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IBEW 1245 member and Tree Trimmer Foreman Salvador Navarro with Mario's Tree Service. Story on page 22. Photo by John Storey



Bob Dean Business Manager

The Power of Solidarity

"... the union makes us strong!"

his line comes from the classic union anthem, "Solidarity Forever," and as I look back and reflect on the progress we've made as a union and a movement, I feel that this phrase rings truer than ever, and will be even more important going forward.

When SB 284 threatened our jobs over the summer, our members, staff and leaders took action. We pushed back and blocked that union-busting bill — and we also took the opportunity to advocate for our own piece of legislation, SB 410, which was just signed into law by Gov. Newsom (see more in our Legislative Highlights on pg 32). This is a stellar example of what we can accomplish when we use our collective voice for the greater good. Together we are strong.

Because the union makes us strong!

When it comes time to bargain new contracts, our negotiating committees work tirelessly to advocate for the best possible outcome for our members based on their most pressing needs and wants. We strive to represent all of our members in negotiations, while demonstrating our power. As a result, 1245 boasts some of the best contracts and highest wages in the nation. Together, and only together, we are strong.

Because the union makes us strong!

Our commitment to collective bargaining doesn't stop with our own members. When our brothers and sisters from other unions need a boost in their own contract fights — whether it's auto workers fighting to save their jobs in the Midwest, or Kaiser health care workers pushing for a fair contract here in California — we stand with them unequivocally.

Because the union makes us strong!

Our strength in numbers and our unity has proven, time and again, to beat our opponent's strength in dollars. In the union movement, that is the power of solidarity. It was built by those who came before us. It is strengthened by all of us each and every day. As we face many challenges in the next few years, we must do our best to pass this message to the next generation of workers, to ensure that it will continue to grow into the future.

This power is ours to use — or lose. Because it's only as effective as we are collective. Together, we can achieve more than we ever could as individual workers. Our future depends on it.

Because the union makes us strong!

Find Your Unit Meeting

Please use the meeting-lookup tool at ibew1245.com/unit-meetings/ to find the most up-to-date information for your unit. You can also enter your zipcode to find the meeting closest to you. Please Note: All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer.

Unit #4711 Meeting Location Change

Unit #4711, Peninsula LCTT/VMI, has moved its unit meeting to Mountain Mikes Pizza, 774 El Camino Real, San Carlos, CA. The meeting will remain on the third Tuesday of each month.

— Junior Ornelas, IBEW 1245 Business Rep

Statement from IBEW 1245 Business Manager Bob Dean

Response to the Nationwide Union Solar Construction Agreement

n October, IBEW International announced an agreement with Laborers International Union of North America (LIUNA) and International Union of Operating Engineers (OE) for joint construction of utility solar clean energy projects.

"This national agreement is good for the house of labor and the continued growth of utility-scale solar power in the nation, but it is VERY important to understand this agreement does NOT apply to solar projects in California.

"The unions in California, including IBEW, LIUNA and IUOE locals, have a long history of building solar projects. This is because California has been ahead of the curve in building renewable energy projects, and California unions have been ahead of the curve in ensuring that those who perform this

work have union representation along with the training, top-notch wages, benefits and protections that come with it.

"In fact, back in 1996, California unions formed a coalition, California Unions for Reliable Energy (CURE), to advocate for these projects to be built union. CURE is a coalition between the California State Building Trades and the California Utility Workers (CUE) (which formed in 1994 during deregulation of the California electricity industry to protect 1245 members' work). IBEW 1245 is a founding member of both CUE and CURE. Nearly a decade ago, CURE negotiated a landmark five-craft project labor agreement to build solar renewable energy projects, and has been negotiating those PLAs with project developers

"Local 1245 (and all IBEW locals in California) continue to make our voices heard to ensure that the work needed to meet California's clean energy goals will be done by our uniquely skilled IBEW members. This year, members from 1245 and other IBEW locals appeared before the California State Licensing Board to explain why only licensed electricians should be eligible to install battery energy storage systems. Local 1245 and CUE also sponsored SB 410 (Becker), the 'Powering Up California Act,' which requires utilities to upgrade their electrical distribution system to meet California's clean energy goals, translating into billions of dollars of investment into

PG&E's distribution system, and more work for IBEW members.

"The national agreement announced by President Cooper between International Brotherhood of Electrical Workers, The Laborers International Union of North America, and the International Union of Operating Engineers is an important step forward on the national level. But we would be remiss if we didn't acknowledge that Local 1245 has long been a leader in the clean energy space in California, and continues to advocate for policies and agreements that ensure that the green jobs of today and tomorrow are highquality, IBEW jobs."



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View IBEW 1245's Calendar of Events for 2024 at www.ibew1245.com/calendar

> More events to be added in the coming months.

- Jan. 26, 2024: IBEW 1245 Conference on Competitive Challenges, Vacaville
- · Jan. 27, 2024: Advisory Council Meeting, Vacaville
- Jan. 21-28, 2024: Salvadoran Electrical Workers from STESEC Visit IBEW 1245
- May 11, 2024: IBEW 1245 Soccer Tournament, Ripon
- TBA: IBEW 1245 Clay Shoot, Dunnigan
- Oct. 5, 2024: IBEW 1245 Car Show, Winters
- TBA: IBEW 1245 Golf Tournament, Vacaville

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October - December 2023

Standing Up for Safety: IBEW 1245's "Hold the Pull" Peer-to-Peer Safety Summit



Guest Speaker Carlos Mendez

n Aug. 2, more than 80 IBEW 1245 line safety stewards came together for the annual "Hold the Pull" (HTP) peer-to-peer safety summit in Vacaville.

"HTP is one of four peer-to-peer pro-

grams at IBEW 1245: there's also Keep The Clearance (trees) Control The Pressure (gas), and Regulate the Voltage (substation)," explained Hold the Pull Committee Chair Mike Van Egmond as he welcomed the group. "We have a ton of experience in this room, and are glad to have you here! Special welcome to our brother from IBEW Local 53, (Missouri) and our brothers from the Outside Line."

The summit began with a moment of silence for the IBEW 1245 members who died on the job. Their names appeared on a tombstone on the screen as the safety stewards stood with hats off to honor their memory.

Business Rep Fred Aboud and Safety Director Jody Castro emphasized that the union's peer safety programs were developed as a response to these tragic member fatalities. The program exists independent from any employer and relies on member-to-member communication to prevent future injuries and fatalities.

"This is your program. It's member driven. It was built by you, for you, and it's 100% backed by your Business Manager, Bob Dean," said Aboud, who coordinates the peer safety programs. "There's a reason you are here — to make sure we don't add to the tombstone. Our task: make sure everyone goes

home from work at the end of the day."

To underscore the importance of the peer safety programs, the summit attendees watched "Our Safety Code," an IBEW 1245 video that highlights the lifesaving importance of looking out for one another on the job.

The safety stewards then heard from keynote speaker Carlos Mendez of Echelon Front. A former Navy Seal medic and sniper, Mendez focused his talk on the importance of building relationships with the people around you, especially when lives are on the line. He then facil-

itated a candid Q&A, where stewards asked questions about some of the challenging scenarios they've encountered with co-workers on the job.

This discussion helped to inform the first breakout session of the day, which focused on the role of the safety steward and empha-

sized communication on the jobsite. After lunch, the group came together for an open discussion on how to overcome some of the road blocks they encounter when it comes to improving safety on the job. The stewards were able to share their experiences, learn from one another, and grow as safety advocates.

The summit also included a screening of the new Hold the Pull video, which features several HTP safety stewards and committee members explaining the program and how it works to save lives. continued on page 39

"Succeed By Being Safer"— **IBEW 1245's 'Control The Pressure' Summit**



Senior Assistant Business Manager Anthony Brown

ozens of IBEW 1245 safety stewards gathered in September for IBEW 1245's annual "Control the Pressure" peer-to-peer gas safety

1245's "Control the Pressure" program has grown exponentially in recent years. From its humble beginnings on just two properties, 1245 now has peer safety stewards on the gas side at over half a dozen signatory properties and recently expanded to include water operations with the addition of Truckee Meadows Water Authority (TMWA). The annual safety summit presents the unique opportunity for gas safety stewards from all over 1245's service area to come together, learn from one another, and brainstorm additional ways to enhance safety for themselves and their co-workers.

After opening with the traditional moment of silence for the 1245 mem-

bers who lost their lives on the job, 1245 Senior Assistant Business Manager Anthony Brown welcomed the group to the summit, reminding them of the inherent risks of the trade, as well as the progress that 1245 has made to improve safety for our members working on the gas side. He also underscored the importance of putting safety at the forefront of each and every thing we do.

"Here's how my safety culture is defined... Safety is in my core DNA. It's about valuing my safety, because I've got family at home," Brown told the room full of safety stewards. "It's

not just about being a safe worker; it's about being a safe brother and sister, a safe human being, a safe father, husband. We all have to make it home at the end of the day."

On the Prese The summit attendees then had the opportunity to

hear from keynote speaker Garrison Wynn, a renowned safety speaker who himself survived a chemical plant explo-

In his speech, Wynn highlighted the essential nature of communication and trust when it comes to keeping one another safe at work. He emphasized that employees who feel engaged and valued are more driven to maintain and improve safety in the workplace.

"Safety is the foundation of civilization. Communication, relationships and situational awareness are foundations of

Photo by John Storey

safety," he said. "Circumstances do not create your destiny... you

do! Someone always succeeds by being safer, why would that not be you?"

After Wynn's thoughtprovoking speech, the stewards went into breakout groups for more indepth discussions about their

Garrison Wynn

specific challenges and experiences. The day concluded with an open discussion about the union's safety program and the best ways to maximize its reach to cultivate an even stronger safety culture.

> To get involved in IBEW 1245's peer-to-peer safety program, email MFA1@ibew1245.com



A moment of silence for fallen brothers



Safety stewards share ideas during a breakout session.

"We Wear a Lot of Hats"



Local 1245 members at the City of Ukiah Electric Utility, left to right: Line Crew Foreman Dan Quarles, Electrical Engineering Technician Kahli Johnson, Line Crew Foreman James Jeffers, Electrical Tech Grady Hurn, Journeyman Lineman Chad Crosthwait, Journeyman Lineman Dennis Pardini, (on knee) Engineering Tech Scott Bozzoli, Electrical Tech James O'Brien, (on top of truck from left), Apprentice Lineman Joseph Garcia, Intern Allen Davison Jr., Journeyman Lineman Dustin Butler, Electrical Tech Scott Branson



Line Crew Foreman James Jeffers keeps a close eye on his crew.

rounded by the Mendocino National Forest, the scenic town of Ukiah serves as the main commercial and retail hub for nearly all of the residents in rural Mendocino and Lake counties.

A small but dedicated team of IBEW 1245 members keep Ukiah's electric utility running smoothly for its 16,000 residents and visitors alike.

"My role is pretty multifaceted, since we're such a small utility," said IBEW 1245 member Kahli Johnson, who works for the city as an electrical engineering technician II. "We create work orders for the linemen for different poles that need to be rebuilt or replaced, adding transformers, those kinds of things... and we also do all the mapping of the poles, all of our electrical lines and services. We also project-manage large jobs, such as the undergrounding. We are part of the initial phase of design, all the way up to estimating costs, and then doing the bid walkthroughs and project managing from there. So, we wear a lot of hats."

"We do it all here: underground, overhead, we're pretty diverse in distribution here. We do everything," echoed Line Crew Foreman James Jeffers, an eight-year member of IBEW 1245.

Managing and monitoring the extensive utility infrastructure in this heavily wooded, high-fire-risk area is no small task. Recently, the utility has begun using Remotely Piloted Aircraft Systems (RPAS), more commonly known as drones, to enhance their inspection program.

"We have maybe a half-mile of transmission line that comes off the substation. Those are tall poles that our buckets can't reach, so the drone helps us to

be able to inspect those closer," explained Electrical Technician I Grady Hurn, who is also a licensed drone operator for the City of Ukiah. "A lot of our poles on the hydro line that goes out to Lake Mendocino, they're also tall poles for tree clearances ... and we've been able to inspect those closer than we have before."

Hurn appreciates how the drone enables his department to cover more pole-top inspections faster and more efficiently.

"Before, we'd actually have to deenergize the line, send a guy up climbing, because our buckets don't reach the top, and physically inspect it," said Hurn, who spent 10 years working on a crew as a journeyman lineman. "Now, we're able to leave it energized, fly the drone and get some very detailed photographs."

m

As a Mendocino native, Hurn always knew that he wanted to work for the Ukiah electric utility.

"I worked in the parks department,

the golf course, and I was an electric and water meter reader for a couple of years," he recalled, explaining the steps he took to get a foot in the door with the City. "Then they had an opening here [in the electric department] that I applied for, and I eventually got it and I've been here ever since. I absolutely love working for the electric department by far."

Jeffers, a Bay Area native, has been with the City of Ukiah for eight years. A graduate of Northwest Lineman College in Oroville, Jeffers hired on at Ukiah right after he journeyed out as a lineman in Texas. He appreciates the work-life balance that he's found working for the city.

The IBEW 1245 members at Ukiah's electric utility generally have an amicable relationship with their employer, but they still recognize the value of IBEW 1245 representation in their line of work.

"If we weren't union backed, we probably never would have gotten the gains we recently got in our equity adjustment," said Jeffers, who served on the bargaining committee along with Hurn. "It's nice having someone to call

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IBEW 1245 at the City of Ukiah Electric Utility

run into working with management. I think it plays a big impact on working relations with the employer."

"And when you're working union, you know about everything that goes on, so if there's a safety issue [at another utility], whether it be big or small, you hear about it through your union rep," he added. "It's kind of great. It gives the guys a perspective of what could happen or what might happen."

"[The union] wants to make sure you're getting the job done safe, with the right equipment and you're doing it the right way," echoed Hurn. "I feel like our employer has our back pretty well here, but I know at some places they don't. Without the union, employers can take advantage of their employees and put them in situations that could be unsafe."

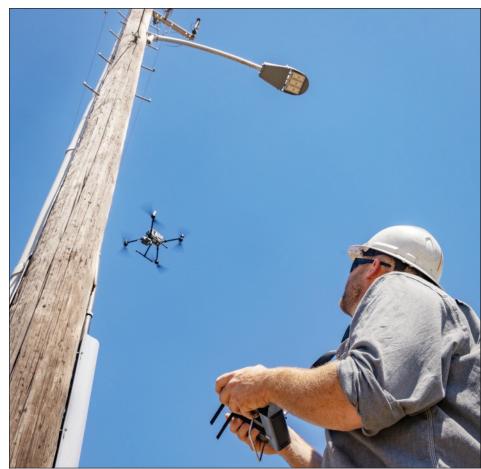
"I think that the union's really advocated for us... I felt like they've prioritized us, even though we're so small, and they're easy to get in touch with if you have an issue," said Johnson. "I think we have a good culture here. The linemen are awesome and very helpful.

... for opinions on day-to-day things we
In the engineering department, we're very small, and it kind of creates a real sense of community."

> — Rebecca Band, IBEW 1245 Communications Director



Journeyman Lineman Dustin Butler



Electrical Tech Grady Hurn uses a drone to inspect poles and power lines for the utility.



From left: Journeyman Linemen Dennis Pardini, Chad Crosthwait, and Dustin Butler install a new reclosure.



Journeyman Lineman Chad Crosthwait installs a new reclosure.



Electrical Engineering Technician Kahli Johnson extends a measuring stick to measure a pole for an upcoming project.



From left: Journeyman Linemen Dustin Butler and Dennis Pardini

Photos by John Storey

NCPA Hydrogen Hub Announcement is Big Win for Labor, Environment and Local Communities

BEW 1245 is excited and proud to stand as a partner with the Northern California Power Agency (NCPA) as they move forward with plans to transform the Lodi Energy Center into the Lodi Hydrogen Center. This initiative will create a Hydrogen Hub (H2Hub) for clean energy and reduced emissions, which will play a critical role in California's transition to carbon-free resources.

NCPA's primary objective is to establish the Lodi Hydrogen Center as a model for renewable hydrogen production and storage. The facility aims to provide a sustainable and reliable supply of hydrogen to power the Lodi Energy Center and support medium- to heavy-duty trucking along local highway corridors, thus reducing emissions and environmental impact. Additionally, the project includes plans for utilizing hydrogen to enhance operations at the Port of Oakland, demonstrating hydrogen's ability to impact emissions across various sectors.

As part of President Biden's "Investing in America" agenda, the U.S. Department of Energy (DOE) announced \$7

billion to launch seven Regional Clean Hydrogen Hubs (H2Hubs) across the nation and accelerate the commercial-scale deployment of low-cost, clean hydrogen. The H2Hubs will be a central driver in helping communities benefit from clean energy investments, generating good-paying jobs and improving energy security. NCPA's Lodi Energy Center Hydrogen Project, located in Lodi, California and operated by IBEW 1245 members, was included as a Tier I project through its participation in California's Alliance for Renewable Clean Hydrogen Energy Systems (ARCHES).

Hydrogen is a clean fuel that, when consumed in a fuel cell, produces only water and can be produced from natural gas, nuclear power, biomass, and renewable power (like solar and wind). These qualities make it an attractive fuel option for transportation and electricity generation applications. It can be used in cars, in houses, for portable power, and in many more applications. Hydrogen also is an energy carrier that can be used to store, move, and deliver energy produced from other sources.

NCPA's Lodi Hydrogen Center will feature an electrolyzer facility capable of producing 24 tons of hydrogen per day, using a proton exchange membrane electrolyzer where water can be separated into oxygen and hydrogen through a process called electrolysis, creating hydrogen from water molecules.

This innovative approach harnesses the benefits of hydrogen, offering baseload and carbon-free generation (depending on the feedstock used for hydrogen production). With the ability to produce hydrogen on-site, the facility ensures a constant supply of clean energy, supporting California's transi-

tion to a greener grid.

For the thousands of skilled workers, including IBEW members, who participate in California's existing energy sector, clean H2 represents another real and meaningful opportunity to participate in the state's clean energy transition, Adding H2 to California's energy portfolio will foster green careers across the state. These projects represent the future of California, and IBEW 1245 looks forward to working together with our community and industry partners to bring this vision to life.

— Al Fortier, IBEW 1245 Senior Assistant Business Manager



IBEW 1245 Business Manager Bob Dean (right) joined NCPA General Manager Randy Howard for a tour of the Lodi Energy Center and discussion of the NCPA Hydrogen

Members Approve Three-Year Agreement at Shelter Cove/RID #1

he IBEW 1245 members working at Shelter Cove/Resort Improvement District #1 have ratified a new three-year agreement. The agreement includes general wage increases of 3% in 2023, 2.5% in 2024 and 1% in 2025. The union also bargained a new step-system for wage progression. Employees will be initially placed at step closest to current pay rate, at no less than 2.5% increase before GWI.

The agreement also includes an increase to employee medical opt out and additional boot allowance for second pair of boots for water/waste water classifications.

The bargaining committee was comprised of IBEW 1245 members Jon Aronson and Travis Thompson, along with Senior Assistant Business Manager Al Fortier and myself.

- Kim Camatti, IBEW 1245 Business Rep

Three-Year Agreement Approved at Greater Vallejo Recreation District

The IBEW 1245 members working at the Greater Vallejo Recreation District have ratified a new three-year agreement, with general wage increases of 7% in 2023, 4% in 2024 and 3.5% in 2025.

The union also negotiated an increase to longevity pay, and increase to employee medical opt out, and an increase to the boot allowance. The employer agreed to a conduct a compensation study to be completed no later that June 2024.

The bargaining committee was comprised of IBEW members Brice Sweet, Gilbert Marquez and Jose Nuno, along with Senior Assistant Business Manager Al Fortier and myself.

— Kim Camatti, IBEW 1245 Business Rep

MOU Extension Approved at Port of Oakland

BEW 1245 members at the Port of Oakland have approved a 15-month MOU extension through September 2025. General wage increases amount to 4.5%, with 2.0% effective in July 2024 and 2.5% effective in January 2025. The agreement also includes increased overtime meal pay to \$25 per meal. All other terms of the agreement remain the same.

— Charley Souders, IBEW 1245 Business Rep

VIDEO: IBEW 1245 Members Help 'Light Up Navajo'

round 13,500 of the 55,000 households on the Navajo reservation do not have access to electricity in their homes. They account for about 75% of all unelectrified homes in the United States. Due to the isolated, rural location of these homes, it's been a costly, and subsequently, extremely slow endeavor to bring power to these families. In an ambitious attempt to solve this unacceptable problem, the American Public Power Association and the Navajo Tribal Utility Authority launched a pilot program they called "Light Up Navajo." The program aimed to power up more Navajo homes faster, at a significantly reduced cost.

Watch as IBEW 1245 members describe what it's like to participate in this life-changing program. https://ibew1245.com/2023/09/18/video-ibew-1245-members-help-light-up-navajo/.

Video courtesy of IBEW International.

— JV Macor, IBEW 1245 Senior Business Rep



Highlights from the IBEW 9th District Progress Meeting



The IBEW 1245 delegation at the 9th District Progress Meeting in Seattle

"Our Unity Is Our Strength"

en member-leaders and eight staffers represented Local 1245 at the IBEW 9th District Progress Meeting which took place in late summer in Seattle. The conference was packed with compelling speakers, eyeopening workshops, educational presentations, and unique activities.

