



Inside:

Utility Reporter

Volume 72 No.3 • July – Sept 2023 UNITY IS STRENGTH For up-to-the-minute news, see our website: www.ibew1245.com

Soccer Tournament	10
Fire Hardening in Mendocino	4
Vegetation Management	6
Bargaining Victories	9
Outside Construction	13
SF Vault Fire	16
West Coast Lineman's Rodeo	18
Legislative Wins	20
Tulare Lake Flood	22
Conferences and Conventions	24
Advisory Council	26
Pin Dinners	27
Retirees	33
Audit	35
NV Rodeo	38
Golf Tourney Sign-up	39
Community	40
In Memoriam	42
CAISO	43
Photo Contest	44



PG&E GC Lineman Juan Guerrero and GC Line Subforeman Anthony Esposito prepare to remove a submerged transformer in the flooded Tulare Lake basin. Story on page 22. Photo by John Storey



Bob Dean
Business Manager

A Force to be Reckoned With

This summer, we faced what I consider to be the single biggest threat to our union since its founding — an all-out assault on our jobs.

A union-busting piece of legislation — SB 284 — could have instantly rolled back decades of collective bargaining and cost thousands of our members their jobs. (See more on pg 20).

To beat back this attack, we needed your help. So we emailed you, we called you, we texted you and we posted on social media to let you know what was happening, and how you could help.

And, unsurprisingly, you heeded the call. You picked up the phone. You defended your work and your Local. You let lawmakers know how you feel. You showed up in Sacramento. And many of you volunteered to reach out to your fellow members to continue to spread the word and urge your brothers and sisters to act. It was one of 1245's largest member-to-member outreaches in our history, and our largest phone-banking effort ever.

Together, we stopped SB 284 dead in its tracks, proving once again that our

power in numbers is unmatched. Thank you, brothers and sisters, for getting involved and reminding those who come for our union that we are a force to be reckoned with. We could not have done it without you. And I personally have never been more proud to carry an IBEW 1245 ticket.

Additionally, we succeeded in advancing our union-backed bill, SB 410, despite opposition from the same unions who tried to kneecap us with SB 284. (More on page 21). Dozens of 1245 members, staff and leaders showed up at the Committee hearing to make sure the lawmakers knew how important that common-sense bill is to us.

If there's one undeniable fact about 1245, it's that we know how to make ourselves seen and heard. But the fight is far from over. It's likely that we'll see another version of SB 284 in the future. And it probably won't be the only attack on our jobs and our union. But we're strong enough to take on the next challenge, and the one after that, and the next one too — because we're IBEW, and we don't back down. I cannot thank you enough for answering the call.

Holding our work is the most critical thing we do, and with so much more work on the horizon, this is no small task. But we've proven that we can do it, just the same way we do everything — through unity, expertise and unmatched dedication. We continue to support those who support us and fight back against those who do not.

I know there are tough battles ahead, but I believe that our future is bright, because we stand together, and we stand strong.

Mike Tilden Joins IBEW 1245 Staff

Seven-year IBEW 1245 member Mike Tilden has joined the union staff as a Business Rep. He will be working with PG&E T200 & T300 members in Stockton Division (Angels Camp, Jackson, Tiger Creek, McDonald Island, Victor, Tracy, Stockton, & Manteca).



Mike Tilden

"I joined the staff because this work is important to me. IBEW renewed my sense of pride and purpose in my work that I'd lost in previous jobs," said Tilden. "The privilege and opportunity to represent the membership is something I don't take lightly. I've been able to hit the ground running under Business Rep Rey Mendoza's coaching, and am looking forward to working with the team to persevere through any and all challenges that lie ahead."

Brother Tilden is a Marine Corps veteran, proudly serving from 2004 to 2013. After a few years working various maintenance and construction jobs, he found employment at PG&E, and spent seven years working at the Vacaville Grid Control Center as a Electric Transmission System Operator and System Dispatcher. An outspoken union advocate, Tilden served as an IBEW 1245 Shop

Steward, Organizing Steward, and inaugural Chairman of the Regulate the Voltage Peer to Peer Safety Committee. He also served as a delegate to the IBEW Ninth District Progress Meeting and Membership Development Conference, and has supported the IBEW 1245 Organizing

program in numerous capacities (phone banks, door-knocking, canvassing, hand-billing at the Capitol, and working with the Alameda Labor Council on political campaigns.)

"My favorite thing about being an IBEW member is definitely the camaraderie," he added. "I loved being a Marine because in that life, everyone cared about each other ... It was a family — a true brotherhood," he said, noting the similarities between the military and the union. "I've found that sense of camaraderie in IBEW, and it makes the hard work worth it."

In his free time, Tilden enjoys traveling and exploring new places with his wife, Briana. His hobbies include going to the movies, watching sports, and reading and listening to history podcasts. A lover of animals, Tilden currently shares his home with four dogs and two cats.

New Members Sworn in at City of Vallejo



City of Vallejo Unit Chair James Olsen swears in new members James Griffith and Valentino Hicks. IBEW 1245 Organizers Rene Cruz-Martinez and Charlotte Stevens also attended the meeting to help kick off "I'm In, I'm Sticking with my Union" campaign at the City of Vallejo.

New Meeting Location for Bakersfield Unit

Unit #1112, Bakersfield, has a new meeting location: Rusty's Pizza, 1500 Wible Rd (Ming & Wible), Bakersfield, CA 93304. The meeting dates and times will remain the same.

— Mark Rolow, IBEW 1245 Business Rep



Utility Reporter

July – September 2023
Volume 72 No. 3
Circulation: 28,000



Business Manager/ Financial Secretary
Bob Dean

Communications Director/Managing Editor
Rebecca Band

President Cecelia De La Torre

Vice President William Garriss

Recording Secretary Rachel Ramirez

Treasurer Tom Cornell

Executive Board

- **Northern Area** Steve Segale
- **Northeastern Area** Ryan Morris
- **Central Area** Gary Maschio
- **Southern Area** Jeremy Winn
- **Line Clearance Tree Trimmers and Outside Construction** Scott Hudelson
- **At-Large PG&E General Construction** Steve Lange

Published quarterly at
30 Orange Tree Circle, Vacaville, CA 95687.

Official publication of Local Union 1245,
International Brotherhood of Electrical Workers,
AFL-CIO, P.O. Box 2547, Vacaville, CA 95696.

Our phone number is (707) 452-2700.

Periodical postage paid at Vacaville and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to *Utility Reporter*, P.O. Box 2547, Vacaville, CA 95696.

Single copies \$1.

Subscription by arrangement.
Have you moved recently?

Please send complete new address and your Social Security Number (by U.S. Mail) to:
"Address Change"
IBEW Local 1245
P.O. Box 2547
Vacaville, CA 95696.

Our website can be viewed at
www.IBEW1245.com.

Find us on Facebook at
www.facebook.com/IBEWLocal1245

Follow and tag us on
Instagram @ibew_1245

youtube.com/ibew1245



View youtube.com/ibew1245

Follow & tag us @ibew_1245

Like us IBEWLocal1245

facebook

1245 Congratulates Newest Ayeta Scholarship Recipients

IBEW 1245 is pleased to congratulate Alexzandria Gonzales and Quinten Greener, the two newest recipients of the union's Jairus Ayeta Scholarship. Both will attend line school at the Northwest JATC Training Center (VOLTA) in Oregon this Fall on an all-expenses-paid scholarship (which includes full tuition, fees, tools, lodging and \$60 per day for meals). The union's goal is to have them working for 1245-represented employers shortly after completing the VOLTA program.

Alexzandria Gonzales is the first female recipient of the Ayeta scholarship. She is currently working as a low voltage wire person and lives in Morgan Hill.

"It is an immense privilege to have been awarded the Ayeta Scholarship. This is a life-changing opportunity that I am beyond grateful for. I am finally able to pursue the career that I have been seeking for quite some time and I look forward to attending VOLTA this fall. I am ready to gain the knowledge and the skills it takes to be a lineman. With great honor, I look forward to representing IBEW 1245 and Jairus Ayeta."

— Alexzandria Gonzales

Gonzales' scholarship essay focused on how organized labor has helped to level the playing field for women who wish to pursue this line of work.

"The labor movement gave women more confidence and drive to seek careers in skilled trades," she wrote. "At first, the thought about going into a male-dominated trade was scary — but on my first day of work I soon realized it wasn't at all what I thought it was going to be. I was welcomed and not treated any less than anyone I was working with. I do believe and know that has a lot to do with the labor movement and women feeling confident and having the opportunity to join other trades in this industry."

Quinten Greener is working in various construction roles and lives in Sonora. In his scholarship essay, he explained the aspects of utility line work that drew him to explore this career path.

"There are many benefits to working in the electric field, such as doing work that has an impact throughout communities and having the ability to learn new things since the field is always growing, as well as having the ability to go to many places throughout the country," he wrote. "In the electric field, you are always helping communities, from running a power plant to installing new power poles. The communities will always be watching to see the improvements you make. This can be difficult for electric field workers, but it is very rewarding."

"I am extremely blessed and thrilled about receiving the scholarship. I have been working to try to get to line school for two years now, and receiving this scholarship has helped push me closer to my goal of becoming an apprentice lineman. When I am done with the line school, I hope to be able to walk away with a great experience, more knowledge of the field and the ability to get into a line apprenticeship!"

— Quinten Greener

Established in 2020, the Jairus Ayeta scholarship is named in honor of an IBEW 1245 apprentice who was the victim of a fatal workplace tragedy on August 4, 2018 while restoring power at the Carr Fire outside Redding, California. IBEW 1245 will begin accepting applications for the next Jairus Ayeta line school scholarship Oct. 1-31, 2023. Additional details can be found here: <https://ibew1245.com/scholarships/>

Sean Marsh Joins IBEW 1245 Staff

Fifteen-year IBEW 1245 member Sean Marsh has joined the IBEW 1245 staff as a Business Representative. He will be working with IBEW 1245 members at PG&E in Humboldt, Lake, and Mendocino counties, and also serves as the IBEW Union Liaison for the Humboldt Offshore Wind Project.

Brother Marsh first joined IBEW 1245 in 2008 when he began working as a Hiring Hall Auxiliary operator at PG&E's Humboldt Bay Power Plant during the final years before decommissioning. When PG&E returned to the power generation business, he hired on as a Power Plant Technician at the new Humboldt Bay Generating Station. He quickly became an IBEW 1245 shop steward, and has represented the union on various committees over the years, on topics ranging from contract negotiations, to medical benefits roll-out, to retirement pay evolution.

"I decided to join 1245 staff as an opportunity to expand my own horizons and assume new challenges beyond my existing line of progression, but also to broaden my influence and stand for the contractual rights and benefits our brothers and sisters have earned and deserve," said Marsh. "In addition,



Sean Marsh at the Humboldt Bay Generating Station

maintaining our work jurisdiction is imperative in the emerging Offshore Wind market. Humboldt Bay is uniquely positioned in the center of this market. What better place to stand our ground?"

Outside work, Marsh dedicates most of his time to Lost Coast Crossfit, a local fitness facility that he co-owns and operates (and also coaches and trains at).

"There is a similar vibe in the gym as there is in the union," Marsh observed. "It's community. It's family. It's about surrounding yourself with people that can share in your suffering and challenges and celebrate together the triumphs and victories. Big or small, we unite for all."



Ayeta Scholarship recipients Adam Hooe and Brad Diaz celebrate successful completion of VOLTA Line School. Pictured here with IBEW 1245 staffers Ralph Kenyon and Roberto Balistreri

Ayeta Scholarship Recipients Graduate from VOLTA Line School

Congrats to Adam Hooe and Brad Diaz, who recently graduated from VOLTA Line School in Oregon thanks to the all-expenses-paid Jairus Ayeta Line School scholarship they received from IBEW 1245. They are both currently working their way towards apprentice lineman positions.

Please note the following changes to IBEW 1245 Business Rep assignments:

- Business Rep Jim Brager is retiring this summer (see article on pg 33), and Business Rep Ryan Skelton will be taking over for Brager in the Fresno area.
- Business Rep Rey Mendoza is moving into Skelton's Yosemite assignment.
- New Business Rep Mike Tilden is taking on Mendoza's former assignment in Stockton (see article on pg 2).
- New Business Rep Sean Marsh has assumed the Humboldt area assignment, previously held by Mark Wilson (see article above).
- Wilson's new assignment consists of City of Healdsburg and Shelter Cove Resort Improvement District #1. He will also serve as the 1245 advisor to the PG&E SAP project.

To find the contact information for your Business Rep, please visit <https://ibew1245.com/#find-your-rep>.

“Everything Stays in the Air”

**IBEW 1245 Crews From PG&E
Perform Fire-Hardening Pole
Set in Mendocino County**



The Mendocino Complex Fire in 2018 and the August Complex Fire in 2020 burned a combined 1.4 million acres in Mendocino County, and demonstrated the serious need for more fire-resilient utility infrastructure in and around the densely forested area.

“The poles burnt, fell into the road, and if that’s your only way out, they block your way out,” IBEW 1245 member and PG&E Electric Crew Foreman Damien Bird said as he remembered what the last few fires were like for Mendocino residents.

Bird grew up in Mendocino county, not far from Willits, and is raising his family locally. As fire season began to have a greater and greater impact on his community, he and his co-workers have shifted gears towards more fire-hardening work. IBEW 1245 line crews like Bird’s aren’t just inspecting and replac-

ing power poles; they’re also covering them in a fire-retardant wrap, to prevent them from falling and blocking roads in case of another fire.

The *Utility Reporter* caught up with Bird as he worked with crews from Ukiah and Garberville on a fire-hardening pole set job in Mendocino County.

“This is going into my 22nd year with this company,” Bird said as he stood on Black Bart Trail watching his crew. “I started off as a utility worker and then got into the three-year apprenticeship [through the union]. It took a lot to get here.”

Having the skills, training, and expertise to implement solutions across the service territory are attributes that are unique to IBEW 1245 members.

“I don’t think anybody can just walk into this job ... There’s just too much to it,” he said noting the complex logistics



Electric Crew Foreman Damien Bird

he oversees. “With this job, it takes years of experience to be experienced, I guess you could say.”

And living in the community where he works means that improving safety is personal to Bird.

“I not only raise my family [here], but locally I know a lot of people,” he said, explaining his motivation to do what he can to keep the community safe. “We come up here, change the poles, and put in fire retardant poles next to the road, to make sure that, in this fire safety area, everything stays in the air.”

According to Bird, the IBEW’s culture of safety is important for the tight-knit crew that he works with day in and day out.

“I come to this job to support my family, but I also come to this job because I know the guys I work around are really safe,” he said. “They all have the same outlook on what they’ve got to do ... to go home to their loved ones in one piece.”

Photos by John Storey



"We come up here, change the poles, and put in fire retardant poles next to the road, to make sure that, in this fire safety area, everything stays in the air."

— Foreman Damien Bird



VIDEO: IBEW 1245 members perform fire-hardening pole set in Mendocino County.
<https://youtu.be/IEZz7PbhirY>

Summer, 2023 Report

The second quarter of 2023 has been steady, with a continuous increase of work in several areas. We've worked to transition in new contractors and find work for the Local 1245 members who were displaced when the employers shifted around.

Our staff remains focused on member engagement and education through monthly union meetings and worksite visits every chance we get. Though the challenges of covering such a big jurisdiction and several thousand members are significant, we've found new ways to be efficient. Our goal moving forward is to get out and meet every member that works under all our contracts. We've received some positive feedback from members about being more visible out in the field.

Following the retirement of Business Representative Abel Sanchez, IBEW 1245 Business Reps Ben Contreras and Fred Aboud have stepped in to support the vegetation management team. Contreras will be covering the Bakersfield Unit and Aboud will be covering the Reno Unit as the area Reps working alongside Brother Francisco Ferreyra. We are very fortunate to have both outstanding brothers help with these two units. They bring a lot of experience and knowledge from outside construction. There is no doubt they will do a great job.

We continue to process grievances due to terminations, overtime and working conditions. When issues arise in the workplace, it's important to understand your Weingarten rights and internal workplace policies. Always communicate through immediate chain of command, then reach out to your steward or rep if you feel there will be discipline or a violation of the collective bargaining agreement.

Communications have improved with our contract partners as we continue to build trust through in-person and virtual meetings. We are working very hard with the contractors to be more consistent in the EPR reporting so the members have the coverage and hours earned.

Line Clearance Tree Trimming

This quarter, we've once again seen an increase in vehicle incidents, improper work practices, and safety violations. There have been stand-downs due to violations such as one-handing the chainsaw and failure to properly set up the work zone, to name a few. If you are an "Observer," your only job is to observe while the work is being performed by others. Complacency will continue to plague our workforce when we do not stay vigilant. Please use good common sense, especially with the summer months and heat are now upon us.

Please stay hydrated and take caution in high-fire-risk areas.

The "Keep the Clearance" peer-to-peer safety committee is continuing to build a culture around safety awareness to include best practices and training. The Committee is looking for local leaders who want to join our team as safety stewards. Please reach out to any of the Business Reps to get involved.

The Cal-Nev JATC is progressing with the LCTT Apprenticeship Program, and hopes to finalize discussions with PG&E to raise the bar in evaluations, upgrades, and training as the premiere training program. Members need to register for the program online or by phone. The Local 1245 LCTT staff met with The JATC LCTT staff to better organize and brainstorm ways in which our partnership can better serve the industry and help the tree program develop and grow.

Reminder that September is the cutoff for the federal grant designated for LCTT members to obtain or upgrade to a Class A CDL Certification. An amount of \$4,600 is set aside for each applicant to take advantage of this great opportunity to advance their careers, making themselves more employable.

We are sad to report that on Sunday May 4, 2023, Brother Fermin Alvarado passed away while riding his motorcycle. He was a 10-year IBEW 1245 member and was a great Journeyman Tree Trimmer/Foreman with over 20 years of experience. And just days before this newspaper went to press, an on-the-job vehicle accident took the life of Brother Jose Villasenor. More on these brothers can be found on page 43.

Vegetation Management Inspection

VMI work has been steady, as PG&E as well as the contractors have seen an increase on the inspection side. Our team continues to work with our local admin to find temporary work through the Hiring Hall for job opportunities at PG&E that could become permanent. We are looking at 40-50+ VMIs. There is a process for pre-hire qualifications and a mandatory pre-employment test and background.

Pole Test & Treat Agreement

PG&E has ramped back up with Local delineation work and the sub-contractors are benefiting from overtime hours. Pole Test and Treat Unit meetings are held on the 2nd Tuesday of every month.

■ ■ ■

Northern Area

The Northern area is starting to get back on track after all the major changes that took place. As these new companies take over the areas, they are learning that

it is not as easy as they thought. Maximus in the North Valley has had a lot of issues since they took over. This has made the local membership very upset at both the company and the union. We have been working with Maximus almost daily, trying to help them get and stay on track. The biggest issue is the company not reporting the members' hours to the EPR system on time. This is causing the members' LINECO medical insurance to become inactive. Some members have been denied medical services. Once the company makes the EPR payments, the insurance becomes active again. The company did not realize that the members were affected in that way. We have met multiple times with the company and are educating them on the proper way to report the hours. We have been seeing some improvement, but it is a slow process.

In their new role as a new prime contractor, Atlas Tree service in the North Bay is adapting nicely. They have been acquired by Anvil company, which will help them with the backing that they needed. We have also been working with their HR department to make sure we prevent any problems before they happen.

Wright Tree on the North Coast retained the contract for that area, so it has been business as usual for them. They did pick up the Southern Humboldt area, so they have created a yard in Garberville to manage that area. And Mountain Enterprise retained the North Valley South area and is also conducting business as usual.

The companies have received notice from PG&E that they need to complete all their outstanding work from last year and the first half of this year. So, it sounds like there will be some overtime coming in the very near future. This will be good for the members, as some of them still have some outstanding bills from when they were laid off at the end of last year and the beginning of this year. I am thinking that this last half of the year is going to be very busy.

Unit meeting attendance has been up these past few months, mostly because of all the changes that have been taking place. There are always a lot of issues when changes like this happen. Grievances have also been on the increase, due in large part to new companies taking over and not knowing the contract. Most of them have been settled very quickly, but we do have a few termination cases that are dragging on.

The IBEW 1245 Business Reps have

had our areas readjusted this past month following Abel Sanchez' retirement. You may see a new Rep in your yard, as we all get to know our new assignments. We look forward to meeting all of you.

— Ray Banfill, IBEW 1245 Business Rep

Western Area

We started the quarter slow with the change to the VM-1 throughout the system in Line Clearance Tree Trimming (LCTT). We had a Contractor walk away from PG&E, creating a huge void to fill in the Peninsula, East Bay, Mission, and Diablo areas. Utility Tree Service and Core Tree Care were successful in acquiring these new areas. We made sure the contractors acknowledged the hiring process for the retention of the previous members that had the rights to the work.

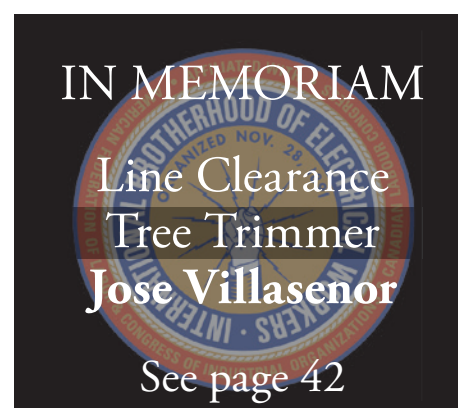
With the new system, billing has been problematic, with several contractors on PG&E property stating that they have encountered long delays in getting paid for work that has been completed. The system has been difficult for contractors to utilize an efficient manner, and several contractors have been in arrears for not making timely payments to the Health & Welfare, NEAP & NEBF plans. When this occurs, contractors will usually be required to pay penalties and liquidated damages to the plans. If a company becomes too delinquent, we are forced to issue 72-hour notices to pay, or their contract gets canceled. We continue to monitor this activity on a regular basis, but this puts our members in a difficult position when they need medical attention they find out the Company has not covered their worked hours to Lineco.

In the North Bay, Atlas had been ramping up crews as of the notice of an acquisition from Anvil Construction and we do not expect anything to change regarding members' employment. We anticipate more details in the coming weeks. Business Rep Ray Banfill will be taking over this area from this point forward.

Core Tree Care had forced members from Napa over to Marin County to perform work. Most of the members are not interested in working in Marin, and have filed Article 9 transfer requests to return to their original headquarters. We'll be monitoring this activity. We held a Grievance Review Meeting on June 13, 2023, and have several issues to review and go over.

In Diablo, Core Tree held a job fair in Martinez to see who was interested in working in the area. Less than 50 applicants showed an interest in working for the company. Currently the Company has 11 crews covering the area. We expect more crews in the coming months. PG&E requested several contractors to come in and perform work until Core can get up to speed in the area.

Bravo has been busy with their work in Diablo Division for the time being. We have an open grievance with the Company to discuss at the next Grievance Review meeting which



should be scheduled soon.

In the Peninsula and South Bay, Utility Tree Service has continued to ramp up crews at all headquarters. One major problem has been with the payroll system. Members continue to have issues with a full accounting of their pay and have expressed past pay concerns. We had one meeting with the new Management team to get our arms around this ongoing problem, and will continue to meet with them until the problem is resolved. Work has picked up with 10-hour shifts being implemented.

Due to the retirement of Abel Sanchez, I have assumed the Central Coast/Los Padres area. All meetings have been moved to the fourth week of the month. Please attend your unit meetings, so we can talk about your concerns. One thing was mentioned at the last Central Coast meeting was anyone being directed to participate in CPR/First Aid training is to be paid by the Company. This is for the class and the time to do the training. Talk to your General Foreman about the requirement.

— Junior Ornelas, IBEW 1245
Business Rep

Eastern Area

Quarter Two has been the best quarter for 2023 so far. More members have been called back to work, overtime has kicked off for many areas, and there's a brighter light at the end of the tunnel. There has been a drop in the forecast for most of the central east area, however work has not slowed down and is slowly ramping back up.

On the line clearance tree trimming side, we see many of our members getting more involved with the JATC certification program. There has been a great report from all sides of the central east. Members are eager to advance their career and skills through the JATC, as well as obtain their CDL through the federal grant.

In Reno Nevada, the members are coming up close to a new contract negotiation. They have their sights set on a better future with improved benefits and improved contract language overall.

On the Vegetation Management Inspector side, things have stabilized. The members are working hard at increasing their skill and resume. Many of the members are working to obtain their ISA, TRAQ, CTSP etc. Our VMI members play such a tremendous role in fire mitigation and ensuring the safety of our power lines, and it's refreshing to see so many members wanting to sharpen their craft and skill to be better at what they do.

Although work has slowly ramped up, so have some incidents and accidents. There have been some recent incidents involving safety violations, motor vehicle incidents involving collisions, even fatalities. We need to slow down in all we do, and not get too ahead of ourselves. Safety must be our number one priority, it's the only way!

— Francisco Ferreyra, IBEW 1245
Business Rep.

Manejo de la Vegetación

Verano, 2023 Reporte

El segundo trimestre de 2023 ha sido estable, con un aumento continuo de trabajo en varias zonas. Hemos estado trabajando en la transición de nuevos contratistas y encontrando trabajo para los miembros del Local 1245 que fueron desplazados cuando cambiaron los empleadores.

Nuestro personal sigue enfocado en la participación y educación de los miembros a través de reuniones sindicales mensuales y visitas al lugar de trabajo cada vez que se presenta la oportunidad. Aunque los desafíos de brindar servicio a una jurisdicción tan grande y a varios miles de miembros son significativos, hemos encontrado nuevas formas de ser eficientes. Nuestro objetivo en el futuro es salir y conocer a cada miembro que trabaja bajo todos nuestros contratos. Hemos recibido algunos comentarios positivos de los miembros en referencia a ser más visibles en el campo.

Tras la jubilación del Representante de Negocios Abel Sanchez, los representantes de negocios de IBEW 1245 Ben Contreras y Fred Aboud han intervenido para apoyar al equipo de manejo de la vegetación. Contreras cubrirá la unidad de Bakersfield y Aboud cubrirá la unidad de Reno como representantes de zona, trabajando en conjunto con el Hermano Francisco Ferreyra. Somos muy afortunados de tener a ambos excelentes hermanos apoyando a estas dos unidades. Aportan mucha experiencia y conocimiento de otras industrias de la construcción. Sin duda harán una gran labor.

