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Utility Reporter



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Eugene Neighbor cuts a limb off a tree in the Bear Fire zone. Story on page 9.
Photo by John Storey



Tom Dalzell
Business Manager

Moving Forward Together

As we approach the end of the year, it's a time to reflect on where the rollercoaster of 2020 has taken us. Just twelve short months ago, almost no one had heard of the COVID-19 coronavirus. We had emerged from 2019's wildfire season in decent shape. The biggest news of 2020 looked to be a contentious presidential race — and for me personally, another shot at the Super Bowl for the 49ers.

Twelve months later, here we stand — having literally walked through fire, and yet still facing unparalleled challenges as a country and a union.

The handling of the COVID pandemic was, in my opinion, malpractice by the federal government. The total lack of professionalism and seriousness was epitomized by our President — who said on February 26, 2020 that the 15 reported infections would quickly shrink to zero.

As I write this column in mid-October, more than 218,000 Americans have lost their lives to the virus. The economy has slowed to a crawl. It will take us years, if not decades, to recover financially. And the families of those whom we lost will never be whole again.

And then — in the middle of a summer COVID spike — a freak lightning

storm ignited wildfires across the state. Fire season is not over yet, but it has already burned more than twice as many acres (4,105,786) as burned in 2018, the second worst season on record (1,975,086). The devastation to our communities, our beautiful state and our health have no comparisons. Checking the air quality became a part of our daily lives.

These two events together have left our economy in shambles. The majority of schools across the state are still closed, and unemployment stands at 11%.

So how are we pulling through? The good news is that 1245 members are, by and large, essential workers. And these disasters have convinced politicians and business leaders to listen to what we've been saying for years, and there is finally broad financial support (and high levels of overtime) for hardening the grid, and for grid restoration after fires.

1245 members have largely stayed on the job — and Californians are grateful for it. We are crucial to maintaining a reliable supply of power, and for facilitating Public Safety Power Shutoffs in areas where there is a high danger of fire and wind.

To the extent that businesses in the state are able to function, it is because they have reliable infrastructure to power them through. Our members have done all of this work — frequently as first responders in crisis areas — while meeting the challenges of social distancing and the new PPE.

In order to respect the new safety rules and recommendations from public health officials, the union has had to cancel or postpone many of the events that we look forward to each year, including the always-popular clay shoot and golf tournament. In-person unit meetings are not likely to be held in first half of

2021. We have suspended steward trainings and service award dinners. Field visits by business representatives are conducted under public health guidance — which has been less than optimal.

But we have adapted. More than 100 of our organizing stewards embraced the challenge of working on electoral campaigns remotely, helping with telephone get-out-the-vote drives and contactless campaign literature drops, so we can continue to support pro-worker politicians who are up for election.

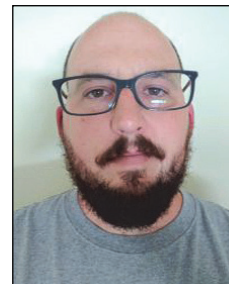
Attendance is way up on our monthly steward calls. And business representatives have devised ways to stay in touch with stewards and members, in order to keep everyone informed, answer ques-

tions, address concerns and share best practices.

Thankfully, the rate of infection among our membership has stayed relatively low. I want to commend every single person who wears a mask, practices social distancing and stays home when they are feeling ill. Keep doing what you're doing — you are making a difference.

IBEW 1245 members, and our staff, have met the challenge of 2020 head-on. We do not have the luxury of knowing when these crises will be over. But until then, we will keep moving forward together — devising new ways to represent of our members and grow our power.

Garrett Markwood Joins IBEW 1245 Staff



Garrett Markwood

Seven-year IBEW 1245 member Garrett Markwood has joined the IBEW 1245 staff as a Business Representative. Brother Markwood will be working with Local 1245 members at PG&E in the East Bay and Mission areas.

Markwood began his career at PG&E in 2013 as a Gas Service Rep in San Rafael, and later transitioned into the role of Service Mechanic.

A dedicated union activist, Markwood has served as a Shop Steward, Safety Steward, Advisory Council member, and member of the Election Committee. He has also filled in as a temporary/rotational Business Rep on two previous occasions.

"The work that Local 1245 has done

to secure the wages and benefits that we enjoy at PG&E has changed my family's life," said

Markwood. "To be able to help other working class families reap those rewards is an opportunity and an honor. I'm looking forward to working with Local 1245 staff and representing our members."

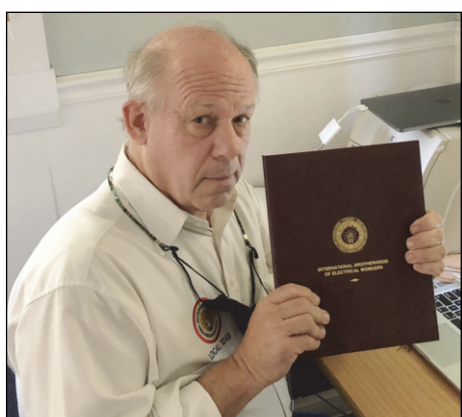
In his free time, Markwood enjoys spending time with his wife and kids, and working on projects around the house. He also enjoys traveling, and looks forward to a time when he can resume that activity again.

Local 1245 Recognized For Outstanding Membership Growth

At the 2020 IBEW International Membership Development conference (held on Zoom), IBEW Local 1245 was recognized by the IBEW International Office multiple times for our remarkable membership growth.


In 2019, Local 1245 added more 'BA' members than any other IBEW local, a whopping 2,136-member increase over the previous year, and our local also nabbed the #2 spot for 'A' membership growth. Additionally, Local 1245 was commended for having the largest total membership growth of any IBEW local over the past five years — a net increase of 6,342 members over that time period.

Business Manager Tom Dalzell accepted the award remotely on behalf of 1245.




Events and Gatherings Postponed Due to COVID-19

Given guidance from the CDC, state and local ordinances, and our International union, IBEW 1245 is postponing all in-person gatherings until further notice. In lieu of our annual Pin Dinners, members who are reaching a service anniversary in 2021 can expect to receive their awards by mail. Additionally, in-person unit meetings are still on hold, with the exception of the Outside Line general membership meeting, which is being held in the union hall parking lot (social distancing strictly enforced). Many Local 1245 business representatives are starting up informal remote/virtual meetings to answer questions and share information with members. Please contact your business rep to find out more.



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The winning entry in this quarter's photo contest, taken by D. Scott Fortner

D. Scott Fortner Wins Quarterly Photo Contest

Congrats to thirty-five year IBEW 1245 member D. Scott Fortner, who is the winner of the IBEW 1245 quarterly photo contest! Brother Fortner, who works for PG&E out of Salinas, captured this image in the River Fire zone.

Ordinarily, Brother Fortner would be invited to
Utility Reporter

the quarterly Advisory Council meeting so that the union leadership can recognize him and present him with his \$500 in person. However, the meeting for this quarter was canceled due to COVID-19, so the union issued his prize directly.

All IBEW 1245 members in good standing are

eligible to enter up to five original, high-resolution photos into the contest each quarter. All submissions may be sent to RGB1@ibew1245.com. Please put "photo contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.



IBEW 1245 On the Scene

2020 WILDFIRES

2020 is the largest wildfire season on record in California history, according to the California Department of Forestry and Fire Protection, with upwards of 8,600 distinct fires burning over four million acres — and at publication time, that figure was still growing.

IBEW 1245 members have been on the scene at nearly every fire within our jurisdiction this year, and while the *Utility Reporter* was unable to cover each and every fire where our members were working, we did manage to speak with several members working in some of the largest and hardest-hit fire zones.

PG&E AT THE LIGHTNING COMPLEX FIRES

In recent years, it seems like every new wildfire is “the worst in California history” – and indeed, seven of the top 10 biggest fires in California history have occurred within the last five years. But even in a state where destructive, fast-moving fires have become the norm, the massive lightning fire siege that swept across the state in August still caught many communities by surprise.

According to CalFire, nearly 14,000 dry lightning strikes resulted in more than 900 wildfires burning upwards of 1.5 million acres, an unprecedented scenario for California (or any other state, for that matter). As the fires spread, they began to merge into what CalFire has termed “complex fires.” The August Complex Fire, now the largest recorded fire in California history, was initially 37 different fires in the Mendocino National Forest area. At press time, this fire had burned more than a million acres and was 96% contained. The SCU Lightning Complex Fire in and around Santa Clara and Alameda counties burned close to 400,000 acres and is currently the third-largest fire in California history. The LNU Lightning Complex Fire, which burned more than 375,000 acres around Napa Valley, is the fourth-largest fire in the state’s history. And the CZU Lightning Complex Fire in San Mateo and Santa Cruz counties burned close to 100,000 acres (based on available data from CalFire). And these are only a few of the many fires that Local 1245 members worked on this year.

As soon as the fires began, IBEW 1245 members were on the scene — clearing downed lines from roads to allow firefighters to do their jobs; spraying utility poles with fire retardant to prevent them from catching fire; and working closely with other first responders on

the scene to assist wherever needed. Once the fires were contained in a particular area, more crews were sent in to begin the restoration work, bringing power back to the neighborhoods that have been hardest hit by the flames.

The ground was smoldering, the air was thick with smoke, the heat was oppressive, and the terrain was rugged, but that’s never stopped IBEW 1245 members from doing their essential work before, and this event proved to be no different.

“We’re trying to rebuild the structures out here and get these people their power, even though some of these properties are not standing here anymore,” PG&E Lineman and second-generation IBEW member Ryan Rodriguez told the *Utility Reporter* from the LNU fire zone near Lake Berryessa. “There are a few tucked back that are [still standing], and we’re just trying to get them ready for the future when they can come back, just trying to rebuild them up.”

Working in a fire zone is never predictable, and potential hazards are everywhere.

“In these burned areas you’ve got to be careful just walking around — because the ground looks okay but then you step in it and it’s a big hole, from stuff burning underneath the ground,” explained PG&E Lineman Don Lee, who works out of Clearlake. “There’s a lot of challenges up here ... steep terrain and burnt poles that are still standing, but ready to fall down. You’ve got to really be careful around them and get them taken care of. We’ve been fighting every pole trying to get it out of the ground.”

