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Utility Reporter

 Volume 71 No.3 • July – Sept 2022

UNITY IS STRENGTH

For up-to-the-minute news, see our website: www.ibew1245.com



Gas Pressure Operator Shane Lyon, (right), and Gas Pressure Operator Martin Streng perform maintenance on gas lines in Sparks, Nevada. See story on page 24. Photo by John Storey



Bob Dean
Business Manager

I want to begin this quarter's column with a deep and gracious thank you to our membership for your participation in our recent union leadership election. I am honored and humbled to have been elected by acclamation as your Business Manager. I look forward to continuing the legacy of strong leadership that has defined and empowered our union ever since its founding.

As I write this column, I just finished our first meeting with the newly elected 1245 Executive Board, including our re-elected President Cecelia De La Torre and Vice President Willie Garris. I want to welcome Jeremy Winn as a new Executive Board member, who will represent our membership well, and thank former Board member Robert Mohler for his service. We also have many new faces on our Advisory Council, and they'll continue to serve as a conduit to express members' perspectives and concerns to the Executive Board, myself and our senior staff, just as our founders envisioned. Congratulations to you all — I look forward to working with you to make our union stronger.

...

The past few years have been bleak, to say this least. Between an unrelenting pandemic, epic wildfires, the bankruptcy of our largest employer and a host of other issues, we have been though more than our fair share of challenges. But since I last wrote to you, we've had a series of successes. Each of them would be worth celebrating at any time, but it feels especially great given our shared sacrifice over the past few years. These wins are evidence of what can happen if you put your head down and work hard in even the toughest of environments — which every single one of us did.

First, our union joined together with

IBEW Local 47 to negotiate and pass our new statewide Outside Line agreement. Thanks to the dedication of our members and negotiators, it is the richest OSL agreement in the nation and does 1245 proud.

Second, we passed a fantastic Line Clearance Tree Trimmer agreement which will raise the standard of living for 1245 workers and their families for years to come. Because of the large number of LCTTs working in northern California, and our partnership with IBEW Locals 47 and 465, this agreement has the power to set a new standard across the state and the industry.

At its core, our union exists to improve the working conditions and quality of life of our members. And these two agreements, which set new benchmarks on compensation and safety, are proof that when we fight, we win.

Third, Assembly Bill 205, which was among 1245's top legislative priorities of the year, was passed by the California legislature and signed into law by Governor Newsom. The bill delivered on three of our most important issues: it supports the continued operation of the Diablo Canyon Power Plant, where hundreds of 1245 members work and which has been targeted for closure; it provides funds to cover unpaid residential energy bills, ensuing our employers have the capital to continue to operate productively; and third, it provides two hundred million for new energy programs and ensures that the associated work is done union.

AB 205 is a great example of why it is important for our union to be politically active. If we had not been at the table while this bill was being hammered out, I'm confident that it would not have benefitted us so directly. This success is the result of decades of building relationships, advocacy for our members, and on-the-ground political work that our organizing stewards and others are responsible for.

Occasionally I am asked why 1245 prioritizes political and legislative work at all. My answer is always the same: Similar to bargaining contracts, if you aren't at the table, you are on the menu. A robust political operation means that our

members are heard and our needs are respected in spaces where policy decisions are being made. Congratulations to every 1245 member and staffer who worked to make this happen.

...

These victories put us in a position of power as we look to the future. And that's a good thing, because we still have our share of challenges.

At the top of that list is securing a new agreement with Nevada Energy, and hashing out the situation around remote work for clerical members at PG&E. We are also actively working to secure our fair share of the funds included in the

recent federal infrastructure bill. Those resources are currently being deployed to states and agencies, and you can rest assured that we are tracking it and advocating for work that supports our membership at every turn.

In short, I am amazed that given everything the members of this union have been up against, so much has been accomplished. I also know that our fight is never done; in situations where we have not been as successful, we're committed to learning, getting stronger and turning it around. Let's redouble our efforts so that when the dust clears, our union is standing strong and ready for the next challenge.

Vallejo, NCPA Units Welcome New Members



City of Vallejo Unit Chair James Olsen swearing in new members Stefan Bactad, Equipment Mechanic I and LaMar Reyes, Maintenance Worker I



NCPA Unit Chair Patrick Fleming swearing in new member Seth Hiatt, Mechanical Operator IV, as IBEW 1245 Senior Business Rep JV Macor observes

New Union Hall Hours

As of July 5, 2022, the IBEW 1245 union hall hours are 7am to 4pm, Monday through Friday.

Outside line dispatch operating hours are 7am – 12pm and 1pm – 3:30pm. Thank you for your understanding in this matter.

New Meeting Location for Peninsula-Trees Unit #4711

Unit #4711, Peninsula — Trees, has relocated its unit meeting to Giovanni's Pizzeria, 1127 Lawrence Expressway, Sunnyvale, CA. The meeting time and dates will remain the same.

— Junior Ornelas, IBEW 1245
Business Rep

New Petaluma Unit Established

In April, the IBEW 1245 Executive Board approved a motion to establish a new Petaluma Unit #3709. The unit began meeting in June on the second Tuesday of the month at 4pm at Beyond The Glory, 1371 N McDowell Blvd #130, Petaluma, CA.

— Garrett Markwood, IBEW 1245
Business Rep

Utility Reporter

July – September 2022
Volume 71 No. 3
Circulation: 28,000



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Our phone number is (707) 452-2700.

Periodical postage paid at Vacaville and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to *Utility Reporter*, P.O. Box 2547, Vacaville, CA 95696.

Single copies \$1.

Subscription by arrangement.
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Mark Goodwin Joins IBEW 1245 Staff

Thirteen-year IBEW 1245 member Mark Goodwin has joined the IBEW 1245 staff as a Business Rep. He will be working with members in PG&E's East Bay/Mission Division.

Brother Goodwin started off his 1245 career working with Wellington as an installer, then transitioned to PG&E hiring hall T300 installer, before landing a position as a PG&E gas service rep in Modesto. For the past three months, he has been filling in as temporary business rep for Local 1245.

Goodwin has served as a shop steward, organizing steward and safety steward. He's on 1245's Control the Pressure peer safety committee, Review Committee, and Field Services Labor Management committee. He has also served as Modesto unit chair, facilitated new employee orientations, and volunteered his time on behalf of the union for numerous campaigns.

"I decided to come on staff because I

love what this union represents and what this union does for all its members," said Goodwin.

"My favorite thing about being an IBEW 1245 member is what it has provided and afforded for me and my family — the unity, security, and protections that come along with it as well."

Goodwin will be replacing Business Rep Marty Finnerty, who stepped down from his position at the union for personal reasons.

"I really enjoyed working on staff, especially because of the brotherhood and camaraderie that this local provides," said Finnerty. "IBEW 1245 is a great organization from the top down, with excellent leadership and strong representation. I am so grateful I had the opportunity to experience it, even for a short time."



Mark Goodwin

Mark Maumau Joins IBEW 1245 Staff

Twenty-one year IBEW member Mark Maumau has joined the IBEW 1245 staff as an Assistant Business Manager. He will be working with Local 1245's vegetation management/ line clearance tree trimmer group.

Brother Maumau started his career right after high school when he enlisted in the US Marine Corps. He served in the Infantry Reserves from 1991-99, when he was honorably discharged as a Platoon Sergeant. He was also attending college and working various construction jobs at the time, but decided to take a two-year sabbatical from 94-96 to serve an LDS Service Mission, connecting with the Tongan, Samoan and Spanish-speaking communities throughout the greater San Jose area.

Maumau worked at various non-union civil contractors (running mostly small and heavy equipment) until one day he met an IBEW Local 57 Union Rep on a project he was working on in Salt Lake City, Utah. That rep encouraged Maumau to apply for the line apprenticeship program. In June 2001, Maumau started as a Groundman and then in 2003, he was indentured as an apprentice lineman in the Mountain States JATC Program. After journeying out, Maumau worked all over the the country for various line contractors, including Wasatch Electric and Sturgeon Electric. He held Foreman positions for most of his career in the field, and he also served the IBEW as a Shop Steward, Construction Unit Recorder, and part-time JATC Instructor (his personal favorite role). Additionally, he sat on various committees aimed at bettering members' lives.

In June of 2010, the same Local 57 Union Rep came calling again, this time inviting Maumau to serve as his replacement as the new Local 57 Assistant Business Manager representing Outside Line Con-

struction and Tree Clearance in the tri-state area of Utah, Idaho and Wyoming. This role

gave Maumau

the opportunity to wear many different hats. He served on the JATC Sub-Committee and Board of Trustees as Delegate, LINECO Trustee, Secretary & Chairman, Local and JATC Programs Development Committee Chair, Shop & Safety Stewards Training Committee, Co-Chair of the Utah Lineman's Rodeo Committee, 57 Lead Organizer & Campaign Strategist, Labor Committee Chief Negotiator, 8th District Construction Lineman's Test Committee Chair, Utah AFL/CIO Labor Council, IBEW International Convention Delegate, and Veterans Labor Committee Secretary.

"The IBEW gave me, an immigrant of Tongan/Hawaiian descent who came from poverty, a chance to have a permanent seat securely in the middle class," said Maumau. "I've graduated a daughter and son from college, retired my spouse eight years ago, and I'm virtually debt-free. I live a life that I could never have imagined, thanks to the American Dream and my union."

"I came on board at IBEW 1245 because I was looking for a challenge and something that would give me purpose," he added. "What's happening here in 1245's jurisdiction will be the example to the rest of the country that the Labor movement is alive and well — so I had to be part of this team, and I'm excited about this opportunity!"

In his free time, Maumau enjoys spending time with family and friends, and is passionate about music, sports, books, and the arts, as well as hiking, camping, and boating. He loves traveling to see different places and is a dedicated SF 49s fan.



Mark Maumau

Ayeta Line School Scholarship Winners Announced



Business Manager Bob Dean with the Ayeta scholarship winners Uriel Cruz (left) and Efrain Reyes (right)

IBEW 1245 is proud to announce the two winners of the Jairus Ayeta Line School Scholarship, Uriel Cruz and Efrain Reyes.

Uriel Cruz resides in Lodi and currently works as a small engine repair mechanic at a family-owned hardware store. In his scholarship essay, Cruz focused on the electric utility industry and his desire to become a first-generation lineman.

Electricity is the heart that keeps the system going. It is a necessity and operations would be halted for individuals, businesses, and communities if it was down. Linemen aid in the efficiency of that process by utilizing their skillset to ensure damages are mitigated and progress is possible. I want to become a part of the solution to help. Becoming a lineman would allow me to do that.

"It's a blessing to receive the Ayeta scholarship. I can't wait to continue Jairus Ayeta's legacy, but I'm also excited to create my own," Cruz said upon learning he'd won the all-expenses-paid trip to line school. "Both my parents migrated to the United States with the American dream in mind. Although neither were able to accomplish their dream, I'm here to pick up where they left off and finish the job. I have a long road ahead of me, but I will enjoy every second and moment. I cannot wait to top out as a journeyman lineman so I can turn back around and help the next one in line."

Efrain Reyes is a lifelong resident of Salinas and is working as a field service technician in the solar energy field. His essay explains how working safely in the electrical industry has prepared him for this endeavor.

The main aspect of work we focus on while on the job is safety. We can't afford to bypass any steps when it comes to what we do. There's a saying we all go by at the morning meetings before heading out into the field and it's, "Better safe than sorry." The power line industry has expectations just as high as the ones I have personally set for myself.... Lineman school will only amplify the skills I already hold, and I want to be able to apply them to the IBEW mission.

"I'm honored being awarded the Ayeta Scholarship on behalf of IBEW 1245. I've been trying to pursue this career for quite some time, but it was never something I thought could be possible," said Reyes. "Most important to me is representing IBEW 1245 in the best way and to be part of the next generation of power linemen that keeps the country powered. This entire experience is a privilege and I'm truly grateful for this opportunity to showcase my skills in the name of both Jairus Ayeta and IBEW 1245."

Cruz and Reyes will attend line school at the Northwest JATC Training Center (VOLTA) located in Oregon in September. The scholarship includes full tuition, fees, tools, lodging and \$60 per day for meals. The union's goal is to have them working for 1245-represented employers shortly thereafter.

Established in 2020, the Jairus Ayeta scholarship is named in honor of an IBEW 1245 apprentice who was the victim of a fatal workplace tragedy on August 4, 2018 while restoring power at the Carr Fire outside Redding, California. IBEW 1245 will begin accepting applications for the next Jairus Ayeta line school scholarship October 1 - 31, 2022. More info at: <https://ibew1245.com/scholarships/>

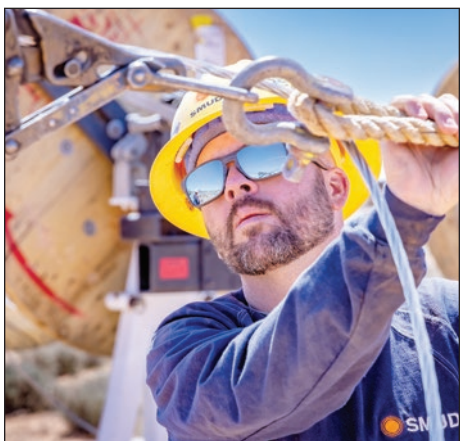
LIGHTING UP NAVAJO

IBEW 1245 Crew From SMUD Volunteers to Bring Power to the Reservation



IBEW 1245 members from SMUD volunteer to Light Up Navajo.

Photos by John Storey



Foreman Garrett Gross

Imagine life without electricity in your home. No running water. No reliable lighting, heat or air conditioning. No microwaves, washing machines or other appliances.

Imagine having to store all your perishable food in a portable cooler full of ice. Imagine driving over an hour each week to fill a massive water drum so you can drink, cook and clean.

This type of life is nearly impossible for many of us to truly envision in the 21st century — but for thousands of families that live on Navajo Nation, this

is their everyday existence.

According to PublicPower.org, nearly one in three families on the Navajo reservation — around 15,000 households — do not have access to electricity in their homes. They account for 75% of all unelectrified homes in the United States.

Due to the isolated, rural location of these homes, it's been a costly, and subsequently, extremely slow endeavor to bring power to these families. In an ambitious attempt to solve this unacceptable problem, the American Public Power Association and the Navajo Tribal Utility Authority partnered in 2019 to launch a pilot program they called "Light Up Navajo."

The program aimed to power up more Navajo homes faster, at a significantly reduced cost. In the spring of 2019, a crew of IBEW 1245 members from SMUD volunteered to travel to Navajo Nation and participate in the pilot, along with crews from more than a dozen other public utilities. Read about their experience <https://bit.ly/SMUD-Navajo>.

APPA reports that the volunteer crews connected more than 230 homes to electricity over the course of the six-week pilot, reducing the total number of U.S. homes without electricity by one percent.

Given the success of the pilot program, a second Light Up Navajo was planned for 2020, but was cancelled due to the pandemic. In 2022, Light Up Navajo resumed, and another crew from SMUD went out to Navajo Nation to turn the lights on for families who have waited far, far too long.

Navajo Nation is an enormous, rugged swath of land covering parts of Arizona, New Mexico and Utah. At 27,000 square miles, it's geographically larger than 10 US states, but it's not exactly easy to access.

"We drove from Sacramento in two days," IBEW 1245 member and SMUD Line Foreman Garrett Gross told the *Utility Reporter*. "The first day we stayed in Needles. Very slow and steady. The second day from Needles, there was a fire just to the north of Flagstaff, so we got rerouted and had to drive through the Grand Canyon to Kayenta [Arizona]."

When Gross and his crew, which consisted of Linemen Matt Ramey, Brad Powell and Justin Estes, and Apprentice Austin Boyd, finally arrived at the reservation, they were blown away by what they saw and heard.

"The shocker came on Day One... we went to a safety meeting where they told us the background of Navajo Nation, and how far behind they are in giving people power. It's kind of amazing how many people in the United States don't have access to electricity," said Lineman Brad Powell. "They want it, they just can't get it... some people here have been waiting for eight years, or even longer, trying to get power."

"I'd seen a bunch of pictures from the previous crew that came out here. But definitely when you see it in person, it's a whole different perspective," Gross said. "People live so remote out here. Miles and miles out in the middle of nowhere, no power."



Lineman Brad Powell and Lineman Matt Ramey



The SMUD crew knew going in that the work would be challenging, but there was no way to prepare for the unique conditions they experienced on the reservation.

"The terrain is very sandy, remote, lots of wind. When it gets windy, it runs about 20 to 25 miles an hour consistently, blowing sand in your face," said Gross. "The terrain's tricky. It's not flat ground. You could easily get stuck. You definitely want to make sure you're pointing the right direction, footing on the ground. And there's snakes, bugs, ants."

"It's fun, though," he added with a smile.

"We've been dealing with trucks getting stuck in the sand. It makes the work a little bit harder because you're having to get a truck out to get the wire ... So, a job that takes 10 minutes, ends up taking an hour, just to get there," said Powell.

Despite the terrain, the crew generally enjoyed the opportunity to work in such a rare, undeveloped landscape.

"It kind of reminds me of the Reno outskirts area, but a lot more beautiful. Mountain ranges, sandy hilltops, and cool rock structures," said Powell. "It's beautiful land out here."

Gross explained the scope of his crew's assignment, which involved short line extension, or SLEs, on Mondays and Tuesdays, and project work from Wednesday-Sunday.

"We are just over a week and a half with the project. We've energized six customers. We are currently on a project with roughly 80 poles," Gross explained. "Got most of the poles set, and now today, which is Wednesday, we're finally stringing wire."

Gross described what it was like to energize a customer who had been waiting for power since 2014, calling the experience "very humbling."

"He was able to turn his lights on, fridge, hot shower. He just got water within the last year, so now he's so excited to take a hot shower," said Gross. "It's rewarding. It's different from just going to restore somebody's power. You're out here with a purpose."

"The utility we're working with, the NTUA, all these guys, they work hard, they're running, hustling, and they're happy to have us help them. They're constantly working, and we're wanting to work too," said Powell. "They have different techniques, and standards, and it's fun to learn something new and

different. They use a lot more old-school techniques. We hear about them, and now we're getting to use them. So, it's a cool experience."

"The linemen for the Navajo Nation, and all of the employees, they're so dedicated to their job, their hard work and craftsmanship. They're just like us," Gross noted. "They just want to go out and provide reliable energy and keep the lights on. We're all out here on that mission."

Both Gross and Powell found the experience at the reservation made them far more appreciative of the simple things they typically take for granted back home in Sacramento.

"It kind of puts things in perspective, like how easy it is for us to get water, electricity, get to the store... Here, everything is an hour plus away. I think there's one grocery store within a two-hour range. [At home], I can go 10 minutes, and have multiple grocery stores to choose from," said Powell. "The Navajo people, they do a lot of work throughout the day, just to get themselves water, to cook. It's a lot harder life."

"They're tough people, prideful people. It's just amazing to see," Gross added. "My takeaway is how good we've got it, considering there's actually people in the United States who want power that can't have power."

The crew will never forget the faces of the reservation residents they powered up for the first time.

"I feel like a lot of more people should do it. It's gratifying," said Powell. "Seeing the people, and how excited they are, they are amazed that we would volunteer to come out here to help. To me, it's what we're here to do... I would come back and do it again."

— Rebecca Band, IBEW 1245
Communications Director



Apprentice Austin Boyd



Lineman Justin Estes fits a rod into a spool of wire.



The NTUA truck gets stuck in the sand.



The SMUD crew with a homeowner that they just lit up for the first time ever.



The West Coast Lineman's Rodeo returned to PG&E's training facility in Livermore, CA on May 21, 2022.

Photos by John Storey

PG&E/IBEW West Coast Lineman's Rodeo Returns

After a two-year, pandemic-induced hiatus, the PG&E/IBEW 1245 West Coast Lineman's Rodeo returned this spring, with more than 20 apprentices and around 60 journeymen linemen participating in this time-honored tradition.

The Rodeo showcases the unique, exceptional skills that linemen utilize in the field every day — but in this case, they're in a simulated environment with hundreds of spectators cheering them on. Local 1245 is home to some of the most elite Lineman's Rodeo competitors in the nation, and they were thrilled to once again show off their abilities in this friendly-yet-fierce competition.

The linemen at this year's Rodeo competed in four different events that draw on their knowledge, experience, and

training, including the classic Hurt Man Rescue and Pole Climb events, along with two surprise "mystery" events.

Seasoned Rodeo competitor and Journeyman Lineman Matt McCurdy, an 11-year IBEW 1245 member, detailed what the two mystery events were like.

"You had to replace two fuses. They had two cutouts on a single-phase line, and [in the simulation] the lines are energized. So we had to use a Jack jumper — It's a tool that keeps the line energized while you pull fuses and replace them," McCurdy explained. "And then there was an insulator change-out. There was a three-wire tangent arm, and you have to change the middle insulator out. You have a simulated 4KV, so we used rubber gloves, cover up, all that good stuff."

McCurdy was pleased with how his

team did overall, and as he waited for the final results to be announced, he was hopeful that they scored high enough to secure the highly-coveted top prize — an all-expenses paid trip to compete at the International Lineman's Rodeo in Kansas City.

"It was a good day. We had really good times," he said. "We did have one two-point deduction. We dropped a fuse on the cutout fuse replacement, so that hurt us. We'll see what happens at the end."

The competition was stiff, and although McCurdy and his team ultimately fell short of victory this year, he still walked away with a smile, knowing that, win or lose, he's got the IBEW in his corner.

"I'm proud to be with 1245, and I

think they're great for our trade and for this company," he said. "It's been a great union. I was a shop steward for a while. [I appreciate] the benefits, the union's always working for us, helping us out."

☆☆☆☆☆

For linemen, who so often are working far away from home, the Rodeo is a unique chance for their families to watch, admire, and learn more about linework.

"I thoroughly enjoy the Rodeos, just because it's a good opportunity to be able to see what the guys do on a day-to-day basis, or at least see a part of it," said Michelle Albright, whose husband, Anthony Albright, is a well-known and decorated competitor on the Rodeo circuit.



Matt McCurdy competing with teammate Seth Jones



PG&E Apprentice Tyler Denney



Michelle Albright, background, snaps a photo of her husband competing at the Rodeo.



Groundman JP Richard in the Hurt Man Rescue

"I think this is our ninth year doing Rodeos. They've won at the International Rodeo eight different years, and they actually podiumed one year and got first place overall, which was really cool to be a part of in Kansas City," she said with pride.

Albright also appreciates that the Rodeos give her the opportunity to get to know other line families from different areas.

"We get to meet teams from all over, and there's a comradery that we've built over the years," she said. "We get to know people's families, and their stories. It's a big family atmosphere, and that's what makes it so much fun."

Being the wife of a lineman isn't always easy. But for Albright, cultivating this connection to other linewives and families helps to alleviate some of that stress.

"The trade of line work, in itself, is just a big family. We all understand the sacrifices that are made, we all understand that they're going to miss holidays, they're going to miss birthdays," she said. "It's nice to be around a group that gets that, that understands it. I always say, it's a rare breed. It takes a certain kind of person to do it, and it also takes a certain kind of family to do it. That's why it is so much fun to be able to meet other people [at the Rodeos] who have that one common denominator. We get to hang out with them, and then they turn into friends, they turn into family."

Despite a last-minute teammate substitution, Albright's husband Anthony, and his teammates, Logan Schaffer and JP Richard, still managed to nab the first place overall award in the journeyman competition, and the Albrights will be heading back to Kansas City for the International Rodeo this fall. They'll be joined by Second Place Team Jordan Ralls, Ben Boardway, Carson Penny; Third Place Team Justin Schuppert, Drew Fitzgerald, Josh Turner; and Fourth Place Team Francisco Flores, Dustin Curry, Brandon Dance (sponsored by 1245). The top six apprentices — Austin Trevino, DJ Martinez, Francisco Villanueva, Jonathon Pacheco, Alex Clardy and Daniel Loftstrand (sponsored by 1245) — will be heading to Kansas City as well.

Utility Reporter



1st place overall team of Anthony Albright, JP Richard and Logan Schaffer

2022 PG&E IBEW 1245 West Coast Lineman's Rodeo Results

Journeyman Teams

Pole Climb

- **FIRST:** Jordan Ralls, Ben Boardway, Carson Penny (PG&E)
- **SECOND:** Brandon Gloria, David Angove, Kyle Vanderpool (IBEW 47)
- **THIRD:** Francisco Flores, Dustin Curry, Brandon Dance (PG&E)

Hurt Man Rescue

- **FIRST:** Daniel Jameson, Cole Rae Plouffe, Steve Lekvold (Sturgeon Electric/ Local 47)
- **SECOND:** Brandon Gloria, David Angove, Kyle Vanderpool (PG&E)
- **THIRD:** Francisco Flores, Dustin Curry, Brandon Dance (PG&E)

Mystery Event One

- **FIRST:** Curt Norris, Toby Claude, Brian Wheeler (Hotline Construction)
- **SECOND:** Francisco Flores, Dustin Curry, Brandon Dance (PG&E)
- **THIRD:** Logan Schaffer, Anthony Albright, JP Richard (PG&E)

Mystery Event Two

- **FIRST:** Logan Schaffer, Anthony Albright, JP Richard (PG&E)
- **SECOND:** Luke Bogart, Heath Hatch, Jacob Floppy Hunt (PG&E/RMP)

- **THIRD:** Brandon Gloria, David Angove, Kyle Vanderpool (IBEW 47)

Journeyman Overall

- **FIRST:** Logan Schaffer, Anthony Albright, JP Richard (PG&E)
- **SECOND:** Jordan Ralls, Ben Boardway, Carson Penny (PG&E)
- **THIRD:** Justin Schuppert, Drew Fitzgerald, Josh Turner (PG&E)

Journeyman Teams to Represent PG&E in Kansas City

- Logan Schaffer, Anthony Albright, JP Richard
- Jordan Ralls, Ben Boardway, Carson Penny
- Justin Schuppert, Drew Fitzgerald, Josh Turner
- Francisco Flores, Dustin Curry, Brandon Dance (1245 sponsored)

Apprentices

Pole Climb

- **FIRST:** Hugh Chandler (Sturgeon Electric)
- **SECOND:** DJ Martinez (PG&E)
- **THIRD:** Francisco Villanueva (PG&E)

Hurt Man Rescue

- **FIRST:** DJ Martinez (PG&E)

- **SECOND:** Austin Trevino (PG&E)
- **THIRD:** Francisco Villanueva (PG&E)

Mystery Event One

- **FIRST:** Sam Peck (PG&E)
- **SECOND:** Benjamin Cheek (PAR Western Line)
- **THIRD:** Ricky Boster (PAR Western Line)

Mystery Event Two

- **FIRST:** Hugh Chandler (Sturgeon Electric)
- **SECOND:** DJ Martinez (PG&E)
- **THIRD:** Austin Trevino (PG&E)

Written Exam

- **FIRST:** Austin Trevino (PG&E)
- **SECOND:** DJ Martinez (PG&E)
- **THIRD:** Alex Clardy (PG&E)

Overall

- **FIRST:** Austin Trevino (PG&E)
- **SECOND:** DJ Martinez (PG&E)
- **THIRD:** Francisco Villanueva (PG&E)

Apprentices Representing PG&E in Kansas City

- Austin Trevino
- DJ Martinez
- Francisco Villanueva
- Jonathon Pacheco
- Alex Clardy
- Daniel Loftstrand (1245 sponsored)



Apprentices and journeyman linemen who nabbed the top spots are headed to the National Lineman Rodeo in Kansas City this fall.



What Winning Looks Like

IBEW 1245's "Get Out the Vote" Efforts Yield Big Victories in the Primary

Our elected officials — from local offices right up to the U.S. Congress — have immense power over our lives, both on and off the job. Lawmakers can enact policies that lift up working families like ours — or they can push through laws that are harmful to workers, unions, and the utility industry. A bright future starts with electing the right politicians who understand and support our values, which is why labor unions, and IBEW 1245 specifically, see political activism as a core tenet of the Labor Movement. It's why unions research candidates, issue endorsements based on their records and positions, and encourage all members to vote.



In politics, every vote matters, and unions can (and do) effect real change. For evidence, look no further than the results of the June 2022 Primary Election, where nearly all of IBEW 1245's endorsed candidates succeeded in their efforts to garner enough votes in the Primary to advance to the Midterm Election in November.

"1245's endorsed candidates did very well this election cycle," Local 1245 Assistant Business Manager Hunter Stern reported. "This cycle had a total of 17 races with open seats in California, an extraordinarily high number, due to redistricting and term limits. Our union-endorsed candidates finished first or second in every one of those

races. In Nevada, Local 1245 issued endorsements in the 20 state level races; 16 of those endorsed candidates won."

"This kind of success doesn't happen by accident — it's the result of our members taking the time to cast their votes, and encouraging others to vote as well," underscored IBEW 1245 Business Manager Bob Dean. "This is what winning looks like!"

This spring, the IBEW 1245 organizing team dispatched more than 20 IBEW 1245 organizing stewards to work with five central labor councils — in Sacramento, North Valley, Alameda, Fresno, and South Bay — to help get out the vote for labor-friendly candidates. Organizing stewards and union staff also attended canvassing events in Reno, El Dorado Hills, Paso Robles, and San Luis Obispo.

"The energy and passion was in full force as organizing stewards made phone calls, sent texts, knocked on doors and canvassed precincts for union-endorsed candidates," IBEW 1245 Staff Organizer Charlotte Stevens reported. "The leadership displayed by our organizing stewards help fuel the victory of most of our endorsed candidates making it to the midterm."

The Results

In California, Local 1245 can report on the following key races:

In the two closely contested statewide races, 1245-endorsed candidates for **Insurance Commissioner** and for **Controller** have qualified for the ballot in November.

- **Ricardo Lara** finished first in the Insurance Commissioner race.
- **Malia Cohen** has finished second for Controller.