Continuamos procesando quejas debido a despidos, horas extras y condiciones de trabajo. Cuando surgen problemas en el lugar de trabajo, es importante entender sus derechos Weingarten y las políticas laborales internas. Comuníquense siempre a través de su supervisor inmediato, luego con el delegado o representante sindical si piensan que puede haber una medida disciplinaria o una violación del acuerdo de negociación colectiva.

Las comunicaciones con nuestros socios contractuales han mejorado a medida que continuamos generando confianza a través de reuniones presenciales y virtuales. Estamos trabajando intensamente con los contratistas para que sean más sistemáticos en los informes EPR, de manera que los miembros reciban la cobertura y el pago de las horas que les corresponden.

Podadores de árboles para el despeje de líneas

Este trimestre, una vez más hemos visto un aumento en los incidentes de vehículos, prácticas de trabajo inadecuadas y violaciones de seguridad. Se han suspendido actividades debido a violaciones, como por ejemplo utilizar la motosierra con una sola mano y no con-

figurar adecuadamente la zona de trabajo, entre otras. Si eres un "Observador", tu único trabajo es observar mientras otros realizan el trabajo. El exceso de tolerancia continuará plagando a nuestra fuerza laboral si no estamos alerta. Por favor, utiliza el sentido común, especialmente en estos meses de verano y calor. Mantente hidratado y ten cuidado en las zonas con alto riesgo de incendio.

El comité de seguridad "Mantenga la Distancia" continúa desarrollando una cultura para crear conciencia en materia de seguridad e incluir las mejores prácticas y capacitación. El Comité está buscando líderes locales que quieran unirse a nuestro equipo como delegados de seguridad. Comunícate con cualquiera de los Representantes de Negocios si estás interesado en participar.

El Comité Conjunto de Capacitación de Aprendices (JATC) de Cal-Nev está avanzando con el Programa de Aprendizaje LCTT, y espera finalizar las discusiones con PG&E para elevar el nivel de las evaluaciones, actualizaciones y capacitación para ser el programa de capacitación principal. Para participar en el programa, los miembros deben inscribirse en línea o por teléfono. El personal de LCTT del Local 1245 se reunió con el personal de LCTT del JATC para organizar mejor y generar ideas sobre las formas en que nuestra asociación puede dar un mejor servicio a la industria y ayudar a desarrollar y hacer crecer el programa de mantenimiento de árboles.

Recuerden que septiembre es la fecha límite para el subsidio federal designado para que los miembros de LCTT obtengan o actualicen una Certificación de licencia comercial de conducir (CDL) Clase A. Se destinan \$4,600 para cada solicitante para aprovechar esta gran oportunidad de avanzar en sus carreras profesionales, y aumentar las posibilidades de obtener empleo.

Lamentamos informar que el domingo 4 de mayo de 2023, el hermano Fermín Alvarado falleció mientras conducía su motocicleta. Fue miembro de IBEW 1245 durante 10 años y fue un gran Jornalero podador de árboles/Capataz con más de 20 años de experiencia. Pueden encontrar más información, así como un GoFundMe para la familia, aquí.

Inspección de Manejo de Vegetación

El trabajo de Inspectores de Manejo de Vegetación (VM) ha sido sostenido ya que PG&E y los contratistas han visto un aumento en las inspecciones. Nuestro equipo continúa trabajando con nuestro administrador local para trabajos temporales a través Hiring Hall para oportunidades de trabajo en PG&E que podrían convertirse en empleos permanentes. Estamos buscando 40-50 o más Inspectores de Manejo de Vegetación. Hay un proceso de prerrequisitos para

la contratación y una prueba de pre-empleo y verificación de antecedentes obligatorios.

Acuerdo "Pole Test and Treat"

PG&E ha vuelto a aumentar el trabajo de delineación local y los subcontratistas se están beneficiando de las horas extra. Las reuniones de "Pole Test and Treat" se llevan a cabo el 2o martes de cada mes.

■ ■ ■

Zona norte

La zona norte está comenzando a ponerse al día después de todos los cambios importantes que han sucedido. A medida que estas nuevas compañías se hacen cargo de las zonas, van aprendiendo que no es tan fácil como pensaban. Maximus en North Valley ha tenido muchos problemas desde que se hicieron cargo de la zona. Como resultado de esto, los miembros locales están muy molestos con la empresa y con el sindicato. Hemos estado trabajando con Maximus casi a diario, tratando de ayudarlos a mantener el rumbo. El mayor problema es que la compañía no informa a tiempo las horas trabajadas de los miembros al sistema EPR. Esto hace que el seguro médico LINECO de los miembros se vuelva inactivo. A algunos miembros se les han negado servicios médicos. Una vez que la compañía hace los pagos de EPR, el seguro vuelve a estar activo. La compañía no se había dado cuenta de que los miembros se veían afectados de esa manera. Nos hemos reunido varias veces con la empresa y los estamos educando sobre la manera correcta de informar sobre las horas trabajadas. Hemos visto alguna mejora, pero es un proceso lento.

Atlas Tree Service en North Bay se está adaptando muy bien a su nuevo rol como nuevo contratista principal. Han sido adquiridos por la empresa Anvil, que los ayudará con el apoyo que necesitaban. También hemos estado trabajando con su departamento de Recursos Humanos para asegurarnos de evitar cualquier problema antes de que ocurra.

Wright Tree en North Coast conservó el contrato para esa zona, por lo que las cosas no cambiaron para ellos. Se les otorgó también la zona de Southern Humboldt, por lo que han creado un patio en Garberville para administrar esa zona. Y Mountain Enterprise conservó la zona de North Valley South y también está realizando los trabajos como de costumbre.

Las empresas recibieron un aviso de PG&E de que deben completar todo su trabajo pendiente del año pasado y de la primera mitad de este año. Por lo tanto, parece que habrá algunas horas extras en un futuro muy cercano. Esto será bueno para los miembros, ya que algunos de ellos todavía tienen algunas facturas pendientes de cuando fueron despedidos a finales del año pasado y principios de este año. Creo que duran-

continued on next page

Vegetación, *continued from previous page*

te esta última mitad del año va a haber mucho trabajo.

La asistencia a las reuniones de la unidad ha aumentado en estos últimos meses, debido principalmente a todos los cambios sucedidos. Siempre surgen muchos problemas cuando ocurren cambios como estos. Las quejas también han ido en aumento, debido en gran parte a que hay nuevas compañías y no conocen el contrato. La mayoría de las quejas se han resuelto muy rápidamente, pero tenemos algunos casos de despidos que se están prolongando.

Los Representantes de Negocios de IBEW 1245 reajustaron nuestras zonas el mes pasado después de la jubilación de Abel Sanchez. Es posible que vean un nuevo Representante en sus patios, a medida que conocemos nuestras nuevas asignaciones. Esperamos conocerlos a todos.

— Ray Banfill, IBEW 1245
Representante de Negocios

Zona occidental

El trimestre empezó lentamente con el cambio a VM-1 en todo el sistema de Podadores de árboles para el despeje de líneas (LCTT). Un contratista abandonó a PG&E, creando un enorme vacío en las zonas de Peninsula, East Bay, Mission y Diablo. Se le otorgaron a Utility Tree Service y a Core Tree Care los contratos para estas nuevas zonas. Nos aseguramos de que los contratistas reconocieran el proceso de contratación de personal para retener a los miembros anteriores que tenían los derechos para ser contratados para el trabajo.

La facturación ha sido problemática con el nuevo sistema I-VM, ya que varios contratistas de PG&E han declarado que han tenido muchos retrasos para recibir el pago por el trabajo completado. Para los contratistas, ha sido difícil utilizar

el sistema de manera eficiente, y varios contratistas han estado en mora por no hacer pagos oportunos a los planes de Salud y Bienestar, NEAP y NEBF. Cuando esto ocurre, los contratistas generalmente deberán pagar multas e indemnizaciones a los planes. Si una empresa se vuelve demasiado morosa, nos vemos obligados a emitir avisos dando un plazo de 72 horas para pagar, o su contrato queda rescindido. Continuamos haciendo seguimiento a esta actividad de forma regular, pero esto coloca a nuestros miembros en una posición difícil cuando requieren atención médica y se enteran de que la Compañía no ha pagado a Lineco por sus horas de trabajo.

En North Bay, Atlas había estado aumentando las cuadrillas al momento de la notificación de su adquisición por parte de Anvil Construction y no esperamos que nada cambie con respecto al empleo de los miembros. Esperamos tener más información en las próximas semanas. El Representante de Negocios Ray Banfill será responsable de esta zona a partir de este momento.

Core Tree Care había obligado a los miembros de Napa a que fueran a trabajar al condado de Marin. La mayoría de los miembros no están interesados en trabajar en Marin, y han presentado solicitudes de transferencia de acuerdo al Artículo 9 para regresar a su sede original. Estaremos haciendo seguimiento a esta actividad. Tuvimos una reunión del Comité de resolución de quejas el 13 de junio de 2023, y tenemos varios temas que revisar.

En Diablo, Core Tree celebró una feria de trabajo en Martinez para buscar interesados en trabajar en la zona. Menos de 50 solicitantes mostraron interés en trabajar para la compañía. Actualmente la Compañía cuenta con 11 cuadrillas que cubren la zona. Esperamos más cuadrillas en los próximos meses. PG&E

les solicitó a varios contratistas que vinieran a ejecutar trabajos hasta que Core pudiera ponerse al día en la zona.

Por los momentos, Bravo ha estado ocupada con su trabajo en la División Diablo. Tenemos una queja abierta con la Compañía para discutirla en la próxima reunión del Comité de resolución de quejas, la cual debe programarse pronto.

En Peninsula y South Bay, Utility Tree Service ha seguido aumentando las cuadrillas en todas las sedes. Un problema importante ha sido el sistema de nómina. Los miembros continúan teniendo problemas con el cálculo de su salario y han expresado su preocupación sobre pagos anteriores. Tuvimos una reunión con el nuevo equipo de gerencia para resolver este continuo problema y continuaremos reuniéndonos con ellos hasta resolverlo. El trabajo ha repuntado y se están aplicando turnos de 10 horas.

Debido a la jubilación de Abel Sanchez, yo he asumido la zona de Central Coast/Los Padres. Todas las reuniones se han cambiado para la cuarta semana del mes. Por favor, asistan a las reuniones de su unidad, para que podamos hablar de sus preocupaciones. Algo que se mencionó en la última reunión de Central Coast fue que la Compañía le debe pagar a cualquier persona a la que se le indique que debe participar en la capacitación de RCP / Primeros auxilios. Esto incluye la clase y las horas de capacitación. Habla con tu capataz General sobre este requisito.

— Junior Ornelas, IBEW 1245
Representante de Negocios

Zona oriental

El segundo trimestre ha sido el mejor trimestre de 2023 hasta ahora. Más miembros han sido llamados para volver al trabajo, han comenzado las horas extras en muchas zonas, y brilla una luz de

esperanza. Ha bajado el pronóstico para la mayor parte de la zona centro-este, pero el trabajo no se ha frenado y está aumentando lentamente.

Por el lado de los podadores de árboles para el despeje de líneas, vemos que muchos de nuestros miembros se están involucrando más con el programa de certificación JATC. Ha habido un excelente informe desde todas las secciones de la zona del este central. Los miembros están ansiosos por avanzar en su carrera profesional y mejorar sus habilidades a través del JATC, así como obtener su CDL utilizando el subsidio federal.

En Reno, Nevada, se acerca una nueva negociación de contrato para los miembros. Tienen su mirada puesta en un futuro mejor con mejores beneficios y un mejor contrato en general.

Por el lado de los Inspectores de Manejo de la Vegetación, las cosas se han estabilizado. Los miembros están trabajando intensamente para aumentar sus habilidades y su currículum. Muchos de los miembros están estudiando para obtener su ISA, TRAQ, CTSP, etc. Nuestros miembros de VMI desempeñan un papel muy importante para mitigar incendios y para garantizar la seguridad de nuestras líneas eléctricas, y es refrescante ver a tantos miembros que desean mejorar sus destrezas y sus habilidades.

Aunque el trabajo ha aumentado lentamente, también han aumentado algunos incidentes y accidentes. Ha habido algunos incidentes recientes que involucran violaciones de seguridad, incidentes de vehículos de motor que involucran colisiones, incluso muertes. No debemos apresurarnos, sino hacer las cosas con cuidado. La seguridad debe ser nuestra prioridad número uno, ¡es la única manera!

— Francisco Ferreyra, IBEW 1245
Representante de Negocios



VIDEO: IBEW 1245 Line Clearance Tree Trimmers — The Best in the Business

What does it take to work around power lines as an IBEW 1245 line clearance tree trimmer?

¿Qué se necesita para trabajar alrededor de líneas eléctricas como podador de árboles para el despeje de líneas y miembro del IBEW 1245?

New Collective Bargaining Agreement Ratified at Lockheed Martin

On April 7, the IBEW 1245 members at Lockheed Martin ratified a new agreement, with 90% of members voting yes.

The five-year agreement includes a \$5,000 bonus upon ratification, a \$1.25 equity adjustment on all classifications, and general wage increases of 4% in year one, 4% in year two, 3% in year three, 3% in year four, and 3% in year five. The union also secured a \$1,000 COLA bonus, paid in December of each year, and another \$500 COLA bonus to be paid January 2024.

We also negotiated an improved 401K plan; a \$500 stipend to employees whom provide at least a 90-day advance notice of their intent to retire or voluntarily terminate from the company; and enhanced bereavement leave, from three to five paid days. The union and company agreed to negotiate a new apprenticeship agreement separately.

Negotiations took place at Lockheed Martin in Sunnyvale from April 3-6. The bargaining committee consisted of members Christian Herbert, Ed Cardenas and myself. I want to give proper recognition to Christian Herbert for stepping in last-minute, and we also appreciate that Ed Cardenas was able to work with us via Zoom while on medical leave.

— Cruz Serna, IBEW 1245 Business Rep

Four-Year Agreement Approved at TMWA

The IBEW 1245 members at Truckee Meadows Water Authority (TMWA) voted to approve a new four-year collective bargaining agreement. 104 of the 117 eligible members cast votes; 84 voted Yes, and 20 voted No. TMWA's Board of Directors voted unanimously on May 18 to accept the ratified agreement.

General wages increases include 1% upon ratification; 5% in 2023 plus 1.875% coinciding with NV PERS contribution increase; 3.5% in 2024; 2.0% - 3.5% in 2025 (based on CPI-U) plus up to 1% coinciding with any NV PERS contribution increase the employee is responsible for; and 2.0% - 3.5% in 2026 (based on CPI-U).

The agreement includes changes to meal and rest periods; a \$250 boot allowance; a \$500 annual certification premium for Distribution and Treatment; increase in sick leave from 13 days a year to 15 days a year (the family Sick Leave cap has also been removed); vacation accrual changes; the addition of Juneteenth as a holiday (plus language stating that any holiday(s) observed by TMWA will automatically be granted to IBEW employees); an increase in comp time bank cap; and increased probationary period. The union and employer also agreed to changes in language related to PERS callback, post-medical retirement changes, multiple apprenticeships, timeline for job acceptance, floating holidays, safety committee, JATC, and the grievance procedure. Three classifications were amended, and any MOUs & LOAs that are still relevant and have not already been incorporated into the contract will be incorporated.

The IBEW 1245 Bargaining Committee was comprised of TMWA members Josh Brandenburg, Jeremy Hightower, Neal McIntyre, Mike Milligan, Rick Pickworth, Brandyn Rada, Bryce Twichell, IBEW 1245 Senior Assistant Business Manager Dylan Gottfried, and myself.

— Mike Venturino, IBEW 1245 Business Rep

One-Year Extension Approved at Liberty Utilities

The IBEW 1245 members at Liberty Utilities have approved a one-year extension to their collective bargaining agreement, with a 72% yes vote (90% of eligible members voted, and the final count was 61 yea and 17 no).

The one-year extension includes a 3.10% general wage increase for all lines and substation positions, and a 3% general wage increase plus a 2% inequity increase for all other classifications. The extension also includes enhanced parental leave compensation. The company and union agreed to start bargaining for the next agreement no later than April of 2024.

The bargaining committee was comprised of members Haleigh Martin, Jon McCue, Nick Rains, Russ Grijalva, and Justin Wearin.

— Adam Weber, IBEW 1245 Business Rep

Members Approve One-Year Agreement at Trayer

The IBEW 1245 members working at Trayer Engineering have ratified a new one-year collective bargaining agreement. The agreement includes a 5.5% wage increase and 1.5% increase towards the pension. The bargaining committee consisted of members Arnaldo Lizarraga, Efren Chávez, and Adam Ondricek. Special recognition goes out to Trent Twisselman, who served on the committee from the beginning but resigned from Trayer in March 2023.

— Cruz Serna, IBEW 1245 Business Rep

Members Approve Three-Year Extension at Frontier Elko

The IBEW 1245 members working at Frontier Communications in Elko have voted to ratify a three-year, wage-only extension to their collective bargaining agreement. The terms include retroactive pay to May 13, 2023 and an immediate 1.5% wage increase, along with five additional wage increases of 1.5% roughly every six months, in May and November of each year, for the remainder of the three-year term. This is the largest wage increase that this very small workgroup has seen in many years.

All other terms of the agreement remain the same.

— Mike Venturino, IBEW 1245 Business Rep

New Three-Year MOU Approved at City of Alameda

IBEW 1245 members at the City of Alameda have approved a tentative agreement on a three-year MOU. The agreement provides for up to one year of retroactive wage increases and equity adjustments. General wage increases of 4.5% in the first year are effective July 2022, in addition to equity adjustments. Year two general wage increases will be 3.5% plus equity adjustments. Year three general wage increases will be 2.5% plus equity adjustments. The agreement also includes Covid recognition pay, Juneteenth Holiday, and increases to city health contributions.

Negotiating for the union were members Mark Regan, Scott Cuellar, James Trotter, and myself.

— Charley Souders, IBEW 1245 Business Rep

Staffing Crisis Averted

1245 Secures Triple Time for Vallejo 9-1-1 Dispatchers Over 4th of July Holiday Week

The Comm Ops (emergency dispatch) department at the City of Vallejo has been short staffed for some time, with just six fully trained Communications Operators working mandated 16-hour shifts. The staffing shortage in this essential department, which handles all the 9-1-1 calls for the City, reached crisis levels during the first week of July. Due to scheduled vacations and regular days off, the schedule was down to one Comm Ops employee for day shift and one Comm Op employee for night shift on multiple days.

It's impossible for one employee to run a 9-1-1 dispatch center alone (especially during one of the busiest holiday weeks of the year), not to mention highly unsafe for first responders and the public.

Management spoke about the need to possibly mandate Comm Op employees work on their days off, or force employees to cancel their scheduled vacations. On behalf of the IBEW 1245 members in the Comm Op department, I immediately called the Vallejo HR Director and noted that there was no language in the MOU that permits the City to cancel vacations or force employees to work on their days off.

These employees are already working 16-hour shifts to keep the department afloat in a citywide staffing shortage. Like many classifications in Vallejo, Communications Operators are underpaid in comparison to neighboring cities, even after IBEW 1245 negotiated 17-18% equity adjustments for the Comm Ops classification in 2022, which makes staffing a continuous challenge.

I reached out to 1245 Senior Business Rep Sheila Lawton for her perspective, and she pointed me towards a similar case in the airline industry, where the employer ended up paying employees triple time to work on their days off.

Subsequently, IBEW 1245 proposed a side letter agreement paying Communication Operator employees triple time for all hours worked July 1 through July 11, to encourage employees to voluntarily work on their scheduled days off or change vacation plans. The City of Vallejo agreed.

— Kim Camatti, IBEW 1245 Business Representative

On the Ball



1st place team, Nate's Tree Service

Photos by John Storey

Beneath rainy skies, more than 300 IBEW 1245 line clearance tree trimmers (LCTTs), manufacturing workers, IBEW 1245 staff and their families gathered for the Soccer Tournament and Family Day at Ripon Mistlin Park and Recreation Center in Ripon, CA.

The highly anticipated annual tournament returned this year for the first time since the onset of the COVID pandemic. IBEW originally launched the family-oriented event in 2012 as a concerted effort to recognize the exceptionally skilled and challenging work of IBEW 1245's LCTTs, and to build unity across employers prior to bargaining for a Master Agreement.

Senior Assistant Business Manager Ralph Armstrong kicked off the day, saying, "On behalf of the IBEW 1245 Executive Board and Business Manager Bob Dean I'm excited to welcome everyone here today!"

"I'm glad to be back! I missed it," said

25-year IBEW 1245 member and line clearance tree trimmer Juan Cervantes, who works for Mario's Tree Service in Stockton. "The fun, seeing people from other companies, it's wonderful."

This year marked one of our largest tournaments ever, as 120 players in seven teams took to the field.

"This is unbelievable!" said Mark MauMau, IBEW 1245's Assistant Business Manager who oversees the LCTT team. "Our members were hungry to participate in an event that celebrates our unity and our families, to share something we have in common and to build fellowship."

"Restarting the soccer tournament again after five years helps rejuvenate the team, lets us disconnect from work, and reset all of our batteries," echoed 1245 Business Representative Francisco Ferreyra. "It's tremendously valuable, building the brotherhood."

While the teams competed on the field, their children and families enjoyed

themselves on the sidelines, playing soccer and breaking open pinatas filled with treats. A salsa cookoff, raffle, and a sumptuous spread of fresh tacos from the local restaurant added excitement to the day.

"It's all about family!" said first-time tournament participant Juana Perez Ochoa, a six-year IBEW 1245 member who works as a welder at Trayer Manufacturing.

"We can forget about work for a day and just be together," she added, expressing her gratitude for the union and the protection it provides all workers.

Lead Organizing Steward Arnaldo Lizarraga, also from Trayer, had brought the idea of forming a team to his co-workers, and was proud to pioneer the first manufacturing team to participate in what has traditionally been an LCTT event. More than 21 members from Trayer joined the tournament, and were warmly welcomed by the tree trimming side of the house.

"[This event] creates a glue, an energy," said Lizarraga. "At the end of the day, we share a common goal: building our communities and supporting each other. We are the union, and we have each other's backs."

Craig Murk, an instructor at the California/Nevada Joint Apprentice Training Center (JATC), also attended the event, with the goal of spreading the word about the new state-recognized journeyman line clearance tree trimmer certification program. He passed out informational pamphlets in English and Spanish as he articulated the value of enrolling in the program.

"Why be certified? You get peer recognition, contractor recognition, utility recognition and increase your employability, wage stability and the potential for wage increases," he explained. "It's the equivalent of getting a B.A."

The event wouldn't have been possible without our team captains, who

continued on page 12

The Teams / Los Equipos

Davey Tree Surgery – Watsonville
(Team Captain: Jorge Martinez)

Mario's Tree Services – Angels Camp
(Team captain: Miguel Rios)

Mario's Tree Service – Bakersfield
(Team captain: Ruben Martinez Rodriguez)

Mario's Tree Service – Stockton
(Team Captain: Carlos Tellez)

Nates Tree Service – Sonora
(Team Captain: Daniel Munoz Zuniga)

Trayer Manufacturing – Bay Area
(Team Captain: Carlos Castillo)

Wright Tree Service – Turlock
(Team Captain: Jesus Solis)



IBEW 1245 Soccer Tournament Returns

The 2023 IBEW Local 1245 Soccer Tournament

Noticias sobre el balón



2nd place team, Mario's Trees-Bakersfield



3rd place team, Mario's Trees-Stockton

Bajo cielos lluviosos, más de 300 podadores de árboles para el despeje de líneas (LCTT) del IBEW 1245, trabajadores industriales, personal de IBEW 1245 y sus familias se reunieron para celebrar el Torneo de Fútbol y el Día de la Familia en el Parque y Centro Recreativo Ripon Mistlin en Ripon, CA.

El esperado torneo anual regresó este año por primera vez desde el inicio de la pandemia de COVID. En 2012, el IBEW inició este evento, orientado a la familia, como un esfuerzo concertado para reconocer el trabajo altamente retador y especializado de los podadores de árboles para el despeje de líneas del IBEW 1245, y para promover la unidad entre los empleadores antes del inicio de las negociaciones de un Acuerdo Maestro.

Ralph Armstrong, Gerente Asistente de Negocios Senior, arrancó el evento, diciendo: "En nombre de la Junta Ejec-

utiva del IBEW 1245 y el Gerente de Negocios Bob Dean, ¡estoy muy emocionado por darles la bienvenida a todos aquí hoy!"

"¡Estoy feliz de estar de vuelta! Extrañaba este evento", dijo Juan Cervantes, miembro del IBEW 1245 desde hace 25 años y podador de árboles para el despeje de líneas, quien trabaja para Mario's Tree Service en Stockton. "Es maravillosa la diversión y ver gente de otras compañías".

Este año fue testigo de uno de nuestros torneos más grandes de la historia, con la participación de 120 jugadores en siete equipos.

"¡Esto es increíble!" comentó Mark MauMau, Gerente Asistente de Negocios del IBEW 1245 que supervisa el equipo LCTT. "Nuestros miembros estaban hambrientos por participar en un evento que celebra nuestra unidad y nuestras familias, compartir algo que

continúa en la página 12



Staff and Volunteers / Personal y voluntarios

Ralph Armstrong	Liz McInnis
Ray & Linda Banfill	Mica Morroco
Dannika Bynum	Junior Ornelas
Ben & Lily Contreras	Angela Pagtalonia
Francisco & Briza Ferreyra	Eileen Purcell & Jose Artiga
Mark Mau Mau	Abel Sanchez
	John Storey



Senior Assistant Business Manager Ralph Armstrong

Ripon, Calif.
May 6, 2023

Vuelve el torneo de fútbol
IBEW 1245

Soccer, from page 10

take on a leadership role building their teams, encouraging family participation, and promoting the spirit of the day: Friendship, Unity and Solidarity (Amistad, Unidad, y Solidaridad).

“It’s all about our families getting together, our union brothers and sisters,” said seasoned team captain and highly respected line clearance member Jesus Solis, who works for Wright Tree in Turlock. “We get to meet people from other yards, people we haven’t seen for years. I want to thank the union and everybody who brought us together.”

Many thanks to all who made the day such a success, from team captains and our members to Business Manager Bob Dean, our Executive Board, staff, Business Reps and volunteers.