Out in the SCU fire zone near Livermore, GC Line Subforeman Zach Taylor explained how the crews are coupling the restoration work with grid hardening work.



GC Line Subforeman Zach Taylor

“We’re making it a little more safe and reliable as far as outages, and trying to mitigate every single fire hazard that we can. We’re taking extra precautions, building to newer standards, using better material and tools and hardware to increase the reliability of the system,” Taylor told the *Utility Reporter*. “We’re pretty much replacing every single pole, because they’re upping the class, screwing in new anchors, and then we’re pulling in the new tree wire. It

takes a little bit more time, but in the end, I think you got a better product. It’s more reliable and it’s going to last a whole heck of a lot longer.”

Most of the 1245 members on these jobs have ample experience working on fire rebuilds, and despite the fact that the lightning fires are among the largest in state history, many of the members report that they’ve seen worse.

“With the Carr fire, which was more in town, there was a lot more mourning, more emotions in the air,” Rodriguez recalled. “Out here, we’re in the mountains and even though you see the devastation, there’s not a lot of people. We’re not seeing the public. So, I think it doesn’t hit as hard.”

“I think the hardest one we’ve been on was the Detwiler Fire, just because of the terrain, the heat, the amount of damage that occurred, and the size of the conductor that we pulled in,” said Taylor. “But this one, this one’s not bad. Don’t get me wrong — this job has its challenges, it’s not easy by any means, but it’s mild.”

— Rebecca Band, IBEW 1245
Communications Director

TURLOCK IRRIGATION DISTRICT AT THE SCU LIGHTNING COMPLEX FIRE

In the Canyon Zone of the SCU Lightning Complex fire, IBEW 1245 members from Turlock Irrigation District were hard at work for several weeks to replace burned poles and bring the

power back on in and around Stanislaus county. When the *Utility Reporter* caught up with one TID crew, they were working in the area east of San Jose, near Patterson, and had already been on the





Ryan Rodriguez



A SIPT engine in the LNU fire zone. Photo by Roman Pinales



SCU Lightning Complex Fire Zone in Livermore, Calif.

job for two weeks, replacing dozens of poles and pulling new wire.

The air quality was a significant factor for the crews working in the fire zone.

“The first couple of days we were up here, it was actually pretty clear because the fire was about 87% contained, so it wasn’t too bad,” explained IBEW 1245 member James Small, who works for TID. “But then the wind direction changed, and all the ashes started falling down. That got a little bit rough, when we’re up here and we have to breathe it. And we’re climbing these mountainsides, huffing and puffing ... The air gets real heavy, but you do what you have to do, and you get it done.”

The air wasn’t the only challenge that the crews had to contend with. The rugged terrain required the use

continued on next page



SCU Lightning Complex Fire *continued from previous page*

of an off-road vehicle and a bulldozer, and some of the ground was so tough that even the auger had a hard time breaking through. Additionally, since the fire disrupted habitats for much of the local wildlife, the Local 1245 members found themselves crossing paths with

all sorts of creatures, including multiple rattlesnakes. “Usually, we’re prepared for the job at hand, but this was a little bit out of the norm because every minute, every day, something’s different,” said Small. “We head around the corner, and here’s

another new challenge.” But in true IBEW 1245 fashion, the TID crews took each challenge on with professionalism, completing the job as quickly and safely as possible. Small expressed his appreciation to the union for all that it’s done to protect the members and their wages, benefits,

working condition and safety on the job. “Without the union, we wouldn’t be where we’re at today, as far as I’m concerned,” he said. “Without them supporting us, day after day, we wouldn’t be here. We wouldn’t be talking right now. That’s the way I look at it.”
Photos by John Storey



Flaggers lend a hand

During fire season, IBEW 1245 members from almost every line of business are involved in the restoration process. According to PG&E Flagger Nilda Garcia, “Traffic Control has been chosen to help set up PG&E microsites during fire restoration. This includes developing coned areas for park-

ing, materials, and Port O Potties, as well as entrances and exits, sign-in areas, getting light towers up, have message boards that read proper info, etc.” “We are happy to help support our brothers and sisters who are out here working long hours so they can get all poles and lines installed safely,” she added.



Nilda Garcia and Dave Gentry working at the ice line



Chris Gonzalez tossing a box of lunches to Derek Albright



Quenia Castañeda having a discussion with a PG&E employee



At the Cappell Valley Rd Microsite in Napa (in the LNU Lightning Complex Fire Zone) from PG&E Traffic Control: Ian Lewis, Nilda Garcia, Daunte Garrett, Quenia Castañeda, Alberto Quito, Chris Gonzalez, Martin Stokman, Derek Albright, Trevor Flavin and Dave Gentry.



Lineman Patrick Stark

PG&E AT THE CREEK FIRE

On Friday, Sept. 4, the Creek Fire broke out in Fresno county and has continued to blaze for more than six weeks. At press time, the fire has burned nearly 380,000 acres, and is just 70% contained. CalFire reports that the Creek Fire the largest single (non-complex) fire in California's recorded history to date.

The area around Shaver Lake — a popular destination for local residents and tourists alike — was exceptionally hard-hit by the blaze. IBEW 1245 crews from PG&E were among the first on the scene in the Creek Fire zone.

"We started out clearing hazards and fast checking poles and until the fire department let us in," explained PG&E Electric Crew Foreman Dan Breckenridge, a 23-year member of IBEW 1245. "And then we started digging, setting, replacing and hardening."

While most PG&E line crews have worked fires before, the degree of devastation in the Creek Fire zone still came as a bit of a shock. For Breckenridge's older brother, Will, who also works as an ECF out of PG&E's Dinuba yard, the strange pattern of destruction around Shaver Lake demonstrates the unpredictability of wildfires in general.

"It's pretty crazy how some homes were burnt, and some were saved. The fire burned right up to a few of them and it didn't bother them," the elder Breckenridge told the *Utility Reporter*. "We saw one up here that had a vehicle in front of the garage sitting about 10 feet from the garage. Burnt the vehicle to the ground — but the garage was fine. It didn't even affect it. There's just no explanation."

The Breckenridge brothers and their respective crews were hard at work when the *Utility Reporter* caught up with them

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Electric Crew Foreman Will Breckenridge



Apprentice Lineman Daniel Lofstrand



Electric Crew Foreman Dan Breckenridge



The area around Shaver Lake was hard-hit by the Creek Fire.

Creek Fire *continued from page 7*

in early autumn. After setting dozens of new poles, the line crews were working to string new single-phase tree wire, which PG&E has begun using as part of its grid-hardening endeavors.

“This hardening is a whole new thing for us, as far as the work goes,” said the elder Breckenridge. “They’ve got new standards; the way we build things has changed a little bit, and the drawings are different. So it’s taken a little getting

used to.”

As one of many groups on the ground in the fire zone, the PG&E crews had to coordinate with various other entities, from the telephone company to the line clearance tree trimmers (who are also members of IBEW 1245).

“One of the challenges we have is working around the tree trimmers, getting them in and out of here before the poles are put in and wire strung,” said the younger Breckenridge. “And we’re

dealing with all the congestion on all these one-lane roads.”

Of course, the Local 1245 line crews took it all in stride, performing their important work safely and meticulously. While some workers might complain about the difficult terrain, long hours, and fluctuating air quality, those types of hurdles are simple par for the course for these crews. By and large, the members were grateful to be able to help, using their unique skills to make the

area safe and bring the power back on for local residents and businesses.

“This career that I’ve had with this company and with this union has been something that I would not trade for anything. It’s been a great way to raise my family, and provides a super living,” said Will Breckenridge. “I enjoy working outside, and we get to do something a little bit different every day ... So it’s right up my alley.”

Photos by John Storey

LINE CLEARANCE TREE TRIMMERS AT THE BEAR FIRE

In early September, the Bear Fire — also known as the North Complex Fire — tore through Butte county, decimating entire communities and leaving a path of devastation in its wake.

In the densely wooded fire zone, the countless damaged and charred trees made clean-up and restoration work exceptionally dangerous and difficult, so several IBEW 1245 line clearance tree trimmers from Mountain Enterprise were quickly called in to deal with the arduous but essential task of clearing the vegetation.

“We’ve got hazard trees everywhere — Trees that are burnt, that are a hazard to the public, to the lines, to PG&E hardware, and that’s why we’re here, taking them out,” IBEW 1245 member and Mountain Enterprise Hazard Tree Foreman Haley Wike explained.

When the *Utility Reporter* caught up with Wike and his crew, they were working in Feather Falls, one of the hardest-hit towns in the Bear Fire zone.

“Everything is burned up here. There are some spots that are hotter than others, but the area we’re in right now is definitely burnt,” said Wike. “There are

only a couple of homes left on this road that I’ve seen so far. It’s pretty tragic.”

Wike and his crew went straight to work, carefully and meticulously removing any damaged trees that present a threat to people, power lines, or other PG&E assets — while simultaneously looking out for themselves and one another.

“Safety is our number one [priority] out here, because it’s so dangerous. The heat’s a challenge, the hazard trees are a challenge. There’s not too much of this job that isn’t a challenge, to be honest,” said Wike. “So we try to focus on safety at Mountain Enterprise. That’s our number one goal, to keep each other safe and keep the public safe.”

Line clearance tree trimming — especially in a fire zone — isn’t everybody’s cup of tea. It’s hot, strenuous, and requires precise attention to detail; even one small misstep could have a deleterious result.

“You either love it or you hate it. I’m just one of those guys who love it,” said Wike. “It’s challenging. It’s physically demanding. It’s a lot of fun in a lot of ways,

continued on next page



Foreman Adan Aguilar
Capataz Adan Aguilar

CUADRILLA DE PODADORES DE ÁRBOLES PARA EL DESPEJE DE LÍNEAS DE IBEW 1245 EN LA ZONA DEL INCENDIO BEAR

En la zona de incendios, densamente boscosa, los innumerables árboles dañados y carbonizados hacen que el trabajo de limpieza y restauración sea extremadamente peligroso y difícil, por lo que varios podadores de árboles para el despeje de líneas de IBEW 1245 que trabajan para Mountain Enterprise fueron llamados rápidamente para hacer frente a la ardua pero esencial tarea de limpiar la vegetación.