1245-endorsed candidates came out on top in three open U.S. Congress races:

- In **CD 3** (Part of Sacramento, all of Placer/El Dorado/Nevada and four other counties), 1245-endorsed candidate **Kermit Jones** won the Primary and will advance to the General Election.
- In **CD 13** (Stanislaus/Merced/

Madera and small part of Fresno), 1245-endorsed candidate **Adam Gray** came in just a few percentage points behind the 1st place finisher, and the two will face off in the Fall.

- In **CD 15** (San Mateo County and small portion of San Francisco), 1245-endorsed candidate **Kevin Mullen** has won with 40% of the vote and is well positioned to win in the General Election.

1245-endorsed candidates landed in the top two in all four California State Senate races with open seats:

- In **SD 4** (Stanislaus/El Dorado/Nevada and 10 other counties), 1245-endorsed candidate and labor leader **Tim Robertson** won the Primary.
- In **SD 8** (Sacramento), 1245-endorsed candidate **Angelique Ashby** finished second and is only 5% behind the winner. This is shaping up to be a very competitive race in the fall.
- In **SD 10** (Parts of Alameda and Santa Clara), 1245-endorsed candidate **Aisha Wahab** finished the race with a strong second and has advanced to the General.
- In **SD 14** (Merced/Madera and part of Fresno), 1245-endorsed candidate **Anna Caballero** has won the Primary. Although she is a current Senator, this District covers only a fraction of her current District, so she was running in an open seat.

1245-endorsed candidates secured enough votes to advance to the General Election in all 10 California Assembly races with open seats (including two which had special elections to fill vacant seats in April):

- In **AD 11** (Solano), 1245 endorsed candidate **Lori Wilson** won the primary with nearly 65% of the vote.
- In **AD 12** (Marin/part of Sonoma) 1245 endorsed candidate **Sara Aminzadeh** finished a close second and qualified for the General.
- In **AD 17** (San Francisco), 1245 endorsed candidate **Matt Haney** won the Primary and effectively cleared the field.
- In **AD 20** (Alameda), 1245 endorsed candidate and Alameda Labor Council Leader **Liz Ortega** has won the Primary and qualified for November.
- In **AD 21** (South Bay) 1245-endorsed candidate **Giselle Hale** initially appeared to have finished third. But after an additional 42,000 mail ballots were counted in San Mateo county, she moved into second place by a small number of votes, and it appears she has qualified for the General Election.
- In **AD 22** (Stanislaus), 1245 endorsed candidate and union member **Jessica Self** has finished second, garnering enough votes to qualify for the General Election.
- In **AD 27** (Merced/Madera/part of Fresno), 1245 endorsed candidate **Esmeralda Soria** won the Primary.



- In AD 28 (Santa Cruz/part of Santa Clara) 1245 endorsed candidate **Gail Pellerin** won the Primary.
- In AD 30 (SLO/ parts of Monterey and Santa Cruz), 1245 endorsed candidate **Dawn Addis** won decisively.
- In AD 35 (Kern) 1245 endorsed candidate and County Supervisor **Leticia Perez** won decisively.

In Nevada, Local 1245 can report on the following key races:

- 1245 endorsed candidate **Catherine Cortez Masto** won her **U.S. Senate** primary. Senator Cortez Masto sits on the Senate Energy and Natural Resources Committee and is very influential. She has used that influence to support Local 1245 and the IBEW.
- 1245 endorsed candidate **Governor Steve Sisolak** easily won his primary election. Governor Sisolak has been VERY supportive of 1245 members, signing numerous energy bills in 2019 and 2021 and directing the Nevada Department of Energy and Governor's Office of Economic Development to work with 1245 on key energy issues.
- 1245 endorsed candidate **Lisa Cano Berkhead** won the Democratic primary for Lieutenant Governor, defeating someone who is not 1245 friendly.

- In AD 12, 1245 endorsed candidate and IBEW (Local 357) member **Max Carter** won the primary.
- In AD 33, 1245 endorsed candidate **Bert Gurr** won the primary.
- In AD 25, 1245 endorsed candidate and union member **Alex Goff** unfortunately lost his race.
- In SD 12, 1245 endorsed candidate and IBEW contractor **Julie Pazina** won the primary.
- In SD 13, 1245 endorsed candidate and union member **Skip Daly** won his race. He has served in the Assembly previously and has been helpful to 1245 on energy issues.
- In SD 17, 1245 endorsed candidate **Robin Titus** (former Assemblymember) won her race. She has supported energy legislation in the past and defeated another former Assemblymember who was not supportive.
- In CD 2, Incumbent U.S. Representative **Mark Amodei** easily won his primary.
- In local races, 1245 endorsed candidates Reno **Mayor Hilary Schieve** and **City Council members Naomi Duerr** and **Bonnie Webber** won their races. The latter two serve on the Board of Truckee Meadows Water Authority and have supported 1245 members working there.



SOUTH BAY

Brenda Balcazar, Lead Organizing Steward: "I really enjoyed working this primary campaign mostly because it was more than just phone banking and canvassing. While phone banking and canvassing are very effective and crucial parts of a campaign there is also the other side of the campaign that I was not used to being a part of but really enjoyed it! On this campaign we all had to wear many hats and change our plans day by day and hour by hour and that made the time just fly by but also made me feel that we were being effective and strategizing daily and pivoting our game plan for the day based on the voting results we were receiving. On some days we had to push more for one candidate and other candidates needed our help at the tail end of the campaign. Either way I saw how quickly things would change and how everyone would just adapt."



The Experiences

In many of these races, IBEW 1245's organizing stewards were the driving force behind the victory. Shown in the color boxes, organizing stewards reflect on their campaign experiences in their own words.

Read more experiences on the next page.

NORTH VALLEY

Mary Garcia, New Organizing Steward: "I was on the Modesto campaign for Tim Robertson, Jessica Self, and Tony Madrigal. This was my first campaign, and I am so grateful for the opportunity. I would love to do it again if the opportunity were to arise. I had volunteered on my days off before, so I had a little experience with canvassing and phone banking. Although it was a lot of work, I loved the feeling of doing something that will help make a difference. I spoke to a lot of supporters of our candidates. I was nervous at first to speak to people because I had some bad experiences with people

being rude during the Newsom campaign that I had volunteered for but everyone ended up being respectful and kind, even if they had differing opinions."

Valarie Moralez, Lead Organizing Steward: "Local campaigns will always have a special place in my heart because it's the community I grew up in and I'm trying to give back whenever I can. When we wear our blue 1245 organizing shirts, it feels like we are invincible and a part of something much bigger! I am grateful to be a part of IBEW 1245 and feel blessed to call myself a member. One of the most memorable highlights was when

I walked into a small neighborhood, and the voter I needed to speak with was outside playing with their son, I knew it would be a great conversation. He was excited to support us and our candidates, and as soon as I walked away, his son asked, "What is a union, Dad?" He responded with, "It's protection and fairness at your job. Not everyone gets that, and so it's important that we continue to vote for people who believe in and want more unions at work." It was a perfect explanation, and all I needed to hear to put a pep in my step and spread the word about our candidates!"

Valerie Salazar, New Organizing

Steward: "This was my first time being involved as an Organizing Steward. I really enjoyed the experience. Getting to meet the candidate, Tim Robertson, personally was awesome! The first day of door-knocking made me a bit nervous, but by the second day I was comfortable on my own and enjoyed walking the neighborhoods. I loved the phone calls/texts, that was definitely more within my comfort zone. As a plus, I was able to recruit my best friend to join me on our last day. We had a lot of fun door-knocking together! She said she enjoyed it and she committed to volunteering with me again — YAY!"






FRESNO

Brittany Santana, Lead Organizing Steward: “We walked between 5.5–6.5 miles a day in 100+ degree temperatures, but the conversations at the doors were worth it! Our team came across a lot of friendly neighbors who gave us support. Isaacs’s highlight was knocking on the door of a retired iron worker who thanked him for his time volunteering to canvas for labor friendly candidates. He advised Isaac he was fully supporting the candidates we were walking for and asked for additional information. Isaac had his daughter out walking over the weekend; she loved walking with her dad and knocking on doors and she even asked to volunteer.”

Juan Montoya, New Organizing Steward: “I want to thank IBEW 1245 for allowing me to participate in GOTV week and my team for so many wonderful moments. This was my first time participating, so I didn’t have any expectations, nor did I know what I was signing up for. Our team spent seven days in the Fresno heat, and it wouldn’t have been possible without continuous encouragement from the group, adequate hydration, and many restroom visits. Canvassing allowed us to speak to various types of residents, some with strong political views, and others who were willing to listen with an open mind. Many also expressed gratitude for the reminder to go out and vote. Overall a wonderful experience, and certainly looking forward to future opportunities.”

Brandon Fosselman, Lead Organizing Steward: “My highlight from this time around would be working with two people I’ve never worked with before and seeing that same level of commitment that I have seen in the past from other stewards. Juan was unbelievable. His drive and work ethic are crazy. He was down for anything, whether that was picking up the slack when we were shorthanded or staying an extra 30-minutes to make sure we completed our list. One of Juan’s greatest qualities is people open the door for him at a high clip. Laney was great, we lost her for a couple days due to personal reasons and a day where she went down south to help out another county. We hit 764 doors in the first 4 days. And we hit over 800 doors in the last 3 days with over 400 doors on election day. Big thanks to Brittney Santana who volunteered and came out on Sunday and spent 3 to 4 hours with us walking, and 1245 Staffer Melissa Echeverria who came out twice and showed great leadership and support throughout the campaign.”





EAST BAY


Foster Goree, Lead Organizing Steward: “I had the privilege of assisting the labor-endorsed Liz Ortega for Assembly campaign, alongside seasoned veterans in the campaigning field such as Alvin Dayoan. 1245 was able to knock on a total of 3,345 doors and made over 5,256 calls. This campaign was demanding of our time and required long hours and hard work. My team stepped up to the plate to help Liz get across the finish line. My team and I received great feedback from other union-endorsed candidates, including Attorney General Rob Bonta, Assemblymember Mia Bonta, and City Council member Aisha Wahab who all thanked us for all our hard work. Thank you for the opportunity to lead such an amazing team. I look forward to helping our union in our continued support of labor endorsed candidates.”

Robert Delgado-Bustos, New Organizing Steward: “These last three weeks have been so fun and amazing for me — from meeting so many brothers and sisters, to fighting the fight and learning what our IBEW 1245 does behind the scenes for us as employees and for the future of democracy. I was able to take my family on a trip to show them a glimpse of what gets done and a small view of the process of an election. I appreciated every second of it.”



SACRAMENTO

Quentin Hunter: “This was an awesome experience! Even my 13-year-old son attended, and he loved it so much he pounded the pavement with my team and I that Sunday and the following Saturday too. Although the main goal of us being on union business was to support the candidate who will support us in the labor movement (which we did), my biggest takeaway was building new relationships with my team members, including my brother Robert and my sisters Dawn and Maria. I also loved meeting all the




candidates that we are supporting, and seeing them be willing to walk with us meant a lot to me. All in all, I pray our hard work makes a difference and we win every spot we are fighting for.”

Dawn Akolo: “This campaign was by far the most challenging I have encountered, but also the most rewarding. I was able to meet many different candidates that were running for office, and have learned that it truly takes a surmountable amount of support to see these candidates through to the finish line. One candidate in particular stood out — Karina Talamantes, running for City Council in District 3. As a resident of District 3, I was able to use my own experiences and share it with my neighborhood and friends in hopes to educate and encourage them to Get Out the Vote. We were fortunate enough to meet Karina on the first day and canvass with her throughout Natomas. Another great treat for me was to experience the Salute to Labor Event for the first time. This event was very informative and it gave me a lot of insight on labor worker rights, why

we fight for these rights and why it is important to have these rights. Such a humbling experience indeed. I would like to thank IBEW 1245 for the opportunity to be a part of another GOTV event this year. It’s always a pleasure to answer the call and to help serve for the betterment of our union and community. I look forward to many other opportunities ahead.”

Serena Moss, Lead Organizing Steward: “Our team visited 1,071 homes and made 2,677 phone calls. Not only did we work well and efficiently as a team, we had fun too. Cory Alves had a plan regarding splitting up our precinct and it worked very well. I’ve worked with Darla West many times in the past, and I couldn’t ask for a harder worker more dedicated to our goals. She didn’t have to, but she showed up early too. She has the best attitude and is always up to put in the work. One highlight was a conversation I had on the phone with a voter that didn’t start out too positive. He started off by saying that he probably wouldn’t be voting for Jac-

lyn Moreno (the 1245-endorsed candidate for county supervisor) because he assumed all union-endorsed candidates were only aligned with Democrats. I explained to him that our union endorses candidates that are labor-friendly, whether Republican or Democrat or no party preference. He said he wasn’t too happy with either political party at the moment, and I invited him to look at Jaclyn’s positions to see if they align with his interests. I felt that he was more open to voting for Jaclyn by the end of the call.”



IBEW 1245 Members Ratify Three-Year Extension at Plumas Sierra Rural Electric Co-Op

The IBEW 1245 members at Plumas Sierra Rural Electric Co-Op have approved a three-year extension to their current agreement. The extension includes a 4% general wage increase in each year, and all overtime to be paid at 2X for all classifications, including pre-arranged OT.

The Bargaining Committee — consisting of Kristen Attama, Rob Azevedo, Darrel Housel, Hever Lopez, and Aaron Schneider — felt the extension offer was worthy of consideration by the membership and a vote was held on May 2, 2022. The agreement was ratified by the members and approved by PSREC's Board of Directors.

— Mike Venturino, IBEW 1245 Business Rep

IBEW 1245 Members from GVRD Honored by Napa-Solano Central Labor Council

At the 2022 Napa-Solano Central Labor Council Spring Salute event, the IBEW 1245 members from Greater Vallejo Recreation District were honored for the work they performed in making the Hanns Park Frisbee Golf Course in Vallejo a reality in record time, with help from many other affiliated trades in Napa and Solano. From the iron workers to the masonry and all the land prep, this was a true union-built partnership project, and all our members at the GVRD were key players.

— JV Macor, IBEW 1245 Senior Business Rep



From left: IBEW 1245 members Javier Peña and Brice Sweet, both GVRD employees, represented their Local 1245 colleagues at the Napa-Solano Central Labor Council Spring Salute awards ceremony. They are joined by GVRD GM Gabriel Lanuse, with Napa Solano CLC Executive Director Jon Riley on the mic.

Members Approve Landmark Agreement at City of Lompoc

The IBEW 1245 members at the City of Lompoc have approved a new two-year agreement by a vote of 88-5.

The new agreement includes general wage increases of 4% on July 2, 2022 and 4% on July 1, 2023, as well as a bonus of 5% of base pay (with a cap of \$5,000) for those employees that worked any hours through the COVID epidemic from March 1, 2020, through January 31, 2022.

We also secured equity adjustments of 7% for workers in the building maintenance, parks, tree maintenance, streets, wastewater treatment, airport/transit, and aquatic center departments, as well as 2% for tree trimmers, and 14% for workers in the community develop-

ment department.

Additional improvements include:

- Call-in response time from 30 minutes to 60 minutes (for on-call/stand-by)
- Increase of bilingual pay from \$100 per month to \$150
- Increase of shift differential for swings from \$1.50 to \$1.75 and graveyard from \$2.00 to \$2.50 an hour
- Additional health contribution of \$100 for the single and family plans. (We already had negotiated \$50 for a single, \$75 for a two-party, and \$150 for the family plan for the period of 6/21-6/22.)
- We will meet and confer over

health insurance premiums on or before May 2023.

- Life insurance coverage doubled, to 2X annual salary with a cap of \$300,000
- Rest period increased from six hours to eight hours.
- Sick leave payoff on time of retirement (Lompoc has an unlimited accrual on sick leave, and members can cash out up to 360 hours of banked sick leave.)
- Elimination of the 10-day waiting period, enabling acting pay from day one with a minimum of 5% salary increase.
- Boot allowance increased from \$150 to \$200

This new contract is the best in over 20 years — and it illustrates the power of 1245 and our political involvement. Lompoc has transformed from an anti-labor culture into a more labor-friendly one, in large part due to the election of City Council members that understand the needs of the community and its workforce.

Special thanks to our negotiating committee members, Leo Ramirez, Candace Justice, Nick Davenport, John Daniel, Alberio Diaz, Ko Sumaryadi, and Jacob Kough.

— Jaime Tinoco, IBEW 1245 Business Rep



Lompoc bargaining committee member and election Judge Leo Ramirez, Unit Recorder Isaac Rodriguez, Teller Andrew Hernandez, and Teller Ko Suraryadi assisted with the ratification vote process.

Utility Reporter

Local 1245 Linemen at Modesto ID Secure 15% Equity Adjustment

IBEW 1245 has secured a 15% equity adjustment for all lineman classifications at Modesto Irrigation District (including union-represented supervisors). The new wage rate is now \$67.71, and the adjustment went into effect on April 27, 2022.

IBEW 1245 members Mike Gomes and Travis Weese assisted me in reaching the agreement with the District. We are also preparing for general negotiations with the District later this year.

— Sheila Lawton, IBEW 1245 Senior Business Rep

Members Approve Four-Year MOU Extension at City of Fernley

The IBEW 1245 members at the City of Fernley have approved a four-year extension to the MOU. The extension includes a 2% increase effective the first day of the pay period including July 1 of each subsequent year; 3% GWI on the employee's anniversary date; and another 2% GWI on the anniversary date for those with 10 years or more of service. It also includes an increase in the monthly amount if the City's insurance is waived, from \$200 to \$300 per month.

Bargaining on behalf of the union were shop stewards Randy Gahr and Randy Pruden, IBEW 1245 Senior Assistant Business Manager Dylan Gottfried, and myself.

— Mike Venturino, IBEW 1245 Business Rep

Four-Year Successor MOU Approved at City of Santa Clara

IBEW 1245 members at the City of Santa Clara have approved a tentative agreement on a four-year successor MOU with a 93% yes vote. General wage increases of 7.5% in the first year are retroactive back to December 26, 2021. Year two general wage increases will be 6.5%. Year three general wage increases will be 5.5%. Year four general wage increases will be 5.0%. All overtime received as pay will be compensated at the doubletime rate moving forward.

Negotiating for the Union were members Jesse Murill, Mike Keate, John Sanders, and myself.

— Charley Souders, IBEW 1245 Business Rep



Jesse Delgado gives it a thumbs up while checking in with Voting Judge Larry Orlando before voting on the Tentative Agreement.

Independent Auditors' Report

To the Officers and Members of the International Brotherhood of Electrical Workers, Local No. 1245 Vacaville, California

Opinion. We have audited the accompanying financial statements (modified cash basis) of the International Brotherhood of Electrical Workers, Local No. 1245 (a nonprofit organization), which comprise the statement of financial position arising from cash transactions as of December 31, 2021, and the related Statement of Cash Receipts and Disbursements for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements (modified cash basis) referred to above present fairly, in all material respects, the financial position of the International Brotherhood of Electrical Workers, Local No. 1245 as of December 31, 2021, and the changes in its net assets (modified cash basis) for the year then ended in accordance with the modified cash basis of accounting described in Note 1 to those statements, modified.

Basis for Opinion. We conducted our audit in accordance with the modified cash basis of accounting. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the International Brotherhood of Electrical Workers, Local No. 1245 and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibility of Management for the Financial Statements. Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibility for the Audit of the Financial Statements. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures

include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Brotherhood of Electrical Workers, Local No. 1245's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the International Brotherhood of Electrical Workers, Local No. 1245's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information. Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information for the Schedule of Cash Disbursements for Net Assets without Donor Restrictions for the year ended December 31, 2021, is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounts and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ineich & Company, LLP
Foster City, California
June 16, 2022

NOTE 1
Nature of the Organization and Summary of Significant Accounting Policies. The International Brotherhood of Electrical Workers, Local No. 1245 (the Local) is a non-profit corporation chartered under the laws of California and is exempt from both federal and California income taxes under current provisions of code section 501(c)(5) of the Internal Revenue Code and section 23701a of the State Revenue Taxation Code. The Local's jurisdiction includes various counties in California and Nevada.

Basis of Accounting. The accompanying statement of financial position is prepared on the modified cash basis of accounting with the exception of provision for depreciation, unrealized gains and losses on investments, and other payables. Prepaid and delinquent dues and assessments are not recorded. Prepayments, such as taxes and insurance, are recorded as expenses when disbursements are made.

The accompanying statement of recorded cash receipts and disbursements are prepared on the modified cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred.

Functional Allocation of Expenses. The costs of providing the various program and supporting services activities of the Local Union have been summarized on a functional basis in

Note 12. Costs that can be specifically identified with a final cost objective are charged directly to that activity. Other costs are allocated among the program and supporting services benefited based on management's best estimates. Salaries and related fringe benefits are allocated based on employee time and effort. Other common costs such as depreciation are allocated based on salary allocations.

Property and Equipment. Automobiles, furniture and equipment are stated at cost. Depreciation has been computed on depreciable assets at 20% per year on automobiles and 10% per year on furniture and equipment. Expenditures for maintenance and repairs are expensed as incurred and betterments are capitalized. First year depreciation is computed on a pro-rata basis on the quarter the item is put in to service.

Accounting Estimates. The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts. Actual results may differ from these estimates.

Cash Equivalents. For purposes of the statement of cash flows, the Local Union considers all highly liquid investments available for current use with an initial maturity of three month or less to be cash equivalents.

Fair Value of Investments. Fair market value of investments is based on quoted market values. Unrealized gains and losses are included in the change in net assets.

Revenue Recognition. Other than investment income, almost all revenue is derived from the Local members' dues, which are recognized on a cash basis when received.

NOTE 2
Net Assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions. Accordingly, net assets and changes therein are classified and reports as follows:

Net Assets without Donor Restrictions — Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets with Donor Restrictions (Political Donation Fund) — Individual members of the Local make voluntary donations to the Political Donation Fund. These funds are designated for the purpose of political contributions on behalf of the membership.

NOTE 3
Related Party Transactions. The I.B.E.W. Local Union 1245 Energy Workers Center, Inc. is a California non-profit corporation who owns and operates the office facilities rented by the Local in Vacaville, California on a monthly basis of \$20,000 per month. Both the Corporation and the Local have common officers and directors that serve on their respective boards. During the year ended December 31, 2021 the Local paid the Corporation \$260,000 in rents.

NOTE 4
Pension Plan. The Local sponsors a defined contribution and a 401k deferred compensation plan covering substantially all of its eligible employees.

Contributions for the deferred contribution plan are based on 15% of eligible compensation. Contributions for the year ended December 31, 2021 were \$2,411,619.

Under the 401k deferred compensation plan, the employee is able to defer the greater of 10% of eligible compensation or the current limit set by the Internal Revenue Service.

NOTE 5
Merger of I.B.E.W. Local No. 2376 into I.B.E.W. Local No. 1245. On March 1, 2016 the amalgamation of I.B.E.W. Local Union No. 2376, located in Vallejo, California, into the I.B.E.W. Local Union No. 1245 was effective. All assets and liabilities held by I.B.E.W. Local Union No. 2376 were assumed by I.B.E.W. Local Union No. 1245 at that time.

NOTE 6
Concentration of Credit Risk. The Corporation maintains its cash balances in one financial institution. Cash exceeding the \$250,000 federally insured limit at December 31, 2021 was \$39,593,461. The Corporation does not consider this a significant risk since the financial institution is a very substantial entity within the financial community.

NOTE 7
Liquidity. Financial assets available for general expenditures, that is, without donor restrictions or other restrictions limiting their use, within one year of the statement of financial position date, comprise of cash and cash equivalents of \$40,646,001 and investments of \$9,059,940. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 8
Investments. Investments are stated at fair value which is based on quoted market values. The following are investments held at December 31, 2021:

Description	Cost	Fair Value	Unrealized Appreciation
Mutual Funds	\$5,718,255	\$7,226,969	\$1,508,714
Common Stocks	1,349,458	1,832,971	483,513
Totals	\$7,067,713	\$9,059,940	\$1,992,227

continued on next page
July – September 2022

NOTE 9
Fair Value Measurements of Investments. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Local Union has the ability to access.

- Level 2** — Inputs to the valuation methodology include:
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021:

Common stocks: Valued at the price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Local Union are open-end mutual funds that are registered. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Local Union are deemed to be actively traded.

The Local’s investments are reported at fair value in the accompanying statement of financial position at December 31, 2021:

Description	Level 1 Quoted price in active markets for identical assets	Level 2 Significant other observ- able inputs	Level 3 Significant unobservable inputs	Total at December 31, 2019
Mutual Funds	\$7,226,969	\$ —	\$ —	\$7,226,969
Common Stocks	1,832,971	—	—	1,832,971
Totals	\$9,059,940	\$ —	\$ —	\$9,059,940

NOTE 10
Property and Equipment.

AUTOMOBILES	Cost	Accumulated Depreciation
Balance at December 31, 2020	\$1,543,637	\$(999,219)
Purchased, including trade-in value	215,983	—
Sold, trade-in, and disposed	(92,428)	80,096
Depreciation	—	(231,980)
Balance at December 31, 2021	\$1,667,192	\$(1,151,103)
EQUIPMENT		
Balance at December 31, 2020	\$259,395	\$(233,620)
Purchased	24,585	—
Sold and disposed	—	—
Depreciation	—	(11,262)
Balance at December 31, 2021	\$283,980	\$(244,882)

NOTE 11
Change in Net Assets without Donor Restrictions.

CHANGE IN UNRESTRICTED NET ASSETS	
Balance at December 31, 2020	\$27,725,832
Cash receipts	54,037,716
Unrealized gain (loss) on fair market value of investments	583,340
Cash disbursements	(37,366,896)
Capitalized purchases included in disbursements	240,569
Gain (loss) on vehicles sold and traded in excluding proceeds	(9,834)
Depreciation	(243,242)
Change in liabilities	(1,005,661)
Balance at December 31, 2021	\$43,961,824

Utility Reporter

NOTE 12
Functional Expenses

Description	Cash Disbursements	Depreciation	Total
Program services expenses	\$34,256,211	\$218,918	\$34,475,129
Supporting services expenses	3,110,685	24,324	3,135,009
Totals	\$37,366,896	\$243,242	\$37,610,138

NOTE 13
COVID-19 Pandemic and Subsequent Events. Local 1245’s operations could be affected by the recent and ongoing outbreak of the novel coronavirus (COVID-19), which was declared a pandemic by the World Health

Organization in March 2021. Because Local 1245’s revenue is primarily based on dues paid by the members it represents, the economic impact to Local 1245 necessarily depends on the impact of the pandemic to its signatory employers. At present, the extent of the disruption to these signatory employers is uncertain, and therefore the impact to Local 1245’s operations likewise remains to be seen. However, Local 1245 does not expect that any disruption will significantly impact its financial position, operations, and/or cash flow, given that Local 1245 currently enjoys healthy cash reserves, and furthermore, since the vast majority of the dues-paying members represented by Local 1245 are employed within essential services industries, and are therefore exempt from shelter-in-place orders, and also relatively insulated from layoffs.

Local 1245 does not believe that the pandemic will directly affect the I.B.E.W. Local Union 1245 Energy Workers Center, Inc., a related party (see Note 3) beyond additional ongoing spending on cleaning and sanitizing the Vacaville headquarters. However, the economic impact of the pandemic on the property value of the Vallejo office building could be significant.

Local 1245’s operations could be further indirectly affected by any wildfires that occur in 2021. The ultimate disruption which may be caused by wildfires is uncertain. However, based on recent legislation and the anticipated terms of PG&E’s emergence from bankruptcy, make the possibility of a material adverse impact on Local 1245’s financial position, operations, and/or cash flow unlikely.

In April 2022, the Local loaned \$600,000 to the related Energy Workers Center, Inc., for leasehold improvements from which the Local rents its office facilities.

In preparing the financial statements as of December 31, 2021, management considered the impact of subsequent events occurring through June 16, 2022 for potential recognition or disclosure in these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Financial Position Arising From Cash Transactions December 31, 2021

Assets

General Fund:		
Bank of the West – checking accounts	35,552,103	
Bank of the West – money market	4,741,954	40,294,057
Cash funds		5,450
Investments:		
Merrill Lynch-Bank Deposit Program		
and other cash account	346,494	
-Mutual Funds	4,888,429	
-Common Stocks	1,829,583	
Franklin Income Fund	2,338,540	
200 shares PG&E common stock – at cost	3,388	
Total General Fund	49,705,941	
Political Donation Fund- checking account	35,052	

Total Current Assets	49,740,993
Fixed assets, (Note 10):	
Automobiles (64) at cost	1,667,192
Less: allowance for depreciation	1,151,103
Furniture and office equipment -	
at cost	283,980
Less: Allowance for depreciation	244,882
Building and land-Vallejo	253,703
Deposit	2,500
Total Assets	50,552,383

LIABILITIES AND NET ASSETS

Liabilities:		
IIBEW per capita portion of receipts to forward	1,304,175	
Payroll withholding payable	15,197	
Vacation and other payables	4,839,135	
Current Liabilities	6,158,507	
I/O Loan payable- assumed due to merger of Local # 2376	397,000	
	6,555,507	

Net Assets:		
Without Donor Restrictions	43,961,824	
With Donor Restrictions –		
Political Donation Fund	35,052	43,996,876

Total Liabilities and Net Assets	50,552,383
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The accompanying notes are an integral part of these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Cash Receipts and Disbursements Political Donation Fund Designated for the Year Ended December 31, 2021

Cash balance December 31, 2020	\$ 8,148
Receipts: Portion of Local Union dues directly deposited to this fund	115,540
Total receipts and balance	123,688
Disbursements:	
Carrol Fife for City Council 2020	1,250
Chad Bliss	5
Derek Williams	5
Jaramla Williams	5
Joseph Pintar	5
Melinda Boren	5
Robert Quartaroll	5
Sherrie Marquez	5
William Bauman	5
Malia Vella for Assembly 2021	4,500
Bay Area Legislative Caucus	10,000
Chris Holden for Assembly 2022	5,000
Patterson for Assembly	2,500
Kevin McCarty for Assembly 2022	2,500
Steven Booker for Baord of Supervisors 2022	1,000
Rossanna Herber for SMUD Board 2022	500
Robert Rivas for Assembly 2022	5,000
Jordan Cunningham for Assembly 2022	5,000
Bill Quirk for Assembly 2022	5,000
Capital WebWorks, LLC	65
Jim Cooper for Assembly 2022	4,900
Gregg Fishman for SMUD Board 2022	1,000
Mia Bonta for Assembly 2022	3,500
Tony Thurmond Re-Election for Superintendent of Education	5,000
Phil Ting for Assembly 2022	3,500
Daviv Chiu for Assembly 2022	2,500
Adam Gray State Assembly	2,000
David Tamayo for SMUD Board 2022	1,000
Heidi Sanborn for SMUD Board 2022	1,000
John Laird Re-Election Committee	2,500
Bay Area Legislative Leaders PAC	15,000
Matt Haney for Assembly 2022	4,000
Bank fees	381
Total disbursements	88,636

Cash balance December 31, 2021	\$ 35,052
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The accompanying notes are an integral part of these financial statements.