— Eileen Purcell, Sr. Advisor to the Business Manager & Soccer Committee Chair

Fútbol, from page 11

tenemos en común y promover el compañerismo”.

“Retomar el torneo de fútbol nuevamente después de cinco años ayuda a rejuvenecer al equipo, nos permite desconectarnos del trabajo y renovar nuestras energías”, comentó Francisco Ferreyra, Representante de Negocios del 1245. “Promover la hermandad es muy valioso”.

Mientras los equipos competían en el campo, sus hijos y sus familias disfrutaban jugando fútbol y rompiendo piñatas llenas de golosinas. Para añadirle emoción al día, hubo una competencia de preparación de salsas, una rifa, y una suntuosa variedad de tacos frescos del restaurante local.

“¡Lo importante es la familia!” dijo Juana Perez Ochoa, quien participaba en el torneo por primera vez, y miembro del IBEW 1245 desde hace seis años,

quien trabaja como soldadora en Trayer Manufacturing.

“Podemos olvidarnos del trabajo por un día y simplemente estar juntos”, agregó, expresando su gratitud por el sindicato y la protección que brinda a todos los trabajadores.

Arnaldo Lizarraga, Delegado Organizador Principal, también de Trayer, propuso la idea de formar un equipo a sus compañeros de trabajo, y estaba orgulloso de ser pionero con el primer equipo de trabajadores industriales en participar en lo que tradicionalmente ha sido un evento de LCTT. Más de 21 miembros de Trayer se unieron al torneo, y fueron acogidos calurosamente por los podadores de árboles para el despeje de líneas.

“[Este evento] crea lazos, crea energía”, dijo Lizarraga. “En última instancia, compartimos un objetivo común: construir nuestras comunidades y apoyarnos mutuamente. Somos el sindicato, y nos apoyamos mutuamente”.

Craig Murk, un instructor del Centro Conjunto de Capacitación de Aprendices de California y Nevada (JATC), también asistió al evento con el objetivo de regar la voz sobre el nuevo programa de certificación de jornaleros podadores de árboles para el despeje de líneas reconocido por el estado. Repartió folletos informativos en inglés y español mientras explicaba el valor de inscribirse en el programa.

“¿Por qué recibir la certificación?

Logran el reconocimiento de sus colegas, el reconocimiento de contratistas, el reconocimiento de las empresas de servicios públicos y aumenta su posibilidad de encontrar empleo, su estabilidad salarial y el potencial de obtener aumentos salariales”, explicó. “Es el equivalente a obtener un título universitario”.

El evento no habría sido posible sin nuestros capitanes de equipo, que asumen un papel de liderazgo en la construcción de sus equipos, fomentando la participación familiar y promoviendo el espíritu del día: Amistad, Unidad, y Solidaridad (Friendship, Unity and Solidarity).

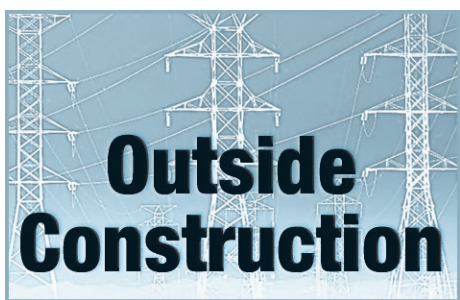
“Se trata de que nuestras familias se reúnan, nuestros hermanos y hermanas del sindicato”, dijo Jesus Solis, veterano capitán del equipo y miembro altamente respetado podador para el despeje de líneas, quien trabaja para Wright Tree en Turlock. “Conocemos a gente de otros patios, gente que no hemos visto desde hace años. Quiero agradecer al sindicato y a todos los que organizaron esta reunión”.

Muchas gracias a todos los que hicieron que el evento fuera un éxito, desde los capitanes de equipo y nuestros miembros hasta el Gerente de Negocios Bob Dean, nuestra Junta Ejecutiva, el personal, los representantes de negocios y los voluntarios.

— Eileen Purcell, Asesora Senior del Gerente de Negocios y Presidenta del Comité de Fútbol

fotos por John Storey





On June 29, 2023, IBEW LU 1245 ratified the new Traffic Control Agreement with NECA. There were 399 ballots sent out to current members working as Flaggers. With a near 88% “Yes” vote, these members will be under their own stand-alone agreement, effective July 1, 2023. This agreement is the first of its kind for 1245’s Outside Construction group, providing articles that directly relate to the work our members perform in this field day in and day out. This agreement will ensure the future success of this work group, adding the potential for our contractors to be competitive on other projects and properties in LU 1245 jurisdiction. There are three new classifications (Traffic Control Trainee 2, Traffic Control Trainee 1 and Traffic Helper) as part of a LU 1245/NECA Traffic Control certification to be implemented in the near future in conjunction with California-Nevada JATC. This program will provide comprehensive training and continue ensuring IBEW members are the best and most well trained in any industry.

California

1245 is vigilantly fighting to maintain our current work and looking to expand it when we can. We currently have issues with two signatory contractors that are giving our work away to trade unions covered under Project Labor Agreements (PLA). PLAs allow all the unions associated with the Building Trades to work on one project without having typical jurisdictional issues. 1245 isn’t part of the Building Trades, so our work is separated from the project with a side letter. In one case, the contractor signed the side letter carving out IBEW 1245’s work, but then gave that work to the non-IBEW contractors. We are fighting this deliberate violation with grievances, Labor Management meetings, and everything we can do legally.

PG&E work continues to increase slowly for line crews, while the civil crews are booming. We have gone from 322 groundman and line equipment man calls in the first quarter, to 617 in the second quarter — about twice as many calls this quarter.

As previously reported, system hardening will be around for years to come, and one of the biggest initiatives is the massive undergrounding work that PG&E announced last year. This is a major shift in the type of work we typically see here, so operators and skilled civil workers will be in high demand.

PG&E has committed to complete 350 miles of undergrounding in 2023. This work is highly sought-after by other

trade unions, and they are doing everything possible (including legislation) to get a piece of this work. We continue to fight to protect our work.

Nevada

Outside Line projects that were up for bid on NV Energy (NVE) property last quarter have been awarded to the following contractors:

Mountain Engineering Line Construction was awarded a bid for fuse replacements at approximately 700 locations on NVE property at Lake Tahoe. They also continue to work on a pole replacement project on the Incline 4100 circuit that includes installing new tree wire in some locations as well.

Wilson started a project in Carson City area off highway 50 that consists of approximately nine miles. The project is currently on hold for the time being due to some loading issues on the circuit. The job is expected to continue in the fall.

Titan continues to do the streetlight replacement project in the Reno area that is expected to last through the end of the year.

Summit Line Construction will be finishing the second half of their project for NVE in the Carson City area that is expected to last approximately two months.

Wasatch received the three-year contract on NVE property to supply all supplemental dock linemen to support NVE crews (which continue to be shorthanded). They also were awarded all the dock crew working on NVE property as well with the same three-year contract. The supplemental dock hands are spread all throughout the territory — which includes Reno, Carson City, Yerington, Winnemucca, Elko, and Fallon — working on both distribution and transmission. The dock crews are spread all throughout Northern Nevada and Lake Tahoe. These crews are doing mostly fire hardening work throughout the entire system. Wasatch also supports NVE with supplemental Sub Techs that work with the NVE crews daily to support the shorthanded crews. There are approximately ten Sub Techs. On Liberty property, Wasatch continues to support both North and South Lake Tahoe with numerous crews on fire hardening projects.

New to the area, Mass Electric Construction Company has a project approximately 30 miles east of Reno at USA Parkway industrial park. The project entails building of a new substation near the Google property. The industrial park is one of the largest in the nation and there is much more work to come in this area.



Ralph Armstrong

Informational Meetings

We’ve held six informational meetings for OSL members in Fresno so far. If there is interest, we will continue to have these meetings every other month.

Accidents and Focus Items

We have seen an uptick in motor vehicle incidents (MVI). Multiple cornering incidents have resulted in trucks rolling onto their sides. The majority of these have been attributed to inappropriate speed for the corner and/or conditions at hand. Because our members involved followed the appropriate steps in securing their loads, damage to equipment and material loss was minimal. Additionally, there weren’t any injuries requiring hospitalization after any of the incidents.

However, we have experienced a few equipment related incidents. There was at least one lower-body injury and a few lucky utility strikes. The number of equipment operations occurring in the field is at an all-time high, and with that comes an increase in the chance of accidents. We must implement a proper tailboard and pre-job briefing with our crews and encourage group discussion of WHAT the hazards are and HOW to mitigate them. It is simply irresponsible to have a single individual complete a tailboard and pass it around for signature, without any discussion. Focusing on hazard identification and mitigation as a team will help prevent further issues.

IBEW LU 1245 Safety Director Jody Castro recently led a discussion on suspension trauma and the management of this phenomenon. A person suspended in a vertical position and remaining motionless for more than 30 minutes is at risk of “rescue death” which is caused by an overload of unoxygenated blood volume to the heart, which can lead to heart failure, and toxins produced by the accumulated blood pools in the legs from the suspension and lack of movement. The proposed treatment for suspension trauma is to position the individual in a sitting position, with the upper body supported, for at least 30 minutes before allowing them to lie horizontally. The information leads to the criticality of performing an aerial rescue in a quick and efficient manner!

We have added a multitude of new contractors. In addition, there are various Joint Trench projects that will be starting in the next few weeks. If there are questions regarding the contractor doing signatory work, please contact your Union Representative. We want to ensure that our members are working in the correct capacities. The IBEW 1245

staff will support our members in any way possible.

Community Outreach

We have been getting more involved in community outreach events such as school career days, climbing school visits, and labor festivals. If you have any events that you believe would mutually benefit from IBEW participation, please reach out.

Dispatch

IBEW 1245 dispatch office hours are 7am to 4pm and the last application will go out at 3:30pm. The dispatchers have returned to the dispatch office now that the remodel project is near completion. The improved dispatch lobby will aid in faster signing and processing of paperwork. A few additional items will be completed over the next couple of months. We will be adding monitors to show open calls and a kiosk to fill out applications.

When arriving at the union hall to sign or re-sign the books, you will be prompted to fill out a half-sheet of paper that includes your name, email address and phone number. Please write clearly, as that is the only way to get your application to you. If your information is incorrect or illegible, it will delay your process. When uploading your documents, please make sure you are sending us the most current and valid information. Please do not re-enter Dispatch until you receive an email to do so. If you have any questions, please call our main office number 707-452-2700.

Second Quarter 2023 dispatch numbers:

- 258 Apprentice Lineman calls
- 1016 Groundman calls
- 406 Flagger calls
- 245 Line EQ Man calls
- 119 Fab Tech calls
- 5 Cable Splicer calls
- 110 Sub Tech calls
- 1499 Journeyman Lineman calls
- Total year-to-date calls for 2023 = 3,658

We currently have 202 on the Lineman books and 856 on the Groundman books.

LaborPower Mobile App

IBEW Local 1245’s LaborPower app allows members to check their position on the books, update contact info, pay dues, and more. You can find it in the app store of your mobile device.

Red Books

We are currently waiting for a meeting with the full Red Book committee to approve changes to the Red Book. Once approved, we will print another batch of books. There were a couple of issues that will require a bigger discussion with all the major utilities — namely around

continued on next page

grounding of the covered tree wire, as there are differences of opinions from utility to utility on how this needs to be performed to ensure compliance with OSHA standards. More to come.

Examining Committee

The Local 1245 examining committee continues to be extremely busy dealing with issues related to safety or other wrongdoings by workers in the local's jurisdiction. This is not a good trend and we as a membership must do better.

IBEW 1245's dispatch policies state that if a member is discharged due to any safety violation, they will be placed on a dispatch hold until they meet with the examining committee to determine follow-up actions if needed. The committee meets the third Tuesday of each month and will meet monthly for as long as we must continue to deal with these issues. Everyone needs to stay focused on safety and quality; there is no room in this industry to work unsafely or perform substandard work that can potentially lead to a safety issue.

Cal-Nev JATC

The JATC received 1,428 completed applications during its most recent application period (March 27 through April 7) and has started the interview process. If you turned in an application, you should be receiving a call to set up a date and time for your testing and interview.

Current apprentices report as of July 6, 2023:

- 606 outside line apprentices registered in the Cal/Nev JATC program
- 0 traveling apprentices in Cal/Nev's jurisdiction
- 233 apprentices working out of Local 1245
- 256 working out of Local 47
- 44 working out of Local 396
- 14 unemployed
- 18 suspended, 19 on medical hold and 20 on a leave
- 125 apprentices graduated to Journeyman Lineman in 2023
- 34 new apprentices indentured as outside line apprentices in 2023

Apprentice privileges continue to be suspended to journeymen who are involved in unsafe work practices while having an apprentice on their crew. These suspensions are shared across the country to every JATC, as well as every Outside Line local, and won't be lifted until the Journeymen involved in the incident meet with the trustees of the JATC where the incident occurred. This affects the journeymen's ability to work, as there are few jobs that don't have apprentices.

As a Journeyman Lineman, it is your responsibility to train and mentor apprentices for the future of this trade and make sure they are being taught correctly, with safety at the forefront. Keep this in mind whenever you have an apprentice working with you.

Competent Persons Training

To address and make sure we have the workforce ready to tackle the large amount of undergrounding planned, the JATC will be holding Competent Persons Training classes for Groundmen and Line Equipment Men. The plan is to hold classes monthly for the next several months to make sure everyone interested has the opportunity to take it and receive the certification. We will schedule additional classes when there are enough interested individuals. Once everyone has had an opportunity to take the class and receive the training, this could become a special skill for this type of work. The classes will be held during the week, roughly eight hours long. If you are interested and want to sign up for this class, visit www.calnevjatc.org. Click on the Web Services tab, then Class Schedule. If you do not already have a web account with the JATC, you will need to create one. Class availability is based on first-come, first-served basis.

CPR & First Aid classes are scheduled for the second Friday of every month at the Woodland and Riverside facilities.

Injured Workers Fund

The balance of the injured workers fund as of May 31, 2023 was \$1,040,236.32. In the three months prior, the fund paid out \$105,000 in disability payments.

The Summary Plan Description (SPD) and Application can be found on the union's website <https://ibew1245.com/outside-line-injured-workers-fund/>

New Organizing

The following contractors have organized with 1245 this quarter:

- California Outside Line Construction Agreement:
- Straight Arrow Traffic Control, Inc.
- High Performance Pipelines Hydrovac Inc.
- Badger Utility Solutions LLC
- Ample Electric, Inc.
- PDB GridWorks, Inc.
- TP Corrosion Inc.
- Agostino Utilities, Inc.
- Geotechnical Supply Company, LLC
- Gas Inspector Agreement:
- Subterranean Consulting Group
- KLE Field Services, Inc.

Peer-to-Peer Safety Committee Updates

The **Hold the Pull (HTP)** line safety committee has continued to partner with PG&E's Livermore training facility and get in front of the new line apprentice class. This is a vital program for the committee and moreover for the new men and women in the trade. HTP also continues to do pitches for the new t-man training at Livermore as well. The committee is really looking forward to the annual safety summit which will be held in August. This is going to be another beneficial summit for safety stewards and all members of Local 1245. Carlos Mendez from the Echelon Front team will be returning as a guest speaker this year to present to over 100 safety stewards. The HTP program continues to flourish and grow member by member, and is expanding in Outside Line Construction, with approximately 10 safety stewards from OSL.

The **Control the Pressure (CTP)** gas safety committee has been extremely busy this quarter and this entire year. They are presenting pitches across PG&E property to all different departments and classifications, including

safety summits with field services, fleet and shared services, locate and mark, and the entire traffic control group as well. This committee does not stop and continues to work extremely hard to get where they are today. They also added more committee members and safety stewards to the effort. The word is spreading fast with the CTP group and success is beginning to show. CTP will have their annual safety summit in September with well over 100 safety stewards.

The **Keep the Clearance (KTC)** tree trimming safety committee is on the rebound and starting to rebuild the program. They have faced a lot of adversity throughout the beginning of 2023 and will continue to build and revamp the program.

The new **Regulate the Voltage (RTV)** generation safety committee continues along the path of building this program from scratch. Numerous committee members have joined along with the other peer groups to learn the ropes and see how they want to build their program. The committee will be attending the HTP summit in August as well.



SAVE THE DATE

Gearheads Gathering

**Annual IBEW 1245/PG&E
Car, Truck and Motorcycle Show**

October 7, 2023 Winters CA

Registration details will be posted at IBEW1245.com

THE BENEFITS OF IBEW "A" MEMBERSHIP VS "BA" MEMBERSHIP

Pension Benefit Fund (PBF)

"A" Membership: Cost Year 2023: \$21.00 per month in addition to the basic \$22.00 Per Capita Dues, totaling **\$43.00** per month.

"BA" Membership: Basic Per Capita Dues

1. NORMAL PENSION - AGE 65 AND A MINIMUM 5 YEARS OF CONTINUOUS SERVICE



- \$4.50 per year of service through 2022 and \$5.50 per year in/or after 2023
- May not work in the electrical industry
- Optional Spouse's Benefit available; reduction to 86.5% +/- .5% per year spouse is younger or older than member
- Death Benefit reduced from \$6,250 by the amount of pension received, going no lower than \$3,000
- Lump Sum payment if monthly payments equal \$30 or less

2. EARLY RETIREMENT - AGE 62-64 AND A MINIMUM OF 20 YEARS CONTINUOUS SERVICE



- \$4.50 per year of service through 2022 and \$5.50 per year in/or after 2023; reduced by 6.66% for each year/fraction thereof under age 65
- May not work in the electrical industry
- Optional Spouse's Benefit available; reduction to 86.5% +/- .5% per year spouse is younger or older than member
- Death Benefit reduced from \$6,250 by the amount of pension received, going no lower than \$3,000
- Early Retirement is irrevocable
- Lump Sum payment if monthly payments equal \$30 or less

3. DISABILITY PENSION - MINIMUM OF 20 YEARS CONTINUOUS SERVICE



- \$4.50 per year of service through 2022 and \$5.50 per year in/or after 2023
- Must be totally disabled
- Must be fully retired from all gainful employment
- Social Security Award or its equivalent accepted (medical documentation may be submitted and reviewed by IBEW physician for approval)
- Optional Spouse's Benefit available; reduction to 86.5% +/- .5% per year spouse is younger or older than member
- Death Benefit reduced from \$6,250 by the amount of pension received, going no lower than \$3,000
- Not eligible for lump sum payment

4. VESTED PBF PENSION - MINIMUM OF 20 YEARS CONTINUOUS SERVICE



- \$4.50 per each year of service through 2022 and \$5.50 per year in/or after 2023; further reduced by \$4.50 per each year/fraction thereof applicant is under age 65
- Effective 1st month after 65th birthday
- May not work in the electrical industry
- Not eligible for Optional Spouse's Benefit
- Not eligible for Death Benefit
- Not eligible for Disability Pension
- Lump sum payment if monthly payments equal \$30 or less

5. DEATH BENEFITS



- Normal Death Benefit: \$6,250
- Accidental Death Benefit: \$12,500 (as defined by the International Executive Council (IEC))
- Retiree Death Benefit reduced by pension received, going no lower than \$3,000

30 years of "A" membership - 2020-2050 (Note: Increases in PBF contributions occur over time. This example is based on the current contribution level.)

EXAMPLE:

Cost: 02 yrs x \$19.00 per month x 12 mos = **\$456.00** through 2022
28 yrs x \$21.00 per month x 12 mos = **\$7,056.00** effective 2023
Total: \$7056 + \$456 = **\$7,512.00**

Benefits: 02 yrs @ \$4.50 per year of service x 12 mos = **\$108**
28 yrs @ \$5.50 per year of service x 12 mos = **\$1,848**
Total: \$1,848 + \$108 = **\$1,956**



Return: \$7,512.00 / \$1,956 = **3.84 yrs** of benefits paid to recover all PBF dues paid out over 30 years

"A" MEMBERSHIP IS WORTHWHILE BECAUSE OF THE RETURN POTENTIAL. ALL MEMBERS OF THE IBEW, EXCEPT FOR THOSE IN THE CONSTRUCTION INDUSTRIES, CAN CHOOSE BETWEEN "A" AND "BA" MEMBERSHIP. OTHER THAN THE PBF AS DESCRIBED ABOVE, THERE IS NO DIFFERENCE BETWEEN "A" OR "BA" MEMBERSHIP.

WWW.IBEW.ORG/LINKS

REVISED DATE MARCH 7, 2023



1245 members worked night and day to restore power after a fire in a vault caused a widespread power outage in downtown San Francisco.

Photos by John Storey

IBEW 1245 On the Scene

Vault Fire in the SF Financial District

When a fire in a vault took out power for nearly 10,000 customers in San Francisco's Financial District late one Wednesday evening, the IBEW 1245 members working for PG&E in San Francisco leapt into action.

"We lost an entire chain substation. Even circuits that weren't affected were dropped to try to de-energize and protect all the circuits. We had six network circuits out, and five substation tie cables out," explained IBEW 1245 member Damien Padilla, who works as a cable crew foreman for PG&E's underground department in San Francisco.

The damage was so extensive that the entire electric underground team — plus the night crew, GC, substation electricians, support staff, traffic control,

and contractors — were on site around the clock for nearly a week.

Padilla noted that, in the last 35 years, the Financial District had experienced only one other widespread outage of this nature, due to all of the redundancy that's been put in place to provide reliable power to thousands of San Francisco businesses and residences.

...

The vault fire torched a lot of the utility infrastructure, and bringing the power back on was no small task. Before the underground crews could rebuild the damaged circuits and substation ties, an IBEW 1245 crew from signatory contractor UTS came in to assist with trenching.

"They had to extract the network transformer that was in that enclosure that was on fire, as well as get us some pathways to the next manhole so we can continue our work reconducting them," Padilla explained.

Downtown San Francisco has one of the most complex electrical systems in the country, and without the extensive experience and knowledge of our members who have managed and maintained that system for decades, thousands of people would have been out of power for a lot longer.

35-year IBEW member Dave Montoya, a substation electrician with a background as a DO, was able to think outside the box and come up with a solution to quickly bring the power back on for nearly half of the customers impacted by the outage.

"It was his smart thinking and fast thinking [that allowed us to re-energize those customers]," said Padilla. "He actually was initially denied approval, but he went above that [supervisor] and they approved it."

It's this type of determination that sets IBEW 1245 members apart. Not only are they knowledgeable enough to come up with creative solutions on the fly, they also have the fortitude to stand up to management in order to advocate on behalf of themselves and the customers they serve.

For Padilla and his team, the outpouring of support they received from the community made the long hours and difficult conditions all worthwhile.

"We've had people offering to buy us lunches and coffees and energy drinks to keep our guys going, because they realized how much hard work we're putting in to getting this back to normal," said Padilla. "They're seeing the blue trucks, the IBEW folks out there working, boots on the ground, nonstop... [we are touched by] the gratitude that we've received."

Thanks to the hard work, skills and dedication of IBEW 1245 members, all customers had their power restored within just 96 hours of the fire.

— Rebecca Band, IBEW 1245 Communications Director

July – September 2023





Journeyman Cable Splicer Karl Isleta



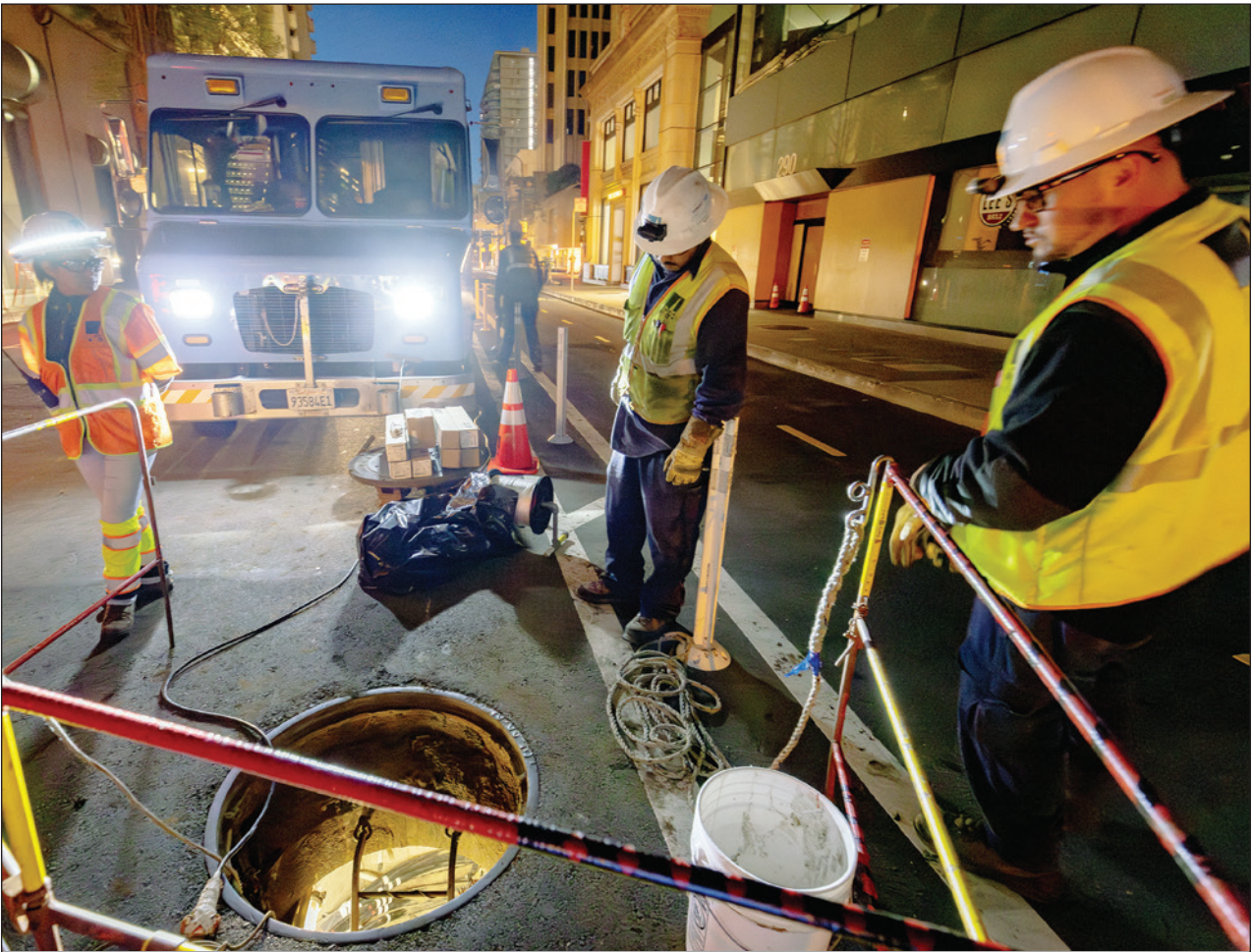
Apprentice Cable Splicer Devon Doney-Hart



From left: GC Crane Operator Vic Goree and Utility Worker Jay Webster



Utility Reporter



PG&E electric underground crews worked to replace wiring destroyed by a fire in a vault.