“Por todas partes hay árboles que representan un peligro — árboles quemados que son un peligro para el público, para las líneas eléctricas y para los equipos de PG&E, y por eso estamos aquí, sacándolos”, explicó Haley Wike, miembro de IBEW 1245 y Capataz de Árboles Peligrosos de Mountain Enterprise

Cuando *Utility Reporter* alcanzó a Wike y su cuadrilla, estaban trabajando en Feather Falls, una de las ciudades más afectadas de la zona del incendio Bear.

“Todo aquí está quemado. Hay algunos sitios más calientes que otros, pero el área en la que estamos ahora está definitivamente quemada”, dijo Wike. “Por lo que he visto hasta ahora, solo quedan un par de casas en esta carretera. Es muy trágico.”

Wike y su cuadrilla comenzaron inmediatamente a trabajar, quitando cuidadosa y meticulosamente cualquier árbol dañado que presente un peligro para las personas, las líneas eléctricas, u otros activos de PG&E — mientras que al mismo tiempo se cuidaban a sí mismos y entre sí.

“La seguridad es nuestra prioridad número uno aquí, porque esto es muy peligroso. El calor es un desafío, los árboles peligrosos son un desafío. Honestamente, casi no hay nada en este trabajo que no sea un desafío”, dijo Wike. “Por eso en Mountain Enterprise tratamos de centrarnos en la seguridad. Ese

continued on next page



Fernando Contreras cuts brush after falling a tree.
Fernando Contreras corta la maleza después de derribar un árbol.

Bear Fire *continued from previous page*

and just keeps you on your toes. It's not one of those jobs where the time drags, the time goes by pretty fast.”

Wike appreciates having union representation on the job, and he's especially

grateful for the benefits he gets through the collective bargaining agreement.

“I have a family of six and the benefits are huge, not to mention the pay increase that just went through earlier this year,” he said.

Photos by John Storey



Eugene Neighbor does a back cut on a tree.
Eugene Neighbor ejecuta un corte de cuña en un árbol.

Bear Fire *continued from previous page*

es nuestro objetivo número uno, mantenernos seguros unos a otros y mantener seguro al público”.

La poda de árboles para el despeje de líneas, especialmente en un área de incendios, no es un trabajo para cualquiera. Hace calor, es agotador, y requiere una atención precisa a los detalles; un pequeño error podría tener consecuencias nocivas.

“O te encanta o lo odias. Yo soy uno de esos a quienes le encanta”, dijo Wike. “Es retador. Exige un gran esfuerzo

físico. Es muy divertido en muchos sentidos, y te mantiene alerta. No es uno de esos trabajos en los que el tiempo se hace eterno, el tiempo pasa muy rápido.”

Wike aprecia tener representación sindical en el trabajo, y está especialmente agradecido por los beneficios que obtiene a través del acuerdo de negociación colectiva.

“Tengo una familia de seis y los beneficios son enormes, sin hablar del aumento salarial que acabamos de recibir a principios de este año”, dijo.

Fotos por John Storey



Hazard Tree Foreman Haley Wike
Haley Wike, Capataz de Árboles Peligrosos



Matthew Johnson ropes a burned tree in the Bear Fire zone.
Matthew Johnson ata una soga a un árbol quemado en la zona del incendio Bear.

“It’s Easier to Keep Going”

Local 1245 member continued working CZU fire after his own home burned down

As part of PG&E’s Safety Infrastructure Protection Team (SIPT), IBEW 1245 members Ashton Aaron Hodge and Trevor Dirksen were among the first on the scene when the CZU Lightning Complex Fire broke out in the mountains near Santa Cruz. They’d been working the fire for three days when Hodge learned that his own neighborhood, situated in the scenic mountain town of Bonny Doon, was being evacuated. Unable to go home due to the wall of flames, Hodge finished his shift and spent the night in his truck in the PG&E parking lot.

The next morning, he returned to work and continued to perform the important task of coating utility poles and other assets with flame retardant, in an effort to prevent them from catching fire and falling over (downed poles can block access for first responders and evacuees, in addition to causing outages for customers).

Later that afternoon, Hodge and Dirksen went over to Hodge’s neighborhood to check on his home — and discovered that it had burned down while they were working.

“The first thing he said was he wanted to save his neighbors’ homes — and we continued to work 20-hour days, extinguishing poles and preparing them for fire impact with retardant,” said Dirksen, noting that they treated four utility poles as well as other structures on Hodge’s own street. “The fact that he continued to work despite los-

ing all his earthly possessions was admirable, to say the least.”

Hodge’s wife, their three-year-old daughter, and the family’s animals had all evacuated earlier and were safe, so Hodge chose to continue working the fire for another five days.

“Me and Trevor, we just kept going ... It was actually pretty easy for me to go from losing my house on to the next thing that needed to be attended to, and that happened to be my neighbor’s house,” Hodge told the *Utility Reporter* in a phone interview. “It’s just easier to keep going, because there’s always something pressing that needs our attention. It helps to keep my mind off it too, and just work on the problem at hand, and not really think about the house.”

According to Dirksen, that hard work paid off. He reports that he, Hodge, and the other SIPT crews treated upwards of 1,300 poles in the CZU fire zone, and of the roughly 800 poles that were impacted by the fire, only 36 were lost. They also estimate that they saved 17 homes in the process, extinguishing flames on decks and porches whenever they saw them.

Moving Forward

After five more days on the job in active firefight mode, Hodge finally agreed to take some time off to process the loss — but he was back on the job within two weeks, in remarkably good spirits considering the circumstances.



The remains of Hodge’s home

“It’s a common thing for firefighters to deal with this, since we’re always working in our own neighborhoods,” said Hodge, who spent eight years as a firefighter with Cal-Fire prior to joining PG&E’s SIPT program. “And it’s also part of the [reality] of living in the mountains.”

When the *Utility Reporter* spoke with Hodge, he and his family were hopping from hotel to hotel, still looking for a longer-term place to stay. As he navigates the many challenges that come with the loss of a beloved family home, Hodge is clearly grateful to have his PG&E and IBEW 1245 family in his corner.

“Everyone’s been really supportive throughout the whole thing ... the yard got together and handed me an envelope full of cash, and people bought presents,” he said. “The aftermath has been difficult, but we’re hoping to find a place where we can kind of get settled while we rebuild for the next year or so ... For me, it’s about moving forward.”

— Rebecca Band, IBEW 1245
Communications Director
Photos by Trevor Dirksen



By treating poles with fire retardant, SIPT crews are able to drastically reduce the number of poles lost in fire zones.



Extinguishing a pole that had caught fire



The utility pole in the background was treated with retardant by the SIPT crew, and made it through the fire.

Peer Volunteer Program Recognizes Volunteers Who've Gone Above and Beyond to Support Co-Workers Dealing With Drug and Alcohol Abuse

The COVID-19 pandemic presents unique challenges for people with substance use disorders and in recovery, as the social isolation and stress can increase susceptibility to substance misuse, addiction, and relapse. If you or someone close to you has been impacted by alcohol or drug abuse, either during or before the pandemic, then you understand the critical importance of a good support system for individuals and families who are recovering from substance addiction.

The Peer Volunteer Program (PVP), a collaborative effort between PG&E, IBEW and ESC, was designed to provide help and support for PG&E employees who are dealing with alcohol or substance use disorders. Peer Volunteers are PG&E employees who are either in recovery or who have lived with a loved one with an alcohol or substance use disorder. They each have at least two years of sobriety, and many Peers have 10+ years clean and sober. The Peers have come together in their sobriety to assist others who also have a desire to become clean and sober.

Each Peer has been trained by the Employee Assistance Program and has a working knowledge of the substance use disorder treatment facilities in their respective territories and that are also covered by the company's insurance. The Peers are not licensed mental health professionals, but have access to one if needed. They are available by

phone 24 hours a day, 7 days a week to provide free, confidential services to employees, as well as family members who are seeking support in coping with a loved one's addiction. Together, they've helped dozens of their fellow employees get the help they need, without judgement.

Each year, the PVP hosts a small ceremony to recognize the Peers who have gone above and beyond to assist their co-workers.

As a memorial to PVP co-founder and long-time union staffer Roger Stal-

cup, the Stalcup Award gives recognition to Peers who have demonstrated outstanding service to their PG&E fellow employees, their families, and/or the PVP. This year, the Stalcup award was given to IBEW 1245 member Rebecca Singleton-Willson, a senior service representative and co-chair of the PVP. Read her moving story <https://bit.ly/peervolunteer>.

In honor of PVP co-founder and former PG&E executive Bob Haywood, the Bob Haywood Award gives recognition to non-Peers who have gone above and

beyond to promote and support the PVP. This year's recipient of the Haywood Award is Brent Turner, an IBEW 1245 retiree who has continued to work with the PVP in retirement.

Local 1245 commends Sister Singleton-Willson and Brother Turner, as well as the rest of the Peers, for their dedication and commitment to supporting others in recovery.

If you'd like to learn more and get involved with the PVP, or if you're seeking support for a substance addiction, please visit <http://www.peervolunteers.org/>.

Important Information for Members Affected By PG&E's San Jose Call Center Closure

On September 14, PG&E's Contact Center Operations leadership announced through a Teams call that they had made the decision to close the San Jose Call Center. IBEW members have worked out of the San Jose CCO HQ at 111 Almaden in San Jose since 1994.

While this announcement was disappointing, it did not come as a complete surprise. The staffing of senior service representative and customer service representative classifications at SJCC has been dropping for several years. The last class of new employees at SJCC was over three years ago, and as employees have bid out or retired, they have been

replaced with employees hired into the Sacramento or Fresno Contact Centers. Currently, there are just over 30 IBEW members working for CCO in San Jose. By comparison, in 2014, there were approximately 175.

