
Gheller, Brian
Gibilisco, John
Gilliam, Matthew
Gonzales, David
Granberry, Tristan
Greene, Alaina

Haag, Cory
Hall, Austin
Hall, Jennifer
Harvey, Adam
Hawley, Zackery
Heitman, Bruce
Henderson, Robert Jr.
Himes, Billy
Holthusen, Bronson
Jackson, Brandon
Jensen, Christopher
Jensen, Matthew
Jewett, Joshua
Johnson, Michael II
Kirk, James
Kraft, Kody
Krames, Daniel
La Hue, Blake
Langum, Garret
Loewen, Kasandra
Loomis, Timothy
Lucero, Nathan
Maroste, Dylan
Martinez, Donald
Mathiesen, Kyle
McKenzie, Robert
Miller, Stacy
Moody, Bryce
Najera, Jonathan
Norman, Jason
Nulph, Ronald
Packard, Nikola
Paoli, Calvin

Parker, Jeremy
Perez, Kevin
Rankin, Jeremy
Rattigan, Carson
Roberts, Brice
Rodriguez, Zachary
Rodriguez, Eliazar
Rohr, Douglas
Rollag, Jarryd
Sealander, Heather
Simpson, Myles
Skрабо, Cody
Smith, Aaron
Smith, Jarrett
Sparks, Robert
Struble, Marshall
Sudberry, Kenneth
Thornburg, John
Vanover, Jeremy
Wagner, Candice
Wagner, Zachariah
Waite, David
Walsh, Brandon
Walther, Robert
Watkins, Michael
West, Jimmy
West, Jeff
Wilcox, Mitchel
Woolery, Wyatt
Wright, Brian
Wysocki, Ryan



SERVICE AWARDS

San Jose May 17, 2024



20 Years From left: Roberta Moretti, Margarito Munoz Jr., Mark Guerrero

Congratulations on your service!



40 Years

From left: Mike Filbin, William Henderson and Sean McKinnon, Senior Assistant Business Manager Al Fortier, Business Rep Casey Barker



35 Years

Ronald Nunez



15 Years

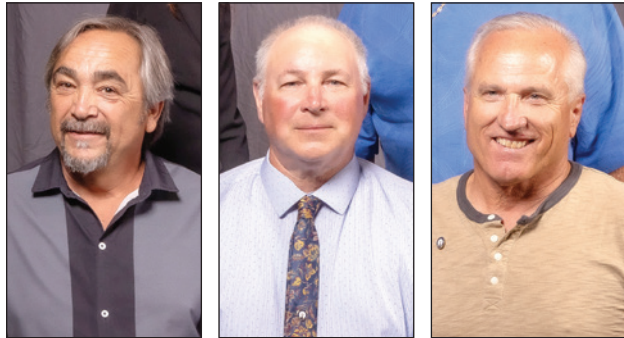
Brenda Gonzales-Resurreccion

Photos by John Storey



SERVICE AWARDS

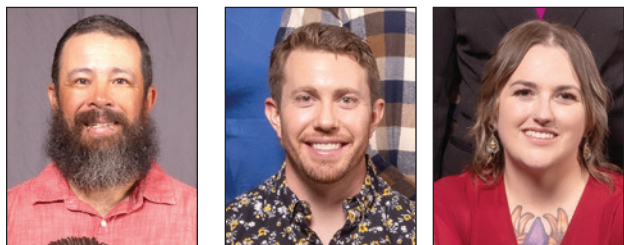
Reno July 19, 2024



40 Years From left: Jeffrey Turk, Curt Walsh, Reto Gross



20 Years From left: John Dyer, Ryan Morris, Kim Boldi



20 Years From left: Carter Forsmark, Neal McIntyre II
5 Years Britney Morris



5 Years From left: Casey Forsmark, Joshua Enriquez, James Buff Jr.



50 Years From left: Tom Bird, Percy Stahl, Kenneth Bruce, Business Manager Bob Dean, President Cecelia de la Torre, executive Board Member Scott Huddleson
Photos by John Storey



45 Years
Darel Epper



30 Years
Lisa Hardin



10 Years From left: Linda Pendleton, Lisa Swartz



Congratulations on your service!

HONOREES

50 Years
Bird, Thomas
Delcarlo, Vincent
Stahl, Percy

45 Years
Epper, Darel
Shay, Ronald

40 Years
Falanga, Michael
Gross, Reto
Mattos, Richard
Turk, Jeffrey
Welsh, Kurt

35 Years
Ward, John

30 Years
Anders, Mark
Boldi, Mark
Lopez, Trinidad
Manke, Ken
Matthews, Joe

Peterson, Robert
Quinn, Clinton

25 Years
Bradley, Derek
Bristol, Brett
Clarke, Robert
Dominguez, Richard
Dwelle, Josh
Goodrich, Ben
Henriod, Jeff
Kader, David
Keele, Jeremy
Kelley, Casey
Maddox, Daniel
Menesini, Randy
Ostrander, Glenn
Rushing, Kevin
Taylor, Jim Jr.
Tow, Jason

20 Years
Allen, Toby
Ayala, Veronica
Bannister, Kenneth
Bare, Tim
Blandino, Cesar

Boldi, Kim
Carr, Mitchell
Dillard, Jared
Dyer, John
Huttman, Ryan
Jones, Paul
Kindle, Jesse
Knight, Eric
Mason, Jennifer
Maston, Brian
McIntyre, Neal II
Morris, Ryan
Sherman, Bryan
Tanzi, Dominic
West, Andrew
Wilson, Samson
Wilson, Jared

15 Years
Bowman, Calvin
Dinneen, Patrick Jr.
Fatzer, Jason
Faust, Ronald
Milligan, Michael
Parks, Jeremy
Ratcliff, Blake
Roberson, Kyle

Schelhorn, Rhett
Shultz, Cameron
Wickizer, Greg

10 Years

Botkin, Jason
Cooper, Brian
Edwards, Travis
Emmons, David
Engstrom, Mark
Gardner, Tab
Gregorich, Andrew
Hammill, Brock
Hicks, Mark
Jones, Chadwick
Lemay, John
Leonard, James
Loubet, Josh
Lozano, Gabriel
Luitwieler, Matthew
Murray, Samuel
Murrin, Kenneth
Naungayan, John
Orr, Michael
Pendleton, Linda
Pierson, Adam
Randall, John
Riggs, Chaz
Roberts, Clinton
Rodriguez, Eduardo
Schaefer, Sawyer

Stewart, John
Swartz, Lisa
Taylor, Rashad
Van Camp, Debbie
Williams, Clint
Williams, Justin

5 Years

Acosta Ramirez, Edgar
Aguilar, Christian
Aiazzi, Dakota
Banks, Joshua
Blackstock, Nicholas
Bliss, Levi
Buff, James Jr.
Clark, Jerel
Cota, Jean
Croxon, Chadwick
Demartini, Lance
Desoto, Robert Jr.
Diaz, Natalie
Duggins, William
Forsmark, Carter
Forsmark, Casey
Foster, Travis
Geertsma, Joshua
Gillespie, Casey
Hall, Loren
Hoover, James
Jacobus, Samuel

Johnson, Trevor
Kincheloe, Michael
Krebs, Paul
Lafave, Trevor
Linker, Lance
Lopez-Ramirez, Hever
Mead, Christopher
Morford, Joseph
Morris, Britney
Overholt, Dillon
Paetzold, Raymond
Perez-Vazquez, Lorenzo
Peters, Kevin
Pfarr, Zand
Pilcher, Steven
Powell, Christopher
Powning, Cody
Prater, Garrett
Rippy, Garrett
Ritter, Mickey
Saltzman, Shannon
Shelton, Anthony
Soares, Shane
Thompson, Quinn
Unger, Jimbob
Webb, Wade
Wendel, Christopher
Williams, Karrmyne
Yarbrough, Mitchell
Ziolkowski, Robinson



10 Years From left: Larry Silva, David Marquez, Sedrick Amar, Derek Hansen

5 Years From left: Luis Amaya, Benjamin Basurto Guerrero, Jim Torres, Joel Ordaz, Martin Hernandez, Juan Carlos Bulgarian

HONOREES

50 Years

Claus, Joseph
Boynton, Scott
James, Tom

40 Years

Eberhardt, Scott
Filbin, Mike
Henderson, William
Hulgan, Robert
McClenahan, James
Periandri, Vincent
Stouffer, Bill

Tapella, Michael

35 Years

Nunez, Ronald

30 Years

Rinaldi, Shawn
Singh, Kamal

25 Years

Berumen, Horacio
Choi, Jong-Hwa
High, Richard
Loughlin, Sean
Mendoza-Reyes, Leonel

Velasco, Daryl

20 Years

Battaglia, Vince
Chavez-Cardona, Jose
Alfredo
Cogan, Kyle
De Anda, Rene
Ellefsen, Jason
Escobedo, Hector
Green, Damian
Guerrero, Mark
Ha, Cuong 'Sonny'
Hayden, Charles
Holtz, Mark
Huynh, Thuc-Vu

Ketterling, Cameron
Mendoza, Mario
Mendoza, Teresa
Mirelez, John
Munoz, Margarito Jr.
Nava, Louie
O'Brien, Patrick
Picht, Shane
Polumbus, Ida
Pucine, Mark
Quijada, Nelson
Ruiz, Lupe
Salinas, Viviana
Shear, Michael

15 Years

Connor, Johnny
Foss, Warren
Gonzales-Resurreccion, Brenda

Gonzalez, Agustin
Guillen, Brandon
Ha, Quyen
Lamahewa, Amali
Lund, Kyle
Marks, Steven
Navarrete, Gibran
Resendiz, Leobardo
Sylvia, Marco
Vazquez, Hector
Volz, Dustin
Yablonsky, Leonid

10 Years

Amar, Sedrick
Anico, Dindo
Ayala Alcalá, Jesus
Barfield, Rita
Bogdanovich, Alec
Borge, Graciela
Bringas, Frank

Burnham, Brian
Cabana, Michael
Cabrera, Blanca
Calderon, Robert
Camacho Suarez, Jose
Carbajal, Miguel
Centeno Sr, Rene
Davidson, Jerry III
Flores, Francisco
Hartman, Ronald Jr.
Hawkins, Matthew
Herrera Diaz, Sergio
Ingram, Dominic Sr.
Le, Steven
Marquez, David
Pagan, Adrian
Resendiz-Martinez, Benito
Rivera-Salinas, Javier
Silva, Larry

Simon, Dustin
Williams, Courtney

5 Years

Amaya, Luis
Askarinazari Zadeh, Ahmad
Basurto Guerrero Sr, Benjamin
Black, Thomas
Bugarin, Juan Carlos
Casillas, Jason
Ceballos, Giovanni
Esconde, Raul
Godinez, Jose
Goodman, Jerry
Harris, Jason
Hernandez, Martin
Holloway, Jonathan
Johnson, Carlton Jr.

Johsens, Kody
Kaji, Roba
Lieu, Peter
Lozano, Anthony
Mancilla, Oscar
Manley, Raymond Jr.
Maya, Florentino
McCullough, Thomas
Molina Berber, Julio
Mueschen, Scott
Nagle, Andrew
Opulencia, Bhoiyete
Ordaz Sr, Joel
Park, James
Perez, Rhett
Ramirez, Leobaldo
Resendiz-Arvisuo, Valentin
Reyes-Resendiz, Jesus
Rios, Jose
Rivera, Juan Daniel

Rivera Aranda, Francisco
Romero, Mario
Rose, Joshua
Ruiz, Maria
Sandoval, Victor
Silacci, Donn
Southall, Jordan
Steffani, Philip
Sylvie, Charlie
Thompson, Michael
Tinsley, Lance
Torres, Jim
Vasquez, Juan Jr.
Velazquez-Rojas, Jose
Villegas, Frank
Virin, Eduard
Watts, Elaine



SERVICE AWARDS

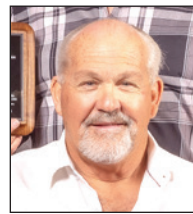
East Bay May 3, 2024



55 Years

From left: Barbara Server with Senior Assistant Business Manager Al Fortier

Photos by John Storey



45 Years

From left: Lesley Green, Charlotte Abney, Ira Barnes, Charles Boyle, Lee Rodrigues

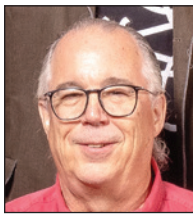


45 Years From left: Joseph Drozda, Dane Moore, Luis Zapanta

40 Years From left: Josephine Issac, Rodolfo Camins, Gigi Vallejos



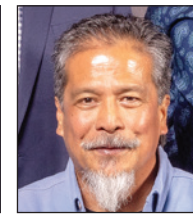
40 Years From left: Mike Espinosa, Paul Mackin, Jimmie Forester Jr., Gary Lloyd, Edward Kemp, Francis Ho, Burdette Traylor



35 Years From left: Andrew Cardana, Robby Kenney, Maurice Evans



30 Years From left: Teresa Alvarez-Sanchez, Randall Ward Jr.



25 Years From left: Edwin Rodriguez, Edgar Nepacena, James Olson, Juan Ortega



20 Years From left: Mario La Macchiato, Michelle Roesler, Terrus Washington



15 Years Edwin Morataya
10 Years From left: Kenneth Barnes, Jose Barbosa, Julie Gabriel, Gregory Erickson

Kudos on your service!



5 Years From left: Jeremy Albright, Jeremy Whitlatch, Alma De Los Santos, Kara Kaiser, Amy Fedele, Luis Vega, Cristain Valdivia, Matthew Santos, Daniel Martinez

5 Years

From top: Ryan Sablan, Bruno Ribeiro, Robert Kately



HONOREES

55 Years
Server, Barbara

50 Years
Bruce, Kenneth

45 Years
Abney, Charlotte
Barnes, Ira
Bertel, Richard
Boyle, Charles
Cisneros, Tony
Daniel, Peggy
Day, Michael
Drozda, Joseph
Green, Lesley
Moore, Dane
Perez, Gabe
Rodrigues, Lee
Ross, Thomas
Trout, Harry
Zapanta, Luis

40 Years
Araquistain, Ignacio
Camins, Rodolfo
Chaney, Lloyd
Cochran, Ronald Jr.
Coronado, Carlos
Delmundo, Ramon
Espindola, Mike
Fong, Terry

Forester, Jimmie Jr.
Foster, Jayne
Franco, Richard
Hayes, Gerri
Henderson, Sandra
Ho, Francis
Kemp, Edward
Kiley, Karen
Killough, Rick
Knowlton, Marianne
Lewis, Bruce
Llanda, Raul
Lloyd, Gary
Macias, Scott
Mackin, Paul
Nielsen, Susan
Ong, David
Patron, Ino
Ray, Carey
Raygoza, Norma
Revelo, Jose
Smith, Steven
Tom, Johnnie
Traylor, Burdette
Urbina, Fredric
Vigars, John
Villalobos, Chris

35 Years
Cardana, Andrew
Evans, Maurice
Hidalgo, Christopher
Kenney, Robby
Nolasco, Steve

30 Years
Rasmussen, Daniel
Sherfield, James
Williams, Tony

30 Years
Alvarez-Sanchez, Teresa
Casas Esquivel, Juan
Chan, Anthony
Docto, Arthur
Hoffman, William
Padilla, Terry
Placencia, Donovan
Ward, Randall Jr.