Eighteen journeyman teams and 32 apprentices showed off their skills at the highly anticipated 2023 IBEW/PG&E West Coast Lineman's Rodeo. This exciting, family-oriented annual event gives linemen the opportunity to compete against other linemen in a series of events designed to simulate real-life scenarios and demonstrate the skills that they use on the job every day.

Local 1245 is home to some of the nation's most decorated Rodeo competitors; several 1245 journeymen have a dozen or more Rodeos under their belt, and plenty of Rodeo awards and trophies decorating their shelves. In fact, IBEW 1245 is home to the current International Lineman's Rodeo champions!

For other 1245 linemen at PG&E who wish to follow in those footsteps, this event is all that stands between them and the International Lineman's Rodeo in Kansas City; the linemen who score the highest in at the IBEW/PG&E Rodeo event win an all-expenses-paid trip to the international competition.

■ ■ ■

While many of the 2023 Rodeo participants were seasoned competitors with their eye on Kansas City, there were also several newcomers to the Rodeo scene who came mainly to enjoy a new experience.

Apprentice Lineman AJ Bondiotti, who works for PG&E out of Fresno, competed at the Rodeo for the first time this year.

"I figured, it's my last year as an apprentice, I might as well give it a try, so it's not something I regret down the road," he said. "It was fun — a lot more fun than I thought it was going to be. I enjoyed it."

Bondiotti brought his family out to cheer him on, including his wife Natalie, and his two young children — Sailor, age 1 and Ellie, age 3. The Rodeo featured many fun activities for the kids, including giant inflatables, plenty of games and even a miniature power pole and climbing gear for the children to try out.

Another competitor who brought his family out to the event was PG&E Stockton Division Lineman Kris Lueck. He actually wasn't planning on competing in the Rodeo this year — in fact, he'd never even attended the event before. But when his buddy's teammate backed out at the last minute, he



1245 Lineman Kris Lueck with his son True Lueck

Reaching New Heights at the IBEW/PG&E West Coast Lineman's RODEO



Apprentice Lineman AJ Bondiotti in the Hurt Man Rescue



jumped in to make sure the team didn't get disqualified.

Lueck didn't know what to expect, and was pleasantly surprised when he arrived.

"It's awesome! There's tons of stuff for the kids and it's a huge event with a lot of vendors. I'm having a good time," he said as he held his young son in his arms.

The Rodeo gives 1245 families the chance to watch their linemen do what they do best — with the added excitement of a competition environment.

For Cassidy Stine, watching her boyfriend, PG&E Lineman David Angove, prepare to embark on his first Rodeo event is always a thrill. Stine has been cheering Angove on since he first started competing in Rodeos back when he was working for SoCal Edison.

"I love the rodeo. I love seeing them compete and bring out their competitive energy. And they love it too. They have fun while they're doing it," said Stine. "We love just hanging out and getting to see what they do on a daily basis. It's fun to see everyone come together and see line work."

It was an especially exciting Rodeo for Stine — her boyfriend and his teammates took home the First Place Overall trophy in the journeyman division!

A hearty congrats to all the apprentices and journeyman who competed, with special recognition to the union members that will be representing PG&E and IBEW 1245 this fall in Kansas City:

Journeyman teams:

Francisco Flores, Dustin Curry, Brandon Dance

Anthony Albright, Adam Beene, JP Richard

Jordan Chene, Logan Schaffer, Stephen Ko

Shannon Spah, Joe Rogers, Steve Bentley (*sponsored by IBEW 1245*)

Apprentices:

Alex Clardy

Marshall Martens

Cody Jackson

Samuel Peck

Jonathon Pacheco

Francisco Villanueva (*sponsored by IBEW 1245*)

Photos by John Storey



Cassidy Stine watching her boyfriend, IBEW 1245 member David Angove



Journeyman Team Results

Pole Climb

3rd place: Oscar Gonzales, Ryan Rozendaal, Derric Cullinane, *Arizona Public Services*

2nd place: Francisco Flores, Dustin Curry, Brandon Dance, *PG&E*

1st place: Brandon Gloria (*Southern California Edison*), David Angove (*PG&E*), Jacob "Floppy" Hunt, (*PG&E*)

Hurt Man Rescue

3rd place: Brandon Gloria (*Southern California Edison*), David Angove (*PG&E*), Jacob "Floppy" Hunt, (*PG&E*)

2nd place: Francisco Flores, Dustin Curry, Brandon Dance, *PG&E*

1st place: Daniel Jameson, Cole Rae-Plouffe, Steve Lekvold, *Sturgeon Electric/IBEW 47*

Mystery Event #1

3rd place: Oscar Gonzales, Ryan Rozendaal, Derric Cullinane, *Arizona Public Services*

2nd place: Francisco Flores, Dustin Curry, Brandon Dance, *PG&E*

1st place: Daniel Jameson, Cole Rae-Plouffe, Steve Lekvold, *Sturgeon Electric/IBEW 47*

Mystery Event #2

3rd place: Vinnie Sanchez, Justin Maple, Matt Katz, *Southern California Edison*

2nd place: Jordan Ralls, Ben Boardway, Carson Penny, *PG&E*

1st place: Brandon Gloria (*Southern California Edison*), David Angove (*PG&E*), Jacob "Floppy" Hunt (*PG&E*)

Overall

3rd place: Francisco Flores, Dustin Curry, Brandon Dance, *PG&E*

2nd place: Oscar Gonzales, Ryan Rozendaal, Derric Cullinane, *Arizona Public Services*

1st place: Brandon Gloria (*Southern California Edison*), David Angove (*PG&E*), Jacob "Floppy" Hunt (*PG&E*)

Apprentice Results

Pole Climb

3rd place: Victor Flores, *Southern California Edison*

2nd place: Travis Henry, *Arizona Public Services*

1st place: DJ Martinez, *PG&E*

Hurt Man Rescue

3rd place: Carson Young, *Southern California Edison*

2nd place: Matthew Newton, *Southern California Edison*

1st place: DJ Martinez, *PG&E*

Mystery #1

3rd place: Timothy Stalboerger, *Southern California Edison*

2nd place: Matthew Newton, *Southern California Edison*

1st place: Jubran Camacho, *PG&E*

Mystery #2

3rd place: Adrian Bogarin, *Southern California Edison*

2nd place: Alex Clardy, *PG&E*

1st place: Travis Henry, *Arizona Public Services*

Written

3rd place: Marshall Martens, *PG&E*

2nd place: Alex Clardy, *PG&E*

1st place: Cody Jackson, *PG&E*

Overall

3rd place: Cody Jackson, *PG&E*

2nd place: Marshall Martens, *PG&E*

1st place: Alex Clardy, *PG&E*

Down with SB 284

IBEW Unites to Beat Back Union-Busting Legislation

When California State Senator Scott Wiener introduced brazenly anti-labor and legally dubious legislation known as SB 284 this spring, IBEW 1245 immediately sounded the alarm.

This vicious attack on our union would drag down wages and benefits for utility workers across the industry; put the safety, reliability, and security of our electric and gas grids at risk; lead to widespread job loss within the IBEW; and exacerbate the very problems it purports to solve — all while violating the long-standing labor protections that are enshrined in federal and state law. Addi-

tionally, SB 284 would open the door to unqualified, non-union labor, and would certainly be used in other industries, creating a slippery slope for all union workers in California.

We wasted no time in notifying our members about this bill and its intent to nullify our contracts and cost tens of thousands of IBEW members their jobs. Our union staff, leadership and organizing stewards emailed, texted and called our entire membership to inform them about SB 284, and urged everyone to take action to help us stop this terrible piece of legislation from moving forward.

Together with our IBEW brothers and sisters from other locals across the state, we generated thousands of calls to the seven members of the Assembly Labor Committee, urging them to stop this bill. Our voices were definitely heard! Thanks in large part to our collective action, SB 284 was not brought up for a vote in the Labor Committee this year.

This is a welcome reprieve, but we aren't out of the woods yet. We expect that Sen. Wiener will continue to push some form of SB 284 next year.

Local 1245 will not allow a misguided lawmaker with no firsthand knowledge of utility industry operations to gut our

collective bargaining agreements. This bill jeopardizes the gains we've achieved on behalf of our members, the safety and energy security of all Californians, and the future of organized labor. We will fight with every resource we have — both political and legal — to stave off this and any other unprovoked attacks on our union.

We will continue to provide our members with news, updates and additional opportunities to take action in our ongoing fight to defend our rights and jobs.

— Bob Dean, IBEW 1245
Business Manager

ABOUT SB 284

Under the National Labor Relations Act, companies may require contractors to be signatory to a union collective bargaining agreement when awarding a bid to work on their property. In the utility industry here in California, this requirement ensures that contractors and employees who are assigned to work on new utility construction projects are intimately familiar with state utility construction standards and have the best possible training, skills, and utility expertise to perform this highly complex work safely and correctly. IBEW has worked tirelessly with a variety of stakeholders in California and beyond to ensure that the members it represents are more than just proficient in this arena, but the gold standard.

These common-sense agreements have been in place for decades because they maintain the highest quality of work for the utility, the employees, the contractor, and the communities we serve. Yet, despite their clear advantages, Senator Wiener introduced SB 284 in order to prohibit these types of agreements and violate our collective bargaining agreement. Wiener's bill will force utility companies to contract out nearly all projects to the lowest bidder — meaning non-union contractors that cut corners and

pay the lowest wages would be taking work currently governed by IBEW's collective bargaining agreements.

Moreover, it could be hugely detrimental for the safety and reliability of the utility electric and gas infrastructures if the "lowest bidders" are the ones working on utility infrastructure. SB 284 could violate California Public Utilities Commission safety orders that require all electrical work to be performed by qualified linemen, and the potential hazards of allowing non-IBEW (let alone non-union) workers and contractors to work on and around utility infrastructure cannot be overstated. Simply put, those seeking to poach our work cannot do what we do.

SB 284 would undercut decades of hard-fought labor advances. If passed, the bill would immediately invalidate dozens of IBEW 1245 agreements covering roughly half of our 25,000 members and would create a race to the bottom for safety, benefits, and wages. Senator Wiener — allegedly a "friend" to organized labor — seeks to accomplish what anti-labor crusaders have tried, without success, to do for decades now, and turn California into a "right to work" state, at least with respect to the utility industry.

SB 284 claims to be a "solution" to the issue of interconnectivity project delays at PG&E. We don't deny delays exist, but they have nothing to do with

internal staffing or IBEW signatory contractors. Forcing utilities to create a whole new bureaucracy around bidding out work certainly will not expedite these processes. It will, in fact, do the opposite, resulting in even more delays.

Those who are backing SB 284 also erroneously claim that project delays are due to manpower shortages. The reality, however, is that IBEW 1245 members and contractors are more than capable of completing these jobs in a safe and timely manner — we have the hands, training, experience, and skills. The root of the problem is with PG&E's internal processes. This is why we are endorsing Senate Bill 410 (Becker), which contains actual solutions to fix the planning and engineering issues holding up these projects, without undercutting safe work standards and reliable electric and gas service. SB 410 forces utilities to accelerate their ability to connect customers to their distribution systems, while also addressing the increasing lack of capacity on distribution circuits to allow for electrification of transportation. SB 410 contains real reforms to hold utilities and the Public Utilities Commission accountable and has passed unanimously in both the Senate Energy Committee and Assembly Energy Committee. (See "Benefitting Future Generations" — IBEW 1245 Shows Support for

SB 410 on page 21)

By comparison, when Wiener proposed legislation, SB 83 (similar to SB 284) earlier this session, it was met with significant resistance, and failed to advance out of committee. Instead of accepting defeat, Wiener opted to use legislative "sleight of hand" and reintroduce his failed bill using a process known as "gut and amend." Senator Wiener took one of his other existing bills, SB 284, removed the previous language and replaced it with the current anti-labor language. Despite being told that his proposal is highly problematic, probably illegal, and will only exacerbate the issues it purports to solve, he insisted on once again attempting to jam it through. Following an onslaught of calls and emails from IBEW members, Assembly Labor Committee Chair Ash Kalra advised Sen. Wiener that SB 284 will not be heard in his committee before the July 14 deadline for bills to advance. So SB 284, like SB 83 before it, is dead. However, the California Legislature operates on a two-year session. 2023 is the first year of the session, and Sen. Wiener may choose to bring it back up in 2024.

In the meantime, IBEW 1245 continues to spread the word about the anti-union language of the bill to all lawmakers in Sacramento, since anything can still happen between now and the end of the legislation session.

Serious About Safety

Whenever roadside utility work disrupts the flow of vehicle traffic, IBEW 1245 Traffic Controllers (aka "flaggers") are on site to keep the crews and the public safe — no matter the particulars of the job site, location, or weather.

Currently, IBEW 1245 represents around 300 members in PG&E's flagging department, along with hundreds of other traffic control workers employed by contractors. In fact, IBEW 1245

recently ratified its first Traffic Control Agreement with the National Electrical Contractors Association, which means that flaggers working for contractors are now covered by their own stand-alone agreement — the first of its kind for the Outside Construction group (see page 11 for more details).

IBEW 1245 flaggers are serious about safety and have the training necessary to

continued on page 21

1245 Traffic Controllers Look Out for Crews and Customers



Left to right:
Nikki Eddy,
Lamont
Presley, Hiram
Rodriguez and
Nia Jackson
work for PG&E
Traffic Control.

Photos by
John Storey

“Benefitting Future Generations”

IBEW 1245 Shows Support for SB 410

On Wednesday, July 12, more than 45 IBEW 1245 organizing stewards, staff and executive board members packed the Assembly Utilities and Energy Committee hearing to support Senate Bill 410 (Becker). The bill is critical to address the widespread problem of chronic delays in utilities connecting new residential and commercial buildings to the electric grid.

SB 410 requires PG&E and other investor-owned utilities (IOUs) to immediately reduce the severe backlog of customer-requested work and prevent future unreasonable delays. The IOUs will be required to complete the requested work sooner and significantly increase capacity on their electric grid. The bill requires the California Public Utilities Commission (CPUC) to monitor and penalize utilities who fail to fulfill the mandate, and it also establishes additional guardrails that protect ratepayers from increased electricity costs.

“SB 410 is an important bill that will accelerate customer service and electrification, as well as require utilities to upgrade their electrical distribution systems to meet California’s clean energy goals,” IBEW 1245 Assistant Business Manager Hunter Stern explained, noting that this also amounts to more work for 1245 members and other IBEW workers across the state.

IBEW 1245 Business Manager Bob

Dean thanked the organizing stewards and staff for attending the hearing, and emphasized, “We are here to make sure that our work is properly funded, our customers are properly served, and the economy keeps running smoothly.”

The sea of blue IBEW 1245 shirts unquestionably made an impact.

“Seeing so many staff and organizing stewards here is amazing,” said IBEW 1245 Vice President Willy Garriss. “It’s good to see everyone across the territory stepping up and doing their part.”

The powerful show of union strength was not lost on the voting committee members. After nearly an hour of robust back-and-forth, SB 410 passed out of Committee 11-0, (four Committee members did not vote). Next stop: the Appropriations Committee.

“It’s inspiring to see our staff, our leaders and our members come together as one to fight for legislation that will ultimately protect our jobs, our families and our communities,” said 1245 Assistant Business Manager Rene Cruz Martinez, leader of the IBEW 1245 organizing program.

“Generations of workers will benefit from what we do here today,” added IBEW 1245 Business Representative Mike Tilden. “Sure, we are benefitting ourselves, but we’re also benefitting future generations.”

— Eileen Purcell, IBEW 1245 Senior Advisor to the Business Manager



IBEW 1245 showed up in force to support SB 410.

Serious about Safety, continued from page 20



do the job well.

Lamont Presley works as a Traffic Control Senior (Lead) for PG&E. He has been with the department for nine years, ever since it was just a pilot program.

“Safety is always number one in this department,” Presley explained. “Traffic Control is there to make sure everyone stays safe. We take pride in keeping our crews safe.”

The *Utility Reporter* caught up with Presley in San Leandro at a job site. The city of San Leandro needed to repave a residential street, but before they could complete that project, they needed

PG&E to lower its gas services. Presley and his team of flaggers from PG&E were tasked with setting up proper signage and making sure that all the laws of the road were followed.

“Our job as Traffic Control is to ensure that everyone — the crew, and especially the public — stays safe, and to mitigate any dangers in the neighborhood. That goes from protecting open bell holes to assisting residents backing out [of parking spots], or pedestrians on sidewalks,” Presley explained. “We can also help the crew in any number of ways physically, if it’s backfilling, digging, or assisting the welder. And we have 911 standby and fire watch standby training.”

From time to time, Traffic Controllers will be assigned to special projects, including Community Resource Centers during power shutoffs, base camp setups, or safety rodeos.

As IBEW 1245 members, Traffic Controllers enjoy good benefits, and secure rights and protections at work that come along with being members of a strong union. In 2020, IBEW 1245 bargained a new line of progression for Traffic Control workers at PG&E, enabling them rise within the ranks as they grow their careers. Members who start off as flaggers now have the opportunity to advance to utility worker, and then senior/lead over time.

Working in traffic control offers members exposure to all sorts of different departments at PG&E, opening up many doors and opportunities to explore different types of utility work.

“I myself have trained people who are now linemen, welders, splicers, you name it. I didn’t train them to become those professions, but I trained them to become a professional, and I take pride in that, and I think that this department builds that,” said Presley. “So when you do go on to another career, you have that [background] as a professional, no matter what you do.”

Photos by John Storey





A Race Against Time

Ground crews work with a helicopter team to safely move the submerged transformer.

IBEW 1245 Members Clear Transformers as Tulare Lake Flooding Escalates

In California's Central Valley, the Tulare Lake basin sat dry for decades — until this spring. Record snowfall over the winter in the nearby Sierra Nevada mountains has led to continuous flooding in the basin. Now, Tulare Lake is suddenly underwater again, for the first time in 40 years.

The flooding has not just filled in the basin; it's also submerged surrounding farmland and affected the area's power systems. As the lake continued to fill, IBEW 1245 crews worked tirelessly to remove dozens of heavy padmount transformers that were currently or soon to be underwater.

"The padmounted transformers that we have — even though they are sealed — won't be able to withstand the water for however many years that they plan on this lake staying," explained Cory Wortham, a 17-year IBEW 1245 member and PG&E subforeman working on the Tulare Lake project.

The lake is estimated to remain filled for at least three years.

The job at hand was arduous and involved, requiring many skilled and dedicated IBEW 1245 GC crews working in conjunction with dive teams and helicopter teams. The expertise required to safely complete this monumental task — both for those performing the work, as well as the community at large — is immense, and has been earned over decades of training, apprenticeships and on-the-job experience.

Removing the transformers is a two-phase coordinated process, starting with GC line crews and dive teams working in tandem, with airboat assistance, to clear the grounding of the transformers and unbolt them. Next, a rigging team secured the transformers and prepared them for helicopter removal, with a second ground crew working with the helicopter team on the actual removal.

The task was as extraordinary as it

was involved. But Wortham, a seasoned journeyman lineman, and his experienced crew are ready to face anything that comes their way.

"This by far is the most unique and challenging job I've ever been a part of," he said. "You just don't know what the next day is going to lead to. There are obstacles that you have to identify and mitigate and overcome as you go."

The Tulare Lake crisis is unlike any other — and only IBEW 1245 members have the knowledge, expertise and technical skill to take on this task. The job is long, wet and tough, but in true 1245 fashion, our members embraced the opportunity to use their unique training and skills for the good of the community.

"This is a once in a lifetime deal...as long as I'm here, I want to be a part of it," Wortham said. "This is a story that I'll be able to tell my family for years to come."

One month later

When the *Utility Reporter* checked in on Wortham and his crew one month later, they were still removing utility equipment in the Tulare Lake basin. Earlier that morning, a lightning storm passed through area, and the crew had to wait until the closest strike was more than 30 miles away before they could get to work.

Wortham explained how the weather makes a huge impact on this job, but safety remains the top priority.

"The weather is very challenging here because the wind picks up every day, and just a slight breeze in this area will turn this lake into an ocean," he remarked, noting how large the waves can get. "So it's something that we've been working around — and if it gets too rough, we just hold operations until the wind dies down."

Wortham explained the day's tasks,



GC crew preps for transformer removal.

Photos by John Storey

July — September 2023

which involved removing some pole-bolted oil field equipment, a set of regulators, and a 300 KVA transformer. The crew unloaded the transformer and the regulators and used a Hogg Davis with an empty reel to remove 25 spans of wire that were getting too close to the water.

“They’re on 35-foot poles, and the water’s about 18 feet deep, so the wire’s about seven, eight feet off the water right now,” he explained.

To get the equipment down, the crew utilized a bucket boat, working in conjunction with a barge boat capable of carrying up to 50,000 pounds. They needed that extra support, as some of the transformers being removed weighed well over 3,000 pounds.

Wortham and his line crew are all new to working on the water, but thanks to their IBEW skills and training, they’ve quickly adapted to operating from a boat.

“We’re trying to keep 11 boats active at the same time, so we’re making sure everybody’s on the same page,” he said. “There’s a lot of unknown hazards in the water, so we’ve been utilizing the dive crews to go out ahead of time, prospect our future locations and tie any ribbons or buoys to things that are either sticking

up out of the water or very close to the water.”

Learning to anticipate the unexpected is just one of many attributes that all IBEW journeyman linemen cultivate during apprenticeship. According to Wortham, the consistency of the union’s training means that, no matter where their IBEW home local may be, they’re all coming from the same place when they’re on the job.

“When I get a union hand that’s been through a union apprenticeship, I know what to expect, and it’s usually a good thing,” he said.



Subforeman Cory Wortham



The crews relied on an airboat to transport them across the basin.





The IBEW 1245 delegation with new friends from other IBEW locals at the Coalition of Black Trade Unionists Convention

Invested in the Future

Highlights from the 2023 CBTU Convention

Eight members of IBEW 1245 attended the 52nd International Convention of the Coalition of Black Trade Unionists (CBTU) this spring in New Orleans.

“CBTU has been instrumental in the inter-workings of labor and civil rights — not only throughout the country, but the world,” 1245 Lead Organizing Steward Foster Goree explained. “From helping to end apartheid to participating in efforts to get former President Obama elected, CBTU has been at the forefront.”

“As soon as I landed in New Orleans, I was embraced with rich culture and the warmest smile from people who are from this beautiful state,” said Lead Organizing Steward Danielle Bonds. “I

felt at home and I’m so thankful I got the opportunity to attend an outstanding conference.”

“This was my first time at a CBTU conference, what an experience,” echoed 1245 Advisory Council member Eric Wright. “I immediately noticed and felt the togetherness, alongside the New Orleans southern hospitality.”

“With a list of dynamic panels and plenary speakers, the conference was filled with informative, and inspiring messages challenging us to show up better at our local unions,” IBEW 1245 Staff Organizer Charlotte Sevens reported. “The 1245 delegates attended various skill building workshops on topics ranging from pre-apprentice programs and digital organizing to achieving and

sustaining home ownership.”

“There were two different panels that I loved the most. The first one was about organizing across the country, and the stories from Starbucks workers shocked me the most. I couldn’t believe how the company treats their employees while advertising [that they stand for] equality,” said Bonds. “The second panel was a townhall called Organizing & Activism in Sports. What surprised me the most is even though we’re in 2023, pay [equality] is still in question.”

“Participating in the ‘40 and Under’ group session was the best part of the conference for me,” said Donny Davis. “Even though I’m only a few years older than 40, it really warmed my heart to hear younger people talk about what

they’ve done and plan to do to continue to push the Labor Movement forward, even in Canada.”

“A lot of people my age aren’t as interested as I am in union activity, so it was a satisfying feeling to share a space with like-minded people,” added Wright, who also enjoyed the under-40 session. “Where you’ve come from is important; however, CBTU has invested in the future.”

“The CBTU conference continues to be a valuable resource for our membership,” underscored Stevens.

“We learned a lot during the convention and made a lot of strong allies across the labor community,” echoed Goree. “Thank you for the opportunity for allowing me to represent IBEW 1245.”

IBEW 1245 Organizers Join Juneteenth Event in Fresno



IBEW 1245 organizing stewards attended a special Juneteenth event in Fresno, and donated raffle prizes to give away to the children.

On Monday, June 19, a group of 14 IBEW 1245 organizing stewards, accompanied by their families and friends, gathered with enthusiasm and a shared sense of purpose at a special Juneteenth event at the West Fresno Boys and Girls Club.

The event kicked off with a an engaging and informative guest speaker who talked about the rich history of Juneteenth, enlightening both the children and the attendees about its profound significance.

Following the speech, the children and volunteers enjoyed an array of food and games. In addition to the games, organizers and their families generously donated a large amount of raffle prizes, which were eagerly anticipated by the children.

This regional event was a perfect way to engage in the community. We look forward to our next event in August.

— Laquania Q Thompson, IBEW 1245 Lead Organizing Steward

“Our Voices Will Be Heard”

Highlights from the California Labor Joint Legislative Conference

A delegation of eight IBEW 1245 organizing stewards and three staffers attended the California Labor Joint Legislative Conference in Sacramento this spring.

The conference focused on the legislative priorities of California’s unions for 2023, and celebrated 2022’s political victories for the labor movement. Speakers included Sacramento Mayor Darrell Steinberg, Assembly Speaker Anthony Rendon, California Secretary of State Rob Bonta, and Keynote Speaker Jennifer Abruzzo, General Counsel of the National Labor Relations Board.