"Having had the opportunity to attend this conference for a second time, I can say without a doubt this was the most impressive and impactful union event in my experience," said 1245 Advisory Council member Steve Ross, who works for SMUD. "I forged friendships with fellow members that I will take with me to the end of my career and beyond. Bonds were formed that may be tested in the future, but will never be broken. I hope for all our members' sake that they have a chance to experience the same inspiration and feeling of value that we walked away with."

"This was by far the most interesting, energizing, collaborative event I've ever had the honor to attend," echoed IBEW 1245 Advisory Council member Joshua Davidson, who works for the City of Vallejo. "Over the last week I learned about our union's history, our passion, and compassion. I was able to meet with brothers and sisters from all over the district and build lasting bonds that will help elevate my career and IBEW in the future."

The conference touched on many high-level topics that will impact the future of our union, including new legislation, infrastructure investment, political engagement, and the importance of organizing to keep the IBEW strong.

"A major highlight for me was International President Kenneth W. Cooper's speech," said Rafael Burgos Jr, an IBEW 1245 shop, safety and organizing stew-

ard who works for SMUD. "His statement that 'The Union provides a path to the middle class' was a strong, impactful message that I and my family have personally benefited from."

"One of my favorite IBEW quotes I learned from the meeting was 'Our cause is the cause of human justice, human rights, and human security,' — and I couldn't agree more," said 1245 Organizing Steward Kayela Jones, who works for PG&E. "We really got to see an in-depth perspective of how much the union genuinely fights for working people and their families."

There was also a heavy emphasis on some tough but critical topics that impact our membership every day.

"The most relevant topics we got to hear about were on diversity, inclusion, equity and belonging. Looking around the room, especially at our delegation, it is more than obvious that the IBEW puts its words into action and truly believes in a diverse and inclusive organization," said James Olson, who is the chair of IBEW 1245's City of Vallejo unit. "We listened to a difficult topic where our own members pointed out injustices perpetrated by those who came before us, and

the message was to learn and grow from those mistakes."

"A major takeaway I had was in our final meeting, when a Canadian brother, Jim Watson, gave a presentation about the labor perspective on mental health issues," said Shop Steward and Organizing Steward Britney Morris, who works for NV En-

ergy. "It was just another reminder that I am my brother's keeper, and I am my sister's keeper. This reaffirms to me that the IBEW is a family, and I am proud to be one of local 1245."

"Our category of employees (electrical) ranks #2 by researchers as the highest suicide rate by occupation. That's pretty alarming," said Organizing Steward Rocio Gianelli, noting that the mental health presentation also touched on related topics of domestic violence and substance abuse. "As human beings, we need to check in on each other. We can be the difference to someone in need."

• • •

During the conference awards ceremony, Local 1245 received recognition for outstanding growth:

- A Membership increase for 2022: 1,007 new members/16.2%
- BA Membership increase for 2022: 3,672 new members/19.6%
- Total Membership increase for 2022: 4,679 new members/18.8%

"Local 1245 received the most awards. We even received a standing ovation," said Jones. "It was amazing to have so

many different locals come up to us and tell us how much they respected what we are doing, and it felt so great to see our hard work being recognized and appreciated."

"I was so incredibly proud to be a Local 1245 sister as we received each acknowledgement of all of our members and how incredibly hard our organizing team works to make us the largest local in the Ninth District," said Morris.

Nearly all the delegates echoed Morris' sentiments, remarking on how much pride they felt in their union, both during and after the meeting.

"Professionally, I could not be prouder to belong to such an incredible organization... It was truly one of the best experiences of my entire professional career," said Olson.

"I am proud to be associated with my brothers and sisters of 1245, their dedication and leadership to the Local and International set a high standard for all to follow," said Burgos. "When LU 1245 enters the room, we are noticed. We are strong because of all our individual strengths, acting in unity to accomplish a common goal."

"After spending so much time with so many delegates from across the district, I am struck with an overwhelming pride to be a part of such a powerful family," said Davidson. "I feel stronger and more connected than I could have imagined. Thank you for the opportunity and the honor of attending. Now I truly understand that our unity is our strength and we are powerful."

"I must say this has been one of the most engaged and interactive groups I have attended a conference with," said 1245 Organizer and Assistant Business Manager Rene Cruz Martinez. "There were new friendships and bonds formed coming out of this time we spent together. Seeing the faces of our brothers and sisters who were first time attendees and their willingness to take in all of the information was inspiring. It took me back to my first organizing meeting I attended not knowing anyone. This is what brotherhood and sisterhood is all about."



IBEW 1245 Advisory Council Member Eric Wright delivered a report on the Electrical Workers Minority Caucus on the last day of the meeting.

"We Are Tomorrow's Future"

Highlights from the IBEW RENEW/NextGen Conference

IBEW International hosted its annual RENEW/NextGen conference in late summer in New Orleans. RENEW/NextGen aims to inspire the next generation of IBEW workers to become active in their local union by focusing on issues important to younger workers, providing education about the IBEW and the labor movement, and fostering relationships with members and local union leadership.

This year's conference was packed with inspiring speakers and valuable workshops, as well as a number of unique activities, including a wellness fair, blood drive, CPR classes, open mic night and more.

Below, conference delegates from Local 1245 reflect on their experiences at the 2023 RENEW/NextGen conference.



Collecting stickers and pins from other locals is a time-honored conference tradition.

he RENEW conference was really important for both personal and job-related growth. What I took away from this conference was that we are tomorrow's future. This event gave me a special chance to learn new things, expand my education, and new meet people who think and have the same common goals as us. During closing plenary, we were asked to describe the conference in one word. I chose the word "inspiring." What I have gathered from this conference has also made me more excited to be part of our organizing steward program. I know it will help me grow personally and professionally.

> — **Rocio Gianelli**, IBEW 1245 Organizing Steward

It was really great seeing how much the union cares about its younger generation. Seeing so many young people so passionate about the union was pretty cool to witness. I really think these conferences are so important for us as organizing stewards to attend, because we get to bond with one another and see how the union really appreciates all the hard work we do. Every time I think the union can't get any better, I am proven wrong. I am proud to be part of it and will continue to put in the work to support all of my brothers, sisters, and siblings.

— **Kayela Jones**, IBEW 1245 Organizing Steward

This was my first time attending RE-NEW/NextGen. The energy, pride, and desire to be involved was amazing to see. Specifically concerning our 1245 delegates, I saw a camaraderie that is hard to come by. These folks roll great together. They were engaged, professional, attentive, and all about our IBEW 1245 family. I couldn't be more proud of the group that represented us at RENEW/NextGen. Thank you to all our delegates, I would do it all again with them tomorrow.

— **Berto Balistreri**, IBEW 1245 Assistant Business Manager

As soon as I landed, I immediately



IBEW 1245 delegates at the RENEW/NextGen Conference

connected with my [union] brothers and sisters. I felt their unity, camaraderie, and pride for IBEW 1245. Overall, what stood out to me was that 1245 had the most diversity and female representation. As a Mexican immigrant, I was proud to be in the room giving representation for women and girls like me. I think coming together is a great way to remind us of unity in union. After coming together, I've now put faces with the brothers and sisters we need to fight for and who will fight for us.

— **Luisa Sanabria**, IBEW 1245 Organizing Steward Prospect

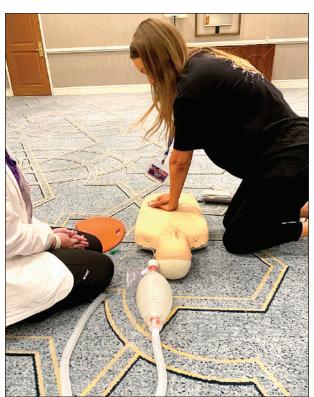
Our EWMC RENEW President, Edward Nieves from IBEW Local 3 (who is also a good friend of mine) reached out and asked me to host the Open Mic event that was held on Thursday night. I rose to the occasion and did what was necessary to introduce presenters who showcased their talents in singing, acting, comedy, playing an instrument, and more. Another highlight was when Business Rep Phuong Tran and I donated blood during their blood drive event. Because of our donation, IBEW helped save 183 patients' lives and give back to the community and hospitals in the area. I was also asked by IBEW Int'l Rep Rennie Blye to participate and get

interviewed by our IBEW Media. I was delighted to help and share my past experiences with our organizing steward program and all the wonderful campaign victories. This was a bittersweet RENEW/NetGen Conference for me, as I've officially "aged out," but I have gained a lot of memories and friends during my time here, and will forever be of service to our IBEW Staff and our IBEW Local 1245.

— **Alvin Dayoan**, IBEW 1245 Lead Organizing Steward

My biggest takeaway from the RENEW conference is experiencing the incredible energy from the youth of the IBEW membership. From all the workshops and events throughout the week in New Orleans, the interaction with members from across the country and Canada, filled me with great hope for the future of the IBEW. Local 1245 is truly blessed by the outstanding work, recruitment, and participation of the Organizing Stewards program. Furthermore, I am very proud of how the delegates of Local 1245 conducted themselves at the conference. Local 1245 was well recognized and acknowledged by the other locals during the conference.

> — **Phuong Tran**, IBEW 1245 Business Rep



Kayela Jones practicing her CPR technique



IBEW 1245's organizing steward program was highlighted during one of the workshops.



Alvin Dayoan donated blood during the blood drive.

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"The Dedication and Drive of Many"

Highlights from the IBEW International Membership Development Conference

BEW 1245 Organizing Stewards Juan Montoya, Rodrigo Flores, Iyasha Davis and Ramona Garcia, along with staffers Ralph Armstrong, Mark Maumau, Rene Cruz Martinez and Charlotte Stevens, represented IBEW 1245 at the IBEW International Membership Development Conference in Chicago in late August.

"This year's theme was 'Your Ticket to the Middle Class — Organizing is the Key," reported Organizing Steward Iyasha Davis. "The conference highlighted ways in which each of us can be better organizers by taking action to bring others into our union and give them a better life, which includes a safer work environment, economic security, respect and a multitude of opportunities."

"The conference was skillfully led by former IBEW 1245 member Jammi L. Ouellette," said Lead Organizing Steward Juan Montoya. "Although the list of guest speakers was extensive, one standout individual was International President of the IBEW, Kenneth W. Cooper. President Cooper outlined an ambitious plan to boost our membership numbers to one million within the next five years, a significant increase from our current count of 800,000."

"The electric field is rapidly expanding because of new technologies, and the race to electrify our economy could possibly bring greater opportunities for our union to grow," Rodrigo Flores elaborated. "The Intel plant being built in Ohio is just one opportunity for the IBEW to increase membership while providing jobs with good pay and benefits, the ticket to

the middle class for many future brothers and sisters of the IBEW. The other opportunity that really caught my attention was high speed rail planned for between Las Vegas and Los Angeles. It will require many employees with electric/energy training, and is another opportunity for our union to expand membership and provide members with good paying jobs with good benefits."

The conference was designed to equip organizers and staffers with everything they need to organize new members and grow the union. Each day was filled with dynamic speakers, presentations and workshops.

"Our very own International Lead Organizer, Rick Thompson and Justin Puaoi presented the workshop, 'Winning By Not Losing, Assessing Campaigns,' which was my favorite workshop," said Charlotte Stevens.

"The workshop that resonated with me the most was 'Sharpening Our Skills to Defeat Disinformation and Strength-



IBEW 1245 Lead Organizer Rick Thompson presented a workshop of assessing organizing campaigns



IBEW 1245 delegates to the Membership Development Conference, with IBEW International President Ken Cooper

en Our Democracy," said Davis. "The presenter gave key points on how to be successful in bringing people into our union; how every connection should end with a good outcome (kindness, humanity, education, and have them feel a connection); and most importantly, how to be a good leader."

"I really enjoyed listening to Martin Helms, who is the Executive Director for Helmets to Hardhats. It's a program that connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities," said Organizing Steward Ramona Garcia. "They also educate service

members on how they can use their G.I. Bill benefits to supplement their incomes while participating in a registered apprenticeship program through 15 international construction trade unions, including IBEW."

At the end of the conference, the 1245 delegation

returned home ready to do their part to grow and strengthen the IBEW.

"Attending the Membership Development Conference has inspired me and reinforced my commitment to actively participating in various facets of our union. It has ignited a renewed passion for increasing our local participation," said Montoya. "While I've often felt that inviting my peers to our unit meetings and organizing training sessions were not my strong suits, the MDC experience taught me an invaluable lesson. Surrounded by nearly 1,200 dedicated fellow union members at the conference, I came to understand that achieving remarkable accomplishments doesn't rest solely on the shoulders of a few individuals but depends on the dedication and drive of many."

"My biggest takeaway [from the conference] was we all have a story to tell. We have all struggled. But once you get the IBEW bug, you want to share it with everyone," said Garcia. "Since joining IBEW, my life has changed tremendously. I am no longer fearful of losing my job. I have financial freedom, and can be proud to be a part of something greater. [This conference] makes me want to do more, recruit more, and hopefully change more lives just like mine."

IBEW 1245 Joins Nevada AFL-CIO Convention



BEW 1245 members Steve Buell, Zach Romeo, Jessika Anderson, and Britney Morris, along with Business Reps Mike Venturino and Adam Weber, represented Local 1245 at the Nevada State AFL-CIO 67th Constitutional Convention, which took place in mid-August.

"We attended several workshops, and later joined

the welcoming reception where AFL-CIO Secretary-Treasurer Fred Redmond gave a powerful speech about the current state of labor," reported IBEW 1245 member Steve Buell, who works for TMWA. "The rest of the event was packed full of speakers, from local union leaders and politicians, and we learned about current issues, how they are being addressed, and

The IBEW 1245 delegation to the Nevada AFL-CIO Convention: Mike Venturino, Steve Buell, Zach Romeo, Jessika Anderson, Adam Weber, and Britney Morris

what we can do to help."

"NV State AFL-CIO Executive Secretary-Treasurer Susie Martinez and President Liz Sorenson urging local union members to run for local offices, as the best way to help support the labor movement is from the frontlines. Senator Jackie Rosen took the stage to discuss future plans to assist retirees and work on the wage gap issue being experienced in America. Following her was Senator Catherine Cortez Masto, also discussing future plans and stating that 'one job should be enough to support our families,' as well as announcing her sponsorship of a bill that would work to add OSHA regulations for hazardous heat conditions," recalled IBEW 1245 Organizing Steward Britney Morris, who works at NV Energy. "A few other political figures also presented, sharing their grassroots stories of being brought up in union homes. The day came to a close with the announcement that it is a 'hot labor summer,' in regards to the many strikes and fights the labor movement has going on."

Worksite Spotlight: City of Vallejo

Situated at the northern end of the Carquinez Strait, the sunny city of Vallejo is home to more than 115,000 Bay Area residents, all of whom count on the dedicated IBEW 1245 members that work around the clock to keep the city running.

Local 1245 represents more than 200 workers at Vallejo in nearly every department, from Police and Fire to Public Works and Water Distribution, and each member takes great pride in the work they do to support the revitalization of this once-blighted town.



Fire Protection Inspector Brendan Clifford, Fire Protection Inspector Chris Balmer, and **Fire Protection Inspector Moises Zarate**

BEW 1245 member Chris Balmer, who works as a Fire Inspector in Vallejo's Fire Prevention Division, shows up to work every day with safety at the forefront of his mind — and his work.

"We try to prevent the fires from happening, because the easiest ones to put out are the ones that never started," he said, noting that his team at the Fire Department does a wide variety of tasks, from running fire drills at schools to checking sprinkler systems. "We inspect every hotel, every apartment building in town, every gas station, checking to make sure they're in compliance with the fire code."

Balmer is stationed on Vallejo's Mare Island, which served as a naval shipyard for over a century before being shut down and re-developed as a multi-use community in the mid-90s.

"I actually love being out here," said Balmer. "My dad was in the Navy and he took me out here as a kid just to see the history. It's really fun seeing all the old buildings, and I like it that it's still being



From left, Police Clerk Nigel Williams, Police Clerk Christy Her, and Records Supervisor Ericka England

used today."

For IBEW 1245 member and Police Record Supervisor Ericka England, every day at work is unlike the day before, and that's what makes it exciting.

"I manage the day-to-day operations, both with our front desk and dealing with the public, as well as report requests, background checks, all the data entry for the reports that the officers do," she said. "I like that it's fast-paced, being how busy Vallejo is. I also like that it's different every day. The people that you encounter, the situations that you have to deal with ... it's never the same thing twice. I like the uniqueness of it. It's very dynamic."

Down in the garage, IBEW 1245 member and Mechanic 1 Stefan Bactad



Mechanic 1 Stefan Bactad



Water Treatment Operators Nathan Nelson and Valentino Hicks put on PPE.

showed the *Utility Reporter* some of the totaling 5%. vehicles that he and his team are working on.

"We've got the fire engines, and all the police vehicles, as well as two backhoes, all the street equipment and compressors. A lot of equipment to get your hands on," Bactad explained, noting that his previous job at a car dealership kept him working primarily on standard passenger vehicles. "Everything here is big and heavy, but it's just the size difference. It keeps you on your feet and you learn a lot, especially from the guys that have been here longer and have more experience. They're good teachers. I'm still learning to this day."

On-the-job training is an essential partof the IBEW culture, and that holds true at the City of Vallejo. In the Water Department, Utility Supervisor Josh Davidson explains how he strives to prepare his co-workers to safely and effectively do their work.

"A big part of my job is training, constantly trying to keep up on safety practices as we're bringing a lot of new employees in," said Davidson. "I'm training them up on what to expect, how we do our jobs, to ensure that they're maintaining the quality of work that we expect."

Training is especially challenging considering Vallejo's long track record of high turnover and short staffing in many areas, including Davidson's Water Distribution department. Davidson remains the only full-time supervisor following the recent departure of two colleagues.

"When I'm fully staffed in my department, I'm supposed to have 16 people. Currently I have eight," he said. "Of those eight, I have one technician that's been here for three years, and I have a senior technician that's been here for 22 years. Everybody else has less than a year under their belt."

Rebuilding **Union Power**

Vallejo's ongoing staffing issues stem in large part from the City's bankruptcy back in 2008. As a result of that Chapter 9 filing, Vallejo's workers went nearly nine years without a general wage increase, and endured many concessions, including 10% wage reductions and furloughs

In 2015, the IBEW members at the City of Vallejo, who were formerly represented by IBEW Local 2376, voted to merge with IBEW 1245 to increase their strength and start the long process of regaining what they had lost through the bankruptcy. They signed their first successor agreement the following year, but despite several raises and negotiated improvements secured since, their wages still lag behind their counterparts in other nearby cities.

The Vallejo unit was also heavily impacted by the Janus Supreme Court decision, which eliminated union agency shops in the public sector, leading to a reduction in union membership. As a labor union, our power is in our numbers, and strong membership is vital — so a few months ago, IBEW 1245 Business Rep Kim Camatti reached out to 1245's staff organizers for help, and they worked together to develop a VOC (Volunteer Organizing Committee) in Vallejo. The VOC started with a small team of dedicated members, including Davidson, along with fellow stewards Josh Sosa and Jeff Dilag, and Unit Chair James Olson (also a steward). Many other members have since joined the VOC, and together, this group has been instrumental in helping to build up union membership — and union strength for their colleagues at the City of Vallejo.

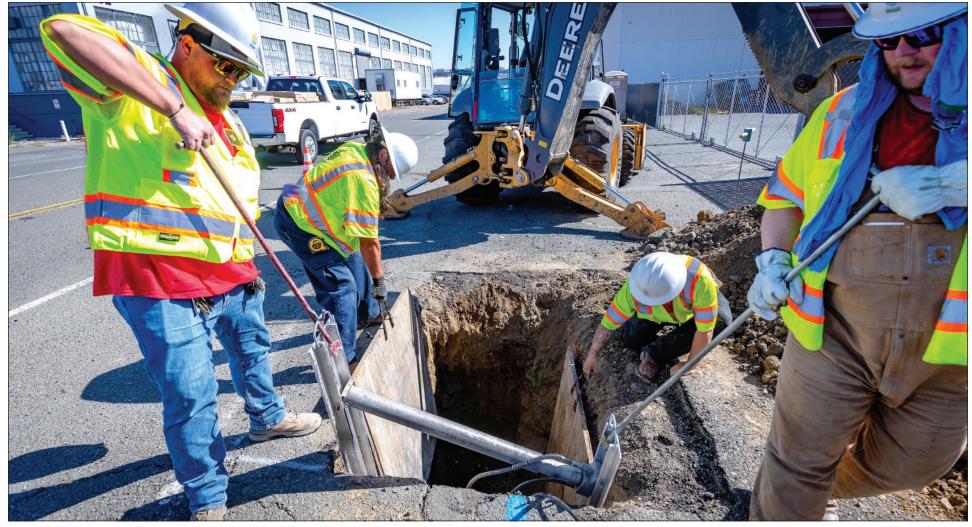
"When we started, only 52 percent were dues-paying members," Davidson recalled. "But we've been really aggressive with getting people signed up. We've been focusing on it nonstop. As of today, we're right around 75%. We've gotten there just over the last three months."