25 Years
Ballesteros, Abel
Bell-Vaughn, Julie
Cardenas, Joel
Escobar, Jose
Jackson, Darrell
Nepacena, Edgar
Olson, James
Ortega, Juan
Parker, Bennie
Ramirez, Steven
Rodriguez, Edwin
Stockman, William
Thompson, Kirk
Watson, Christopher

20 Years
Alvarez, Juan

Auzenne, Georgianna
Bailey, Anjulant
Barabad, Jonathan
Bennett, David
Brandt, Michael
Branson, Eric
Canada, Patrick
Chism, Michael
Dale, Stephen
D'Andrea, Brian
De Long, Gene
Dudley, Daryl
Fife, Robert
Georgen, Chris
Graser, Anthony
Guerrero, Jesus Sr.
Haase, Robert
Handley, Richard
Haywood, Jason
Hilton, Rodney
Hummel, Daniel
Ingersol, Steve
Jacob, Ariel
Jefferies, Danny
Jenson, Ryan
La Macchia, Mario
Luu, Quyen
Martin, Jason
Martinez, Frank
McCoey, David
McLemore, Kevin
Mean, Robert
Moretti, Roberta
Mun, Devin
Nickson, Kenneth II
Pharris, Brad
Pittson, Walter

Records, Eric
Regan, Mark
Roesler, Michelle
Rubio, Adolph
Salkowitz, Thomas
Santos, Roger
Scalise, Cory
Sereni, Jeffrey
Simien, Carol
Smith, Khalid
Spanyol, Robert
Teisseire, Steve
Thude, Omar
Villalobos, Carlos
Wachtel, Geory
Wagner, Rob
Washington, Terrus
Wells, Patrice

15 Years
Calderon, Jorge
Carter, Zachary
Cheshier, Shaun
Cuellar, John Jr.
Erazo, Hector
Franke, Cortland
Friedrich, Evan
Gamez, Jonathan
Garcia, Jonathan
Hankins, Adam
Herrera, Jimmy
Jennings, Benjamin
Josslin, James
Lauritsen, Nicholas
Lawson, Valerie
Lin, Austin
Lofton, Robert

Morataya, Edwin
Navarro-Silva, Arturo Sr.
Oceguera-Cruz, Santiago
Phillips, Cedric
Power, Barney
Serna, Cruz
Standley, Devin
Stewart, Justin
Tavare, Matt
Thomas, Elisia
Torres, Joseph
Torrez, Kyle
Villanueva, Ernesto
Watkins, Michael
Wegner, Jay
Zuniga, Johny

10 Years
Abarca, Mark
Abdullah, Bilal
Aguilar, Felix
Andrews, Luke
Balinton, Marlon Sr.
Barbosa, Jose
Barnes, Kenneth
Bittner, George
Cadena, Jorge
Calimlim, Rowena
Coto, Oscar
De La Pena, Xavier
Dominguez, Ruben
Douglas, Ray II
Dunn, Jaime
Erickson, Gregory
Escajeda, Robert

Esparza, Erik
Fasig, John
Flores, Jorge
Gabriel, Julie
Garcia, Jose Jr.
Godinez, Anthony
Gonzales, Gary
Gonzalez, Rafael Sr.
Good, Wade
Gordon, Daniel
Gray, Shannon
Griffin, Monique
Haynes, Willeeda
Healey, Timmothy
Hogan, Ryan
Horne, Shaniqua
Ibarra-Caro, Jose
Jaquez-Samaniego, Manuel
Kendall, Patrick
Kerr, Joshua
Knepper, Dean
Knight, Thomas
Kruse, Christopher
Lee, Brandon
Lopez, Dante
Lopez-Sandoval, Jose
Lozano, Carlos
Madison, Bert II
Meadows, Shaun
Mendoza, John
Mohebbi, Kavon
Montalvo, Robert
Moreno, Jesus
Nickerson, Rodney
Oliveira, Dale
Ortiz, Cole

5 Years
Abdut-Tawwaab, Yusef
Acosta, Rogelio
Acosta, Loren
Adams, Jarad
Aguilar, Reynaldo
Ahern, Joseph
Albright, Jeremy
Allen, Christopher Jr.
Amaral, Christopher
Argueta, Fernando
Arroyo, Jaime Jr.



SERVICE AWARDS

Chico June 14, 2024

Kudos on your service!



45 Years
Mark Anderson



35 Years Dav-tterson Jr.



25 Years
James Moore



20 Years
David Towne



From left: John Marshall,



60 Years
From left: Executive Board Member Steve Lang, Dick Manley, Business Rep Todd Wooten

Photos by John Storey



15 Years

From left: Brian Marino, Kenneth Scott, Mateo Torres



10 Years
Brandon Jones



5 Years

From left: Aurelio Olivar, Dane King, Sandy Weatherall, Jesus Meraz



5 Years From left: Oscar Sanchez, Gabriel Cisneros, Jorge Cruz, Christian Romero, Paul Milligan, Dakota Clark, Roberto Cruz, Caren Gozzi, Darrell Craig, Andrew Edwards

HONOREES

60 Years

Manley, Richard

Richard, Jon Paul

20 Years

45 Years

Anderson, Mark

40 Years

Dysthe, Dennis
Maiocco, Marty
McMartin, David
Silva, Shawn
Silveira, Edward Jr.
Wing, George

35 Years

Hardin, Leisa
Heyl, Russell
Lira, Philip
Patterson, David Jr.
Tipton, Troy

30 Years

Benish, Gene

25 Years

Moore, James
O'Mary, Love
Phillips, Monica

Adair, James
Banelos, Trinidad
Battershell, Jola
Chipchase, Daniel
Gallagher, Terry
Grimm, Alva
Jones, Michael
Lobo, Jim
Marshall, John
McMillan, Caleb
Moffatt, Charlie
Oliver, Ethan
Polander, Marcus
Robbins, Matthew
Rodriguez, Deanna
Rutherford, Gregory
Thompson, Michael
Towne, David
Troub, Daniel

20 Years

Elick, Truman
Garcia, Angel
Hammett, Steven
Hawes, Russell
Jones, Anthony
Kennedy, Ryan
Kloth, John
Little, Phillip
Marino, Brian
Morgan, Robert
Nelson, Justin
Osborn, Eric
Peter, Michael
Pinedo, Emilio
Prillwitz, Christopher
Richie, Todd
Ruff, Brandon
Sanchez, William
Sawyer, Marc
Scott, Kenneth
Smith, Andrew
Snyder, Brant
Torres, Mateo
Wilson, April
Wofford, Aaron

15 Years

Abruzzini, Andrew
Barnes, Brian
Beath, Destry
Bess, Travis
Cary, Johnathon
Cox, Jerry

Bates, Ricky
Bowles, Timothy
Brannon, Todd
Delgado, Mario
Flaherty, Trent
Graham, Nicholas
Greene, Christopher
Gutierrez, Jaime
Hardwick, Cody
Humphreys, Craig
Jones, Rodney
Jones, Brendon
Lara, Jaime
Locke, Nathan
Long, Ashlee
Moore, Devin
Nell, Brendon
Newman, Wesley
Parra, Christian
Powers, Ryan
Raines, Jeremy
Rasmussen, Christofer
Reilly, Patrick
Risemas, Gregory
Saavedra Garcia, Pedro
Saavedra Garcia, Jose

10 Years

Andoe, Trevor
Baker, Dustin
Baldonado, Jerome

Spence, Justin
Todish, Michael
Villegas, Brianne
Zamora, Jose Jr.
5 Years
Acevedo Garcia, Jose
Aguilera, Alex
Alejandro, Javier
Apodaca, Shane
Arce Jimenez, Isidro
Arcos, Reynaldo
Barlow, Joshua
Barragan, Feliciano
Baxter, Matthew
Bean, Bailey
Bicondoa, Martin
Blair, Dylan
Brey, Kurtis
Bruner, Jozette
Bryson, Jason
Buck, Brycen
Cannon, Joshua
Cardenas, Guillermo
Castaneda Morales, Cristian
Cisneros, Gabriel
Clark, Dakota
Cocco, Levi
Cook, Kelly
Cormany, Logan
Cortes, Humberto

Covarrubias Loera, Salvador Sr.
Craig, Darrell
Cruz, Roberto
Cruz, Marco
Cruz, Jorge
De Jesus Villalpando, Jose
De Leon, Alejandro
Defronzo, Angela
Demello, Zachary
Dollar, Justin
Doyle, Hunter
Duenas, Richardo
Dwinger, Devin
Dyrr, Avery
Eads, Wyatt
Edwards, Andrew
English, David
Esparza, Ismael Jr.
Fairbanks, Hayden
Felix, Kyle
Flores Ramos, Roque
Friedrichs, Dustin
Fudge, Kenneth
Furr, Jacob
Gallion, Tanner
Garcia, Silvino
Garrett, Karl
Gaston, Jacob
George, Alex
Glasco, Kelley
Gonzalez, Jose
Gonzalez, Jorge

5 Years

Gonzalez, Christopher
Gonzalez, Sergio
Gozzi, Caren
Guevara, Pablo
Haase, Jason
Hammett, Steven
Hartman, William
Hartman, James Jr.
Hedleston, Shawn
Hernandez, Alejandro
Hernandez, Felipe Jr.
Hernandez Pelayo, Jose Luis
Hughes, James III
Jeffery, Luke
Jespersen, Nathaniel
Jimenez, Gadiel
Jimenez, Adalid
Johnson, Samuel
Juarez, Jesse
Kent, Kyle
King, Dane
Knipe, Katelynne
Kuttler, Matthew
Lankford, Brandon
Larcom, Clyde
Leon, Ezequiel
Littleton, Zachary
Long, Michael Jr.
Loomis, Joshua
Lopez, Ranulfo
Lopez, Fredi
Lopez, Manuel

Lopez Calderon, Mario
Lopez, Saul Sr.
Lovercheck, James
Marikas, Bodie
Marsu, Richard
Martinez, Mario
McGehee, Chase
McMahan, Tyler
Meeks, John
Mejia, Michael
Melton, Chris
Mendez Garcia, Francisco
Mendonca, Jamie
Meraz Ontiveros, Jesus
Milliman, Paul
Molinerio, Cain
Molinerio, Marino
Morales, Rodrigo
Nind, Ryan
Ocegueda, Santiago
Olivar, Aurelio
O'Neil, Samuel
Ortega Aceves, Joaquin
Owens, Lance
Parish, Abraham
Paschall, Brady
Pruett, Colin
Quintero, Luis
Quintero, Francisco Jr.

Rakestraw, Mark
Ramirez, Ramon
Ramirez, Kevin
Ramirez-Avila, Leobardo
Ramirez-Magee, Celisse
Reed, Jonathan
Reimers, Nathan
Rice, Garrett
Ricker, Kevin
Ritter, Nathan
Rivera, Santos
Rodriguez, Marco
Rodriguez, Marcus
Rodriguez, David
Rojas, Jose
Romero, Christian
Rosas, Jose
Ruff, Matthew
Saavedra, Carlos
Saltenberger, Bradley
Sanchez, Parker
Sanchez, Diego
Sanchez, Oscar
Sanchez, Moises
Santos, Leonardo
Schroeder, Klinton
Serrano, Juan Jr.
Shields, Jerad
Shropshire, Clay
Silva, Drew
Silveira, Steven
Slaughter, Katy

Smith, Stewart
Smith, Joseph
Solano Ramos, Armando
Solis, Braynan
Soria, Jose
Soto, Rafael
Southall, Tyler
Staas, Ryan
Stewart, Heather
Tejeda, Robert
Timms, Timothy
Todd, Ryan
Torres, J Merced
Valdez, Joseph
Vargas, Octaviano Jr.
Vasquez, Robert
Vierra, Brandon
Villarreal, Joshua
Vining, Jeffrey
Vorheis, Jeremy
Watts, Wyatt
Weatherall, Sandy
Weaver, Ted
Welch, Casey
Williams, Brandon
Wright, Raymond
Wright, Matthew
Zepeda Sanchez, Ernesto Jr.