The conference kicked off with a plenary session led by Lorena Gonzalez Fletcher, executive secretary-treasurer of the Labor Federation, and Andrew Meredith, president of the State Building Trades Council. The first day also featured panels and presentations from newly organized workers and high profile campaigns. One session featured representatives from other unions who shared how they fought back efforts by the anti-union Freedom Foundation to erode their public sector membership. During another plenary, workers from Starbucks United detailed the challenges they faced during their organizing campaigns, including captive audience meetings and retaliatory terminations.

“The challenges and battles described by the speakers moved me deeply, since they were once mine. I connected with their struggle and felt their pain,” said Organizing Steward Teresa Aguilar. “But together, we can win this fight. The good



Local 1245 organizing stewards attended the California Labor Joint Legislative Conference in Sacramento.

news is that we are not alone. We are all brothers and sisters, fighting for what’s right and deserved.”

...

During the conference reception, IBEW Local 1245 received an award and special recognition for our role in the 2022 election. 1245 is one of the few locals in the state who turned out the most volunteers, and our contributions made a real difference. Our stewards and staff joined IBEW 1245 Business Manager Bob Dean to accept the award on stage. For many of our new stewards, this was a proud moment.

“It was really an honor, and it will forever impact me for the rest of my life,” said Organizing Steward Rocio Gianelli.

On the second day, our delegates split up by Central Labor Council and attended lobby day sessions with various legislators, working to enlist their support on pro-labor bills. Our Local 1245 delegation worked to raise awareness

of and gain support for SB 705, which would increase penalties for assaulting utility workers.

“Having the chance to speak to Assemblymembers Esmeralda Soria, Juan Alanis, and Senator Ana Caballero’s staff on these matters was empowering,” said Organizing Steward Roberto Delgado-Bustos. “I appreciate this opportunity more than anything and will continue to learn and advocate for IBEW 1245 and what we represent.”

“This experience made me realize how much work and effort goes into passing laws,” added Gianelli. “There are many passionate people out there that are fighting for fairness, and I can say that I’m all in for this team.”

“This experience was educational, inspiring, motivational, and unforgettable,” said Aguilar.

“In this experience, I learned about the lobbying process, the legislative process, and, most significantly, the fact that our voices will be heard.”

— Rene Cruz Martinez, IBEW 1245 Assistant Business Manager and Organizer



The IBEW 1245 delegates accept their award from Labor Federation Leader Lorena Gonzalez Fletcher.

Business Manager's Report

At the July Advisory Council meeting in Reno, Business Manager Bob Dean shared updates on the highly effective campaign to beat back the union-busting SB 284. (Full story on pg 20.)

"We were able to win because our members got involved," said Dean.

"Our goal is to be a really good friends to our friends, and really tough opponents to our enemies," he added, noting that three other unions supported Sen. Scott Weiner's legislative attack on 1245. Dean underscored that the fight to defend our jobs and contracts will be ongoing for some time, as the Laborers and Operating Engineers are still pushing to capture work that currently falls under IBEW 1245 agreements.

Dean also provided updates to the union leadership on a number of key issues, including the development of offshore wind in Humboldt County; the \$3.9 billion Greenlink project in Nevada; the ongoing effort to resolve the issues at Diablo Canyon; the upcoming General Rate Case; the growth and potential for new organizing in Nevada; and the 2025 negotiations at PG&E.



Senior Assistant Business Manager Bob Gerstle shared fond memories of the late John Mendoza, a former IBEW 1245 staffer who passed away this spring. See In Memoriam on pg 42. Photos by John Storey

New Advisory Council Members Sworn In

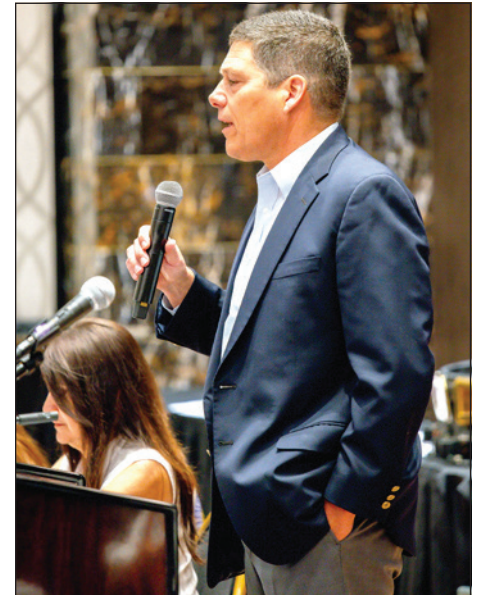


President Cecelia De La Torre administers the oath of office to new Advisory Council members.

Four new Advisory Council members were sworn in to office at the July meeting. Albert Muetterties now represents Outside Line, Daniel Morrison represents PG&E San Joaquin, Gregory Bragg represents PG&E Colgate, and Joshua Davidson represents City of Vallejo.



New Advisory Council members with Business Manager Bob Dean



Assistant Business Manager Hunter Stern announced the passage of an IBEW-backed bill in Nevada to make assault on utility workers a felony. The bill passed unanimously through the NV Assembly and Senate, and the governor signed the bill into law. Local 1245 continues to advocate for a similar bill to be passed in California.

International Lineman's Rodeo Winners Recognized

In 2022, Local 1245 members and Journeyman Linemen Josh Klikna, Dustin Krieger and Steve Johnson from Turlock Irrigation District won First Place Overall at the International Lineman's Rodeo in Kansas City. The 1245-sponsored championship team beat out 241 other teams with their incredible speed and accuracy, clocking in almost a full minute faster

than the next-best team — no small feat in a competition that is often determined by fractions of a second.

At the July Advisory Council meeting in Reno, The IBEW 1245 leadership took a moment to recognize and celebrate the Rodeo champs and admire the newest trophy showcased in the collection at the IBEW 1245 union hall. Business Rep Sheila Lawton introduced the team, who were received with a rousing ovation, and Business Manager Bob Dean noted how proud the Local is of this decorated team and the many rodeo wins they're brought home over the years.

As the reigning champs, the team is headed back to Kansas City this October to defend their title at the 2023 International Lineman's Rodeo. Highlights and results from that event will appear in the next edition of the *Utility Reporter*.



Sheila Lawton introduced the Rodeo champs.



Joshua Klikna, Dustin Krieger and Steve Johnson with Business Manager Bob Dean





SERVICE AWARDS

Chico
May 13, 2023



25 Years From left: Roger Ranney Jr., Mark Makowiecki and (Gottfried)



15 Years Front row, from left: Judy Maestas and Karyn Charmbury. Back row, from left: (Gottfried), Lenny Weatherall and (Wooten)



40 Years
Keith Hopp (center) with fellow staffers, (from left) Business Rep Dominic McCurtain, Business Rep Todd Wooten, Senior Assistant Business Manager Dylan Gottfried and Business Rep Kyle Whitman

Photos by John Storey



20 Years Front row, from left: Tim McCarty, Nick Kanabrocki and Matt Jacobs. Back row, from left: (Wooten), T.J. Schneider, Antonio Cisneros and (Gottfried)



20 Years From left, from row: Miguel Villalobos, Siouxsie Salas-Sepulveda and Executive Board Member Steve Lange. Back row, from left: (Wooten), Dan Meldrum and (Gottfried)



10 Years
Front row, from left: Jessica Weidman and Ciro Rosas. Back row, from left: Matt Brown and Manuel Campos



5 Years Front row, from left: Eric Melder, Ben Bentler and Eric Brown. Back row, from left: Keith Hutchinson and Brandon Hansen

Congratulations on your service!

HONOREES

45 years

Parker, James

40 years

Hall, Rodney
Hopp, Keith
Simon, Ron

35 years

Dewey, Julie
Garcia, Fernando
Machado, Luis
Marsh, Robert
Robinson, Ted Jr.
Salas, Zenaida

30 years

Capra, Kenneth
Stocking, Thomas

25 years

Lowe, Jason
Makowiecki, Mark
McLaren, James
Osborne, Wayne
Ranney, Roger Jr.
Vasconcellos, Garrett

20 years

Arrasmith, Orning
Ashcraft, Randy
Atteberry, Matt

Beymer, Barry
Blancett, Roger
Bogdanoff, Brian
Brannan, Ryan
Cannoy, Edward
Cisneros, Antonio
Dreiss, Loren
Ellis, Brandon
Fox, James

Garretson, Gregory
Genna, Daniel
Harvey, Kenneth
Hernandez, Robert
Howard, James
Ingram, Dale
Jacobs, Matthew
Johnson, Clint
Joy, Sean
Kanabrocki, Nick
Lange, Steve
Lincicum, Nathan
Lomeli, James
Lumactod, Mariel
McCarty, Tim
McMaster-Ruch, Diana
Meldrum, Danny
Mitchell, Michael
Peach, Cameron
Rhodes, Gabriel
Rocha, Mark
Rodello, Ryan
Salas, Siouxsie
Sanchez, Alexander

Schneider, Timothy
Smith, Brian
Smith, Robert
Stone, Jonathan
Stuesser, Jay
Taylor, Scott
Villalobos, Miguel
Welsh, Luke
Welzenbach, Andreas

15 years

Anderson-Buck, Beth
Arambula, Samuel
Bagnani, Derek
Barriga, Armando
Bell, Jason
Boggan, Patrick
Boyle, James
Branch, Brandon
Charmbury, Karyn
Contreras, Matthew
Cook, Dawn
Cooper, Jason
Foote, Charles
Fowler, Justin
Gentry, Jeremy
Hamlet, Ryan
Hardy, Johnny
Hawkins, Matthew
Howard, Daniel
Howerton, Brian
Hunt, Matthew
Iwasaki, Eric

Jimenez, Jose
Johnson, James
Jones, Alicia
Latta, Kevin
Maciel, Francisco
Mefford, Darrell
Moss, Joshua
Nauman, Erik
Navarro, Isaac
Pacheco, Sonya
Quadrelli, Casey
Reyes, Alison
Ross, Leroy
Salamanca, Jose
Salo, Bryan
Scott, Steven
Stanley, Clinton
Tafua, Nephi
Villegas, Fabian
Weatherall, Lenny
Wetmore, Ryan
Wilcox, Robert

10 years

Alcala, Eulalio Lalo
Alec, Robby
Anderson, Beau
Bakkie, Christopher
Ballew, Nicholas
Barriga, Victor
Bondietti, AJ
Brown, Matthew
Brueckner, Justen
Cahoon, Tawnie
Campos, Manuel
Carr, Jacob
Castrejon, Julio

Coletti, Zachary
Cruz, Gregorio
De La Cerna, Angelito
Dysthe, Derek
Fox, Casey
Fritcher, Kevin
Garland, Luke
Gastelum, Enoch
Gerlach, Matt
Goff, Jeremy
Goff, Steven II
Gonzalez, Eduardo
Green, Zachary
Guerra, Juan
Hamburg, David
Hernandez, Jeremy
Herrera, Rafael
Husa, Bradley
Irby, Lawrence Jr.
Kelly, Bradley
Lee, Eric
Litt, Michael Jr.
Long, Greg
Lopez, Cesar
Lopez, Felix
Mahanay, Shaun
Major, Robert
Mart, Dillon
Martinez, Julio
Matta, Herman
McIntosh, Cody
McIntyre, Tim
Medrano, Ramiro
Mendoza, Jose
Mitchell, James
Montalvo, Julian
Norris, Neil

Olivares, Jose
Olsen, Eli
Oropeza, Jose
Pantoja, Arnoldo
Ramos, Jesus
Rice, Colby
Romano, Mario
Rosas, Ciro
Sanchez, Miguel
Shimizu, Kevin
Stratton, Brian
Tenney, Dylan
Thornton, Clint
Vandergriff, John
Vasquez, Jeronimo
Visinoni, Jayson
Walters, Greg
Weber, Mitchell
Weidman, Jessica
Wooten, Thomas

5 years

Aguero Barrera, Jorge
Aguilar, Jose
Aleman, Jose
Alves, Kevin
Aviles, Ciro
Ayala, Carlos
Barajas Mendoza, Gonzalo
Bentler, Benjamin
Bermudez, Marcos
Boyd, Bryson
Brown, Eric
Campodonico, Dominick
Castro, Genaro

Cavanaugh, Michael
Charleston, Jenna
Collins, Cassidy
Collins, Jeremiah
Contreras, Miguel
Cress, James
Curl, Daniel
Dalton, Thomas
Delgado Bonilla, Jordan Jessiel
Depalma, Michael Jr.
Dickerson, Jake
Dios Araiza, David
Eggleston, Dustin
Enneking, Thomas
Esparza-Roesch, James
Foster, Kirby
Fox, Steven
Garcia, Jesus
Garcia, Johnny
Garcia, Jose Sr.
Godinez, Ramon
Gonzalez Segura, Adolfo
Graham, Brandon
Gray, Timothy Jr.
Greene, Joshua
Guenther, Jason
Gutierrez, Diego
Hadley, Eli
Hall, Brent
Hansen, Brandon
Herold, Colton
Hess, Tanner
Hinojosa, Frank
Hollis, Ryan

Horsfall, Ryan
Hughes, Joshua
Hutchison, Keith
Iaconis, Joseph
Inskeep, Alexander
Jolley, Travis
Keeling, Justin
Kimberlin, Erika
Landa Landa, J Felix
Landaverde, Jose
Leen, Austin
Leforce, Ryan
Liese, Richard II
Little, Jess
Lopez, Jorge
Madrigal Betancourt, Honorio
Martinez, Travis
McIntosh, Harrison
McKain, Jeremy
McLain, Ryan
McMahon, Ryan
Melder, Eric
Minor, Michael Jr.
Moeller, Jacob
Myers, Andrew
Navarrete, Rodolfo
Neely, Leonard
Neighbor, Eugene
Neville, Jeffrey
Newell, Trevor
Newton, Jason
Nieto, Damian
Nieto, Jose Luis
Nieto, Mauro
Nieto, Pedro
Olson, Kyle

Ortiz, Nelson
Ozanne, Ross
Pacheco, Miguel
Palade, Bryson
Palos, Victor
Patterson, Jacob
Peters, Elliott
Pickard, Shawn
Potts, Preston
Quirke, Jessica
Ramirez, Jesus
Ramirez, Josue
Reimers, Ian
Rodriguez, Jorge
Rodriguez, Salvador
Rodriguez, Enedino Jr.
Romano, Jacob
Ruell, Clayton
Saechao, Fahm
Saeteurn, Sux Seng
Saldana, Reuben
Salsbury, Trevor
Sandoval, Mariano
Serna, Felipe
Shoemaker, John Jr.
Stephens, Bradley
Strawmier, Bryan
Torres, Cesar
Traynor, Tyler
Valdez, Angel Sr.
Villafana, Omar
Wells, Cody
White, Anthony
Zacaula, Emanuel
Zavala, Martin



SERVICE AWARDS

Sacramento April 28, 2023



35 Years From left: (De La Torre), Dean Deleersnyder and Julie Dewey



20 Years From left: Sammie Woods and Charles Thompson



15 Years Front row, from left: Katie Barragan and Lisa Shelton. Back row, from left: Ean Charles, Earl Henson and Mario Martin



50 Years From left: Business Manager Bob Dean, John Ramirez, Leberta Corbin and Business Rep Gerald Williams



40 Years From left: Ed Compani with President Cecelia De La Torre



30 Years Front row, from left: Kathleen Matthews and Michael Tharp. Back row, from left: (De La Torre) and Senior Assistant Business Manager Brian Carroll



25 Years Front row, from left: Rebecca Walker and Business Rep Sheila Lawton. Back row, from left: James Lewis II and Thanh Tran



20 Years Front row, from left: Jennifer Valdivia, Ronald Bunker and Thomas Perkins. Back row, from left: Elizabeth Franco, Richard Thomas and Marcus Crumble



15 Years Front row, from left: Harold Cabrera, Joseph Ferraris and Jody Cather. Back row, from left: Michael Vasquez, Michael Tafoya and Joshua Ehrhardt

HONOREES

50 years

Corbin, Leberta
Harrington, William
Perry, Richard
Ramirez, John

40 years

Anderson, Robert
Bimson, Richard
Compani, Ed
Jarvis, Gregory
Jarvis, Stephanie
Krugman, Archer
Loredo, Alan
Shipley, Martin
Wilkins, Armando
Dalessandro, Anthony
Holley-Dansby, Yolanda
Montoya, Jim
Schroeder, Carol
Seyfer, Dennis

30 years

Barker, Scott
Britton, Chris
Browne, Robert Jr.
Carroll, Bryan
Damele, Aileen
Fahner, Mark
Ledesma, Jesus
Matthews, Kathleen

Santos, Denny
Tharp, Michael
Vierra, David
Watkins, Travis

35 years

Brown, Steve
Deleersnyder, Dean
Dickson, Richard
Dixon, Rick
Figone, Michael
Galtere, Glenn
Hatchie, Annette
Matta, Guy
Morgan, Marty
Narez, Anthony
Verschuur, Cathy

25 years

Barlow, Jacob
Calahan, Bruce
Fultz, Corey
Gareis, Eric
Ghent, Paul
Giles, Martinez
Gomez, Ramon
Holden, Greg
James, Jeff
Johnson, Rhonda
Johnston, Clinton
Lawton, Sheila
Lewis, James II

Martinez, Elizabeth
Matthews, Stacy
Merriam, Michael
Monroe, William
Rode, Steve
Rubio, Aaron
Sanchez, Anna
Schooler, Justin
Solorio, Steve
Tran, Thanh
Walker, Rebecca
Yip, Allan

20 years

Albright, Michael
Andrade, Manuel
Bacher, John
Barraza, Samuel
Bath, Stephen
Belenzo, Romie
Biag, Ernesto
Billoups, David
Blakely, Malcolm
Bodenhamer, Dean
Braaten, Randy
Britt, Mitchell
Brum, Mark
Bunker, Ronald
Cabamalan, Emerald
Carlson, Travis
Chacon, Stephen
Crumble, Marcus

Drysdale, Joshua
Duncan, Derek
Duquette, John
Edinburgh, Daree
Enriquez, Fernando
Erickson, Richard
Escamilla, Elias
Fagnani, John
Flores Sanchez, Nestor Sr.
Foster, Paul
Franco, Elizabeth
Fulton, Eric
Gallegos, Rafael
Gillespie, Brandon
Gomez, Gabriel
Gonzales-Baldyga, Deanna
Graham, William
Henson, Justin
Hodel, Kelly
Hollister, Rich
Jessee, Benjamin
Kalapaca, John
Kau, Ryan
Lagerstedt, Mark
Lindstrom, Craig
Lloyd, Carmen
Longoria, Anthony
Lopez, Angel
Luna, Aida
Lusk, Douglas
Madigan, Jason
Maldonado, Jose
Mariazeta, Roberto

Mathieu, Richard
McCurn, Julius Jr.
Mintun, David
Molina, Anthony
Moore, Matthew
Moreno, Marco
Noblet, James
Orcutt, Jeffrey
Palfini, Richard
Perkins, Thomas
Richardson, Randall
Rinehart, Roger
Robbins, Zeb
Rodrigues, Carlos Jr.
Russell, Heath
Santos, Daniel
Schroeder, Steven
Scott, Jacob
Smart, Scott
Sotomayor, Luis Jr.
Stephens, Eshe
Talbot, Kelly
Thomas, Richard
Thomas, Robert
Thomas, Ryan
Thompson, Chad
Thompson, Charles
Thompson, Kenneth
Tomas, Michael
Troche, Richard
Tuomala, Mark
Valdez, Nicholas
Valdivia, Jennifer
Veffredo, Timothy
White, Eric

Witte, Daniel
Woods, Sammie
Zhu, Yulin

15 years

Aguilar, Francisco
Arbogast, Kevin
Baker, Lynedra
Barber, Glenn
Bell, Michael
Berge, Michael
Bivins, Alexander
Boggs, Timothy
Bowen, Zachary
Boyle, Kevin
Braden, Todd
Brockhouse, Elizabeth
Cabrera, Harold
Cather, Jody
Celestine, Rosella
Charles, Ean
Chiapero, Joe
Cordero, Alicia
Devlin, Michael
Devoll, Mark
Drapeau, Christine
Dunn, Timothy
Ehrhardt, Joshua
Espanola, Sam
Ferguson, David
Ferraris, Joseph
Fiallos, Leo
Fitzpatrick, John
Forney, Bryan
Foster, Gregory

Galeste, Antoninette
Grant, Tyler
Gruber, Eric
Gutierrez, Alejandro
Hamilton, Brent
Hatton, David Sr.
Henson, Earl
Hernandez, Leonardo
Hernandez, Roger
Hirschi, Justin
Howell, James
Hunt, Scott
Iqbal, Yousaf
Kibiro, James
Knoche, David
Koukoulis, John
Lopez, Juan
Lueck, Chad
Maguire, Salice
Malia, Rorry
McCollum, Colby
McCoy, Owen
Mello, Adam
Nabonne, Scott
Nears, Phillip
Obregon, America
Palpallatoc, Daniel
Parker, James
Parker, Sean
Payne, Christina
Perez, Jacinto
Perkins, Vashawn
Pipis, Robert
Ramirez, Manuel
Ready, James

Reynolds, Cody
Rickard, Joel
Rudnick, Phillip
Ruiz, Cesar
Santana, Alvaro
Shelton, Lisa
Tafoya, Michael
Thomas, Justin
Thomason, Joshua
Toman, Lance
Trahan, Daniel
Tran, Tam
Truong, Alex
Vasquez, Michael
Verdin, Rafael
Vilceanu, Stelian
Wheeler, Curtis
Williamson, Grant
Wilson, Tyler
Winters, George
Worth, Christopher
Worth, Curtis
Wukasinovich, Nicholas

10 years

Amador Sanchez, Efrain
Amaro, Teresa
Armenta, Jose Luis
Ballesteros, Aaron
Balon, Zachary
Barcala-Felix, John
Barkus, Maurice
Barnes, Launte

Barragan, Rafael
Bauer, Earl
Beauchamp, Shawn
Bell, Greg
Blomstedt, Michael Sr.
Bohannon, Brian
Boles, Ashley
Bracamonte, Bryon
Brown, Ray
Bylund, Dustin
Camacho, Gregory
Carranco, Xavier
Cervantes, Eduardo
Chu, Peter
Clayton, Matthew
Cleary, Derrick
Cotta, Ryan
Cotten, James
Cranston, Ramon
Davis, Bradley
Debien, Dustin
Deleon, Aileen
Dibenedetto, Andrew
Drummond, Enos
Duran, Jonathan
Eberhardt, Joe
Erlec, Eugene Jr.
Fairchild, Steven
Falkenstein, Paul
Fezell, Pauline
Fiset, Derrick
Flores, Damon
Flosi, Taylor
Flynt, Justin
Fong, Brian

15 Years

Front row, from left: Todd Braden, Francisco Aguilar, Lance Toman and Zoe Toman. Back row, from left: Robert Pipis, Recording Secretary Rachel Segale and Michael Berge

Photos by John Storey

Congratulations on your service!