Davidson walked through the ap-



The leaders of the IBEW 1245 VOC at Vallejo (from left): Public Works Heavy Equipment Operator Jeff Dilag, Utility Supervisor Josh Davidson and Public Works Maintenance Worker 2 Josh Sosa. Not pictured: James

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Water Department workers shore up a hole.

proach he takes to encourage new employees to join the union.

"I sit them down. We have a conversation about their expectations ... I explain to them what the union does for us. Then I explain the benefits of being a part of the union as a dues-paying member. Since workers aren't required to pay dues, it's a challenge we have to overcome in that first conversation," he acknowledged. "I spend a good chunk of time explaining the perks to being a part of the union. Not only does the union give you a voice [at work], but there's other fringe benefits that come along with it."

"The IBEW Brings Us All Together"

For the members at the City of Vallejo, IBEW 1245 membership plays a significant role in their workplaces — both culturally and functionally.

"Everybody's an equal. We all enjoy each other's company. Everybody's there to get along and to try to make our work life better," remarked Bactad, who says that his favorite part of IBEW membership is the brotherhood. "The meetings are always productive, and everybody's chiming in on their opinions and stuff. Everything about the union is really good. I enjoy every part of it."

England appreciates having the union as a resource to help her navigate the ins and outs of the collective bargaining agreement.

"This is my first union job, and [IBEW 1245] has been super helpful as far as explaining a lot of it to me," she said. "I came into this not really knowing anything about what a union actually does, but [Business Rep



Senior Mechanic Aaron Cole works on a fire truck.

Kim Camatti] has always been very quick to answer my questions."

Balmer comes from a union family and has been in different unions at previous employers. When he hired on at Vallejo, he didn't sign up for the union right away, because he wasn't sure if he would stay in the job, but he joined Local 1245 a few months ago and is pleased with his decision.

"I'm really enjoying it. [IBEW 1245] seems like it's a

strong brotherhood. I used to work in construction. I worked tightly with electricians there; that was my first interaction with IBEW," he recalled. "Coming out here and actually being a part of it, being on the inside looking out, you can see what a tight-knit group it is. [The IBEW] brings us all together."

— Rebecca Band, IBEW 1245 Communications Director

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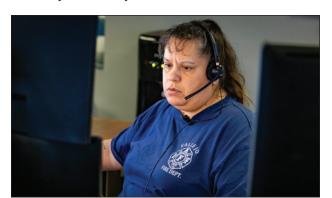
Photos by John Storey



Communications Operator Emily Schiffman



Customer Service Rep Andrea Villada



Communications Operator Supervisor Tracy Pellish



IBEW 1245's annual Golf Tournament is a fun-filled event.

n a bright and breezy early autumn day, 125 union members, friends and family came together for IBEW 1245's annual golf tournament in Vacaville, CA.

The easy-play, 18-hole tournament is one of Local 1245's oldest and most well-loved traditions, and members were excited for the return of this popular event. The tournament is designed for golfers of all levels, and the "best ball" format fosters a true sense of teamwork among each group.

After a rousing morning on the links, the golfers headed to the union hall for a tasty lunch, featuring two different food trucks (tacos and gyros) and refreshing ice-cold drinks. This was the first tournament since John Mendoza, the longtime chair of the golf tournament, passed away, and many of the golfers remarked on how they missed seeing Brother Mendoza and his family serving up the food at the tournament, as they had done for many years.

Local 1245 President Cecelia De La Torre opened with a moment of remembrance for Brother Mendoza, before moving on to the awards ceremony.

The room erupted in applause as the tournament



3rd place: Joe Medrano, Eric Rossi, Jason Garcia, and Johnnie DeCarli



Photos by John Storey

winners were announced. Congrats to the winning teams of the day (pictured below).

Additional recognition goes out to the men's longest drive, hit by Norman Chapin, and woman's long drive, hit by President Cecelia De La Torre.

The day concluded with the always-exciting raffle, featuring an array of prizes including a flat screen TV, tablet, VR headset, golf bags and clubs.

There was also a 50/50 charity raffle, which raised \$750 for our charity PGA Hope (Helping Our Patriots



2nd place: Scott Ryan, John Crippes, Tony Carroll and Mike Carroll



Winning a raffle prize makes the day even more special.



1st place: Rob McNeil, Domingo Rodriquez, Ian Robinson and Doug King $\,$

Everywhere), a non-profit organization that introduces golf to veterans and Active-Duty Military to enhance their physical, mental, social and emotional well-being.

"Big thank you to the IBEW staff volunteers who were out at the course and back at the hall keeping everything running smoothly," said 1245 Senior Assistant Business Manager Bryan Carroll. "Hope to see everyone back in 2024!"

We would also like to thank this year's generous sponsors:

Par West Line Contractors, LLC

Outsource Utility Contractors Corp.

Keystone Energy Group, LLC

Veteran Power, Inc.

Liberty Electric

Ample Electric, Inc

Ferreira Power West LLC

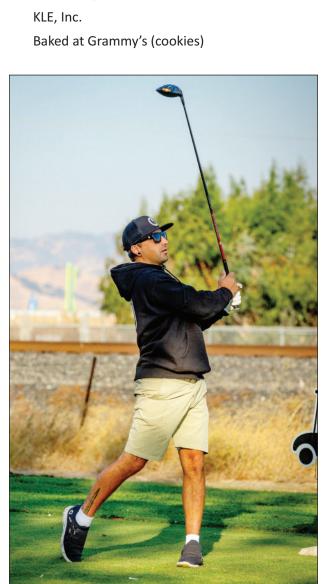
Underground Electric Construction Co.

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The 39th Annual International Lineman's Rodeo in Kansas City

Photos by John Storey

"A CELEBRATION OF THE TRADE"

IBEW 1245 at the International Lineman's Rodeo

he International Lineman's Rodeo (ILR) returned to Kansas City for its 39th year, showcasing and testing the skills of the "best of the best" journeyman and apprentice linemen from around the world. This year's Rodeo was the largest in history, with 292 journeyman teams and 440 apprentices all vying for one of the top spots.

"Year after year, the rodeo gets bigger and better, with more competitors and spectators filling the grounds," said IBEW 1245 Business Rep Casey Barker. "This was my tenth year as a judge at the Rodeo, fourth as a chief judge, and first year as lead chief judge for the apprentice pole climb. It gives me a great sense of pride to be able to represent IBEW Local 1245 each year. I take pride in my union, craft, and my ability to fairly judge each competitor, regardless of their company or union affiliation. It is exciting to take part in such a large-scale celebration of the trade."

The Rodeo included the events that long-time competitors and spectators know and love — including the dramatic Hurtman Rescue and exciting Pole Climb — along with two mystery events that are revealed at the start of the Rodeo. The competition was stiffer than ever, but, true to form, IBEW 1245 linemen still

brought home plenty of hardware.

"This was another good year for IBEW 1245 competitors," said 1245 Business Rep Ryan Skelton. "I love seeing how the Rodeo is becoming more and more of a family event, with little kids walk-

ing around, watching and cheering the linemen on. Before long, they will be the competitors out there climbing and hot sticking! It's all about the next generation, and this event does a great job showcasing just that."

Congratulations to the IBEW 1245 members who nabbed a coveted trophy (or two) at the Rodeo:

JOURNEYMAN TEAMS

- JP Richard, Adam Beene and Anthony Albright from PG&E won Fourth Place Overall, "Best of the Best" and Second Place Overall in the Investor-Owned Utility Division
- Jacob Hunt, Brandon Gloria, and David Angove (a 'hybrid' team of IBEW 1245/PG&E and Local 47/SoCalEdison members) took Fourth Place Overall in the Investor-Owned Utility Division and First Place in the Pole Climb
- Stephen Koenig, Jordan Chen and Logan Schaffer from PG&E won Second Place in Mystery Event #2
- Brandon Dance, Francisco Flores and Dustin Curry from PG&E won Fifth Place in the Hurtman Rescue

APPRENTICES

- Cody Jackson from PG&E won Fifth Place Overall in the Investor-Owned Utility Division
- Sam Peck from PG&E won Fourth Place in the Hurtman Rescue
- Jonathon Pacheco from PG&E won Fifth Place on the Written Test



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JP Richard, Adam Beene and Anthony Albright from PG&E won Fourth Place Overall, "Best of the Best" and Second Place Overall in the Investor-Owned Utility Division.



Jacob Hunt, Brandon Gloria and David Angove (a 'hybrid' team of IBEW 1245/PG&E and Local 47/SoCalEdison members) took Fourth Place Overall in the Investor-Owned Utility Division and First Place in the Pole Climb.



Stephen Koenig, Jordan Chen and Logan Schaffer from PG&E won Second Place in Mystery Event #2.



Brandon Dance, Francisco Flores and Dustin Curry from PG&E won Fifth Place in the Hurtman Rescue.











Apprentice Cody Jackson won 5th Place Overall and brought his daughter to the stage with him to accept his award.



Apprentice Sam Peck won 4th place in the Hurtman Rescue.



Apprentice Jonathon Pacheco won 5th place in the Apprentice Written Test.

THE BIG DIG

IBEW 1245 members perform trench work for power line undergrounding

Putting hundreds of miles of power lines underground involves a whole lot of digging. Rock, sand, granite, pavement, lava, asphalt... if you can name it, IBEW 1245 members can excavate it.

In Cottonwood, CA, the *Utility Reporter* visited with two IBEW 1245 civil crews from Dars Cox Construction who are supporting the undergrounding effort. One of these crews was assisting Underground Electric Construction Company with rock trenching and sawing (a necessary first step to enable conduit to be run underground), while a second crew was working on a complete undergrounding project, start to finish (awarded directly to Dars Cox).

These IBEW members have extensive expertise in all sorts of heavy equipment, and when the *Utility Reporter* caught up with them, they were expertly utilizing a trencher to excavate the center of a roadway.

"When we're on asphalt roads, the trencher eliminates all the saw cutting," explained IBEW 1245 member Lucas Ashe, who works as a General Foreman for Dars Cox. "It helps with the conveyor on the bigger trenchers. And it loads it right into a 10-wheeler, so there's minimal cleanup."

To fill the trench, the crew used a special piece of equipment called a slinger truck, which has conveyor belts on the



General Foreman Lucas Ashe of Dars Cox Construction

inside and outside. Ashe explained why they use these remote-operated vehicles for these types of projects.

"It's safer, cleaner, and it holds a lot more," he said. "You can backfill close to 200 feet of sand in probably five minutes or less"

• • •

While the undergrounding project in Cottonwood is extensive, it represents just a fraction of PG&E's total undergrounding program, which aims to reduce the risk of fires in high-risk areas.

PG&E reports that civil and electrical contractors completed around 178 miles of undergrounding last year. This year, the company is on track to meet its goal of undergrounding an additional 350 miles of power lines.

Thanks to the exceptional work by the IBEW 1245 crew, the undergrounding



project in the Cottonwood area is running ahead of schedule, and is slated to be completed by the end of the year. Ashe explained that certain elements of the Cottonwood location enabled them to exceed expectations.

"It's more of a rural area, with less traf-

he said. "And there aren't really any utilities in the ground. You might have a fiber line here and there, but for the most part, you can pretty much just go. It's not like in the Bay Area, where you could have water, a storm drain, fiber, all in the road."



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While these projects have been pretty smooth for the crew from Dars Cox, no job is without its challenges. As an IBEW 1245 member, Ashe is always looking out for the health and safety of his co-workers.

"The heat is probably one of the big-

ger challenges around this area," he explained. "We've had days where it's 110, 112 [degrees] out, so making sure everyone stays hydrated. [Workers] coming from Oregon and other areas and aren't used to this. We've got to make sure that they're aware of what this heat will do

to you."

Ashe has been a member of the union for three years, and is grateful for the opportunity and top-notch representation.

used to this. We've got to make sure that "I love IBEW 1245. It's the first union they're aware of what this heat will do I've ever been in," he said. "I joined

basically right out of high school. Everyone's been great. The benefits are great. Anything you ever need, you just give [the union] a call, and they make it happen."

Photos by John Storey





IBEW Local 1245 Charity Bowling Tournament at the Country Club Lanes in Sacramento, Calif. on September 23, 2023

Regional Charity Bowl Raises \$1,000 For Sacramento Students

ack by popular demand, the Annual IBEW 1245 Sacramento Regional Charity Bowl took place in late September at Country Club Lanes. The IBEW 1245 organizing team chose Capitol Elementary, which mainly serves students who are experiencing emotional and/or educational difficulties at school, as the beneficiary for this year's event.

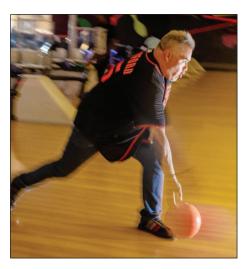
More than 60 IBEW members, family, friends, and Capitol Elementary staff purchased tickets for the event. To boost the amount raised for charity, members were invited to bring their own raffle items, and participants were also able to purchase tickets to the raffle. The event raised a total of \$1,000.

"IBEW 1245's annual Charity Bowl was a hit! It was great coming together again for a great cause," said Lead Organizing Steward Nilda Garcia. "Bringing together our union family is always a fun time!"

"The whole Capitol Elementary staff enjoyed our bowling event and appreciated the generosity of our IBEW Local 1245 members who were willing to contribute for a good cause," Lead Organizing Steward Alvin Dayoan added. "I also

had a good time catching up with our fellow brothers and sisters, and we look forward to hosting another in event in the

"Working with Nilda and Alvin in preparation of my first charity event was fun," reported Lead Organizing Steward Donny Davis. "I chose to spread the word via social media, text, and physically posted flyers at the yards I work. The cool part about it was that it started conversation about our union. The attendance was good, and everybody I talked to said they had a lot of fun."





The family-friendly event was fun for kids and adults alike.



Nilda Garcia with her youngest daughter



Assistant Business Manager Rene Cruz Martinez presents a raffle prize.







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ADVISORY COUNCIL

Business Manager's Report

BEW 1245 Business Manager Bob Dean opened up the October Advisory Council meeting with a broad overview of the latest updates and news from the union.

He began by announcing 1245's upcoming Summit on Competitive Challenges, scheduled for Jan. 26, 2024. The day-long conference will feature presentations and panel discussions on the ever-changing nature of the utility industry and the work our members do.

Dean moved on to discuss a series of initiatives that Local 1245 is working on in conjunction with the IBEW International Office. The local union is participating in a series of committees on issues related to utility work – including solar, batteries, electric vehicles, transmission and manufacturing, as well as

training on the gas side. Dean also explained how 1245 is working with other locals on matters ranging from transmission to regionalization.

Dean also detailed the many issues that Local 1245 is facing here at home, including the CPUC's GRC proposal to cut funding for undergrounding, employee benefits and essential safety upgrades. He touched on current and future negotiations at several properties, and mentioned the influx on funding for hydrogen power and the potential for such development within 1245's service

"This will affect our members across our territory," he said. "The fact that so much infrastructure is already here on site at our properties translates to a great opportunity."



IBEW 1245 Business Manager Bob Dean

New Advisory Council Member Sworn In

IBEW 1245 President Cecelia De La Torre administers the oath to new Advisory Council Member Travis Carlson, who now represents Sacramento Division.



Winning Tee Shirt Contest Designs Now Available

The three winners of IBEW 1245's tee shirt design contest were announced at the October Advisory Council meeting, and the tee shirts are now for sale at the 1245 union hall. See the winning designs on pg 44.

'Control the Pressure' Peer Safety Committee Update

IBEW 1245 Business Rep Fred Aboud and 'Control the Pressure' Committee Chair Jimmy Hernandez detailed some of the recent victories that have stemmed from 1245's 'Control the Pressure' peer-to-peer safety programs, on issues ranging from asbestos safety to



IBEW 1245 Business Rep Fred Aboud

rubber gloving to soil contamination.

"Control the Pressure is... making a lot of progress, a lot of traction, a lot of new safety stewards," said Aboud. "They handle business, they operate their committee. It's incredible to watch that group make it happen!"



IBEW 1245 member Jimmy Jimenez from the 'Control the Pressure' peer safety committee

IBEW 1245 Trailer Revealed

IBEW 1245 leaders and staff check out the union's new travel trailer, which recently returned from the International Lineman's Rodeo in Kansas City. The trailer also made an appearance at the union's car show and golf tournament.







The IBEW Local 1245 'Gearheads Gathering' Car Show at the PG&E Gas Training Facility in Winters, Calif. on October 7, 2023

"Gearhead Gathering" Car/ Truck/Motorcycle Show returned to the PG&E Gas Training Center in Winters, CA in early October. With over 50 cars in this year's show, it was a great success. The family-friendly event showcased a wide variety of vehicles, including motorcycles, a fire truck, drag cars, and even a hearse.

At just 12 years old, People's Choice winner and decorated racer Hailey Miller impressed the crowd with her half scale junior dragster.

"She runs a 890 bracket race dragster. It does about 70 to 78 miles an hour, depending on what track we're

The IBEW 1245/PG&E Fleet at," Justin Miller, Hayley's father, explained, noting that children can acquire an NHRA license at five years old, and can start compete racing at six years old. "We travel all over the West Coast from Coos Bay to Vegas, to Fallon, Nevada. Anywhere there's a race, we go to them. Right now she's track champion at Redding Dragstrip. And I believe we're third in points for Sonoma, and eighth in points at Sacramento."

> Retiree William Beck's '67 restomod Chevy Chevelle with LS3 engine nabbed the coveted Best in Show award. The car took four years and tens of thousands of dollars to restore, and Beck takes it to as many car shows as he can.

"I don't trailer this car. It's meant to be driven," he said, "and I stress the point: be driven."

Beck retired from PG&E after 35 years, but still takes just as much pride in his career as he does in his car.

"I started in actually tower department. Then I was in OMC when we had power plants and worked at the Geysers several years as a station mechanic," he recalled. "And then I went into gas department... and retired as a gas foreman, Working Foreman B."

We would like to express our gratitude to all who attended this year's car show. Special thanks to our friends from the Winters Police Department, Fire Department, and PSEA, as well as all the volunteers who helped make

Congrats to all of the winners:

Best 50s — Lou Mennel, 1955 Ford F100

Best 60s — Kevin Goodner, 1968 VW BUG

Best 70s — Rory Dimick, 1970 Chevy Chevelle

Best 80s — Anthony Brown, 1988 Pontiac Firebird GTA

Best 4×4 — Shelley Giradi, 2004 Ford F250

Best C10 — Chris Nicora, 1968 CHEVY C10

Best Import — Ralph Kenyon, 1972 Nissan Skyline

Best of Show — William Beck, 1967 Chevy Chevelle

Best Modern — Tim Gonzales, 2016 **Chevrolet Camaro SS**

People's Choice — Hailey Miller, 2006 Half Scale Jr Dragster

Under Construction — Jim Griffis, 1955 Chevrolet 3100 series

Most Unique — Chuck Adams, 1953 "CHEVY PONIAC"

Best Muscle Car — Royce Bradley, 1961 **Buick Skylark**

Best Chevy — Mike Arreola, 1967 Chevrolet Camaro

Best Mopar — TJ Hohenberer, 2018 Dodge Challenger Hellcat

Best Motorcycle — Kenneth Knocks, 2018 Harley Road Ride

SAVE THE DATE for our next annual Gearheads Gathering — Oct. 5, 2024

this car show a success. Special recognition goes out to our members in PG&E's Printing and Graphics Services for crafting the trophies for this year's event, as well as the members of PG&E's Fleet Department, who co-hosted the event.

> — Gerald Williams, IBEW 1245 Business Rep



Winner of the Best in Show award, William Beck, with his Chevelle,



A judge takes notes.



The trophies were made by IBEW 1245 members at PG&E's Printing and Graphics Services.







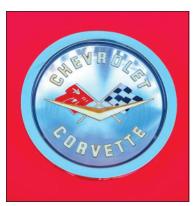


Twelve-year-old Hailey Miller, winner of the People's Choice award, in front of her dragster.

October - December 2023



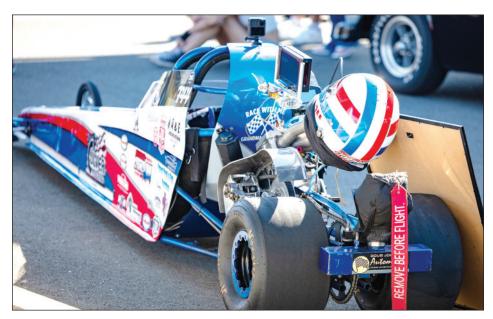




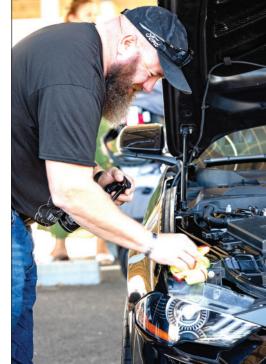




















"Moving Up and Forward"

Spotlight on IBEW 1245 Line Clearance Tree Trimmers



n a warm late summer day in Bakersfield, an IBEW 1245 line clearance tree trimming (LCTT) crew from Mario's Tree Service was called in to address a tree in a customer's backyard that had grown too close to a 21KV primary power line.

This particular tree was just a few feet away from the line, increasing the risk of contact which could result in a power outage or even a fire.