International Brotherhood of Electrical Workers Local No. 1245 Statement of Cash Receipts and Disbursements Net Assets Without Donor Restrictions for the Year Ended December 31, 2021

Cash and investments balance, beginning December 31, 2021	\$ 32,451,781
Receipts:	
Member dues and fees	53,531,336
Reimbursements to General Fund:	
Interest, dividends, and realized gain, net of fees	480,289
Refunds and reimbursements:	
Union Shopper	20,033
Automobiles and equipment sales	6,058
Total receipts	54,037,716
Unrealized gain (loss) on fair market value of investments	583,340
Total of beginning balance, receipts, and unrealized gain on investments	87,072,837
Disbursements, per Page 20 of Schedule of Disbursements	37,366,896

Cash and investments balance, December 31, 2021, Details in Statement of Financial Position arising from cash transactions	\$ 49,705,941
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The accompanying notes are an integral part of these financial statements.

SUPPLEMENTAL INFORMATION

International Brotherhood of Electrical Workers Local No. 1245 Schedule of Cash Disbursements Net Assets Without Donor Restrictions for the Year Ended December 31, 2021

Affiliation fees:	
International Brotherhood of Electrical Workers	\$ 6,926,639
Santa Clara C.L.C.	15,015

continued on next page

Auditors’ Report, from previous page

Alameda C.L.C.	11,736
Kern / Inyo / Mono	676
Nevada State Electrical Association	315
Sacramento C.L.C.	13,200
San Francisco C.L.C	24,567
Contra Costa C.L.C.	11,700
Marin County C.L.C.	14,179
San Joaquin and Calaveras C.L.C.	1,310
Butte-Glenn C.L.C.	902
Napa-Solano C.L.C.	4,596
Fresno-Madera C.L.C.	12,570
Merced-Mariposa C.L.C.	563
Stanislaus-Tuolumne C.L.C.	465
Marysville C.L.C.	300
Humboldt-Del Norte C.L.C.	302
Five Counties C.L.C.	639
Monterey County C.L.C.	908
Government Coordinating Council	900
San Mateo C.L.C.	5,745
Tri Counties C.L.C.	8,712
Maritime Trades Post Council	300
Northern Nevada C.L.C.	413
Coalition Calif. Utility Workers EMPL	1,197,413
California State Association of Electrical Workers	525,940
CARA	1,000
Other affiliations	4,950
NV Alliance Retired Americans	1,000
	\$ 8,786,955
Staff expenses:	
Salaries	\$16,410,596
Adjustment for timing of forwarding employee withholding payable	(15,197)
Expenses	511,379
Automobile expenses	53,020
Auto and Equipment Purchases	195,183
Fitness plan	600
	17,155,581
Research and Education:	
Subscriptions and publications	58,200
Scholarship fund	80,218
	138,418
Office expenses:	
Rent	260,000
Lease – office space	7,881
Telephone	59,460
Postage mail service and meter expense	76,044
Print room/printing	38,787
Supplies	54,314
Equipment maintenance	34,966
Data processing	28,132
Equipment rental	7,021
Utility Reporter	393,529
Miscellaneous	112,983
Moving	22,887
Bank charges	61,163
Equipment and computer services, repairs, upgrades, and software subscriptions	264,677

Storage			1,948
			\$1,423,792
	Salaries Paid or Reimbursed	Expenses	Total
Committee salaries and expenses:			
Executive Board meetings	\$86,503	\$20,254	\$106,757
Advisory Council	—	65,975	65,975
Trustee Committee	6,106	3,855	9,961
Review Committee	7,424	598	8,022
Safety Committee	4,231	1,167	5,398
Shop Steward expenses	120,810	17,819	138,629
Other conferences	14,491	31,250	45,741
Organizing-Steward	—	10,827	10,827
Grievance/FF/LIC	—	155	155
	239,565	151,900	391,465
Various Other Committees:			
Retirees	—	201	201
Central Labor	502	—	502
Membership development	—	11,385	11,385
Frontier committee	—	2,069	2,069
Bella Vista	—	1,615	1,615
Mt. Wheeler	—	1,335	1,335
City of Vallejo	—	66,059	66,059
Leadership	478,843	1,700	480,543
Local Union Election	5,158	23,105	28,263
NV Energy	102,989	—	102,989
Turlock ID	4,076	—	4,076
New Member training	3,889	—	3,889
Hold The Pull	42,611	23,907	66,518
Peer Volunteer program	—	2,908	2,908
Regional Transit	24,925	—	24,925
USBR	—	890	890
City of Berkeley	—	81	81
Trayer Engineering	—	523	523
No. California Power Agency	—	1,301	1,301
SMUD Neg.	—	9,909	9,909
GCC-1 Expenses	—	970	970
Competitive Challenge AUG E/B	—	211,147	211,147
Delta Star	224	275	499
City of Alameda	—	2,304	2,304
	\$663,217	\$361,684	\$1,024,901
PG&E Negotiation Committees:			
Departmental:			
Arbitration	\$ 3,193	\$37,475	\$40,668
Negotiations	647	256	903
Exhibit XVI	17,751	939	18,690
Misc. Clerical Mtg	93	—	93
	\$21,684	\$38,670	\$60,354
Membership expenses:			
Supplies – Intl.			\$2,398
Supplies – Local			53,488
Membership fees			4,125
Union Shopper			6,974
Member Events			5,000
Lineman Rodeo			29,222
Drone Training			87,500

Members Training/Education	445
Translation to Spanish	2,110
	191,262
Membership benefits:	
Group life insurance	317,059
Unit drawing award	450
Individual drawing award	50
Service award dinners	95,886
Social fund	20,750
	434,195
Payroll taxes:	
Employee portion:	
U.S. income tax withheld	(2,891,411)
FICA and Medicare withheld	(880,378)
California income tax withheld	(1,121,388)
SDI withheld	(103,880)
U.S. income tax forwarded	2,891,411
FICA and Medicare forwarded	880,378
California income tax forwarded	1,121,388
SDI forwarded	103,880
Local Union’s portion:	
FICA and Medicare	880,379
California Unemployment	15,038
U.S. Unemployment	4,258
	899,675
Employee benefits:	
Health and Welfare plans	3,536,371
Group life insurance	75,923
Pension plan	2,411,619
Other costs, pension plans	34,046
	\$6,057,959
Other disbursements:	
Legal fees	87,408
Hall rentals	9,310
Workmen’s compensation insurance	133,131
Refunds	46,040
Miscellaneous taxes	618
Insurance-cyber security	4,883
Insurance – travel	2,700
Insurance – auto	76,581
Insurance – professional liability	107,394
Insurance – EWC building	11,033
Audit fees	77,694
Charitable donations	81,652
Miscellaneous fees	11,966
Sales tax	4,645
Community Unit Fund	8,300
Lobbying – CA	5,047
Lobbying – NV	19,000
Political donations and filing fees	45,510
Contributions – wildfires	13,000
Consulting website	4,950
Sponsorships	13,500
Injured workers	20,477
Principal payment on I/O loan	12,000
Consulting fees	5,500
	802,339
Total Disbursements	\$ 37,366,896



HOLD THE PULL Safety Committee members Rob Azevedo, Clay Backlund, Greg Bargas, Travis Border, Brady Brunson, Garret Gross, Dan Mayo, Jesse Murrill, Armand Rains, Nick Rains, Pete Sandoval, Kevin Simpson, Mike Van Egmond, pictured here with Business Rep Fred Aboud



REGULATE THE VOLTAGE Safety Committee members: Jason Duran, Brad Early, Daniel Guzman, Victor Hughes, Josh Halliburton, Marcial Sales, Ben Shelton, Mike Tafoya, and Mike Tilden, pictured here with Business Rep Fred Aboud

1245 Peer-to-Peer Safety Committees Double Down to Build Safety Culture

IBEW 1245’s Hold the Pull (HTP) and Regulate the Voltage (RTV) Peer-to-Peer Safety Committees met at the IBEW 1245 Union Hall on Tuesday, June 7, 2022 and Wednesday, June 8, 2022 respectively to advance planning for how to magnify 1245’s safety message across our jurisdiction.

IBEW 1245 Business Manager Bob

Dean kicked off the meetings, thanking the groups for their leadership and invaluable service, especially in the recent aftermath of the tragic death of union brother Cory Dunne, a PG&E Gas Foreman who lost his life at work, leaving behind his wife, three small children, and extended family and friends (see In Memoriam on page 38).

“There has never been a more important time for our members to rely on each other around safety than now,” said Dean. “These HTP and RTV committee members are the leading edge of that movement.”

As the two days of meetings wrapped up, IBEW 1245 Business Rep Fred Aboud, coordinator of the Peer-to-Peer Safety

Committees, declared, “Our committees are getting out there and kicking ass. Our task: to hold the tough, in-your-face member-to-member conversations, so that being safe on and off the job is the popular go-to stance to take.”

If you’d like to get involved by becoming a safety steward, contact Fred Aboud at MFA1@ibew1245.com or 775-857-9750.

“Safety First, Last, Always. There’s Nothing Else To It”

Highlights from IBEW 1245’s “Control The Pressure” 2022 Safety Summit

On July 6, 2022, fifty IBEW 1245 safety stewards in the **Control the Pressure (CTP) Peer-to-Peer Safety Committee** met for a Safety Summit at the Sunrise Center in Vacaville, California. The summit marks the first in-person gathering in two years since the onset of the pandemic.

Safety Committee members Leo Lopez, I&R Tech from San Jose, and Roy Cabral, Lead Gas Tech from Modesto, welcomed the group and led them in a moment of silence in remembrance of the men and women who have died on the job. The backdrop was a photograph of 34-year-old Corey Dunne together with his wife and three young children. Dunne, an IBEW 1245 member and PG&E Gas Foreman, was fatally injured on May 6, 2022 following a gas explosion at work. (See In Memoriam on page 38.)

IBEW 1245 Business Manager Bob Dean thanked everyone in the room for their commitment to build a safety culture across our properties.

“Mostly I just want to say thank you. As much as we’re doing, we’ve lost one of our brothers this year. The goal is to not lose anyone else, not a hand or an eye,” said Dean. “It’s hard to walk up to someone and say, ‘Put your PPE on.’ The hard conversations are what’s going to keep us alive.”

The group screened the new CTP video which featured 1245 members who testified to the critical role each member plays at the work site. IBEW 1245 Senior Assistant Business Manager Anthony



A moment of silence for fallen members

Brown summed up the sentiments when he declared, “Safety first, last, always. There’s nothing else to it.”

Under the leadership of IBEW 1245 Business Rep Fred Aboud, the Peer-to-Peer safety program has continued to blossom. **Hold the Pull** (HTP) launched in 2010 by IBEW 1245 linemen reaching out to their peers to stop the spate of near misses and deaths. It met with much success and was quickly followed by **Control the Pressure** (CTP), **Keep the Clearance** (KTC) and most recently, **Regulate the Voltage** (RTV). Outside Line Construction 1245 members have also begun to hold roundtable discussions on safety. To date, more than 280 safety stewards hailing from Northern California and Nevada and from multiple employers across the 1245 territory have volunteered to have tough

conversations at work to promote a safety culture. The CTP group was originally comprised of PG&E and NV Energy safety stewards and has now has reached other properties such as TMWA, City of Roseville, SMUD, MID and TDPUD.

Joe Gonzales, a 36-year PG&E veteran and IBEW 1245 member, and Kevin Conant, a PG&E Safety Specialist, addressed the group. Gonzales riveted the group with a string of stories from when he was a young Gas Rep to when he was a seasoned, safety-conscious Foreman over his 36 years with PG&E.

“When I was first hired, I [thought I] was invincible. What an idiot I was. I had no idea about safety until we were doing a job, closing off a valve, a pancake valve. Me and another partner put the pancake valve in. We’d done the task many times before... it blew,” exclaimed Gonzales. “Shrapnel in my chest and neck. It was a life changing event and I decided to help out, to help people make the right decision.”

He described another occasion on Christmas Eve, 2006, when a gas leak escalated into a house explosion, killing a grandfather and severely burning his daughter and 17-year-old granddaughter. The investigation concluded that corners had been cut two years prior leading to the explosion.



“The decisions we make have consequences,” said Gonzales. “If we follow our procedures, our green book, it’s written in blood. Because something bad happened and had to be put it in writing. We must put safety first. If we follow that, we can eliminate accidents like this from ever happening again. We are working with explosives every day. I’m asking you to take it to heart. Pay attention. Put it into practice in the field.”

PG&E Public Safety Specialist and former Battalion Chief from the San Jose Fire Department, Kevin Conant, shared, “You are making it cool to talk, to say ‘Stop, I have a question.’” Conant shared a video which captured a recent grassroots safety training at Treasure Island that showcased the interface of first responders including PG&E, IBEW 1245, police, and fire. The video emphasized the importance of developing a shared vocabulary and communication system. Maurice Valentine Jr., a Safety Specialist from Milwaukee Tools, shared his company’s commitment to safety in the trades and the 7 pillars of health and safety, including ways to promote:

- Dust Management and the mitigation of ingestion of silicosis
- Vibration Noise Management
- Ergonomic Safe Tools
- Safety Technology, including building in clutches for saws, drills, grinders, automatic shut off systems
- Lighting
- Mitigation of Emissions
- Personal Safety, including PPE products

The day was interspersed with raffles, lunch, and sidebar conversations across work groups.

CTP safety stewards divided them-

continued on next page

Lessons from the IBEW Health and Safety Caucus

Recently, IBEW 1245 Health and Safety Committee members Mike Tafoya, Dan Boschee, Steve Speak and I attended the IBEW Safety Caucus in Tempe, AZ. There were some great breakout sessions and information that I would like to share.

An incredible presentation from Ken Lynch (**A Moment in Time**) and Tom Harkins (**A Secondary Impact**) describes how two brothers were involved in two different incidents that completely changed their lives forever and continue to affect them daily. It’s what we talk about around here too often. It’s the tragic losses of John Ostroski, Jonathan Cabrera, Miguel Flores and, most recently, brother Cory Dunne.

The presentation can be viewed at <https://vimeopro.com/lmiiipro/ken-open>

The Working Athlete, presented by Mark Paulson, dove into health of the workforce. Paulson’s company developed a product that helps with dehydration and more mental preparedness for the working athlete that ultimately reduces heat related illnesses and accidents on the job site. Not just your average dog and pony show! This was a really great opportunity to consider the health of our members and staff as well.

Other notable presentations include:

A glimpse at OSHA Initiatives

<https://bit.ly/3zRm5ZH>

Suspension Trauma

<https://bit.ly/3zQTvaQ>



IBEW 1245 Control the Pressure Safety Summit at the Sunrise Center in Vacaville, Calif. on July 6, 2022

Photos by John Storey

— Fred Aboud, IBEW 1245 Safety Rep

“I’ve Seen Death, But It’s Crazy Bringing Life Back”

IBEW 1245 members at NCPA save the life of their co-worker

It was the beginning of the workweek at NCPA’s Lodi Energy Center, which began like any other typical Monday in May for the IBEW 1245 members who work at the plant. Combustion Turbine Specialist Scott “Scotty” Aistrup was outside doing some switching; Lead Relief Operator James “Jim” Meyers, a 1245 Shop Steward, was outside by a field gas compressor; and Combustion Turbine Specialist Jerry Pearson was inside the control room. As Aistrup and Meyers made their way back inside the control room with Pearson, little did these three IBEW 1245 members know that their lives would be forever changed that day.

Meyers took a seat next to Pearson inside the control room while Pearson discussed work processes. Aistrup came inside and joins in the conversation. Not more than two minutes had lapsed when Pearson noticed Meyers flop back in his chair, loudly snoring, almost like a growl.

“We both looked at him, we knew it wasn’t right,” said Pearson. “Scotty tried talking to him and he wasn’t responding. Instinctively, Scotty said we need to call 9-1-1. All of a sudden, Jim stopped snoring. I put my hand over his mouth to check for air, I checked his pulse. I told Scotty, ‘He isn’t breathing.’”

Meyers was in sudden cardiac arrest. Quickly, Pearson and Aistrup moved Meyers from the chair to the ground. Pearson started CPR and Aistrup ran to call 9-1-1.

“When Jim was on the ground, he was giving typical cardiac arrest gasps, then he would stop breathing again,” recalled Pearson. “I continued CPR, Scotty was talking to dispatch. I told Scotty, ‘Stop [talking to dispatch], we need the AED, he isn’t breathing.’ Scotty grabbed the AED, I ran over and got scissors, and we cut his shirt, like surgeons.”

By this time, contractors that were on-site had entered the control room. Pearson directed them to look out for the first responders as there was a medical emergency happening, and the contractors immediately ran out.

When Pearson placed the electrode pads on Meyers’ chest and turned on the machine, the “Shock Advised” signal was blinking on the machine.

“I’ll never forget it,” Pearson said as he described the experience of using the AED on his co-worker. “I’ve seen death, but it’s crazy bringing life back. You could see the electricity bouncing back and forth in his body. I could see the ripple across his chest.”

The AED was successful at re-starting Meyers’ heart. Meyers was snoring loudly and stable while Pearson went to grab a damp towel to comfort Meyers in the event he woke up and went into shock. That’s when first responders entered the control room, and the paramedics took Meyers to the hospital.

A few hours later, Meyers called Pearson to ask him what had happened.

“I remember being by the front gate and going back to the control room and then ... I woke up,” Meyers recalled. “I could feel myself bouncing around. I could hear someone saying ‘middle aged male, heart attack’ and I realized it was me they were talking about. I then realized the bouncing I felt was being in the back of the ambu-

everyday
HEROES



From left, NCPA Assistant General Manager of Generation Michael DeBortoli, IBEW 1245 member Jerry Pearson, IBEW 1245 member Scott “Scotty” Aistrup, and NCPA General Manager Randy Howard at a recognition luncheon for Pearson and Aistrup. Photo by Kim Camatti

lance. I woke up after my first surgery and I had machines and wires connected to me and was trying to figure out what had happened. That’s when I called Jerry a few hours later.”

Like many other public sector and utility employees, the IBEW 1245 members at NCPA are required to have safety training twice a year. That training is what allowed them to think quickly in an emergency.

“I’ve done 26 or 27 years of CPR training, not included multiple annuals for new guys or one-offs,” said Pearson. “I got a plaque [at the BBQ recognition luncheon held for Jerry and Scotty by NCPA] and was asked to give a few words, and I said ‘I’ve done lots of training, I’ve given training, I’ve gotten trained, but you know what, you never know you’re going to use it until that time comes.’ We were nothing special, our instincts were survival.”

Meyers is grateful for his IBEW 1245 brothers jumping into action that day.

“It worked out perfectly ... If I hadn’t made it back to the control room, they wouldn’t have found me,” said Meyers. “Everyone at the hospital was amazed that it all worked out, that my co-workers jumped into action without hesitation.”

The bond that has formed between Meyers, Pearson, and Aistrup is one of true brotherhood. Meyers is alive today thanks to the quick actions his IBEW 1245 brothers took that day.

“We cliqued that day. I think of him as a brother, I try to protect my family. Because of this situation, we will always have that connection, this bond, for life.” Pearson said. “From the contractors, to Scotty, to the ambulatory care... even if you’re doing the simplest thing to help, you are as much of the help that is needed at moment. Energy cannot be changed or destroyed; it can only be formed. Jim’s energy was not ready to go.”

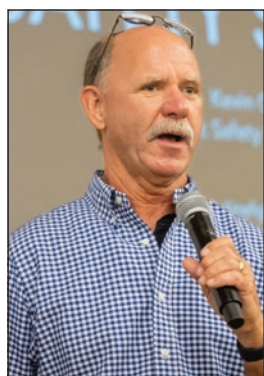
— Melissa Echeverria, IBEW 1245 Staffer

Safety First, from previous page

selves into breakout groups to discuss ways forward. All shared the value of site visits and pitches in the yards, especially after COVID made in-person meetings nearly impossible.

Fred Aboud closed the session say-

ing, “At the end of the day, the whole idea is communication. To be able to communicate with your Advisory Committee Member. We are here to prevent ‘this’ (pointing to the picture of brother Dunne with his family) from happen-



Guest speakers Maurice Valentine, Jr., Kevin Conant and Joe Gonzales

CTP Safety Summit Breakout Session

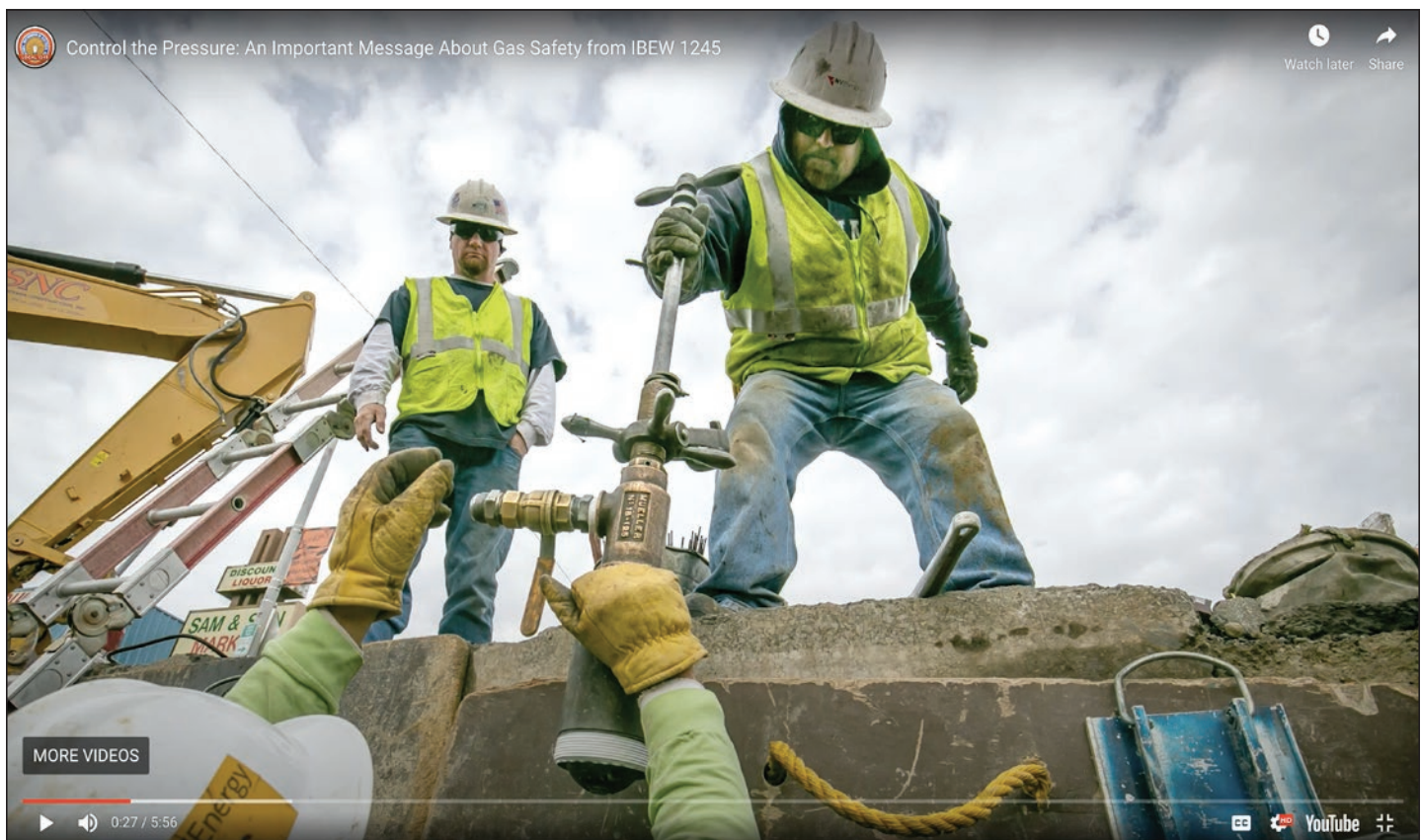


ing,” declared Aboud. “You are the last defense in the field. This is our goal: for our members to go home at the end of the day.”

If you are interested in becoming a

Safety Steward, contact Fred Aboud at MFA1@IBEW1245.COM

— Eileen Purcell, IBEW 1245 Senior Advisor with contributions from Fred Aboud, IBEW 1245 Business Rep



“We are responsible to each other, as a crew and as a family.”

As IBEW 1245 gas workers, safety needs to be first and foremost on our minds, from the moment we leave for work until the moment we arrive home. It’s on us to look out for ourselves and our union brothers and sisters on the job.

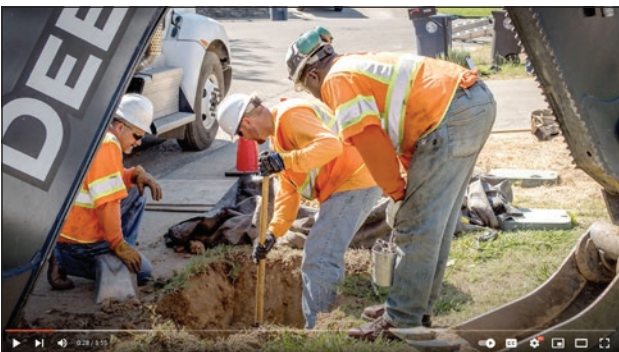
In this compelling new video, members of IBEW 1245’s “Control the Pressure” Peer-to-Peer Gas Safety Committee share memories of the worksite safety incidents that changed their lives, and explain what it means to put safety first in any situation.

As union members, we are empowered with the ability to advocate for ourselves, and for each other. Never hesitate to speak out if you see something that doesn’t seem safe.

To get involved in IBEW 1245’s peer safety program, contact Fred at MFA1@ibew1245.com.

VIDEO: ‘Control the Pressure’ Presents an Important Message About Gas Safety from IBEW 1245

Watch the video at:
<https://youtu.be/D255bFei9BA>



Local 1245 Members Approve Five-Year Agreement at Paradise Irrigation District

The IBEW 1245 members at Paradise Irrigation District have approved a new five-year agreement, with a 5% general wage increase on July 1 of 2022, and 2.5% increases on July 1 of each subsequent year through June 30, 2027. The union and the district agreed to a reopener based upon the results of a comparable pay study.

The agreement also includes:

- A one-time, off salary schedule payment of \$2,000 per IBEW 1245 repre-

sented classification.

- Standby Pay increase from two to three hours on weekdays (50% increase), and from three to five hours on weekend days (66% increase).
- Two additional holidays — Juneteenth (June 19) and Indigenous Peoples’ Day (the second Monday in October) — for a total of 14 holidays.
- Safety toed boot allowance increase to \$250 and broadened use (100% increase).

Additionally, the District will maintain monthly contributions equal to the ACWA Advantage Health Plan or their closest ACWA Equivalent through the term of the agreement. The three medical insurance health plans for Employee, Couple, and Family will remain in place per the previous contract.

The bargaining team included members Laura Capra, Tracy Niemela, Jeremy Gentry, Clint Stanley, and myself.

— Dominic McCurtain, IBEW 1245 Business Rep

Three-Year MOU Approved at City of Oakland

IBEW 1245 members at the City of Oakland have approved a tentative agreement on a three-year successor MOU with a 92% yes vote.

General wage increases of 5% in the first year are effective July 2022. Year two general wage increases will be 5%, and year three general wage increases will be 4%. The agreement also includes five additional one-time paid vacation days; an increase in the safety shoe reimbursement to \$200; an increase in the maximum annual dental coverage to \$2,000; and the addition of the Juneteenth holiday as an additional paid holiday.

Negotiating for the union were Michael Patterson and myself.

— Charley Souders, IBEW 1245 Business Rep

— NOTICE — to employees subject to union security clauses

Employees working under collective bargaining agreements containing union security clauses are required as a condition of employment to pay monthly dues or fees to the union. This is their sole obligation to the union. Individuals who are members of IBEW Local 1245 pay monthly “union dues.” Nonmembers, or “agency fee payers,” meet their monthly obligation by the payment of an equivalent “agency fee.” Nonmembers have a legal right to file objections to funding expenditures that are not germane to the union’s representational duties.

Nonmembers who choose to file such objections should follow the procedures set forth herein. When evaluating this decision, individuals should be aware that the union security clause contained in their collective bargaining

agreement was negotiated and ratified by their fellow employees so that everyone who benefits from the collective bargaining process shares in its cost. The working conditions of all bargaining unit employees are improved immeasurably when the union secures higher wages, better health care and pensions, fairness in the disciplinary system, promotion and transfer of seniority rights, overtime pay, vacations, and many other improvements in conditions of employment at the bargaining table.