IBEW members working in CCO at SJCC do not have to fear being without a job at PG&E. The negotiated agreement IBEW 1245 made with PG&E during the height of the bankruptcy saga guarantees there will be no involuntary layoffs.

IBEW 1245 will work to ensure that our impacted members have options. The union is in discussions with PG&E to give our members as many options

to choose from as possible. In the recent past, IBEW 1245 has made agreements with options that have included severance; filling of vacancies in beginning level classifications in other departments and locations; and moving allowances for taking the same position elsewhere within the department. Once the options for our SJCC members have been determined, they will be communicated out to the impacted members.

If you have any questions or concerns, feel free to reach out to me or your business rep.

— Bryan Carroll, IBEW 1245 Senior Assistant Business Manager

Order IBEW 1245 Apparel Online

Our limited edition Essential Worker tee-shirts are available for purchase at www.1245shopper.com! This shirt comes in black, gray and green and is available in short-sleeve and long-sleeve.

Order yours today at our web store, www.1245shopper.com!

Find more 1245 apparel at our two web stores: www.1245shopper.com (newer styles) and www.shopibew1245.com (classic styles).

Reminder that in-person merchandise sales at the union hall are still suspended until further notice.

Please do not come to the hall to purchase merchandise, use the web stores instead!



Member Spotlight: Patrick O'Donoghue, PG&E SIPT Lead

After nearly two decades as a firefighter with Cal Fire, Patrick O'Donoghue recently became an IBEW 1245 member, joining PG&E's new Safety Infrastructure Protection Team (SIPT) as a crew lead. In a phone interview with the Utility Reporter, O'Donoghue shared a bit about his professional background, the work he does with SIPT, and his feelings about his new employer and his new union.

You had a long career before joining PG&E's Safety Infrastructure Protection Team. Can you talk about that?

I always wanted to be a firefighter. It was my dream as a kid. I started young; I went to the Fire Academy in 1989. I was a volunteer firefighter in Kentfield — we used to ride on the back of fire engines. Back then, I had to have six jobs. So I also worked for the ambulance company, I was a bar back and a waiter, and then I fell into the microbrewery business ... But my friends kept asking me, "When are you going to do what you really like?" I had maintained my paramedic license the whole time, and so I got hired with Cal Fire in 2001. I worked up and down the state. I finished out as a captain in Hopland, in Mendocino.

California has seen really devastating fires in recent years. What was that like on the front lines?

In the last five years, it's been absolutely crazy what I've seen. The longest stretch I was gone [working] was 70 days, that was in 2015. It became routine for us to be working 30 days on, and then four days off. I have two daughters, five and seven now, and I was missing so much of them growing up.

I was on the Carr Fire. When the fire inspector, Jeremy Stoke, got killed, we were a few blocks away. Embers were going sideways, and we were trying to save houses. It was 12 to 15 hours of being in the center of a tornado full of fire. And when we finally had to leave, our exit was 100% blocked because of downed power lines — every pole had burned.

What's a normal day at work like for you like now?

It's such a fantastic opportunity to work for PG&E. Right now, the Safety Infrastructure Protection Team is 40 engines in 32 locations. On a normal day, we support all lines of business. A standard portion of our work is fire staging, prevention and inspections. We create defensible space around facilities. I have gone to contract yards and educated all the personnel there about fire safety. I've also gone out with gas crews, when they are welding a pipe in 90 degrees and 15-mile-an-hour winds, up against a grassy hillside. We've made it more fire safe by wetting down certain areas, or removing the vegetation. We're also often doing medical standby, since we are all at least an EMT or a paramedic.

What about when there's a fire?

If there's smoke in the air, our primary purpose is to go out and protect the infrastructure of PG&E. We go and treat poles with retardants, and it's a no brainer. You don't know [what type of essential service] is powered by this line, and it's also for the firefighters. By treating the poles, it gives them a viable exit that isn't blocked by power lines.

What do you want people to know about the work you're doing?

With the fires in recent years, we've seen so much decimation in the state, and

it's got to be incredibly expensive to have to re-build all this stuff after every fire. So I think that the work that we do during fires is extremely rewarding, because it has a direct impact on the people that I used to work with, and on my family, on our income, and what we pay in utility bills. Protecting this infrastructure can save millions of dollars.

What's the hardest part about the job?

I'm used to working in a hot environment, 24 hours a day, for a month at a time ... So I don't really think this job is that hard. To be fair, we don't do the work of linemen. That's a very difficult job. Now, the only difficult thing for me is feeling like a fish out of water. I'm working with professionals that are in the middle of their career, and they've got a whole lifetime of experience [in the utility industry].

As a new member of IBEW 1245, what's your impression of the union so far?

The measure of any union is what it does for the members — and the IBEW is amazing. The SIPT Program would not be here if it were not for the IBEW. And when I look at what my wages, benefits, and working conditions were at Cal Fire compared to here, it's obvious that the IBEW is a much stronger, maybe more unified, and dare I say, a better, union.

everyday
HEROES



Patrick O'Donoghue

Local 1245 Members Approve Four-Year Agreement at Northrop Grumman

The IBEW 1245 members employed at Northrop Grumman in Sunnyvale have ratified a four-year contract by a vote of 15–3. The agreement includes annual wage increases of 3% in the first year, 2.75% in the second year, 2.75% in the third year, and 3% the fourth year, with no changes to medical or any other benefits.

As is the tradition for this work group, IBEW 1245 bargained in conjunction with the other unions on the property, including Machinists, Carpenters, and Teamsters. Local 1245 Shop Steward Desmond Ketton served with me on the bargaining team. Negotiations took place via Zoom, and we reached a table agreement in about six hours.

— Cruz Serna, IBEW 1245 Business Rep

Members Approve Three-Year Contract Extension at Liberty Energy

The IBEW 1245 members at Liberty Energy have approved a three-year extension to the current agreement. The extension includes 3% general wage increases in each year, with no other changes to the current contract.

— Adam Weber, IBEW 1245 Business Rep

New Three-Year Agreement Approved at Jacobs Technology

The IBEW 1245 members at Jacobs Technology have approved a new three-year agreement, which includes general wage increases of 4.3% first year, 3.5% in the second year and 3.5% in the third year. This amounts to a 1.5% increase over the previous table agreement.

The negotiations were conducted on Microsoft Teams, in collaboration with the International Association of Machinists and Aerospace Workers (IAM) Local 1414 and Operators Engineers (OE) Local 3, which also represent workers at the facility.

The bargaining committee consisted of myself and IBEW 1245 Shop Steward Bill Van Zulen, IAM Business Representative Pedro Mendez and Shop Steward David Steinke, and OE3 Business Rep Neils Ash and Steward Nestor Rostran.

— Cruz Serna, IBEW 1245 Business Rep

Members Approve Two-Year Agreement at Hitachi Rail

The IBEW 1245 members at Hitachi Rail have ratified a new two-year agreement. Annual wage increases will be determined based on the CPI, with a minimum of 3.5%, and maximum of 5.5%. Employees will receive 3.5% increase retroactive to June 1, 2020.

Negotiations between myself and Hitachi HR Manager Quincy Quintana took place over email and conference calls.

— Cruz Serna, IBEW 1245 Business Rep

SMUD and WAPA Team Up for Transmission Tower “Train-the-Trainer” Program



SMUD Line Construction Foreman Richard Hall practices tower rescue with a dummy.

In early September, IBEW 1245 members from the Sacramento Municipal Utility District (SMUD) and the Western Area Power Administration (WAPA) teamed up for a joint “Train-the-Trainer” program on transmission tower climbing and rescue techniques. While SMUD is a municipal utility, and WAPA is federal (part of the Department of Energy), both are represented by IBEW 1245, and the two groups occasionally come together to hold trainings, share best practices and exchange the latest information.

The two-day “Train-the-Trainer” course, which took place at SMUD’s Sacramento Power Academy, involved one day of classroom instruction and one day of equipment inspection, climbing, and rescue.

As one of WAPA’s fall protection specialists, Elverta-based Lineman James Hill served as the lead trainer for the course. Hill, who is certified to train people in climbing on transmission structures, was tasked with certifying some of SMUD’s foremen, so that they, in turn, could then train their crews on these life-saving techniques.

Hill believes that bringing SMUD and WAPA together for these types of trainings creates better, more predictable outcomes for all involved — both in the classroom and out in the field.

“The combined cooperation between the two utilities makes sure that everybody stays compliant with the OSHA standards on climbing and rescue,” he told the *Utility Reporter*.

The Occupational Safety and Health Administration (OSHA) requires tower workers to be recertified annually — and for good reason.

“If somebody gets hurt or injured on the tower or structure — whether it be a wood pole, aid structure, or lattice tower — we need to know all the different techniques of getting somebody down to the ground safely to start performing first aid or CPR,” explained SMUD Tower Patrolman Kyle Martin, one of the Train-the-Trainer attendees.

Fortunately, at the time of the training, the attendees had not needed to use the rescue techniques they were brushing up on. But they all understood the importance of being up-to-date on the latest safety guidance. For example, in 2015, OSHA made one big change to safety protocols for linemen and their crews: now, when climbing transmission towers, they must always be attached once they are more than four feet off the ground. While it is not always easy learning new ways of doing things, IBEW 1245 members understand the importance of safety on the job, first and foremost.

“The old-school method is out,” explained Steve Hintze, a line construction foreman at SMUD who attended the annual Train-the-Trainer. “Hopefully, younger generations come up knowing this and that’s all they know; it’s 100% belt-on and they will be a lot safer.”

“Whether it be a rule change through OSHA or what have you, WAPA follows all of that fairly closely ... and SMUD

“If somebody gets hurt or injured on the tower or structure — whether it be a wood pole, aid structure, or lattice tower — we need to know all the different techniques of getting somebody down to the ground safely to start performing first aid or CPR.”

— SMUD Tower Patrolman Kyle Martin



Instructor James Hill

follows what WAPA does,” added Martin. “They’re experts in the transmission field, and they’re right next door to us... they’re a valuable resource, and that’s why we try and utilize them as much as possible.”