"We've got to take away the hazard, so we're going to be doing an underprune," explained LCTT Foreman Jose Amaya, a five-year member of IBEW 1245. "We've got a three-man crew, we've got our fire [safety] equipment, we've got our drop zone set up, we've got our pruners, we've got our rescue gear. We've got everything ready to start work."

The location of the tree meant that the crew couldn't use their bucket trucks to perform the job, so they got ready to climb. This certainly makes the work more physically strenuous, but Amaya and his crew, including Climber Jesus Rodriguez and Apprentice Ruben Martinez, took it all in stride.

The *Utility Reporter* watched as they demonstrated their training and expertise to meticulously clear the tree away from the line, taking care not to contact the line or disrupt any of the customer's personal property.

Amaya and his crew are constantly keeping safety at the front of their minds, from the moment they get into their work trucks each morning until the moment they get back each night.

Backyard jobs like this one present their own unique challenges. The crew never knows what may be under or near the tree they're working on — from sprinkler systems, to communication wires and service drops, to pets and residents trying to access the yard while the members are working, these workers have to come expect the unexpected. That's where having union-backed training makes all the difference. Thanks to the IBEW, they're are more than prepared for anything they may encounter on the job.

For Amaya, joining IBEW 1245 has opened doors that have enabled him to grow his skills and responsibilities (as well as his wages).

"Since I started with the union, I've been moving up and forward [in my career]. I was a bucket operator, then I started climbing, and then I became a journeyman. Then I moved up to foreman," Amaya said. "[IBEW 1245] has actually been helping me a lot. I've become more of a professional. It lets me show what kind of person I am and what I do."

Photos by John Storey





22 October – December 2023

"Ascender y avanzar"

En la mira: Podadores de árboles para el despeje de líneas del IBEW 1245

n un caluroso día de finales de verano en Bakersfield, una cuadrilla de poda de árboles para el despeje de líneas (LCTT) de Mario's Tree Service fue llamada para ocuparse de un árbol, en el patio trasero de un cliente, que había crecido demasiado cerca de una línea eléctrica primaria de 21kV.

Este árbol en particular estaba a solo unos metros de distancia de la línea eléctrica primaria, aumentando el riesgo de que hiciera contacto con la línea, lo cual podría resultar en una interrupción del suministro eléctrico o incluso un incendio.

"Tenemos que eliminar el peligro, por lo que vamos a podar las ramas inferiores", explicó el capataz de LCTT Jose Amaya, miembro del IBEW 1245 desde hace 5 años. "Tenemos una cuadrilla de tres personas, nuestro equipo de protección contra incendios, ya configuramos cuál será nuestra zona de caída, tenemos nuestras podaderas, y tenemos nuestro equipo de rescate. Tenemos todo listo para empezar a trabajar".

Debido a la ubicación del árbol, la cuadrilla no podía usar sus camiones grúa para realizar el trabajo, por lo que se prepararon para trepar. Esto realmente hace que el trabajo sea más agotador físicamente, pero Amaya y su cuadrilla, incluido el escalador Jesus Rodriguez y el aprendiz Ruben Martinez, se lo tomaron con calma.

Utility Reporter observó cómo demostraban su capacitación y experiencia para podar meticulosamente el árbol de manera de que estuviera alejado de la línea eléctrica, teniendo cuidado de no hacer contacto con la línea ni alterar la propiedad del cliente.

Amaya y su cuadrilla tienen presente la seguridad constantemente, desde el momento en que se suben a sus camiones de trabajo cada mañana hasta el momento en que regresan cada noche.

Los trabajos de patio trasero tal como este tienen sus propios desafíos. La cuadrilla nunca sabe lo que puede haber debajo o cerca del árbol en el que están trabajando: desde sistemas de riego, hasta cables de comunicación o de suministro eléctrico, hasta mascotas y residentes que intentan acceder al patio mientras los miembros están trabajando; estos trabajadores se han preparado para esperar lo inesperado. Es en estos casos donde tener una capacitación respaldada por el sindicato marca la diferencia. Gracias al IBEW, están más que preparados para cualquier cosa que puedan encontrar en el trabajo.

Para Amaya, unirse al IBEW 1245 le ha abierto puertas que le han permitido desarrollar sus habilidades y responsabilidades (y también mejorar su salario).

"Desde que soy miembro el sindicato, he estado ascendiendo y avanzando (en mi carrera). Yo era operador de cesta, luego empecé a trepar, y luego me convertí en un jornalero. Luego ascendí a capataz", comenta Amaya. "[IBEW 1245] en realidad me ha estado ayudando mucho. Me he convertido más en un profesional. Me permite demostrar qué tipo de persona soy y lo que hago".

Fotos por John Storey







Vegetation Management

Work Ramps Up in Vegetation Management and Line Clearance Tree Trimming

It has been a busy quarter for Line Clearance Tree Trimming (LCTT) and Vegetation Management Inspections (VMI). The work has increased, resulting in many challenges related to onboarding new contractors and members. IBEW 1245 staff has been focused on better communications internally and externally as we continue to find more efficient ways to serve our membership while working with contractors.

Line Clearance Tree Trimming

We have seen an increase in LCTT numbers as the work is increasing. PG&E has asked for more resources from some of the prime contractors, and our reps continue to meet with these new crews when they come into the state.

PG&E has implemented an evaluation process to assess all field personnel performing LCTT work. These assessments are similar to the operator qualifications used on the Gas side, and are intended to evaluate the workers' ability to perform life risk tasks, due to the amount of safety incidents over the years. There is an industry demand to raise the safety and training standards with more consistency, and the goal is to have all tree contractors working on PG&E property complete these assessments by January 1, 2025, systemwide. Everyone performing LCTT work will need to demonstrate they can work safely on the job.

Cal/Nev JATC has reached out to PG&E's Oroville evaluations group to allow several instructors to attend evaluation modules to be more consistent with the utility requirements. The JATC will also be putting on selective training on Saturdays for signatory contractors and their employees to assist these members in any way they can to prepare for these assessments.

Cal/Nev JATC has re-applied for another federal grant for LCTT members who need to be certified with a Class "A or B" Commercial Drivers License. We expect to have additional information regarding this soon.

On September 26, 2023, IBEW 1245 hosted a Tree Industry Safety Roundtable Summit at the Union Hall in Vacaville, CA. This was our first Safety Roundtable since before the pandemic. The purpose of these meetings is to communicate and discuss all relevant industry matters. Both the union and the contractors have a mutual interest under the collective bargaining agreement to work for the betterment of the industry. Topics of discussion included industry safety, wages, benefits, policies, procedures, and contract items, with ample exchange of information and

thoughtful solutions. The meeting was very productive, and it gave all in attendance an opportunity to meet in person and network.

Vegetation Management Inspection

VMI work has been volatile this quarter as we continue to transition displaced members into areas that have opened up to new contractors and wherever PG&E is hiring more of these positions in-house.

Pole Test & Treat

Pole Test & Treat members have been steady as the work has ramped up. Most of the challenges with this agreement center around safe work practices and job performance. A PPE policy has been implemented for all Pole Test and Treat members, and it continues to be a work in process.

Safety Matters

Safety and training will always be primary focal points, as both go hand in hand in the overall success of our members in the tree industry. The IBEW Code of Excellence is the standard all members can adopt as a daily reminder of what our brothers and sisters before us fought so hard for in forming this great union. It means doing the right things when others aren't looking. It means striving to be the best craftsperson at your craft and making safety and continuous training a priority. Simply, it means showing up to work on time and ready to work, putting in your eight for eight, and looking out for your co-workers so everyone can go home to their loved ones at the end of every workday. It means learning about labor history, labor contracts, and attending union meetings. Another great way to strengthen our union is to volunteer by serving in a leadership role, such as unit officer, shop steward, or safety steward. These are excellent ways to engage and contribute to the advancement of the labor movement.

IBEW 1245's Keep the Clearance (KTC) peer-to-peer safety committee is continuing to build a culture around safety awareness to include best practices and training. KTC welcomes members who want to join the team as safety stewards. If you're interested, please reach out to any of the LCTT reps.

— Mark Maumau, IBEW 1245 Assistant Business Manager

Northern Area

This third quarter of 2023 was very busy and we expect that the workload will increase through the end of the year. PG&E has authorized overtime to allow

for more of the work to be done. Most areas are working 10-hour days, six days a week. This gave a much-needed boost to the members that were laid off at the beginning of the year and allowed them to get their finances back on track. It looks like this push to get the work done is going to last into 2024.

The Sonoma County area has seen an influx of travelers to help in getting things back on track. There have been approximately 100 employees with Wright Tree Service who have traveled in from Kansas and Iowa to help with the backlog of trees. These employees are very excited to be working under the 1245 LCTT contract, as the wages and benefits are higher compared to their home locals.

Termination grievances have increased this quarter and are handled on a case-by-case basis as the investigations may take time to resolve.

We continue to work through issues with delayed reporting of employee hours through the EPR program for medical and retirement benefits. When the companies don't report on time each month, it then delays the members' medical coverage. The members then must resubmit medical bills repeatedly to LINECO before they are paid.

There was also discussion about the PG&E assessment yard, which has been a major topic of confusion for both the companies and the members. The 1245 Representatives were invited to the Orville assessment yard to witness the process. The basic tasks aren't difficult, but using the correct terminology and techniques while completing those tasks is more challenging. Small mental errors can result in failing the assessment. We are encouraging everyone to do as much research as possible, and to talk to others that have already been through the assessment, to help them prepare for the test.



Climber Mario Olivares

Photo by John Storey

Pre-inspection in the Northern area has been quiet these past few months. There have been a few issues brought up, however they are normally handled very quickly. We have a lot of VMI inspectors applying to PG&E directly. This looks like something that may be increasing in the future as PG&E is moving more of these positions in-house.

Overall, we are expecting an extremely busy fourth quarter. The backlog of trees to be worked seems to be growing. We are reminding everyone to work productively and safely out there. This is a marathon, not a sprint. Make sure that you take that extra step and look over your jobsite to make sure everything is safe before you proceed with the work.

— Ray Banfill, IBEW 1245 Business Rep

Central East Area

The end of 2023 is near, and this quarter has shown a bit of increase with work which will benefit our members this coming holiday season. Some areas have even been working six days a week to get caught up. As winter nears, fire season is getting close to an end. Thankfully this fire season has not been as active as other years. Safety remains our number one priority, and the hard work of our signatory contractors and IBEW members continues to produce results in terms of fire prevention. The team is dedicated to the safe work practices that keep our lights on and the community safe.

In the Central East, there has been a decrease in incidents, accidents, and outages. It appears that the Vegetation Management team has switched gears in their approach to the day-to-day work. From line clearance, patrolling, clearing, or inspecting, the IBEW workforce has really stepped it up this quarter. The members have always been focused on the task at hand, but there has been even more attention to detail for the VM team lately. Although we still have not reached the goal of zero incidents, accidents, or outages, the IBEW 1245 Vegetation Management team will continue to strive for perfection in safety.

With all the hard work that our team has been doing, it's important to schedule some fun and exciting activities for our members. The IBEW staff has been working at finding new and exciting ways to bring our brothers and sisters together. Recently, we have decided to add more teams to our annual soccer tournament which will open the door for more members to participate and take their shot at the championship (and subsequent bragging rights). The 1245 team from Nate's Tree Service won the 2023 soccer championship, but no one knows what 2024 will hold.

Given the success of the soccer tournament, we've decided to attempt another event for this workgroup as well. We're currently working on a new "Jamboree" for our line clearance tree trimmers. Date and time to be determined.

— Francisco Ferreyra, IBEW 1245 Business Rep

continued on page 27

Manejo de la Vegetación

Aumenta el trabajo de gestión de la vegetación y poda de árboles para el despeje de líneas

a sido un trimestre muy activo en cuanto a la poda de árboles para el despeje de líneas y las inspecciones de gestión de la vegetación (VMI). El trabajo ha aumentado, lo que trae muchos desafíos relacionados con la incorporación de nuevos contratistas y miembros. Nuestro personal se ha centrado en mejorar las comunicaciones internas y externas a medida que encontramos formas más eficientes de servir a nuestros miembros y trabajar con los contratistas.

Poda de árboles para el despeje de líneas

Hemos visto un aumento en la cantidad de podadores de árboles para el despeje de líneas (LCTT) a medida que el trabajo está aumentando. PG&E ha solicitado más recursos a algunos de los principales contratistas, y nuestros representantes continúan reuniéndose con estas nuevas cuadrillas cuando llegan a nuestro estado.

PG&E ha puesto en práctica un proceso de evaluación para todo el personal de campo que realiza el trabajo de poda de árboles para el despeje de líneas. Estas evaluaciones son similares a las cualificaciones de los operadores que se utilizan en las operaciones de gas, y su propósito es evaluar la capacidad de los trabajadores para realizar tareas que tienen riesgos de vida, debido a la cantidad de incidentes de seguridad que han sucedido a lo largo de los años. La industria está exigiendo elevar los estándares de seguridad y de capacitación con mayor coherencia, y el objetivo es que todos los contratistas de árboles que trabajan en las instalaciones de PG&E, a todo lo largo del sistema, completen esta evaluación antes del 10 de enero de 2025. Todas las personas que realizan trabajos de LCTT deberán demostrar que pueden trabajar de forma segura en

El Comité Conjunto de Capacitación de Aprendices (JATC) de California/ Nevada se ha comunicado con el grupo de evaluaciones Oroville de PG&E para que varios instructores asistan a los módulos de evaluación para ser más coherentes con los requisitos de las empresas de servicios públicos. El JATC también impartirá capacitación selectiva los sábados para los contratistas firmantes y sus empleados para colaborar en lo posible con estos miembros para que puedan para prepararse para estas evaluaciones.

JATC de California/Nevada ha presentado nuevamente una solicitud para otra subvención federal para los miembros de LCTT que deben recibir una certificación de licencia de conducir comercial Clase "A o B". Esperamos tener información adicional sobre esto

pronto

El 26 de septiembre de 2023, IBEW 1245 organizó una Cumbre de la Mesa Redonda de Seguridad de la industria de mantenimiento de árboles en Union Hall en Vacaville, CA. Esta fue nuestra primera Mesa Redonda de Seguridad desde la pandemia. El propósito de estas reuniones es comunicar y discutir todos los asuntos relevantes de la industria. Tanto el sindicato como los contratistas tienen un interés mutuo bajo el acuerdo de negociación colectiva para trabajar por el mejoramiento de la industria. Los temas de discusión incluyeron seguridad de la industria, salarios, beneficios, políticas, procedimientos, y los elementos contractuales, con un amplio intercambio de información y soluciones bien pensadas. La reunión fue muy productiva, y les dio a todos los asistentes la oportunidad de reunirse en persona y establecer contactos personales.

Inspección de Gestión de Vegetación

El trabajo de inspección de gestión de vegetación (VMI por sus siglas en inglés), ha estado volátil este trimestre a medida que continuamos la transición de miembros que han sido reubicados a zonas que se han abierto a nuevos contratistas, y zonas donde PG&E está contratando más posiciones de estas como empleados propios.

Pole Test & Treat

Los miembros de Pole Test & Treat han estado estables a medida que el trabajo ha aumentado. La mayoría de los desafíos que presenta este acuerdo se centran en las prácticas de trabajo seguras y el rendimiento laboral. Se ha aplicado una política de equipo de protección personal (PPE por sus siglas en inglés) para todos los miembros de Pole Test and Treat, y sigue siendo un proceso en curso.

La seguridad es importante

La seguridad y la capacitación serán siempre los principales puntos focales, ya que ambos están muy ligados al éxito general de nuestros miembros en la industria de mantenimiento de árboles. El Código de Excelencia de IBEW es el estándar que todos los miembros pueden adoptar como recordatorio diario de cómo lucharon nuestros hermanos y hermanas que vinieron antes que nosotros para formar este gran sindicato. Significa hacer las cosas correctas cuando nadie te está mirando. Significa esforzarse por ser el mejor artesano en tu oficio y hacer de la seguridad y la capacitación continua una prioridad. Simplemente, significa presentarse a trabajar a tiempo y listo para trabajar, trabajar las ocho horas, y cuidar de tus compañeros de trabajo para que todos puedan regresar a casa con sus seres queridos al final de cada día laboral. Significa aprender sobre la historia laboral, los contratos laborales y asistir a reuniones sindicales. Otra excelente manera de fortalecer nuestro sindicato es ser voluntario en un papel de liderazgo, como funcionario de una unidad, delegado sindical o delegado de seguridad. Estas son excelentes maneras de participar y contribuir al avance del movimiento obrero.

"Mantenga la Distancia" (KTC por sus siglas en inglés), el comité de seguridad entre compañeros del IBEW 1245, continúa desarrollando una cultura en torno a la concienciación sobre seguridad para incluir las mejores prácticas y capacitación. KTC le da la bienvenida a los miembros que quieran unirse al equipo como delegados de seguridad. Si estás interesado, comunícate con cualquiera de los representantes de LCTT.

— Mark Maumau, IBEW 1245 Gerente Asistente de Negocios

Zona norte

Este tercer trimestre de 2023 estuvo muy activo y esperamos que la carga de trabajo aumente durante el resto del año. PG&E ha autorizado horas extras para permitir que se ejecuten más trabajos. La mayoría de las zonas están trabajando 10 horas al día, 6 días a la semana. Esto dio un impulso muy necesario a los miembros que fueron despedidos a principios de año y les permitió poner al día sus finanzas. Parece que este impulso para completar el trabajo va a durar incluso hasta 2024.

El área del condado de Sonoma ha visto una afluencia de trabajadores viajeros para ayudar a poner el trabajo al día. Aproximadamente 100 empleados de Wright Tree Service han viajado desde Kansas e Iowa para ayudar con el retraso en el mantenimiento de árboles. Estos empleados están muy entusiasmados de trabajar bajo el contrato de LCTT 1245, ya que los salarios y beneficios son mejores en comparación con lo que reciben en los estados de dónde vienen.

Las quejas por despidos han aumentado este trimestre y se manejan caso por caso, ya que las investigaciones pueden tardar tiempo en resolverse.

La Mesa Redonda de Seguridad fue muy productiva, y se discutió mucha información de la industria.

Continuamos trabajando en los problemas de retraso en la notificación de las horas de los empleados a través del programa EPR para beneficios médicos y de jubilación. Cuando las compañías no envían los informes a tiempo cada mes, se retrasa la cobertura médica de los miembros. Los miembros deben



Foreman Aristeo Amaro

Photo by John Storey

volver a presentar las facturas médicas repetidamente a LINECO antes de que se les pague.

También se debatió sobre el patio de evaluación de PG&E, que ha sido un tema de gran confusión tanto para las empresas como para los miembros. Los representantes del 1245 fueron invitados al patio de evaluación de Orville para presenciar el proceso. Las tareas básicas no son difíciles, pero es más difícil usar la terminología y las técnicas correctas al completar esas tareas. Pequeños errores mentales pueden resultar en reprobar la evaluación. Invitamos a todos a investigar lo más posible, y a hablar con otros que ya han pasado por la evaluación, para ayudarlos a prepararse para la prueba.

El grupo de preinspección en la zona norte ha estado callado en los últimos meses. Ha habido algunos problemas, sin embargo, normalmente se manejan muy rápidamente. Tenemos muchos inspectores de VMI que están solicitando empleo directamente con PG&E. Esto parece que podría aumentar en el futuro, ya que PG&E se está dirigiendo más a contratar esas posiciones internamente.

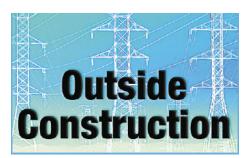
En general, esperamos un cuarto trimestre extremadamente ocupado. El retraso en el mantenimiento de árboles parece estar aumentando. Les recordamos a todos que trabajen de manera productiva y segura. Este es un maratón, no una carrera corta. Asegúrense de dar ese paso adicional e inspeccionar su lugar de trabajo para asegurarse de que todo está seguro antes de proceder con el trabajo.

— Ray Banfill, IBEW 1245 Representante de Negocios

Zona Central Este

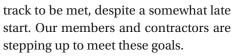
Se acerca el final de 2023, y este trimestre el trabajo ha aumentado un poco, lo cual beneficiará a nuestros miembros esta temporada navideña. Algunas zonas incluso han estado trabajando seis días a la semana para ponerse al día. A medida que se acerca el invierno, la temporada de incendios llega a su fin. Afortunadamente, esta temporada de incendios no ha sido tan activa como otros años. La seguridad sigue siendo nuestra prioridad número uno, y el arduo trabajo de nuestros con-

continúa en la página 27



California

his quarter has flown by and is by far the busiest we have seen in a few years, with a major shift in making sure we have the resources built and needed to meet the demand for undergrounding. The goal of 350 miles in 2023 looks like it is on



Ralph Armstrong

With the amount of construction work going on, we must be continuously stopping by jobsites and verifying that the work that is being performed is being done by 1245 contractors and our members. These extra eyes in the field will allow 1245 the ability to monitor our work as the undergrounding increases. We must be on the lookout for non-signatory contractors, especially during these times when we are constantly battling with other trades who want to take our work.

As usual, IBEW 1245 is always working on improving how we support our members. Business Manager Bob Dean has tasked our business reps to cross train with different sectors within Local 1245. The Outside Line Reps were the first to have reps from other sectors join them for "ride-alongs" to see what other assignments are like.