Banelos, Cruz
Barahona, Roberto
Barajas, Bryan
Barroso, Jesus
Birelas, Jose
Brice, Graylin
Christie, Cole
Chuong, Henry
Churchill, Rick
Clark, Markell
Connelly, Dennis Jr.
Contreras, Joseph
Contreras, Juan
Contreras, Jaime Sr.
Cornejo, Sacramento
Corpe, Joseph
Cortes Calderon, Daniel
Cruz Sierra, Byron
Cueva, Alexander
Curiel, Dale
De Leon, Ariel
Deschaine, Eric
Diaz, Alexander
Dilag, Jeffrey
Dive Nogueira, Dardo
Dixon, Tyrone
Donahue, James Jr.
Elford, Matthew
Fedele, Amy
Fernandez, Heriberto
Eddie Fisher, Richard
Flagg-Perkins, Annalise
Fletcher, Crystal
Fragoso, Alexis
Fraire, Mariano
Gaceta, Kenneth
Garcia, Joel
Garcia, Esteban
Garcia, Michael Jr.
Gerardi, Rochela
Goddard, Devon
Gomez, Michael
Gonzalez, Adrian
Guerrero, Jonathan
Hancock, Robert
Hernandez, Anthony
Hernandez, Anthony
Herrera, Juan
Hix, Joshua
Hollestelle, Thomas
Hookfin, Andre
Hunter-Diltz, Deborah
Jackson, Ashley
Jackson-Knox, Cameron
Johnson, Devonte
Jones, Marquis
Jones, Mario
Jones, Derek
Joost, Loren
Kaiser, Kara
Kately, Robert
Klossner, Dustin
La, Kerry
Lambert, Amir
Laws, Riley Jr.
Lawson, Michael
Layog, Benjamin Jr.
Leal, Francisco
Ledbetter, Nicholas
Lesesne, Jacob
Lima, David Sr.
Lopez, Vincent
Loza Magana, Ramiro
Lukins, Nathan
Luna, Andrew
Ly, Steven
Magana, Ivan
Magana, Heriberto
Markus, Greg
Marquez, Christian
Martinez, Daniel
Martinez Rodriguez, Gary
Matthew, Andrew
McBride, Terrance
McCree, Kendall
McIntyre, William
McQuarters, Althea
Miller, Jeannette
Miller, Paul
Miranda, David
Mireles, Julio
Moglia, Robert
Montes, Joe Jr.
Montoya, Antonio
Mora, Mia
Morgado, Jonathon
Mori, Paola
Moschella, Anthony
Mova, Arturo
Munoz Lamas, Henri
Nasir, Yusef
Nava, Destin
Navarro, Samuel
Nelson, William
Nguyen, Roger
Niaz, Mohammad
Nunez, Jess
Ortiz, Nicolas
Osivwemu, Peter
Palacio, Joshua
Palestino, Honorio
Patterson, Evan
Payne, Michael
Perez, Julio
Perez-Tinoco, Jose
Pimentel, Aaron
Pineda, Jose
Price, Angela
Ramirez, Nicholas
Ramirez, Jose
Reitinger, Gregory
Ribeiro, Bruno
Richardson, Kevin
Roanhorse, Daniel
Rodriguez-Velez, Larry
Romero, Christian
Romero, Rolando
Sablan, Ryan
Sablan, Jesse Jr.
Saechao, Kaopou
Sanchez, Anthony
Santos, Matthew
Sao, Bryan
Scalise, Francisco
Seale, Ryan
Shrader, Kenneth
Silva, Michael
Simmons, Erik Sr.
Siri, Mark
Solari, Tryston
Souza, Dylan
Starks, Dale Jr.
Stewart, Timothy
Studley, George
Summerhill, Jamie
Taiese, Lale
Tat, Hue
Tellez, Christopher
Thomas, Michael
Troutman, Brandon
Turner, Mark
Turnil, Cheryln
Uribe, Luis
Valdez, Cesar
Valdivia, Cristian
Valenzuela, Luis
Valladares-Guerra, Christopher
Vega, Luis Sr.
Villazquez, Christian
Vila, Rigoberto
Villalobos, Marcus
Ward, Anthony
Webb, John
Welch, Ire
White, Brian
Whitlatch, Jeremy
Wieland, Thomas
Willis, Willie II
Wilson, Nick
Wilson, Michael
Wiseman, Artiris

IBEW 1245 Launches Nevada Golf Tournament



The inaugural IBEW 1245 Nevada golf tournament took place at the Red Hawk Golf Course in Sparks, Nevada on August 24, 2024. This new event was a resounding success, with 153 players showing up

to participate, despite the overcast weather. Spirits were high, and LPGA professional golfer Britney Yada added an exciting twist by challenging each team to a closest-to-the-pin contest. The event was filled with camarade-

rie, competitive play, and a series of raffle giveaways that added to the fun. A big congrats to the winning team — Nick Rains, Armand Rains, Travis Rains and Jake Strickland.

The day ended on a high note, with everyone enjoying the experience and looking forward to the next tournament.

— Adam Weber, IBEW 1245

Business Rep

Photos by John Storey



Business Manager Bob Dean with tournament winners Travis and Nick Rains (the other half of their foursome had to leave early)



Business Rep Adam Weber

Health and Safety Committee Reports, *continued from page 29*

it to be connected to the intended standoff. While pausing their work to find a way to safely proceed, the foreman attempted to take a measurement with a folding rule. It is believed that the tool created a path to the bracket holding the clamshell open and then to the line worker. Minor injuries.

- While working on storm damaged secondary a journey line worker heard a snap and took cover in their bucket as a tree falling through the primary dropped two phases and neutral on the bucket. Fortunately fuses cleared the line. No injuries.
- There was discussion about an incident where a civil worker operating a vac truck on a pole job lost his footing when the ground gave way and fell into the pole head first then into the hole, suffering a dislocated shoulder and laceration to the head.
- Our member from trees noted that PG&E is mandating tree contractors to provide driver training and inward facing cameras to help prevent vehicle accidents. Also concerns around exposure to wildlife (ticks and rattlesnakes)
- One of our PG&E members described to the committee several driving incidents and attempted robberies of trucks.

At its June 11 meeting, the Committee reviewed reports of incidents and injuries including:

- There have been several recent fuel filter failures involving 2017-2024 Ford SuperDuty F250 though F600 trucks equipped with the 6.7L diesel engines. The failures are occurring at the secondary fuel filter mounted on top of the driver-side valve cover, near the rear of the engine. One event resulted in total loss of the vehicle though no

injury to the operator. Another was caught quickly enough that the vehicle could be saved. Immediate actions for these trucks include performing a visual pre use inspection and staying vigilant for abnormal conditions.

- The committee discussed final incident investigation report about from June of 2023 in which a Line Worker was being extracted by helicopter when their safety toe became lodge in the tower, minor injuries sustained.
- A three person crew installing a riser pole adjacent to energized 12 kv made contact with the line while stowing the auger of a digger derrick. No outage or Injury.
- A Utility operator was transporting a group of three inspectors for environmental work when, while backing their OHV on a steep hillside, the vehicle lost traction and rolled approximately 150-200 feet into a canyon. The Operator was successfully med-evac'ed within an hour with serious injuries. Two passengers were ejected from the vehicle and received injuries that were non-life-threatening. All occupants are expected to fully recover.
- An electric foreman was backing his Dodge 3500HD truck out of the work zone when they struck a pedestrian who was in the crosswalk. The pedestrian was seriously injured and received immediate emergency first aid from the crew before being transported to the hospital.
- A line worker was attempting to transition from a driveway onto a roadway with limited visibility when they were struck by a motorcycle at the driver side door. The motorcycle is reported to have come around a blind corner. The crew provided emergency first aid

and activated EMS.

- An inspector attempted to manually disengage the transmission on a Dodge Ram 2500 that was out of fuel in order to clear a driveway. After initially being unsuccessful they stepped out of the vehicle to get a better look. They were then successful in disengaging the transmission but were unable to control the vehicle. The vehicle rolled about 300 feet before striking several

objects and coming to rest on its passenger side.

- It was reported to the committee that members off work due to injuries sustained this year are expected to recover, although several of them will likely have lasting effects. We will keep them and their families in our thoughts.

— Jody Castro, IBEW 1245
Safety Director



1245 Member Embarks on 170-Mile Hike for Fundraising Efforts

Over the summer, IBEW 1245 Member Roxanne Lutter embarked on a 170-mile hike through the Tahoe National Forest with the company of her Fire Captain friend Theresa Snoke and Hank the Dog.

Lutter and Snoke are seeking to raise funds and awareness for the Gary Sinise Foundation, an organization that supports Veterans, First Responders, their families, individuals in need, and raise awareness for mental health. Their goal is to raise \$10,000. They concluded their trek on August 31 in Tahoe City, and 1245 commends them on this remarkable achievement!

Go to <https://www.geofire.org/join-us-in-supporting-our-heroes> or scan the QR-code for more information and features detailing the trio's journey and a link to donate.

Outside Construction, *continued from page 29*

conduct, Offenses and Penalties of the IBEW Constitution. Apprentice privileges continue to be suspended to journeymen who are involved in unsafe work practices while having an apprentice on their crew. These suspensions are shared across the country to every JATC, as well as wevery Outside Line local, and won't be lifted until the Journeymen involved in the incident meet with the trustees of the JATC where the incident occurred. This affects the journeymen's ability to work, as there are few jobs that don't have apprentices. As a Journeyman Lineman, it is your responsibility to train and mentor apprentices for the future of this trade and make sure they are being taught correctly, with safety at the forefront. Keep this in mind whenever you have an apprentice working with you.

Cal-Nev JATC

Apprentice report as of Sept 25, 2024:

- 569 outside line apprentices & 9 substation Apprentices registered in

the Cal/Nev JATC program

- 0 traveling Apprentices in Cal/Nev's jurisdiction

For Outside Line:

- 222 apprentices working out of Local 1245
- 242 working out of Local 47
- 25 working out of Local 396
- 4 working out of Local 1260
- 2 working out of 769
- 20 unemployed
- 17 suspended, 13 on medical hold and 11 on a leave

For Substation:

- 7 Apprentices working out of 47
- 1 working out of 1245
- 44 apprentices graduated to Journeyman Lineman in 2024
- 0 new apprentices indentured in Outside Line in 2024

The Cal/Nev JATC typically opens up the lineman apprenticeship application process each spring, but with work be-

ing slow and 20 Apprentices not working, application will be delayed. If you're considering applying, please review the Cal-Nev JATC requirements for applying at www.calnevjatc.org.

CPR & First Aid

CPR and First Aid classes are scheduled for the second Friday of every month at the Woodland and Riverside facilities. If you are interested and want to sign up for this class, visit www.calnevjatc.org. Click on the Web Services tab, then Class Schedule. If you do not already have a web account with the JATC, you will need to create one. Class availability is based on first-come, first-served basis.

Injured Workers Fund

The balance of the injured workers fund as of Aug 31, 2024 was \$858,530.93. In the three months prior, the fund paid out \$116,600.00 in disability payments. The Summary Plan Description (SPD) and Application can be found on the union's website at ibew1245.com/outside-line-injured-workers-fund/

New Organizing

The following contractors have organized with 1245 this quarter:

California Outside Line Construction Agreement:

- Directional Drilling WRKZ, Inc.
- One Call Energy Solutions
- PTS, Inc.
- Red Oak Welding
- Station Electric LLC
- Yancon Energy Services, Inc.
- L.K. Comstock National Transit

Street Light & Traffic Signal Agreement

- Earthbound Electric, Inc.

Gas Inspector Agreement

- Western Cherokee Wireless
- Corrosion Integrity

Line Clearance Tree Trimming Agreement

- Coleman Utility Forestry LLC

INDEPENDENT AUDITORS' REPORT

To the Officers and Members of the International Brotherhood of Electrical Workers Local No. 1245
Vacaville, California

Opinion

We have audited the accompanying financial statements (modified cash basis) of the International Brotherhood of Electrical Workers, Local No. 1245 (a nonprofit organization), which comprise the statement of financial position arising from cash transactions as of December 31, 2023, and the related Statement of Cash Receipts and Disbursements for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements (modified cash basis) referred to above present fairly, in all material respects, the financial position of the International Brotherhood of Electrical Workers, Local No. 1245 as of December 31, 2023, and the changes in its net assets (modified cash basis) for the year then ended in accordance with the modified cash basis of accounting described in Note 1 to those statements, modified.

Basis for Opinion

We conducted our audit in accordance with the modified cash basis of accounting. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the International Brotherhood of Electrical Workers, Local No. 1245 and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibility of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstate-

ment of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Brotherhood of Electrical Workers, Local No. 1245's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information for the Schedule of Cash Disbursements for Net Assets without Donor Restrictions for the year ended December 31, 2023, is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounts and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ineich & Company, LLP
Ineich & Company, LLP
September 5, 2024

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245 STATEMENT OF FINANCIAL POSITION ARISING
FROM CASH TRANSACTIONS December 31, 2023

ASSETS

General Fund:

Bank of the West - checking accounts	\$ 2,751,567	
Bank of the West - money market	15,748,506	
Bank of the West - other	5,450	\$ 18,505,523
Merrill Lynch - Bank Deposit Program and other cash account		196,258
Fidelity Investments - Government Money Market		6,046,414
Due from related party - Energy Workers Center, Inc.		23,836

Investments:

Fidelity Investments - United States Treasuries	50,939,812	
Merrill Lynch - Mutual Funds	4,974,583	

Merrill Lynch - Common Stocks	1,619,048	
Franklin Income Fund	2,411,935	
200 shares PG&E common stock - at cost	3,388	
	59,948,766	
Total General Fund	84,720,797	
Political Donation Fund- checking account	48,762	
Total Current Assets	84,769,559	

Fixed assets, (Note 1):

Automobiles at cost	1,997,475	
Less: allowance for depreciation	1,440,528	556,947
Trailer at cost	76,728	
Less: allowance for depreciation	9,958	66,770
Furniture and office equipment - at cost	419,492	
Less: Allowance for depreciation	291,695	127,797
Note receivable related party - Energy Workers Center, Inc.		220,000
Deposit		2,500
Total Assets	\$ 85,743,573	

LIABILITIES AND NET ASSETS

Liabilities:

IBEW per capita portion of receipts to forward	\$ 911,670	
Payroll withholding payable	21,391	
Grievance Settlements to IWF	10,000	
Vacation and other payables	5,073,096	
Current Liabilities		\$ 6,016,157
I/O Loan payable- assumed due to merger of Local # 2376		373,000
		6,389,157

Net Assets:

Unrestricted	79,305,654	
Designated - Political Donation Fund	48,762	79,354,416
Total Liabilities and Net Assets		\$ 85,743,573

POLITICAL DONATION FUND Donor Restricted For The Year Ended December 31, 2023

Cash balance December 31, 2022	\$ 3,356
Plus - Voided checks issued but not cashed	4,000
Receipts: Portion of Local Union dues directly deposited to this fund	265,320
Total receipts and balance	272,676

Disbursements:

Brandon Rose for SMUD Board	2,500
Bay Area Legislative Leaders PAC	10,000
Bank fees	126
Buffy Wicks for Assembly 2024	5,000
CA Democratic Party	50,000
Cecilia Agular-Curry for Assembly 2024	5,000
Eduardo Garcia for Assembly 2024	9,600
Jim Wood for Assembly 2024	5,000
Lori Wilson for Assembly 2024	5,000
Marc Berman for Assembly 2024	5,000
Mia Bonta for Assembly 2024	5,000
Ash Kalra for Assembly 2024	5,000
Esmarelda Soria for Assembly 2024	5,000
Matt Haney for Assembly 2024	5,000
Robert Rivas for Assembly 2024	9,600
Dawn Addis for Assembly 2023	3,500
Phil Ting for Treasurer 2026	5,000
Check 1964 to be voided July 2023	4,000
Rob Kerth for SMUD Board 2024	2,000
Bank fees	138
Kathryn Lybarger for Senate 2024	5,000
Rob Bonta for CA Attorney General 2026	5,000
Re-elect Damon Connolly for Assembly 2024	3,500
Pilar Schiavo for Assembly 2024	4,000
Rhodesia Ransom for Seante SD 5	3,500
Monica Wilson for Asswembly District 15	4,500

Rosanna Herber for Assembly 2024	4,500
Keven McCarty for Mayor of Sacramento	3,000
Rozzana Verder-Aliga for Senate District 3	3,500
Ash Kalra for Assembly 2024	3,000
Liz Ortega-Toro for Assembly 2024	5,000
Matt Haney for Assembly 2024	3,000
Tim Grayson for Senate	3,500
Bank fees	166
Dave Cortese for Senate 2024	5,500
Marc Berman for Assembly 2024	3,500
Ortiz-Legg for Supervisor 2024	4,000
Committee to Re-elect Max Carter II	5,000
Zac Unger for Oakland City Council 2024	1,200
Josh Becker for Seante 2024	4,500
Josh Becker for Seante 2024	4,000
Miguel Santiago for City Council 2024	900
Philip Checn for Assembly 2024	2,000
Kathryn Lybarger for Senate 2024	500
Bank fees	184
Total disbursements	223,914
Cash balance December 31, 2023	\$ 48,762

The accompanying notes are an integral part of these financial statements.