10 Years Front row, from left: Richard Wagstaff, Pauline Feazell and Dennis Kuligin. Back row, from left: Peter Lo, Trevor Sykora and Samuel McCord



10 Years Front row, from left: Kerisha Randle, Marisa Nagore and Bridgette Thomas. Back row, from left: Alvin Dayoan, Darran Moore and Business Rep Gerald Williams



10 Years Front row, from left: Ramon Pelayo, Francisco Molina and Fernando Ramirez. Back row, from left: Anthony Virrueta, Dennis McBee and (Williams)



10 Years From left: Evan Parker, Michael Raper and Scott Parker



10 Years Front row, from left: Alvin Dayoan, Breana Jones and Darran Moore. Back row, from left: Jose Manzo, Bryce McGill and (Williams)



5 Years Front row, from left: Brandon Holderby, Russell Park and Jesse Martinez. Back row, from left: Ignacio Estrada, Heather Alexander and Chandler Giaccinno



5 Years Front row, from left: Dustin Dixon, Michelle Marshall and Adam Helms. Back row, from left: DeShawn Vickers and Cesar Diaz

Ford, Telia
Foster, Kyle
Garber, Dalton
Garringer, Jarett
Gonzales, David
Grey, Nicholas
Grieger, Jordan
Griffin, Ryan
Haggerty, Daniel
Harrison, Brianna
Hatfield, Adam
Hicks, Jason
Hill, Jason
Hillman, Dennis
Hodoh, Ashleigh
Horlacher, Kai
Huber, Joshua
Hultgren, Brian
Iniguez, Oscar
Intalan, Manuel
Jacobs, William
Jones, Breana
Jusuf, James
Klein, Mathew
Kuligin, Dennis
Lo, Peter
Loer, Eric
Loza, Miguel
Macdonald, Michael
Maddalena, Gail
Marchant, Matthew
Martinez, Jason
Martinez, Lindsey
Maynard, Ricci
McBee, Dennis

McCord, Samuel
McGill, Bryce
McKinney, Dusty
Mejia, Vanessa
Mendoza, Gualberto
Michalak, Nickolas
Molina, Francisco
Moore, Darran
Morelos, Miguel
Moscu, Liviu
Mrofka, Richard
Necker, Jason
Nguyen, Hai
Nordson, Benjamin
Ortiz, James
Paige, Daniel
Parker, Evan
Parker, Scott
Pelayo, Ramon
Perez, Alexander
Perez, Carlos
Perez, Jason
Perkins, Scott
Pizano, Hugo
Powell, Beau
Ramer, Patrick
Ramey, Brian
Ramirez Bernal, Fernando
Randle, Kerisha
Raper, Michael
Reyes, Francisco
Riley, Lea
Ritter, Bradley
Robertson, Anthony

Rogers, Mileesa
Ross, Gregory
Rudi, Aaron
Sanchez, Tony
Sanders, Matthew
Sandoval, John
Sandoval, Jason Sr.
Schreiner, Chris
Scott, Michael
Seid, Nikki
Sevart, Ivan
Shulz, David
Silva, Jason
Smith, Daniel
Smith, Sean
Stephens, Kemmer
Sturgill, Troy
Swarbrick, Jared
Sykora, Trevor
Taylor, Steven
Thao, Judy
Thomas, Forrest
Troyer, Heather
Utterback, Chris
Valadez, Jose
Vang, Teng
Velo, Nicholas
Virrueta, Anthony
Wagstaff, Richard
Wheless, Michael
Williams, Gerald
Womack, Ernest
Zavalza, Daniel

5 years
Aguilar Baltasar, Elizalde
Aguilar Beas, Adan
Alatorre Baeza, Cristian
Alexander, Heather
Allen, Elijah
Alvarado, Miguel
Alvarado Ramirez, Francisco
Ambers, Kevin
Arias, Ernesto
Arthur, Bennie
Avalos Gonzalez, Ramon
Barajas Rangel, Julio
Bell, James IV
Bidou, Andrew
Billmeyer, Edward
Bird-Elkins, Bailey
Bodtker, Thor
Bohanan, Ronald Jr.
Brooks, Christopher
Broom, Shakira
Brown, Carl
Burns, Chad
Burton, Jamille
Cabral Navarro, Fermin
Caillier, Michael
Cardoza, Nicholas
Carpenter, Joshua
Carpineta, Adam
Castellon, William
Cervantes, Pedro

Clark, Tyler
Clayton, Elisa
Contreras, David III
Cox, Rayne
Cryan, James
Curtis, Kyle
Daley, Timothy
Dang, Binh
Deto, Bret
Diaz, Cesar
Dimodica, Crystal
Dorer, Nicholas
Doty, Emma
Douglas, Monique
Dunlap, Cole
Dunn, Mitchell Jr.
Durst, Bradley
Dyba, Matthew
Elliott, Matthew
Escobedo, Juan
Estanislao, Nibardo
Estanislao, Ramon
Estrada, Ignacio
Evans, John
Falge, Jillian
Feight, Dominick
Flecksteiner, Jeffrey
Flores, Anthony
Flores, Mainor
Fore, Austin
Foreman-Van Vliet, Christopher
Foster, Andrew
Fowler, Austin

Freeman, Cody
Freitas, Darren
Fullerton, Thomas
Funai, Matthew
Gamez, Pedro
Garcia, Everardo
Garcia, Francisco
Garcia, Margarito
Garcia Vargas, Felix
Geary, Kevin
Gebrie, Leuseged
Giaccani, Chandler
Grant, Anthony
Greco, Daniel
Hainsey, Sean
Hamblin, Scott
Harris, Raymond
Harris, John Jr.
Hatton, David Jr.
Helms, Adam
Hendrix, Reilly
Hernandez, Carlos
Hiers, Donald
Higgins, Austin
Hogan, Michael
Holderby, Brandon
Hoofman, Daniel
Howard, Erika
Hoyle, Shane
Hutcheson-Fling, James
Ibarrola, Enrique Jr.
Jacobsen, Elliot
Jellison, Charles
Johnson, Earnest
Joseph, James

Kennedy, Matthew
Kurbatskii, Dmitrii
Lajocies, William
Langlois, Joshua
Lara, Edgar
Lawson, Aaron
Layton, Bradley
Lee, Adam
Leggette, Edmond
Leichliter, Phillip
List, Jonathon
Lopez Barajas, Carlos
Magallon, Pedro
Mahnke, Brandon
Manoli, Philip
Manriquez, Javier
Marshall, Michelle
Martinez, Jesse
Martinez Rios, Jose
Martin-Silva, Evin
McCuen, Grady
Mendoza, Jose (DJ)
Meza, Uriel
Molina, Jose
Montano, Juan
Montes, Daniel
Montoya, Jose
Mora, Rigoberto
Moreno, Grant
Munoz, Mariano Jr.
Nakai, Leo
Neff, Jason
Neff, Jeremy
Nerio Mendez, Carlos
O'Brien, Jonathan

O'Brien, Matthew
Olsen, Eric
Ortiz-Villanueva, Anamaria
Oulicky, Travis
Park, Russell
Parker, Tyler
Pearson, Jerry Jr.
Pena Cardona, Jose
Perdue, Michael
Perez, Max
Petrov, Vitaliy
Pettigrew, Terry
Picchi, Ryan
Posey, Michael Jr.
Power, Jefferey Jr.
Prasethsy, Sompith
Quiambao, Lester
Ramirez, Ian
Ray, Ryan
Reed, Zachery
Richards, Ryan
Robbins, Charles
Roberts, Marcel
Robles, Armando
Rosas, Juan
Rudge, John
Saefong, Chang
Salmon, Kevin
Salvador, Craigen
Salyer, Spencer
Sanchez, Balberto
Sand, Robert
Saucedo, Lorenzo
Schwall, Nealbert Jr.

Scott, Justin
Segura, Humberto
Sharan, Navneel
Shelton-Morris, Rustie
Shipley, Jonathan
Shrader, Nicholas
Slane, William
Smith, Christopher
Smith, Daniel
Stearns, Joshua
Stettler, Lori
Sudaria, Nelson
Tandy, Joel
Tarbill, Tamios
Tea, Kevin
Toney, Michael
Trent, Benjamin
Treseder, Sheldon
Tucker, Christopher
Tudesko, Gary
Turpin, Kyle
Usher, Jason
Ventura Rios, Santiago
Vicente, Dupree Jr.
Vickers, Deshawn
Villa, Jonathan
Viveros, Guadalupe Jr.
Webster, Scott
Wells, Kaisara
Wilkerson, Coleman
Wilson, Levi
Winje, Joshua
Yaroshchuk, Oleg
Zarazua, Martin
Zuniga, Jacob



SERVICE AWARDS

Redding
May 12, 2023



40 Years Front row, from left: David Armstrong and James Allwardt. Back row, from left: (Gottfried), John Bell and (Wooten)



25 Years From left: Garrett Vasconcellos, (Gottfried) and Travis Orner



10 Years Front row, from left: David Phillips and Murray Jannise. Back row, from left: Michael Suber and Ryan Johnson



5 Years Front row, from left: Rosalie Burke, Cameron Zubiri and Tammie Maddox. Back row, from left: Jason Estes, Carol Johnson, Rob Brown and Oscar Avila



45 Years

From left: Senior Assistant Business Manager Dylan Gottfried, Kenneth Pearson, James Foster and Business Rep Todd Wooten

Photos by
John Storey



35 Years From left: (Gottfried) and Virgil O'Neal



30 Years From left: Richard Ala and and Business Rep Dominic McCurtain



15 Years From left: (Wooten) and Greg Young



20 Years Front row, from left: Kenneth Hackenkamp, Mark Lloyd and Darrell McDaniel. Back row, from left: Norman Meyers, (Gottfried) and Michael Labo



10 Years

Front row, from left: Jared Davis and Wade Meier. Back row, from left: Rafael Valera-Martinez and Brian Watson

Congratulations on your service!



5 Years Front row, from left: Nathan Show, Deborah Heitman and Kaitlyn Beal. Back row, from left: Richard Richardson, Kalesen Saber and Joshua Heitsman

HONOREES

55 years

Neblett, Stuart

45 years

Foster, James Jr.
McTeer, Michael
Pearson, Kenneth

40 years

Allwardt, James
Armstrong, David
Bell, John
Ewin, Roy
Lewis, Walt
Roderick, Douglas

35 years

Boughn, Bruce
O'Neal, Virgil
Zalesny, Terrance

30 years

Ala, Richard
Sandifer, Randy

25 years

Campbell, Scott
Johnson, Paul
Martin, John
Orner, Travis
Stansberry, John
Stevens, Patrick
Trumbull, Chris

20 years

Barry, Steve
Bruce, Ronald
Burrow, Michael
Cain, Benjamin
Cantrell, Kevin
Cole, James

Davenport, James

Etzler, Andrea
Fallen, Chris
Floyd, David
Freeze, Jamie
Griffith, Rick
Hackenkamp, Kenneth
Hansen, Scott
Hoogstad, Dennis
Katsares, Ryan
Knight, James
Lloyd, Mark
McDaniel, Darrell
McCurdy, Brent
Myers, Norman
New, Daren
Sparks, Thomas
Waldron, Steve
Watson, Mike
Yeager, Ryan

15 years

Arey, Michael
Callegari, Fiero
Campbell, David
Coughren, Drew
Denson, Greg
Henry, David
Menefee, Jeffrey
Merkel, Troy
Merkle, Jared
Osburn, Sean
Reed, Michael
Reed, Eddie Jr.
Severne, Keith
Torres, Michael
Young, Torre

10 years

Ballou, Casey
Barry, Jeffrey
Beeman, Derek
Benton, Bryan
Bornman, Jadesun
Bush, Kenneth

Clark, Michael
Davis, Jared
Ford, Michael
Froeber, Adam
Garrison, Brad
Gibson, William
Griffis, Marlin
Heitman, Joshua
Hodges, Jonathan
Johndrow, Ryan
Johnson, Ryan
Linson, David
Marvin, Samuel
Meier, Wade
Meyer, Brian
Millsap, Craig
Nemesio, Jorge
Phillips, David
Small, Bryan
Small, Ricky
Soulliere, Ronald
Stolz, Rich
Stuart, Preston
Suber, Michael
Tingle, Joseph

Torres, Christopher
Varela-Martinez, Rafael
Walters, Tracy
Watson, Brian
Wechter, Logan
Williams, Charles
Woytek, John
Zepeda, Enrique

5 years

Aase, Trygvye
Adams, Timothy
Aitchison, Chace
Amoss, Jason
Avila, Oscar
Beal, Kaitlyn
Beckett, Jamie
Bentley, Wesley
Bettinelli, Rio
Beville, Garrett
Blagrove, Roy
Bolayog, Andrew
Bosworth, Kevin
Brown, Robert
Burke, Rosalie

Burnett, Joseph
Byan, Ashley
Carey, Joshua
Cline, Lloyd
Cook, James
Cosgrove, Floyd Jr.
Costello, David
Craft, Joey
Cuevas, Pedro
Dahlgren, Danyell
Dellaragione, Nick
Dollarhide, Jerry
Dooling, Stefan
Estes, Jason
Feedback, Mark
Fletcher, Jake
Flor, Nick
Frazier, Benjamin
Gendreau, Royce
Greenwell, Victoria
Hailey, Joseph
Hand, Dwayne
Harper, Zacharia
Heitman, Deborah
Heitsman, Joshua

Ide, Joshua
Johnson, Brandon
Johnson, Carol
Johnson, Nicholas
Johnson, Nicolas
Knight, Christopher
Loewen, Karri
Logan, Dustin
Lovvorn, Matthew
Lucero, Tyler
Maddox, Tammie
McIntyre, Aaron
Meyer, Casey
Mickelson-Lonero, Joeshiph
Miller, Shaun
Murphy, Kellie
Murphy, Scotti
Myers, Darren
Obrien, Patrick
Pardee, Makala
Pardee, Mallary
Parker, Jason
Pettis, Walker
Pickens, Robert

Pitkin, Kolt
Purcell, Nicholas
Quirke, Nicola
Richardson, Richard
Saber, Kalesen
Scott, Deanna
Sefton, Cody
Short, Katelyn
Silva, Joseph
Skaggs, Jeffery
Skow, Nathan
Smith, Benjamin
Standifer, Craig
Strickland, Jack
Twohig, Chase
Ussery, Jeremiah
Vega, Adrian
Webb, Eldora
Williams, Joseph
Wilson, Jordan
Yates, Mitchell
Young, Kyle
Zubiri, Cameron



SERVICE AWARDS

Bakersfield April 15, 2023



25 Years From left: (Dean), Roberto Solorio and Business Rep Abel Sanchez



10 Years Front row, from left: Timothy Webb, Nicholas Guerra and Noe Estrada Macias. Back row, from left: (Dean), Issac Lupercio and Derek Friesen



5 Years Front row, from left: Jose Amaya, Erik Bilik and Cody Campau. Back row, from left: (Dean), David Derr and (Contreras)



45 Years From left: Business Manager Bob Dean, Esther Ruiz and Business Rep Mark Rolow



20 Years Front row, from left: Robert Greenwood, Laura Lodien and Shaun Pendo. Back row, from left: (Dean) and Business Rep Ben Contreras



35 Years From left: (Dean), Byron McArthur and (Rolow)
Photos by John Storey



15 years From left: (Dean), Matthew Perez and Executive Board Member Willie Garriss

Congratulations on your service!

HONOREES

45 years

Rice, Timothy
Ruiz, Esther

40 years

Petty, Kerry

35 years

Flores, Daniel
McArthur, Byron
Ray, Clifford

25 years

Solorio, Roberto

20 years

Barnachia, John
Fillmore, Jason
Fuentes, Agustin
Green, Nathaniel
Greenwood, Robert
Gutierrez, Armando
Hutchins, Marty

Jett, Kelly
Lodien, Laura
Martinez, Daniel
Navarro, Juan
Navarro, Salvador
Pendo, Shaun
Reed, Jason
Thompson, Randy
Zaragoza, Lisa

15 years

Chamberlain, Nathaniel
Flores, Saul
Gardner, Joshua
Hernandez, Cruz
Kong, Bun
Lopez, Homero
McNitt, Jason
Perez, Agustin
Perez, Matthew

10 years

Aceves, Francisco

Aigner, Robert
Allen, Bill
Berry, Justin
Clark, Steve
Conner, Cavan
Crowder, David
Diaz, Daniel
Dominguez, David
Dominguez, Joseph
Escobar, Alex
Estrada Macias, Noe
Friesen, Derek
Guerra, Nicholas
Harrah, Chase
Hockett, David
Jackson, Ronnie
Johnson, Joel
Longcrier, Daniel
Lupercio, Isaac
Root, Joshua
Smith, Travis
Spells, Eddie
Staublein, Michael

Vail, Robert
Ward, Nathanael
Webb, Timothy

5 years

Aldana Arrieta, Johan
Allen, Brock
Amaya, Jose
Barajas, Jose
Bilik, Erik
Black, Jeremy
Branch, Colton
Bretado, Jose
Camacho, Giovanni
Campau, Cody
Carabantes, Charlie
Chavez, Jose
Chavez Marin, Manuel
Contreras, Oscar
Derr, David
Enox, Drake
Espinoza, Angel
Espinoza, Luis
Estrada, Carlos
Estrella, Miguel
Evans, Kurt
Eyraud, Kevin

Gamboa, Miguel
Garibay, Salvador
Gonzalez, Leopoldo
Granados, Raul
Guerera, Victor
Haberkern, Daniel
Hernandez, Ismael Jr.
Hurd, Paul
Jackson, Cody
Jackson, Jake
Lara, Eduardo
Lopez, Jose
Lopez, Omar
Lopez-Lopez, Alexis
Maldonado, Johny
Marin, Juan
Marquez, Efraine
Martinez, Francisco
Martinez, Juan
Martinez, Hamilton Sr.
Mayorquin, Carlos
McAbee, Jeremy
Mendez, Juan
Morales, Leonardo
Morris, Robert
Nylander, Tucker
Ojeda, Juan Jr.

Pilkinton, William Jr.
Pizano, Carlito
Prewett, Derek
Quiles, Jose
Ramos, Victor
Rodriguez, Jesus
Rodriguez, Omar
Rodriguez-Guerrero, Ryan
Rojas, Rafael
Rosas Trejo, Raul
Salas, Javier
Salazar, Juan Carlos
Sanchez Guzman, Carlos
Sandoval, Victor
Sauceda, Alejandro
Suraci, Stephen
Teodoro Gonzalez, Roberto
Thomas, Austin
Trujillo Garay, Osvaldo
Vazquez, Francisco
Villa Galindo, Juan
Villagomez, Rogelio
Villalobos, Marcos



SERVICE AWARDS

Fresno

April 14, 2023



25 Years From left: Fernando Quintero, Business Rep Abel Sanchez and Jose Aguirre



15 Years From left: Rosa Diaz, Kongchay Keys, Esmeralda Torrez and Naomi Flores Villiamar



10 Years Front row, from left: Felipe Ramos and Emanuel Martinez. Back row, from left: (Dean) and (Contreras)



10 Years Front row, from left: Chris Trejo, Richard Montoya and Jeffrey Herrera. Back row, from left: Jake Bussey, Jennifer Baldwin and Christopher Ortega



55 Years From left: Larry Jameson with Business Manager Bob Dean



45 Years From left: Gary Henley with Business Rep Ben Contreras and Executive Board member Willie Garris

Congratulations on your service!



20 Years Front row, from left: Allen Schroer and Jolanda Monreal. Back row, from left: Alfred Oaxaca and (Dean)



15 years From left: front row, Joseph Luna and Daniel Wright. Back row, from left: Business Rep Eddie Moreno, Angel Dominguez and (Dean)



15 Years Front row, from left: Matilde Garcia, Juan Lopez and Sally Valencia. Back row, from left: Business Rep Eddie Moreno, Brittney Santana, Raul Fernandez, Danielle Williams and (Dean)

Photos by John Storey



5 Years From left, from row: Erik Savanpanyadeth, Jesse Rivera and Maria Vargas Garcia. Back row, from left: Business Rep Jim Brager, Mark Villarama and (Contreras)



5 Years Front row, from left: Vance Myers, Gabriel Trejo and Executive Board Member Willie Garris. Back row, from left: James Brager, Jodi Buchnoff and (Brager)

Forever Grateful

On the occasion of his retirement, 1245 Business Rep Jim Brager reflects on his IBEW career



Jim Brager

Ever since high school, I always wanted to be an electrician. I was fortunate enough to have a cousin who owned Fresno Electric Motor & Supply. My mom had told him I wanted to be an electrician, so he told me to be at his shop Monday morning; this was in 1972.

This shop was signatory to IBEW Local 100, with 25 inside wireman and 20 motormen. He took me over to the supply side of the alley and said I needed to learn all the electrical material, and then learn all about the motors, and one day I would be a good electrician. I worked for two years at two dollars an hour, 12-hour days, six days a week.

Working with all the union electricians and motormen, I learned the value of being in a Union. That job, and the

respect my cousin had with the Union, helped me get into the apprentice program at Local 100. During my 17 years at Local 100, I was a two-term Vice President, apprentice committee member, and examining board member. I also started the Local's first COPE committee, where each member contributed 5-cents an hour for political power to fight the encroachment of nonunion labor.

One day while having lunch, I sat next to an old friend. He told me that they were so busy, and asked if I knew where he could get 20 men. As long as I had known him, he never stated what he did. Turns out, he was a Superintendent at PG&E Test Dept. Substations. I was the acting Vice President at Local 100, and I told him I had built a substation before; I had worked in Victorville building a 500KV- DC to AC converter station in 1986. That job taught me what the true meaning of brotherhood meant. I told him we had 80 men on the books who could do the job. I mentioned that Local 100 members might not know how PG&E does things, but they can get it done.

Several Local 100 inside wiremen got hired out of the Local Hall and were sent to Henrietta Sub, installing two 230kv

breakers and a transformer bank. I was getting calls from the wiremen on that job, telling me how great it was working for PG&E. So, I asked my friend, "What about me?" I was getting tired of watching prevailing-wage jobs going to non-union contractors.

That was in 1992, and the same year, I was hired at PG&E. I got the job offer on a Wednesday night, and I reported on Friday (not knowing the company was having a complete hiring freeze on Monday morning). My friend took me out to Los Banos Substation on the 500 KV relay change-out working behind the boards at a 500 station; something I knew nothing about. I had to learn fast.

My GC crew went on to Gates, Diablo, and Midway changing out 500 relays. Then came the PG&E downsizing when anyone with less than five years with the company got downsized to a Utility Worker, GC Gas Dept in San Francisco; that's when I learned about seniority.

I found out that they needed Journeyman electricians at Midway Substation in Buttonwillow. The Supervisor at Midway hired me on a provisional status. After one year there, and then 10 years at Gates sub in Coalinga, I finally got back to Fresno.

During my time at Gates, I met my mentor, former IBEW 1245 Senior Assistant Business Manager Ed Dwyer. We talked about the Union; I told him I was an International Shop Steward trained by the IO, and he made me a Local 1245 Shop Steward. I later became the Lemoore Unit Chair. Dwyer offered me a position on the Review Committee; I held that position for five years. In 2013, when 1245 Business Rep Mike Grill was having surgery, I was asked to cover his assignment for three months. It was a great learning experience. Then in 2015, when Grill was preparing to retire, Business Manager Tom Dalzell asked me if I would take that assignment on permanently, and I accepted. The rest is history.

I have dedicated most of my life to the IBEW, and I am forever grateful.

IBEW 1245 Business Rep Jim Brager retired from IBEW 1245 in summer of 2023.



HONOREES

50 years

Costa, Richard
Elrod, Larry
Jameson, Larry

45 years

Henley, Gary
Jones, Ken
Puckett, Randy
Reyes, Lloyd
Sharette, Robert

40 years

Conti, Greg
Jay, Gerald
Lipe, David
Zapata, John

35 years

Duren, Bart

30 years

Baker, Philip
Calderon, Kathy
Camposano, Jose
Stach, Brian

25 years

Aguirre, Jose
Angulo, Jorge
Haub, Robert
Laffoon, Timothy
Perez, Rafael
Rodriguez, Robert
Schlumbohm, Rocky
Slocum, Donald Jr.
Tapia, Delfino
White, Coby

20 years

Aamir, Ali
Akbar, Laurie
Banuelos, Michelle
Barton, Todd
Carter, Kristen
Cisneros, Olivia
Cruz, Brandon
Delas, Natalie
Dhanda, Naginderjeet
Fierro, Marcos
Friend, Cody
Gann, Jason
Garcia, Francisco
Gomez, Ralph
Kacerek, James
Kanawyer, Scott
Lomeli, Ben
Lopez, Leobardo
Macias, Martin
Martins, Steven
McClanahan, Brian
Mendoza, Salvador
Monreal, Jolanda
Newman, Jeff
Oaxaca, Alfred
Perez, Jaime Jr.
Rebardo, Randy
Richey, Lauren
Sanchez, Maria
Schneider, Craig
Schroer, Allen
Seder, Brian
Tafoya, Eugene
Tinoco, Johnny
Tonn, Travis
Villagomez, Richard
Villanueva, Sophia
Woodward, Shane

15 years

Alvidrez, Laurence
Avila, Ramon
Barron, Erika
Bebbe, Lauren
Beyer, Jessica
Blancas, Javier
Brown, David
Buck, Tyler
Butler, Lavina
Castaneda, Rutilio
Castillo, Marcela
Castro, Kelly
Cavalli, Mario
Cryer, Nathan
Day, Jonathan
Delafuente, Cristina
Diaz, Rosa
Diaz, Transito
Dominguez, Angel
Fernandez, Raul
Fleming, Jeffrey
Flores, Naomi
Garcia, Matilde
Garcia, Ubaldo
Gonzalez, Jesse
Guzman, Daniel
Hatcher, Aaron
Kelsey, Blake
Keys, Kongchay
Lawrence, Tonya
Lipari, Greg
Lopez, Juan
Macias, Marco
Mejia, Tracy
Moua, Jandey
Movsesian, John
Pacheco, Elfego
Phanvong, Villa
Queener, Randy
Rodriguez, Daniel
Rodriguez, Michael

Santana, Brittney
Santos Hernandez, Amado
Serrano, Cynthia
Torres, Jose
Torrez, Esmeralda
Turner, Jeffrey
Valencia, Sally
Vasquez, David
Ward, Jacob
Williams, Ashley
Williams, Danielle
Willis, Corby
Wright, Daniel
Wright, Jonathan
Ybarra-Tamayo, Veronica
Zuniga, Marcelino III

10 years

Aller, Miles
Alvarez, Hugo
Anderson, Michael
Bailey, Nicholas
Baker, Gabrielle
Baldwin, Jennifer
Bautista, Sandra
Becerra, Omar
Brown, Steven
Bussey, Jake
Chavez, Cynthia
Chen, John
Collins, Lonny
Darrell, Spencer
Delacorda, Michael
Diaz, Jose Rolando
Duarte, Eduardo
Echeverria, Melissa
Espinosa-Lopez, Jose
Faith, Zachary
Figueroa, Gerardo
Garcia, Julio
Glass, Denver
Gomez-Puente, Alejandro
Gomez-Santillan,

Monica Gonzalez, Heriberto
Goodrich, Randall
Graef, Tyler
Hairell, Ronald
Hare, Gregory
Hernandez, Juan
Herrera, Jeffrey
Hodges, Devin
Jay, Norma
Jones, Justin
Jones, Kyle
Kutcher, Joshua
La Fuente, Timothy
Loera, Abel
Manzo, Juan
Marin, Simon
Martinez, Emanuel
Martinez, James
McDowell, Darin
Mejia, Maximo
Miller, Rodney
Mitchell, Kyle
Montero, Mitchell
Montoya, Richard
Morrison, Christopher
Mosqueda, Christopher
Munoz, Armando
Myers, Everett
Nunes, Jason
Ortega, Anthony
Ortega, Christopher
Perez, Kimberly
Puente, Adolfo
Purdy, Owen
Ramos, Felipe
Reddell, Matthew
Rendon, Rachelle
Salas, America
Sanchez, Abel
Scarabello, Carter
Scotti, Micheal
Serrano, Joseph
Simmons, Cyrus
Smith, Matthew

Soria, Frank
Spalding, Devin
Stephens, Matthew
Storelli, Sergio
Tayian, Eric
Trejo, Chris
Uribe, Pablo
Vangroningen, Daniel
Vargas, Luis
Vongpanya, Johnny
Wein, Karl
Wheeler, Allen
Zavala-Rico, Enrique
Zepeda, Sergio

5 years

Aguilar Chavez, Felix
Aguilera, David
Alcantar, Arturo
Alcantar, Pablo
Aldrete, Beatriz
Allen, Jacob
Andrade, Kathryn
Arreola, Jonathan
Ashley, Troy
August, Richard
Avila, Julio
Baez, Benjamin
Bell, Trelae
Bethencourt, Stephen
Bishop, Paul
Botello, Jose
Brager, James
Buchman, Jordan
Buchnoff, Jodi
Bucio Ochoa, Solomon
Burgos, Rafael Anibel
Bustos, Cristian
Calderon, Pedro
Campana, Mauricio
Canales, Josue
Cardenas, Santiago
Carlos Cristin, Daniel
Cavazos, Jose
Cisneros, Ricardo Jr.
Clayton, Joshua

Contreras, Miguel
Contreras, Reymundo
Corralejo, Pablo Jr.
Correa, Jose
Cortes, Antonio
Cortez, Francisco
Cruz, Jose Luis
Delgadillo, Damian
Delval, Cesar
Espinoza, Dustin
Estrada, Christopher
Estrada Garcia, Jonathan
Evans, Wyatt
Felix, Christina
Fields, Lamon
Figueroa, Sandra
Flores, Manuel Jr.
Friedrichsen, Robert
Galvan, Jacinto
Garcia, Benedict
Garcia, Victor
Garcia Verduzco, Jose
Gomez, Adrian
Gray, Andrew
Greene, David
Grillo, Gian
Gutierrez, Marco
Gutierrez, Saul
Haina, Andrew
Hendricks, Wyatt
Hernandez, Cintya
Hulsey, Wes
Jaimez, Martin Alonso
Juarez, Hector
Juarez, Lucio
Klumb, Brandon
Lagow, Ryan
Lamanuzzi, Jacob
Landa, Benjamin
Lanier, David
Lombardo, Arthur
Lopez, Christina
Lopez, Jose
Lopez, Pablo
Lopez, Martin Jr.