The Fresno bi-monthly informational meetings continue to take place on the second Tuesday of every other month at 6pm at Round Table Pizza, 5702 N. First St. in Fresno. The OSL reps will be passing out flyers and posting them in the job site trailers to let members know about this meeting, and 1245 also sends a mass text to members two days before the meeting. If you're not receiving the text, please reach out to your rep.

Nevada

Wasatch is providing supplemental labor on NV Energy property, and is currently supporting the Reno, Carson City, Fallon, Winnemucca and Elko yards. Dock crews are in these same yards as well. Over the last three months, Wasatch crews have completed four transmission projects and are currently working on four additional transmission projects. There is one distribution project that is almost completed, and the estimated two-year, 6,500 pole location project has just begun as well. Wasatch supplemental labor and dock crews are also being utilized by Liberty Energy at both North and South Lake Tahoe on numerous different projects.

Summit Line Construction is currently working on a wood-to-steel pole rebuild on NVE property, which is slated

to be completed mid-November. At Topaz Lake Substation, civil crews are building foundations and ground grid. NVE internal employees will be installing new equipment once the civil work is completed (slated to be done mid-November). Over the past quarter, Summit completed the transmission line repair job at Walker Lake as well as Truc-

kee Substation fiber installation for Liberty Energy.

Mountain Engineering line crews completed a distribution job for NVE up at North Lake Tahoe, and have been awarded a 75-pole transmission rebuild, which starts this month.

Titan continues the street light maintenance program VE property, replacing all existing

on NVE property, replacing all existing lights with new LED lights.

Accidents and Focus Items

Our membership has been working more than ever before. Multiple contractors are working six and seven days a week, twelve to sixteen hours a day, to meet the goals of our customers. With more man hours, the risk of incident tends to increase. To date, our members have delivered a quality, efficient production level and have maintained a very high level of safety. This should be a proud point for all our members.

However, this should not be reason to dismiss the potential dangers in our field. Multiple pieces of machinery, more people on job sites, and more hours working under these conditions, make our members' daily work sites a prime location for an issue to occur. As we approach the holiday season, we must collectively focus on the task at hand. With the amount of time members have spent working this year, the time off is much anticipated, but the daily focus of work should be at the top of the priority list.

Our traffic control members have been enjoying a steady increase in workload, compared to any time in the history of this work group. Our membership has been at a steady pace of increase, bringing new members with a range of experience from the first day to twenty years in the industry. As this work group continues to increase in size and strength, please be aware that the new agreement, implemented at the beginning of July, has created quite a list of questions. Continue asking these questions, as they are helpful in educating our entire membership.

Davis-Bacon Changes to Prevailing Wage

Changes to the Davis-Bacon Act take effect on Oct. 23, 2023. One of the most important changes to the act includes a return of the "three-step process", which was in place prior to the 1983 assault on Labor. This process ensures that, if no 51% wage is determined, then a wage is considered prevailing if it is paid to 30% or more of workers in said classification. Currently, the prevailing wage is either 51% or an average of all

wages in that classification, creating a number that is not a real wage. This new rule will be beneficial to our contractors who are seeking federally funded work.

Mental Health Matters

September was National Suicide Prevention Month. Mental health concerns, within the construction industry specifically, affect many of us in some way. Ensuring that we keep watch for any signs of distress in our co-workers, family, and friends, is a first step at addressing this epidemic. Additionally, alcohol and drug addiction has also been on the rise. Fortunately, we have an ample number of resources at our disposal. The Member Assistance Program (MAP) at LINECO provides all our members with information and direction to seek out help for themselves or someone they care about.

Community Outreach

We have been getting more involved in community outreach events such as school career days, climbing school visits, and labor festivals. If you have any events that you believe would mutually benefit from IBEW participation, please reach out.

Dispatch

IBEW 1245 dispatch office hours are 7am to 4pm and the last application will go out at 3:30pm. The dispatchers have returned to the dispatch office now that the remodel project is near completion. The improved dispatch lobby will aid in faster signing and processing of paperwork. A few additional items will be completed over the next couple of months. We will be adding monitors to show open calls and a kiosk to fill out applications.

When arriving at the union hall to sign or re-sign the books, you will be prompted to fill out a half-sheet of paper that includes your name, email address and phone number. Please write clearly, as that is the only way to get your application to you. If your information is incorrect or illegible, it will delay your process. When uploading your documents, please make sure you are sending us the most current and valid information. Please do not re-enter Dispatch until you receive an email to do so. If you have any questions, please call our main office number 707-452-2700.

Third Quarter 2023 dispatch numpers:

- 284 Apprentice Lineman calls
- 1449 Groundman calls
- 545 Flagger calls
- 316 Line EO Man calls
- 141 Fab Tech calls
- 6 Cable Splicer calls
- 143 Sub Tech calls
- 1728 Journeyman Lineman calls
- Total year-to-date calls for 2023 = 4,612

We currently have 133 on the Lineman book 1 and 2, and 694 on the Groundman books.

LaborPower Mobile App

IBEW Local 1245's LaborPower app allows members to check their position on the books, update contact info, pay dues, and more. You can find it in the app store of your mobile device.

Red Books

We are currently waiting for a meeting with the full Red Book committee to approve changes to the Red Book. Once approved, we will print another batch of books. There were a couple of issues that will require a bigger discussion with all the major utilities — namely around grounding of the covered tree wire, as there are differences of opinions from utility to utility on how this needs to be performed to ensure compliance with OSHA standards. More to come.

Know the Rules

It's important for all 1245 members as well as travelers to this local to educate themselves on the rules and requirements of the IBEW Constitution, as well as Local agreements and safety rules for the areas you may be working in. Failure to understand these requirements could lead to charges filed for violations of these rules under Article XXV, Misconduct, Offenses and Penalties of the IBEW Constitution.

We are starting to see issues arise around "double booking" (meaning, members who are employed by a contractor and also on the books in another local union at the same time) which is prohibited. Just recently, there was a member from a local union who went to work on a storm for another contractor while still actively employed by a contractor in our jurisdiction. Upon returning to our jurisdiction, the member went back to the old employer, without being laid off before leaving and clearing the hall upon returning. Be mindful of your obligation to the local union and its members and working agreements; violations such as these will not be tolerated.

Examining Committee

The 1245 Examining Committee has changed their meeting date to the first Tuesday of every month starting at 5pm at the Hall in Vacaville. The committee continues to be extremely busy dealing with issues related to safety or other wrongdoings by workers in the local's jurisdiction. This is not a good trend, and we as a membership must do better.

IBEW 1245's dispatch policies state that if a member is discharged due to any safety violation, they will be placed on a dispatch hold until they meet with the Examining Committee to determine follow-up actions if needed. Everyone needs to stay focused on safety and quality; there is no room in this industry to work unsafely or perform substandard work that can potentially lead to a safety issue.

Cal-Nev JATC

The JATC received 1,428 completed applications during its most recent application period (March 27 through April 7) and has started the interview process. If

you turned in an application, you should be receiving a call to set up a date and time for your testing and interview.

Current apprentices report as of Oct. 11, 2023:

- 597 outside line apprentices registered in the Cal/Nev JATC program
- 2 traveling apprentices in Cal/Nev's jurisdiction
- 235 apprentices working out of Local
- 281 working out of Local 47
- 33 working out of Local 396
- 4 unemployed
- 18 suspended, 14 on medical hold and 12 on a leave
- 164 apprentices graduated to Journeyman Lineman in 2023
- 80 new apprentices indentured in Outside Line in 2023

Apprentice privileges continue to be suspended to journeymen who are involved in unsafe work practices while having an apprentice on their crew. These suspensions are shared across the country to every JATC, as well as every Outside Line local, and won't be lifted until the Journeymen involved in the incident meet with the trustees of the JATC where the incident occurred. This affects the journeymen's ability to work, as there are few jobs that don't have apprentices.

As a Journeyman Lineman, it is your responsibility to train and mentor apprentices for the future of this trade and make sure they are being taught correctly, with safety at the forefront. Keep this in mind whenever you have an apprentice working with you.

Competent Persons Training

To ensure we have the workforce ready to tackle the large amount of undergrounding planned, the JATC will be holding Competent Persons Training classes for Groundmen and Line Equipment Men. Classes will be held monthly for the next several months to make sure everyone interested has the opportunity to take it and receive the certification. We will schedule additional classes when there are enough interested individuals. Once everyone has had an opportunity to take the class and receive the training, this could become a special skill for this type of work.

The classes will be held during the week, roughly eight hours long. If you are interested and want to sign up for this class, visit www.calnevjatc.org. Click on the Web Services tab, then Class Schedule. If you do not already have a web account with the JATC, you will need to create one. Class availability is based on first-come, first-served

CPR and First Aid classes are scheduled for the second Friday of every month at the Woodland and Riverside facilities.

Injured Workers Fund

The balance of the injured workers fund as of Sept. 30, 2023 was \$1,014,520.07. In the three months prior, the fund paid out \$196,600 in disability payments.

The Summary Plan Description (SPD) and Application can be found on the union's website https://ibew1245. com/outside-line-injured-workers-fund/

New Organizing

The following contractors have organized with 1245 this quarter:

California Outside Line **Construction Agreement:**

- Snow Canyon Construction Services
- Ruiz Underground Electric
- · The Patriot Group
- · Premier Engineering and Construction
- Cannon Constructors, LLC

Traffic Control Agreement:

- · Basin Enterprises, Inc.
- Bullert Industrial Electric, Inc.

- · Cedar Creek Corp.
- Dars Cox Construction, Inc.
- Donahoo, Inc.
- Outsource Utility Contractor Corp.
- Plum Tree Clearing, Inc.
- Pro Energy Services Group LLC
- Straight Arrow Traffic Control, Inc.
- Utility Traffic Control Services, Inc.
- Utility Traffic Services (UTS)

Substation Inspection Agreement:

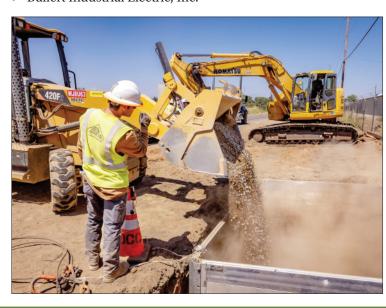
• VMF Industries LLC

Hydo Division Maintenance Agreement:

• Njirich and Sons, Inc.

Gas Inspector Agreement:

- Subterranean Consulting Group
- KLE Field Services, Inc.



IBEW Local 1245 members working for **Dars Cox Construction lay** underground conduit for PG&E in Cottonwood, CA, story on page 16.

Photo by John Storey

Arboles, from page 25

tratistas signatarios y miembros de IBEW continúa produciendo buenos resultados en términos de prevención de incendios. El equipo está dedicado a aplicar prácticas de trabajo seguro que nos mantienen trabajando y mantienen segura a la comunidad.

En la zona Central Este, han disminuido los incidentes, accidentes e interrupciones. Parece que el equipo de Gestión de la vegetación ha cambiado

su enfoque del trabajo diario. Desde el despeje de líneas, patrullaje, remoción o inspección, la fuerza laboral de IBEW realmente se ha destacado este trimestre. Los miembros siempre se han centrado en la tarea asignada, pero últimamente el equipo de VM les ha prestado aún más atención a los detalles. Aunque todavía no hemos alcanzado el objetivo de cero incidentes, accidentes o interrupciones, el equipo de Gestión de vegetación de IBEW 1245 continuará esforzándose por

lograr la perfección en la seguridad.

Con todo el arduo trabajo que nuestro equipo ha estado haciendo, es importante programar algunas actividades divertidas y emocionantes para nuestros miembros. El personal de IBEW ha estado trabajando para encontrar nuevas y emocionantes formas de unir a nuestros hermanos y hermanas. Recientemente, hemos decidido agregar más equipos a nuestro torneo anual de fútbol, lo que abrirá las puertas para que más miembros participen en el torneo (y tengan derecho de presumir sobre su actuación). El equipo de 1245 de Nate's Tree Service ganó el torneo de fútbol de 2023, pero nadie sabe lo que traerá 2024.

Dado el éxito del torneo de fútbol. hemos decidido intentar organizar otro evento para este grupo de trabajo. Actualmente estamos trabajando en un nuevo "Jamboree" para nuestros podadores de árboles para el despeje de líneas. La fecha y hora están por definirse.

> - Francisco Ferreyra, IBEW 1245 Representante de Negocios

Zona de la Costa Sur y Bay Area

El personal de LCTT ha estado trabajando para reemplazar a Abel Sanchez, Representante de Negocios quien se jubiló recientemente en la Zona Sur. Era un buen hombre con un gran corazón y le deseamos lo mejor en su jubilación para que pueda disfrutar de acampar, pescar, jugar al golf y sobre todo a sus nietos. ¡Gracias Hermano Abel por tus años de servicio!

La asignación de la Zona Sur se dividió en secciones. Yo me hice cargo de las divisiones de Los Padres y Central Coast. En esta zona, tenemos a Davey Tree Surgery y Community Tree Service. En VC tenemos a Arborworks. En VMI, tenemos a DRG, y Davey Tree Surgery Pole Test & Treat.

La aplicación del sistema 1-VM ha estado pasando por todo el sistema en LCTT. Ha continuado el aumento de cuadrillas en PG&E. Muchos están en la curva de aprendizaje con el nuevo sistema. La mayoría de los contratistas han estado utilizando subcontratistas para apoyar sus zonas. Prevemos más cambios en 2024 para los Podadores de árboles para el despeje de líneas, Control de vegetación e Inspectores de Gestión de Vegetación. Esperamos tener más información en el futuro.

Durante nuestra reciente Cumbre de la Mesa Redonda de Seguridad de la industria de mantenimiento de árboles, pude dar una breve presentación sobre el debido proceso y las quejas. Tuvimos muy buena interacción con todos los asistentes, y planeamos tener otra Mesa Redonda después de principios de año.

> — Junior Ornelas, IBEW 1245 Representante de Negocios

Trees, from page 24

Southern Coast and Bay Area

The LCTT staff has been working to fill the shoes of recently retired Business Representative Abel Sanchez in the southern area. He was a good man with a big heart and we wish him best regards with retirement so he may enjoy camping, fishing, golfing and most of all his grandchildren. Thank you Brother Abel for your years of service!

The Southern Area assignment was broken into sections. I took over all Los Padres Division and Central Coast Divisions. In this area, we have Davey Tree Surgery and Community Tree Service. In VC we have Arborworks. In VMI, we have DRG, and in Davey Tree Surgery Pole Test & Treat.

The implementation of 1-VM system

has been going throughout the system in LCTT. The ramping up of crews has continued at PG&E. Many are on the learning curve with the new system. Most contractors have been using subcontractors to support their areas. We anticipate more changes in Line Clearance Tree Trimming, VC & VMI for 2024. We expect more information forthcoming.

During our recent Tree Industry Safety Roundtable Summit, I was able to give a brief powerpoint on due process and grievances. We had very good interaction with all in attendance, and plan to have another Roundtable after the first of the year.

> — Junior Ornelas, IBEW 1245 Business Rep

2024 IBEW LOCAL 1245 SCHOLARSHIP CONTEST RULES

Details about these scholarships and eligibility can be found at www.ibew1245.com/scholarships

The purpose of this contest is to provide scholarship aid for colleges, community colleges and trade schools, thereby providing financial assistance toward the attainment of a higher education.

Eligibility for all applicants for all scholarships Applicant must be the child, grandchild or spouse of an IBEW 1245 member or retiree club member who is current and in good standing. The Veterans scholarship is for IBEW Local 1245 members who are veterans.

Applicant will be required to submit the completed scholarship application, two letters of recommendation from a non-relative instructor, principal, counselor or supervisor, and an essay, not to exceed 500 words, on the subject designated by the Executive Board. Essays must be submitted on 8½"x11" paper, on one side, preferably typed and doubled spaced, with applicant's written signature at the conclusion of the essay, and the essay topic at the beginning of the essay.

Completed application packets must be mailed to IBEW Local Union 1245, Attn: 2024 Scholarship Committee (TA), P.O. Box 2547, Vacaville, CA 95696, and be postmarked no later than the first Monday in March.

The scholarship will be made only to that candidate who intends to enroll full-time in an institution that is certified by their State Department of Education and accredited by the Local Accrediting Association.

Payment(s) will be paid directly to the college upon presentation of proof of enrollment and tuition costs to

IBEW Local Union 1245, Attn: 2024 Scholarship Committee TA, PO Box 2547, Vacaville, CA 95696, or tfa3@ibew1245.com.

Responsibility of Scholarship Recipient: Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year.

Scholarship applications may be obtained from the 4th Quarter issue of the *Utility Reporter* or downloaded from the Local 1245 website: www.ibew1245.com.

Scholarship winners and their families will be invited to the April Advisory Council meeting, at IBEW LU 1245's expense, to read their essays and have lunch with the Executive Board, Advisory Council and Local Union Leadership. Scholarship recipients will be presented with a suitable certificate or plaque to commemorate their win.

Scholarships winners are not eligible to apply for additional scholarships.

Scholarships will be awarded as follows:

Roger Stalcup Community College Scholarship (2): Eligibility: See Eligibility for all applicants for all scholarships.

Award: Two winners will be selected to receive up to \$1,500.00, for up to two semesters, which must be used for Community College tuition and course materials

☐ IBEW 1245 Survivor's Scholarship (1): Eligibility: Applicant must be the surviving child, grandchild or spouse of an IBEW 1245 member or retiree club member who was current and in good standing at the time of their death.

Award: One winner will be selected to receive a onetime scholarship, of up to \$5,000.00, which must be used for trade school, community college or university tuition. The payment will be made directly to the school after LU 1245 Scholarship Committee receives proof of enrollment and cost of tuition. Enrollment letter must include student ID number.

☐ IBEW 1245 Veteran's Scholarship (1): Eligibility: Applicant must be an IBEW 1245 member or retiree club member in good standing AND an honorably discharged veteran of a branch of the United States Armed Forces or Reserves. Applicants must also provide a copy of their DD214 documentation.

Award: One winner will be selected for a one-time scholarship, up to \$5,000.00, which must be used for trade school, community college or university tuition. The payment will be made directly to the school after the LU 1245 Scholarship Committee receives proof of enrollment and cost of tuition. Enrollment letter must include student ID number.

continued on next page

		1 0
Mail to: IBEW LOCAL UNION 1245, Attn: 2024 Scholarship Committee (TA), P.O. Box 2547, Vacaville, CA 95696. Telephone: (707) 452-2718	College and Career Inform	nation
Ronald T Weakley (2): (a) Electrical Line Worker Scholarship (b) Vocational Trade School Scholarship	Name and location of college you have or will have if more than one, list the college most recently a	ave attended for at least one year as of December 2024. attended:
 Roger Stalcup Community College Scholarship (2) Survivor's Scholarship (1) Veteran's Scholarship (1) 	Attendance dates: Test Scores: SAT: ACT: GRE:	Major/Field of Study: LSAT: MCAT:
I hereby make application to enter theScholarship contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO. ** SELECT ONE (1) SCHOLARSHIP **		please provide additional information about your col-
Applicant's Personal Information		
Name: Last, First Middle Date of Birth		
Street Address: Cell #		
City Court Tim Coulty	What is your anticipated graduation date?	
City, State, Zip Code: Name of Parent:	Briefly outline your career goals while addressir lege education. How will this education contrib plans?	ng the following: Explain why you want to pursue a col- ute towards your immediate and/or long-term career
Employer and work location:		
High School I graduated or will graduate from: Graduation Date	List Employment and extracurricular activities	es (internships, sports, clubs)
Located in: with a GPA of: (n/a for Veteran's Scholarship)	Employment:	
College or Trade School I expect to attend:	Employment:	
	Activities:	
Located in:	Activities:	
Candidate's Signature: Date:	List community service activity and awards	
This is to certify that the above named candidate is currently enrolled as a student at (High School Name):	Community Service	
and has or will be graduating (High School	Community Service	
Name) in 2023: (List Month and Year) School Official's signature and position	Awards	
School Official's signature and position	Awards	
This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate whose name is signed to this application is my	Financial need: Anticipated amount of funding	needed: \$
(relationship to member) and has or will graduate during the term ending2024.	Total household income:	Total number of
(Parent's Signature and Card No.)		people in household:
Veteran's Information (for members applying for this scholarship):	How did you learn about the IBEW Local 1245	5 Scholarships?
List information about your service in the US Armed Forces, including branch, dates of service, deployment locations. Attach a copy of your DD214.		
	Did you remember to:	☐ Attach your essay? ☐ Attach two non-relative letters of reference?
Were you honorably discharged?	☐ Complete the application?☐ Obtain all signatures?	Attach your DD214? (LU 1245 veteran scholar- ship applicants only)

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Electrical Line Worker Scholarship:
Eligibility: See Eligibility for all applicants for all
scholarships

■ Ronald T. Weakley IBEW 1245 Scholarships (2):

Award: One winner will be selected to receive a scholarship up to a total of \$10,000.00. The recipient will initially receive up to \$2,500.00 to be used for tuition for an approved electrical line worker program (i.e. VOLTA). Following verification of completion of the program AND 1,000 hours worked in the electrical line trade in IBEW 1245's jurisdiction AND verification of attendance at ten

(10) IBEW 1245 unit meetings within an 18-month period, the recipient will receive **up to \$7,500.00** toward reimbursement of tuition and required materials. The payment will be made directly to the school after the LU 1245 Scholarship Committee receives proof of enrollment and cost of tuition.