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
NET ASSETS WITHOUT DONOR RESTRICTIONS**
For The Year Ended December 31, 2023

Cash and investments balance, beginning December 31, 2022	\$ 65,892,181
Receipts:	
Local Union portion of receipts:	
Member and other dues	62,450,048
Reimbursements to General Fund:	
Interest, dividends, and realized gain (loss), net of fees on investments	2,389,795
Other Income:	
Union Shopper	91,065
Other receipts	53,380
Gain on sale of property	-
Automobiles and equipment sales	58,000
Total receipts	65,042,288
Unrealized gain (loss) on fair market value of investments	677,903
Total of beginning balance, receipts, and unrealized gain on investments	131,612,372
Cash activity relating to other than cash or investment accounts:	
Principal payments received from Energy Workers Center Building Fund - related party	300,000
Payment received on behalf and payable to the Injured Worker Fund not in receipts above	10,000
Disbursements, per Schedule of Disbursements	(47,201,575)
Cash, due from, and investments balance, December 31, 2023, details in Statement of Financial Position arising from cash transactions	\$84,720,797

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS
Year Ended December 31, 2023

NOTE 1 - Nature of the Organization and Summary of Significant Accounting Policies

The International Brotherhood of Electrical Workers, Local No. 1245 (the Local) is a non-profit corporation chartered under the laws of California and is exempt from both federal and California income taxes under current provisions of code section 501(c)(5) of the Internal Revenue Code and section 23701a of the State Revenue Taxation Code. The Local's jurisdiction includes various counties in California and Nevada.

Basis of Accounting - The accompanying statement of financial position is prepared on the modified cash basis of accounting with the exception of provision for depreciation, unrealized gains and losses on investments, and other payables. Prepaid and delinquent dues and assessments are not recorded. Prepayments, such as taxes and insurance, are recorded as expenses when disbursements are made.

The accompanying statement of recorded cash receipts and disbursements are prepared on the modified cash basis

Utility Reporter

of accounting; consequently, certain revenues are recognized when received rather than when earned and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred.

Functional Allocation of Expenses - The costs of providing the various program and supporting services activities of the Local Union have been summarized on a functional basis in Note 11. Costs that can be specifically identified with a final cost objective are charged directly to that activity. Other costs are allocated among the program and supporting services benefited based on management's best estimates. Salaries and related fringe benefits are allocated based on employee time and effort. Other common costs such as depreciation are allocated based on salary allocations.

Property and Equipment - Automobiles, furniture and equipment are stated at cost. Depreciation has been computed on depreciable assets at 20% per year on automobiles and 10% per year on furniture and equipment. Expenditures for maintenance and repairs are expensed as incurred and betterments are capitalized. First year depreciation is computed on a pro-rata basis on the quarter the item is put in to service.

Accounting Estimates - The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts. Actual results may differ from these estimates.

Cash Equivalents - For purposes of the statement of cash flows, the Local Union considers all highly liquid investments available for current use with an initial maturity of three month or less to be cash equivalents.

Fair Value of Investments Fair market value of investments is based on quoted market values. Unrealized gains and losses are included in the change in net assets.

Revenue Recognition - Other than investment income, almost all revenue is derived from the Local members' dues, which are recognized on a cash basis when received.

NOTE 2 - Net Assets

Net Assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions. Accordingly, net assets and changes therein are classified and reports as follows:

Net Assets without Donor Restrictions - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets with Donor Restrictions (Political Donation Fund) - Individual members of the Local make voluntary donations to the Political Donation Fund. These funds are designated for the purpose of political contributions on behalf of the membership.

NOTE 3 - Related Party Transactions

The I.B.E.W. Local Union 1245 Energy Workers Center, Inc. is a California non-profit corporation who owns and operates the office facilities rented by the Local in Vacaville, California on a monthly basis of \$40,000 and \$60,000 per month for the periods July 2023 and prior and August 2023 and after, respectively. The purpose of the rent increase is to assist in covering the cost of building improvements on behalf of the Local as a tenant. Both the Corporation and the Local have common officers and directors that serve on their respective boards. During the year ended December 31, 2023 the Local paid the Corporation \$600,000 in rents.

In April 2022, I.B.E.W. Local Union 1245 loaned the IBEW Local Union 1245 Energy Workers Center, Inc. (EWC) \$600,000 for the purpose of improving the facility that the local rents. EWC will make principal only payments of \$20,000 per month.

NOTE 4 - Pension Plan

The Local sponsors a defined contribution and a 401k deferred compensation plan covering substantially all of its eligible employees.

Contributions for the deferred contribution plan are based on 15% of eligible compensation. Contributions for the year ended December 31, 2023 were \$2,926,612.

Under the 401k deferred compensation plan, the employee is able to defer the greater of 10% of eligible compensation or the current limit set by the Internal Revenue Service.

NOTE 5 - Concentration of Credit Risk

The Local maintains its cash balances in one financial institution. Cash exceeding the \$250,000 federally insured limit at December 31, 2023 was \$17,808,070. The Local does not consider this a significant risk since the financial institution is a very substantial entity within the financial community.

NOTE 6 - Liquidity

Financial assets available for general expenditures, that is, without donor restrictions or other restrictions limiting their use, within one year of the statement of financial position date, comprise of cash and cash equivalents of \$24,796,957

and investments of \$9,008,954. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 7 - Investments

Investments are stated at fair value which is based on quoted market values. The following are investments held at December 31, 2023:

Description	Cost	Fair Value	Unrealized Appreciation
U.S. Treasuries	\$ 50,736,390	\$ 50,939,812	\$ 203,422
Mutual Funds	6,496,772	7,386,518	889,746
Common Stocks	1,415,291	1,622,436	207,145
Totals	\$ 58,648,453	\$ 59,948,766	\$ 1,300,313

NOTE 8 - Fair Value Measurements of Investments

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Local Union has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023:

Common stocks: Valued at the price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Local Union are open-end mutual funds that are registered. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Local Union are deemed to be actively traded.

U.S Treasuries: Valued on the basis of quoted market prices in active markets.

The Local's investments are reported at fair value in the accompanying statement of financial position at December 31, 2023:

Description	Level 1 Quoted price in active markets for identical Assets	Level 2 Significant other observable inputs	Level 3 Significant unobservable inputs	Total at December 31, 2023
U.S. Treasuries	\$ 50,939,812	\$ -	\$ -	\$ 50,939,812
Mutual Funds	7,386,518	-	-	7,386,518
Common Stocks	1,622,436	-	-	1,622,436
Totals	\$ 59,948,766	\$ -	\$ -	\$ 59,948,766

NOTE 9 - Property and Equipment

Automobiles	Cost	Accumulated Depreciation
Balance at December 31, 2022	\$ 1,857,426	\$ (1,342,350)

continued on next page

Auditor's Report *continued from previous page*

Purchased, including trade-in value	363,779	-
Sold, trade-in, and disposed	(147,002)	147,002
Depreciation	-	(255,138)
Balance at December 31, 2023	\$ 2,074,203	\$ (1,450,486)
Equipment		
Balance at December 31, 2022	\$ 359,867	\$ (264,887)
Purchased	59,625	-
Sold and disposed	-	-
Depreciation	-	(26,808)
Balance at December 31, 2023	\$ 419,492	\$ (291,695)

NOTE 10 - Change in Net Assets without Donor Restrictions

Balance at December 31, 2022	\$ 60,938,699
Cash receipts	65,042,288
Unrealized gain (loss) on fair market value of investments	677,903
Cash disbursements	(47,201,575)
Capitalized purchases included in disbursements	423,404
Depreciation	(281,946)
Change in other assets	11,762
Change in liabilities and other	(304,881)
Balance at December 31, 2023	\$ 79,305,654

NOTE 11 - Functional Expenses

Description	Cash Disbursements	Depreciation	Total
Program services expenses	\$ 43,085,555	\$ 255,138	\$ 43,340,693
Supporting services expenses	4,116,020	26,808	4,142,828
Totals	\$ 47,201,575	\$ 281,946	\$ 47,483,521

NOTE 12 - Subsequent Events

In preparing the financial statements as of December 31, 2023, management considered the impact of subsequent events occurring through September 5, 2024 for potential recognition or disclosure in these financial statements.

SUPPLEMENTAL INFORMATION
SCHEDULE OF CASH DISBURSEMENTS
NET ASSETS WITHOUT DONOR RESTRICTIONS
For The Year Ended Deember 31, 2023

Affiliation fees:

International Brotherhood of Electrical Workers	\$ 8,967,582
California State Association of Electrical Workers	488,902
CARA	2,000
Alameda C.L.C.	15,648
Butte-Glenn C.L.C.	3,608
Contra Costa C.L.C.	11,700
Five Counties C.L.C.	4,260
Fresno-Madera C.L.C.	12,408
Kern / Inyo / Mono	1,351
Marin County C.L.C.	12,475
Marysville C.L.C.	600
Merced-Mariposa C.L.C.	3,920
Monterey County C.L.C.	908
Napa-Solano C.L.C.	5,056
Sacramento C.L.C.	13,200
San Francisco C.L.C.	25,860
San Joaquin and Calaveras C.L.C.	12,028
Santa Clara C.L.C.	12,857
Stanislaus-Tuolumne C.L.C.	9,062
Government Coordinating Council	900
Maritime Trades Post Council	450

San Mateo C.L.C.	6,460
TCC-4	383
Tri Counties C.L.C.	8,712
Coalition Calif. Utility Workers	1,249,723
CURE	265,244
California Labor Federation	1,000
	<u>\$ 11,136,297</u>

Staff expenses:	
Salaries	\$ 19,611,262
Expenses	1,146,332
Automobile expenses	22,937
Auto, Trailer, and Equipment Purchases	391,957
	<u>21,172,488</u>

Research and Education:	
Subscriptions and publications	55,217
Scholarship fund	96,035
	<u>151,252</u>

Office expenses:	
Rent	640,000
Lease - office space	16,025
Postage mail service and meter expense	117,644
Print room/printing	68,342
Supplies	92,039
Equipment maintenance	35,096
Data processing	41,311
Equipment rental	11,538
Utility reporter	387,144
Miscellaneous	12,025
Bank charges	78,508
Equipment and computer services, repairs, upgrades, and software subscriptions	380,208
Storage	6,605
	<u>\$ 1,886,485</u>

	Salaries Paid or Reimbursed	Expenses	Total
Committee salaries and expenses:			
Executive Board meetings	\$ -	\$ 70,853	\$ 70,853
Advisory Council	-	169,019	169,019
Trustee Committee	-	5,514	5,514
Safety Committee	-	32,941	32,941
Shop Steward expenses	-	65,876	65,876
Other Conferences	-	321,222	321,222
Stipends	35,100	-	35,100
Organizing-Other	-	20,386	20,386
Organizing-Consulting	-	13,756	13,756
Organizing-Steward	-	11,929	11,929
	<u>35,100</u>	<u>711,496</u>	<u>746,596</u>

Various Other Committees:			
Negotiations - general	-	11,866	11,866
Membership development	-	6,812	6,812
Frontier committee	-	91	91
Hold The Pull	-	71,632	71,632
Peer Volunteer program	-	4,507	4,507
Competitive Challenge AUG E/B	-	16,374	16,374
Wage Reimbursements	<u>1,762,863</u>	<u>-</u>	<u>1,762,863</u>
	<u>1,762,863</u>	<u>111,282</u>	<u>1,874,145</u>

PG&E Negotiation Committees:			
Departmental:			
Arbitration	-	165,474	165,474
Exhibit XVI	-	415	415
	<u>\$ -</u>	<u>\$165,889</u>	<u>\$165,889</u>

Membership expenses:	
Supplies - Intl.	\$ 17,596
Supplies - Local	145,277
Transportation, lodging & meals	126,296
Other membership expenses	45,855
Union Shopper	59,725
Member events	19,493
Lineman Rodeo	74,048
Clay Shoot	38,402

Members Training/Education	1,285
Translation to Spanish	2,893
Golf and soccer tournament	44,625
	<u>575,495</u>
Membership benefits:	
Group life insurance	262,115
Service award dinners	161,459
Unit drawing award	100
Individual drawing award	500
ILCA Media Contest	1,500
Social fund	9,282
	<u>434,956</u>
Payroll taxes:	
Employee portion:	
U.S. income tax withheld	(3,535,145)
FICA and Medicare withheld	(1,091,967)
California income tax withheld	(1,412,880)
SDI withheld	(102,974)
U.S. income tax forwarded	3,535,145
FICA and Medicare forwarded	1,091,967
California income tax forwarded	1,412,880
SDI forwarded	102,974
Local Union's portion:	
FICA and Medicare	1,047,164
California Unemployment	12,794
U.S. Unemployment	4,137
	<u>1,064,095</u>
Employee benefits:	
Health and Welfare plans	3,420,352
Group life insurance	167,526
Pension plan	2,926,612
Other costs, pension plans fees	77,510
	<u>\$ 6,592,000</u>
Other disbursements:	
Legal fees	\$ 376,214
Hall rentals	16,375
Workmen's compensation insurance	104,807
Refunds	511
Insurance-cyber security	4,869
Insurance - auto	92,213
Insurance - bonds	17,690
Insurance - professional liability	104,693
Audit fees	93,000
Charitable donations	60,988
Membership fees	45,305
Miscellaneous fees and other	37,404
Sales tax	22,248
Community Unit Fund	13,675
Lobbying-CA	393
Lobbying-NV	66,636
Political donations and filing fees	2,105
Consulting website	16,289
Sponsorships	113,626
I/O Convention expenses	194,836
Principal payment on I/O loan	12,000
Consulting fees	6,000
	<u>1,401,877</u>
Total Disbursements	\$ 47,201,575

**Know your rights
 at work**
**Read your union
 contract!**
[ibew1245.com/library/
 agreements/](http://ibew1245.com/library/agreements/)

Support for IBEW 1245 Member Who Lost His Son

IBEW 1245 extends our profound condolences to longstanding member, William David Ferguson who unexpectedly lost his 24-year old son.