Luna, German
Luviano, Angel
Marquez, Juan
Marroquin, Ronald
Martinez, Alejandro Jr.
Matos, Alfonso
Matthews, James
Medeiros, Michael Jr.
Meza, Eddie
Moore, Donald
Morales, Misael
Morales Perez, Jose
Morales Santiago, Bernardino
Morales Santiago, Tomas
Morris, Wyatt
Myers, Vance
Nakagawa, Austin
Nava Lopez, Moises
Nguyen, Ma
Olivera Sanchez, Apolinar
Oniel, Bustos
Ordaz Cordero, Horacio Jr.
Orozco, Brenda
Orozco Perea, Ausencio
Patterson, Jordan
Perez, Adriana Sarai
Perez, James
Perez, Luis
Perez Sandoval, Santo Santiago
Perez Valencia, Jesus
Peterson, David
Picena, Osbaldo
Pineda, Jose
Portrey, Cody
Poyner, Justin
Poyner, Tommy
Pulido, Hipolito
Quezada, Jose Jr.
Ramirez, Daniel
Ramirez, Juan S

Ramirez, Nicholas
Regalado, Cuahutemoc
Reyes, Bryen
Rivera, Jesse
Rivera, Sergio
Robison, Jacob
Rodriguez, Eduardo
Rodriguez, Miguel
Rosario-Mendez, Alejandro
Sahagun, Roberto
Salto, Hernan
Sanchez, Adrian
Sanchez, Norman
Sandoval, Juan
Savanpanyadeth, Erik
Snyder, Edward
Solis, Edgar
Soto, Eduardo
Stafford, David
Stephens, Spencer
Tamez, Heriberto III
Tapia, Omar
Tavares, Sara
Taylor, Zackary
Thomas, Victor
Torres, Carlos
Torrez, Danny II
Trejo, Gabriel
Trevino, Austin
Urbano, Venecia
Vargas Garcia, Maria
Villarama, Mark
Villatoro, Luis
Wade, Nathan
Wesson, Jerry
Williams, Charles
Williams, Walter
Woodruff, Alexander
Zarza Cruz, Miguel



photo by Karen Kostenbader

Yerington Retirees Club Supports Programs for the Needy

The Yerington IBEW Local 1245 Retirees Club, former employees of NV Energy/SPPCO, presented a \$500 Community Fund donation to support two important programs — the Thanksgiving Holiday Community Dinner, which provides hundreds of free meals for seniors and those in need, and God’s Pantry, which distributes household goods not provided by the food bank, such as paper goods, cleaning and hygiene supplies, and pet food (up to four items per car on a monthly basis).

Retirees Sue Bird, Jim Walker, TBird, Alyce Reese, Chris Beck, Gale Smith and Paris Shipley presented the donation to the Community United Methodist Church in Yerington on April 26. The donation was well received.

Yerington Retirees Donate Fans to Seniors

IBEW Local 1245’s Yerington Retirees Club donated fans to the Yerington Senior Center for seniors who do not have fans or air conditioning in their apartments. Retiree Club Secretary Alyce Reese presented the fans to Rhannon Baker, Senior Center supervisor.

— Thomas “T” Bird, IBEW 1245 Yerington Retirees Club



Photo by Linda Romero

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in the East Bay, the North Bay, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don’t have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Aguilar, Jody 37 years Rocklin, CA	Chapman, Christopher 48 years Larkspur, CA	Dunn, Albert 37 years Hercules, CA	Jackson, Matthew 27 years Fresno, CA	Maher, Diane 8 years Sacramento, CA	Pence, Lewis 40 years Mountain Ranch, CA	Smith, Ronald 18 years Stockton, CA	Thormann, William 40 years Sonora, CA
Amesquita, Frank 39 years Fresno, CA	Cole, Michael 39 years Pittsburg, CA	Elder, John 46 years Santa Maria, CA	Johnson, Nathan 37 years Mariposa, CA	Manthey, John 26 years Tracy, CA	Perez, Mario 45 years Arroyo Grande, CA	Snell, David 38 years Pleasanton, CA	Tucker, Alan 26 years Ono, CA
Armstrong, David 36 years Vacaville, CA	Colla, Philip 39 years So. San Francisco, CA	Evans, Gary 11 years Victorville, CA	Keesee, Jamie 44 years San Francisco, CA	Mayfield, Arthur 35 years Bay Point, CA	Plemons, Laura 42 years Beaverton, OR	Stanich, John 26 years Diamond Springs, CA	Uschmann, Robert 43 years South Lake Tahoe, CA
Balch, Danilo 29 years Woodland, CA	Cooper, Richard 37 years Lakeview, OR	Fujii, Craig 31 years Auburn, CA	Kingsley, Natalie 37 years Paso Robles, CA	McCall, Tom 2 years Chowchilla, CA	Ramirez, Craig 31 years So. San Francisco, CA	Steffen, Julia 40 years Santa Rosa, CA	Valdez, Mark 42 years Concord, CA
Bauer, Timothy 17 years Lafayette, GA	Cordova, Guillermina 35 years Escalon, CA	Garcia, Dennis 37 years San Ramon, CA	Kolbly, Kenneth 11 years Barstow, CA	McEwen, Timothy 17 years Sonora, CA	Risso, Randall 45 years Napa, CA	Stoeppler, Andrew 41 years Colorado Springs, CO	Walsh, Deborah 14 years Fremont, CA
Braden, Kevin 37 years Auburn, CA	Courpet, John 35 years San Francisco, CA	Goetz, Sandra 43 years Santa Rosa, CA	Koontz, Frederick 20 years San Jose, CA	McGrath, Jeff 38 years Auburn, CA	Ross, Timothy 29 years Memphis, TN	Sutton, Michael 40 years Concord, CA	Williams, Jeff 42 years Auburn, CA
Brandt, Fred 39 years Santa Cruz, CA	Cull, Michael 8 years Elverta, CA	Grassi, Joseph 47 years Arroyo Grande, CA	Kotula, Jon 30 years Windsor, CA	McKell, Jonathan 26 years Clovis, CA	Sabol, Steven 38 years Mariposa, CA	Swanson, Kathlene 30 years Linden, CA	Yee, Mannie 10 years Hayward, CA
Cameron, Michael 50 years Morgan Hill, CA	Davenport, James 20 years Cassel, CA	Hagler, Lenoris 36 years Richmond, CA	Krileitch, Matthew 47 years San Leandro, CA	Morgan, Cherlyn 32 years Vallejo, CA	Scott, Michael 34 years Palo Cedro, CA	Tanquary, Peter 32 years San Jose, CA	Young, Jeffery 28 years Arcata, CA
Campiotti, Alex 42 years Livermore, CA	Degroot, Denise 36 years Victorville, CA	Harrington, Dolores 46 years Pacifica, CA	Kumpanao, Tinagone 39 years Pittsburg, CA	Moyano, Rick 39 years Auburn, CA	Segale, Steven 39 years Fairfax, CA		
		Hawkins, Steven 32 years Jackson, CA	Laws, Zachery 45 years Stockton, CA	Nott, Mitchell 35 years Windsor, CA	Segura, Timothy 26 years Clovis, CA		
		Heimgartner, Barbara 22 years San Jose, CA	Lazzari, Barbara 39 years Meadow Vista, CA	Ortiz, Elaine 7 years Rio Linda, CA	Semenero, Steve 48 years Sonoma, CA		
		Henderson, Martin 43 years Seaside, CA	Licea, Jorge 35 years Windsor, CA	Parker, James 15 years Roseville, CA	Simpson, Rusty 12 years Fairfield, CA		
		Hines, Keith 43 years Fairfield, CA	Lucero, Marc 3 years Brentwood, CA	Pate, Robert 37 years Lincoln, CA	Skipple, Shelly 12 years Marysville, CA		



Congratulations Retirees!

We want you to

STAY CONNECTED

to IBEW 1245.

Independent Auditors' Report

To the officers and Members of the International Brotherhood of Electrical Workers, Local No. 1245 Vacaville, California

Opinion. We have audited the accompanying financial statements (modified cash basis) of the International Brotherhood of Electrical Workers, Local No. 1245 (a nonprofit organization), which comprise the statement of financial position arising from cash transactions as of December 31, 2022, and the related Statement of Cash Receipts and Disbursements for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements (modified cash basis) referred to above present fairly, in all material respects, the financial position of the International Brotherhood of Electrical Workers, Local No. 1245 as of December 31, 2022, and the changes in its net assets (modified cash basis) for the year then ended in accordance with the modified cash basis of accounting described in Note 1 to those statements, modified.

Basis for Opinion. We conducted our audit in accordance with the modified cash basis of accounting. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the International Brotherhood of Electrical Workers, Local No. 1245 and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibility of Management for the Financial Statements. Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibility for the Audit of the Financial Statements. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Brotherhood of Electrical Workers, Local No. 1245's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information. Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information for the Schedule of Cash Disbursements for Net Assets without Donor Restrictions for the year ended December 31, 2022, is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounts and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Ineich & Company, LLP
Foster City, California
July 17, 2023

NOTE 1

Nature of the Organization and Summary of Significant Accounting Policies. The International Brotherhood of Electrical Workers, Local No. 1245 (the Local) is a non-profit corporation chartered under the laws of California and is exempt from both federal and California income taxes under current provisions of code section 501(c)(5) of the Internal Revenue Code and section 23701a of the State Revenue Taxation Code. The Local's jurisdiction includes various counties in California and Nevada.

Basis of Accounting. The accompanying statement of financial position is prepared on the modified cash basis of accounting with the exception of provision for depreciation, unrealized gains and losses on investments, and other payables. Prepaid and delinquent dues and assessments are not recorded. Prepayments, such as taxes and insurance, are recorded as expenses when disbursements are made.

The accompanying statement of recorded cash receipts and disbursements are prepared on the modified cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred.

Functional Allocation of Expenses. The costs of providing the various program and supporting services activities of the Local Union have been summarized on a functional basis in Note 12. Costs that can be specifically identified with a final cost

objective are charged directly to that activity. Other costs are allocated among the program and supporting services benefited based on management's best estimates. Salaries and related fringe benefits are allocated based on employee time and effort. Other common costs such as depreciation are allocated based on salary allocations.

Property and Equipment. Automobiles, furniture and equipment are stated at cost. Depreciation has been computed on depreciable assets at 20% per year on automobiles and 10% per year on furniture and equipment. Expenditures for maintenance and repairs are expensed as incurred and betterments are capitalized. First year depreciation is computed on a pro-rata basis on the quarter the item is put in to service.

Accounting Estimates. The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts. Actual results may differ from these estimates.

Cash Equivalents. For purposes of the statement of cash flows, the Local Union considers all highly liquid investments available for current use with an initial maturity of three month or less to be cash equivalents.

Fair Value of Investments. Fair market value of investments is based on quoted market values. Unrealized gains and losses are included in the change in net assets.

Revenue Recognition. Other than investment income, almost all revenue is derived from the Local members' dues, which are recognized on a cash basis when received.

NOTE 2

Net Assets. Net Assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions. Accordingly, net assets and changes therein are classified and reports as follows:

Net Assets without Donor Restrictions — Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets with Donor Restrictions (Political Donation Fund) — Individual members of the Local make voluntary donations to the Political Donation Fund. These funds are designated for the purpose of political contributions on behalf of the membership.

NOTE 3

Related Party Transactions. The I.B.E.W. Local Union 1245 Energy Workers Center, Inc. is a California non-profit corporation who owns and operates the office facilities rented by the Local in Vacaville, California on a monthly basis of \$20,000 and \$40,000 per month for the periods April 2022 and prior and May 2022 and after, respectively. The purpose of the rent increase is to assist in covering the cost of building improvements on behalf of the Local as a tenant. Both the Corporation and the Local have common officers and directors that serve on their respective boards. During the year ended December 31, 2022 the Local paid the Corporation \$380,000 in rents.

NOTE 4

Pension Plan. The Local sponsors a defined contribution and a 401k deferred compensation plan covering substantially all of its eligible employees.

Contributions for the deferred contribution plan are based on 15% of eligible compensation. Contributions for the year ended December 31, 2022 were \$2,637,905.

Under the 401k deferred compensation plan, the employee is able to defer the greater of 10% of eligible compensation or the current limit set by the Internal Revenue Service.

NOTE 5

Merger of I.B.E.W. Local No. 2376 into I.B.E.W. Local No. 1245. On March 1, 2016 the amalgamation of I.B.E.W. Local Union No. 2376, located in Vallejo, California, into the I.B.E.W. Local Union No. 1245 was effective. All assets and liabilities held by I.B.E.W. Local Union No. 2376 were assumed by I.B.E.W. Local Union No. 1245 at that time. The property was sold on July 12, 2022 for a gain of \$124,145.

NOTE 6

Concentration of Credit Risk. The Corporation maintains its cash balances in one financial institution. Cash exceeding the \$250,000 federally insured limit at December 31, 2022 was \$16,686,372. The Corporation does not consider this a significant risk since the financial institution is a very substantial entity within the financial community.

NOTE 7

Liquidity. Financial assets available for general expenditures, that is, without donor restrictions or other restrictions limiting their use, within one year of the statement of financial position date, comprise of cash and cash equivalents of \$17,732,951 and investments of \$7,971,176. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

continued on next page

Auditors’ Report, from page 34

NOTE 8
Investments. Investments are stated at fair value which is based on quoted market values. The following are investments held at December 31, 2022:

Description	Cost	Fair Value	Unrealized Appreciation
U.S. Treasuries	\$39,966,799	\$40,184,429	\$214,630
Mutual Funds	6,159,788	6,555,757	395,969
Common Stocks	1,435,481	1,415,419	(20,062)
Totals	\$47,562,068	\$48,152,605	\$590,537

NOTE 9
Fair Value Measurements of Investments. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1** — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Local Union has the ability to access.
- Level 2** — Inputs to the valuation methodology include:
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022:

Common stocks: Valued at the price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Local Union are open-end mutual funds that are registered. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Local Union are deemed to be actively traded.

U.S Treasuries: Valued on the basis of quoted market prices in active markets.

The Local's investments are reported at fair value in the accompanying statement of financial position at December 31, 2022:

	Level 1 Quoted price in active markets for identical assets	Level 2 Significant other observ- able inputs	Level 3 Significant unobservable inputs	Total at December 31, 2022
Description				
U.S. Treasuries	\$40,181,429	\$ —	\$ —	\$40,181,429
Mutual Funds	6,555,757	—	—	\$6,555,757
Common Stocks	1,415,419	—	—	1,415,419
Totals	\$48,152,605	\$ —	\$ —	\$48,152,605

NOTE 10
Property and Equipment.

AUTOMOBILE	Cost	Accumulated Depreciation
Balance at December 31, 2021	\$1,667,192	\$(1,151,103)
Purchased, including trade-in value	209,973	—
Sold, trade-in, and disposed	(19,739)	19,739
Depreciation	—	(210,986)
Balance at December 31, 2022	\$1,857,426	\$(1,342,350)
EQUIPMENT		
Balance at December 31, 2021	\$283,980	\$(244,882)
Purchased	75,887	—
Sold and disposed	—	—
Depreciation	—	(20,005)
Balance at December 31, 2022	\$359,867	\$(264,887)

NOTE 11
Change in Net Assets without Donor Restrictions.

CHANGE IN UNRESTRICTED NET ASSETS	
Balance at December 31, 2021	\$43,961,824
Cash receipts	61,294,358
Unrealized gain (loss) on fair market value of investments	(903,354)
Cash disbursements	(43,934,939)
Capitalized purchases included in disbursements	272,303
Depreciation	(230,990)
Change in other assets	12,074
Change in liabilities and other	467,423
Balance at December 31, 2022	\$60,938,699

NOTE 12
Functional Expenses

Description	Cash Disbursements	Depreciation	Total
Program services expenses	\$40,377,985	\$210,985	\$40,588,970
Supporting services expenses	3,556,954	20,005	3,576,959
Totals	\$43,934,939	\$230,990	\$44,165,929

NOTE 13
Subsequent Events. In preparing the financial statements as of December 31, 2022, management considered the impact of subsequent events occurring through July 17, 2023 for potential recognition or disclosure in these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Financial Position Arising From Cash Transactions December 31, 2021

ASSETS

General Fund:	
Bank of the West — checking accounts	12,703,700
Bank of the West — money market	4,804,427
Bank of the West — other	5,450
Merrill Lynch-Bank Deposit Program and other cash account	17,513,577
Fidelity Investments – Government Money Market	11,725
Due from related party – Energy Workers Center, Inc.	12,074
Investments:	
Fidelity Investments – United States Treasuries	40,181,429
Merrill Lynch – Mutual Funds	4,335,369
Merrill Lynch – Common Stocks	1,412,031
Franklin Income Fund	2,220,388
200 shares PG&E common stock – at cost	3,388
	48,152,605
Total General Fund	65,892,180
Political Donation Fund – checking account	3,356
Total Current Assets	65,895,536
Fixed assets, (Note 1):	
Automobiles at cost	1,857,426
Less: allowance for depreciation	1,342,350
Furniture and office equipment – at cost	359,867
Less: Allowance for depreciation	264,887
Note receivable related party – Energy Workers Center, Inc.	520,000
Deposit	2,500
Total Assets	\$67,028,092

LIABILITIES AND NET ASSETS

Liabilities:	
IBEW per capita portion of receipts to forward	\$740,710
Payroll withholding payable	11,534
Vacation and other payables	4,948,793
Current Liabilities	5,701,037
I/O Loan payable- assumed due to merger of Local # 2376	385,000
	6,086,037
Net Assets:	
Unrestricted	60,938,699
Designated – Political Donation Fund	3,356
Total Liabilities and Net Assets	\$67,028,092

The accompanying notes are an integral part of these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Cash Receipts and Disbursements, Political Donation Fund, Donor Retricted, for the Year Ended December 31, 2022

Cash balance December 31, 2021	\$ 35,052
Plus – Voided prior year checks issued, but not cashed	10,005
Receipts: Portion of Local Union dues directly deposited to this fund	127,445
Total receipts and balance	172,502

Disbursements:	
Mike McGuire for State Senate 2022	5,000
Ortiz-Legg for Supervisor 2022	2,500
Rob Bonta for Attorney General	5,000
Aisha Wahab for State Senate 2022	4,000
Liz Ortega-Toro for Assembly 2022	4,000
Rex Richardson for Mayor 2022	900
Rosanna Herber for SMUD Board 2022	2,000
Dawn Adis for Assembly 2022	2,500
Tim Robertson for Senate 2022	4,000
Pilar Schiavo for Assembly 2022	1,000
Bank fees	84
Gail Pellerin for Assembly	2,500
Ricardo Lara for Insurance Commissioner 2022	5,000
Nate Pelzcar for City Council	1,000
Karina Talamantes for City Council 2022	1,000
Jaclyn Moreno for Supervisor 2022	1,000
Sara Aminzadeh for Assembly 2022	3,500
Eric Guerra for Assembly 2022	2,000
Nevadans for Reliable, Renewable & Affordable Energy	10,000
Angelique Ashby for Senate 2022	4,000
Kevin McCarty for Assembly 2022	5,000
Phil Ying for Assembly 2022	5,000
Eduardo Garcia for Assembly	5,000
Valley Solutions, Assemblymember Adam Gray	5,000
Greg Fishman for SMUD Board 2022	2,000
Omar Torres for San Jose City Council	700
Re-Elect Maya Esparza for City Council 2022	700
Cindy Chavez for Mayor 2022	1,400
Matt Haney for Assembly 2022	3,000
Heidi Sanborn for SMUD Board 2022	2,000
Giselle Hale for Assembly 2022	3,500
Dawn Addis for Assembly 2022	4,000
Lori Wilson for Assembly 2022	3,500

continued on next page



Auditors’ Report, from previous page

Wendy Carrillo for Assembly 2022	2,500
Hertzberg for Supervisor 2022	1,500
Self for Assembly 2022	3,500
Sara Aminzadeh for Assembly 2022	5,000
Re-Elect Nikki F Bas for City Council 2022	900
Liz Ortega-Toro for Assembly 2022	5,000
Bank Fees	131
Capitol WebWorks, LLC	75
San Francisco Labor Council	500
Young for AC Transit Board-At Large 2022	1,500
Tim Robertson for Senate 2022	4,900
Secretary of State Political reform Div.	200
Angelique Ashby for Senate 2022	4,000
Aisha Wahab for State Senate 2022	4,000
Eric Guerra for Assembly	3,000
Esmerelda Soria for Assembly	2,500
Gail Pellerin for Assembly	1,500
Lisa Kaplan	1,000
Cindy Chavez for Mayor 2022	1,400
John Boar for MID Director 2022	3,000
Re-Elect Maya Esparza for City Council 2022	700
Committee to Elect Dave Gomez for Palmdale City Council	1,000
Lodians for Doug Kuehne	1,500
Filing fees	800
Bank fees	128
Bank fees	43
Frank Damrell for Modesato Irrigation District 2	2,000
Robert Frobose for MID Director	2,000
Health Flora for Assembly	1,000
Lori Wilson for Assembly 2022	1,000
Marc Berman for Assembly 2022	1,000
Self for Assembly 2022	1,000
Pilar Schiavo for Assembly 2022	500
Rosanna Herber for SMUD Board 2022	1,750
Osborn for Mayor 2022	2,000
Victoria Fleming for Santa Rosa City Council	500
Jaclyn Moreno for Supervisor 2022	500
Gregg Fishman for SMUD Board 2022	1,750
Matt Haney for Assembly 2022	1,000
Rodrigo Flores Campaign	1,000
Bank fees	43
Bank fees	42
Total disbursements	169,146
Cash balance December 31, 2022	\$ 3,356

The accompanying notes are an integral part of these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Cash Receipts and Disbursements, Net Assets Without Donor Restrictions for the Year Ended December 31, 2022

Cash and investments balance, beginning December 31, 2022	\$49,705,941
---	--------------

Receipts:

Local Union portion of receipts:	
Member and other dues	61,242,196

Reimbursements to General Fund:

Interest, dividends, and realized gain (loss), net of fees on investments	(136,341)
---	-----------

Other Income:

Union Shopper	46,208
Automobiles and equipment sales	9,200
Total receipts	61,294,358
Unrealized gain (loss) on fair market value of investments	(903,354)
Total of beginning balance, receipts, and unrealized gain on investments	110,096,945
Disbursements, per of Schedule of Disbursements	(43,934,939)
Cash, due from, and investments balance, December 31, 2022, details in Statement of Financial Position arising from cash transactions	\$65,892,180

The accompanying notes are an integral part of these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Schedule Of Cash Disbursements Net Assets Without Donor Restrictions for the Year Ended December 31, 2022

Affiliation fees:

International Brotherhood of Electrical Workers	\$8,923,998
California State Association of Electrical Workers	488,902

Utility Reporter

CARA	1,000
Alameda C.L.C.	11,736
Butte-Glenn C.L.C.	6,314
Contra Costa C.L.C.	11,700
Five Counties C.L.C.	1,598
Fresno-Madera C.L.C.	12,408
Marin County C.L.C.	11,343
Marysville C.L.C.	1,050
Merced-Mariposa C.L.C.	5,119
Napa-Solano C.L.C.	5,056
Sacramento C.L.C.	13,200
San Francisco C.L.C	25,860
San Joaquin and Calaveras C.L.C.	11,916
Santa Clara C.L.C.	12,077
Stanislaus-Tuolumne C.L.C.	4,232
Government Coordinating Council	900
Maritime Trades Post Council	300
San Mateo C.L.C.	5,466
Tri Counties C.L.C.	8,712
Coalition Calif. Utility Workers EMPL	1,015,178
CURE	144,020
	\$10,722,085

Staff expenses:

Salaries	\$18,082,559
Expenses	1,063,347
Automobile expenses	32,118
Auto and Equipment Purchases	222,134
Fitness plan	780
	19,400,938

Research and Education:

Subscriptions and publications	56,455
Scholarship fund	106,946
	163,401

Office salaries:

Administration office salaries	64,578
Bargaining unit salaries	408
	64,986

Office expenses:

Rent	380,000
Lease — office space	15,900
Postage mail service and meter expense	185,224
Print room/printing	39,422
Supplies	106,223
Equipment maintenance	37,507
Data processing	36,857
Equipment rental	12,513
Utility reporter	512,840
Miscellaneous	11,069
Bank charges	52,028
Equipment and computer services, repairs, upgrades, and software subscriptions	283,689
Storage	18,306
	\$1,691,578

	Salaries Paid or Reimbursed	Expenses	Total
Committee salaries and expenses:			
Executive Board meetings	\$15,982	\$29,368	\$45,350
Advisory Council	13,874	131,991	145,865
Trustee Committee	3,277	4,321	7,598
Review Committee	2,526	—	2,526
Safety Committee	2,833	16,607	19,440
Shop Steward expenses	—	73,713	73,713
Other conferences	3,277	142,137	145,414
Organizing	—	34,064	34,064
Organizing–Steward	87,205	21,627	108,832
	128,974	453,828	582,802

Various Other Committees:

Retirees	—	80	80
Central Labor	1,444	—	1,444
Negotiations — general	—	4,916	4,916
City of Healdsburg	—	98	98
Membership development	—	17,071	17,071
Peer to peer	—	1,110	1,110
Frontier committee	—	1,184	1,184
Mt. Wheeler	2,136	15,417	17,553
City of Vallejo	—	32,156	32,156
Leadership	99,923	—	99,923
Local Union Election	—	78,283	78,283
Trucker Donner PUD	14,138	—	14,138
Trees Inc.	—	549	549
NV Energy	—	8,548	8,548
Modesto I.D.	73,914	—	73,914
Turlock ID	16,382	—	16,382
New Member training	583	—	583
Hold The Pull	30,004	130,690	160,694
Peer Volunteer program	1,046	1,570	2,616
Regional Transit	5,387	—	5,387
USBR	—	310	310
City of Berkeley	—	33	33
Caiso	—	69	69

	Salaries Paid or Reimbursed	Expenses	Total
City of Healdsburg	2,724	—	2,724
Island Energy	—	270	270
Plumas–Sierra	—	6,154	6,154
South Feather Water & Power	984	—	984
Wells Rural Electric	36,459	4,535	40,994
GCC–1 Expenses	—	2,025	2,025
Safety Summit	245	—	245
Competitive Challenge	—	236	236
Competitive Challenge AUG E/B	—	166,369	166,369
Wage Reimbursements	697,826	—	697,826
	983,195	471,673	1,454,868

PG&E Negotiation Committees:

Departmental:			
Arbitration	—	60,827	60,827
Exhibit XVI	11,168	2,543	13,711
	\$11,168	\$63,370	\$74,538

Membership expenses:

Supplies — Intl.	\$ 15,521
Supplies — Local	264,306
Transportation, lodging & meals	179,587
Other membership expenses	861
Union Shopper	101,320
Member events	8,531
Lineman Rodeo	20,118
Drone Training	65,250
Members Training/Education	3,086
Translation to Spanish	7,570
Golf and soccer tournament	1,280
	\$667,430

Membership benefits:

Group life insurance	315,409
Service award dinners	123,902
Unit drawing award	850
Individual drawing award	600
ILCA Media Contest	440
Social fund	5,000
	446,201

Payroll taxes:

Employee portion:

U.S. income tax withheld	(3,270,897)
FICA and Medicare withheld	(1,022,037)
California income tax withheld	(1,293,329)
SDI withheld	(123,958)
U.S. income tax forwarded	3,270,897
FICA and Medicare forwarded	1,022,037
California income tax forwarded	1,293,329
SDI forwarded	123,958

Local Union’s portion:

FICA and Medicare	992,447
California Unemployment	13,801
U.S. Unemployment	4,952
	1,011,200

Employee benefits:

Health and Welfare plans	3,486,475
Group life insurance	110,444
Pension plan	2,637,905
Other costs, pension plans	31,861
	\$6,266,685

Other disbursements:

Legal fees	\$235,394
Hall rentals	16,725
Workmen’s compensation insurance	80,936
Refunds	28,308
Miscellaneous taxes and fees	(257)
Insurance–cyber security	4,844
Insurance — auto	83,570
Insurance — bonds	3,800
Insurance — professional liability	213,555
Interest	6
Audit fees	94,800
Charitable donations	189,864
Miscellaneous fees and other	5,913
Sales tax	15,348
Community Unit Fund	12,650
Lobbying–CA	50,934
Lobbying–NV	236
Political donations and filing fees	251,815
Consulting website	11,575
Sponsorships	45,699
Injured workers	6,698
I/O Convention expenses	366
Principal payment on I/O loan	12,000
Property taxes	15,920
Utilities	28
Consulting fees	7,500
	1,388,227

Total Disbursements

\$43,934,939

IBEW 1245 Joins NV Energy's First Gas and Line Rodeo



On May 20, 2023, IBEW 1245 joined NV Energy's First Gas and Lineman Rodeo in Reno, NV. The event, modeled after the popular rodeos at PG&E and other utilities, offered electric and gas workers at NV Energy the opportunity to compete in a series of challenges designed to showcase the unique skills they use at work every day.