 Vocational Trade School Scholarship: Eligibility: See Eligibility for all applicants for all scholarships

Award: One winner will be selected to receive a one-time scholarship **up to \$1,000.00**. Trade school certification must be a union-based occu-

pation within the scope of work IBEW 1245 members perform. The payment will be made directly to the school after the LU 1245 Scholarship Committee receives proof of enrollment and cost of tuition.

The essay topic for the 2024 Scholarships is:

"What are the benefits of 'skilled and trained' language in California Labor Law?"

AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP CONTEST

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

- 1. The scholarship will be as follows: Two thousand five hundred dollars (\$2,500.00) per year, up to four (4) years, as long as a C (2.0) average is maintained, and the parent maintains their membership in good standing in Local Union 1245.
- 2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in 2024. A copy of your diploma or a letter from your high school stating that you will graduate in 2024 must be attached to your scholarship application.
- The Scholarship Grant will be made only to that candidate who intends to enroll full-time in any college certified by their State Department of Education and accredited by the Local Accrediting Association.
 - Responsibility of Scholarship Recipient: Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year.
- Applications may be downloaded from the IBEW Local 1245 website (see link below), or using the form printed in the Utility Reporter. (www.ibew1245.com).
- Checks will be paid directly to the college upon of receipt of the official transcript you're your college or university, confirming full-time student status and GPA. Email transcript to: tfa3@ibew1245.com.
- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.
- Essays should be submitted on 8½x11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.
- 8. Applications and essays must be mailed to I.B.E.W., Local Union 1245, Attn: Sandoval Scholarship Committee (TA), P.O. Box 2547, Vacaville, California 95696, by REGISTERED CERTIFIED MAIL ONLY, and be postmarked no later than the first Monday in March of each year.
- Each year the scholarship shall be presented at the Advisory Council meeting in April; the Judge and a guest, and the recipient and their parents shall be invited, at Local Union expense, to present and receive the Scholarship Award.
- 10. A suitable trophy, plaque or certificate shall be purchased by the Local Union to be presented to the scholarship recipient.

The essay topic for the 2024 Scholarships is:
"What are the benefits of 'skilled and trained'
language in California Labor Law?"

APPLICATION FOR THE 2024 AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP

Sponsored by

LOCAL UNION 1245 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mail to: IBEW Local 1245, Attn: Sandoval Scholarship Committee (TA), P.O. Box 2547, Vacaville, CA 95696 • Telephone: (707) 452-2718

I hereby make application to enter the Al Sandoval Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

Name					Date o	of Rirth		
Name	(Last)	(First)	(Initial)		Bute o			
Address			(City)	(State)	(Zip)	Tele #	()
Name of Parent								
Company								
Work Location								
I graduated or will	graduate from							High School
Which is located a	.t							
I expect to attend								College or School
Location								
Candidate's Signa	ture					_ Date _		
This is to certify th	at the above-na	med candidate is	s currently enrolled	l as a student a	ıt			
							and has	or will be graduating
		(School	Name)					
in	(Month and	(voor)	, 20	24.				
	(Month and	(year)						
				Off	ficial's sign	ature and	position	1
This is to certify th	at I am a membo	er in good standi	ng of Local Union	1245, I.B.E.W.	and the Ca	ndidate w	hose nar	ne is signed
to this application	is my				and has or	will gradı	uate duri	ng the term ending
		_, 2024.						
P	arent's Name (F	Print)			(Parent's S	ignature a	and Card	No.)

"A Voice and a Purpose"

IBEW 1245 Organizers Host Regional Training Series

t IBEW 1245, "learning by doing" is in our DNA — both on the job, and also within our union ranks.

One of the ways we cultivate the union leaders of tomorrow is by empowering our most dedicated activists and offering them the chance to lead.

Over the summer, the IBEW 1245 organizing team hosted a series of three regional training sessions in Reno, Fresno and Vacaville, which were developed and led primarily by 1245 rank-and-file Lead Organizing Stewards. The interactive sessions were designed to engage, educate and activate members across our service area by highlighting the power that 1245 members have built —and emphasizing that it's up to all of us to keep our union strong.

The trainings touched on hot topics such as the fights and challenges that our union is facing, both currently and in the future; the role that politics plays in our working lives; an overview of 1245's ground-breaking organizing steward program; and ways to get involved and participate in upcoming union activities.

Obstacles and Opportunities

The utility industry is in a state of rapid change, so each of the training sessions included a candid conversation on the state of the industry and how our



union can ensure that the new utility jobs of the future are quality, IBEW jobs.

With lots of new work on the horizon, IBEW 1245 is working diligently to protect our jobs and stay abreast of potential threats.

As Business Manager Bob Dean said to the attendees at the Vacaville training, "When you're on top, you have a lot of enemies."

Fortunately, IBEW 1245 understands that and is constantly growing our power through relationship-building in the Capitol and with our union allies, and by activating our membership to tackle the fights and challenges head on.

"We're a single-issue organization committed to securing collective bargaining agreements, our priority is to preserve our contracts and keep improving them," shared Assistant Business Manager Rene Cruz-Martinez in Nevada. "What we can't win at the bargaining table, we win through legislation or at the Public Utilities Commission."

Lead Organizing Steward Brandon Fosselman reminded the training attendees in Fresno that IBEW 1245's fights and challenges have been going on since before he was born. While the fight to protect our work and contracts is ongoing, he emphasized the value of our power in numbers.

"The stronger we are as a whole, the stronger we are together," he said.

"The Gold Standard"

On the topic of politics, many of the organizing stewards who served as training facilitators acknowledged that, prior to their involvement with 1245, being involved in politics isn't something they ever thought they would do or enjoy. But they all have seen the tremendous value in it, and they underscored the importance of have a voice in politics when it comes to protecting our rights as workers, our jobs, and our ability to take care of our families.

"How many of you like politics?" Retiree and Lead Organizing Steward Rita Weisshaar asked the group in Nevada. "When I think of those commercials—I hate it. When I have to make phone calls—it's hard. But politics affect every single area of your life, and your

family's life. It's really important to elect people who share our values, and who will defend our work lives, and our retirees, too."

The facilitators pointed to 1245's recent successes in the political arena — from beating back SB 284 and supporting SB 410 in 2023, to prevailing on Question 3 in Nevada in 2018, to activating the support of CA Governor Brown in 2010 when PG&E imposed a two-tier wage system — and emphasized the critical role that organizing stewards play in building our political power.

"We are the tip of spear, we are the fight," declared Staff Organizer Charlotte Stevens. "We are at the Capitol as needed, knocking on legislators' doors."

"We're known as the 'Sea of Blue,'" she added, a reference to the signature royal blue T-shirts every organizing steward wears to actions.

Lead Organizing Steward Juan Montoya told the Fresno group about our most recent political success over the summer, when a bill known as SB 284 was threatening more than 40,000 IBEW jobs. 1245 responded by mobilizing at



Business Manager Bob Dean

Photos by John Storey



IBEW Local 1245 hosted a series of organizing trainings over the summer. This photo was taken at the Vacaville training in August.

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Sacramento Labor Council Executive Director Fabrizio Sasso

the Capitol, and our activists made calls to over 26,000 members, who subsequently generated thousands of contacts to lawmakers. Through this massive demonstration, we stopped the union-busting bill dead in its tracks.

The action around SB 284 exemplified the power we have when members step up and make their voices heard. At the training sessions, the member-facilitators discussed the immense contributions IBEW 1245 members make to our union and our communities by being involved.

"What's the most important thing an organizer does? Membership engagement," said Cruz Martinez. "For you, that means going back to your work site and having conversations with your peers about what you learned here today."

Fabrizio Sasso, Executive Director of the Sacramento Central Labor Council, praised the work of 1245: "You are the gold standard of what a union should be. Member-driven, member-orga-



Rocio Gianelli

nized. You care, you put in the work, and you build power — not just for yourselves, but for the movement."

"A Voice and a Purpose"

The Organizing Steward program was formally launched in 2014, with 28 stewards in the first class. The program has grown year over year, and today, more than 120 IBEW 1245 members are currently serving as organizing stewards. The member-activists participate in a wide range of activities, from new member welcome programs, to contract fights, to new organizing, to supporting 1245 allies in elections that directly impact our members.

Organizing Steward Brittney Morris, a nine-year member and operating clerk at NV Energy, told the group in Reno how she got her start with 1245: "After I worked in gas out of the call center, I got involved. Now I'm a shop steward, recording secretary, and organizing steward. I have been given a



Rene Cruz Martinez

plethora of opportunities I never imagined. Sometimes, the union family becomes even more important than blood family."

New Organizing Steward Rocio Gianelli spoke on how the Organizing Steward program transformed her life.

"I have a voice and a purpose," she said. "It's also given me the opportunity to travel and participate in conferences. It's given me a sense of belonging. It has changed the way I work and how I am as

a person."

Charlotte Stevens

At the end of each session, the training participants left with renewed energy, enthusiasm, and opportunities to get more involved in the union and continue to build power for working people

As Business Manager Bob Dean underscored to training participants, "Unions are on the rise. Things are changing. As strong as we've become, we are only just getting started."





During the training, participants chose one word to sum up what it means to be an IBEW 1245 member.Photos by John Storey



Laser Operators at Trayer Engineering Vote Unanimously to Join IBEW 1245

n Aug. 15, laser operators at Trayer Engineering voted with a unanimous Yes to join IBEW 1245. Their election, conducted by NLRB Region 32 at the employer's San Leandro facility, accretes them into the existing 1245 bargaining unit at Trayer. This win comes on the heels of that unit's successful ratification vote in July for a new one-year agreement.

This marks our local's second victorious accretion campaign at Trayer. In February 2020, the unrepresented sheetmetal unit won their union election. During that organizing effort, the company had pushed for the exclusion of the laser operator position from the eligible voter pool. At the time, there were no pro-union workers in the classification, so the union accepted the terms.

Since then, the laser operator position has

grown (and will likely continue to grow as the company expands to a new facility in Livermore), and these workers have been feeling left behind by the wage advancement and better terms their colleagues have been getting under the IBEW 1245 contract. The laser operators approached Local 1245 earlier this summer with new interest in organizing, and the company maintained a neutral position, allowing the workers to organize free from interference.

Local 1245 Business Representative Cruz Serna will work with the newly organized group to incorporate them into the unit's collective bargaining agreement. Congratulations to our new union brothers at Trayer Engineering!

— Rick Thompson, IBEW 1245 Lead Organizer



From left: Laser Operators Dylan De Los Santos and Juan Fierro Aviles celebrate their successful drive to join IBEW 1245.

THE POWER IS IN OUR HANDS



IBEW 1245 showed up in force to support SB 410.

hen lawmakers in Sacramento are faced with policy decisions that impact IBEW 1245 members, our union never hesitates to make sure our voice is heard.

This year, IBEW 1245's biggest legislative priority — and success — was beating back **SB 284 (Wiener)**. As most members know, the language of SB 284 invalidated our existing collective bargaining agreements by restricting investor owned utilities (IOUs), which are highly unionized, to use only one type of labor agreement when contracting out work. Worse, the language specifically permits non-union contrac-

tors to bid public utility work — work that is currently done by union signatory contractors. For Local 1245 members, all PG&E work would be done by non-IBEW contractors. Thanks in large part to the advocacy of our members and leaders, SB 284 failed to advance this year, and IBEW 1245 leadership is remaining vigilant to defeat any future iterations of this union-busting bill.

We also successfully advocated for the passage of several bills that will further work done by IBEW 1245 members, including:

SB 410 (Becker) Powering Up Californians Act. SB 410 requires PG&E and other Investor Owned Utilities (IOUs) to immediately reduce the severe backlog of customer requested work and prevent future unreasonable delays. The IOUs will be required to complete requested work sooner and significantly increase capacity on their electric grid. Further, the bill requires the California Public Utilities Commission (CPUC) to monitor and penalize utilities who fail to fulfill the mandate. The bill also puts into place additional guardrails that protect ratepayers from increased electricity costs.

IMPACT: This bill will require billions of dollars in investment by PG&E and other IOUs in their electric distribution systems to meet California clean energy goals and connect customers in a timely manner. California is committed to electrifying its transportation and construction or building sectors, which will significantly increase the amount of electricity consumed. All this investment will become part of PG&E's rate base, which will benefit 1245 members for many years to come. Learn more about 1245's role in the passage of SB 410. https://bit.ly/ibew1245sb410

AB 1373 (Garcia) Energy; Central Procurement. The bill makes a significant change in who will buy electricity for Californians in the future. California has faced a power supply shortage for the last five years, and that will only get worse in the future as more GHG-free electricity is needed to keep growing the California economy. The solution, as outlined in AB 1373, is central procurement, with the California Department of Water Resources (DWR) procuring the electricity — both for

long-term baseload as well as procuring what's known as "Resource Adequacy" energy to meet the state's need 24/7, especially on high-load days. The bill also extends "skilled and trained" language regarding the work associated with constructing and maintaining the energy generation projects DWR uses. DWR is the single largest user of electricity in the State of California, and it also generates and sells electricity. As a state agency that is tasked with buying all types of clean energy from all over California, DWR knows the energy market and can function both as a short-term and long-term supplier; it can also drive lower pricing; and it has access to capital at lower costs than the IOUs.

IMPACT: This bill will be very beneficial for IBEW members and members of other trade unions by requiring "skilled and trained" workers to build and maintain new electric generation projects built to generate the 70 gigawatts of electricity (which is what's needed for California's future load). Learn more about 1245's role in the passage of AB 1373 on the next page.

SB 740 (Cortese) Hazardous materials management. In 2014, Governor Brown signed a historic law, SB 54, to establish "skilled and trained" workforce requirements for contractors performing work in refineries. AB 54 has helped to professionalize these workers and make these facilities safer for workers and the surrounding community. This bill expands the SB 54 prevailing wage and "skilled and trained" requirements for all workers in other similar facilities such as chemical plants, as well as clean fuels manufacturing facilities, and facilities employing carbon capture utilization and storage.

Watch: IBEW 1245 Members Testify Before the CPUC

Three IBEW 1245 organizing stewards and one staffer testified before the California Public Utilities Commission on Oct. 12 to advocate for sufficient funding for PG&E's critical needs. They were joined by more than two dozen of their fellow members who rose to their feet to show their support dur-

ing the IBEW 1245 testimony.

Donny Davis testified on the importance of funding employee benefits, Foster Goree testified on the essential work needed to replace dangerous plastic gas pipe, and Kayela Jones testified on the issue of public safety from her perspective as customer service representative responding to gas leak and other emergency calls.

Watch at https://bit.ly/495dvX1 (1245 member testimony begins at the 11:45 mark).



A large contingent of 1245 organizing stewards and staff attended the CPUC hearing in October.



Foster Goree testified before the committee, while his fellow IBEW 1245 members in the chamber rose to their feet to show support.

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Big Wins for IBEW 1245 Members in the California Legislature

IMPACT: For 1245 members and the IBEW at large, this will be very helpful to keep new work as opportunities to expand from existing natural gas facilities into hydrogen or other clean fuel uses. California just received \$1.2 billion in federal funds to invest in clean hydrogen. Those funds will be matched by private investment of over \$8 billion more, meaning \$10+ billion will be spent in California building out/adapting existing infrastructure for hydrogen. SB 740 will help ensure this future work to be done by union. Learn how IBEW 1245 members at NCPA's Lodi Energy Center are at the forefront of the hydrogen revolution on page 6.

SB 49 (Becker) Renewable **Energy.** This bill requires the California Department of Transportation, in coordination with the State Energy Resources Conservation and Development Commission and the Public Utilities Commission, to determine impediments to the development of land within department-owned rights-of-way for renewable energy generation facilities, energy storage facilities, and electrical transmis-

sion and distribution facilities. The bill requires Caltrans to consider the department owning the facilities, or leasing, granting easements, or entering into joint-use agreements with public utilities or other entities for this purpose.

IMPACT: Construction of new renewable energy or energy storage facilities requires interconnection to the grid. This is more work for 1245 members and all the IBEW locals in California, as this is state work subject to "skilled and trained" language.

ACA 1 (Aguiar-Curry) Local government financing: affordable housing and public infrastructure: voter approval. This measure would create an additional exception to the Constitutional 1% limit that would authorize a city, county, city and county, or special district to levy a tax to service bonded indebtedness incurred to fund the construction, reconstruction, rehabilitation, or replacement of public infrastructure, affordable housing, including downpayment assistance, or permanent supportive housing, or the acquisition or lease of real property for those purposes, if the proposition proposing that tax is approved by 55% of the voters of the city, county, city and county, or special district, as applicable, and the proposition includes specified accountability requirements. measure must be approved by California voters as an initiative in the November 2024 election.

IMPACT: California has a huge shortage of housing. Much of the local infrastructure that serves housing units, including water, sewer, energy is in poor condition. General obligation bonds raise funds to pay for this work. This measure will spur huge construction projects, which in turn require larger energy infrastructure and interconnection to the grid, thereby creating more work for Local 1245 members.

> — Hunter Stern, IBEW 1245 Assistant Business Manager



Members head into the Capitol to express support for AB 1373.

IBEW 1245 Shows Up and Speaks Up in Support of AB 1373

members and staffers attended the Senate Energy, Utilities, and Communications Committee on Sept. 6 to express support for AB 1373 (Garcia).

IBEW 1245 backed AB 1373 to ensure that large scale offshore wind energy projects will be built on time to deliver the vast amounts of clean energy California needs for the future. The bill includes "skilled and trained" language to ensure this work will be done union. This is the first time that "skilled and trained" has been applied to energy procurement.

Because the offshore wind industry in California does not yet exist, AB 1373 will provide a great deal of work for many trade union members to build the harbor facilities needed, and then build and assemble the huge offshore wind turbines and platforms. 1245 union members will be the ones

wenty-eight proud IBEW 1245 building many hundreds of miles of transmission lines, primarily from Humboldt Bay down into the more populous areas of the state, which is why this bill is so important to our

> During the public comment portion of the Senate Energy and Utilities Committee hearing, every single person from 1245 went up to the mic and declared "strong support" for the bill. Our presence was a clear signal to elected officials in the room of our interests and commitment. In the end, the Committee voted 14-3 in favor of this important legislation.

> AB 1373 subsequently passed out of the Appropriations Committee as well, and on Sept. 14, it was approved by both the State Assembly and State Senate by votes of 62-16, and 29-10, respectively. Gov. Newsom signed the bill into law on Oct. 7.

More on AB 1373

AB 1373 aims to ensure that California's portfolio of energy resources includes reliable electricity supply that also provides optimal integration of resource diversity in a cost-effective manner. The bill would require the CPUC to 1) determine if there is a need for the procurement of energy resources, and 2) specify the energy resources that should be procured to meet that need. Further, the bill authorizes the CPUC to request the Department of Water Resources (DWR) to procure those specified resources.

Currently, the CPUC has the authority to require central procurement of electricity, but it cannot make purchases on behalf of the investorowned utilities and community choice aggregators that procure energy today.

Instead, the CPUC has been directing IOUs and CCAs to do their own procurement, which presents several challenges. It is cumbersome; CCAs are sometimes procuring energy in a way that doesn't support the state's clean energy goals; and if the procurement is too late, it presents the possibility of rolling blackouts during heat waves/domes. Last year, California narrowly avoided a rolling blackout on Labor Day weekend by issuing an emergency alert instructing customers to reduce their usage — but this is no way to run an electrical supply program.

DWR knows the energy market and can function both as a short-term and long-term supplier; it can also drive lower pricing; and it has access to capital at lower costs than the IOUs. And because DWR is a state agency that is tasked with buying all types of clean energy from all over California, this can be very beneficial for the IBEW and other trade unions.

The Governor's office supported this bill with the intent to eliminate, as much as possible, the risk of rolling blackouts. By removing the procurement authority from the CCAs, central procurement will limit their viability and end the harm they cause to Californians and the union members that were building the solar and wind projects before CCAs existed.

— Hunter Stern, IBEW 1245 Assistant **Business Manager**







Yerington Retirees Donate School Supplies

embers of the IBEW 1245 Yerington Retirees Club donated various school supplies to the Lyon County school supply drive, which supports children returning to school for the 2023-24 school year. Bridget Hill (daughter of Retirees Club VP Jim Hill) joined the Retirees to collect the donation on behalf of with Lyon County Child Support Enforcement.





Please Submit Questions to:

www.ibew1245.com/retirementseminars

We are here to offer guidance.

- <u>Pre-Retirement Planning:</u> Guidance through 10 steps to create a worry-free retirement.
- <u>Investments:</u> How to develop an investment strategy that fits your specific needs and is suitable for the current investment environment.
- <u>Retirement Income</u>: Strategic guidance and understanding of electing Social Security Income and Pension Income.
- Medical Costs: Understanding Healthcare and Medicare costs and elections.
- Estate Planning: What to consider when planning for the legacy of your wealth.
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Managing Director
Wealth Management Advisor



Kindy Mann, CRPCTM
Vice President
Senior Relationship Manager



Trent Larsen, CFP®
Investment Management
Specialist

"This informative program has helped many of our members over the years as they think about how to prepare for retirement. We are pleased to offer this service, which is absolutely free to members and their spouses."