Brother Ferguson has been a 40-year member and is a Gas Crew Leader for PG&E in the Sacramento yard.

His son, William "Dub" Ferguson, leaves behind a loving family, friends and a 4-year-old daughter. No matter how big or small, the family greatly appreciates any support given at this time to help defray funeral costs and address other financial hardship. Contributions may be made at <https://www.gofundme.com/f/support-william-fergusons-funeral-costs> that the family has set up or directly to Dave's daughter Shelby-Hadjes Venmo account.

Thank you for holding the Ferguson family in heart and mind and for any financial support you can offer at this time.



Statement of Ownership, Management, and Circulation (Requester Publications Only)

1. Publication Title Utility Reporter		2. Publication Number 6 5 4 - 6 4 0		3. Filing Date 8/30/2024	
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10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)					
Full Name IBEW 1245		Complete Mailing Address 30 Orange Tree Circle, Vacaville ca			
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13. Publication Title Utility Reporter		14. Issue Date for Circulation Data Below Spring 2024 (April-June)	
15. Extent and Nature of Circulation Membership Publication		Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies (Net press run)		28900	29055
(1)	Outside County Paid/Requested Mail Subscriptions stated on PS Form 3541. (Include direct written request from recipient, telemarketing, and Internet requests from recipient, paid subscriptions including nominal rate subscriptions, employer requests, advertiser's proof copies, and exchange copies.)	28900	29055
(2)	In-County Paid/Requested Mail Subscriptions stated on PS Form 3541. (Include direct written request from recipient, telemarketing, and Internet requests from recipient, paid subscriptions including nominal rate subscriptions, employer requests, advertiser's proof copies, and exchange copies.)		
(3)	Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid or Requested Distribution Outside USPS®		
(4)	Requested Copies Distributed by Other Mail Classes Through the USPS (e.g., First-Class Mail®)		
c. Total Paid and/or Requested Circulation (Sum of 15b (1), (2), (3), and (4))		28900	29055
(1)	Outside County Nonrequested Copies Stated on PS Form 3541 (include sample copies, requests over 3 years old, requests induced by a premium, bulk sales and requests including association requests, names obtained from business directories, lists, and other sources)	0	0
(2)	In-County Nonrequested Copies Stated on PS Form 3541 (include sample copies, requests over 3 years old, requests induced by a premium, bulk sales and requests including association requests, names obtained from business directories, lists, and other sources)	0	0
(3)	Nonrequested Copies Distributed Through the USPS by Other Classes of Mail (e.g., First-Class Mail, nonrequestor copies mailed in excess of 10% limit mailed at Standard Mail® or Package Services rates)	0	0
(4)	Nonrequested Copies Distributed Outside the Mail (Include pickup stands, trade shows, showrooms, and other sources)	0	0
e. Total Nonrequested Distribution [Sum of 15d (1), (2), (3) and (4)]		0	0
f. Total Distribution (Sum of 15c and e)		28900	29055
g. Copies not Distributed (See Instructions to Publishers #4, (page #3))		192	101
h. Total (Sum of 15f and g)		29092	29156
i. Percent Paid and/or Requested Circulation (15c divided by 15f times 100)		100	100

* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.

16. Electronic Copy Circulation		Average No. Copies Each Issue During Previous 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a.	Requested and Paid Electronic Copies	0	0
b.	Total Requested and Paid Print Copies (Line 15c) + Requested/Paid Electronic Copies (Line 16a)	28900	29055
c.	Total Requested Copy Distribution (Line 15f) + Requested/Paid Electronic Copies (Line 16a)	28900	29055
d.	Percent Paid and/or Requested Circulation (Both Print & Electronic Copies) (16b divided by 16c x 100)	100	100
<input type="checkbox"/> I certify that 50% of all my distributed copies (electronic and print) are legitimate requests or paid copies.			

17. Publication of Statement of Ownership for a Requester Publication is required and will be printed in the **4th Quarter** issue of this publication.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner
rebecca band Date: **8/30/24**

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526-R, July 2014 PRIVACY NOTICE: See our privacy policy on www.usps.com.

Support for IBEW 1245 Family As Daughter Undergoes Another Round of Chemotherapy

Fourteen-year IBEW 1245 member, Patrick Finley (Field Mechanic for PG&E Fleet, Stockton Yard) recently learned that his 12-year old daughter, Brooklyn, has suffered a cancer relapse and faces a new stretch of chemotherapy. Brooklyn Finley is a 7th grader. Please hold the family in your thoughts. Also, friends and family are sponsoring a lemonade stand and a golf tournament fundraiser to build support for her ongoing care. Details can be found at ibew1245.com/2024/09/30/support-for-ibew-1245-family-as-daughter-undergoes-another-round-of-chemotherapy/.



All of the following unit donations to various charitable organizations from April through August 2024 were approved by the IBEW 1245 Executive Board.

Tiger Creek Unit #2519 donated \$500 for the Amador County Little League/East Baseball Rangers.

Merced ID Unit #1122 donated \$500 for the Merced County Department of Parks & Rec fishing derby.

Chico Unit #3417 donated \$250 for the Sutter Buttes 99's.

Buellton Unit #1221 donated \$500 for the Bethania Preschool and Afterschool programs.

Templeton Unit #1217 donated \$250 to the Coastal Little League in Los Osos and \$250 to the West Coast Junior Rodeo in Paso Robles.

Mt. Wheeler Power Unit #3315 donated \$500 to the White Pine Composite Mountain Bike Team in Ely, NV.

Sacramento Clerical Unit #3801 donated \$250 to the EWMC Solano County Chapter.

City of Redding Unit #3217 donated \$250 for Foothill High School Volleyball and \$250 for the NorCal Elite C/O PONCEG.

Burney Unit #3213 donated \$500 for the Intermountain Youth Sports program.

Winnemucca Retirees donated \$500 for the Humboldt Volunteer Hospice.

City of Vallejo Unit #2376 donated \$250 to each of these four organizations: Watch Me Grow, Vallejo Together, Boys & Girls Empowerment Group and the Coach Sarna League

Modesto ID Unit #2518 donated \$150 for the Lodi House in Lodi, CA.

Auburn Unit #3511 donated \$500 for

the Summer Camp program at the Forest Lake Christian School.

Sacramento Unit #3811 donated \$500 for Laguna Youth Baseball in Elk Grove.

Davey/Central Coast Trees Unit #4723 donated \$500 for the Dragones FC Watsonville's youth soccer team.

City of Lodi Unit #2516 donated \$500

for the Pacific Futbol Club.

Ukiah Unit #3714 donated \$500 for Willits Youth Football.

Outside Line Unit #4911 donated \$500 for the Heartfield Help Foundation.

Fresno Clerical Unit #1110 donated \$500 for the Roosevelt Youth Soccer League.



Retirees' Corner

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in the East Bay, the North Bay, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Almacen, Vincent 37 Years San Ramon, CA	Bauer, Scott 17 Years Lemoore, CA	Capwell, David 46 Years Santa Cruz, CA	Dudley, Susan 26 Years Lodi, CA
Altom, Gary 35 Years Modesto, CA	Beauchamp, Shawn 10 Years Rio Linda, CA	Charles, Frank 19 Years Roseville, CA	Edwards, Coy 34 Years Bakersfield, CA
Apfel, Richard 36 Years Sausalito, CA	Bock, Michael 39 Years Angwin, CA	Clark, Thomas 38 Years Newark, CA	Enriquez, Anna 43 Years Antelope, CA
Araquistain, Ignacio 39 Years San Lorenzo, CA	Boursalian, Karen 10 Years San Jose, CA	Coe, Chandra 16 Years Garden Valley, CA	Erickson, William 27 Years Morgan Hill, CA
Arreola, Raymond 42 Years Manteca, CA	Boyle, Charles 44 Years Oakland, CA	Corbin, Leberta 51 Years Sacramento, CA	Ernest, William 37 Years Hollister, CA
Baker, Philip 31 Years Shaver Lake, CA	Buhler, Anne 38 Years Nursery, TX	Corrigan, Kevin 21 Years San Carlos, CA	Farris, Kenneth 46 Years Lakeport, CA
Ballinger, Stephen 34 Years Chico, CA	Burrow, James 4 Years American Canyon, CA	Cosgrove-Garcia, Julie 41 Years Sacramento, CA	Farris, Richone 22 Years Sacramento, CA
Barber, Holly 34 Years Florence, OR	Butler, Pier 43 Years San Pablo, CA	Cuevas, Joe 38 Years Elk Grove, CA	Flores, Daniel 35 Years Bakersfield, CA
Barnes, Ira 44 Years Dublin, CA	Calderon, Kathy 30 Years Dinuba, CA	Forni, Eric 32 Years Folsom, CA	Foster Jr., James 45 Years Red Bluff, CA
Barnes, Craig 19 Years New Smyrna Beach, FL	Caldwell, Alberta 21 Years San Leandro, CA	Dixon, Richard 35 Years Sacramento, CA	Foster Jr., James 45 Years Red Bluff, CA
	Camins, Rodolfo 39 Years Hayward, CA	Donnelly, Carolyn 26 Years Santa Rosa, CA	Glaze, Terry 45 Years Cloverdale, CA

Gordon Sr., Lington 27 Years Vallejo, CA	Lau, Russell 44 Years San Francisco, CA	McClenahan, James 39 Years San Jose, CA	Ortega, Martha 22 Years Stockton, CA	Ryan, Timothy 40 Years Atascadero, CA	Thompson, Mark 46 Years Salinas, CA
Grasmick, Kent 31 Years Arroyo Grande, CA	Lema, Greg 37 Years Merced, CA	McKinnon, Sean 40 Years Copperopolis, CA	Oryall, Diane 42 Years Salinas, CA	Sakoda, Harold 46 Years Felton, CA	Torrigno, Joseph 44 Years Pacifica, CA
Gutierrez, Richard 17 Years Clovis, CA	Leyba, Rosie 24 Years Stockton, CA	Michels, Duane 38 Years Magalia, CA	Panis, Pacifico 47 Years Daly City, CA	Smith, Jack 44 Years Fresno, CA	Turano III, Salvatore 33 Years San Jose, CA
Hardin, Donald 23 Years Ripon, CA	Litts, Tina 33 Years Redding, CA	Morris, Marc 13 Years Boise, CA	Parley, Donna 13 Years Fresno, CA	Soulliere, Ron 36 Years Red Bluff, CA	Ullmer, Jan 16 Years Santa Cruz, CA
Harris, Gregory 21 Years Rio Oso, CA	Livingston, Catherine 21 Years Atascadero, CA	Morris, Steven 6 Years Eureka, CA	Pedro, Frank 34 Years San Jose, CA	Spinetti, Ron 39 Years Daly City, CA	Welsh, Mark 26 Years Santa Cruz, CA
Ho, Francis Pak 40 Years Brentwood, CA	Luna Jr., Leo 18 Years Antioch, CA	Munoz, Fernando 4 Years Clovis, CA	Pfann, Fredrick 40 Years San Ramon, CA	Stockwell, Mark 40 Years Fowler, CA	West, Mark 33 Years Aubrey, TX
Hood, Alicia 40 Years Modesto, CA	Maffei, David 39 Years Novato, CA	Myers, Arleen 17 Years Yuba City, CA	Poon, Peter 33 Years Elk Grove, CA	Stoltenberg, Cheryl 39 Years Paso Robles, CA	Williams, Marcus 30 Years San Francisco, CA
Jacobson, Gordon 8 Years Hollister, CA	Malone, John 38 Years Turlock, CA	Nutile, Christopher 44 Years Vacaville, CA	Powell, Anthony 20 Years Lemoore, CA	Stone, John 16 Years Oroville, CA	Yee, Kingston 28 Years San Francisco, CA
Johnson, Galen 28 Years Caruthers, CA	Martig, Michael 38 Years Roseville, CA	Oldag, Thomas 3 Years Carmichael, CA	Robinson, Donald 40 Years Vacaville, CA	Stoner, Gregory 40 Years Penryn, CA	Zapata, John 41 Years Selma, CA
Jones, Daniel 39 Years Nipomo, CA	Maschio, Gary 43 Years Millbrae, CA	Ong, David 39 Years Albany, CA	Roman, John 39 Years Woodland, CA	Stouffer, Bill 39 Years San Jose, CA	Zimmermann, David 3 Years Santa Maria, CA
Kares, Peggi 21 Years Lincoln, CA	Mason, Karen 48 Years San Luis Obispo, CA	Orlandi, Stephen 33 Years Garden Valley, CA	Ruth, Kenneth 0 Years Auberry, CA	Tatu, Diana Sue 32 Years Wilton, CA	

Support for IBEW 1245 Member Injured in Car Accident

On May 28, 2024, Ruben Paredes and his son - a line clearance tree trimmers (LCTT) team for Davey Tree Surgery - were commuting between their home in Nipomo, CA and north San Luis Obispo for Davey Tree Surgery, when they suffered a devastating car accident. Their car was struck by an SUV. The Fire Department had to use the jaws of life to pull Ruben from the car. Ruben's son was recently released from the hospital although he



is still recovering from the collision. Ruben, himself, was recently transferred to a Hospital in Los Angeles, CA. Recovery is expected to be a very slow process.

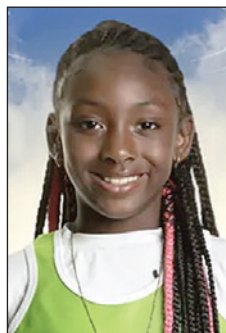
Ruben is an active IBEW 1245 member who regularly attends Unit meetings in SLO. He is 49 years old, married and has four children ages 30, 20, 17, 13. His brother, Jose Paredes, is also a long-time IBEW 1245 member and active in the Keep the Clearance Committee (KTC) peer-to-peer safety group, Davey Tree Surgery.