The agency fees paid by a fee payer who submits an objection will be reduced by an amount reflecting the portion of the overall expenditures of IBEW Local 1245 that are used for non-chargeable activities. Each fee payer

who wishes to file an objection with Local 1245 must do so in writing, addressed to IBEW Local 1245 (Attn: Business Manager), Post Office Box 2547, Vacaville, California 95696. In registering their objections, objectors must state their name and address and that they pay fees to IBEW Local 1245, and provide their nonmember identification number, if known, and their social security number. Objections must be postmarked during the month of November preceding the calendar year for which the objection will be in effect, or during the first thirty days after the objector commences paying fees to IBEW Local 1245 as required by a collective bargaining agreement. Objections are effective for a single calendar year, and must be renewed annually during the month of November.



Labor Leader Tim Robertson, candidate for State Senate



1245 Assistant Business Manager Rene Cruz Martinez



Assistant Business Manager Hunter Stern



Labor Leader Liz Ortega, candidate for State Assembly

“Rekindling the Spark That Drives Us”

IBEW 1245 Organizing Steward Training Focuses on Why Politics Matters

On Saturday May 14, 2022, more than 65 IBEW 1245 Organizing Stewards met in Stockton, CA to learn about the union difference, hear from labor leaders about the huge political stakes for all working families in the upcoming midterm elections, and double down on our commitment to educate and mobilize the vote.

The theme of the day: *Labor Leaders in Politics — Why Politics Matters in the Labor Movement*. Each presentation highlighted the direct and indirect impact that politics, lawmakers and legislation have on 1245 members specifically, and working families in general.

Labor Leaders Liz Ortega (head of the Alameda Central Labor Council), and Tim Robertson (head of the North Valley Labor Federation), headlined the day, along with Aly Young, the new Organizing Director of the California Labor Federation and IBEW 1245’s political director, Hunter Stern. Ortega is running for Assembly District 20 in the Bay Area, and Robertson is running for Senate District 4, which stretches from the central valley up north to El Dorado County.

Over the years, our organizing stewards have built strong relationships with these labor leaders, representing 1245 as delegates on their respective labor councils and fighting to advance Labor’s priorities in the state. The impact has been felt at the bargaining table for our members.

Our guest speakers took time out of their busy campaign schedules to speak to our members, sharing their motivation to run for office and how they will apply their labor experience as legislators to advocate for unions and the working class. They underscored the imperative to win elected positions to protect Labor’s gains and to advance the interests of working families.

Six of our lead organizing stewards also presented at the training, sharing their experience of working and leading campaigns and how it has impacted their lives. For several, it was their first time presenting, and they knocked it out of the park!

Lead Organizing Steward Rodrigo Flores shared his experience as a candidate for his local School Board, losing by

just one vote, and later being appointed to the position. He offered a unique perspective as a 1245-member-turned-candidate, as well as the challenges and rewards that come with being an elected official, including the satisfaction of having a voice over decisions that directly impact our families.

IBEW 1245 Assistant Business Manager Hunter Stern outlined IBEW 1245’s priorities for the 2022 primary this spring, as well as the midterm election in the fall.

We broke into smaller groups, and brainstormed how to hold conversations with co-workers and how to effectively mobilize our peers, family and friends to participate in politics and volunteer for get-out-the-vote (GOTV) efforts.

At the end of the day, we passed sign-up sheets to door knock for Robertson and Ortega on the following Saturday, May 21 in El Dorado and Alameda. More than a dozen people signed up.

Overall, it was a momentous day, and a reminder that to keep our organizing program strong and growing, we must get out there and see our members in person. This is the outcome of years of great work that we have cultivated, and our new members that came for the first time reminded us that we have the

power to make a difference.

I left with a sense of inspiration to keep going. We need to reach as many of our members as possible and invite them to learn more about union activism. Together, we are stronger.

— Rene Cruz Martinez, IBEW 1245 Assistant Business Manager



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New Organizing Steward Michael Tilden: “The Organizing Steward training in Stockton was my first formal training with the whole crew since being afforded the opportunity to become an Organizing Steward in 2022. The organizing group, as always, was uplifting and brought a motivating and inspiring message of solidarity. I feel like there were moments, especially during Liz Ortega and Tim Robertson’s presentations, where the entire room was energized! During these weird times in the world, it’s refreshing to be around a group who is driven by the common goal of growing the Labor Movement and spreading unity and fellowship! Events like these undoubtedly rekindle the spark that drives us to want to be involved in such an incredible and remarkable program. Thank you all again for this opportunity!”

• • • • •

Lead Organizing Steward Brenda Balcazar: “My highlight of the training was when [staff organizer Char-

lotte Stevens] asked the group ‘Why does politics matter to us?’ I think this is a good question to ask the new organizing stewards, because it will be their “why” when we are boots-on-the-ground walking miles a day to canvass, or when we are phone-banking for hours at a time. Not everyone understands why politics are important, but I believe it is the first thing we should learn as we start our journey as Organizing Stewards. Politics are important to us because bills can be passed that affect our work as IBEW 1245 members, but there are also instances when legislation can affect other unions. When this happens, it is important to know that their fight is our fight, and our fight is theirs — because that’s what solidarity looks like.”

• • • • •

Longtime Organizing Steward Lorenzo Arciniega: “The training was very educational and reiterated the need to get active in our union. The presentation was well put together and highlighted not only how we can

get involved with our local union, but also how to improve our personal skills in organizing. The highlights for me were the community speakers, and the breakout session that focused on building communication among other stewards, exchanging the wealth of knowledge I especially had at my table.”

• • • • •

IBEW 1245 Staff Organizer Charlotte Stevens: “The energy throughout the training was electrifying. Our special guests Tim Robertson and Liz Ortega spoke to the stewards on why politics matter and explained their reasons for running for office. It was inspiring to hear from labor leaders that have placed their hat in the ring and will carry our values once elected. We also heard from Aly Young, the Organizing Director for the California Labor Federation, as she encouraged us all with her work within the labor movement. Our stewards are fired up and ready to hit the ground running as they build power with our brotherhood and sisterhood.”



Local 1245 delegates at the IBEW International Convention in Chicago

40th IBEW International Convention

Brotherhood in the Windy City



IBEW 1245 Organizing Steward Alvin Dayoan spoke at the EWMC caucus.

After a one-year postponement due to the coronavirus pandemic, the 40th IBEW International Convention commenced this spring with a procession of skirling bagpipes and beating drums, as more than 3,000 delegates from IBEW locals across the US and Canada came together in Chicago. The choice of location is particularly poignant, as Chicago hosted the second IBEW Convention 130 years ago, where the first women became members of the IBEW and where the publication of our monthly newspaper, *The Electrical Worker*, was authorized.

On the Thursday prior to convention, hundreds of delegates and guests participated in the IBEW's traditional Day of Service, where they volunteered their time to give back to several organizations in the Windy City. Over the next two days, delegates participated in various meetings held by RENEW/Next-Gen, Veterans, Women's, Government Affairs, and EWMC caucuses. IBEW 1245 Shop Steward and Lead Organizing

Steward Alvin Dayoan served as a panelist for EWMC's Diversity, Inclusion and Equity meeting.

"I spoke and highlighted our Organizing Steward work and how we engage and recruit our members to get involved," said Dayoan. "The idea of speaking in front of hundreds of our members from all over our nation was nerve wracking at first. But with the support and motivation from our IBEW 1245 staff and delegates, my goal was to represent our local with pride and share best practices of why it is important to start an organizing steward program within your local."

The week-long convention kicked off on Monday, May 9, where delegates debated and voted on challenging amendments and new resolutions that will shape the future of our strong brotherhood. Debate was encouraged, with illuminated podiums strewn throughout the room for delegates to speak freely in support or against a proposal. When all debate concluded, delegates participated in the democratic process by casting their vote with a roaring yay or nay.

International President Lonnie Stephenson lead the convention each day, and praised the IBEW as being "bigger, stronger" and "more inclusive, equitable and diverse than in years' past." When it came time to elect the International Officers, President Stephenson

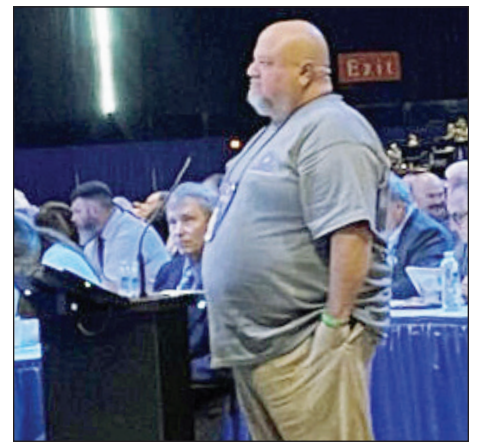
proudly accepted the nomination by the delegates for another term as head of our great international union, as the room erupted in thunderous applause.

Distinguished guests and labor leaders were invited each day to take center stage to speak about the strength of the IBEW and the labor movement, some travelling from as far as Ireland and Australia.

"The power and might of the International Brotherhood of Electrical Workers was on display and evidenced by the guest speakers at our Convention," said IBEW 1245 retiree Kevin Krummes, who attended the convention as a delegate. "The mayor of one of America's premier cities, Chicago, Lori Lightfoot, the Governor of Illinois JB Pritzker, Senator Dick Durbin of Illinois, and President of the United States Joe Biden. Is there any doubt how big a stick IBEW wields in the political landscape of North America?"

As the largest IBEW local in the nation, lots of eyes were on Local 1245 and its many trailblazing initiatives.

"On many issues that were addressed, Local 1245 is ahead of the pack, and seen as a leader," said delegate and Local 1245 Executive Board member



1245 Business Manager Bob Dean at the podium

Gary Maschio. "I met so many members from around the country who knew about our local and admired the work that we have done over the years. It was also interesting to see so many members who were from multi-generational IBEW families."

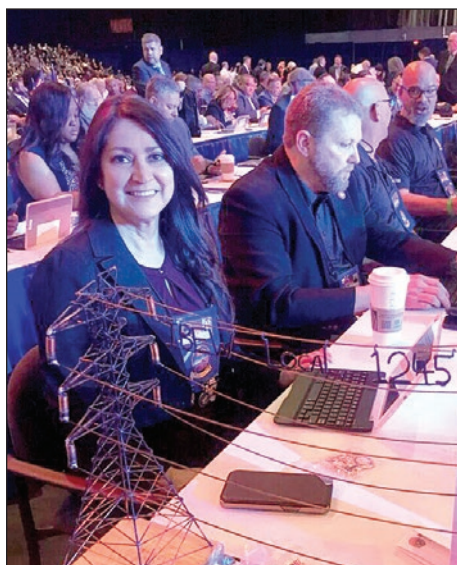
— Melissa Echeverria,
IBEW 1245 Staffer and International
Convention Delegate

For more convention highlights, video recaps, and details on the amendments and resolutions that were debated, visit <https://ibew.org/ibew40thconvention>



The Local 1245 delegates at the IBEW 6th District event at Navy Pier

Utility Reporter



Local 1245 President Cecelia De La Torre with 1245 delegates

WATCH: "My IBEW Story"

Featuring Local 1245 Member Pam Pendleton

IBEW 1245 member Pam Pendleton was featured in a new "My IBEW Story" video series from IBEW International. The video premiered at the 2022 IBEW International Convention in Chicago. Watch at <https://vimeo.com/703274866>





UNDERGROUNDING IN PARADISE

In 2018, the Camp Fire leveled the town of Paradise, California and the surrounding area, burning more than 150,000 acres and destroying 95% of the structures. For the past four years, IBEW 1245 crews have been assisting in the rebuilding of these communities.

Recently, the *Utility Reporter* caught up with some 1245 outside line crews in Paradise who are working on the rebuild effort.

“We’re on Phase Two on Clark Road, installing mainline underground,” explained 11-year IBEW 1245 member Zach Ziemkowski, an underground foreman with C&C Utility who has been on the rebuild since 2019.

The undergrounding effort is not without its challenges. The fire wreaked havoc not only on the physical infra-

structure, but also the environment, which impacts digging. Utilizing state-of-the-art technologies and methods, the IBEW members on the job are committed to completing the job safely and efficiently.

Roger Motichka, a C&C Utility operator foreman and IBEW traveler from northwest Montana who has been working here since 2021, explained his role and how his crew always prioritizes safety over speed.

“On a regular basis, I’m assisting the mainline crew by doing all the tie-ins to the J pads, all the side boxes, building and retaining walls. We all want it to go faster, but we’re functioning at a good pace that is safe for the work environment,” Motichka said.

For IBEW member Cody Webber, this

job hits close to home — literally. The journeyman lineman was born and raised in nearby Oroville, not far from Paradise. He completed his apprenticeship in the Southwest and traveled around the Midwest for a while before returning to work near his old stomping grounds.

“I know a lot of people that lived up here and that were affected by [the fire]. So it feels good to be working at home again,” Webber reflected after completing a pole set that would be powering Paradise High School.

The utility, gas, construction and other crews recognize the impact of all the work on traffic and residents of the area.

“There are so many different contractors up here working at the same



Journeyman Lineman Jason Burgess



Journeyman Lineman Cody Webber

time, not just line contractors, but road construction and gas guys,” Webber explained. “It’s a lot of moving parts at the same time, between when we have a clearance from PG&E or with traffic control, or with trying to energize certain areas.”

Often times, the crews don’t know what they’re going to find on any given day due to the lack of utility marks.

“We do a good job of potholing it, and our vac truck is a big help exposing those underground utilities. But there’s a lot of stuff we’re running into, like unmarked water, or stuff that was put back in the 50s or 60s and there’s no record of it,” Ziemkowski explained.

Now several years into the rebuild, Ziemkowski credits the residents in the area for their patience around the traffic congestion resulting from all the work.

“I think for the majority of people, they’re happy that this is all going underground and it’s going to be safe,” he said.

The Union Difference

Ziemkowski, Webber and Motichka consider themselves fortunate to be part of the rebuilding efforts, and to be part of IBEW 1245.

For Webber, being part of the union means the ability to travel around the country for work that interests him, while maintaining his job and benefits.

“I love the flexibility and the support I get out of the union,” he said. “I try to tell a lot of my younger friends that I can go work anywhere in the United States and I get the same support and benefits. I’m not trapped to one area or job.”

“I’ve worked for a lot of big companies where you’re just a number and that’s it. IBEW cares more about their guys,” said Motichka. “Far better than any of



Groundman Chris Rose



From left: Journeyman Lineman Jason Burgess and Journeyman Lineman Cody Webber



From left: Underground Foreman Jorge Gonzalez, Groundman Moises Aguilera, Line Equipment Man Jeremy Craft, Groundman Chris Rose, Groundman Jacob Gaston, Groundman Taylor Micone

the other unions I've worked with. This is long-term. This is [working towards a comfortable] retirement, someplace worth sticking around."

"I've been in the union since 2011. The union's great," said Ziemkowski. "Every-

body's got a shot to make great pay and have a great job and great benefits for your family. It doesn't get any better than working union, that's for sure. Especially 1245 — it's a great, great, great spot."

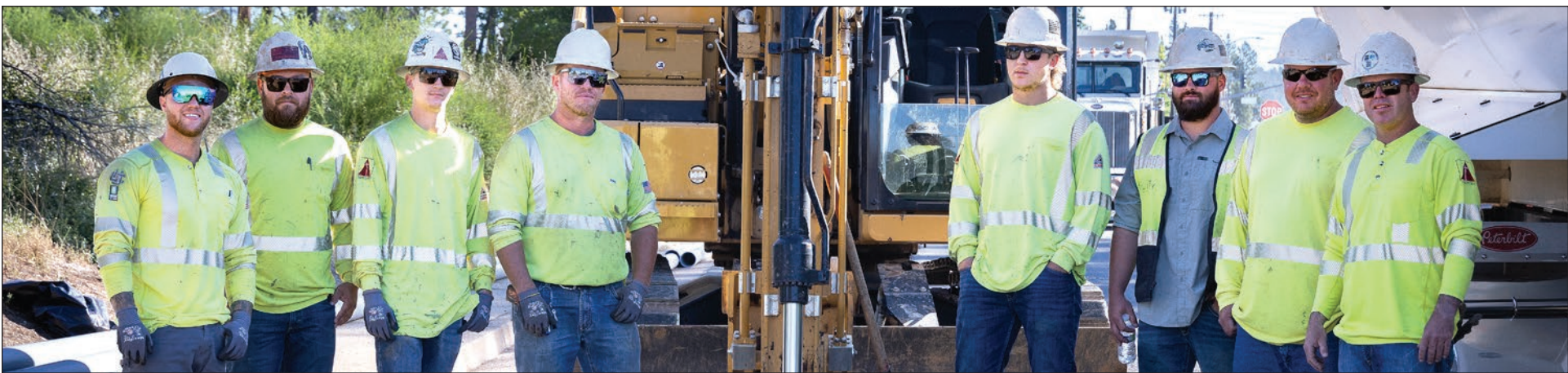
Photos by John Storey



From left: Journeyman Lineman Jason Burgess, Journeyman Lineman Cody Webber, Foreman John Marshall, and Groundman Joshua Wagner



From left: Underground Foreman Jorge Gonzalez and Underground Foreman Zach Ziemkowski



From left: Groundman Lloyd Pace, Groundman Joel Gonzalez, Groundman Justin Christopher, Groundman Phillip Gregg, Line Equipment Man Ryan Sylvia, Underground Foreman Branden Larson, Line Equipment Man Roger Motichka, Underground Foreman Zach Ziemkowski

IBEW 1245 Union Leadership Election Results

Dear Brothers and Sisters,
Your Ballot Committee certifies the following to be a true and accurate vote count with respect to the June 2022 Officer Elections for IBEW Local Union 1245.

PRESIDENT AND DELEGATE TO THE INTERNATIONAL CONVENTION OF THE IBEW

Cecelia De La Torre (unopposed) 1364

VICE PRESIDENT

Travis Carlson 601
Willie Garris 769

RECORDING SECRETARY

Rachel Ramirez (unopposed) 1335

TREASURER

Daniel “Not Retired” Congdon 289
Tom Cornell 605
Albert A. Jimenez 511

BUSINESS MANAGER/FINANCIAL SECRETARY AND DELEGATE TO THE INTERNATIONAL CONVENTION OF THE IBEW

Bob Dean (unopposed) 1394

EXECUTIVE BOARD – NORTHERN AREA

Steve Mayfield 118
Steve Segale 173

EXECUTIVE BOARD – NORTHEASTERN AREA

Ryan Morris (unopposed) 83

EXECUTIVE BOARD- CENTRAL AREA

Cloudell Douglas 35
Arnaldo Lizarraga 39
Gary Maschio 81
Carl “CO” Olguin 31
Rodney Simon 57

EXECUTIVE BOARD – SOUTHERN AREA

Robert Mohler 63
Konang Sumaryadi 13
Laquania “Q” Thompson 70
Jeremy T. Winn 136

EXECUTIVE BOARD- OUTSIDE CONSTRUCTION AND TREE TRIMMING COMPANIES

Scott Hudelson (unopposed) 323

EXECUTIVE BOARD – GENERAL CONSTRUCTION OF PG&E AT LARGE

Steve Lange (unopposed) 128

EXAMINING BOARD (THREE SEATS AVAILABLE)

Robert Maclauchlan 687
Grant Todd 754
Robert Ritola 654

Advisory Council

SAN IOAQUIN DIVISION OF PG&E

Daniel Mayo (unopposed)

COAST VALLEYS DIVISION OF PG&E

Todd Kadota (unopposed)

DIABLO CANYON NUCLEAR GENERATING STATION

Sean Baker 14
Chris Risley 82

PG&E GPOM - T&D & GAS DISTRIBUTION AND CONTROL CENTER

James “Harpo” Walker (unopposed)

CITY OF SANTA CLARA AND SAN JOSE DIVISION OF PG&E – PHYSICAL

Piotr Majewski (unopposed)

ALAMEDA/CONTRA COSTA TRANSIT DISTRICT & EAST BAY MUNICIPALITIES

Michael Patterson (unopposed)

EAST BAY DIVISION OF PG&E – PHYSICAL

Foster Goree (unopposed)

SAN FRANCISCO DIVISION AND GENERAL OFFICE OF PG&E – PHYSICAL

Steve Ramirez (unopposed)

SACRAMENTO REGIONAL TRANSIT DISTRICT

Connie Bibbs (unopposed)

HUMBOLDT DIVISION OF PG&E – PHYSICAL AND RESORT IMPROVEMENT DISTRICT #1

James H. Walpole (unopposed)

SHASTA DIVISION OF PG&E- PHYSICAL, CITY OF REDDING, CITY OF SHASTA LAKE, BELLA VISTA WATER DISTRICT

David Williams (unopposed)

NV ENERGY. TMWA, CITY OF FERNLEY, TRUCKEE DONNER PUD, MT WHEELER POWER, INC., LASSEN MUNICIPAL UTILITY DISTRICT, WELLS REC AND LIBERTY ENERGY

Jon McCue (unopposed)

DE SABLA DIVISION OF PG&E

Chad Lavezzo (unopposed)

NORTH BAY DIVISION OF PG&E - PHYSICAL, CITY OF HEALDSBURG, CITY OF UKIAH, CITY OF WILLITS

Doug Sanders 14



IBEW 1245 Ballot Committee members (from left) Al Estes – Teller, Danielle Bonds – Teller, Phil Wiltens – Election Judge, Greg Marwick – Teller

Eric Wright 39
Andrew Gordon Young 22

SACRAMENTO DIVISION OF PG&E and CITY LIGHT & POWER

Sandi Busse (unopposed)

SACRAMENTO MUNICIPAL UTILITY DISTRICT AND CITY OF LODI

Steven Ross (unopposed)

USBR. WESTERN AREA POWER ADMINISTRATION

Dustin Hawkins (unopposed)

FRONTIER COMMUNICATIONS

Ken Lawson 8

GENERAL CONSTRUCTION OF PG&E- AT LARGE (3 seats)

Geraldine (Nicole) Brooks (unopposed)
Jennifer Threlfall (unopposed)

TREE TRIMMER COMPANIES

Sergio Munoz (unopposed)

CLERICAL AT LARGE OF PG&E NORTHERN AREA

Alvin Dayoan (unopposed)

CLERICAL AT LARGE OF PG&E CENTRAL AREA

Julie Gonzalez 41
Dawn Murry 14

CLERICAL AT LARGE OF PG&E SOUTHERN AREA

Lorenzo Arciniega 27
Brandon Fosselman 49

IRRIGATION DISTRICTS (MERCED ID. TURLOCK ID. LINDMORE ID. PARADISE ID. SOUTH FEATHER POWER & WATER AGENCY. MODESTO ID AND SAN IOAQUIN ID)

Rodrigo Flores (unopposed)

OUTSIDE CONSTRUCTION

Cole Dorsey (unopposed)
CITY OF LOMPOC
Leo Ramirez (unopposed)

CITY OF VALLEJO AND GREATER VALLEJO RECREATION DISTRICT

Oni Brown (unopposed)
Total Ballots Cast 1567
Voided Ballot Total 11
Eligible Ballots 1556

— Certified by IBEW 1245 Ballot Committee members Al Estes – Teller, Danielle Bonds – Teller, Phil Wiltens – Election Judge, Greg Marwick – Teller



The IBEW 1245 Election Committee overseeing the ballot count at Weakley Hall on June 29, 2022



[LEFT] Business Manager Bob Dean provided the Advisory Council with an update on the state of the union. He highlighted the growth in the number of members working in 1245's area, the current negotiations at NV Energy, the issues around PG&E clerical remote work, and the sale of a 1245-owned property in Vallejo, among other news.



[ABOVE] The Advisory Council meeting began with a moment of recognition for members who have passed away. Executive Board member Steve Segale spoke about Kent Griffiths, who was just shy of retirement at the time of his passing. See In Memoriam on page 42.

[RIGHT] The newly elected IBEW 1245 Executive Board, front row from left: Treasurer Tom Cornell, Business Manager Bob Dean, President Cecelia De La Torre, Recording Secretary Rachel Ramirez, Vice President Willie Garris. Back row from left: Steve Segale (Northern Area), Gary Maschio (Central Area), Ryan Morris (Northeastern Area), Jeremy Wynn (Southern Area), Steve Lange (General Construction PG&E At-Large), Scott Hudelson (Outside Line and Tree Trimmers)

[RIGHT] IBEW 1245 Assistant Business Manager Mike Adayan grew emotional as he talked about the on-the-job accident that took the life of Cory Dunne. See page 42.

[RIGHT and ABOVE] IBEW 1245 President Cecelia De La Torre administered the oath of office to the newly elected Advisory Council on July 23, 2022.



“We’re Feeding An Entire City”

Local 1245 gas crew performs annual maintenance checkup in Nevada

On a hot Summer day in July at the NV Energy Sparks Regulator Station, an annual maintenance checkup was conducted on the regulators (regs) on the low-pressure side. As natural gas flows through the system, the regs control gas pressure by opening and closing, which allow more or less gas to flow.

For safety reasons, these regs must be checked regularly in order to ensure proper functionality.

“If the regs do not lock up and they fail, then we will go in and replace the boots, diaphragms, and our pilots,” explained Gas Pressure Operator Shane Lyon, a member of IBEW 1245.

The facility takes high pressure gas from transmission lines, which can be upwards of 800 psi, and safely cuts it down to a distribution pressure of 90 psi.

“We’re dealing with high pressure gas and we’re the ones that are cutting it down,” said Lyon. “We’re feeding an entire city between Reno-Sparks. These are the big regs feeding everything that feeds everybody’s house, regulator, and meter.”

For Lyon, this is the first union job that he’s had in the gas utility industry, and he can see the difference the IBEW has made in his day-to-day work life.

“You have a union that’s there to back you for anything, whatever reason, or answer any questions. And coming from a non-union company, you didn’t have that,” he said, “You were kind of just left out to dry and on your own. You’re just a number, like you didn’t exist. [With IBEW representation] Wages are better...We have the backing of the union. And that’s why a lot of guys from these other companies are coming to [work with] us, for that reason.”

Being part of the brotherhood, Lyon appreciates that he has the full weight of the IBEW in his corner. “We have people backing us, fighting for us, to keep us with the jobs that we have.”



Gas Pressure Operator Martin Streng

Photos by John Storey



Gas Pressure Operator
Shane Lyon



FIRST ANNUAL
RENO
LABORFEST
2022

SEPTEMBER 5, 2022
IDLEWILD PARK
11AM-4PM

Live Music // Food Trucks
Kids Fun Zone // Beer Garden
Apprenticeship & Union Info

All funds raised will go to the NNCLC Worker Benefit Corp, a 501(c)(3)* nonprofit providing apprenticeship, member, and community assistance (tools and boots for apprentices, emergency support, etc.).

 [RenoLaborFest.com](https://reno-laborfest.com)

*Northern Nevada Central Labor Council Worker Benefit Corporation, Inc. is a non-profit corporation registered with the Nevada Secretary of State and its tax exempt application is pending with the IRS. EIN 88-2698626

At this time last year, we were hearing ostensibly nothing about the Diablo Canyon Power Plant (DCPP), and its fate seemed all but sealed. However, in recent weeks, the future of Diablo Canyon has been in the news quite a bit, sparked by renewed interest in extending operations at DCPP. What changed?

The seemingly sudden reinterest in DCPP is due broadly to the law of supply and demand. In California, we have a much higher demand for electricity than the available supply during peak load periods expected in August, September and early October. If there is a regional heat wave during these months, the supply becomes critically low.

IBEW 1245 has been alerting state officials, including the Governor's Office, of the power shortfall problem for years. Brief rolling blackouts in August 2020 provided a clear warning to the state. Unlike previous administrations, Governor Newsom understood the root cause of the problem – State agencies charged with ensuring adequate electricity supply to meet demand failed to do so. He challenged the leadership of those agencies to fix the problem, but unfortunately, the problem cannot be fixed overnight. Errors in procurement, coordination between these agencies, and lack of commitment to ensure availability of a 15% “spinning reserve,” mean California does not have adequate electrical supply for this or the next two summers. In other words, even with DCPP in service, California faces potentially severe electricity shortages. As a result, decommissioning 2.2 GW of power at DCPP, without sufficient replacement clean energy resources (as required under California law and the corresponding CPUC deci-

The Power Shortfall, and What it Means for the Future of Diablo Canyon

sion), would make an already-tough situation much, much worse.

The first indication we had that 1245's efforts to sound the alarm were succeeding came last year, when Governor Newsom issued a proclamation for a State of Emergency for electricity supply. This action clearly indicated the high level of concern in the Governor's Office over the potential of energy shortfalls. It also demonstrated the strong commitment Governor Newsom has in avoiding future blackouts, considering the complete collapse of the Texas grid, and resulting widespread harm, that occurred in February 2021. And it worked: California avoided rolling blackouts last summer. But the predictions for this year and beyond are more dire, and in May, Newsom proposed a 5000MW, \$5.2B ‘reliability reserve’.

Since then, we have had meetings with key Newsom Administration officials, legislative leaders, and business interests to discuss the possibility of extending operations at DCPP. We've been meeting with any and all individuals, groups and organizations which support extending operations of Diablo Canyon. This includes local and state elected officials, local and national pro-nuclear groups, key officials at the Federal Department of Energy, and business entities interested in increasing the amount of nuclear power generation throughout the United States. Nationally, we learned the pro-nuclear energy community views extending operations at Diablo Canyon as an informal referendum on

nuclear power, and has lined up in support of continued DCPP operations.

Local 1245 has seen momentum to ‘Keep Diablo Canyon Open’ grow significantly since the issuance of a November 2021 report by MIT and Stanford on the usefulness of DCPP, as well as the Q&A from MIT which zeroes in on the benefits of extending DCPP. Additionally, recent polling shows younger people in the United States view nuclear power in a positive light, as a solution to climate change. More and more people are recognizing the need to keep DCPP operating in order for California to meet its many clean energy goals, and Local 1245 recently received incredibly good news in that the Department of Energy changed the rules concerning a newly created Civil Nuclear Credit Program to allow PG&E to apply for funding to help defray unanticipated expenses and allow DCPP to continue operations into the future.