After the training, the attendees would be ready to train their crews. The Train-the-Trainer approach readies attendees to pass on their knowledge to others, so everyone gets trained efficiently and effectively.

“Next week I’ll bring my guys in and do this same training with them, so that they’re trained,” said Hintze. “Every year, we’re training a new group of

linemen and apprentices to qualify for climbing towers and rescue on a tower.”

In addition to ensuring an emphasis on safety, the members explained some of the other ways the union has made big difference in their careers and lives.

“We’ve had good contracts throughout the years, it’s been a good thing,” said Martin.

“It would be hard *not* to tell you something good about the union. It ensures that I get to come to work and earn a fair wage and living to support my family,” said Hill. “Without union representation, that’s not a guarantee.”

Photos by John Storey

Utility Reporter



SMUD Lineman Garrett Gross



SMUD lineman Kerry Tarvin

The purpose of this contest is to provide scholarship aid for colleges, community colleges and trade schools, thereby providing financial assistance toward the attainment of a higher education.

Eligibility for all applicants for all scholarships: Applicant must be the child, grandchild or spouse of an IBEW 1245 member or retiree club member who is current and in good standing.

Applicant will be required to submit the completed scholarship application, two letters of recommendation from a non-relative instructor, principal, counselor or supervisor, and an essay, not to exceed 500-words, on the subject designated by the Executive Board. Essays must be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay, and the essay topic at the beginning of the essay.

Applications and essays must be mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, CA 95696, and be *postmarked no later than the first Monday in March of each year.*

The scholarship will be made only to that candidate who intends to enroll full-time in an institution that is certified by

their State Department of Education and accredited by the Local Accrediting Association.

Checks will be paid directly to the college upon presentation of proof of enrollment and tuition bills to the Local Union.

Responsibility of Scholarship Recipient: *Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year.*

Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the *Utility Reporter* or downloaded from the Local's website (www.ibew1245.com).

Each year the scholarship shall be presented at the Advisory Council meeting in April. The Judge(s), the recipient and their parents shall be invited, at Local Union expense, to present and receive the Scholarship Award. A suitable certificate shall be prepared by the Local Union to be presented to the scholarship recipient.

The scholarships will be awarded as follows:

- ☐ **Roger Stalcup Community College Scholarship (2):**
Eligibility: See **Eligibility for all applicants for all scholarships.**

- Award:** Two winners will be selected to receive up to \$1,500.00, for up to two years, which must be used for Community College tuition.
- ☐ **IBEW 1245 Survivor's Scholarship (1):**
Eligibility: See **Eligibility for all applicants for all scholarships**, and applicant must be the surviving child, grandchild or spouse of an IBEW 1245 member or retiree club member who was current and in good standing at the time of their death.
Award: One winner will be selected to receive a one-time scholarship for up to \$5,000.00, which must be used for trade school, community college or university tuition.
- ☐ **IBEW 1245 Veteran's Scholarship (1):**
Eligibility: Applicants must be IBEW 1245 members or retiree club members in good standing **AND** honorably discharged veteran of a branch of the United States Armed Forces or Reserves. Applicants must also provide a copy of their DD214 documentation.
Award: One winner will be selected to receive a one-time scholarship for up to \$5,000.00, which must be used for trade school, community college of university tuition.
- continued on next page

Ronald T Weakley (2):

- ☐ (a) Electrical Line Worker Scholarship
- ☐ (b) Vocational Trade School Scholarship

- ☐ **Roger Stalcup Community College Scholarship (2)**
- ☐ **Survivor's Scholarship (1)**
- ☐ **Veteran's Scholarship (1)**

I hereby make application to enter the _____
Scholarship contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO.

Applicant's Personal Information

Name: Last, First Middle

Date of Birth

Street Address:

Cell #

City, State, Zip Code:

Name of Parent:

Employer and work location:

High School I graduated or will graduate from:

Located in:

with a GPA of: (n/a for Veteran's Scholarship)

College or School I expect to attend:

Located in:

Candidate's Signature:

Date:

This is to certify that the above named candidate is currently enrolled as a student at (School Name):

and has or will be graduating in 2021:
(List Month and Year)

Official's signature and position

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate whose name is signed to this application is my _____
and has or will graduate during the term ending _____, 2021.
(Parent's Signature and Card No.)

College and Career Information

Name and location of college you have or will have attended for at least one year as of December 2019. If more than one, list the college most recently attended:

Attendance dates:

Major/Field of Study:

Test Scores: SAT: ACT: GRE: LSAT: MCAT:

If you will be entering Graduate School in the Spring of 2021, please provide additional information about your college degrees, certifications and work experience (as applicable):

What is your anticipated graduation date?

Briefly outline your career goals while addressing the following: Explain why you want to pursue a college education. How will this education contribute towards your immediate and/or long-term career plans?

List Employment and extracurricular activities (internships, sports, clubs)

Employment:

Employment:

Activities:

Activities:

List community service activity and awards

Community Service

Community Service

Awards

Awards

Financial need: Anticipated amount of funding needed: \$

Total household income:

Total number of people in household:

How did you learn about the IBEW Local 1245 Scholarships?

Did you remember to:

- ☐ Complete the application?
- ☐ Obtain all signatures?
- ☐ Attach your essay?
- ☐ Attach two non-relative letters of reference?
- ☐ Attach your DD214? (if applicable)

Scholarships, from page 16

☐ **Ronald T. Weakley IBEW 1245 Scholarships (2):**
Electrical Line Worker Scholarship:
Eligibility: See Eligibility for all applicants for all scholarships
Award: One winner will be selected to receive a scholarship for up to a total of \$10,000.00. The recipient will initially receive up to \$2,500.00 to be used for tuition or an approved electrical line worker program (i.e. VOLTA). Following verification of completion of the program AND 1,000 hours worked in the electrical line

trade AND verification of attendance at ten (10) IBEW 1245 unit meetings within an 18-month period, the recipient will receive up to \$7,500.00 toward reimbursement of tuition and required materials.
Vocational Trade School Scholarship:
Eligibility: See Eligibility for all applicants for all scholarships
Award: See Eligibility for all applicants for all scholarships
Award: One winner will be selected to receive a one-time scholarship for up to \$1,000.00. Trade school cer-

tification must be a union-based occupation within the scope of work IBEW 1245 members perform.

The essay topic for the 2021 Scholarships is: **“How have Unions been able to help their members during the COVID pandemic, in terms of continued work opportunities and health/safety? How have Union members benefitted when non-union members have not?”**

AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP CONTEST

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

- 1. The grant will be as follows: Two thousand five hundred dollars (\$2,500.00) per year, up to four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- 2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in (the year of the contest). **A copy of your diploma or a letter from your high school stating that you will graduate in 2021 must be attached to your scholarship application.**
- 3. The Scholarship Grant will be made only to that candidate who intends to enroll full-time in any college certified by their State Department of Education and accredited by the Local Accrediting Association.

Responsibility of Scholarship Recipient: Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year

- 4. Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the *Utility Reporter* or downloaded from the Local's website (www.ibew1245.com)
- 5. Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
- 6. All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.
- 7. Essays should be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.
- 8. **Applications and essays must be mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, California 95696, by REGISTERED CERTIFIED MAIL ONLY, and be postmarked no later than the first Monday in March of each year.**
- 9. Each year the scholarship shall be presented at the Advisory Council meeting in April; the Judge and a guest, and the recipient and their parents shall be invited, at Local Union expense, to present and receive the Scholarship Award.
- 10. A suitable trophy, plaque or certificate shall be purchased by the Local Union to be presented to the scholarship recipient.

The essay topic for the 2021 Scholarships is: **“How have Unions been able to help their members during the COVID pandemic, in terms of continued work opportunities and health/safety? How have Union members benefitted when non-union members have not?”**

APPLICATION FOR THE
AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP

Sponsored by
LOCAL UNION 1245
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
P.O. Box 2547 • Vacaville, CA 95696 • Telephone: (707) 452-2718

I hereby make application to enter the Al Sandoval Competitive Scholarship Contest
sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

Name (Last) (First) (Initial) Date of Birth

Address (Street) (City) (State) (Zip) Tele # ()

Name of Parent

Company

Work Location

I graduated or will graduate from High School

Which is located at

I expect to attend College or School

Location

Candidate's Signature Date

This is to certify that the above-named candidate is currently enrolled as a student at
(School Name) and has or will be graduating
in (Month and year), 2021.

Official's signature and position

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate whose name is signed
to this application is my and has or will graduate during the term ending
, 2021.

(Parent's Signature and Card No.)

IBEW 1245 VOTES!

Highlights from the 2020 election

We entered the 2020 election season in the middle of a pandemic, during the worst fire season in California history, with the economy in free-fall and our nation more polarized than it's ever been. In this pivotal time, we need elected officials in all levels of government who are prepared to lead us out of this crisis by standing up for workers, our livelihoods, and our health and safety. But with the chips stacked against us, IBEW Local 1245 — and unions across the country — faced a monumental challenge. How could we win for workers this election cycle, given the numerous hurdles we were facing?

Since the dawn of the American Labor Movement, unions have built power by connecting with fellow workers directly, in person — and the way we've historically gotten labor-friendly lawmakers into office is through large-scale "Get Out the Vote" (GOTV) programs that traditionally rely heavily on face-to-

face communication with voters. But what would GOTV look like in the era of COVID-19?

With so many questions and so few answers, the only thing that we knew for certain was that this would be an incredibly tough election cycle, and we would need every tool, every tactic, and every set of hands at our disposal. IBEW Local 1245's organizing stewards heeded the call, and more than 100 organizing stewards took on a host of responsibilities on dozens of different campaigns, teaming up with 1245 Business Reps, labor federations and central labor councils to maximize voter outreach using both traditional and new approaches.

"Every one of the labor councils and every one of the State Labor Federation leaders we worked with cannot say enough good things about the work that our organizing stewards have done," IBEW 1245 Staff Organizer Fred Ross said on Election Night. "They're always there early, they stay late, they've got the

animo, the energy. Other organizations are just blown away. The reputation that 1245 has is hard to earn, but our members have earned it!"