Any contribution you can make toward helping the Paredes family is greatly appreciated. Here is the GoFundMe link: <https://www.gofundme.com/f/j5vmh-help-rubens-family-in-their-time-of-need>



Support for IBEW Member Whose Daughter Passed from Medical Complications

Sister Dominique Lewis, Lead Driver at the Fremont Materials DC, lost her daughter recently due to medical complications. A GoFundMe has been set up in honor of her daughter Aniah.



Your support means the world to Dominique and her family, whether it's donations, prayers, or just passing the word along.

Any donation big or small matters. <https://www.gofundme.com/f/stand-with-aniachs-family-in-their-grief>



Support for Family of IBEW Member Who Passed Away Suddenly



Felipe Romero was an Operator for the IBEW, and IBEW member for 9 years. He died suddenly over the summer.

From the GoFundMe established on his honor: "Dear friends and community, It is with a heavy heart that we announce the unexpected passing of our beloved Felipe. He left us suddenly due to a heart attack, leaving behind a family and a community that loved him dearly. We are reaching out to you for support during this incredibly difficult time. Your generous donations will help cover the unexpected costs associated with his passing and contribute to a celebration of his life, allowing us to honor Felipe in the way he truly deserves. Felipe was a remarkable role model for his children, Ivran and Giselle. He was a loving husband to Ivet, always providing support and love in their household. Felipe was also a passionate supporter of the USD baseball program, dedicating much of his time and energy to the sport he loved. Known for his infectious smile and warm personality, Felipe touched so many of our lives in a positive way. His legacy of kindness, generosity, and love will always be remembered. Thank you for your support and for helping us celebrate Felipe's life. Your contributions will ensure that his memory lives on and that his family is supported during this challenging time."

<https://www.gofundme.com/f/support-for-felipe-romeros-family>



Support for IBEW Member Who Lost a Child

Brother Ural Thomas, Lead Driver at the Fremont Materials DC, lost his daughter recently due to a tragic accident. A Vacation Sale is set up to support his family in this time of need.

Please give what Hours you can donate, any support is appreciated. If you would like to donate directly, use his Cash App (\$UralThomas) and Zelle information

The family appreciates your collective support and shared love.



IN MEMORIAM

Raymond Shepherd

Brother Ray Shepherd passed away on April 20th at the age of 79. After a youth spent in his native Arkansas he relocated to California and began his career with PG&E and joined as a member of IBEW Local 1245 on 12/31/64.

Brother Ray could be described as a man of the people. He consistently sought out roles and responsibilities of service to others. Whether that was in professional roles at PG&E, ultimately leading him to a later career in the Gas Service Department. Or in his personal and spiritual life, as an active member of Allen Temple Baptist Church as a Deacon, as well as an active Usher officially. But he also spent countless hours supporting his church community and on any given day could be found on church grounds unlocking doors, cleaning

the kitchen, transporting members from home to services or even to neighboring churches, events, etc. He had a particular fondness for seniors and often drove the church van to make sure they were able to attend. Ray was also known as a “country boy,” which meant not only was he the ultimate gentleman, but he also knew how to fix everything. It was not uncommon for church members to call Ray when something broke down in their homes or at church.

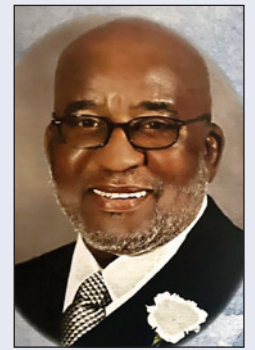
During his more than 43 year career at PG&E, Ray held several IBEW represented job classifications in the Materials, Gas M/C, and Filed Service Departments. Starting very early in his employment, his calling to be of service to his brothers drew him to becoming a Shop Steward. That started him on a path of involve-

ment with Local 1245 that extended well beyond his official retirement from PG&E as a distinguished Service Mechanic in Oakland in 2008. Ray served the brothers and sisters of 1245 as a Unit Recorder, Unit Chairperson, Advisory Council Member, Benefits Committee Member for General Negotiations, Retiree Representative for General Negotiations Bargaining Committee. Additionally he served for a time on the Local 1245 Staff as a Business Representative for the PG&E Central Coast assignment before eventually returning to his job at PG&E and maintaining his reputation as a masterful Shop Steward. In these roles he spent more than 50 years as a brother that Local 1245 members could count on. He approached his responsibility of each role with the professionalism and compassion that

made him the go-to resource for all issues contractual. And because of the quality of his character, many sought his counsel on matters not even related to the bargaining unit.

Brother Ray’s legacy lives on through his wife Marie, his children Tyrone Shepherd, Sandra Shepherd Darrington, granddaughter Gaybrael Alvin (Emil), and step-son Rahsaan. His presence will be missed by his loving family, as well as his appreciative Local 1245 family.

Rest in peace Brother Raymond Shepherd.



Raymond Shepherd

Manuel “Manny” Mederos

On June 3, IBEW 1245 lost one of our own — former staff member Manuel “Manny” Mederos.

“Manny was a beloved husband, friend, colleague, active 1245 member and staff member who dedicated his life to improving the lives of working men and women,” said IBEW 1245 Business Manager Bob Dean.

A native of Martinez, California, Manny graduated from Alhambra High in 1957 and attended Diablo Valley College before enlisting in the United States Army later that year. He returned to Martinez in 1960 after his discharge from the military. He met Sharon Yates in 1961, and they married in 1962. Manny and Sharon complimented each other in every way for the more than 62 years they were together. Manny and Sharon have two children: Marney and Michael, one

granddaughter, one great-grandchild and Sharon is anxiously awaiting the birth of two additional great-grandchildren (twins). Sharon commented that most people don’t know that in addition to all of his other talents he was an avid outdoorsman who enjoyed hunting and fishing.

Manny was initiated into Local 1245 in September 1962 when our headquarters was located in Oakland. (IBEW Local 595 was our landlord.)

Manny’s official active involvement in Local 1245 began in 1967 when was appointed as a Shop Steward and as a member of the East Bay Joint Grievance Committee. He was later appointed to the Review Committee in 1968 and served on the 1970 Pacific Gas and Electric Company (PG&E) Negotiating Committee.

Manny first joined the staff of Local 1245 in 1970 as a Business

Representative. He was assigned to represent bargaining unit employees in Diablo and East Bay Districts. In 1973 he returned to a Gas Serviceman position in Richmond and was elected to the Local 1245 Executive Board in 1974 (1974-1976). He was reemployed as a Local 1245 Business Representative in 1976 and was later promoted to Assistant Business Manager (1979-1988).*

In 1988, he accepted an International Representative position in the Utility Department at the IBEW International Office in Washington DC. In 1996, Manny was appointed as Director of the IBEW Safety and Health Department where he worked until his retirement from the International in 2001.

Shortly after his retirement from the International he returned to work at Local 1245 as an Assistant Business



Manny and Sharon

Manager. He worked in that position for several years before he retired.

We extend our sincerest condolences to his wife, Sharon, and his entire family and renew our gratitude for the years of service he gave to the membership of IBEW 1245.

READ MORE: <https://ibew1245.com/2024/07/13/bob-dean-and-ibew-1245-celebrate-the-life-of-manuel-manny-mederos/>

Michael George Avedesian

From the family:

Michael George Avedesian of Fresno, CA passed away unexpectedly on April 21, 2024 at the youthful age of 44. A man of faith, loving father, devoted husband, and friend to all, Mike leaves behind a legacy of love, strength, and compassion.

Mike and his wife, Leslie, shared 14 cherished years of marriage, raising their beloved daughters, Annika (12) and Abigail (10). These girls have been the absolute joy of their lives. In his memory, this GoFundMe has been organized to support Leslie and the

girls as they navigate this tragic loss.

Born and raised in Kingsburg, CA, to George and Anik Avedesian, Mike had three siblings — Jeff, Jackie, and Danielle. After graduating from Kingsburg High School, Mike attended Fresno State and worked various retail jobs. Mike met Leslie while they were both working at the Kingsburg Albertsons in 2004. They married in 2009 and settled in Fresno. Soon after, Mike began his career with PG&E. He cherished his work relationships but always prioritized his family.

Annika and Abigail are active in

theatre and the arts at Bullard Talent. Mike and Leslie have dedicated countless hours to these activities. From event setups to catering prep or shuttling kids around town (sometimes not even his own), Mike was always there to support them. He was always willing to step up and help out, reflecting his deep faith and commitment to serving others.

While Mike’s loss can never be replaced, we hope his legacy will inspire his daughters to live life to the fullest and be a beacon of hope for others.

Donations to the family can be



Michael George Avedesian

made using <https://www.gofundme.com/f/michael-george-avedesian>



View 1245 obituaries and death notices at <https://ibew1245.com/news/obituaries/>. To submit an obituary, email info@ibew1245.com



SERVICE AWARDS

Sacramento April 12, 2024



40 Years From left: Jack South, Greg Stoner, Sonny Hollesen, Richard Bogan, Mickey Thornton, Byron Schindel and Michael Brazil



45 Years From left: Don Woolridge, Dan Hernandez, Marlin Davis Jr.
Photos by John Storey



35 Years
Francisco Ceja



30 Years
Perez



30 Years



From left: Angela Kuo, Lihn Hoang and Randy Bergquist, Mindy



30 Years From left: Edmundo De la Torre, Yvonne Chiu and Cameron Pettigrew



25 Years From left: Sheryl Dillon, Nick Albright



25 Years Front row: John Paul Richard, Neal Gatan, Nathan Prince and Michael Eaves, Ryan Stewart



20 Years From left: Alex Galvan and Tyree Clomon, Derek Korte, John Chapelle



20 Years From left: Ann Relich Tyler, Yvette Magee, Brandon Gonzales, Erik Hickerson, Anthony Albright, Terrance Herzberg, Shayne Hutler, Robert Strickell

15 Years
Jose Macias

HONOREES

50 Years

Beebe, Jerry
Cole, Raymond

45 Years

Davis, Marlin Jr.
Hernandez, Daniel
Renfree, Sam
Wilkes, Percy Jr.
Woolridge, Don

40 Years

Baur, Chris
Bogan, Richard
Brazil, Michael
Coloma, Jason
Cooper, David
Deschaine, Michael
Dickinson, John
Drake, Donnie
Garrett, Scott
Goodwin, Glenda
Hart, Emmett
Hernandez, Daniel
Hollesen, Ward Jr.
Morrison, Michael
Murchison, Robert
Robinson, Donald
Roman, John
Schindel, Byron
South, Jack
Stoner, Gregory
Thornton, Mickey
Toth, Renee

35 Years

Caldwell, Lawrence II
Campodonico, Jeff
Chapman, Ron
Deschaine, James
Ebisu, Gayle
Langan, Lance
Laucirica, Joseph
Quarisa, Dennis
St Martin, John
Torres, Bonifacio
Williams, Tyler

30 Years

Bergquist, Randy
Chiu, Yvonne
De La Torre, Edmundo
Downey, Karen
Goodwin, Joseph
Hoang, Lihn
Kuo, Angela
Landa, Marco
Lotito, Dolores
Perez, Mindy
Pettigrew, Tameron
Uman, Michael
Vipond, David
Whitespeare, Edward

25 Years

Albright, Nick
Barton, Michael
Bencker, Scot

Blankenship, William
Butler, Thomas
Dillon, Sheryl
Eaves, Michael
Galley, Gary
Gatan, Neil
Hansen, Mary
Hodges, John
Lawson, John
Ornelas, Junior
Prince, Nathan
Rodriguez, Abel
Schulzkump, Reginald
Williams, Sherifa

20 Years

Adams, Gary
Albright, Anthony
Alvarez, Ernesto
Aquitania, Gerald
Ayers, Howard II
Baez Torres, Humberto
Bennett, Boyd
Benyuska, Carrie
Carter, Brandon
Chappelle, John
Charles, Frank
Chave, Chris
Clomon, Tyree
Curtis, Mark
Davila, Alfonso
Figaroa, Joshua
Fukui, Christopher
Galvan, Alex
Gameng, Marlon

15 Years

Anderson, Aron
Benner, Michael
Blamey, Barry
Bowman, Joseph
Bradley, Tiffany
Brown, Danielle
Byer, Noah
Cardoso, Michael
Castro, Renee
Ciu, Adam
Clark, Jeffrey
Coleman, Brett
Cook, Raymond
Covington, Tina
Cross, Devaughn
Dahl, Christopher
Davidson, Joshua
Derner, Jon
Devlin, Patrick
Dimmett, Isaac
Doolin, Charles
Esquivel, Ralph
Franks, Curtis
Frerking, Charles
Frizzell, Bart
Fultz, Gregory
Gabel, Peter
Garcia, Amado
Garcia, Pedro
Gardner, Rhyanna
Golligowski, Christopher
Grady, Jessie

Tadena, James Jr.
Takada, Alex
Turney, Robert Jr.
Valderrama, Phil
Vazquez, Rafael
Villagomez, Lucas
Williams, Micah

Gregory, Jacob
Guerrero, George
Hamilton, Christopher
Haswell, John
Hernandez, Ricardo
Highfill, Kyle
Holzer, Chris
Hughes, Keri
Hurff, Jared
James, Joseph
Joseph, Francoise
Kline, Joshua
Kremer, Nicholas
Ladyman, Timothy
Lara, Santos
Leavens, Ross
Leveron, Ana
Lopez, Alexander
Macias, Jose
Major, William
Marsh, Justin
Martinez, Michael
McAlister, Lawrence
Moreno, Frank
Munoz, Kevin
Murdough, Jeremy
Nichols, Austin
Nordquist, Michael
Parks, Robert
Peake, Ryan
Perez, Antonio
Perez, Eustacio
Perron, Justin
Reyes, Jose
Rios, David
Rivers, Tamara
Santos, Nelson
Smith, Stephen
Stutsman, Steven
Taylor, Eric
Torres, Alex
Tran, Nghieu

Vance, Jeff
Vannatta, Jacob
Winkley, Nick
Winter, Gary
Woodward, Jessica

10 Years

Abarca, Rufino
Aguilar, Erik
Aguilera, Jose
Akers, Craig
Alarcon, Jose
Andersen, Rory
Andersen, Daniel
Angelastro, Robert II
Arias, Jessie
Armstrong, Ryan
Arzave, Mark
Austin, Aaron
Banks, Miko
Barajas, Cesar
Belda, Jorge II
Belk, Jeff
Belloso, Jessica
Belmares, Marcos
Bertuccelli, Anthony
Best, Anthony
Black, William III
Blum, Jacob
Bogert, Matthew
Bonem, Donald III
Boyd, Annie
Bradley, Evan
Bradley, Dontel
Bragg, Gregory
Brickey, Alexander
Briones, Erik
Burnett, Marsha
Butler, James
Callahan, Shawn
Campos, Lacy