"The brotherhood of 1245 was in full action during all events, from teamwork to cheering each other on," said Brittney Morris, an IBEW 1245 organizing steward from NV Energy. "It was wonderful seeing everyone out having a good time."

Two IBEW 1245 organizing stewards — Ramona Garcia from Sacramento and Juan Montoya from Fresno — traveled from California as volunteers to help Morris and her fellow Nevada organizing steward Veronica Rivera-Aviles at the event. 1245 Safety committee member Pete Sandoval and staffers Fred Aboud and Dylan Gottfried also represented the union at the fun-filled event.

"I want to thank everyone who was able to attend and bring their families to this first annual event," said IBEW 1245 Business Rep Adam Weber, who spent his birthday at the Rodeo. "It was great to see kids taking bucket rides, and

loved ones enjoying and watching what our members do daily to ensure that everyone in northern Nevada has electricity and natural gas. Also, I would like to give a special thanks to the volunteers that came out and helped run the IBEW 1245 booth."

"I couldn't imagine a much better time surrounded by my brothers and sisters and their families," said 1245 Organizing Steward Juan Montoya, who works for PG&E as a senior service rep in the Fresno call center and had never attended any sort of lineman or gas rodeo before. "I can sense the amount of pride these members have in doing the type of work that they do. It is self-evident that their families are proud of them too. This experience was eye-opening, and I am incredibly grateful for the opportunity."

"Attending the event with other union members was a valuable and rewarding experience, and provided opportunities for learning, networking, and building solidarity within the labor movement," said Organizing Steward and PG&E Customer Service Rep Ramona Garcia. "[I enjoyed] watching the GSRs and Linemen doing what they do best; it gives a better understanding of how dangerous their job can be when they are in the field. I am thankful for the opportunity to attend."



IBEW gas members competing in the Gas Rodeo competition



Adam Weber, Juan Montoya, Pete Sandoval, Veronica Rivera and Ramona Garcia at the IBEW 1245 booth. Families flocked to the booth for stickers and other fun giveaways.



IBEW LOCAL 1245

33rd Annual Golf Tournament



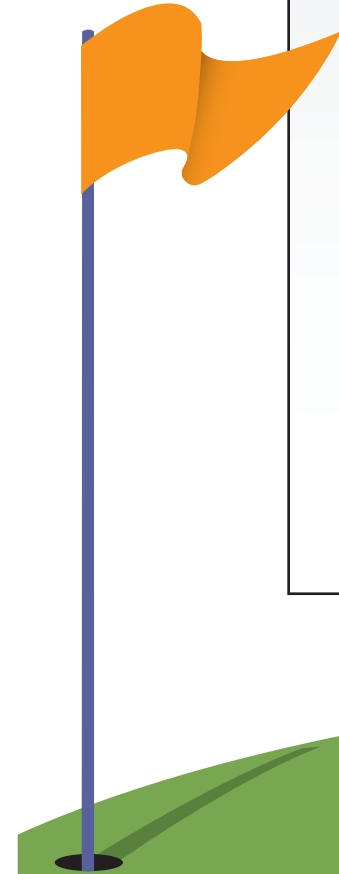
**SATURDAY
SEPTEMBER 23, 2023**
ENTRY DEADLINE
9/8/2023

Location

CYPRESS LAKES Golf Course
5601 Meridian Rd., Vacaville, CA
Registration begins 7:00 a.m.
SHOT GUN START 8:30 a.m.

Name (Print):	REGISTRATION FEES: \$120 per golfer. Includes: Cart, Green Fee & BBQ Make check payable to "IBEW Local 1245" <i>Mail to: Local 1245 Golf Tournament, P. O. Box 2547, Vacaville, CA 95696, Attn: Liz McInnis</i>
Cell No/Email Address:	
Name (Print):	CYPRESS LAKES Golf Course 5601 Meridian Rd., Vacaville Ca Registration begins promptly at <u>7:00 a.m.</u> SHOT GUN START 8:30 a.m.
Cell No/Email Address:	
Name (Print):	BBQ & AWARDS after tournament will be at Weakley Hall (behind Home Depot) 30 Orange Tree Circle Vacaville, Ca Bob Gerstle Chairman:(530) 313-0933 Liz McInnis, Organizer:(925) 788-6190
Cell No/Email Address:	
Name (Print):	
Cell No/Email Address:	

***If you don't have a 4-some, we will assign you or your group to a 4-some.





Units lend a helping hand

All of the following unit donations to various charitable organizations from April – June 2023 were approved by the IBEW 1245 Executive Board

Oakland Physical Unit #2311 donated \$250 to the Tri City Kings Youth Football program.

Reno Unit #3311 donated \$500 to the Great Basin Youth Soccer League in Reno.

Sacramento Clerical Unit #3801 donated \$250 to the EWMC Solano County Chapter.

SMUD Unit #3911 donated \$250 to the Italian Hot Rod Association in support of its June 2023 car show in Sacramento.

Geyserville Unit #3713 donated \$500 to Windsor Youth Soccer program.

San Luis Obispo/Pismo Beach Unit #1215 donated \$500 to the Atascadero Youth Football League.

City of Lompoc Unit #1218 donated \$250 to the AYSO 13U girls' soccer team in Lompoc.



Unit #3710, NCPA, donated \$500 to the Kelseyville Little League team.

Kelseyville Little League Thanks IBEW 1245 For Community Fund Donation

In October of last year, Unit#3710, NCPA, voted to donate \$500 from the IBEW 1245 Community Fund to support the 2023 Kelseyville Little League team. NCPA employee Stephen Gleason sent in this photo from the League's opening day, where the team expressed their appreciation for the union's contribution.

— Kim Camatti, IBEW 1245 Business Rep

Support for IBEW 1245 Retiree Undergoing Pancreatic Cancer Treatment



In December of 2021, IBEW 1245 member Larry Christopher retired from his career as a Journeyman Lineman after 33 years in the trade. He and his wife moved to Alaska and bought a rustic cabin in the woods, with plans of transforming it into their dream home. Three months later, in July, Brother Christopher began to unexpectedly experience some serious health problems and was subsequently diagnosed with pancreatic cancer. He has been hospitalized eight times, and because of their remote Alaska location, getting the medi-

cal care he needs means they have travel a lot.

Brother Christopher and his wife could use our support during this incredibly trying time, as they never got a chance to complete construction on their home, and the ongoing medical treatments are placing a heavy financial burden on the family. Please contribute what you can using <https://www.gofundme.com/s?q=Larry+Christopher>.



Support for IBEW 1245 Member Battling Clear Cell Sarcoma

After enduring months of excruciating knee pain, IBEW 1245 member Kyle Bennett, who works for PG&E in Los Padres as a T200 TCOM Tech, was diagnosed with Stage 4 Clear Cell Sarcoma in April. Due to the size of the tumor, a full knee replacement was completed, and a portion of his fibula and tibia bone removed due to the cancer's invasion. He is diligently

undergoing extensive physical therapy to regain strength and relearn how to walk independently.

The next phase is radiation treatment, five days a week for six consecutive weeks. Unfortunately, the specialized radiation machine he needs is only available in Sacramento, a three-hour drive from their home. This means additional medical expenses, including a



Support for IBEW 1245 Member Battling Stomach Cancer

IBEW 1245 member JD Luevano was recently diagnosed with stage 3 stomach cancer, and will be off work for at least nine months while he pursues treatment and recovery.

Brother Luevano, who works for SMUD, is the father and sole provider of five young children, and he and his

family could use our support during this difficult time. Please contribute what you can using this link: <https://www.gofundme.com/f/support-jd-familys-fight-through-cancer>.



significant cost for the treatment, out-of-pocket expenses, and insurance deductibles — and insurance will not cover housing accommodations near the treatment center.

Brother Bennett, his wife Jenny, and their three daughters need our help dur-

ing this challenging time. Please contribute what you can using the GoFundMe link: <https://www.gofundme.com/f/help-kyle-fight-clear-cell-sarcoma>.



IBEW 1245 Collects Tools and Equipment for Ukraine



1245 collected tools, PPE and more for electrical workers in Ukraine.

At the March LAMPAC (Labor and Management Public Affairs) meeting, IBEW 1245 Business Manager Bob Dean, who is a member of the LAMPAC steering committee, arranged to have representatives from the Ukraine Consul speak on the needs of their electrical grid following a series of Russian missile and drone attacks that directly targeted their utility infrastructure.

The presentation moved many in the audience, and the 1245 staff members that were in attendance decided to mobilize resources and take action to help our Ukrainian siblings.

We began by going through our three

storage units in Vacaville, which are full of tools and materials that had been collected during previous Linemen Without Borders efforts, to see what we could donate to Ukraine.

Former 1245 Business Rep Chris Miles was able to secure a large flat bed trailer, and the team of 1245 staff spent a couple of days both organizing and transporting the donation to the Woodland JATC facility. Milwaukee Tools, who also heard the presentation at LAMPAC, graciously donated a pallet of brand new tools that will soon be in the hands of our brother and sister electrical workers in Ukraine.

— Bob Gerstle, IBEW 1245 Senior Assistant Business Manager



IBEW 1245 Business Manager Bob Dean with Ukraine Consul Oleksii Khorosh, IBEW 9th District Vice President Dave Reaves, and Ukraine Consul Dymtro Kushneruk at the LAMPAC meeting this spring



Just some of the equipment collected for Ukraine



Support for IBEW 1245 Groundman Battling Stage 4 Kidney Cancer

In November of 2022, Alodio Risueno began feeling sick. He was initially misdiagnosed with bronchitis, but when he didn't get better, he returned to the doctor, and he was subsequently diagnosed with stage 4 kidney cancer, which spread to his lungs.

The 13-year member of IBEW 1245 recently underwent surgery for a mass removal that was completely blocking his left lung airway. In September, he is scheduled for another surgery to remove his left kidney. As the sole provider for his five children and wife of 17 years, Brother Risueno is faced with the challenge of supporting his family during his lengthy cancer treatment.

The Risueno family has set up a GoFundMe to assist with the financial hardship, and all are encouraged to give what they can and share a message of support.

www.gofundme.com/f/alodios-road-to-remission-from-stage4-cancer



IN MEMORIAM

Jose Villaseñor

It is with a heavy heart that we announce the passing of IBEW 1245 member Jose Juan Villaseñor Espinoza. Brother Villaseñor was a four-year IBEW 1245 member and line clearance tree trimmer working for AERI at the time of his passing. He was travelling by vehicle with two co-workers after work when the vehicle was involved in a collision that tragically took his life. The two co-workers, Elias Meza and Arturo Salgado, are in serious but stable condition. Villaseñor was just 35 years old, and leaves behind a son, two daughters, father and siblings in Mexico.



Jose Villaseñor

"We are devastated to learn of Jose's passing — another brother taken from us too soon," said IBEW 1245 Business Manager Bob Dean. "Our deepest condolences go out to Jose's family, friends and co-workers. Together, we mourn the loss of our fallen brother and commit to honor his memory within the IBEW."

The Villaseñor Espinoza family could use our support during this painful and difficult time. Please contribute what you can and leave condolences using the link <https://www.gofundme.com/f/funeral-expenses-jose-villaseñor>

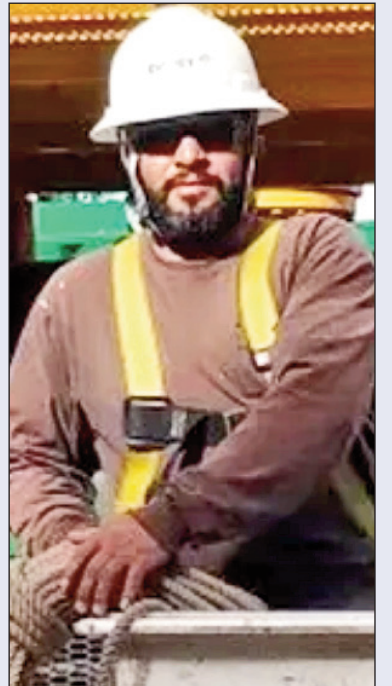


IN MEMORIAM

Fermin Alvarado

We regret to announce the passing of 11-year IBEW member Fermin Alvarado, who tragically lost his life in a motorcycle accident. Brother Alvarado was a line clearance tree trimmer working for Bravo Tree, and served as an IBEW 1245 safety steward and member of the Local 1245 'Keep the Clearance' peer safety committee. He was also a beloved father, son and uncle.

The family could use our support during this heart-breaking time. Please donate what you can using the GoFundMe www.gofundme.com/f/fermin-alvarado-funeral-expenses



IN MEMORIAM

Alfonso Estes III

It is with a heavy heart that we announce the loss of our brother Alfonso Estes III. Our beloved brother passed away on April 27, 2023.

Al was born in Martinez, CA on April 19th, 1958, and spent his life as a resident of the Richmond community. He graduated from Kennedy High School and attained an associate degree from nearby Contra Costa College. Eventually he made his way to employment with PG&E, quickly landing a position as a Gas Service Representative headquartered in his hometown. He spent the better part of 43 years serving the neighbors and friends that he loved. Al was a constant beloved figure in the streets of Richmond and the surrounding communities. Al loved his role at PG&E because it allowed him to make a living serving people, especially his neighbors.

Al was also a very proud IBEW 1245 member for those 43 years. He participated as a member of many Election Ballot Count Committees. Al was also a frequent delegate for our local to conferences and conventions including the Inter-Union Gas Conference, Electrical Workers Minority Caucus, and the Coalition of Black Trade Unionists. He proudly served as a Shop Steward for more than 30 years and was the Unit Recorder for the Richmond Meeting for over 25 years. In many ways, Al was regarded as the Richmond Unit Meeting, as there was hardly ever a first Wednesday of the month at La Strada Restaurant that Al wasn't dutifully taking minutes and organizing the unit's funds to make sure there was enough left over for the December Christmas celebration dinner.

Al was well known outside of his roles at PG&E and Local 1245, specifically in the church communities of Richmond and the East Bay. He was a devoted attendee, and active in many church activities and functions. He served as a Deacon, as well as an Usher. He was also a very proud member of the church choir.

Al loved to camp, fish, hunt with family and friends. He also loved to share the dining adventures locally, and across the country that he found during his many travels for business and pleasure.

We will all miss Brother Al dearly, with his infectious smile, and hugs. Most everyone will tell you that we were all better off any day that we got to spend time with our beloved brother. Rest in peace.

— Anthony Brown, IBEW Local 1245 Senior Assistant Business Manager



Alfonso Estes III

IN MEMORIAM

John Mendoza

It is with a heavy heart that we announce the passing of retired IBEW 1245 member John Mendoza. Brother Mendoza served the union as a shop steward, Executive board member, and Business Rep before his well-deserved retirement in 2020.

"He was a wonderful man and served our members well," said IBEW 1245 Business Manager Bob Dean. "He will be missed."

Mendoza was initiated into the IBEW in 1983, and he worked for PG&E for 35 years, most recently as a Miscellaneous Equipment Operator. While at PG&E, he served on the IBEW 1245 executive board for nine years.

Mendoza joined the union staff as a business rep in 2006, and was known around the IBEW for his warm smile, considerate demeanor, and dedication to the membership. He served as the chair of the IBEW 1245 Golf Tournament for many years until his retirement.

Although he had left his job at the union, Mendoza was still an active 1245 retiree up until his passing, attending union events whenever he was able.

"I just gave him a big hug at the 1245 soccer tournament," said IBEW 1245 staffer Eileen Purcell. "Holding his kids and sisters and entire community in heart and mind."

In an obituary, his family describes him as "an easygoing family man."

"Johnny loved having fun nicknames for each of the kids and enjoyed family gatherings. He was always up to a good prank and loved laughing with others. Some of his favorite past times were hunting, fishing and taking his annual trips to Alaska. Although a reserved man, Johnny was quite social at times, he loved traveling to Reno and Tahoe and knew all the casino employees by name and even brought them gifts when visiting. Johnny will be remembered for his giving heart, his kind spirit and his unconditional love he had for his daughters. He will be missed by all who loved and cared for him."

A celebration of life was held May 23, 2023 at 11am. For direct condolences to the family, an online tribute page is available at www.plfryandson.com.



John Mendoza in 2016, a few years before his retirement.



Always Planning

IBEW 1245 Members at CAISO Manage and Monitor The Power Grid

Every day, more than 28,000 market transactions occur to ensure that we have enough power on hand and in reserve to meet the demand.

The incredibly knowledgeable and skilled workers that oversee this complex system at the California Independent System Operator (CAISO) are new members of IBEW 1245.

Based in control rooms located in Folsom and Lincoln, these workers are the nerve center of the power grid serving 80% of California and portions of Nevada, which comprises one-third of the Western Interconnection.

“Our primary focus is making sure that nothing is going to happen on the grid that’s going to cascade and spread into other areas and create large problems,” explained Lead Reliability Controller Andrew Smith. “So if there’s overload on

the system, we want to make sure that the TOPS, or the transmission operators or the balancing authorities, are doing their due diligence and mitigating for those issues ... our job is to make sure that things get fixed, and that we don’t get ourselves into a really bad issue for blackouts, like they had in San Diego several years ago. Our job is to eliminate those issues.”

Preventing the need for blackouts — or “shedding load” as they say at CAISO

— is no simple task, especially in the summer months when demand is at its peak.

“There is so much that we look at on a daily basis,” said Lead Generation Dispatcher Wendy Lam. “We’re always planning to make sure that we can keep the lights on for our customers. We have our day-ahead processes, we have our real-time processes, and then we’re just constantly monitoring what our resources are doing.”

When heat waves and wildfires sweep through and put extra stress on the system, the team at CAISO is busy behind

the scenes, doing all they can to bring sufficient power in to the people who need it.

“There was a fire went through [the California-Oregon border area] a few years ago and took all but one line out ... we couldn’t bring any more power down from up north,” Smith recalled. “We had every generator on that we had in the California footprint ... They got very, very close to shedding load that day. That was pretty rough.”

The transition to the clean-energy economy, coupled with the increase in demand, has led to significant evolution in the work for the 1245 members at CAISO.

“The generation fleet has changed so much since I’ve been on this desk ... managing all these renewable resources, managing higher customer loads every

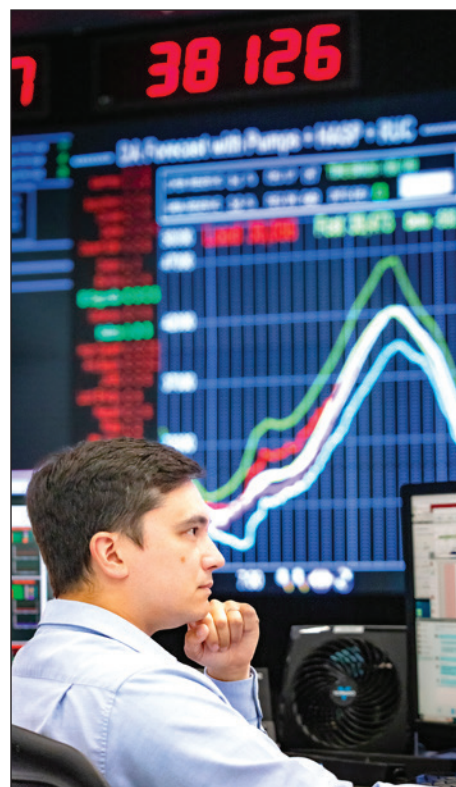
Continued on next page



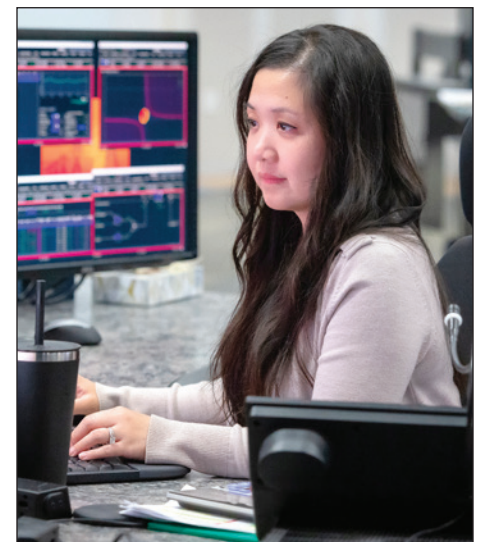
Lead Transmission Dispatcher Matthew Braucher



Lead Reliability Coordinator Andrew Smith



Lead Generation Dispatcher Russell Masuda



Lead Generation Dispatcher Wendy Lam



Lead Generation Dispatcher Drew Thompson



Michael Raper's winning photo

Michael Raper Wins Quarterly Photo Contest

Congrats to ten-year IBEW 1245 member Michael Raper, the winner of this quarter's photo contest! Raper, a journeyman lineman from Auburn, accepted his \$500 prize check at the quarterly Advisory Council meeting in Reno.

All IBEW 1245 members in good standing are eligible to enter up to five original, high-resolution safety compliant photos into the contest each quarter. Submissions should be sent to RGB1@ibew1245.com. Please put "Photo Contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.



President Cecelia De La Torre presents a \$500 prize check to IBEW 1245 member Michael Raper at the quarterly Advisory Council meeting in Reno.

CAISO, continued from previous page

summer," said Lam, who has worked in this role for four years. "Our whole shift, we're planning. What are we doing in the next 15 minutes? What are we doing the next hour? How are we planning for peak to make sure we have enough resources online to meet our customer load? What's the worst contingency that can happen? And are we carrying enough reserves to recover from that contingency?"

Working at CAISO requires an in-depth understanding of the specificities of the different utility companies, vast knowledge of forecasting models, a big-picture perspective on power resource management, and the ability to quickly

adapt to ever-changing circumstances.

"I've been a transmission operator. I've been a balancing authority. And now I'm the reliability coordinator. I love this job," said Smith as he listed the different roles he's held during his six years at CAISO. "It's different from the other jobs that I've done. You have a much higher-level overview. You don't get wrapped up in the weeds. You get into the meat and potatoes, the big stuff. I like that. It's not boring. It's very challenging."

The workers at CAISO first began their union organizing effort with IBEW 1245 in August of 2020, mainly driven by a lack of wage transparency and parity — both internally, and with workers doing similar jobs for other employers. The workers voted to join IBEW 1245 in

autumn of 2021. During bargaining, the members were finally able to accurately compare their wages with one another, as well as those at comparable jobs with other employers.

The union bargained with CAISO for nearly a year to ensure that the new members received wages commensurate for their skillset. When they ratified their first collective bargaining agreement in February of this year, the workers saw an average wage increase of more than 20% across the board, thanks to general wage increases and new wage schedules for all classifications.

These members haven't been in IBEW 1245 very long, and many of them have little experience with unions in general, but they are already recognizing the

benefits of strong union representation at work.

"I come from a non-union company. I've never ever been a part of a union [before]," said Smith. "It's interesting to see the avenues that opened up when the union got involved. Just seeing the pay discrepancy that we kind of knew about, but weren't really privileged to all the information ... the union helped open that door, so we could see what everybody kind of suspected. That was really good."

"I think we've all been very happy with the compensation," said Lam.

— Rebecca Band, IBEW 1245 Communications Director

Photos by John Storey