Local 1245's organizing stewards have received accolades from some of the country's most respected leaders, including AFL-CIO Secretary Treasurer Liz Shuler, Former U.S. Secretary of Labor Robert Reich, and labor icon Dolores Huerta.

"I commend IBEW 1245 for organizing, for doing this work... Democracy is a sacred thing. It's a team sport, and if we don't show up, the other side wins," Huerta told 1245's lead organizing stewards on a

Zoom call in late October. "As Abraham Lincoln said, 'The ballot is stronger and more forceful than the bullet.' Thank you for what you're doing."

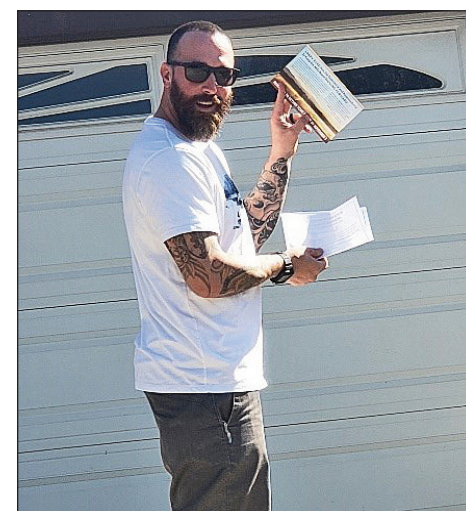
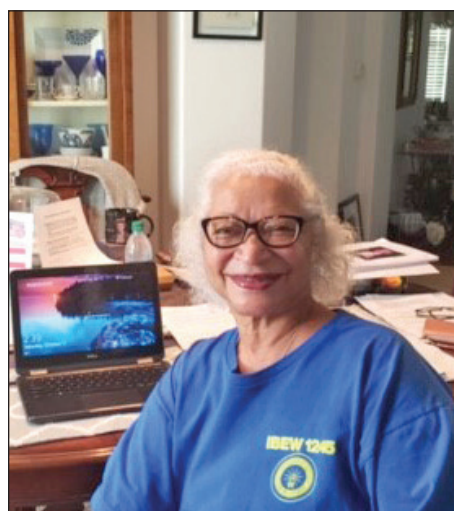


Dolores Huerta

GOTV BY THE NUMBERS

IBEW 1245's 2020 Get Out the Vote team:

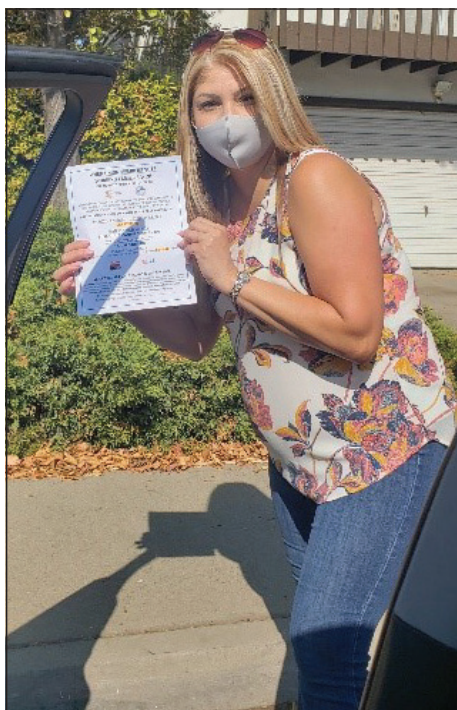
- ▶ Was comprised of more than **100** organizing stewards, **49** IBEW 1245 staffers, and **121** friends and family of 1245.
- ▶ Worked on **41** different campaigns
- ▶ Trained more than **2,300** fellow union members to participate in the GOTV effort
- ▶ Completed **2,251** GOTV shifts
- ▶ Volunteered **1,989** hours in key battleground states (Montana, Maine, Arizona, Wisconsin, Iowa, Pennsylvania, South Carolina)
- ▶ Made **178,590** phone calls to voters
- ▶ Sent **138,988** direct personal text messages to voters
- ▶ Dropped campaign literature at **20,214** doors
- ▶ Made a total of **337,792** voter contacts!





“I’m incredibly proud of what Local 1245 has accomplished this election cycle. We may not have won every race, but we’ve made big strides that will pay off in the long run, both for our members, and for working people across the nation. Our fight doesn’t end today, and it’s not going to end tomorrow – because our struggle for justice never ends. We can and must continue to hold our elected officials accountable, and ensure that they follow through and do the right thing for the working class.”

— IBEW 1245 Senior Assistant Business Manager Bob Dean



Local Election Results For IBEW 1245’s High-Priority Races Are On IBEW1245.com

IBEW 1245’s GOTV program is largely focused on races that have a direct impact on our members working in the public sector. This year, we concentrated our efforts on the races for Modesto Irrigation District Board, Sacramento Regional Transit, SMUD Board, and City Council in Lodi, Lompoc and Alameda – all municipalities where hundreds of IBEW 1245 members work.

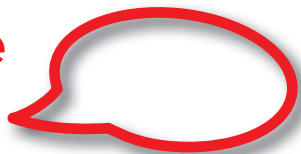
With so much change coming to the energy and utility sectors, we need all the allies we can get in Sacramento and Carson City to protect our jobs – which is why Local 1245 also supported a few key candidates, including Democrats and Republicans, for State Legislature in both California and Nevada.

At press time, ballots were still being counted in these races, and as results come in, they are being posted to the IBEW 1245 website.

For an up-to-date rundown of election results in our targeted races, please visit

<https://bit.ly/1245electionresults>.

IBEW 1245 Organizing Stewards and union staffers describe their 2020 campaign experiences in their own words



Melissa Echeverria

We are so incredibly grateful for the opportunity that 1245 has given us to be able to be released out to work with the California Labor Federation ... We trained over 2,000 members on the importance of Proposition 22 and later on Proposition 15. I think 1245 had organizers in every single weekly campaign school that we had, and every day we received kudos, every day we received praise. And awe. "How are you guys doing it? How is it that I just asked you to do this one task, and you did it so quickly?" Or "How is it that you can take on three things at one time?" But for us, it's fine. It's no big deal. We do it all the time. It's what we do.

— **Lead Organizing Steward Melissa Echeverria**, who worked with the California Labor Federation

Being new to staff, I never had the opportunity [to work on campaigns] before. It was all pretty new. I worked on Prop 22, Prop 15, and a lot of local races through the Fresno outlying areas. I did lit drops in Fresno, Fowler, Madera, Sanger, Selma ... I partnered up with [IBEW Business Rep] Rich Ingle and we took some neighborhoods and did some lit drops. I was kind of hustling, and I ended up going to pick him up ... he had a huge blister. He thought I would be a good idea to do door-to-door in cowboy boots. Hopefully he won't make that mistake again.

— **Business Rep Ryan Skelton**, who worked with the Fresno-Madera-Tulare-Kings Central Labor Council

Having the Business Reps out there with us, side by side, walking the walk, making the calls, it really shows all the members that where we're all in this together, as brothers and sisters, fighting for what is best for our Union and local.

— **Lead Organizing Steward Brittney Santana**, who worked on campaigns in Clark County, Nevada and also supported the Jackie Fielder for State Senate campaign



Brittney Santana

[While phone banking], I had one of the most interesting conversations with a brother in Maine. I did my little spiel and confirmed he was voting for the Labor-endorsed candidates, and then he said "Well, by the way, who are you with?" and I said, "Local 1245, Electrical Workers". He was so knowledgeable about us! The impact we have throughout the United States is incredible. I would have never guessed that a little old man in Maine would know who IBEW 1245 was in the West Coast. I was just mesmerized ... It was just incredible. It brought tears to my eyes. It was just so warming. I don't know how to describe it. It was a good conversation.

— **Organizing Steward Veronica Rivera**, who worked with the Maine AFL-CIO as well as the NV AFL-CIO



Alvin Dayoan

When I first started working with the Five Counties Labor Council, and also the Humboldt and North State Labor Councils, I was struggling with getting volunteers. But our organizing steward program really trains us a lot and prepares us for these kinds of challenges. [On the day before the election], we had 13 volunteers that were hauling from around 9am until the end of the day. And on Election Day, just in Five Counties alone, we had over 20 volunteers!

— **Lead Organizing Steward Alvin Dayoan**, who worked with the labor councils in the northern part of the state, as well as with the California Labor Federation

This was my first time as an organizing lead. It's a lot of work! I didn't realize how much work it would be, I just thought "Well, I'm going to show up. I'm going to do X, Y, and Z. And I'm good to go," but it's much more than that. The work that you do -- and everything that you see come from it -- is so rewarding! And being around the women that I was with on my team, they totally flipped my spirits in the right direction. They were very uplifting!

— **Lead Organizing Steward Charlene Peele**, who worked with the Fresno-Madera-Tulare-Kings Central Labor Council



Charlene Peele, with Business Rep Abel Sanchez



Rita Weisshaar

Nevada has some very close State Senate and Assembly district races, and we have learned from previous elections how important it is to have state legislators that support and protect working families in our State House. But unlike previous elections, we weren't able to have the in-person camaraderie we've had in the past. No large rallies or daily canvassing with precinct walkers going out ... But we did have a drive-thru pick up (at arm's length) for our contactless literature drops, and we had a number of union members making phone calls and sending texts from California and Nevada. Through the Zoom calls and lit drops,

I got a greater sense of the large number of brothers and sisters from different unions working on the campaign, and how united we were in the drive to elect our candidates. Everyone was very dedicated in giving their time, and now we can see the great results. I think the most memorable thing for me was the unity I felt we had, even though we were at a distance due to the coronavirus.