Despite all this positive news on Diablo Canyon, the obstacles to extending DCPP operations beyond the scheduled 2025 shutdown are numerous and will be hard to overcome.

First, we need legislation to change California law to facilitate continued Diablo Canyon operations. Local 1245 lobbied hard for passage of a recent energy budget trailer bill which authorized the California Department of Water Resources to fund and enter into contracts with existing power generation facilities scheduled to be closed. This is valuable, but does not specifically address the circumstances facing Diablo Canyon,

which include previous legislation confirming DCPP units will be decommissioned at the end of existing NRC licenses. As a result, numerous state agencies have taken similar actions.

Changing the position of these powerful public agencies will be exceedingly difficult:

United States Nuclear Regulatory Commission — The NRC granted licenses to PG&E for DCPP Unit 1 and Unit 2 to operate. In 2009, PG&E began the process to re-license the Units. Local 1245 collaborated with the Company on the applications for license renewals and supported the effort in a variety of forums. In June 2011, the NRC announced it would delay consideration of the environmental portion of PG&E's application but that it had completed the safety portion. PG&E subsequently withdrew its renewal applications and now must formally reapply. This will be a lengthy process, but once PG&E refiles its applications and they are under consideration by NRC, then PG&E can continue to operate Units 1 and 2 until the applications are approved or rejected.

California Public Utilities Commission — The CPUC has unfettered regulatory authority over the Investor-Owned Utilities (IOUs) providing electric service to Californians. It is enshrined in the California Constitution, and as such, the CPUC has greater authority than most state agencies (in the past, it has routinely disregarded even legislative directives). The CPUC regulates all aspects of electric generation and distribution by PG&E, as well as most elements of PG&E transmission services. The CPUC was also responsible for replacing Diablo Canyon power with clean

Continued on page 27

AB 205: Energy Reliability Legislation is a Win-Win for California and IBEW 1245

On June 30, IBEW 1245's high-priority legislation, AB 205, was passed by the California Legislature, and promptly signed by the Governor. AB 205 is a multi-faceted energy reliability plan intended to help keep the power flowing in California — and as we enter the season of peak energy demand in what scientists predict to be among the top 10 hottest years on record, this new law comes not a moment too soon.

Safe and reliable power is absolutely essential for all Californians, and many of the provisions in AB 205 that support energy reliability will, by nature, support job reliability for IBEW 1245 members. The biggest benefit of AB 205 concerns the future of the Diablo Canyon Power Plant (DCPP), and funding to potentially extend operations of DCPP. This bill supports our members at DCPP and, by extension, all our members at PG&E, by establishing an “Electricity Supply Strategic Reliability Reserve Program” and the funding to facilitate these efforts.

Under this fund, the State of California can procure and generate electricity to help ensure adequate resources are on the grid, and AB 205 also autho-

rizes the Department of Water Resources (DWR) to buy and generate electricity on behalf of California, and specifically notes this can come by “extension of the operating life of existing generating facilities planned for retirement.” The value to 1245 PG&E members at Diablo Canyon is clear — funding to keep the plant open. In addition, DWR can also purchase DCPP power to ensure grid reliability and benefit the State. Such agreements would be key to continued operations. More broadly, keeping Californians reliably in power over the hottest months, following years of contentious and difficult public safety power shut-off (PSPS) events, is a benefit to all of our members working at PG&E, as well as the communities they serve.

AB 205 also provides over one billion dollars in financial assistance to cover energy bill arrearages for residential electric and gas customers in California. This is on top of the \$900,000,000 under LI-HEAP (Low Income Home Energy Assistance Program) which has already been appropriated by the Federal Government in the most recent COVID relief bill. It is estimated that there is more than \$2.5

billion in arrearages on residential customers' energy bills in California today (rumor is that PG&E alone is owed more than \$750,000,000 in outstanding bills by their customers). The apportionment includes \$957,000,000 for residential customers of PG&E, SCE and SDG&E; and \$239,400,000 for residential customers of public agencies like SMUD, City of Alameda and Modesto Irrigation District.

For 1245 members working for these utilities, or contractors hired by the utilities, this financial assistance provides the capital needed to ensure that our employers can continue to serve their customers and employ ALL our members, as the funding in AB 205 will go a long way to making these employers ‘whole’ regarding past due bill payments.

Finally, this bill provides two hundred million dollars (\$200,000,000) in funding for the California Energy Commission to establish new distributive energy resources investments and demand response programs, along with explicit prevailing wage and ‘skilled and trained’ language that ensure this work will be done union. Under similar programs at the CPUC, the work has mostly been

non-union, and failed to produce results reducing demand or increased generation from DER resources to offset high-load periods.

This bill is one of the bigger wins for 1245 over the last four years, and exemplifies precisely why it is so important to be politically active as a union. When it comes to energy policies that impact our members, IBEW 1245 has been and will be among the loudest voices in any room where decisions are being made. But the work doesn't stop when the law passes. Part of our commitment to our members involves ensuring that the implementation of these provisions provide the jobs, wages, benefits and conditions that our members expect and deserve.

The effort to extend operations at Diablo Canyon will take much more work, as detailed above, but for today, let's celebrate this important victory, and express our appreciation to Gov. Gavin Newsom and our friends in the State Legislature who stood with us on this vital bill.

— Bob Dean, IBEW 1245
Business Manager
and Hunter Stern, IBEW 1245
Assistant Business Manager

Outside Line Agreement Ratified

The IBEW 1245/47 Outside Line agreement has been ratified by the members, with 86% voting YES, 13.75% voting NO and .25% contested/voided ballots.

A total of 7,700 ballots were mailed out to Local 1245 and Local 47 outside line members, and 1,699, or 22%, of those ballots were returned. The final vote tally was 1,460 Yes votes (86%) and 233 No votes (13.75%) with 5 contested ballots (either no marks or double marked) and one voided ballot.

The Agreement includes notable increases to wages and total compensation for the Journeyman classifications (intended to bring parity for Journeyman classifications across the state), with a total compensation package of 25.87% over five years, an average of 5.17% a year. All other classifications receive a total compensation package of 16.76% over the term of this agreement, with an average annual wage increase of 3.35% a year.

This Agreement represents the largest total package increase to this agreement ever bargained, and is the largest compensation package for construction agreements in the country.

Any classification that is paid at the same wage rate as a Journeyman Lineman or

above will receive the following:

June 1, 2022: Wages: 7.00%; NEAP: \$0.35

June 1, 2023: Wages: 4.50%; NEAP: \$0.50; HRA: \$0.10

June 1, 2024: Wages: 4.25%; NEAP: \$0.50; HRA: \$0.10

June 1, 2025: Wages: 3.00%; NEAP: \$0.50; HRA: \$0.10

June 1, 2026: Wages: 3.00%; NEAP: \$0.50; HRA: \$0.10

This five-year agreement will bring the Journeyman Lineman rate to \$74.43 an hour, NEAP to \$14.33, and HRA to \$1.40 an hour through the term of this agreement. Apprenticeship rates will continue to adjust to the current step percentages of the journeyman lineman.

All other classifications will receive:

June 1, 2022: Wages: 4.00%; NEAP: \$0.35

June 1, 2023: Wages: 3.50%; HRA: \$0.10

June 1, 2024: Wages: 3.00%; HRA: \$0.10

June 1, 2025: Wages: 2.25%; HRA: \$0.10

June 1, 2026: Wages: 2.00%; HRA: \$0.10

In addition to the wage increases, the agreement also contains the following changes:

- Clean up and clarification language for 3.5 EPR reporting, 4.11 Lineco and HRA, 4.12 NEAP
- Modification to 4.1, adding additional 15-minute break periods at 4-hour increments after the initial 8 hours.
- 4(a) Change the two (2) hour notice to a six (6) hour notice before the scheduled workday.

- Renew several Letters of Understandings (LOU)
- Category 1 Substance Abuse Testing language. Tied to Safety Red Book violations and preventable incidents.
- Modify 6.21 to include the use of Safety Wallet track training from employer to employer
- Modify 3.9 addresses not returning PPE that was issued and ability to recover cost. (FR Clothing not included)
- Extend all the current addendums through the term of the agreement.
- Modify Article VI, Section 6.9(e) as follows: The parties to this Agreement encourage all Employers to employ at least 1 (one) Cal-Nevada JATC Line Apprentice on every crew when practical.

The parties agreed to meet, discuss and address three additional items at a future date — helicopter work and insurance policies with Lineco; a statewide traffic control agreement; and a pilot program for journeyman training.

IBEW 1245 general office staffers, along with two Local 1245 members (Teller Phillip Bump and Michael Raper) and two Local 47 members (Tellers Trevor Roberts and John Buchana) participated in the vote count on May 23 at Weakley Hall in Vacaville.

— *Ralph Armstrong, IBEW 1245 Senior Assistant Business Manager*



Tellers and staff from Local 47 and Local 1245 count ratification votes at the IBEW 1245 union hall on May 23, 2022.

Outside Construction Report: Summer, 2022

California

Work outlooks remains strong and will continue to be for many years to come throughout Local 1245's jurisdiction. System



Ralph Armstrong

hardening is here to stay, and we are focusing on the next big initiative, which is undergrounding. With PG&E's commitment to put 10,000 miles of overhead lines underground over the next 9.5 years — something that has never been done to this magnitude — we are faced with making sure we can meet the needs of the contractors. Operators and skilled civil workers will be in high demand, as this is a major shift in the type of work we see here. PG&E has committed to 175 miles this year; installing and energizing of these lines and are on pace to reach that number. Next year, that number increases to 400 miles underground; to put that into perspective, it is roughly the distance from Redding to Bakersfield. In 2024, it doubles again to 800 miles. We are emphasizing this as it is our work to lose, and we must make sure that we have the manpower to successfully complete this work.

There is still plenty of overhead system hardening going on, and that work will continue as well. Public Power Safety Shutoff (PSPS) events, which require

inspections and repairs before lines can be energized, may soon be upon us. As reported previously, a large cathodic protection program (which will impact 1000s of transmission towers over the next several years) as well as tower painting have begun or will soon.

With the heat of summer and the lack of rain this spring, fire season is already here. Every day as we head to work, we need to keep in mind the extremely dry conditions of our surroundings. Last year, a crew got some secondary service wires together and caused a roughly 10-acre fire. PG&E and contractors have rules and policies to prevent fires like this one. Please make sure you and your crews are following these rules — it could save one person, or even an entire community.

Nevada

Wasatch continues to have most of the work on NVE and Liberty property. They have numerous dock crews in the NVE system spread throughout the eastern part of the state up into Carson City and Lake Tahoe. In addition to the dock crews on NVE property, Wasatch has also been awarded numerous bid projects as well. Most of the work is fire hardening the system, replacing poles, installing new tree wire in the Lake Tahoe area along with a replacement cutout program to fuse tamers. They also have a decent size Transmission project

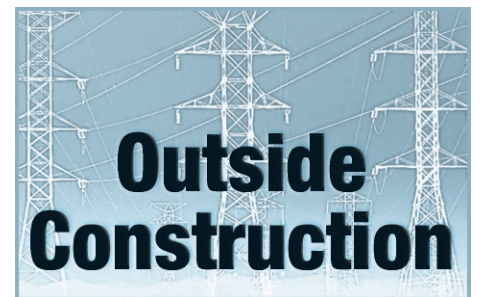
replacing poles in the Carson Valley up Kingsbury grade. On Liberty property they have been awarded the same type of work as on NVE property with dock crews and bid work. They have been awarded an extension of the dock work on Liberty property as well. Wasatch also continues to supplement the work force of the Substation crews on NVE property with dock hands.

Sturgeon continues to have a couple crews on NVE property with fire hardening projects as well in the eastern part of the state. Summit has a crew working up at the Lake with some nasty terrain and mostly helicopter sets. Par West is wrapping up their transmission project at USA Parkway east of Reno. Titan is continuing with their street light replacement project in the Reno area which is expected to last another couple years. They have also been awarded a pole replacement project with approximately 70 poles in the eastern part of the state. PRO-E continues to support Liberty with supplemental inspectors as well.

Additional Agreements

The Support and Fencing agreements that Local 1245 has with several contractors were all extended for five years, with the only change being a wage increase each year: 4%, 3.5, 3%, 2.25% and 2%.

The Traffic Signal and Street Light agreements received a 3% increase as part of their wage opener, which is based



on criteria set up in the CBA.

Dispatch

As of July 5, IBEW 1245 office hours will be 7am to 4pm. Outside line dispatch operating hours are 7am – 12pm and 1pm – 3:30pm, and the last application will go out at 3:30pm. The dispatchers have moved back into their remodeled office. The new dispatch lobby will aid in faster signing and processing of paperwork. A few remaining items will be completed over the next couple of months, including the addition of monitors to show open calls, and a kiosk to fill out applications.

If you're coming to the hall to sign the books, you'll be asked to fill out a half sheet of paper upon arrival which will include your name, email address and phone number. Please write clearly, as that is the only way to get your application to you. If your information is incorrect, it will delay your re-signing. When uploading your documents, please make sure you are sending us the most current and valid information. Please do not re-enter Dispatch until you receive an email to do so. If you have any questions, please call our main office number 707 452-2700.

LaborPower Mobile App

IBEW Local 1245 has a LaborPower app that members can download to their mobile devices, which allows members to check their position on the books, update contact info, pay dues, etc. You can find it in the app store of your mobile device.

Red Books / Contracts / Safety

The Red Book full committee has met and reviewed several proposed changes which have been submitted from various sources. The full committee went through those changes and have kicked back several of those suggested changes down to the Red Book sub-committee to review and amend as needed. The sub-committee will be assembled in the next month to review and work on those suggestions. More to come on this soon.

Over the last three months, OSL contractors have had no less than 10 vehicle rollovers – one incident included a third-party fatality. Most of these rollovers were caused by brake failure due to overheating. This is typically due to inexperienced drivers and/or lack of experience driving down steep grades. When driving down grades, please consider using low range 4×4, the lowest gear possible, exhaust brake, and stopping to let the brakes cool before continuing your drive. Most automatic transmissions in bucket and line trucks will automatically up shift when going down grades (to keep the motor from over revving). Please look out for one another by confirming that you and your crew know the braking system on the truck and trailer you are driving.

Accidents / Focus Items

- Driving continues to be the leading cause of accidents in our jurisdiction. If you have room to improve your

driving (and most of us do) please make a conscious effort to change this trend in the right direction. The decisions we make behind the wheel effect much more than just us.

- With the increase in fire hardening work, please ensure that we are establishing equipotential zone (EPZ) grounding when needed. There have been multiple discussions with crews and inspectors on how to proceed. Establishing an EPZ at our work location will ensure a safe failure in the event of an accidental energization.
- With summer in full swing, remind yourself and others around to stay hydrated. Keep an eye out on one another for heat illness. Ensure you have adequate water for the day and take breaks as needed if you aren’t feeling well.

Mental Health

- One of the taboo aspects of our trade, and construction in general, is discussing mental health. But the fact is that the construction industry has a suicide rate about four times higher than the general population. FOUR TIMES. Given the prevalence, it’s time to break down some of these barriers.
- In conjunction with the above statistic: 1 in 4 adults are CURRENTLY experiencing a mental health condition (depression, anxiety, bi-polar, etc.). Additionally, over 1,000 people die annually in the construction industry. For comparison, over 5,000 die by suicide each year.
- Lineco provides the Member Assistance Program (MAP) to help navigate through some of the tougher times we can experience in life. Call them toll free at 1-800-332-2191.

- This summer, the National Suicide Prevention Lifeline (NSPL) introduced a new “988” mental health hotline. This 3-didit dialing code will route callers to the NSPL directly, or connect them with help via text.

In closing, I ask that everyone take a moment to check on their friends, co-workers, and families. You could be the reason that someone gets the help they need. Solidarity knows no bounds.

Examining Committee

The Local 1245 examining committee continues to be extremely busy dealing with issues related to safety or other wrong doings by workers in the local’s jurisdiction. This is not a good trend, and we as a membership must do better.

When dispatched, you were provided a copy of the dispatch policies which state that if a member is discharged due to any safety violation, they will be placed on a dispatch hold until they meet with this examining committee to determine follow up actions if needed.

Safety and quality are the two things that everyone needs to stay focused on. There is no room in this industry to work unsafe or perform substandard work that can potentially lead to a safety issue. The committee meets the third Tuesday of each month, and will meet every month as long as we continue to deal with these issues.

Cal-Nev JATC

The apprentice application period was opened from April 4 – 14, and in the 10-day period there were over 1,400 applications completed and moved to the next step of interviews. Since May of this year, we have been conducting approximately 140 interviews per month, and will continue until all qualified applicants are interviewed. Once they are completed, plans will be made for the

next open application period.
Current apprentices report as of July 5, 2022

- 685 outside line apprentices registered in our JATC program.
- 13 traveling apprentices in Cal Nev’s jurisdiction.
- 238 apprentices working out of local 1245.
- 373 working out of 47; 27 working out of 396.
- 14 are unemployed, 17 are not available to work for various reasons, and 5 are on a leave.
- 81 apprentices graduated to Journeyman Lineman in 2022 so far.
- 97 new apprentices indentured as outside line apprentices in 2022.

Injured Workers Fund

The balance of the Fund as of May 31, 2022, was \$1,226,089.94. In the three months past, the fund has paid out 34 Claims. The Summary Plan Description (SPD) and Application can be found on the Union’s website at <https://ibew1245.com/outside-line-injured-workers-fund/>

Organizing

In the three months past, the following contractors were organized:

CA Outside Line Construction

- Dig Alert Done Right LLC, dba Hydro Pros
- Fairway Electric, Inc.
- Teichert Electrical, Inc dba Teichert Line Services

Construction Coordinator Inspector

- KLE Construction Services, Inc.

Gas Inspector

- Farwest Corrosion Control Company

Power Shortfall, from page 25

energy resources, and has failed to do so. PG&E will need to apply for and receive explicit CPUC approval to extend Diablo Canyon operations beyond the current decommissioning dates, and the CPUC will have to approve any changes in use or operations at DCP.

State Lands Commission — This agency has authority over two leases signed with PG&E to allow the company to access water to cool DCP Units 1 and 2. Specifically, the leases allow PG&E to use California state land to install and operate water intake and outflow on coastal property near the DCP plant. The current extension of these two leases now coincides with the expiration of NRC licenses granted to PG&E to operate DCP Unit 1 until November of 2024 and DCP Unit 2 until August of 2025. This action was based on the Joint Proposal agreement to decommission these units upon their NRC license expiration dates. PG&E will have to apply for and be granted lease extensions for each of these leases to continue operations.

California Coastal Commission — The Coastal Commission has broad au-

thority over usage of coast and coastal waters. While the lease PG&E has for water access is with the California Lands Commission, this type of use is regulated by the Coastal Commission. In addition, when PG&E desired to map the seismic status of faults offshore using technology not available when the plant was built, the Coastal Commission blocked this action as overly harmful to the marine environment. This action also put the Coastal Commission in conflict with the NRC, who had indicated interest in seismic information for its safety review. PG&E needs approval of the Coastal Commission for a variety of actions related to continued operations.

However, there are other agencies that we believe may be supportive in this endeavor, based on past statements and decisions:

California Independent System Operator — The CAISO is responsible for ensuring the safe and reliable transmission of electricity on the power grid in much of California and a small portion of Nevada. It is a public-private entity that is to act impartially and ensure there is adequate supplies of electricity

24 hours a day, 365 days a year. CAISO has expressed concern numerous times over the last few years that California has inadequate supplies of electricity for peak load days, particularly when there is a heat wave impacting all Western states. After California experienced rolling blackouts in August 2020, CAISO was extremely critical of the CPUC because they had not permitted IOUs to obtain additional supply, and failed to force Community Choice Aggregator agencies to meet their obligations through full resource adequacy procurement requirements. We expect the CAISO to be an ally in this fight.

California Energy Commission — The CEC’s research, programs and policies help determine how California will reach its goals for 100% clean energy and carbon neutrality by 2045. It’s the CEC’s responsibility to track electricity production and supply in California. Along with CAISO, the CEC issued a warning regarding the closure of DCP and likelihood of energy shortages on peak load days in the future.

Federal Department of Energy — The DOE is responsible for ensuring the security and prosperity of the United

States by addressing its energy, environmental and nuclear challenges through transformative science and technology solutions. The DOE includes the Office of Nuclear Energy, which is tasked with monitoring and assisting plants like Diablo Canyon. They administer the Civil Nuclear Credit Program and have been supportive of nuclear plants under threat of closure to apply for funding. They just changed the rules to allow PG&E to file for these funds. But PG&E must apply to receive funding under CNCP.

This overview is just a brief snapshot into what is sure to be a complex and challenging process, but Local 1245 is committed to making sure that our voice is heard every step of the way. We have never wavered in our commitment to prolonging the life of Diablo Canyon, and we intend to use this opportunity to once again showcase the safe, clean, local and readily available nuclear energy provided by our hard-working members at Diablo Canyon.

— Bob Dean, IBEW 1245 Business Manager and Hunter Stern, IBEW 1245 Assistant Business Manager

Line Clearance Tree Trimmer Agreement Ratified

The IBEW 1245 Line Clearance Tree Trimmer (LCTT) Agreement has been ratified by the members, with 95.5% voting YES.

A total of 5,566 ballots were mailed out to Local 1245 members, and 653 (11.5%) of those ballots were returned. The final vote tally was 623 Yes votes (95.5%) and 28 No votes, with two voided ballots.

This statewide agreement also includes LCTTs from Locals 47 and 465; given the large number of LCTTs working in Northern California, this strong 'yes' vote by 1245 members ensures this agreement will be identical throughout the state (with the exception of the three counties that touch Oregon). Among the three Locals combined, there were a total of 1,109 ballots received, with 928 yes votes (83.5%)

"This five-year agreement marks another win for our members, and for the Line Clearance Tree Industry as a whole," said 1245 Senior Assistant Business Manager Ralph Armstrong. "This is one of the largest LCTT agreements we've seen of outside of the initial SB 247 agreement in 2020."

Details of the agreement are at <https://bit.ly/3PEctlg>.



The LCTT ballots were counted at the IBEW 1245 union hall on July 8, 2022.

Ratificación del Acuerdo de los Podadores de Árboles para el Despeje de Líneas

El Acuerdo de los Podadores de Árboles para el Despeje de Líneas (LCTT) del IBEW 1245 ha sido ratificado por los miembros, con el 95.5% de los votos a favor.

Se enviaron por correo un total de 5,566 papeletas de votación a miembros del Local 1245, y de esas, recibimos 653 (11.5%) votos emitidos. El conteo final de votos fue de 623 votos por el Sí (95,5%) y 28 votos por el No, con dos votos nulos.

Este acuerdo estatal también incluye podadores de árboles para el despeje de líneas de los locales 47 y 465; dado el gran número de LCTT que trabajan en el norte de California, este robusto voto por el 'Sí' por parte de los miembros del 1245 asegura que este acuerdo será idéntico en todo el estado (con la excepción de los tres condados que están en la frontera con Oregón). Entre los tres locales combinados, se recibieron un total de 1,109 papeletas, con 928 votos a favor (83,5%)

"Este acuerdo de cinco años marca otra victoria para nuestros miembros, y para la industria del Despeje de Líneas en su conjunto", dijo Ralph Armstrong, Gerente Asistente de Negocios Senior de 1245. "Este es uno de los acuerdos LCTT más grandes que hemos visto aparte del acuerdo inicial SB 247 en 2020".

Para obtener más información sobre el acuerdo: <https://bit.ly/3aUNjF4>

Vegetation Management and Tree Trimmers

New Assistant Business Manager for Vegetation Management

Twenty-one-year IBEW member Mark Maumau has joined the IBEW 1245 staff as an Assistant Business Manager. He will be working with Local 1245's vegetation management/line clearance tree trimmer group, which consists of over 6,000 members. Read more about Brother Maumau on page three.

LCTT Contract Ratified

On July 8, 2022, The IBEW 1245 Line Clearance Tree Trimmer (LCTT) members ratified the latest agreement with 95.5% Yes vote. See sidebar above.

Wage Openers for Asplundh Members in Nevada

The effects of SB 247 (the CA tree trimmer legislation that Local 1245 helped pass a few years ago) can be felt even beyond California. For the second time since the passage of SB 247, Asplundh Tree working in Nevada for NV Energy has offered significant increases mid-agreement to retain and recruit workers on that property. The first time was in 2020, which resulted in a 20% increase across the board, and in July of 2022 we signed an addendum increasing all wages by \$3.00 an hour right after a 2.5% increase in May. This is an additional 11.5% on the low end and 19% on the high end for a wage increase, with an average of 15.25% for all classifications.

This shows the direct impact of SB 247

Vegetation Management Report: Summer 2022

not only in California, but beyond as the LCTT industry competes for workers. The proximity of the work to California and the drain on manpower has pressed both the utility and the company to open wages mid-agreement, and add a 'wage only' increase to the current package in an effort to retain and recruit.

JATC LCTT Certification Program

In 2021 we began the process of creating a standardized training program managed by the CalNEV JATC, the same joint management / contractor organization that has managed and overseen the development of outside construction journeyman linemen in California and Nevada for several decades. The new LCTT certification program has begun enrolling new trainees into the program, as well as journey level workers to test out with the LCTT certification.

As of July 12, there have been 961 people enrolled in Canvas, our online study platform. The JATC has conducted 810 skills assessments in the field, and issued 39 journey worker certificates, 12 second step certificates, and 10 third step certificates.

The JATC currently has 10 full time instructors in the field, and five more will be added over the course of the summer. Nine of those instructors are in the Local 1245 area. Two will be working with both 1245 crews and Local 47 crews, since those locals have overlapping jurisdictions. Three other instructors will be working in the Local 47 area as they are hired over the next two months. We will add an instructor in the San Diego area by the end of summer as well.

Vegetation Management Inspectors (VMIs)

It been over six months since IBEW 1245 secured an agreement with PG&E

that required all Vegetation Management Pre-Inspector companies to become union. This is a new agreement, and with it comes many questions. The business reps have been handling a lot of calls with this work group and will continue to do so. We have seen an increase in the number of these new members attending unit meetings, and would encourage these new members to find a unit meeting near them through our website: ibew1245.com/unit-meetings/. Meetings with Line Clearance Tree Representatives will provide the best information to this work group.

The first week in April we held a Tele-Town Hall call for these new VMI member. There were around 800 new members on the call, and over the course of 2.5 hours, we fielded close to 100 questions. Great participation by these members.

Business Representatives for VMIs as well as LCTTs are:

- Ray Banfill, Northern area
- Junior Ornelas, Central West/Bay area
- Francisco Ferreyra, Central East/Sierras
- Abel Sanchez, Southern area

Their contact information can be found on our website at ibew1245.com/ask-your-rep. New members can get a copy of the agreement they are working under, as well as the FAQ for common questions we have received since the inception of these agreements, on the website at: ibew1245.com/vmi. Please visit our website for this information as well as a wealth of other information about Local 1245.

Organizing

During the last quarter, the following new vegetation contractors became sig-

natory to IBEW Local 1245:

Line Clearance Trimming

- A-1 Tree Service & Stump Removal
- Daniel Hovarter Tree Service
- Pathfinder Engineering Inc.

Vegetation Management Inspector

- Coastal Resource Group LLC
- Signature Utility Services LLC

Northern Area

Once again, the Northern area has been very busy. There have been a lot of changes, and with those changes have come a lot of questions and misunderstandings. Most of the changes and questions are coming from the VMI side. This whole group is still trying to figure out the ins and outs of the union and are starting to be very active.

The main issue with the VMI side right now is that PG&E is starting to reduce their total numbers of pre-inspectors. They have had their budget reduced, and that means layoffs. Most of the companies are doing everything they can to keep our members working, but ultimately this comes down to PG&E's decision and they have to let them go. We have tried to provide as much information to the members as possible as to what companies might be hiring, but sometimes this requires the member to pack up and move, and that is not always possible.

Another change for this quarter was the "Juneteenth" holiday. We did not find out until three or four days before the holiday that PG&E was requiring their contractors to observe the new holiday. Since it is not listed in our contract under "recognized" holidays, this caused a lot of confusion on all sides. We spent lot of time with the contractors and the members going over this.

Unit meeting attendance has been a little slow. We had unit officer elections at most of our meetings and got some new faces into those positions. There are some new members that are really stepping up and doing their part to make this union stronger. We will be adding more shop stewards and safety stewards very soon, especially on the VMI side. I have had quite a few members ask about those positions and we plan on filling within the next couple months. We just want to make sure we get the right people in the right positions.

New grievances have been slow this quarter, but we have been holding a lot of Labor Management meetings with the companies. These meetings seem to work quite well in settling any issues before they go too much further in the process. This is a win-win for both the membership and the companies. Most issues can be settled in a matter of a day or two, instead of the long drawn-out process which can take months to settle.

The JATC training and certification program is really picking up speed. We now have close to 1,000 members signed up for it and they have already started graduating people from the program. The trainers are working their way through each yard. If the trainer hasn't been to your yard, then they will be very soon. This is a very good program that we are encouraging everyone to participate in. It will earn you a certification that will be recognized by all tree companies.

Our Keep The Clearance (KTC) safety program is still growing back to where it was before COVID, and we continue to sign up new safety stewards. We are trying to get at least one, if not two, in every yard. If you are committed to working safe and would like to be a voice in your yard about safety, contact your business rep and let them know that you would like to become a safety steward in the KTC program.

As always, we are looking forward to a busy second half of the year. We know that PG&E is doing some restructuring on the vegetation management side, and as soon as that is done, we expect things to pick back up again for both VMIs and LCTTs. From what we've gathered talking to the companies, as long as we don't have any major fires in the area, they should complete their circuits on schedule. As we head into the heart of fire season, we must do our best to be safe out there and go home to our families each day.