Bob Dean, IBEW 1245 Business Manager

Winnemucca/Battle Mountain Retirees Support Safe Haven Wildlife Sanctuary

n August 16, members of IBEW 1245's Winnemucca and Battle Mountain Retirees Club presented a Community Fund donation to the Safe Haven Wildlife Sanctuary, in support of the good work being done by their organization on behalf of endangered or uncared-for wildlife.

— Michael Dean, IBEW 1245 Winnemucca Retirees Club



Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in the East Bay, the North Bay, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Garis, Jerry 11 years Bakersfield, CA Gatan, Archimedes 42 years Hayward, CA Haas, Donald 37 years Bakersfield, CA Haro, Tracy 38 years Reno, NV Hatchie, Annette 35 years Woodland, CA Hendrickson, Paul 31 years San Luis Obispo, CA Hom, Gary 27 years San Francisco, CA Ibarra, John 43 years San Jose, CA Iwata, Dan 50 years Sonora, CA Jackson, Helen 40 years Daly City, CA James, Zachary 15 years Los Gatos, CA Laguna, Rick 30 years Granbury, TX Lewis, Andrew 32 years Elk Grove, CA Longa, Joseph 40 years Cupertino, CA Macdula, Joseph 42 years Concord, CA Madden, Daniel 7 years Woodland, CA Mayer, Eugene 26 years Antioch, CA McDaniel, Winston 20 years

Ako, Thomas

Santa Rosa, CA

Allen, Charles

Manteca, CA

Andrews, Rocky

Citrus Heights, CA

Beltramo, Patricia

Morgan Hill, CA

Bravo, Mario

Brown, Valerie

Campbell, Shannon

39 years

39 years

22 years

41 years

44 years

Gilroy, CA

21 years

31 years

Dixon, CA Chaney, Crystal

42 years

39 years

33 years

39 years

Crow, Tracey

Cruz, Gilbert

Helendale, CA

Datu, Raymund 32 years

San Pablo, CA

12 years

31 years

44 years

Lodi, CA

39 years

Lodi, CA

43 years

43 years

Oakley, CA

Durston, David

Estes, Thomas

Finato, Robert

Fletcher, Jane

Plumas Lake, CA

Gustine, CA

Dioszegi, Stephen

Dominguez, Joseph

Vallejo, CA

Chestnut, Andrew

San Luis Obispo, CA

Crows Landing, CA

Fresno, CA

Medina, Jesse 38 years Auburn, CA Menges, Keith 44 years Castro Valley, CA Miles, Anthony 26 years Pittsburg, CA Ming, Bobby 20 years Petaluma, CA Olague, Robert 43 years Pacifica, CA Oliver, Gwendolen 22 years Yuba City, CA Pearson, Kenneth 45 years Redding, CA Pendleton, Pamela 9 years Sacramento, CA Picker, Jerry 22 years Spirit Lake, ID Powell, Mike 31 years Brentwood, CA Puckett, Crystal 39 years Fresno, CA Radisch, Stephen 10 years Berkeley, CA Rasmussen, Jeffery 40 years Hydesville, CA Ray, Carey Oakley, CA Riddle, Stephen 18 years San Jose, CA Rigby, Steven 41 years Manteca, CA Roben, Michael

30 years

46 years

Atascadero, CA

Romero, Ruben

27 years Hollister, CA Sato, Steve 9 years Sacramento, CA Saunders, Gary 13 years French Camp, CA Schroeder, Carol 45 years Rio Linda, CA Simis, Shirley 28 years Fresno, CA Smith, Kevin 32 years Lakeport, CA Soldano, Michael 37 years San Jose, CA Stage, William Jr. 43 years Fremont, CA Steward, Greg 39 years Clovis, CA Tuomala, Edward II 42 years Auburn, CA Vernier, Richard 37 years Galt, CA Vincent, Bryan 12 years Murrayville, GA Williams, Rodney 40 years Brentwood, CA Wofford, Michael Stockton, CA Youngblood, Larry 32 years San Andreas, CA

Salinas, Ricardo



Pittsburg, CA Dublin, CA Salinas, CA **to IBEW 1245.**October – December 2023



Units lend a helping hand

All of the following unit donations to various charitable organizations from July 2023 through September 2023 were approved by the IBEW 1245 Executive Board.

Winnemucca Retirees donated \$250 to the Safe Haven/Wildlife Sanctuary in Imlay, NV.

Yerington Unit #3313 donated \$500 to the Through A Child's Eye Foundation for its December 2023 Nutcracker holiday performance.

Fresh Pond/SMUD Unit #3912 donated \$500 to the Grizzly Wrestling Club.

Mt Wheeler Power Unit #3315 donated \$500 to the White Pine Corral Association in Ely, NV.

Modesto, CA.

Truckee Donner PUD Unit #3309 donated \$500 to "All Hands Giving Back" in Truckee, CA.

Merced ID Unit #1122 donated \$500 to the Regional Charity Bowling event in

Support for IBEW Members Impacted by the Maui Fires

BEW Local 1186, IBEW Local 1260 & IBEW Local 1357 are raising funds for those affected by the devastating Lahaina, Maui wildfires which began on August 8, 2023.

All three of these local unions (combined membership of 7,200) have members that live on Maui who have lost their homes,



belongings, and some who have even lost loved ones in this horrible tragedy. What this fund is for, is to directly assist those IBEW members and their families as they seek to slowly rebuild what is left of their lives. From food and clothing to housing and work-related expenses, whatever way our members may benefit from this fund, will be distributed as we receive it. Any amount donated is appreciated, no amount is too little. These members appreciate your generosity during this difficult time.

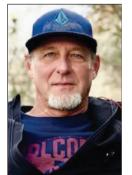
Donate here: https://gofund.me/244b7a94

Support for IBEW 1245 Member Fighting Acute Myeloid Leukemia

BEW 1245 member Patrick Quigley, who works for Truckee Meadows Water Authority, was recently diagnosed with Acute Myeloid Leukemia (AML). His daughters, Madison and Caitlyn, have set up a GoFundMe to take some of the financial strain off of their father while he undergoes

Please contribute what you can at https://www.gofundme. com/f/support-pat-quigleysfight-against-aml





IBEW 1245 Contributes to Assemblymember **Ortega's Diaper Drive**

his fall, Assemblymember Liz Ortega teamed up with the Community Child Care Council (4Cs) of Alameda County to organize a firstever Diaper Drive and Legislative Update for Working Families in Alameda County. Local 1245 answered the call by contributing over 600 diapers to the drive.

With the rising cost of living in our state and especially in Alameda County, many families are struggling, especially working parents of small children. One in three families struggle with diaper needs. Because safety net programs don't recognize diapers as a basic need, families cannot use food stamps to purchase them. Many parents cannot go to work or school if they can't leave their babies in childcare, and most centers require parents to provide a day's supply of disposable diapers. That's why our Local stepped up to support the Alameda County child care service provider 4Cs.

IBEW 1245 is glad to give back to the community by supporting working parents and helping their babies grow and thrive.

> — Al Fortier, IBEW 1245 Senior Assistant Business Manager



Al Fortier (second from the right) at the **Diaper Drive** with staffers from Asm. Ortega's office

1245 Organizing Stewards Volunteer with 'Ticket to **Dream' to Support Foster Youth**

s part of their ongoing effort to give back to those who are less fortunate, a team of IBEW 1245 organizing stewards came together over the summer to volunteer with the 'Ticket to Dream' organization.

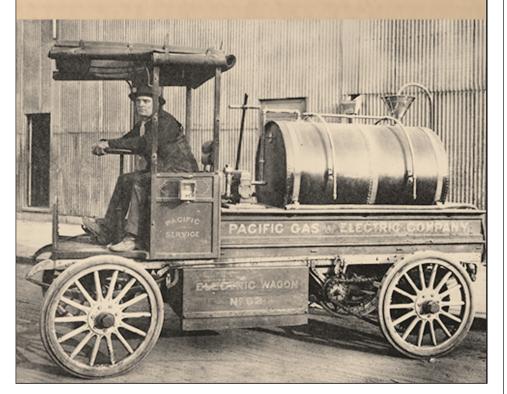
"This foundation is near and dear to my heart, because they assist over 200 foster kid agencies across the country," said Lead Organizing Steward Donny Davis, who spearheaded the volunteer effort. "So far, we've participated in three fun, fulfilling events and kicked butt (so their staff states every time). I'm glad to see OUR vision play out; bringing Stewards together, having fun, and giving back. I look forward to assisting this foundation for years to come. I plan to host the next event in September 2024."





IBEW 1245's origins go back to 1900, when San Francisco linemen first organized IBEW Local 151 to fight for better wages and safer working conditions. They faced fierce resistance, and in 1921 their union was virtually wiped out. But their creative and sometimes heroic struggles helped inspire a new generation of utility workers, who organized IBEW Local 1245 in 1941 to carry on the fight.

> LEARN MORE ABOUT THE HISTORY OF **IBEW 1245** www.ibew1245.com/history



Notice to employees subject to union security clauses

Employees working under collective bargaining agreements containing union security clauses are required as a condition of employment to pay monthly dues or fees to the union. This is their sole obligation to the union. Individuals who are members of IBEW Local 1245 pay monthly "union dues." Nonmembers, or "agency fee payers," meet their monthly obligation by the payment of an equivalent "agency fee." Nonmembers have a legal right to file objections to funding expenditures that are not germane to the union's representational duties.

Nonmembers who choose to file such objections should follow the procedures set forth herein. When evaluating this decision, individuals should be aware that the union security clause contained in their collective bargaining agreement was negotiated and ratified by their fellow employees so that everyone who benefits from the collective bargaining process shares in its cost. The working conditions of all bargaining unit employees are improved immeasurably when the union secures higher wages, better health care and pensions, fairness in the disciplinary system, promotion and transfer of seniority

rights, overtime pay, vacations, and many other improvements in conditions of employment at the bargaining table.

The agency fees paid by a fee payer who submits an objection will be reduced by an amount reflecting the portion of the overall expenditures of IBEW Local 1245 that are used for nonchargeable activities. Each fee payer who wishes to file an objection with Local 1245 must do so in writing, addressed to IBEW Local 1245 (Attn: Business Manager), Post Office Box 2547, Vacaville, California 95696. In registering their objections, objectors must state their name and address and that they pay fees to IBEW Local 1245, and provide their nonmember identification number, if known, and their social security number. Objections must be postmarked during the month of November preceding the calendar year for which the objection will be in effect, or during the first thirty days after the objector commences paying fees to IBEW Local 1245 as required by a collective bargaining agreement. Objections are effective for a single calendar year, and must be renewed annually during the month of November.

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	outside the mail)	(3)	Nonrequested Copies Distributed Through the USPS by Other Classes of Mail (e.g., First-Class Mail, nonrequestor copies mailed in excess of 10% limit mailed at Standard Mail® or Package Services rates)	0	0	
		(4)	Nonrequested Copies Distributed Outside the Mail (Include pickup stands, trade shows, showrooms, and other sources)	0	0	
е.	Total Nonre	eque	sted Distribution [Sum of 15d (1), (2), (3) and (4)]	0	0	
f.	Total Distri	butio	n (Sum of 15c and e)	27,894	27,894	
g.	Copies not	Distr	ributed (See Instructions to Publishers #4, (page #3))	192	101	
h.	Total (Sum	of 1	5f and g)	38086	27995	
i.			nd/or Requested Circulation 15f times 100)	100	100	

16. Electronic Copy Circulation Average No. Copies No. Copies of Single a. Requested and Paid Electronic Copies 27,894 27,894 c. Total Requested Copy Distribution (Line 15f) + Requested/Paid Electronic Copies 27,894 27,894 100

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issue of this publication.	

18. Signature and Title of Editor, Publisher, Business Manager, or Owner	Date
rebecca band	9/5/23

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36 October - December 2023

IN MEMORIAM

Frank Lazard, Sr.

Frank Stanley Lazard, Sr. passed away on June 11, 2023 at the age of 82. He was born in Susanville, CA, was raised in Durham, CA and graduated from Durham High School in 1959. He went on to work for PG&E and later became a journeyman lineman. He was a 55+ year member of the IBEW Local 1245.

Frank loved his work and became an instructor for the JATC to train apprentice linemen. His desire was to train people to be the best at their job. He owned the Durham Deli, before moving to Southern CA. He loved traveling, skin/scuba diving, and visiting his beloved New Orleans. He was a member of the Krewe of Elvis, and participated in many Mardi Gras parades. He made friends all over the world, but his dearest friends were those he had from childhood that became lifelong friends.



Frank Lazard, Sr.

He is preceded in death by his parents, Benjamin Franklin and Katherine Lazard, & his

He is preceded in death by his parents, Benjamin Franklin and Katherine Lazard, & his beloved wife Diane. He is survived by his younger brothers Gene Lazard and Robert Lazard, son Frank Jr. (Debra), daughter Andrea (Steve), 8 grandchildren, 11 great grandchildren, and many cousins.

A Celebration Of Life Luncheon was held Sept 30, 2023. In lieu of flowers donations may be made to The Lazard Family Memorial Scholarship Fund, or Durham graduating Seniors entering trade schools.

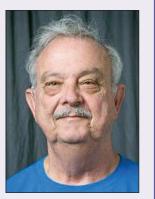
— Submitted by the Lazard family

IN MEMORIAM

Jesse "Jay" Hoch

From the family: Jesse (Jay) Hoch passed away June 7 with his family by his side. He is survived by his beloved wife of 55 years Judy, sister Hazel (Schneider), daughters Julie Ann (Raum), Jeanine (Reddicks), Jessell (Miller), son Justin, and 7 adoring grandchildren.

He was born in Independence, MO in 1945. An adventurous soul, he joined the Navy at a young age and served 20 years stationed at various ports on the west coast. He met Judy at a roller rink in 1965, and they were married 2 years later. After retiring from the Navy, they moved from San Diego to Reno in 1982 to be closer to family. He started at the power company (now NV Energy) as a utilityman. He worked hard to advance his career, earning his Associates degree in



Jesse Hoch

Electrical science in 1987. After 20 years, he again retired to pursue his many interests.

From the union: "Jay was a tireless activist during the Shame on NV Energy campaign — a two-year effort to recover retiree medical benefits after the corporation unilaterally and arbitrarily cut the promised benefits in 2009 in a blow to retirees," recalls IBEW 1245 staffer Eileen Purcell.

"Jay was a strong union member when he was working. And a very strong supporter of the retirees," said IBEW 1245 retiree Rita Weisshaar. "And he joined the fight. You could always count on Jay. Always there with a smile. One time we took a bus of 50 people down to picket down at Sierra Pacific (NV Energy) headquarters. We gathered in front of their building in Las Vegas, and we had easily 300 people. Culinary Workers, Carpenters, Electricians from IBEW locals 597, 396, religious speakers picketed in front of NV Energy. And we had a petition with close to 5,000 signatures {demanding NV Energy} give the retirees what they were promised."

IN MEMORIAM

Art Fahrner

BEW 1245 regrets to announce the passing of retired member Art Fahrner. Brother Fahrner was a longtime union advocate and served as the president of the IBEW 1245 North Bay Retirees Club for many years.

His wife Carolyn describes him as "a loving husband, father, papa, brother, uncle. A lineman for PG&E for 46+ years, a job he loved and excelled at. His stories will live on forever and we will remember them all as we drive by a sub-station or particular power pole. His children, Christine. Art Jr, Lorne, Nivole and Bart were his pride and joy. He would brag on the constantly to anyone who would listen. When I came into his life I added Tiffiney and Shawn to his pack and he considered them just as much his as the rest of them. We shared 30 years together. I miss you and will always love you."



Santa Rosa Retirees Club President Art Fahrner in 2018, when he was presented with this commemorative plaque.

IN MEMORIAM

Arnold De Lima

Arnold Curt De Lima, 58, of Loma Rica, California, passed away on July 6, 2023. Born on May 3, 1965, in Hilo, Hawaii, Arnold was the son of Ronald and Betty Lou De Lima.

Arnold spent his early years in Hilo, where he attended St. Joseph for primary through high school. After graduation, he enlisted in the United States Air Force and served



Arnold De Lima

as an Electric Power Production Technician from 1984 to 1991. During this period, Arnold rose to the rank of Staff Sergeant, where he supported Operation Desert Shield and Desert Storm. He spent most of his career supporting the 7th Space Warning Squadron at Beale Air Force Base in California, which is responsible for detecting and alerting forces of intercontinental missile launches.

During his career, he was awarded an Air Force Achievement Medal with one bronze oak leaf cluster and discharged honorably. After his service, he would then make roots in the Yuba Sutter area and grow his beautiful family. Arnold would take his passion and expertise from his military career and flourish 32 years in the Power Production field. Most currently, he contributed over 20 years for the Yuba Water Agency as the Supervising Senior Operator.

Beyond his military and professional endeavors, Arnold was known for his contagious sense of humor and ability to make everyone around him laugh. He had a passion for woodworking that stems from his grandfather. He was a sports fanatic and loved to be outdoors, in which his interests involved hunting, fishing, off-roading, and boating. But above all, Arnold was a devoted husband, father, and grandfather — his love for his family knew no bounds.

Arnold was preceded in death by his paternal grandparents, Jerry and Hilda De Lima; his maternal grandparents, Palmyra and Frank Tavares Ferreira (Sr.); and his brother-in-law, David Gunter.

He was the cherished husband of Della De Lima for 37 years; and the loving father to his son, Nathan De Lima of California (daughter-in-law, Nicolette); and stepson, John Guanzon of Texas. He was an adored grandfather to his 9 grandchildren: Zebediah, Atticus, Ember, Sterling, Leander, Jamison, Leighna, Josiah, and Nico. Arnold also leaves behind his sister, Renee; his brother, Robin (sister-in-law Margaret); his brother, Rodney; his mother-in-law, Omie Gunter; and father-in-law, Dewey Gunter; his two brothers-in-law, Ronnie and Donnie Murray; and countless aunts, uncles, cousins, nieces, and nephews.

It is hard to imagine life without him. Arnold leaves behind a legacy. He will be deeply missed by his family, friends, coworkers, and everyone who has had the opportunity of knowing him. His contributions to the world were invaluable and will continue to inspire others. He would want everyone to remember the good times and cherish the memories and laughs that were shared.

Arnold's service was held July 29, 2023. You are encouraged to share any stories or pictures to Arnold's niece Marissa at mdelima6710@yahoo.com. They hope you will share your fondest memories, jokes, and stories of him, as there are countless tales to be told. These memories will be shared intimately and used to preserve his memory with his family.

(originally published at legacy.com)



45 Years Front row, from left: David Canada and Sylvia Canada. Back row, from left: Senior Assistant Business Manager Anthony Brown and Marvin Gee



San Francisco

June 16, 2023



40 Years From left: Assistant Business Manager Roberto Balistreiri, Karen Romagnoli and (Brown)

35 Years From left: Alicia Huerta, (Brown) and John Photos by John Storey

30 Years From left: (Brown), Paul Coleman and Assistant Business Manager Mike Adayan

Congratulations on your service!



20 Years Front row, from left: (Brown), Jeff **Bauer and Ryan** Stoops. Back row, from left: An Lam, Michele Garibaldi and **Alicia Cervantes**



35 Years Front row, from left: Assistant Business Manager Roberto Balistreiri and (Brown). Back row, from left: Adler Carreon, Lino Blandino Jr. and Ryan Weaver



25 Years Front row, from left: Robert Galligani and (Brown). Back row, from left: (Balistreiri), Anthony Galligani and Fernando Valdivia

HONOREES

Ramirez, Luis

Canada, David Gee, Marvin Ramos, Emma Vella, Norma Wu, Alice

Hoffert, John Maxwell, Richard Romagnoli, Karen

Blandino, Lino Jr. Carreon, Adler Cissell, Jason Courpet, John Francovich, James Garcia, Ramiro Huerta, Alicia Weaver, Ryan

Coleman, Paul Dempsey, Garett Joe, Andrew Navarro, Alvaro

Galligani, Anthony Galligani, Robert Gonzalez, Roberto Han, Hendrick Ledbetter, Charles O'Driscoll, Eamon Valdivia, Fernando

Barry, James Bauer, Jeff Cervantes, Alicia Clark, Dan Garibaldi, Michele Gartner, James Hofland, Kasey Johnson, Priscilla Keate, Michael Ku, John Lam, An Lam, An Lam, Nam Pasion, Anthony Perez, Alejandro Sales, Marcial Singh, Sanjeev

Villareyes, Jacky Whipple, Paul

Breiz, Jareau Dawson, Kenneth Hawthorne, Clifford Kunkel, Matt Lideros, Marvin Lindsey, Joseph Matsu, Vincent Pineda, Marcus Preciado, Michael Schaffter, Matthew Vanpool, Joseph

Acevedo, Gilberto Allen, Walter Alvarez, Victor Baliu, Damian Campos, Alexander Chen, Louis Do, John Frink, Jason Fuller, Lloyd Grech, Raymond Hauschildt, Christopher Hobbs, Taylor Jose, Romeo Jr. Lopez, Christian Merlo, Brian Miranda, Adalberto

Preciado, John Pring, Andrew Saggese, Robert Santos, Kraig Smith, Michael Solario, Stephen Torres, David Vuong, Van Williams, Benjamin Wolf, Jason

Aguado, Moises Ahola, Lopeti Arceo, Gabriel Edwards, Bobby Fikaris, John Gallagher, Jeffrey Gearhart, Brian Kohlweiss, Kevin Kuratnik, Matthew Lugo, Ruben Macaulay, Patrick Nguyen, Roland Power, Brendan Renteria, Oscar Roach, Logan Rodriguez, Noe Rodriguez, Noe Rodriguez-Chavez, Miguel Stine, Ben Taniguchi, Michael Tufo, Biagio Yu, Siu

October - December 2023



20 Years Front row, from left: Kasey Hofland and James Barry. Back row, from left: John Ku and (Brown)



15 Years Front row, from left: (Brown) and Clifford Hawthorne. Back row, from left: Rolando Almaguer and Jared Breiz



10 Years Front row, from left: Jason Frink and Walter Allen. Back row, from left: Anthony San Diego, Christian Lopez and (Brown)



10 Years
Front row, from
left: Louis Chen,
Van Vuong and
John Do. Back
row, from left:
(Brown) and
Alexander
Campos



5 YearsFront row, from left: (Brown) and
Executive Board
Member Gary
Maschio. Back row,
from left: Logan
Roach, Oleg Zaretski
and Joey Craft



Committee Chair Mike Van Edmond, a lineman from Turlock Irrigation District



Business Representative Fred Aboud

Standing Up for Safety, from page 3

Additionally, the group took some time out to recognize longtime steward and HTP Committee member Dan Mayo, who retired from PG&E this year.