Cantrell, Casey
Carberry, Jeremy
Carlson, Joseph
Carman, Robert
Carston, Kenneth
Carter, Latoya
Casey, Justin
Castillo, Javier
Clay, Wesley
Contreras, Anthony
Corrigan, Daniel V
Cox, Andrew
Crocker, Quinton
Cuthbert, Andrew
Damitz, Gregory Sr.
Davenport, Colton
Daves, Grant
Davis, Myles
Dean, Tim
Dillon, Tina
Douglass, Tim
Dreyer, Christopher
Drumm, Rodney
Duncan, Paul
Espinosa, Faustino
Farquhar, Corey
Farrell, Lucas
Figueroa, Ray
Fitting, Michael
Flowers, Jacob
Fonville, Garrett
Garcia, Adrian
Garrett, Daunte Sr.
Garten, Luke
Gauthier, Timothy
Girard, Benjamin
Gomez, Gabriel Sr.
Goodman, Pamela
Gorman, Ryan
Guzman, Omar
Haller, Joe
Hayes, Julie

Hernandez, Aaron
Hernandez, Fermin
Herrera-Camarillo, Armando
Hill, Eric
Hinegardner, Kyle
Hopp, Alan
Isnor, Mason
Jackson, W.
Jones, Anjanette
Jones, Robert Jr.
Kabre, Beniwende
Kaher, Trent
Kain, Jonathan
Kranzusch, Ray
Larson, Jack
Leggins, Doug
Legrande, Christopher
Leon, Leonel
Lewis, James
Lewis, Aaron
Lizardo, Christopher
Lo, Nhia
Macdonald, Tom
Macinnis, William
Maharaj, Vashneel
Manning, Carmen
Marotti, Chris
Martinez, Michael
Martinez-Cardenas, Andria
McGarity, Mindy
Garrett, Kenneth
Miers, Daniel
Mishra, Nila
Montgomery, Alan
Montoya, Elizabeth
Moore, Michael
Moreno, Thomas
Murchison, Madison
Newton, Christopher

Nguyen, Phi
O'Sullivan, Derek
Parella, Vincent
Parker, Brett
Patrick, Myles
Pegg, Nathaniel
Perry, Morgan
Peters, Blake
Petersen, Scott
Phillips, Joseph Jr.
Poole, Joseph IV
Prado-Vergara, German
Radov, Graham
Ramos, Everardo
Richards, Adam
Riggins, Zachary
Riggs, Dale II
Rilje, Michael Jr.
Ritter, John
Roberts, William
Rodriguez, Salvador
Ruggiero, Domenic
Ruyle, Michael
Sanchez, Genaro
Sandoval, Luis
Sato, Steve
Schechla, Lucas
Scott, Jordan
Shields, Spencer
Sinfield, Travis
Skaskiw, Bryant
Smith, Brandon
Snow, Michael
Snyder, Heath
Steele, Jonathon
Stewart, Joseph
Stonecipher, Ethan
Summers, Richard
Sutherland, Ryan
Swain, Mark
Tasci, Alexandr
Teepie, Ryan



*Kudos
on your
service!*

15 Years From left: Tina Covington, Ross Leavens, Raymond Cook, Tiffany Bradley, Mike Benner, Peter Gabel, Christopher Hamilton, Stephen Smith, Charles Frerking



10 Years From left: Daniel Andersen, Faustino Espinosa, Tim Dean, Anthony Best, Johnathan Kain, Lisa Yang, Nolan Ware, Sean Thori, Ryan Teeple, Michael Snow



10 Years From left: Jules Alcantara, Latoya Carter, Dontel Bradley, Jack Larson, Alan Hopp, Tim Douglass, Ryan Sutherland, Brett Parker, Mike Ruyle and Domenic Ruggiero



10 Years From left: Zachary Riggins, Nila Mishra, Nhia Lo, Lillian Bustamante, Elaine Damian-Degnan and Amylisa Dumlao., Everardo Cortez, Blake Beana, Lynn Corbitt, James Pinkard



5 Years From left: Jerry Legrande Jr., David Lewis III, Joel Garcia, Michael Heinz, Thomas Martin III, Arthur Gonzalez, Kenneth Williams, Giovanni Vasquez, Miguel Villasenor, Jesse Manipol



5 Years From left: Micaela Avent, Zulema Suarez, Pajtshiab Lor, Randy Nang, Justin Smith, Dawn Faulau, Cicely White-Lee and Everardo Sanchez Gamino-Corrente and Thaddius Seick

Thori, Sean Trout, Samuel Turner, Nathaniel Vanderhoef, Ruth Venard, Joshua Ventura, Gilberto Vera, Alberto Jr. Ware, Nolan Wickstrom, Larijo Williams, Diamond Worthing, Cale Yang, Lisa Young, Jeremy Zambrano, Soledad	Beal, Jeffrey Bean, Blake Beebe, Adam Beile, Thomas Bell, Justin Bermudez-Jacuinde, Kevin Bernard, Garrett Berry, Garland Bertoli, Alexander Binion, Steven Bond, Bradley Booker, Marcell Sr. Born, Ken Botkin, Jeremy Brown, Jason Bryant, Tia Bryant, Joseph Jr. Bueno, Cecilio Sr. Bustamante, Lillian Cancilla, Richard III Carlisle, Michael Jr. Castaneda, Jose Ceja, Victor Cha, Tou Chaidez, Jesus Chapple Stevenson, Yvonne Chavez, Oscar Cital Sanchez, Felix Combellack, Devin Concklin, Jack Cook, Trevor Cook, Jared	Corbitt, Lynn Cortez, Everardo Cox, Nolan Craighill, Scott Craven, Jesse Crutcher, Bryan Cullati, Bradley Cummings, John Damian-Degnan, Elaine Daniels, Jonathon Davidson, Andrew Dees, John Devlin, Dean Dias, Ludovic Diaz, Elias Diaz, Carlos Diaz-Razgado, Abisai Dickinson, Elliott Duffey, Leticia Dumlaio, Amylisa Dungeon, Herbert Jr. Earnshaw, Bryan Edge, Adrian Elkilany, Sameh Elledge, Wayne Elliott, Austin Enciso, Roberto England, Kyle Fatur, Christopher Fernandez-Gama, Moises	Foskey, Stephen Fualau, Dawn Garcia, Joel Jr. Garcia Medina, David Christian Garcia-Santos, Justine Garland, William Garnica Romo, Oswaldo Geottman, William Gillespie, Robert Glackin, Kyle Glasco, Elizabeth Glavich, Trevor Gomez, Ramon Gonzales, Rocky Gonzalez, Santiago Gonzalez, Arthur Gonzalez, Angel Gorden, Wyatt Jr. Gottfried, Dylan Gray, Conor Gregory, Alec Grob, Aric Gutierrez, Raymond Gutierrez, Adlejandro Guzman, Felipe Haddix, Todd Hammam, Elias Harach, Michael Harper, Josh Harris, Kyler	Hart, Chace Heinz, Michael Hernandez, Rafael Hernandez, Victoriano Herren, Curtis Horsley, Zackary Huizar, Jesse Ibarra Pacheco, Luis Jackson, Eric Jacques, Scott Jimenez, Yanni Johnson, Roland Jr. Jones, Bryan Kampfraat, Matthew Kaphan, James Kennedy, James IV Khan, Ifraz Kilcoyne, John III King, Dillon Kinney, Phillip Kish, Kyle Kleefeld, Richard Knoepfle, Scott Koukoulis, Monte Krafft, Richard Kubach, Brian Kwadzo Hicks, Kamaria Lane, Dylan Latzen, Michael Lee, Clarence Legrande, Jerry Jr. Lessman, Richard	Lewin, Gregory Lewis, David III Lizarraga, Leonardo Lopez, Ruben Lor, Pajtshiab Machholz, Mark Machuca, Brian Machuca, Jorge Mader, Christopher Magabo, Johnathan Marlatt, Kyle Marquez, Daniel Marshall, Josiah Martin, Thomas III Martinez, Angelica McAnally, Daniel McCoy, Aaron McDermott, Richard McGary, Jared Mendez, Angel Mercado, Marcos Milano, Jasen Mireles, Braian Monroy, Jorge Monte, Trevor Montgomery, William Moran, Brandon Morgan, Zach Morning, William Muir, Austin Muniz, Alberto Murphy, James Musa, Jack Nagatoishi, Brian	Nagra, Lukhvinder Nelson, Eric Ngo, Tony Nguyen, Mark Nguyen, Huynh Norman, Daniel O'Conner, Patrick O'Harra, Shea Orcutt, James Ortiz, Crystal Osorio, Josue Ostrom, Eric Ott, Joshua Pagano, Jeremy Papio, Jan Parker, Antoine Patino Ramirez, Nicolas Patton, Joshua Paxiao, Jordan Pearce, Dustin Pearson, Kevin Peck, Grayson Perez, Jeremy Perez, Carlos Perez Aguilar, Adolfo Perez-Cueva, Jonathan Pesicka, Brandon Phillips, Chandler Pigg, Allen Pinkard, James Pinkham, Benjamin	Poteras, David Potratz, Jonathan Prevel, Heather Prieto, Refugie Ramirez Rosado, Aldrich Ali Ramos Esparza, Carlos Randall, Jeremiah Raubach, Jonathan Reyes Rios, Omar Reynolds, Monae Riggins, Nicole Riggs, Byron Rios Lara, Inoscencio Robinson, Erica Rodrigues, Shawn Sr. Rodriguez, Cruz Rodriguez Acosta, Guillermo Rodriguez Barragan, Jose Eludio Rodriguez, Benjamin Jr. Rojas, Francisco Rojas-Solis, Germain Rollings, David Roque, Gem Rosenbach, Jeremy Rosensteel, Harold Roybal, Melissa	Rubio, Jonathan Russ, Cody Sago, Tawon Sanchez, Everardo Sanchez, Angel Sanchez Gomez, Jose Sandoval, Shane Santamaria, Antonio Santillian, Erick Sauceda Rubio, Ricardo Scott, Taylor Scott, Conor Seick, Thaddius Shehadeh, Lyla Sherman, Taryn Shirley, Catherine Silva, Troy Smith, Justin Solorzano, Nestor Soto Nieto, Jose Soto Reyes, Eduardo Spier, Kevon Stephens, Andre Stewart, James Stewart, Jacob Stinson, Gregory Jr. Stribble, Craigan Stubbs, Ebony Suarez, Zulema Sullivan, Colten	Talley, Lemuel Thornton, Taherah Tokevich, James Towne, Terrill Tran, Vuong Trathen, Ty Trillo, Raul Jr. Tucker, Michael Tudor, Justin Valdez, Sage Valentine, Jedediah Van Sant, Lauren Vanacore, Jeffrey Vargas, Miguel Varner, Scott Vasquez, Giovanni Vasquez, Robert Jr. Velasquez, Mark Ventura, Bernardo Villasenor, Miguel Villegas, Jesus Vinci, Austin Vue, Mason Walker, Labraya West, John White-Lee, Cicely Wibberley, Colby Williams, Tamara Williams, Justin Williams, Chanele Williams, Kenneth Yang, Xou Zasso, Michael Zavala, Luis
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SERVICE AWARDS

Fresno April 20, 2024



40 Years From left: Terri Eisenbraun and Greg Steward, Avens Hunter, David Worstein

Congratulations on your service!



10 Years From left: Jacqueline Flores, Sylvia Jones, Lourdes Sharpe, Jose Labrada, Jaime Larios, David Mendoza, Andres Contreras, Rudy Diaz, Rory Costa, Gino Brancato

HONOREES

45 Years

Juhrend, William Jr.
Kane, Rick
Smith, Jack

40 Years

Aguirre, Jesse
Brown, Damon
Eisenbraun, Terri
Hunter, Avens
MacDonald, Andrew
Poulter, Gary
Reed, Tony
Steward, Greg
Stockwell, Mark
Valin, Lawrence
Worstein, David

35 Years

Graham, Cheryl
Gutierrez, Mario
Lambert, Russell
Larkin, Dennis

30 Years

Bencomo, Martha
Calhoun, Idalina
Cantu-Mohammed,
Sylvia
De La O, Francine
Esquivel, Cynthia
Franco, Melissa
Friend, Marcia
Hinton, Therese
Howell, Jason
Kappes, Angela
Lopez, Valerie
Lopez, Berta
Lopez, Josephine
Ochoa, Teresa

Rodriguez, Beatriz
Siguenza, Ana
Taff, Joan
Thompson, Bart
Wheat, Jeff
Ybarra, Michael

25 Years

Aguirre, Mario
Allgood, Nicholas
Borba, Aaron
Buckley, George
Cruz, Lorenzo
Dutey, Scott
Espinoza, Anthony
Grace-Conley,
Glendetta
Hawks, Timothy
McLain, Mac
Mejia, Margaret
Rocha, Armando
Townsend, Timothy

20 Years

Austin, Brad
Avila, David
Ball, Eric
Bray-Scully, Tomas
Contreras, Benjamin
Cowings, Ronald
Dahna, Wayne
Espinosa, Anthony
Franco, Gonzalo
Garcia, Rowena
Garza, Enrique Jr.
Griesner, Ray
Lougee, Thomas
Mejia, Luis
Michaelson, Jeffery
Moreno, Sabin
Oliver, Chad

Pacini, Matthew
Pasalakis, Rick
Pentelute,
Christopher
Powell, Anthony
Rodriguez, Isaac
Rogers-Butler,
Peggy
Russell, Stuart
Slator, David
Valencia, Audilon

15 Years

Ajayi, Sonia
Arroyo, Jose
Avedesian, Mike
Bedrossian, Lori
Bell, Christopher
Berry, Joshua
Bosley, Willard
Brum, Sonia
Cederlof, Scott
Cordero, Victor
Delgadillo, Adriana
Donnelly, Karson
Dragner, Laurie
Driskell, Monique
Epperley, Kristeena
Estrada, Christina
Galvan, Nicolas
Garnica-Ortiz,
Raquel
Garza, Michelle
Gaytan, Michael
Goodman, Daniel
Guynes, Wendy
Haran, Vanessa
Henry, Delman Jr.
Hernandez, Alicia
Jackson, Nathaniel
Jeffrey, Dwayne
Jenkins, Raymond