— Ray Banfill, IBEW 1245
Business Rep

Central East Area

The area around the Sierras has plenty of work, and there are several contractors in the area. Unit meetings continue to show strong participation from our membership. Grievances continue to come up in all areas and we are working through all of them. For the most part, we have been able to work together to resolve most of them in a timely manner.

Safety has been an issue so far this

year, as it has been in previous years. Since the beginning of the year, we have participated in SIF and SIF potential investigations nearly every week with few exceptions. Most, if not all, safety issues happen in areas run by defined scope or unit work. The quietest areas with less or no safety concerns are the areas with T&M as the dominant means of work.

Layoffs and terminations have slowed down lately. I believe it's because the communication has improved with all the contractors and our members. Most of the time, the companies reach out with their concerns before taking action (which is the preferred way of doing business). In some cases, we are able to resolve the issue before it gets out of hand. In most, if not all, or my unit meetings, I take some time to educate our members on both the contract and proper job etiquette.

Recently, the members in Reno, NV have been more involved with the Union and have pushed its membership to over 75%, with hopes of seeing all the employees joining soon. I recently added a new safety steward to the team who has shown great potential. The members in Reno are eager to see something similar to SB-247 happen in their state, which I believe is what is the driving force behind the increase in membership and the desire for change.

There was an increase in the average number of calls I would receive, most being directly related to the LCTT negotiations. This quarter has shown me that there is a greater need for shop stewards in my area. As a union, we can expand our reach by utilizing our membership. We need to educate and equip our shop stewards to be the boots on the ground, and in the central east area, there is no lack of members willing and able to take on the challenge.

— Francisco Ferreyra, IBEW 1245
Business Rep

Central West Area

Due to the amount of work activity in our jurisdiction in Line Clearance Tree Trimming, VC, VMI, and Pole Test & Treat, the workload had really expanded since the beginning of the year. Our new Assistant Business Manager, Mark Maumau, has hit the road running. Expect to see him at Unit Meetings and in the field. He's already started doing meet & greet meetings in my area. Maumau brings a lot to the table and is also bilingual in Spanish.

In April and May, we had informed the membership of the importance of securing our unit meetings with unit officers and unit chairs. In June, we held our nominations for these spots. Although not all the positions were filled, we expect the remaining vacant positions filled in July. We have an expectation of the membership running their unit meetings in a formal manner, with guidance from Senior Assistant Business Manager Ralph Armstrong, Mark Maumau, and Senior Advisor Eileen Purcell. Moving forward, we will run meetings in either Spanish or English it will be done

more efficiently.

Unit meetings have been well attended during the last quarter. Interest in the LCTT contract negotiations has been the focus, as well as concerns of the layoffs taking place on PG&E property. It seems PG&E has been really slow in issuing out work in North Bay and De Anza Division. We also know PG&E asked for new bids for all areas system-wide. We expect to hear what changes take place in all PG&E territories in the coming month.

PG&E started to cut back on some of the VMI work in the North Bay. Hopefully this is short-lived. Golden Gate Division and South Bay had been working overtime due to being behind. We have been involved in numerous investigations with the companies regarding time stamps, loss time, productivity, and not listing trees. We have to make sure we're working safely and efficiently out in the field. When you encounter problems, you must communicate what's going on. This is a particularly key factor in keeping your lead in the loop. All activity (and lack thereof) is being monitored somewhere. Stay focused on your duties and your safety!

The Juneteenth holiday took us on a roller coaster ride. Holidays are unpaid unless worked, and only PG&E had this holiday in their agreement, so they didn't want anyone else performing work on their system.

AERI (Geyserville)— We have two active grievances at the Grievance Review Committee level. Waiting to get the date with the company to discuss these matters. The company also has crews working in Diablo Division in Walnut Creek, CA. This group is also inquiring about lodging as well. Waiting for the company to respond.

Core Tree Care — We have a termination case in Napa, CA and are waiting to get a date with the company to discuss this matter. The company had been in downtown Napa, and now everyone has been moved to a yard in America Canyon, CA.

Wilhelm Tree — The company has had several layoffs with some members moving to other contractors. The Local has been keeping a close eye on the layoff list to make sure it goes per the contract.

Davey Tree Surgery company — Layoffs have taken place several times in De Anza Division. We don't expect anything to change until PG&E announces the new bids in all areas system-wide. We had a grievance where an individual refused to work out of town. The company was able to demonstrate everyone was required to work outside their area, with the exception of a handful who have personal reasons at home. The contract is clear, when you're needed to work outside your assigned area, you can request the rotation after 15 working days, as long as it's over 60 miles from your assigned headquarters.

Mowbrays Tree Service — Members have been starting to attend unit meetings. We have been dealing with a few pay issues in the Peninsula and East Bay. We have also had a few issues which were

handled with local management. Seems like the issues that had been raised have been addressed. One problem that continues to come up is driver's pay. The company has a practice of hiring Class A or B drivers to drive the truck, however most of these guys refuse to climb trees.

We have a termination grievance to be held next month.

Mario's Tree Service — Members in Solano and Yolo counties raised an issue of not being paid for their CDL. The company is looking into the issue. We did notice crews are being shipped all around, and it appears to do with the manner PG&E is issuing the work.

Rapid Response Force — We had a member disciplined excessively for losing her PPE, although she wasn't the one to blame for it. Someone had decided to hide her hard hat in the back of the dump. Later that morning, someone called her to inform her where to find the hard hat, but by then, management had already made a decision as to how many days she was being suspended. We challenged the amount of discipline issued. The grievance is proceeding.

— Junior Ornelas, IBEW 1245
Business Rep

Southern Area

The second quarter has been non-stop, many things going on. I have been on two SIF investigations this quarter involving vehicle incidents, and one incident on a tree split. Hope not to be on any more this year. We want our members to be safe and productive.

I have had Labor Management meetings with Arborworks, DRG, ACRT and Orient on various issues. Glad to say that they were productive.

We are getting a lot of support from Business Manager Bob Dean, Senior Advisor Eileen Purcell, and Senior Assistant Business Manager Ralph Armstrong, as well as more formal training on how to run our unit meetings. We attended an outside line unit meeting at the Hall and were able to see how a meeting should be run.

I for one am excited to have Mark Maumau on our team. He brings a lot of energy, knowledge, and support. Has a lot of great ideas and wants to help us to serve our members better.

All LCTT contractors were told by PG&E that they had to resubmit unit prices for all territories to be turned in before the end of June. We should know soon who was awarded their divisions.

I have no outstanding issues with Davey, just some concerns with their payroll system late with paying per diem. Progressions are getting better for our members there.

Mario's is slow on progressions; I've been talking to them about doing evaluations in a timely manner as the agreement states.

Community Tree is asking for help to hire experienced tree workers. They're having a hard time picking up qualified tree trimmers in the Central Coast.

Arbor Works is doing a great job on-

continued on next page

Vegetation Management

from previous page

boarding and hiring people. They are always calling me for union questions like holidays, overtime and disciplinary action.

Nates Tree Service is doing well following the agreement, and they are asking for a peer-to-peer meeting with our KTC safety committee.

Cal Tree is working in De Anza division and in Sierra Division as a sub. They put in bids for certain divisions hoping to become a Prime. No issues following the agreement.

C&J Tree Care is asking me for a meeting with the union to educate and explain their benefits.

ACRT, DRG, and ORIENT VMI members are asking many questions and are coming to the LCTT unit meetings. I am going to start making shop stewards and safety stewards to get them more involved.

— Abel Sanchez, IBEW 1245
Business Rep

Informe de Manejo de la Vegetación: Verano 2022

Nuevo Gerente Asistente de Negocios para el Manejo de la Vegetación

Mark Maumau, miembro de IBEW por veintiún años, se ha unido al personal de IBEW 1245 como Gerente Asistente de Negocios. Estará trabajando con el grupo del Local 124 para el Manejo de la vegetación/Podadores de árboles para el despeje de líneas, que incluye a más de 6,000 miembros. En la página 3 encontrarán más información sobre el Hermano Maumau.

Ratificación del Contrato de los Podadores de árboles para el despeje de líneas (LCTT)

El 8 de julio de 2022, los miembros Podadores de árboles para el despeje de líneas (LCTT) de IBEW 1245 ratificaron el acuerdo más reciente con un 95,5% de votos a favor. Más información aquí.

Aumento de los salarios de los miembros que trabajan para Asplundh en Nevada

El impacto de la ley SB 247 (la ley para los podadores de árboles de California que el Local 1245 ayudó a aprobar hace un par de años) se puede sentir incluso más allá de California. Por segunda vez desde la aprobación de la ley SB 247, Asplundh Tree que trabaja en Nevada para NV Energy ha ofrecido aumentos significativos a mitad del periodo de vigencia del acuerdo actual para retener y reclutar trabajadores para esas instalaciones. La primera vez fue en 2020, lo que resultó en un aumento del 20% en todas las clasificaciones y en julio de 2022 firmamos un anexo que aumen-

taba todos los salarios en \$3.00 dólares por hora justo después de un aumento del 2.5% en mayo. Esto representa un aumento adicional de salario de 11.5% en el límite inferior y de 19% en el límite superior, con un promedio de 15.25% de aumento para todas las clasificaciones.

Esto muestra el impacto directo de SB 247 no solo en California, sino más allá, a medida que la industria de LCTT compite por reclutar trabajadores. La proximidad de la zona de trabajo a California y el drenaje de mano de obra han presionado tanto a la compañía como a la empresa de electricidad a aumentar los salarios en la mitad del periodo de vigencia del acuerdo, y añadir un aumento de “solo salarios” al paquete actual en un esfuerzo por retener y contratar trabajadores.

Programa JATC de Certificación de LCTT

En 2021, comenzamos el proceso de crear un programa de capacitación estandarizado, administrado por CalNEV JATC, la misma organización conjunta de gerencia / contratistas que ha administrado y supervisado el programa externo de capacitación de linieros de niveles superiores en California y Nevada durante varias décadas. Comenzaron las inscripciones en el nuevo programa de certificación de LCTT para los nuevos aprendices, así como para los trabajadores de niveles superiores para que presenten el examen para la Certificación LCTT.

Al 12 de julio, había 961 personas inscritas en Canvas, nuestra plataforma de estudios en línea. El JATC ha llevado a cabo 810 evaluaciones de habilidades en el campo y ha emitido 39 certificados de Trabajadores Maestros, 12 certificados de segundo paso y 10 certificados de tercer paso.

El JATC cuenta actualmente con 10 instructores a tiempo completo en el campo, y se añadirán cinco más durante el verano. Nueve de esos instructores se encuentran en la zona del Local 1245. Dos de ellos trabajarán con las cuadrillas del Local 1245 y del Local 47, ya que esos locales tienen jurisdicciones superpuestas. Otros tres instructores estarán trabajando en la zona del Local 47 a medida que se contraten durante los próximos dos meses. También agregaremos un instructor en la zona de San Diego al final del verano.

Inspectores de Gestión de Vegetación (VMI)

Han pasado seis meses desde que IBEW 1245 llegó a un acuerdo con PG&E a mediados de 2021 que requiere que todas las compañías de Pre-inspección de Gestión de Vegetación deben pasar a ser signatarias de sindicato. Este es un nuevo acuerdo y con él surgen muchas preguntas. Los representantes de negocios han estado manejando muchas llamadas con este grupo de trabajo y seguirán haciéndolo. Hemos visto un aumento en el número de estos nuevos miembros que asisten a las reuniones de la unidad, e invitamos a estos nuevos miembros a

encontrar una reunión de la unidad cerca de ellos a través de nuestro sitio web <https://ibew1245.com/unit-meetings/>. Las reuniones con los Representantes de los podadores de árboles para el despeje de líneas brindarán la información más completa a este grupo de trabajo.

La primera semana de abril celebramos una reunión a distancia (Tele-Town Hall) para estos nuevos miembros VMI. Había alrededor de 800 nuevos miembros en la llamada, y en el transcurso de 2.5 horas, contestamos casi 100 preguntas. Excelente participación de estos miembros.

Los Representantes de Negocios de los VMI y de los LCTT son:

- Ray Banfill, Zona Norte
- Junior Ornelas, Zona Central Oeste/Área de la Bahía
- Francisco Ferreyra, Zona Central Este/ Sierras
- Abel Sanchez, Zona Sur

La información de contacto de estos representantes está en nuestro sitio web en ibew1245.com/ask-your-rep. Los nuevos miembros pueden obtener una copia del acuerdo bajo el cual están trabajando, así como las preguntas frecuentes comunes que hemos recibido desde el inicio de estos acuerdos, en el sitio web <https://ibew1245.com/vmi>. Visite nuestro sitio web para obtener esta información, así como una gran cantidad de información sobre el Local 1245.

Sindicalización

Durante el último trimestre, los siguientes nuevos contratistas de vegetación se convirtieron en signatarios de IBEW Local 1245:

Podadores para el Despeje de Líneas

- A-1 Tree Service & Stump Removal
- Daniel Hovarter Tree Service
- Pathfinder Engineering Inc.

Inspectores de Manejo de Vegetación

- Coastal Resource Group LLC
- Signature Utility Services LLC

Zona Norte

Una vez más, ha habido mucho trabajo en la zona norte. Ha habido muchos cambios, y con esos cambios han surgido muchas preguntas y malentendidos. La mayoría de los cambios y preguntas vienen por parte de los VMI. Todo este grupo todavía está tratando de entender los pormenores del sindicato y están comenzando a ser muy activos.

El problema principal en lo que respecta a los VMI en estos momentos es que PG&E está empezando a reducir su número total de pre-inspectores. Se redujo el presupuesto de PG&E, lo que significa despidos. La mayoría de las compañías están haciendo todo lo posible para mantener a nuestros miembros trabajando, pero en última instancia esto depende de la decisión de PG&E y tienen que dejarlos ir. Hemos intentado brindar toda la información posible a los miembros sobre cuáles compañías podrían estar contratando trabajadores,



pero a veces esto requiere que el miembro empaque sus cosas y se mude, y eso no siempre es posible.

Otro cambio este trimestre fue el día feriado de “Juneteenth” (Día de la Emancipación de los Esclavos). No nos enteramos hasta 3 o 4 días antes de ese día que PG&E estaba exigiendo a sus contratistas que cumplieran con el nuevo día feriado. Esto causó mucha confusión entre todos, ya que no aparece en nuestro contrato en la lista de días feriados “reconocidos”. Pasamos mucho tiempo con los contratistas y los miembros revisando esto.

La participación en las reuniones de la unidad ha sido un poco baja. Tuvimos elecciones de funcionarios de la Unidad en la mayoría de nuestras reuniones y logramos colocar algunas caras nuevas en esas posiciones. Hay algunos nuevos miembros que realmente están poniendo de su parte para hacer que este sindicato sea más fuerte. Muy pronto añadiremos más delegados sindicales y delegados de seguridad, especialmente por el lado de los VMI. Algunos miembros me han preguntado sobre esas posiciones y tenemos previsto cubrirlas en los próximos dos meses. Solo queremos asegurarnos de que las personas adecuadas estén en las posiciones adecuadas.

Ha habido pocas quejas nuevas este trimestre, pero hemos tenido muchas reuniones del sindicato y la gerencia con las compañías. Estas reuniones parecen funcionar bastante bien para resolver cualquier problema antes de que el proceso avance. Esto es ventajoso tanto para los miembros como para las compañías. La mayoría de los asuntos se pueden resolver en uno o dos días, en lugar de un largo proceso que puede tardar meses en resolverse.

El programa de capacitación y certificación de JATC realmente está cobrando impulso. Ahora tenemos casi 1000 miembros que se han inscrito y ya han comenzado a graduarse del programa. Los instructores están visitando todos los patios. Si un instructor no ha visitado su patio aún, lo hará muy pronto. Este es un programa muy bueno y estamos animando a todos a participar. Recibirán una certificación que será reconocida por todas las compañías de árboles.

Nuestro programa de seguridad “Mantenga la Distancia” (KTC) sigue creciendo hasta donde estaba antes de COVID, y seguimos reclutando nuevos delegados de seguridad. Estamos tratando de reclutar al menos uno, si no dos, en cada patio. Si usted está comprometido a trabajar de forma segura y le gustaría ser portavoz de la seguridad en su patio, co-

muníquese con su representante de negocios y hágale saber que le gustaría ser delegado de seguridad en el programa KTC.

Como siempre, esperamos estar muy ocupados durante la segunda mitad del año. Sabemos que PG&E está reestructurando la sección de manejo de la vegetación, y tan pronto como terminen, esperamos que el trabajo tanto para los VMI como para los LCTT se recupere. De lo que hemos escuchado de las compañías, siempre y cuando no haya incendios importantes en la zona, deberían completar sus circuitos a tiempo. A medida que nos acercamos al pico de la temporada de incendios, debemos hacer todo lo posible para trabajar de manera segura y regresar a casa con nuestras familias cada día.

—*Ray Banfill, IBEW 1245*
Representante de Negocios

Zona Central Este

Hay mucho trabajo en la zona alrededor de las Sierras, y hay varios contratistas en la zona. Continúan la activa participación en las reuniones de la unidad por parte de nuestros miembros. Continúan surgiendo quejas en todas las zonas y estamos trabajando en todas ellas. En su mayor parte, hemos podido trabajar juntos para resolver la mayoría de ellas de manera oportuna.

La seguridad ha sido un problema en lo que va de año, como lo ha sido en años anteriores. Desde principios de año, hemos participado en investigaciones de Incidentes Graves y Fatalidades (SIF) e investigaciones potenciales de SIF casi todas las semanas, con pocas excepciones. La mayoría de los problemas de seguridad, si no todos, ocurren en zonas donde el trabajo está bien definido. Las zonas más tranquilas con menos o ningún problema en materia de seguridad son las zonas donde T&M es el tipo de trabajo principal.

Los despidos han disminuido últimamente. Creo que es porque la comunicación con todos los contratistas y nuestros miembros ha mejorado. La mayoría de las veces, las compañías se comunican con nosotros para discutir los problemas antes de tomar medidas (que es la forma preferida de hacer negocios). En algunos casos, podemos resolver el problema antes de que se nos escape de las manos. En la mayoría, si no en todas, mis reuniones de la unidad, me tomo el tiempo para educar a nuestros miembros tanto sobre el contrato como el protocolo trabajo.

Recientemente, los miembros en Reno, NV han estado más involucrados con el sindicato y han aumentado sus miembros a 75%, con esperanzas de que todos los empleados se unan pronto. Hace poco incorporé al equipo un nuevo Delegado de Seguridad que ha demostrado tener un gran potencial. Los miembros en Reno están ansiosos de que suceda algo similar a la ley SB-247 en su estado, que creo que es lo que está impulsando el aumento en la membresía y el deseo de cambio.

Aumentó el número promedio de

Utility Reporter

llamadas que yo recibía, la mayoría de las cuales están directamente relacionadas con las negociaciones de LCTT. Este trimestre me ha demostrado que hay una mayor necesidad de delegados sindicales en mi zona. Como sindicato, podemos ampliar nuestro alcance con nuestra membresía. Tenemos que educar y equipar a nuestros delegados sindicales para que sean nuestros representantes en el campo, y en la zona centro-este hay muchos delegados dispuestos y capaces de asumir el reto.

—*Francisco Ferreyra, IBEW 1245*
Representante de Negocios

Zona Central Oeste

Debido a la cantidad de actividad en nuestra jurisdicción en cuando a Podadores de Árboles para el Despeje de Líneas, VC, VMI y Pole Test & Treat, la carga de trabajo se había incrementado mucho desde principios de año. Nuestro nuevo Gerente Asistente de Negocios, Mark Maumau, ha arrancado con buen impulso. Esperen verlo en las reuniones de la Unidad y en el campo. Ya comenzó a hacer reuniones para presentarse ante los miembros en mi zona. Mark tiene mucho que aportar y también es bilingüe en español.

En abril y mayo, habíamos informado a los miembros de la importancia de agregar Funcionarios de la Unidad y Presidentes de la Unidad a nuestras reuniones de la Unidad. En junio, se llevaron a cabo las nominaciones para estos puestos. Aunque no se cubrieron todos los puestos, esperamos que los puestos vacantes restantes se cubran en julio. Nuestra expectativa es que los miembros lleven a cabo sus Reuniones de la Unidad de una manera formal, bajo la orientación de Ralph Armstrong, Mark Maumau y la Asesora Principal Eileen Purcell. En adelante, las reuniones se harán en español o inglés de una manera más eficiente.

Durante el último trimestre, las reuniones de la unidad han tenido buena asistencia. El foco ha sido el interés en las negociaciones con las compañías de árboles, así como las preocupaciones por los despidos en las instalaciones de PG&E. Parece que PG&E ha sido muy lento asignando trabajos en North Bay y la División De Anza. También sabemos que PG&E solicitó nuevas ofertas para todas las zonas del sistema. Esperamos conocer los cambios que se producirán en todos los territorios de PG&E el próximo mes.

PG&E comenzó a reducir algunos de los trabajos de VMI en North Bay. Esperamos que esto sea de corta duración. La División Golden Gate y South Bay habían estado trabajando horas extras por tener atrasos en el programa. Hemos estado involucrados en numerosas investigaciones con las compañías con respecto a los registros de tiempo, horas perdidas, productividad, y no registrar árboles en la lista. Tenemos que asegurarnos de que trabajamos de forma segura y eficiente en el campo. Si encuentra problemas, debe comunicar lo que está ocurriendo. Este es un factor particular-

mente importante para mantenernos un paso adelante de lo que ocurre. Todas las actividades (y la falta de actividades) está bajo supervisión. ¡Manténgase enfocado en sus tareas y su seguridad!

El día feriado “Juneteenth” nos hizo dar carreras. Los días feriados no se pagan, a menos que se trabaje ese día, y PG&E era la única empresa que tenía este día feriado en su acuerdo, así que no querían que nadie más trabajara en sus sistemas.

AERI (Geyserville)- Tenemos dos quejas activas a nivel del Comité de Resolución de Quejas. Estamos a la espera de que la compañía asigne una fecha para discutir estos asuntos. La compañía también tiene cuadrillas trabajando en la División Diablo en Walnut Creek, CA. Este grupo también tiene preguntas sobre el alojamiento. Estamos esperando respuesta de la compañía.

Core Tree Care – Tenemos un caso de despido en Napa, CA y estamos esperando obtener una fecha de la compañía para discutir este asunto. La compañía estaba en el centro de Napa, y ahora todos se han mudado a un patio en America Canyon, CA.

Wilhelm Tree – La compañía ha realizado varios despidos y algunos miembros se han cambiado a trabajar con otros contratistas. El Local ha estado observando de cerca la lista de despidos para asegurar que se cumple el contrato.

Davey Tree Surgery – Han sucedido varios despidos en la División De Anza. No esperamos ningún cambio hasta que PG&E anuncie los resultados de las nuevas licitaciones en todas las zonas del sistema. Recibimos una queja donde una persona se negó a trabajar fuera de la ciudad. La empresa pudo demostrar que todos están obligados a trabajar fuera de su zona, con la excepción de un pequeño número de personas que tienen razones personales para estar cerca de sus casas. El contrato es claro, cuando deba trabajar fuera de su zona asignada, puede solicitar la rotación después de 15 días laborables, siempre y cuando se encuentre a más de 60 millas de su sede asignada.

Mowbrays Tree Service – Los miembros han comenzado a asistir a las reuniones de la unidad. Hemos estado manejando algunos problemas salariales en Península y en East Bay. También tuvimos algunos problemas que se solucionaron con la Gerencia Local. Parece que los problemas que hemos planteado a la gerencia se han abordado. Un problema que sigue surgiendo es el pago a los Conductores. La compañía tiene una práctica de contratar conductores con licencia de conducir clase A o B para conducir el camión, sin embargo la mayoría de estas personas se niegan a trepar árboles.

Tenemos una reunión el próximo mes para tratar una queja por despido.

Mario’s Tree Service – Miembros de los condados de Solano y Yolo plantearon que no están recibiendo el pago por su licencia de conducir comercial (CDL). La empresa está estudiando el problema. Observamos que se está enviando a las cuadrillas a distintos sitios, y

parece que tiene que ver con la manera en que PG&E está emitiendo las órdenes de trabajo.

Rapid Response Force – Tuvimos a un miembro disciplinado excesivamente por perder su PPE, aunque no fue culpa de ella. Alguien decidió esconder su casco en la parte trasera del basurero. Más tarde, esa mañana, alguien la llamó para informarle dónde podía encontrar el casco, pero para entonces, la gerencia ya había tomado una decisión acerca de cuántos días iba a estar suspendida. Cuestionamos las medidas disciplinarias que se emitieron. La queja está en curso.

—*Junior Ornelas, IBEW 1245*
Representate de Negocios

Zona Sur

No hemos parado durante el segundo trimestre, están sucediendo muchas cosas. Este trimestre participé en dos investigaciones de SIF (Incidentes Graves y Fatalidades) que involucraban vehículos, y un incidente de un árbol que se quebró. Espero no participar en más investigaciones este año. Queremos que nuestros miembros estén seguros y sean productivos.

He tenido reuniones del sindicato y la gerencia con Arborworks, DRG, ACRT y Orient sobre diversos temas. Me alegra poder informar que fueron reuniones productivas.

Estamos recibiendo mucho apoyo del Gerente de Negocios Bob Dean, la Asesora Principal Eileen Purcell y el Gerente Asistente de Negocios Senior Ralph Armstrong, así como capacitación más formal sobre cómo conducir nuestras reuniones de la Unidad. Los Representantes de los Podadores de árboles asistieron a una reunión de la unidad fuera de línea en el Hall y pudieron ver cómo se debe conducir una reunión.

Por mi parte, estoy entusiasmado por tener a Mark Maumau en nuestro equipo. Aporta mucha energía, conocimiento y apoyo. Tiene muchas ideas excelentes y quiere ayudarnos a prestar mejor servicio a nuestros miembros.

PG&E informó a todos los contratistas de LCTT de que tenían que volver a presentar los precios unitarios para todos los territorios antes de finales de junio. A finales de julio deberíamos saber a quién se le concedieron los contratos de las divisiones.

No tengo asuntos pendientes con Davey, solo algunas preocupaciones sobre su sistema de nómina por el retraso en el pago de los viáticos. Los ascensos de clasificación están mejorando para nuestros miembros allí.

Los ascensos de clasificación en Mario son lentos; he estado hablando con ellos sobre hacer evaluaciones de una manera oportuna, como dice el acuerdo.

Community Tree está solicitando ayuda para contratar a trabajadores con experiencia. Están teniendo dificultades para reclutar podadores de árboles calificados en Central Coast.

Arbor Works está haciendo un gran trabajo de incorporación y contratación de personas. Siempre me llaman por

continúa en la siguiente página

“Rig It Down”

Local 1245 Line Clearance Tree Trimmers on the Job in North Fork



Apprentice Climber Mitchell Marcus



Foreman Vance Myers

Photos by John Storey

At a worksite located in the exact geographical center of California, nestled amongst the groves of North Fork, a hard-working IBEW 1245 vegetation management crew from ArborWorks, Inc. was dispatched to remove several hazardous trees on a hot day in mid-July. Dead or dying trees within ten feet of overhead power lines pose an immediate threat to facilities which require removal as the remedy; otherwise, considerable damage may ensue.

But before they began climbing and cutting, the crew had to complete a series of essential safety-related procedures.

“The first thing we need to do is get

our truck out of the way and coned off safely, with two signs and wheel chocks,” explained IBEW 1245 member and Foreman Vance Myers. “Then we need to get all the safety paperwork in line, get our JSA [job safety analysis] filled out, along with the fire assessment sheets, plus our emergency action plans. We have two climber gears out, and we’re going to inspect those before we go up a tree.”

The logistics of tree removal can be quite challenging given the terrain. The bucket truck was left behind while the three-person crew geared up to begin their journey.

“We have about a quarter mile hike, roughly carrying 60 pounds per person,”

said Myers. “We each bring four water bottles, gas, oil, a fire station which consists of a backpack pump, a McLeod [hard rake for fire line], a Pulaski [combo fire ax with a hoe], a shovel, a large saw and a small saw for climbing, rope, bag, first aid kit, fire extinguisher, two climb gears. So, a lot of stuff”

Once the crew arrived at their destination, the work commenced to remove the trees, with the first tree being a little tricky.

As Myers explained, “The one spar that leans towards the power lines hangs over a shed. I need to rig it down with ropes. I’m going to climb and then rig pieces back to not hit the shed, to miti-

gate the lines.”

Myers — who is both an IBEW 1245 shop steward and safety steward, and also part of 1245’s Keep the Clearance peer safety committee — knows that the union has his back and that of his fellow co-workers.

“The union is here to look out for all of us,” said Myers. “Any time I have any questions or need answers, I’ve been able to call my business rep, Abel Sanchez, and we get things figured out. If my brothers are having an issue with a grievance, they are there to help take care of that. They are there to fight for us.”

— Melissa Echeverria,
IBEW 1245 staffer



Vegetation Management

continuación de la página anterior

asuntos sindicales como vacaciones, horas extras y medidas disciplinarias.

A Nates Tree Service le ha ido bien después del Acuerdo, y están solicitando

do una reunión entre compañeros con nuestro comité de seguridad de KTC.

Cal Tree está trabajando en la División De Anza y en la División Sierra como subcontratista. Licitaron en ciertas divisiones con la esperanza de convertirse en contratistas principales.

No ha habido ningún problema tras el acuerdo.

C&J Tree Care me está solicitando una reunión con el sindicato para educarlos y explicarles sus beneficios.

Los miembros de ACRT, DRG, Y ORIENT VMI han estado haciendo muchas

preguntas y están asistiendo a las reuniones de la Unidad de los podadores de árboles. Voy a empezar a nombrar delegados sindicales y delegados de seguridad para que participen más.