— **Retiree Organizing Steward Rita Weisshaar**, who worked with the Nevada AFL-CIO and central labor councils

I worked on the Jordan Cunningham for California Assembly campaign. As you may know, Cunningham is a Republican who has been very helpful and supportive of 1245 in the State Legislature

on a number of issues, especially issues related to Diablo Canyon, which is located in his district. This was my first time ever working on a political campaign, and overall it's been a great experience. Even though I'm a Democrat, I'm proud to support Cunningham because I know that he supports our union, although I did feel a little awkward when I went to pick up lawn signs from the Republican Party HQ. Cunningham has informed us of his great appreciation for everything that we've done for the campaign.

— **Business Rep Jerry Camacho**, who worked with the Cunningham for Assembly campaign

There's always that one phone call with a voter that sticks with you. For me, that one call was a young line clearance trimmer in Wisconsin, who told me wasn't planning to vote in this election. I asked him, "Do you have any friends in California?" and he said, "Oh yeah, I heard you doubled our wages over there! I have friends who've gone over there because it's so much better!" And I explained how we got that raise through legislation, and I told him, "That's why politics matters! And that's why you have to vote." So he's going to vote! It tickles your heart when you see the work, and how it spreads all across the land. It's been tough, but it's been fun!

— **Staff Organizer Eileen Purcell**, who made calls for multiple campaigns

IBEW 1245 Organizing Steward GOTV Team

Facht, Josh	Morales, Valarie
Goree, Foster	Trujillo, Betty
Gunn-Swangin, LaDrena	Turner, Kurene "KT"
Maschio, Gary	Bonds, Danielle
McCarthy, Mona	Delgado, Stephen
Patterson, Mike	Preston, Kathie
Tran, Phuong	Borst, Vickie
Fernandez, Griselda	Renteria, Maria
Jensen, David	Rivera-Aviles, Veronica
Medoza, Monique	Shaner, Dorine
Camatti, Kim	Vieira, Bob
Diaz, Linda (Mila)	Weisshaar, Rita
Martinez, Dionicio	Wilson, John
Pagan, Miguel	Goodwin, Mark
Dayoan, Alvin	Hoang, Joseph Loc
Echeverria, Melissa	Huffman, Brian
Koff, Candace	Lopez, Cynthia
Hernandez, Andrew R.	Precissi, Ashley
Ramirez, Leo	Rivera-Nunez, Luz
Hinojosa, Teresa	Seemster, Anthony
Mora, Thomas	Zuehlke, Aileen
Sanchez, Joe	Alves, Cory
Carrillo, Georgette	Jackson, Serrita
Hernandez, Inez	Moss, Serena
Jimenez, Patricia (Tricia)	Munoz, Jeff
Mazon, Isaac	Stevens, Charlotte
Peele, Charlene	Tyra, Lhondin
Rodriguez, Osvaldo (Ozzie)	West, Darla
Sullivan, Tammie	Marcotte, Steven
Vargas Garcia, Luz	Stewart, Ryan
Cisneros, Sandra	Strickland, Jasmine
Bailey, Ruth	Torres, Katrina
Garcia, Andrew K	Balcazar, Brenda
Krummes, Kevin	Gonzalez-Ulloa, Marintia
Santana, Brittney	Hernandez, Anna
Kaur, Jas	Ly, David (Tien)
Baker, Gabrielle	Fosselman, Brandon
Cordero, Alicia	Ramirez, Hugo
Davis, Donyale	Rendon, Rachelle
Jimenez, Jerico	Thompson, Laquania "Q"

“A Blood Sport That’s Worth It” — Labor expert Robert Reich hosts special seminar for IBEW 1245 organizing stewards

As the former U.S. Secretary of Labor and one of the country’s most renowned political academics, Robert Reich is the kind of person who leaves a lasting impression on everyone who has the good fortune to cross his path. And on Wednesday, Aug. 12, 100 organizing stewards had the opportunity to get up close and personal (virtually) with Reich during a powerful and unique seminar, which was held on Zoom.

IBEW 1245 Business Manager Tom Dalzell expressed his own admiration for Reich as he introduced him at the start of the seminar.

“This is a little embarrassing to admit, but when I was in high school, I made a scrap book of my heroes. It started with Joan of Arc ... and I had Henry David Thoreau, Walt Whitman, Leo Tolstoy, Emily Dickinson, Mahatma Gandhi, Joe Hill, John L. Lewis, Martin Luther King Jr, Cesar Chavez and Dolores Huerta in there,” Dalzell told the organizing stewards. “I think if I were still doing that, there would be a whole page for Robert Reich. He has navigated the natural alliance — and the distance — between academia, research and scholarship on the one hand, and labor and workers on the other hand. He’s articulated really bright ideas, and great defenses of Labor.”

Reich bashfully accepted Dalzell’s praise, and then immediately refocused the attention onto the organizing stewards themselves, acknowledging all of the dedication, time and energy they’ve put in over the past decade to build

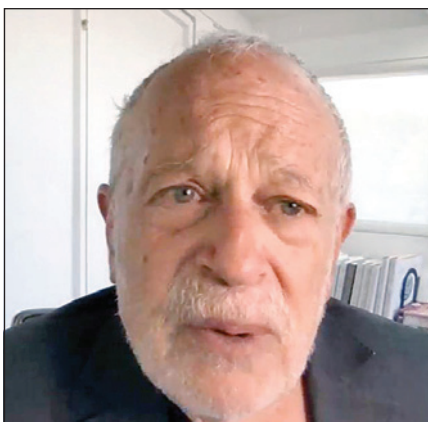
power for working people.

“I do appreciate what you’re doing at IBEW 1245, and I want to commend you for everything you’ve done. I want to encourage you with regard to everything you are doing and everything you will do in the future,” said Reich, referring to the 2020 election.

“Grassroots voter contact is absolutely essential. And the work you’re doing is absolutely critical to winning ... It’s tough in a pandemic, when everybody’s wearing masks and observing social distancing. But nevertheless, there are ways of contacting people, and that ‘ground war’ is more powerful than anything else we know of in politics.”

Reich went on to discuss how the accumulation of money and power by a small handful of individuals has led to a hollowing out of the American middle class. He emphasized that this concentration of power, left unchecked, could be country’s downfall.

“There’s not been a time since the 1890s, when wealth and power were as concentrated at the top as they are now,” he said. “And that concentrated wealth has found its way into corporations, found its way into political action committees, found its way into legislative arenas, found its way into public



Robert Reich (screenshot captured during the seminar)

relations programs, found its way into get-out-the-vote efforts by the Republicans and by the corporate Democrats.”

“It has rigged the system, literally rigged the market in favor of concentrated wealth,” he continued. “If we don’t change this trend toward more and more wealth and more and more power at the

top, we are going to be in an oligarchy. We will have lost our democracy. We’ll have lost our economy. The stakes could not be greater.”

He emphasized that organized labor can and must be the countervailing power to restore fairness and justice to working people — and the best way to do that is by exercising our right to vote, and encouraging others to participate in the election as well. In his words:

“Politics is a blood sport. But it’s a blood sport that’s worth it.”

After he delivered his remarks, Reich took the time to field a wide variety of questions from the organizing stewards on topics ranging from health care, to the postal service, to civil rights and social justice, and more. He gave candid, thoughtful responses to each question, and the organizing stewards who attended were clearly moved and motivated by the seminar.

“I have been following Brother Reich

since he made the ‘Inequality for All’ documentary on Netflix in 2013. It’s always great to hear from people like him,” said Organizing Steward Brandon Fosselman. “These types of trainings make us all more informed voters — and in my opinion, that is our biggest issue today.”

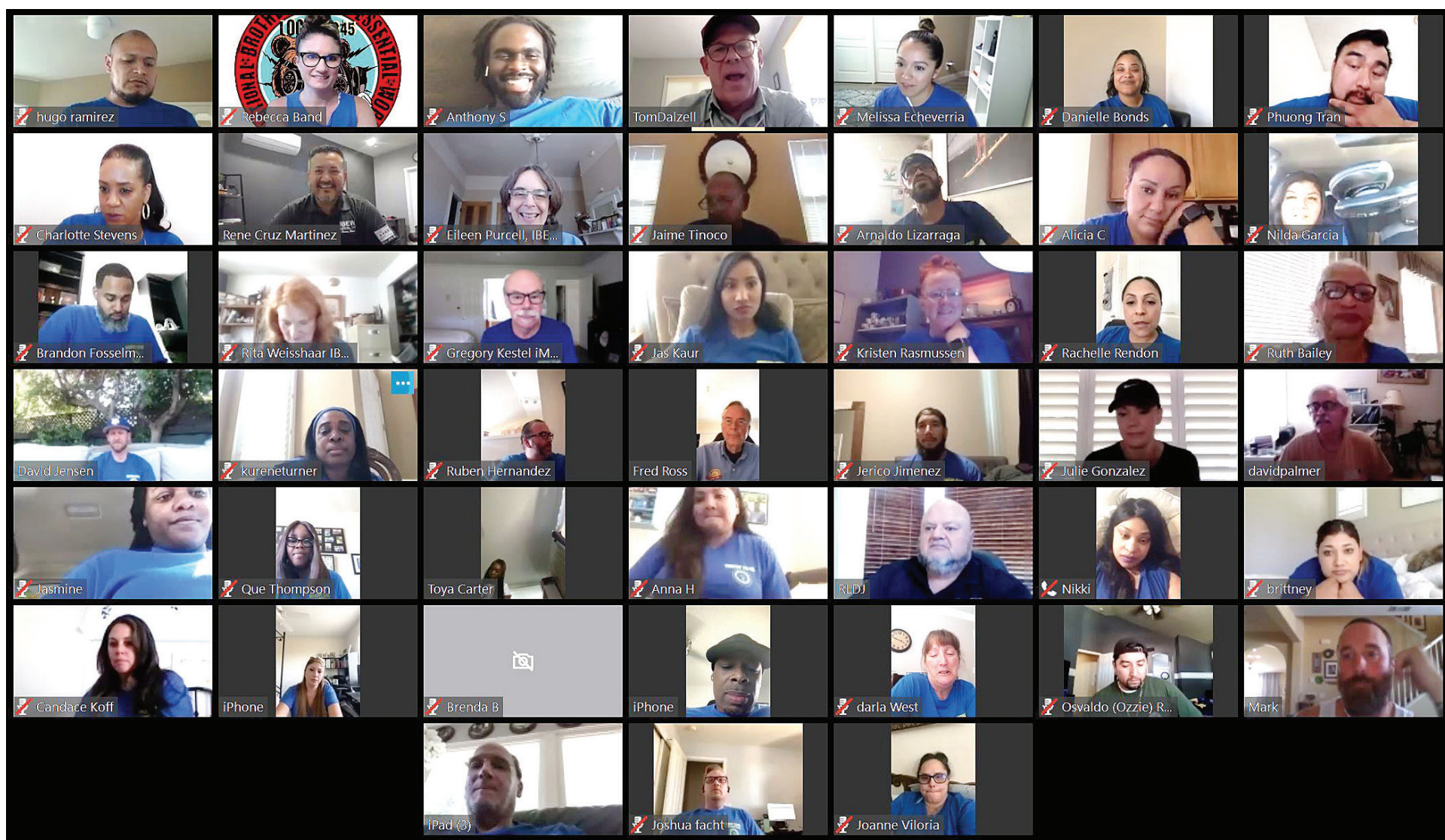
“The Robert Reich training was phenomenal. Mr. Reich has a way with captivating an audience,” added Organizing Steward Laquania “Q” Thompson. “He emphasized the importance of the upcoming election, and what is at stake.”