"Dan was the glue of the committee — very hard to replicate," said fellow HTP committee member Travis Border.

At the end of the day, the safety stewards left with a renewed sense of purpose and direction to continue the sometimes thankless but always essential work of looking out for thier unions siblings.

"Thanks to all of you for volunteering for this [summit]," said IBEW 1245 Safety Director Jody Castro. "Looking at all of you standing up for safety makes me so proud."

— Eileen Purcell, IBEW 1245 Senior Advisor to the Business Manager





The Hold the Pull Committee presented Dan Mayo with an antique meter, restored by the committee, as a retirement gift.



Monterey June 9, 2023



35 Years From left: (Barker) and Craig Smith



30 Years From left: (Barker) and Raymond Garcia



50 YearsFrom left: Business
Rep Casey Barker,
Michael Cameron and
Business Rep Casey
Sakauskas

Photos by John Storey



45 YearsFrom left: George
Naranjo, (Barker) and
Fernando Higuera

Congratulations on your service!

HONOREES

45 voore

Cotter, Jerry Encallado, Reggie Higuera, Fernando Naranjo, George Thompson, Mark

40 years

Magpusao, Victor

35 years

Apple, Mary Gallegos, Enrique Herrera, Alex Richardson, Jerry Smith, Craig

30 years

Garcia, Raymond Ketchum, John

25 years

Alvarado, Jose Honeycutt, Mark Pina, Jose Savala, Kimberly

20 yea

Bailey, Doug Cook, Ryan Fator, Travis Gomez, Herbert Horn, David Kitchen, Ryan Lopez, Amber Massey, Travis May, Richard III Pacheco, David Thompson, Russell Valenzuela, Jaime Vanzant, Shawn Zamora, Javier

5 years

Allred, Lance Amaya, Jose Baez, Jose Eufemi, Benjamin Galaz, Jose Glennen, Melanie Hernandez.

Candelario
Hernandez, Rojelio
Herrera, Alexander
Horn, Kurtis
Jimenez, Alfredo
Mendez, Hugo
Okumura, Russell
Orendain, Luis
Osborne, Lee
Palacios, George
Rendon, Jesus
Torres, Domingo
Tuggle, Corteney
Uranda, Alejandro
Vasquez, Cesar

10 years

Williams, Valencio

Ayala, Oscar Barrios, Edward Bermudes, Daniel Black, Joseph Britten, Scott Campa, Alexis Castro, Miguel Chavez, Fabio Davis, Bryan Garcia, Francisco Gomez, Salvador Hendricks, David Koontz, Grant Lopez, Luis Marchisio, Christopher Marcil, Christopher Mattocks, April

Melcher, Matt

Murrill, Jesse Newland, Scott Osuna, Gary Pierce, Dylan Ponce, Juan Pouncey, Darren Sanchez, Rudy

Welsh, James Zimnicki, Nicholas

Alvarado, Marcos Amaral, Antonio Barry, Robert Bautista, Isaac Bolanos, Ruben Caballero, Alex Carranza, Gary Chaffin, Terry III Duncan, Robert Gines, Brett Gonzalez, Elijah Guerrero Resendiz,

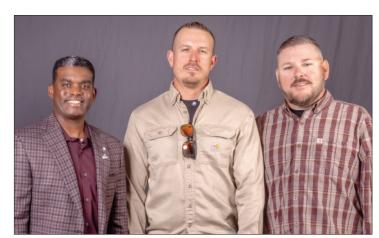
Guzman, Juan Sr. Herrera, Aldrin Jr. Marin, Charles Martinez, Jorge Martinez, Enrique III Maya, Rafael Mock, Cole Munoz Ramirez, Sergio

Sergio
Neilson, Cody
Ornelas, Emanuel
Rincon, Jose
Rivas, Estevan
Rivera, Danny
Rivera, Johnathan
Roa, Kevin
Saldana, Rick
White, Cameron
Willson, Jesse
Zavala, David



10 Years

Front row, from left: Francisco Garcia and Salvador Gomez. Back row, from left: Gary Osuna, Executive Board Willie Garris and Matt Melcher



5 Years From left: Rodney Henderson, Cole Mock, and Robert



20 Years From left: Jennifer Ramey and (Garris)



Reno July 21, 2023



25 Years From left: Marty Kumle III and David Stone with (Dean)



20 Years Front row, from left: David Thieme and Fred Aboud. Back row, from left: (Dean) and Daniel Genna



15 **Years** From left: (Dean), Sandra Martinez and Frank



40 Years From left: Randy and Janell Tomlin with **Business Manager Bob Dean**



30 Years From left: Michael Hillyer with (Dean)



10 Years Front row, from left: William Dockery and Kristen Baumbach. Back row, from left: Adrian Izquierdo and Alejandro Medina



5 Years From left: Stephen Baker, Benjamin Casey and Photos by John Storey

Congratulations on your service!

HONOREES

Surrett, Randy

Lewis, Tom

Boogman, David Horton, Kay Milligan, Trudi Sallee, Vance Jr.

Morris, Jimmy

Brooke, John Hillyer, Michael Leanos, Jesus Lee, Alan Merlino, Julian Parks, Steve Jr. Rogers, Fred Smith, Travis

Henderson, Wade Kennedy, Michael

Kumle, Martin III Shaw, Michael Stone, David Tonkin, Matt Varner, Cheryl Winters, Jimmie

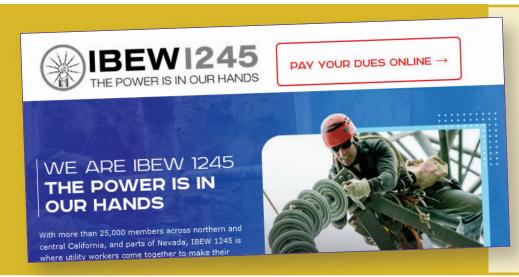
Aboud, Michael Colocho, Eleodoro Farthing, Scott Fintland, Robert Garland, Darrin Halliburton, Joshua Housel, Darrel Kendziorski, Timothy Lawlor, Scott Lopez, Edward Manning, Darren Mansfield, Mark Marakis, Stelios Marchand, Glenn McNutt, Philip Morrison, Russell Newmark, Kevin Norton, Nathan Presco, David Pursel, Ryan Quigley, Patrick Robb, Paul

Sterling, Andrew Thieme, David Van Winkle, Aaron

Backlund, Clayton Borsini, Brandon Bossow, Tyson Brook, Larry Cook, Jason Deweese, Jeffrey Dolloff, Steven Duncan, Lori Dyer, Billy Fitzpatrick, Travis Hawkins, Ryan Hernandez, John Jones, Casey Loera, Frank III Martinez, Sandra Ortega, Francisco Ramsdell, Jonathan Shay, Adam Stanfield, James Toulouse, Josh

Adams, Mark Anderson, Ryan Baumbach, Kristen Brazzanovich, Melinda Camou, Martin Coleman, David Coles, Gary Cutler, Harold Davis, Calen Dockery, William Heaton, William II Jensen, Andrew Justus, Daniel Langley, Michelle Lee, Bronson Martinez, Anthony McIntyre, Nathan Peters, David Jr. Royal, Jason Tirapelle, Kevin Tucker, Samuel Tweddell, Mitchell Wagner, Garret Wilkinson, Cody

Attama, Kristen Baker, Stephen Bjordahl, Sean Brandenburg, Joshua Brubaker, Amy Carlbon, Noah Casey, Benjamin Cassel, Benjamin Chavez-Acosta, Gaspar Coltrin, Doyle Jr. Costanzo, Kristina Delcarlo, Dylan Fink, Joey Fritter, Andrew Gilmore, Samuel Goforth, Kaden Gonzalez, Anna Good, Lee Gothan, Michael Gwin, Christopher Hargrove, Tanner Jones, Adam Juliot, Jason Kramer, Matthew Langley, Travis Loll, Marcus McIntire, Joy Mustain, Norman Newell, Rhys Perez, Saul Pruden, Randy Quintero, David Ramirez, Ricardo Reilly, Shawn Robb, Lucas Rodriguez, Bryan Scarlett, Ryan Schenkhuizen, Matthew Speers, Jaydin Thomas, Russell Truiillo, Jake Whiteley, Kyle Williams, Christopher



Update Your Contact Info and Pay Dues Online

at https://bit.ly/1245memberportal



East Bay June 23, 2023



40 Years From left: Assistant Business Manager Mike Adayan, Frederick Pfann and Business Rep Nicole Brooks



35 Years From left: Juan Zuniga and (Brooks)



25 Years Front row, from left: Guido Valdez, Chris Spellman-Hess. Back row, from left: Phuong Le and (Brown)



45 Years

From left: Senior Assistant Business Manager Anthony Brown, Joseph Audelo, Phyllis Robertson and Business Rep Mark Goodwin

Photos by John Storey



30 Years

Front row, from left: Dean Brown and Jeff Bates. Back row, from left: Business Rep Charley Souders, Dale Brewer and (Brown)



20 Years

Front row, from left: Rualdo Dumalag, Sergio Serrano, Reed Wilson. Back row, from left: Chad Schwab, (Brown) and Joshua Shields







15 Years From left: Alfredo Garcia, (Brown) and Ramon Marin

Congratulations on your service!



10 Years

Front row, from left: Tamara Cacuyog, Kimberly Ussery, Carol Barnes. Back row, from left: Taylor Watson, Thomas Hennigan, Jr., **Donald Mitchell** and (Brown)





5 Years

Front row, from left: Corey Foster, Shimia Buie, Geraldo Guinto. Back row. from left: (Brown) and Alfonso Cazares

HONOREES

Grilli, Dave Manuchehri, Catherine

Audelo, Joseph Brown, Tommie Jr. Digiovanni, Vincent Dillon, David Fyfe, David Hamilton, Raymond Robertson, Phyllis Tibbertsma, Pieter Turner, Caleb

Fabella, Rebecca Franzel, Ben Leon, Felix Lui, Michael Pfann, Fredrick Reed, Wayne Sutton, Michael Sweet, Donald Jr. Williams, Rodney

Book, Douglas Brinkley, Billie Childress, Morual Mavfield, Arthur Nunez, Tamra Perry, Richard Ramirez, Rico Walker, Todd Zuniga, Juan Zweig, John

Bates, Jeff Brewer, Dale Brown, Dean Carter, Willie Davis, John Ferguson, Kenneth Nelson, James Pollard, Michele Roa, Peter

Teply, Milos

Boyce, Donald Carter, Robert Huey, Elaine Le, Phuong Lowther, Kenneth Magana, Jose Maldonado, Laura McKinney, Brett Monds, Kevin Paz, Luis Spellman-Hess, Chris Valdez, Guido

Abdullah, Rasheed Aguilar, Gerald Baros, Manuel Blatt, Michael Byrd, Romell Canaya, Caroline Christopher, Shaun Colobong, Melvin Darnell, Brian Drake, April Dumalag, Rualdo Edwards, Blake Frank, Delvin Gallagher, David Gilley, Christopher Goehring, Daniel Griffin, Michael Harry, Latrice Hassman, Gregory Jr. Haves, Aaron Keeling, Curtis Maffei. Luke Martin, Roberto Mathiason, David McDaniel, Winston McConnell, Jeff Mendoza, Martin Jr. Moa, Linikoni Naicker, Kameel

Newman, Kelly

Padilla, Jesse

Parks, David

Perina, Joseph Presley, Jonathan Price. Garv Ramos, Noel Raquiza, Manuel Ray, William Reisinger, Kurt Riso, Anthony Roberts, Kobie Ronquillo, Facundo Saephan, Lio Schaeffler, Ryan Schwab, Chad Scott, Antonio Serrano, Sergio Shields, Joshua Smithwick, Tom Taylor, Kevin Vohs, James Wehrlie, Ken White, Jerome Jr Williams, Berton Wilson, Reed Wong, William

Wyatt, Rose

Allen, Christopher Almaguer, Rolando Andrews, Demetrius Aviani, Patrick Blanco, Teresa Borunda, Daniel Bracy, Derrick Brown-Wright, Felicia Butler, Sam Castaneda, Jose Castro, Gabriel Castro, Jeffrey Collins-Petersen, Christopher Data, Nicholas Dhesi, Paul Diaz, Adalberto Douglas, Cloudell Ebarvia, Rizaldy

Estep, Nate

Flores, Juan

Fraile, Silvestre

Frazier, Christopher Fuentez, Serena Garcia, Alfredo Garcia, Joshua Garcia, Julio Ingram, Brett losefa, Joseph Jeu, Kenny Johnson, Thomas Lawrence, Joseph Leung, Kwok Lovett, Michael Marin, Ramon McCown, Jesse McLean, Brandon Medrano, Justin Mukogawa, Jason Nuttman, Douglas Olmedo, Juan Pasion, Rudy Pledger, Richard Ramirez, Juan Rodas, Carlos Rosales, Carlos Serna, Jesse Shier, George Singleton, Edmund Teo, Mark Ureno-Escobar, Ruben Ventura, Frank Walters, Matthew Wang, Jesse Wasson, Philip Wilpolt, Andy Wright, Javon Young, Jack Zavala, Santiago

Alderete, Roger Andreoli, Matthew Anthony, Eddie Archibald, Jerome Avon. Cesar Banta, Ilorlina Barnes, Carol Bedell, Paul Bennett, Cole Bernal, Alejandro Bireley, William Blake, Shannon

Brady, Matthew Brockman, Jarod Brown, Josette Cacuyog, Jeffrey Cacuyog, Tamara Campano, Moises Casiano, Clyde Castle-Cabrera, Tanisha Childers, Justin Cisneros-Sarmiento, Cesar Contreras-Hernandez, Marcos Cordova, Jacob Cruz, Gyle Davis, Brian De La Mater, Jonas Demry, Jevary Dorton, Michael Duncan, Jennifer Dungan, Josh Dunn, Jaisahn Dye, Daniel Edlund, Glen Egan, Benjamin Fears, Kirby Feyling, Christopher Ford, Darlene Gallardo, Mario Jr. Garner, Aaron Gasca, Carlos Gillespie, Travis Gordet, Christina Gordon, Brittney Grajeda, Gilberto Green, Joseph Gustafson, Kyle Hammond, Demario Han, Samuel

Bahamondes, Anton Boyd, Brian

Kyle, Dubyron La, Dung Lacy, Darryl Lattner, Vincent Layton, Kyle Lee, Darren Leonetti, Gabriel Lideros, Daniel Lindquist, Aleksandr Lockhart, James Lorentzen, Peter Lougin, Michelle Lovely-Williams, Shawana Mael, Nathnael Marquardt, Ashley Martin, CJ Martin, Roberto McCulloch, Benjamin Medina, Ismael Midyett, Sean Mijares, Raoul Minyon, Dina Mitchell, Donald Morgan, Daniel Morgan, Nathan Morris, Jennifer Murillo, George Najera, Jesus Newman, Susan Nauven, Tam Nuno, William Ortiz, Damian Harris, Russell Osorio, Jorge Jr. Hatch, Brian Overton, Christine Hay, Xuan-Lan Pacheco, Aaron Heffinger, Max Patchin, Michael Hennigan, Thomas Jr. Pel, Rotanak Ho, Phong Pointer, Phillip Hogg, Matthew Radisch, Steve Ramirez-Hernandez, Holst, John Hoskie, Frankie Jr. Everardo Ramos, Wilfredo Hung, Thomas

Rios. Pedro

Robinson, Darnell

Rocha, Richard Jr.

Johnson, Lonny

Johnson, Matthew

Johnson, Tamara

Jones, Matthew

Kelsey, Zachary

Kirtley, Damone

Knowlton, Kevin

Romo, Alberto Rose, Barry Rubio, Robert Saha, Shimi Sarfraz-Sattar, Shehraz Segura, Armando Shaw, Latisha Smith, Ruben Stanton, Chrystal Stritt, Ashley Szucs, Bryan Tafa, Hilamani Tan, Marcus Thouraphanh, Tiffany Torres, Eddie Torres, Saul Trujillo, Carlos Sr. Valdez, Rolando Vazquez, Raul Vitale, Antonio Voong, Vay Watson, Taylor Weseloh, Robert White, James Williams, Shavon Witrykus, Brian Wright, Eric Yee, Mannie

Abraham, Joshua Abraham, Dennis Jr. Alcantar, Jorge Anderson, Ladavid Anderson, Scott Baraan, Gibran Benton, Garron Birk, Darrin Bowling, Laurence Briscoe, Steven Jr. Bui, Thang Buie, Shimia Cahill, Wyatt Calkins, Justin Castellanos, Joel Cazares, Alfonso Cendejas, Alejandro III Chauvin, Alexander Chisom, Keith Chuck, Brian Cochran, Cheyna Cox, Justin Davis, Ryan

Demonteverde, Carlo Diaz, Carlos Diazvilla, Alexdaniel Do, Jonathan Dubose, Mark Jr. Dungan, Stephen Duran, Efrain Enrique, Jason Escobar, David Fabrique, Trevor Flores, Teresa Flournoy, David Foster, Corey Fox, Bryan Fragoza-Flores, Jose Fry, Wesley Fuentes, Gregory Jr. Gaitan, Oscar Gallardo, Arthur Garnett, Miesha Gomer, Thomas Jr. Gomez. Matthew Gonzalez, David Junior Massas Gonzalez, Javier Gonzalez Melgar, Cristian Gordon, Bernard

Guinto, Geraldo Guzman, Homar Hanbury, Bryan Hardy, Jasmin Harris, Vincent Hea, Shaun Henderson, Rodney Heras, Rosita Hodrick, Gwyr Hughes, James Jimenez, Alejandro Sr. Kitiona, Andre Krumlinde, Katherine Kuan, Yoon Lapierre, Anthony Lara. Luis Lizarraga, Eduardo Loge, Gage Loza, Carlos Marquez, Omar Martin, Paul McMahon, Devin Medina, Adrian

Melendez, Jose

Green, Jennifer

Melgoza, Alejandro Miller, Gregory Jr. Miranda, Vicky Miranda, Ruben Jr. Montes, Kelvin Moore, Taylor Mora, Erwin Morgan, Daniel Mosby, Tamika Munoz Reyes, Adrian Newell, Neil Olivares-Rodriguez, Saul

Ossowski, Jeffrey Paulino, Tony Perkins, Sherri Pierson, Patrick Price, Melanie Ratu. Sela Reinard, Daniel Rhodes, Cameron Ribeiro, Anthony Roberson, Robin Rodriguez, Rogelio Rosales, Ezra Rutland, Stephen Sandoval, Daniel Sazo-Torres, William Schofield, Timothy Schuler, Kirk Scognamiglio, Joseph

Sellar, Brian Shumpert, Randall Jr. Siino, John IV Smoot, Michael Sowards, Kelly Sr. Tanner, Matthew Tatom, Toby Teicheira, David Tsuji, Bradley Vazquez, Raul Villa, Gregorio Warrick, Ishandi Sr. Watson, Jeremia Webster, J Harlan Jr. Wetzel, Grant Whaley, Rance Williams, Michael Wong, Donnelle Woollum, Tyler Young, Kevin

Zimmerman, Eric

Utility Reporter 43

Ilunga, Jeremie

Jackson, Erskine

Johnson, Forrest



Angel Ramos Wins Quarterly Photo Contest

BEW 1245 is pleased to congratulate 16year IBEW 1245 member Angel Ramos, who has won the quarterly photo contest! Brother Ramos works as a lineman for PG&E out of the Edenvale yard. He was unable to accept his award in person, so his prize check has each quarter. Submissions should be sent to been issued to him by mail.

All IBEW 1245 members in good standing are eligible to enter up to five original, high-resolution, safety-compliant photos into the contest

RGB1@ibew1245.com. Please put "Photo Contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.



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