— Abel Sanchez, IBEW 1245
Representante de Negocios

“Bajando ramas con las sogas”

Podadores de árboles para el despeje de líneas del Local 1245 realizando su trabajo en North Fork

Un caluroso día de mediados de julio, se envió a una laboriosa cuadrilla de manejo de vegetación de ArborWorks, Inc, miembros del IBEW 1245, a remover varios árboles peligrosos. Los árboles muertos o moribundos a menos de diez pies de las líneas eléctricas aéreas representan una amenaza inmediata para las instalaciones, y la solución es removerlos; de lo contrario, podrían producirse daños

considerables.

Pero antes de comenzar a trepar y talar, la cuadrilla tuvo que completar una serie de procedimientos esenciales relacionados con la seguridad.

“Lo primero que tenemos que hacer es quitar nuestro camión del camino y colocar conos de seguridad a su alrededor, con dos avisos y cuñas para las ruedas”, explicó el Capataz Vance Myers. “Luego, tenemos que completar todos los documentos de seguridad, llenar nuestro JSA [análisis de seguridad en el trabajo], junto con las hojas de evaluación de incendios, además de nuestros planes de acción de emergencia. Sacamos los equipos para dos escaladores, y los inspeccionamos antes de trepar a un árbol”.

La logística de la remoción de árboles puede ser bastante desafiante según el tipo de terreno. Dejamos atrás el camión grúa mientras que la cuadrilla de tres

personas se prepara para comenzar su jornada.

“Tenemos por delante una caminata de un cuarto de milla, cargando un peso de aproximadamente 60 libras por persona”, dice Myers. “Cada uno de nosotros trae cuatro botellas de agua, gas, petróleo, una estación contra incendios que consiste en una bomba de mochila, un McLeod [rastrillo duro para incendios forestales], un Pulaski [hacha/azada contra incendios], una pala, una sierra grande y una sierra pequeña para trepar, sogas, bolsa, botiquín de primeros auxilios, extintor de incendios, dos equipos para trepar. Es decir, muchas cosas”.

Una vez que la cuadrilla llegó a su destino, comenzó el trabajo de remoción de árboles. El primer árbol estuvo un poco complicado.

Myers lo explicó así, “La rama que está inclinada sobre las líneas eléctricas

cuelga sobre un cobertizo. Necesito bajar la rama usando las sogas. Voy a trepar y luego bajar trozos para no golpear el cobertizo, para mitigar las líneas”.

Myers, quien es Delegado Sindical del IBEW 1245 y también Delegado de Seguridad, y además forma parte del comité de seguridad entre compañeros del 1245, “Mantenga la Distancia” (Keep the Clearance), sabe que tanto él como sus compañeros de trabajo cuentan con el apoyo del sindicato.

“El sindicato está aquí para cuidarnos a todos”, dijo Myers. “Cada vez que tengo preguntas o necesito respuestas, he podido llamar a mi representante de negocios, Abel Sánchez, y obtengo la información que necesito. Si mis hermanos tienen algún problema con una queja, ellos están allí para ayudar a solucionarla. Están allí para luchar por nosotros”.

Fotos por John Storey



Apprentice Climber Aaron Huffstuler





Stockton

March 4, 2022



35 Years From left: Michelle Kruger, Mitzi Archer and (De La Torre)



20 Years From left: Mona McCarthy, Kevin Auer and Amber Cordeiro



20 Years Front row, from left: Cinnamon Stafford and Traci Nawahine. Back row, from left: Martin Galindez, Jamila Figpin and Vernon Smith



15 Years Front row, from left: Jennifer Quinones, Liza Flanagan and Lisa Lucky. Back row, from left: Jeremiah Thornberry, Heather Staley and Raymond Jueng



50 Years From left: Business Manager Bob Dean with 50 year honoree Glennda McCloskey, Larry Barone and President Cecelia De La Torre



30 Years From left: John Delaney, (Dean) and Vickie St. Martin.
Photos by John Storey



20 Years Front row, from left: Carrie Montero, Jamie Kesler and Maria Cisneroz. Back row, from left: Mataia Loto, Sara Lape-Smith and Glenn Linz



15 Years Front row, from left: Michael Romuar, Roy Cabrel and Bruce Bindel. Back row, from left: Jovelle Bobian, Susana Gallegos and Terry Bagalayos



40 Years From left: (De La Torre) and Raymond Arreola



25 Years Front row, from left: Maria Sakaguchi and Candy Williams. Back row, from left: (Dean), Dykessra Charles and Derrick Molina



15 Years Front row, from left: Donchele Soper and Kelly Holbert. Back row, from left: Sonja Iorio, Chanthann Vaughn-Castellano and Victoria Johnson



10 Years Front row, from left: Angelica Altamirano, Brigitte Bermodes and Rocio Barba. Back row, from left: David Castellano, Tarik Jones and Monte Dizon

*Congratulations
on your service!*

New Poll Shows Broad Support for Prop 30

Californians understand the urgency needed in the fight against climate change by reducing emissions from vehicles and wildfires — and new polling shows it. According to the Public Policy Institute of California, the Prop 30 ballot measure garners 2-to-1 support among California’s likely voters.

IBEW 1245 is a proud supporter of Prop 30 because we know how important this action is for Californians from all over our state.

What is Prop 30 all about?

Climate change is devastating California with prolonged droughts and increasingly catastrophic wildfires that cost lives, destroy property, hurt our state’s economy, ruin our air quality and

damage public health. The air quality in California has become among the worst in the country, posing a hazard to public health and eroding the quality of life in every region of the state.

These impacts are felt by all Californians, but particularly by low-income and communities of color. **All Californians deserve clean air.**

To solve this crisis, we need to address two main sources of air pollution and climate change emissions in California: transportation and wildfires. We need an immediate, sustained investment to 1) prevent and fight wildfires, and increase community resilience, and 2) accelerate an equitable transition to clean transportation.

To address these issues, a coalition of labor organizations, including IBEW

1245, as well as environmental groups, firefighters, public health advocates, environmental justice organizations, and businesses are supporting Prop 30, the Clean Cars and Clean Air Act (CCCA), for the ballot this November. The Act provides roughly \$100 billion in new revenue over the next 20 years:

- \$20 Billion to fight and prevent catastrophic wildfires
- \$35 Billion to expand EV and ZEV charging/fueling
- \$45 Billion for subsidies to help consumers & organizations afford clean vehicles

The Act requires that half of the funding for the vehicle and infrastructure investments (or approximately \$40+ Billion)

benefits low-income and disadvantaged communities. The remaining funding prioritizes affordability for middle-income Californians, and the measure also provides billions for wildfire prevention, including “grants for home-hardening retrofits focused on low-income communities.”

The funding source – increasing the tax on personal income in excess of \$2 million by 1.75%, affecting only about .1% of Californians — ensures the funding comes from those most able to afford it and the costs are not passed through to low- and middle-income families in the form of higher prices.

For more information, please contact info@cleanairca.org or visit www.cleanairca.org.



10 Years Front row, from left: Marc Pino and She’kera O’Neal. Back row, from left: Mike Stout, Valerie Billheimer and Nicholas Dalbianco



10 Years Front row, from left: Athena Brazil, Darlene Owens and Yvette Alvarado. Back row, from left: Kristen Rasmussen, Bryan Rutland and Paige Smith



5 Years From left: Joseph Delphino, Peter Espinoza and Joseph Kelly

HONOREES

50 years

Barone, Larry

40 years

Arreola, Raymond
Estes, Dene
Rigby, Steve

35 years

Archer, Mitzi
Archer, Norman
Cadena, Mario
De La Torre, Cecelia
Kruger, Michelle
Menzes, Joe
Saguindel, Augusto

30 years

Anderson, Robert
Berguia, Paul
Byrd, William
Celli, Kurt
Chapman, David
De Vaney, John
Fantin, Louie
Graddy, Brian
Graham, Kenneth
Habel, Thomas
Lehne, Frank
Myatt, Richard
Palesch, Steven
Perio, Derek
Pinasco, Celia
Rohwedder, Troy
Speare, Stanton
St Martin, Vickie
Thornton, Matthew
Thorne, Tracy
Vega, Jorge
Walsh, Pete
Weist, Toby

25 years

Ancheta, Elaine
Bennett, Kenneth
Carvalho, Anthony
Charles, Dykessra
Diebner, David
Dobner, Bradley
Dudley, Susan

Ecclestone, Donald
Elias, Alejo
Franco, Pedro
Gonzales, Brandon
Grant, Gary
Grind, Jonathan
Hamman, Trevor
Hawley, Michael
Hidalgo, Anthony
Jones, Nicole
Klaege, Robert
Mendoza, Benito
Ochoa, Carlos Jr.
Okamoto, Clifton
Riberall, George
Roper, Lloyd
Sakaguchi, Maria
Smith, Steven
Spearman, Michael
Williams, Juan Sr.
Williams, Candy
Wilson, Ginger
Wolfe, Ricky
Ziebell, Matthew

20 years

Adames, Alex
Albert, Lamar
Anquillano, Alden
Auer, Kevin
Ayala, Antonio
Azimzadeh-Tehrani, Letitia
Barragan, Joey III
Benson, Anthony
Betz, Suzanne
Bidwell, Earl
Byington, Isaac
Carlin, Jeremy
Castillo, Mario
Ceja, Genaro
Clawson, Lisa
Contreras, Artemio Sr.
Cordeiro, Amber
Cortez, Ruben
Culpepper, Kevin
Cushing, Donald
Damner, Joel
Devera, Bernie
Easterbrooks, Debbie

Evans, Charles
Fornaciari, Daniel
Galvez-Jarvis, Angel
Garcia, Adan
Garcia, Gabriel
Garcia, Henry
Gianandrea, Gib
Gomes, Michael
Gomez, Javier
Gourley, Michael
Greek, David
Guzman, Manuel
Hagglund, Chad
Hangs, Michael
Henderson, Billie
Jones, Jeffrey
Kesler, Jamie
Labarbera, William
Lamons, Lance
Lepe-Smith, Sara
Letson, Bryan
Lopez, Patricia
Loto, Mataia
Mangili, Douglas
Masuda, Valerie
McMeechan, William
McDonald, Teddy
McKay, Tanya
Meaders, William
Medina, Abel
Miller, Rob
Misita, Tony
Mojica, Mark
Monroe, Angie
Montero, Carrie
Moran, Maria
Nawahine, Traci
Norwood, Justin
Nungaray, Jesus
Ochoa, Jesus
O’Hearn, Scarlett
O’Hearn, Shawna
Olivas, Dion
Parnala, Carlos III
Porras, Kristi
Ramirez, Rachel
Raquel, Diana
Rivera, Ernesto
Sanchez, Oscar
Sanchez, Rachel

Scott, Kevin
Shipman, Robert
Sisk, Francis
Sisneroz, Maria
Siudzinski, Mark
Smith, Vernon
Stafford, Cinnamon
Tapia, Rafael
Thigpen, Jamila
Touchstone, David
Trujillo, Daniel
Vargas, Jesse
Vona, Nicholas
Williams, Jahari
Wilson, Kamara
Xiong, Ka
Yamada, Dornalyn

15 years

Afleje, Tammy
Alcon, Ryan
Alvernaz, Jason
Andrews, Norman
Ashby, Cory
Bagalayos, Terry
Bassett, Benjamin
Bennett, Jacquelyn
Benson, Ivonne
Bindel, Bruce
Blanc, Marc
Cabral, Roy
Caetano, Robert
Cara, Josephine
Ceja, Martin
Centeno, Veronica
Choate, Bryan
Donahue, Michael
Dunham, Seth
Flanigan, Liza
Flora, Jeffery
Foucher, Nicole
Frazier, William
Gallegos, Susana
Garcia, Arturo
Giangregorio, Sean
Glock, Travis
Gonzales, Matthew
Grayson, Renee
Griswold, Brian
Hall, Steven
Hardie, Thomas
Hayes, Kristina
Hempstead, More
Yama

Hillstrom, Erik
Hufford, Alicia
Hunt, Richard
Iorio, Sonja
Jeung, Raymond
Johnson, Adam
Johnson, Victoria
Joseph, Jason
Kechriotis, Christopher
Khor, Yuth
Kiesel, Kelly
Lewis, Devin
Lewis, Michael
Lockhart, Michael
Loveland, Jeremiah
Ly, Joyce
Martin, David
McQuisten, Joseph
Mendoza, Jose
Menor, Joseph
Minick, Aaron
Mirelez, Ruben
Miro, Hope
Mize, Tyler
Montes, Trina
Moore, Adrian
Moore, Gary
Moss, Glen
Munoz, Julie
Neelans, Jeff
Nevitt, Brian
Nguyen, Steve
Obrochta, Keith
Ornelas, Manuel
Patee, Thomas
Portillo, Cindy
Preciado, Mario
Puckett, Scott
Quaresma, David
Quinones, Jennifer
Ramirez, Lisa
Reyna, Alvaro
Rickner, Michelle
Rodriguez, Elias
Rodriguez, Nicolas
Rodriguez, Patricia
Romuar, Michael
Saldivar, Rafael
Sanchez, Michael
Sanchez, Olivia
Sawyer, Gary
Smith, Joseph
Smith, Thomas
Soria, William

Soto, Juan
Souza, Danny
Spears, Ramen
Staley, Heather
Swanson, Aaron
Sylstra, Jeffrey
Thomas, Jimmy
Thornberry, Jeremiah
Torres, Sarah
Vallejo, Jesus
Vinyard, Thomas
Vong, Chanthann
Weeks, Christine
Welch, Darisha
Wohl, Carl

10 years

Adkins, Rochelle
Ahjaj, Tanvir
Ainsworth, Kevin
Altamirano, Angelica
Alvarado, Yvette
Baker, William
Banderas, Micah
Barba, Rocio
Bermodes, Brigitte
Billheimer, Valerie
Brazil, Athena
Burton, Jasmine
Calhoun, Madell
Camenzind, Sven
Carothers, Michael
Carranza, Jaime
Casillas, Armando
Castaneda, Ramon Sr.
Castellano, David
Clowers, Kenneth Jr.
Croll, Roger Sr.
Cruz, Alexander
Curry, Dustin
Dalbianco, Nicholas
Deaton, Heather
Dekelaita, Joseph
Dizon, Monty
Eisenhut, Martin
Fletcher, Cheryl
Floyd, Darin
Franks, Michael
Friend, Robert
Gallardo, Mark
Gallardo, Rosa
Garcia, Eduardo
Garcia-Jackson, Irene

Gibson, T’jae
Golis, Anthony
Gonzalez, Julie
Gonzalez, Michael
Gorgas, Benjamin
Grover, Gene
Hanson, Jeffrey
Harper, Jacob
Harrison, Treva
Henness, Michael
Hodge, Collin
Horiuchi, Christina
Horton, Charlene
Johnson, Thomas
Kane, Ryan
Kang, Ashpinder
Keithley, Jennifer
Koga, John
Leverett, Brent
Martinez, Jason
Martinez, Vincent
Matthews-Gonzalez, Tamika
McCrummen, Matthew
Mejia, Fernando
Montes, Martin II
Murphy, Benjamin
Muto, Anthony
Navarro, Sophia
Nelson, Chase
Olmos, Carlos
Olsen, Brian
Olsen, Roger
O’Neal, She’kera
Owens, Darlene
Paz, Misty
Perez, Michael
Phan, Adam
Phillippe, Joseph
Pino, Marc
Pinto, Juan
Powers, Sean
Rasmussen, Kristen
Rattana, Ampai
Regalo, Paul
Rivera-Nunez, Luz
Rodriguez, Ken
Rosas, Luis
Rutland, Bryan
Schwemley, David
Smith, Paige
Souza, Carla
Torres, Isiah
Turner, Mariane

Vasquez, Anna
Vasquez, George
Verduzco, Denise
Vizuet, Belinda
Wellman, Joshua
Williams, Candy
Wilson, Patricia
Wolfe, Jace
Ybiernas, Ryan
Youngdale, Bryce

5 years

Anderson, Kenneth
Anderson, Kim
Arroyo, Roberto
Baldeospinoza, Daniel
Barzan, Sean
Baughman, Coy
Bilich, Dustin
Bonzi-Teem, Shanndre
Branson, Nathan
Brooks, Leonard
Brown, Charles
Calhoun, Shannon
Campbell, Robert
Charmbury, Brent
Childers, Gregory
Coale, Jeffrey
Coltharp, Jeffrey Jr.
Coria, Xavier Jr.
Cortese, Joseph
Costa, Danny Jr.
Cumpian, Adrianna
Delphino, Joseph
Detmers, Steven
Diaz, Janet
Erickson, Bailey
Ericsson, Curtis
Espinoza, Peter
Fragoso, Roberto
Gaede, Samuel
Gonzales, Vance
Gonzalez, Jairo Jr.
Gonzalez, Daniel
Gonzalez, Hector
Gutierrez, Alicia
Gutierrez, Edwin
Gutierrez, Guillermo
Hackett, Andrew
Harris, Jeremiah
Harris, John
Hiemstra, Nathan
Irigoyen, Cristian

Kackley, Valerie
Kelly, Joseph
Kinley, David
Klein, Carl III
Lopez, Javier
Lucas, Cody
Magney, Steven
Maier, Mark
Malo, Javier
Matos, Nelson
McPhee, Kurtis
Miramontes, Ruven
Mitchell, Leonard
Moffitt, William
Molina Maldonado, Odon
Moreno, Matthew Jr.
Nichols, Johnny
Niederlander, Donovan
Parson, Chad
Perez, Tony
Potter, Brittany
Prasad, Mahendra
Pulido, Hector
Quackenbush, Luke
Rea, William III
Reed, Nicholas
Reyes Tinoco, Jose
Rousan, Yasmina
Sandhu, Sean
Schmidt, Michael
Shamoun, Steven
Smith, Bruce
Smith, Michael
Soto, Roberto
Spaman, Miles
Stocker, Charles
Stoneham, Jake
Strmiska, Ross
Swann, Charles
Swartz, Craig
Swilley, Jonathan
Taliaferro, David
Tarp, Colton
Taylor, Bradley
Thoburn, Austin
Thrasher, Ryan
Trew, Jared
Vargas, Jorge
Wade, Ernest
Walker, Daniel
Witting, Maxwell



SERVICE AWARDS

Fresno March 11, 2022



45 Years

From left:
Michael
Jameson with
(Del La Torre)



50 Years

50 year member Richard Ingle, holding plaque, with IBEW staff and leaders (front row, Business Rep Ryan Skelton and President Cecelia De La Torre. Back row, from left: Business Manager Bob Dean, Business Rep. Jim Brager, Business Rep. Ben Contreras, Business Rep. Abel Sanchez)

Photos by John Storey

Congratulations on your service!



40 Years

40 year honoree Norma Mazza, holding plaque, with IBEW 1245 leaders. Back row, from left: Then-Executive Board member Robert Mohler, (De La Torre) and (Dean)



30 Years

Front row, from left: Darryl Munson, Carol Wallace and Shelley Hunt. Back row, from left: (Mohler), (De La Torre) and (Dean)



25 Years

Front row, from left: Dan Breckenridge, Justin Lassley and Robert Bebout. Back row, from left: Dennis Kieffer, Will Breckenridge and Justin Dahlem



25 Years

Front row, from left: George Alvarado, Jose Luna and Daniel Furtatdo II. Back row, from left: James Heier and Angel Herrera

HONOREES

50 years

Ingle, Richard
Walls, Ferdinand
(Sonny)

45 years

Garcia, Stephen
Jameson, Michael
Tate, William

40 years

Barker, John
De Soto, Magdalena
Mazza, Norma

40 years

Mar, Sheryl

35 years

Peck, Harold
Rogers, James

30 years

Anthony, Maximilli
Beck, Frank
Best, Shelley
Hunt, Shelley
Juarez, Raymond
Munson, Darryl
Sanchez, Luisa
Sylvester, John
Wallace, Carol
Xavier, Joe

25 years

Alvarado, George
Barron, Sandra
Bebout, Robert
Breckenridge, Dan
Breckenridge, Will
Dahlem, Justin
De Font, Georgia
Fields, Kenneth
Furtado, Daniel II
Glover, Dave
Heier, James
Herrera, Angel
Holland, Donavon
Kieffer, Dennis
Krupens, Douglas
Lassley, Justin
Levinson, Gina
Lombre, Gino
Luna, Jose
McKell, Jonathan
Myers, Chad
Nelson, Mike
Palacios, Maria
Poule, Darren
Quintero, Fernando
Raiskup, Robert
Reyes, Enrique
Segura, Rigoberto
Segura, Timothy
Walker, Mark

20 years

Aguilar, Juan
Audelo, Edward
Brown, Valerie
Bunker, Jerry
Campbell, Kristine
Chavez, Eduardo
Chumley, Bryce
Commander, Amos Jr.
De La Torre-Alvarez,
Maria
Fabits, Sara
Fleming, Grant
Fuentes, Maria
Gibbs, Ken
Gomez, Angel
Guzman, Aaron
Harris, Sean
Harrison, Mitch
Hebert, Norman II
Johnson, Dean Jr.
Junkin, Stephen
Krug, Ryan
Lepe, Severo
May, Troy
Mayes, Heather
McCloskey, Joanna
McCormick, Andrew
Moehlenkamp,
Matthew
Napier, Renatta
Polsgrove, Justin

Reyes, Diana
Rose, Robin
Scaduto, Mike
Scheidt, Jennifer
Shamp, Roger
Sherfield, Brian
Tapia, Ramiro
Woodward, Mark
Workentine, Mark

15 years

Ables, Arlon
Alaniz, Regina
Andersen, William
Baker, Jesse
Bhatti, U. Ahmad
Blackwell, Nick
Block, Chuck
Cavazos, Joshua
Ciccarelli, David
Cyr, Joseph
De La Cruz, Edie
Dyars, Brett
Felix, George
Fleming, Raquel
Flores, Frank
Flores, Colene
Full, Laramie
Garcia, Anntoinette
Garcia, John
Garcia, Lorenza
Gaul, Wendy
Gerardo, Connie
Giannopoulos,
Jasmine
Gonzalez, Christian

Grewal, Gurminder
Guzman, Tony
Heinze, Timothy
Hennington, Mike
Jones, Dean
Ko, Johnathan
Licea, Celeni
Madrigal, Sandra
Maldonado, Moses
Martin, Anthony
Martinez, Blanca
Martinez, Eric
Martinez, Manuel
Martinez, Mitchell
Mattos, Jason
Moreno, Edgar
Moreno, Sonia
Mulligan, Shane
Nino, Daniel
O'Dell, Joshua
Oliver, Luke
Pagan, Miguel
Patton, Landon
Pedro, Patricia
Pennington, Michelle
Pereira, Nelson
Perkins, Michael
Petrille, Phillip
Pineda, Rudy
Reed, Craig
Salas, Victor
Santarelli, Kevin
Sato, Justin
Smith, Ryan
Solorio, Jason
Soltero, James
Sytsma, Kristy

Talamantez, Christina
Thomas, Ronnie
Thompson, Kevin
Tiner, Wendy
Tristan, Apolonio III
Valdez, Peter

10 years

Almanzar, Anthony
Alva, Javier
Amaro, Tracey
Anaya, Manuel
Arang, Francine
Astorga, Javier
Bernhardt, Scott
Blake, Veronica
Bluvan, German
Boyle, Teddy
Boykin, Olisa
Breazell, Efrem
Buchanan, Jordan
Burton, Marcie
Butts, Jacob
Cabrera, Rodolfo
Caraveo, Jaime
Carroll, Christopher
Cerdas, Leticia
Cha, Tu
Contreras, Argenis
Correa, Joseph
Cox, Tyler
Cuevas, Rosa
Dearman, Corey
Dominguez, Sarah
Dunn, Christina
Emmett, Justin
Escalante, Nicholas

Fast, Clay
Fedor, Stephanie
Finley, Ashley
Fosselman, Brandon
Fridley, Tami
Garcia, Miguel Sr.
Garcia, Jesse
Garcia, Jesus
Garcia, Maricela
Garcia, Vicente
Garcia-Pesina, Maria
Gomez, Juan
Gonzalez, Ernie
Goodwin, Jeremy
Greer, Becky
Griffin, Jordan
Grijalva, Regina
Guzman, Christopher
Hensley, David
Hernandez, Miguel
Hernandez, Ricardo
Hilliard, Todd
Hines, Kevin
Huerta, Stephanie
Jimenez, Sinue
Koenig, Jason
Latta, Andrew
Lawson, Mathew
Leyva, Lorenzo
Licea, Laura
Lopez, Jesus
Lynch, Felicia
Madsen, Melissa
Magnia, Angelo
Malitos, Ronald
Maples, Vera 'Jane'
Markwith, Haley

McCall, James
Mendoza, Shawn
Miller, Derek
Miller, James
Mondragon, Roberto
Montoya, Zachary
Mora, Daniel
Mouliot, Matthew
Multani, Jaswinder
Nieto, Santos Jr.
Nunez, Enelida
Oconnell, Devin
Orozco, Brandon
Palacios, Christopher
Perrucci, Nicholas
Roberts, Chester
Robertson, Steven
Rodarte, Bryan
Rodriguez, Mayra
Rojas, Deleon
Santos, Martin
Sauseda, David
Shamp, Ryan
Shaw-Sunderland,
Christopher
Shepherd, Sonia
Simmons, Greg
Smith, Jazmine
Souza, Jessica
Speigle, William
Stone, Josh
Stratakis, Emmanouil
Supernaw, Patrick
Susoeff, Fred III
Tisdale, Garrett
Torr, Karl
Trujillo, Betty

Uhlik, Joe
Valencia, Hugo
Velasco, Antonio Jr.
Velasco, Gerardo
Velasquez, Joaquin
Zamora, Ignacio

5 years

Aguiniga, Jesus
Aguirre Ruano,
Francisco
Aguirre, Nathaniel
Almendaras Bonilla,
Josue
Barrow, Ryan
Becker, Kyle
Blanchard, Chase
Branson, Lacey
Cabezut, Rachel
Cain, Lance
Cantu, Autumn
Cardona, Rocky
Cardoza, David
Castro, Andrew
Cazares, Erika
Cecil, Jason
Cervantez, Daniel
Chavez, Makayla
Coffman, Chris
Contero, Van
Coplin, Jeff
Cortez, Abigail
Cortez, Jose
Damian Garcia, Justin
De La Torre, Arnulfo
De Leon, Antonio
De Ochoa, Vincent



20 Years

Front row, from left: Valerie Brown, Diana Reyes and Maria Del La Torre-Alvarez. Back row, from left: Justin Polsgrove, Robin Rose and Dave Alvarez



20 Years

Front row, from left: Ryan Krugh, (De La Torre) and Andrew McCormick. Back row, from left: (Dean), Amos Commander Jr. and Sean Harris



15 Years

Front row, from left: Moses Maldonado, Tony Guzman and Dean Jones. Back row, from left: (Mohler), (De La Torre) and (Dean)



15 Years

Front row, from left: Anntoinette Garcia, Edie Del La Cruz, Michelle Pennington. Back row, from left: Landon Patton, Laramie Full and Mike Hennington



10 Years

Front row, from left: Tracey Amaro, Juan Gomez and Charlene Peele. Back row, from left: Clay Fast, Ricardo Hernandez and Javier Astoria



10 Years

Front row, from left: Rodrigo Marquez, Chester Roberts and Steven Robertson. Back row, from left: Todd Hilliard, Brandon Fosselman and Greg Simmons



5 Years

Front row, from left: Juan Garza, Abigail Cortez and Daniel Cervantez. Back row, from left: Kyle Becker, Autumn Cantu and Zujey Valladares



10 Years

Front row, from left: Maria Garcia-Pesina, Jazmine Smith and Jade Phillips. Back row, from left: Betty Trujillo, Laura Licea and Lorenza Garcia

Diaz, Jose
Dominguez, Adolfo
Doran, Christopher
Eaton, William
Ekizian, Ryan
Escamilla, Raul Jr.
Escobar, Felix III
Escobar, Daniel
Falk, Jesse
Fleming, Colton
Flores, Alfonso
Flores, Doreen
Frank, Kenton
Garcia, Andrew
Garza, Juan
Gonzalez, Luis
Goosic, Adam
Harlow, Chad
Hernandez, Janet
Huffsutler, Aaron
Jara, Alex
Jimenez, Marcos
Jimenez-Lezama, David
Jimenez-Orozco, Manuel

Johanson, Brandon
Juarez, Crystal
Kahl, Cameron
Kimbler, Wesley
Kong, Chao
Labagh, James
Landberg-Baker, Cody
Lopez, Luis
Maas, Brandon
Maddux, Ryan
Madrigal, Guadalupe
Madrigal-Tavares, Jose
Juan
Maltos, Rosa
Marroquin Guarcia,
Alejandro Salvador Sr.
Martinez, Daniel Jr.
McConnell, Tanner
Medina-Rojas, Leonardo
Meraz, Andrew
Mercado, Herman
Minter, Chet
Montane, Salvador
Moore, Alvin Jr.

Munoz, Erica
Murillo, Sammy
Myers, Benjamin
Ngo, Nam
Ocegueda, Maria
Olson, Matthew
Ortiz, Gustavo
Parry, Anthony Jr.
Planas, Steven
Ramirez, Alfredo
Raymond, Pamela
Reyes, Gabriel
Roa, Judy
Rocha, Cieanne
Rodriguez, Anthony
Rodriguez, Fernando
Rodriguez, Jairo
Roman, Jose De Jesus
Rose, Travis
Ruelas, Mario
Sabato, Aaron
Sadler, Robert
Salido, Jose
Salinas, Ernesto Jr.