Jimenez, Christy
Joest, Sharie
Kelly, Valerie
Keplinger, Ana
Lindblom, Timothy
Machi, Anthony
Martinez, Dionicio
Massingham, Chad
Mata, Ernest
Mertens, Jocelyn
Moua, Sayphong
Neely, Rayshawn
Noriega, Mark
Oates, James
Pellegriani, James
Phillips, Jason
Pineda, Steven
Rey, Kelly
Rios, Armando
Rose, Lisa
Sanders, Eric
Sherman, Tiji
Souvannasanh, Nga
Stark, Patrick
Stoffel, Clint
Sua, Pou
Tulchinsky, Aaron
Valencia, Miguel
Vanderslik, Justin
Vargas, Sulema
Vidales, Humberto
Webb, Christy
Webb, Jonathan
Webb, Cornelius

10 Years

Adams, Michael
Adams, Ryan
Aguilar, Teresa
Alcazar, Luis Jr.
Aldrete, Veronica
Arizaga, Eloisa

Batres, Sandra
Bautista, Ana
Boyett, Tanner
Boyle, Joseph
Braden, Gary
Brancato, Gino
Budnik, Timothy
Canales, Michael Jr.
Capuchino, Jeffrie
Cardenas, Reyna
Castanon, Ricardo
Castillo, Jose
Castillo, Enrique Jr.
Chavez, Norma
Chavez-Tiscareno,
Ricardo
Cheney, Parker
Collins, Garrett
Contreras, Andres
Corey, Raymond
Costa, Rory
Diaz, Rudy
Dios, Kyle
Escobar, Yeni
Espinosa, Dominic
Esteves, Maria
Farwell, Victoria
Fernandez-Gudino,
Fernando
Flores, Jacqueline
Flores, Elizabeth
Garcia, Maria
Garcia, Mindy
Garcia, Laura
Garcia Deojeda,
Laura
Gentry, Eyron Jr.
Goldstein, Aaron
Gonzales, Lourdes
Gonzalez, Elva
Gonzalez, Luis
Gonzalez, David
Gutierrez, Gabriel
Hillis, Caleb
Hunt, Jacob

Jimenez, Patricia
Johnson, Cooper
Jones, Sylvia
Jones, Jason
Ketch, Bryan
Koscheski, Linda
Labrada, Jose
Larios, Jaime
Lopez, Eva
Madrigal, Jaime
Madrigal-Tavares,
Jose
Markwith, Logan
Marquez, Michael
Mazon, Isaac
McArthur, Tobias
Sr.
McGinnis, Holden
Mendiola-Avila,
Yeranya
Mendoza, David
Moore, Angela
Morales, Armando
Morales, Valarie
Munoz, Steven Sr.
Navarro, Raul
Nelson, Chad
Nguyen, Tuan
Ortiz, Mario
Panoo, Melissa
Perez, Lorenzo Jr.
Peterson, Eric
Ramirez, Hugo
Ramos, Cody
Reyes, Salvador
Richardson, Ellen
Rodriguez-Murillo,
Jose
Salas, Rudy
Sambueso, William
Saragosa, Fabiola
Savala, Robert
Siebrecht, Trevor
Smith, Erica
Smith, James
Suazo, John Jr.

Tamayo, Michael
Tapia, Yanet
Thompson,
Laquania
Torres, Michael
Tritch, Zachary
Turner, Kenneth
Turner, Kurene
Tyler, Todd
Valdivia, Jorge
Vedder, Zachary
Vidrio, Rafael
Waggoner, Terrell
Western, Travis
Westfall, James
Woody, Jason

5 Years

Adams, Jennifer
Aguirre, Dalia
Alcantar Carrasco,
Cristian
Alfaro, Joshua
Alvarez, Vincent
Alvarez, Ezequiel
Alvarez, Gaudencio
Angel, Deogenes
Angel Silva, Erick
Arvisu, Martin
Ayala, Francisca
Azevedo, Jason
Baez, Fernando Jr.
Balderas, Josue
Baldus, Cody
Barlow, Dakota
Barragan, Alberto
Jr.
Barraza, Saul
Bautista Castaneda,
Jose Enrique
Beaujot, Cristin
Becerra, Sergio
Beecher, Gabriel
Benavidez, Narciso
Bergendahl, Casey
Bludzius, Nicholas

Botkin, Brett
Bradley, Danielle
Bulawsky, David
Burt, Austin
Byde, Morgan
Campbell, Natalie
Campo, Russell
Cardenas Carreno,
Jose
Cardova, Leonel
Carlson, Maxwell
Castodio, Richard
Cervantes, Daniel
Chaidez, Fabian
Chavez, Nicole
Colon Torres,
Jeffrey
Contreras, Alexis
Cortez, Franco
Cortez, Ramon
Crane, Manoah
Cristobal, Luis
Cueva Huaman,
Leodan
Demuth,
Christopher
Diaz, Edgar
Diaz, Jesse
Doi, Eugene Jr.
Eldridge, Brayden
Elizondo, Evelia
Ellis, Brian
Escalante, Stephen
Escalera, Andrew
Espinosa Sanchez,
Fabiola
Evans, Gary
Fahey, Justin
Farmer, Joshua
Felix, Magdalena
Fernandez, Roman
Ferrer, Estevan
Fierro, Leo
Flores-Cortes,
Avelino

Foster, Chad
Fraser, Anna
Frost, Eric
Fuerte Mata,
Valentin
Galvan, Charlye
Garcia, Enor
Garcia, Salvador
Garcia, Michael
Garcia, Ernesto
Garcia, Hunter
Garcia Jimenez,
Omar
Garcia, Joseph Jr.
Garza, Alejandro
Garza, Virginia
Gibson, Benjamin
Gomez, Miguel
Gomez, Crecencio
Gomez, Candelario
Gomez Jaimas,
Ulises
Gonsalez, Juan
Gonzalez, Ricky
Gonzalez, Juan
Grant, Jacob
Grewal, Preeti
Gutierrez, Jose Ariel
Gutierrez, Alfredo
Guzman, Gabriel
Hammers, Shawn
Hatch, Hunter
Her, Chao
Hernandez, Jose
Hernandez, Juan
Hernandez, Mayred
Hobbs, Joseph
Infante, Javier Jr.
Jauregui, Eddie
Javier Martinez
Cornejo, Francisco
Joya, Alejandro
Karam, Joshua
Lewis, Paul
Limon Cervantes,
Jose

Lopez, Veronica
Lopez, Elaine
Lopez, Jovanni
Lopez Bautista,
Gabriel
Lowdell, Daymon
Macias, George
Madrigal-Ledezma,
Sergio
Maldonado, Luis
Maltos, Isaac
Manjarrez Hidalgo,
Angel
Manual Becerra
Velazquez, Juan
Maravilla, Miguel
Marcus, Mitchell
Martinez-Ibarra,
Martin
Matthews, Tommy
Maydon, Jose Jr.
McIntosh, Justin
Medina, Jose
Mendez, Juan
Mendez, Jose
Mendez, Nathan
Montoya, Juan
Moreno, Armando
Munoz, Fernando
Munoz, Kruna
Norman, Craig
Nunez, Veronica
Orozco, Vincent
Ortiz, Melissa
Ortuno Remigio,
Antonio
Paredes, Veronica
Pedersen, Daniel
Pena, Daniel Jr.
Perez, Marisela
Perez, Edgar
Perez, Jose Omar
Perez-Gonzalez,
Leonel
Peterson, Krammer
Pina, Juan



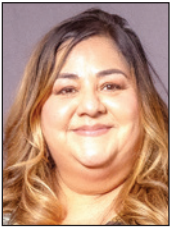
30 Years From left: Francine Delao, Teresa Ochoa, Sylvia Mohammed, Melissa Franco, Cynthia Esquivel, Angela Kappes



30 Years From left: Anna Siguenza and Valerie Lopez

25 Years Nick Allgood

20 Years From left: Ben Contreras, Chris Pentelute, Ray Griesner



15 Years From left: Steven Pined, Christy Jimenez and Clint Stoffel, Wendy Guynes, Rachel Ortiz, Jon Webb and Doug Gaither



15 Years From left: Monique Driskell, Lori Bedrossian and Valerie Kelly, Josh Berry, Karson Donnelly, Nick Galvan, Adrianna Palacios

Photos by John Storey



SERVICE AWARDS

Monterey May 17, 2024



40 Years From left: John Schlegel, Rhonda Ferguson, Roger Lopez
Photos by John Storey



20 Years From left: Hugo Gonzalez, Alfonso Telles

*Kudos
on your
service!*



15 Years From left: Carlos Lomeli, Danielle Hankla-Macias



10 Years From left: David Trejos, Carlos Daza



5 Years From left: Anthony Bruno, Edgar Chavez



5 Years From left: Devin Schmitt, Amado Olivares, Christopher Palaces, Francisco Rivera, Rande McGraw, Shyloh Higale

HONOREES

55 Years

Gonzales, Alex

45 Years

Battiato, Richard
Vallejo, Craig

40 Years

Cook, Brian
Crivello, Mike
Ferguson, Rhonda
Hurley, Kevin
Lopez, Roger
Schlegel, John

25 Years

Ortiz, Antonio

20 Years

Anderson, Jared
Calderon, Frank
Clavio, Anthony
Farinsky, Michael
Harris, Craig
McMillan, Jeromy
Mendez, Heraclio
Ortiz, Roberto
Tellez, Alfonso

15 Years

Alcantar, Leon
Avina, John
Bernard, Glen
Dequin, Benjamin
Grant, Dustin

Hankla-Macias, Danielle
Lomeli, Carlos Jr.
Luedtke, Troy
Parra, Miles
Rangel, Jason
Silva, Jonathan
Smith-Martinez, Mike

10 Years

Accetta, Michael
Boen, Michael
Cameron, Seth
Clark, Robert
Daza, Carlos
Defont, Keith
Floersch, Kyle
Garcia, Eloy

Gibson, Phillip
Gonzalez, Salina
Lude, Colin
Manfreda, Anthony
Ramos Rios, Vicente
Reid, Norman
Rodriguez, Bobbie Jo
Silveira, Rebecca
Wells, Kevin
White, Adam
Winsor, Evan

5 Years

Ady, James
Arceo, Christopher
Barrera, Efrain
Burno, Anthony
Canela, Mario Jr.
Casner, Christopher
Chavez, Edgar

Cookerly, Steven
Cruz-Amaro, Elpidio
De La Paz, Raul
Demos, Alexander
Duncan, William
Eberhardt, Ethan
Fernandez, Mark
Fierros, Jose
Flores Huerta, Silverio
Galicia, Andy
Gines, Brian
Heggom, Andrew
Hernandez, Emiliano
Hignel, Shyloh
Hurtado, Eddie
Irmimi, David
Jackson, Sam
Landeros, Federico
Lopez Jimenez, Mario

Lucas, Andre
Luna, Angel
Ventura
Magdaleno, Enrique
Mansmith, Levi
Mariscal
Candelario, Juan
Carlos
Martinez, Sergio
Martinez-Dominguez, Rafael-Ernesto
McGraw, Rande
Molina Franco, Jose
Navarro, Harry
Navarro, Nathan
Navarro, Arlonzo
Nieto, Jonathan
Nydegger, Greg
Olivares, Amado

Orozco Sepulveda, Rodolfo
Palacios, Christopher
Paniagua, Daniel
Perez, Ricardo
Perez, Jason
Pina Serrano, Hector
Pina Serrano, Cristian
Quiroz, Jesus
Ramos, Jose
Rauimy, Jaime
Reddy, Tyler
Rovella, Dustin
Saenz, Mario
Sanchez, Victor
Schmitt, Devin
Tennison, Dean
Vazquez, Felix
Villalobos, Juan
Wood, Easton



10 Years From left: Eva Lopez, Ellen Richardson, Erica Smith, Elizabeth Reyes, Yeranya Mendiola-Avilala, Ricardo Castanon, Holden McGinnis, Lorenzo Perez Jr., Joe Boyle, Fernando Fernandez Gudino, Kenneth Turner



10 Years From left: Yeni Escobar, Reyna Labrada, Theresa Aguilar, Sandra Batres, Eloisa Arizaga, Maria Esteves, Kurene Turner, Laquania Thompson, Hugo Ramirez, Eric Peterson



5 Years From left: Fabian Chaidez, Martin Arvisu, Eugen Doi Jr., Narciso Benavidez, Danielle Bradley, Jennifer Adams, Brandon Sheets, Heather Thompson, Jayson Dutra, Timmisha Williams

Pineda, Eva
Ponce Cruz, Hugo
Prado, Miguel
Quinones, Eric
Quintana, Samuel
Ragan, Mitchell
Ramirez, Frank
Ramos, Juan
Rangel, Fernando
Razo Villa, Jose
Ramon
Reitz, Leslie
Reyes, Vanesa
Reyes, Omar
Rios, Anthony
Rios, Eduardo
Robinson, Derek
Robison, Nicholas
Rodriguez, Lucia
Rodriguez, Eduardo Jr.

Rojas, Jose
Romero, Mario
Sanchez Valdez, Servando
Scott, Aaron
Sheets, Brandon
Sherfield, Brandon
Sherman, Adrian
Silva, Ivan
Silva Osorio, Jeovany
Silva-Lopez, Carlos
Sotelo, Sandra
Spalding, Sandra
Tanner, John
Taylor, John
Taylor, Lonnie
Tepec, Gaudencio
Thompson, Heather

Tolentino-Cruz, Javier
Torres, Cesar
Tsytsyn, Daniel
Valencia, Manuel
Valenzuela, Ruperto
Villafana, Roberto
Villanueva, Jose
Viveros Faburrieta, Alejandro
Vorst, Tanner
Weaver, Scott
Wenger, Brandon
Wilfong, Freeman
Williams, Jason
Williams, Timmisha
Zarate, Eduardo
Zavala, Michael
Zavala, Abel



5 Years From left: Gabriel Lopez Bautista, Daymon Lowdell, Tommy Matthews, Anna Frazer, Jacob Grant, Virginia Garza, Lucia Rodriguez



5 Years From left: Fernando Munoz, Eva Pineda, Samuel Quintana, Juan Mendez, Juan Montoya, Roberto Villafana, Leslie Reitz



Nico Caldeira's winning photo

Nico Caldeira Wins Quarterly Photo Contest

Congrats to eight-year IBEW 1245 member Nico Caldeira, winner of the IBEW 1245 quarterly photo contest! Brother Caldeira works as a T300 Crane Operator for PG&E out of Red Bluff. He was unable to accept

his prize in person, so his \$500 award check has been issued to him by mail.

All IBEW 1245 members in good standing are eligible to enter up to five original, high-resolution, safety-compliant photos into the contest

each quarter. Submissions should be sent to info@ibew1245.com. Please put "Photo Contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.