Salinas, Norberto
Sanchez, Luis
Sanchez-Ramirez, Juan
Sauceda, Camden
Scholl, Colin
Schoonhoven, Joshua
Stapp, Nathaniel
Thomas, John Jr.
Valladares, Zujey
Vandergriff, Paul
Varela, Leonardo
Vargas Garcia, Luz
Vasquez, Patricia
Velasquez, Marcos
Vieira, Dakota
Villa, Martin
Villanueva, Tomas
Villon, Antonio
Vizcarra, Joel
Waybright, Michael
Wolfe, Chad
Zaragoza, Esteban



5 Years

Front row, from left: Makayla Chavez, Luz Vargas Garcia and Herman Mercado. Back row, from left: Robert Sadler, Leonardo Medina-Rojas and Andrew Garcia



SERVICE AWARDS

San Luis Obispo March 16, 2022



45 Years
From left: Business Manager Bob Dean, with 45 year honoree Kent Harris and Business Representative Pat Duffy

Photos by John Storey



35 Years
Front row, from left: Darren Bird, Dina Brazil and Alfonso Alvarez Jr. Back row, from left: Business Representative Jerry Camacho, Executive Board Member Willy Garris and (Dean)



41 Years
Front row, from left: Gregory Smith and (Duffy). Back row, from left: Daniel Ward and (Dean)



30 Years Front row, from left: Diana Munoz, (Duffy) and Wendy Kadota. Back row, from left: Niko Cimbur, (Dean), Kent Grasmick and John Neel II



25 Years
From left: Keith Jensen and (Dean)

Congratulations on your service!

HONOREES

45 years
Elder, John
Harris, Kent
Van Meter, Dennis

40 years
Haynie, James

35 years
Alvarez, Alfonso Jr.
Brazil, Dina
Cable, Lynne
Gabaldon, Lori
Haney, James
Nowell, Patricia
Smith, George
Yegge, Kristin

30 years
Annoni, Grant
Bickel, Wendy
Cimbur, Niko
Duffy, Patrick
Grasmick, Kent
Gutierrez, Carl
Hoffman, Kurt
Kadota, Wendy
Kett, Kendal
Machala, Mark
Munoz, Diana
Neel, John II
Rhodes, Del
Sadanaga, Albert
Sanchez, Donald
Schroeder, Dave
Vogel, Jay

25 years
Anderson, Bryan
Barnes, Roger
Chambers, James
Francis, Robert
Jennings, David
Jensen, Keith

Oliveira, Jim
Sights, Justin
Wiseman, Mike

20 years
Adams, Brian
Billet, Shannon
Blake, Ralph IV
Blan, David
Brackett, Christopher
Briggs, Charles
Brogden, John
Casey, Michael
Climer, James
Cutts, Patrick
Deering, Roderick
Fleming, Wesley
Gardner, Bart
Garecht, Brenda
Greenaway, Bryce
Haase, Jason
Hall, Brian
Haning, Dustin
Herr, Melissa
Ingan, Michelle
Jones, Nathanael
Kellerman, Donald
Labranche, Danny
Lepiz, Jorge
Lone, Trent
Lorenz, Margaret
Madson, Devon
Martin, Loren
Nishimura, Damon
Peterson, Christopher
Porras, Jeffrey
Risley, Chris
Rodriguez, Jonathan
Shea, Brian
Sims, Mark
Solis, James
Taylor, Charles
Vesner, Gracie

10 years
Andreoli, James
Balanategui, Jason
Betschart, Brian
Bianchi, Edward
Close, Sammie
Conley, Maxwell
Cottrell, Kenneth
Enos, Chad
Hadick, Cole
Kahler, Dusty
Kalwitz, Jacob
Luedtke, Austin
Mallory, Jason
Mallory, Steven
Mendoza-Cancino, Julio
Morris, Sean
Paredes, Jose
Parks, Andrew
Purdin, Nathaniel
Razo, Thomas
Rogers, John
Salas, Chris
Sanchez, Cesar
Sanchez, Noe
Skarda, Jordan
Stone, Elijah
Taylor, Jonathan
Thorne, Daniel
Wright, Kelsie

5 years
Abdulla, Omar
Agbodi, Lori
Beaubien, Aaron
Betschart, Joe
Bloomstine, Todd
Bravo Zamudio, Ivan
Candelaria, Michael
Carmona, Jesse
Cartney, Kevin
Castellan, Neal
Castilleja, Natividad Jr.
Charlton, Aaron
Choate, Mika
Cole, Jeremy
Crumlish, Kevin
Cruz-Trinidad, Mario
Diaz, Alberto
Ellis, Heidi
Falk, Christopher
Fernandes, Dylan
Galt, William III
Gibbons, James
Gimpel, Isaac
Hardley, Andrew
Harp, Katie
Henslin, Wesley
Hewitt, Josiah
Hiratsuka, Toshio
Howe, Lee
Keller, Garrett
Koff, Candace
Lossing, Christopher
Mann, Kurt
Manning, Carin
Martinez Villa, Eduardo
Morris, Derrick
Morrison, Kenneth
Mouzis, Daniel
Murek, John
Pera, Jason
Porter, Michael
Rac, Jorge
Ramirez, Christina
Ramirez, Eduardo
Reyes-Sanchez, Jorge
Roberts, Henry
Roberts, Trenton
Schultz, Kevin
Silva, Daniel
Silva, Thomas
Stark, Chad
Swanson, Shawn
Tamayo, Eduardo
Thompson, Brandon
Thompson, Ethan
Vawter, Travis
Vega, Shandon
Vivar, Casiano
Walker-Harris, Nathaniel



15 Years

Front row, from left: Damon Nishimura, David Blan and Donald Kellerman. Back row, from left: Jeffrey Porras, Danny Labranche, Brian Shea and Chris Risley



5 Years

Front row, from left: Jason Pera and Michael Candelaria. Back row, from left: Derek Morris and Lee Howe



10 Years

Front row, from left: Lira Amaya, Sammie Close and Elijah Stone. Back row, from left: Chad Enos, Jose Paredes Jr., Jacob Kalwitz



5 Years

Front row, from left: Toshio Hiratsuka and Al Sadanaga. Back row, from left: Thomas Silva, Daniel Silva and Kevin Schultz



5 Years

Front row, from left: Natividad Castilleja Jr., Christopher Falk and Eduardo Tamayo. Back row, from left: Travis Vawter, Candace Justice and Isaac Gimpel



5 Years

Front row, from left: Bersain Sanchez, Christina Ramirez and Daniel Boyer. Back row, from left: Stella Wheeler, Alberto Diaz and Eduardo Martinez-Villa

DTE Workers Vote to Join IBEW 1245

Employees of DTE Energy Services at the UC Berkeley Cogeneration Plant are now represented by IBEW 1245 — a victory for a group who have long sought stability and positive change at work. Their NLRB election took place on April 19 and was decided by a 7-2 vote. There were 10 eligible voters.

UC Berkeley Cogeneration Plant is a natural gas-fueled heat and power generating site, which powers 90% of the UC Berkeley campus with its 26-Megawatt output. It began its life in the 1930s as the university's Central Heating Plant; combined heat and power generating capability was added in 1987.

This election marks the culmination of an organizing drive that began early this year, but the conditions which led workers to unionize have been developing for much longer. The conventional wisdom is that workers will make gains in wages, benefits, and retirement security if they stay at a job and build a career. But at this plant, some have invested over a decade and yet have less now than when they started. The root cause of this issue? A gradual erosion of pay and benefits resulting from an ever-changing series of employers.

The UC Berkeley Cogeneration Plant is owned by the university, but the workforce is currently employed by Michigan-based DTE Energy Services, which is the latest company contracted to operate the plant. Over

several decades, multiple companies have held this operating contract, and with each successor, the workers have experienced a chipping away of 401K contributions, favorable personnel policies, and pay competitiveness. These conditions led to poor morale, which has been exacerbated by long term understaffing and upheavals in upper management. Occasional conversations about going union were common for years, but words finally shifted into action and the group reached out to Local 1245's organizers in January.

The road to election day was surprisingly smooth. DTE Energy Services rightfully let their employees make their own decision about organizing without interference. There were no captive audience meetings, no anti-union letters nor union busters — a welcome (albeit uncommon) experience in the world of union organizing.

This election also marked a transition away from the exclusively mail ballot union elections of the last two years. The NLRB began permitting manual (in person) elections again, however employers are required to comply with stringent COVID-19 safety protocol during the voting period. On the morning of the election, the eligible voters cast their ballots in an outdoor polling place, which was set up at the plant by the employer and administered by an NLRB agent. Local 1245 organizing staffers Charlotte Stevens, Rene Cruz Martinez,

and I observed the final tallying of ballots and greeted the workers afterward for a victory photo.

This newly minted bargaining unit now transitions to the collective bargaining process, which will be led by Senior Assistant Business Manager Al Fortier. Bargaining proposal forms

have been distributed, and it's likely that successorship language will be a high priority for the unit. Other priorities for the group include scheduling fairness, upgrade pay, and clarification of roles and responsibilities.

— Rick Thompson,
IBEW 1245 Lead Organizer



DTE workers (from left) Scott Steymans, Paul Avila, and Manuel Medina are all smiles after winning their IBEW 1245 union election on April 19.



Steymans, Avila and Medina with IBEW 1245 Organizers Rene Cruz Martinez, Charlotte Stevens and Rick Thompson

American Legion Flags Sponsored by Frontier Palo Cedro Unit Community Fund Contribution

In December 2021, IBEW 1245 Unit #4011, Frontier Communications-Palo Cedro, voted to donate its 2020 community funds to American Legion Post 214. Pictured here are the flags provided by the American Legion Post to the Palo Cedro community, which were purchased and installed using the donated funds from IBEW 1245. The flags are located on the main street in Palo Cedro, directly in front of Frontier's Central Office (CO) where our members work daily.

— Dominic McCurtain,
IBEW 1245 Business Rep



Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in the East Bay, the North Bay, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Aars, Richard
25 years
Orinda, CA

Aker, Barbara
19 years
Redwood City, CA

Alexander, Melissa
43 years
Vallejo, CA

Allen, Phillip
36 years
Nipomo, CA

Alles, Veronica
26 years
Palm Springs, CA

Amick, Daniel
26 years
Oologah, OK

Arsic, Ellen
39 years
El Dorado Hills, CA

Becker, Joanne
17 years
San Jose, CA

Bennett, Jeffrey
30 years
Coeur D'alene, ID

Bergeron, Donald
32 years
Rio Vista, CA

Biczo, Steve
37 years
Concord, CA

Blackshire, Harold
44 years
Sacramento, CA

Botello, Regina
27 years
Selma, CA

Brindley, Larry
31 years
Morro Bay, CA

Brock, R
43 years
Manteca, CA

Brooks, Denise
26 years
Chico, CA

Carrillo, Albert
47 years
San Francisco, CA

Carter, Jeffrey
38 years
Templeton, CA

Castellanos, Judy
32 years
Rocklin, CA

Castillo, Steven
42 years
Ceres, CA

Chambers, Bradford
42 years
Loomis, CA

Clark, Donald
42 years
El Granada, CA

Davis, Shane
38 years
Windsor, CA

Densmore, Grace
32 years
Clovis, CA

Dirck, Kristin
5 years
Puerto Princesa City

Eitel, Loyd
38 years
Orcutt, CA

Elford, Douglas
37 years
Sutter, CA

Evans, Charles
20 years
Salida, CA

Fedornak, Stanley
41 years
Fort Bragg, CA

Fye, Patricia
29 years
Pioneer, CA

Gabriel, Jack
32 years
Arroyo Grande, CA

Galvez, Jeffrey
34 years
Elk Grove, CA

Gasparro, Mauro
38 years
Oakland, CA

Gracyk, Lucinda
36 years
Vacaville, CA

Gray, Timothy
17 years
Oroville, CA

Green, Robert
11 years
Walnut Creek, CA

Grisby, Rosalind
42 years
El Sobrante, CA

Gutierrez, Felix
30 years
Castro Valley, CA

Gwara, Karen
32 years
Seaside, CA

Hagen, Anton
38 years
Fayetteville, NC

Lepe-Smith, Sara
20 years
Stockton, CA

Lopez, Peter
39 years
Clovis, CA

Louie, George
41 years
San Francisco, CA

Lynch, Valerie
39 years
Modesto, CA

Markos, Basil
27 years
Rodeo, CA

Marshall, Dennis
32 years
Arroyo Grande, CA

Martin, Bret
38 years
Oakdale, CA

Marucut, Dominador
42 years
Daly City, CA



Petropoulos, Cindy
35 years
Bakersfield, CA

Petropoulos, Dean
36 years
Bakersfield, CA

Prado, Mary
28 years
Madera, CA

Pyle, Jimmie Jr.
38 years
Clovis, CA

Rademacher, Timothy
44 years
Atascadero, CA

Remillard, Vincent
14 years
Merced, CA

Riccobuono, Glen
43 years
Martinez, CA

Rice, Micheal
11 years
Fairfield, CA

Rohwedder, Troy
30 years
Twin Falls, ID

Russell, John
27 years
San Jose, CA

Sambrailo, David
37 years
Pacifica, CA

Scroggins, Beverly
43 years
Fresno, CA

Slaydon, Evan
37 years
Lodi, CA

Smith, Alfreda
5 years
Oakland, CA

Smith, James
26 years
Vacaville, CA

Sofranac, Daniel
44 years
Alameda, CA

Thomas, Leshanor
31 years
Elk Grove, CA

Tice, Houston
38 years
Clovis, CA

Titus, Steven
34 years
McArthur, CA

Turner, Mark
37 years
Santa Maria, CA

Van Steenwyk, Teresa
10 years
Bakersfield, CA

Vieira, David
50 years
Concord, CA

Wagner, Greg
35 years
Paradise, CA

Weyrens, Susan
42 years
Vacaville, CA

Wilkins, Armando
39 years
Nevada City, CA

Wilson, Mark
30 years
Santa Rosa, CA

Wong, Wilma
41 years
San Francisco, CA



Units lend a helping hand

All of the following unit donations to various charitable organizations from April through June were approved by the IBEW 1245 Executive Board.

Merced Irrigation District Unit #1122 donated \$500 to the July 2nd Fishing Derby at Lake Yosemite in Merced County.

Tiger Creek Unit #2519 donated \$500 to the Calaveras National Little League in San Andreas.

North Bay Retirees donated \$500 plus \$350 in matching funds to the Redwood Gospel Mission's Food Bank in Santa Rosa, CA.

Winnemucca Retirees donated \$500 to the Winnemucca Food Bank at the Winnemucca Ministerial Organization.

Reno Unit #3311 donated \$250 to Zero Suicides, Elko County (Nevada Coalition for Suicide Prevention).

Wright Trees Unit #4424 donated \$500 to the Soccer City/Liga del Pacifico.

NCPA Unit #3710 donated \$500 to the Lake County Holiday Fund.

Hazelton, Gary
39 years
Coarsegold, CA

Hill, Sean
32 years
Vacaville, CA

Hubbard, Mark
30 years
Petaluma, CA

Jacka, Christopher
45 years
Mt. Juliet, TNe

Johnson, Douglas
20 years
Sacramento, CA

Johnston, Martin
38 years
Auburn, CA

Jones, Kathrine
16 years
Angier, NC

Keener, Dennis
44 years
Fremont, CA

Kenobbie, James
22 years
Georgetown, CA

Krmpotic, Matthew
19 years
Roseville, CA

Larson, Gregg
38 years
Cedar Park, TX

Milich, Mark
33 years
Watsonville, CA

Miller, Leanne
21 years
Yuba City, CA

Musgrove, James
19 years
Lodi, CA

Nicholls, Craig
42 years
Roseburg, OR

Nogare, Robert
35 years
So San Francisco, CA

Olivolo, Brian
19 years
Fort Myers, FL

Ong, Jeffrey
48 years
Antioch, CA

Orozco, Gonzalo
34 years
Atwater, CA

Peaslee, William
36 years
Eureka, CA

Peirano, Michael
43 years
Angels Camp, CA

Perry, David
41 years
Grass Valley, CA

Congratulations Retirees!
We want you to
STAY CONNECTED



to IBEW 1245.



From left: 1245 Retirees Mike Mc Bride, Chuck Lively, Vickie Borst, Frank Istrice, Washoe County Senior Services Administrator Todd Acker and Club President Ron Borst

Reno-Sparks Retirees Support Needy Seniors With 7th Annual Fan Drive

The IBEW 1245 Reno/ Sparks Retirees Club held its seventh annual fan drive for Washoe County seniors this spring, collecting a total of 135 fans to donate to those in need.

Club President Ron Borst started the fan drive back in 2015 after hearing a radio ad about low income seniors in his area are suffering during the hot summer months. Temps often exceed 100 degrees in Reno during the summer, and many seniors are unable to afford air conditioning. Borst issued a challenge to the fellow members of the Retirees Club to collect as many fans as they could, and an annual tradition was born.

“The goal was set for 100 fans; we actually made it to 135,” Borst reported. “We had the help from Yerington retirees, NV Energy union members, and two anonymous donors. This brings our total to 377 fans donated to date.”

Washoe County Senior Services Administrator Todd Acker sent the union the following thank-you note:

WASHOE COUNTY
HUMAN SERVICES AGENCY

1155 EAST NINTH STREET
RENO, NEVADA 89520-0027
(775) 328-2575

May 27, 2022

Bob Dean / Ron Borst
IBEW Local 1245
30 Orange Tree Circle
Vacaville, CA 95687

Dear Bob and Ron:

The entire staff of Washoe County Human Services would like to send all members of IBEW Local 1245 an extra special thank you this year for your exceptional generosity and donation of 135 fans to the KOLO TV & Washoe County Human Services 2022 fan drive.

We, as an agency, learned this year of the many months of dedication that the IBEW members participate in to make this event a success. That dedication makes the donation even more special and emphasizes the immense community spirit that we enjoy in the Washoe County community.

This year your donation will ensure even more comfort and security to the seniors in our community who receive them, both by providing a more enjoyable temperature in their residence as well as ensuring they are able to maximize their financial resources.

From all the Human Services Agency team, thank you for being a part of the community partnerships that enable us to be a facilitator for a more abundant quality of life in Northern Nevada.

Sincerely,

Steve McBride, Division Director - Human Services
Abby Willrich, Senior Services Coordinator

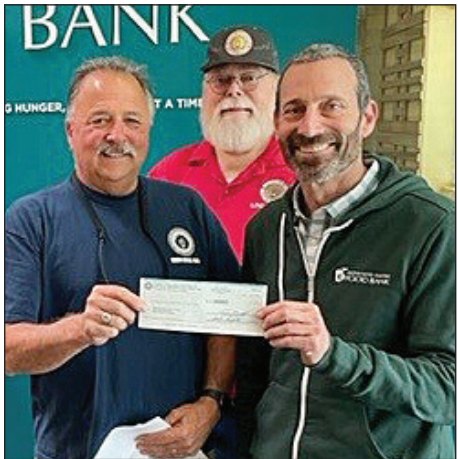
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WWW.WASHOECOUNTY.US



North Bay Retirees Present Donation to Local Food Bank

IBEW 1245 North Bay Retirees Club members Mike Scafani, Dean “Red” Ohlen, and Ken Rawles with IBEW 1245 Business Reps JV Macor, Mark Wilson and Kim Camatti, presenting 2020-21 donations in the amount of \$1,850 to Redwood Empire Food Bank. Accepting the donation for the food bank was Chief Executive Officer David Goodman.



Yerington Retirees Club Presents Donation to Helping Hands

IBEW Local 1245’s Yerington Retirees Club presented the Helping Hands organization with a \$500 donation towards their program.

Helping Hands currently has 160 seniors or disabled clients, who are transported to Carson City, Gardnerville, Fernley, Fallon, Smith Valley and Wellington to doctors’ appointments, pharmacies, shopping, food pantries etc. The nine volunteer drivers only receive \$.40 per mile for their vehicle use. This is a much needed service in the rural communities, and the volunteers average serving between 48 to 60 clients per month.

Helping Hands funding comes from donations, sponsorships, a yearly raffle and the City of Yerington. The retirees commented that we never know when we may be in need of these types of services in the rural areas where there are no regular buses or taxis.

— Thomas “T” Bird, IBEW 1245 Yerington Retirees Club



From left: Retirees Bill Bour, Thomas “T” Bird, (Staff in red Denise, Linda), Pauline and Walt Plett, Bob and Judy Grush and Sue Bird.

Photo by Alyce Reese.

IN MEMORIAM

James Cory Dunne

It is with a very heavy heart that we announce the passing of James Cory Dunne, a nine-year member of IBEW 1245 and PG&E Working Foreman B, GC Gas T&D out of Petaluma. Brother Dunne was involved in a serious workplace accident in late April that left him in a coma, and he tragically passed away from his injuries. He was just 33 years old.

"Our union family mourns the loss of our brother, Cory Dunne. He left us far too soon, and although he may be gone, his memory will live on," said IBEW 1245 Business Manager Bob Dean. "Our hearts go out to his young family, his friends, his co-workers, and everyone else whose lives were touched by this remarkable young man."

From the family:

Cory was a dedicated father and provider to his wife, Allise, and their three beautiful children; Dayton (8), Harlie (6), and Allie (2). Every free minute that Cory wasn't at work in the trenches, he spent with his family out on the lake, at the ocean or in the mountains.

All his life he excelled at everything he did and that was also true in his career as he became one of the youngest foremen with PG&E Gas Division. His crew had a reputation for quality and Cory loved working with them.

Cory's number one priority was his family. He would always be there no matter how large the task to help out the ones he cared for, including his Mom, Dad, two brothers, grandmother, or any friend.

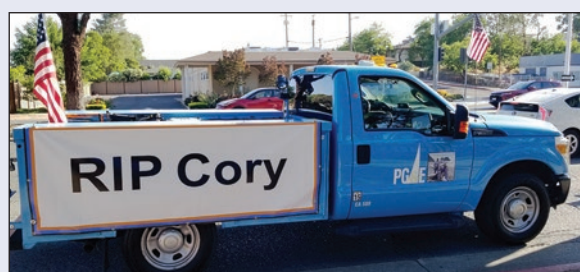
He will be remembered as kind, hardworking, and always lived his life to the fullest. A leader, a man of faith, and an organ donor whose generosity will continue to serve others as he watches over us from above. He will be missed deeply.

Brother Dunne was surrounded by his family during his hospital stay, and they remained by his side right up until his passing. His generous decision to donate his organs touched three people's lives, including a small child.

Support poured out to the Dunne family, and more than \$120,00 in donations were collected via GoFundMe for Brother Dunne's wife and children.



Cory Dunne



IN MEMORIAM

Kent Christian Griffiths

Kent Christian Griffiths was born January 7, 1961 in Columbus, MS, and passed June 2, 2022 in Santa Rosa, CA where he lived most his life. He was 61 years young. Kent graduated from Montgomery High School in 1979. He worked for PG&E for 37 years. His last position being a Corrosion Mechanic NACE CP1. He was a faithful member of the Church of Jesus Christ of Latter-day Saints. He served a mission for the church in the Cebu Philippines area from 1980-1982. Kent loved his family, serving others, finding treasures, saving animals, sharing his wealth of knowledge, eating ice cream, giving gifts of love, catching up with people, and talking about his wife, kids, and grandkids. He was honest, hardworking, charitable, and was a wonderful example for his family and friends.



Kent Griffiths

Kent is survived by his loving wife Darla M. Black; seven children Kyle (Alexis) TX, Kolton (Michelle) MO, Keenan (Kara) UT, Kameron (Freskida) NE, Kristina (Taylor) Funk FL, Kasandra (Jacob) Scholes UT, and Kaleb CA; two sisters Briana (Kevin) Anderson CA, and TiLiAnne (Timothy) Tanner CA; and nine grandchildren Andelyn, Aurielle, Jack, Liam, Juliette, Bailey, Phoebe, Daniel, and Samuel. Kent is preceded in death by his parents Robert Wayne, Francine Adelle McFarland, and twin brothers Brett, and Brian.

— adapted from the Santa Rosa Press Democrat

IN MEMORIAM

Bill Brill

We deeply regret to announce the passing of former IBEW 1245 Business Rep Bill Brill, who passed away at the age of 70.

"Bill was one of the most dedicated union activists we've ever had at 1245," said IBEW 1245 Business Manager Bob Dean. "Everyone who had the pleasure of knowing him could see that he was a true warrior for the working class. He worked as hard as anyone when it came to defending our members, and our union is stronger because of his commitment. He may be gone, but his legacy will live on at 1245."



Bill Brill, circa 2013
Photo via IBEW 1245 archive

Brother Brill was initiated into IBEW in June of 1980, and wasted no time getting involved with the union. He served as a shop steward from 1980-1999 during his time working for PG&E out of San Jose. He also represented the union on numerous committees at PG&E, right up until he hired on as a 1245 Business Rep in 1999. He graduated from the George Meany Labor College class in organizing that same year.

As a Business Rep, Brill represented members in dozens of grievances over the years before retiring from the union in 2014. He remained active in the union even as a retiree, and was still attending 1245 retiree meetings in early 2022.

Brother Brill was well-known and respected in the South Bay, having served on the Board of the South Bay Labor Council AFL-CIO for decades. He also served on the San Jose Civil Service Commission for many years.

Friends describe him as "a rare and wonderful human being who bridged many gaps," "so insightful," and "a good person."

He is survived by his son, Meehan and granddaughter Ivey. Per his wishes, no services were held.

IN MEMORIAM

Cole Dorsey

It is with an extremely heavy heart that we announce the sudden passing of IBEW 1245 Advisory Council member Cole Dorsey. Brother Dorsey had recently returned from the IBEW International Convention, where he served as a 1245 delegate, and passed away a few days later. As of this writing, the cause of death is unknown.

"Cole was a wonderful, positive, and engaging young man whose passing will be deeply felt by all," said IBEW 1245 Business Manager Bob Dean. "It is a crushing loss for our brotherhood."

Dorsey, who passed away at age 41, was an outside construction journeyman lineman and a 15-year IBEW member. He was posthumously re-elected to retain his seat representing Outside Construction on 1245's Advisory Council, a position he's held since 2019. He came to Local 1245 via Local Union 876 out of Michigan, and became a Local 1245 member in July of 2015. He's been an active and dedicated 1245 member and leader, and his presence will be missed.



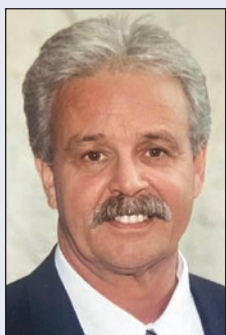
Cole Dorsey



Cole Dorsey (center) being sworn in to the 1245 Advisory Council in 2019

IN MEMORIAM

Robert McBride Jr.



Bob McBride

It's with great sadness we announce the passing of Robert Eugene McBride Jr. on May 18, 2022. Bob was born in Oakland CA in 1945. After high school he joined the Marine Corps, then after his service and being honorably discharged from the military Bob began a career at Pacific Gas and Electric co. in 1965, spanning 38 years. Bob hired on in Hayward where he climbed the ranks in the Line Dept. He started as a groundman, and also worked as a truck driver, apprentice, Lineman, and Electric crew foreman, ultimately retiring as a Troublemaker in 2003 in Chico, CA.

Bob was a loving father and grandfather who enjoyed spending quality time with his family. He was a life long Raiders fan and had season tickets in the 1960s. Bob was second-generation PG&E, following in his father's footsteps. Bob's son Michael and grandson Dylan currently work for PG&E. Bob will be missed immensely but not forgotten! Bob is survived by his son Michael, grandchildren Dylan, Landon, and Fallon, daughter-in-law Alexis, sister Katherine and brothers Kelley and Sean. A Celebration of Life is being planned. For more info please contact Michael McBride at mcbridemike13@yahoo.com

— Submitted by Michael McBride



IN MEMORIAM

Daniel Nino

On April 29, 14-year IBEW 1245 member Daniel Nino passed away at the age of 38 from complications associated with a lung transplant. Brother Nino spent many years working at the PG&E Call Center before moving over to Leak Survey where he worked as a Gas Compliance Rep for the past few years.

Brother Nino was diagnosed with MDA5 Dermatomyositis with Interstitial lung disease. He battled this disease for eight months while hospitalized at UCSF. I worked with Nino for 15 years. He was a great friend, and I was asked to speak at his funeral. Below is an excerpt from my remarks.

"At work, Daniel was a mentor, a leader and an advocate for his peers. He possessed such an extensive knowledge of his job that he was often asked to be a subject matter expert with new hire classes, helping them navigate through countless articles of information and serving as a mentor. He had an incredible rapport with management and his peers that he was approached about becoming a shop steward. A role he assumed with great passion, pride and dedication. In time, he accepted a Senior position, an opportunity where he was able to assist the people he cared about most, his peers. He provided support not just to his peers, but also to the public. Often having to diffuse escalated situations. He was a master of his craft and a humble servant."

Funeral services were held on May 13 in Fowler, with over 200 people in attendance.

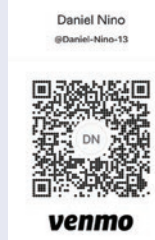
Nino is survived by his wife, Sonya and three children, Jordan, Jenesis, and Jeremiah.

Donations can be sent to the family via Venmo @ Daniel-Nino-13.

— Eddie Moreno, IBEW 1245 Business Rep



Daniel Nino



Daniel Nino
@Daniel-Nino-13

venmo



Nino's son, Jeremiah, opening an envelope containing union goodies and a hard-hat that we passed around to collect funds for the family during our unit meeting.

View 1245 obituaries and death notices at
<https://ibew1245.com/news/obituaries/>

To submit an obituary, email
info@ibew1245.com



Jennifer Rhinebeck Wins Quarterly Photo Contest

Congrats to IBEW 1245 member Jennifer Rhinebeck, winner of the Local 1245 quarterly photo contest!

Rhinebeck, who joined IBEW 1245 last year, works for PG&E in M&C as a T200 night electric transmission and distribution assistant out of Antioch. Due to a family obligation, Rhinebeck was unable to accept her award in person at the quarterly Advisory Council meet-

ing, so her \$500 prize check was issued to her by mail.

All IBEW 1245 members in good standing are eligible to enter up to five original, high-resolution photos into the contest each quarter. Submissions should be sent to RGB1@ibew1245.com. Please put "photo contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.