“I found Robert’s comments about the organizing stewards inspiring, along with his comments on personal contact in elections,” said Organizing Steward and retiree Ron Borst. “I heard him in person about seven years ago. He was impressive then, and he is impressive now.”

“I always love to hear Robert Reich speak, he is very knowledgeable and down to earth,” said Organizing Steward Mark Goodwin. “He has a way of motivating people which is impressive. I thought it was all very important and informative and we must take the knowledge and run with it.”

“It was good to listen to his perspective from being inside the Washington bubble, especially since he’s not a politician and he’s always put workers and the people first,” said Organizing Steward and retiree Greg Kestel. “He made a point that direct contact helps get the votes and can offset the money being thrown in elections — people to people,

continued on next page



100 organizing stewards joined a special seminar with Robert Reich on Zoom in August.

worker to worker. He also made a point not to let politicians off the hook after we help elect them, and to keep the pressure on!”

“It was such a great experience listening to Robert! He is so knowledgeable, and I appreciate all the information he shared,” said Organizing Steward Rachelle Rendon. “I am grateful to have been a part of the training and to have heard

such strong words!”

“I really enjoyed the training, it’s truly something special to listen to someone so involved in the political scene,” remarked Organizing Steward Alfredo Ramirez.

“I would love to have more interactions with Mr. Robert Reich, he’s seen a lot when it comes to politics,” said Organizing Steward Bridgette Thomas. “He has a lot of knowledge and insight to share!”

“Robert Reich is another labor pioneer that I highly look up to,” said Organizing Steward Alvin Dayoan. “He is well known in the labor world and I aspire to be inspirational like him someday.”

“Mr. Reich is such an inspiration; he gave us encouragement and hope for our country and working America,” echoed Organizing Steward Georgette Carrillo.

“As Robert mentioned, ‘Niceness will get you far in politics, but it won’t get you all the way.’ We know we have a long

road ahead, but we also know we have what it takes to get the job done!” said Organizing Steward Charlene Peele. “We may have obstacles and hurdles to overcome while covering the groundwork. However, if it’s one thing I am certain of, it’s that our brothers and sisters at IBEW 1245 are always fired up and ready to go! We will continue to fight our endless journeys ahead.”

— Rebecca Band, IBEW 1245
Communications Director



Photo by Valerie Lapin



“The IBEW Had My Back — And I’m Going to Have Yours!”

Local 1245 supports widowed IBEW linewife running for U.S. Senate as union kicked off 2020 “Get Out the Vote” program

She was a young mother, just 24 years old, and pregnant with her second baby, when Theresa Greenfield got the news that no linewife ever wants to hear. Her husband, Rod Wirtjes, who worked as a lineman for the utility company, had been electrocuted on the job and lost his life.

In that moment, Greenfield’s entire world shattered. It was 1988, and Greenfield, a stay-at-home midwestern housewife from a rural farming community, was left to figure out how she could

manage raising two young children all by herself.

But she quickly discovered that she wasn’t alone at all. Greenfield found incredible support in her late husband’s IBEW local. The union made sure that Greenfield was able to collect union benefits, as well as Social Security survivor benefits, which gave her much-needed financial support. Members of the union also brought Greenfield food, provided free baby-sitting while she ran errands — they even shoveled snow

from her driveway when a blizzard hit. She credits the union as the main reason why she was able to make it through that incredibly painful time and build a new life for her and her children.

Fast-forward thirty-two years, to 2020, when Greenfield decided to enter the political arena, as a pro-union candidate for the United States Senate in Iowa — with the IBEW in her corner. Not only did she receive support from the IBEW locals in Iowa, but her compelling story prompted other IBEW locals from across the country — including Local 1245 — to lend support to her campaign as well.

On Sept. 26, more than 130 IBEW 1245 members volunteered their time to get out the vote for Greenfield by participating in a virtual phone bank, kicking off IBEW 1245’s 2020 Get Out the Vote (GOTV) operation with the largest mass mobilization our local has seen in recent years.

“With the COVID crisis, we’ve shifted gears into ‘distancing organizing’ mode — and we’re actually able to do more than we could ever do on the ground,” IBEW 1245 Business Manager Tom Dalzell told the volunteers at the start of the virtual event, crediting the Local 1245 organizing team for exploring new ways



Theresa Greenfield

to get out the vote during the pandemic. AFL-CIO Secretary Treasurer Liz Shuler — also an IBEW member — called in to the event to express her appreciation for the work that Local 1245 is doing to connect with voters.

“I want to thank the IBEW 1245 organizing stewards — you are pushing us all to reimagine what’s possible!” she said. “It might sound cliché, but I would say that in the worst of times, that’s when we see the best of our entire labor movement ... Together, we can elect Theresa Greenfield, because she’s going to listen to us, and she’s going to fight for us!”

The phone bankers also had the opportunity to hear directly from Green-



IBEW 1245 Joins California Labor's First Virtual Biennial Convention

In the summer before every General Election, representatives from hundreds of unions across California come together for the California Labor Federation's Biennial Convention, where they discuss endorsements for state-level electoral races and ballot measures, policy positions, and other important matters. Due to the ongoing COVID pandemic, this year's Biennial took place virtually on Zoom, with more than 500 attendees logged in to help determine Labor's priorities for the November election and beyond.

"I was thrilled and excited for what the convention would be like, as this is my first time attending virtually," said Organizing Steward Alvin Dayoan. "We all wished that it would be in person, but doing this virtually is the most efficient and safest way of conducting the conference during a pandemic."

The two-day convention opened with a moving speech from civil rights icon Reverend James Lawson. His powerful words set the stage for a lengthy and emotionally charged discussion around a series of resolutions pertaining to police brutality and racial injustice.

"The resolutions that were presented and passed reinforced my faith in our union and reminded me that my voice matters," said Organizing Steward Charlotte Stevens. "I thank my brothers and sisters for doing what is right."

"I was glad to see the unity around racial inequality and social justice issues from most of the unions involving

policing in the United States!" remarked Organizing Steward Mike Patterson, who spoke to the delegates during the convention to share his experiences and perspective.

"It was gut-wrenching and painful to hear from delegates whose entire lives have been impacted," added Organizing Steward Melissa Echeverria. "It's clear and evident that we must continue to confront racism, injustice, and oppression."

The second day of the convention centered around the endorsement process for the November 2020 General Election. Prior to the start of the convention, the Labor Federation's Executive Council — comprised of dozens of union leaders from the state's largest labor organizations, including IBEW 1245's Tom Dalzell, who serves as a Labor Federation Vice President — met to review and assess the candidates for State Assembly, State Senate and U.S. Congress, as well as the ballot measures that will appear on the November ballot. They looked closely at the recommendations that they received from the various Central Labor Councils located within each district, and they factored in voting records and past positions to determine which candidate in each race is likely to be the strongest advocate for organized labor if elected. They also evaluated the ballot measures extensively, and then issued a complete set of endorsement recommendations to the delegates for consideration.

As the endorsements were presented to the convention, the delegates had the opportunity to set specific races aside for further discussion regarding that candidate or ballot measure's potential impact on California's working families. These discussions provided additional insights and compelling arguments both for and against the Executive Council's recommendations. In some cases, they would reveal information that compelled delegates to vote down the recommendation and present an alternative option. The voting occurred digitally through Zoom, ensuring that each delegate had the opportunity to weigh in during the process, and the results were tallied and announced immediately to maintain transparency.

"I am always blown away by the participation and passion of the union members across the state," remarked Staff Organizer Rene Cruz Martinez. "For both new and returning delegates, it is a reminder of the democratic process we have in place to make labor's voice heard while considering our members' interests."

"In previous elections, I would do my own research on propositions and candidates, but I always questioned the stuff I read. I never knew who put out the info, so I was always skeptical, and kind of had to vote on what I thought was right," said Organizing Steward and first-time convention delegate Brandon Fosselman. "This convention gave me new tools to use in my personal voting. I

now have new points of reference. I now will ask how this proposition or candidate impacts the labor movement."

The experience reminded Organizing Steward David Ly that the labor movement's greatest power is its ability to come together as a unified force.

"Standing alongside my brothers and sisters in solidarity allows us to combine our efforts to make an impact," he said. "We don't always achieve our goals, but it's easier standing as a group than as an individual against these odds."

The convention went relatively smoothly, and the delegates left feeling excited and empowered to make real changes for working people this November, and beyond.

"I was pleasantly surprised that they were able to pull the virtual convention off with very few glitches. Kudos to the California Labor Federation!" added Patterson. "It was a great to be a part of the Convention!"

"Being remote had its own challenges," remarked Laquania "Q" Thompson, "but overall, I enjoyed attending the conference and am looking forward to the next one!"

IBEW 1245's delegation to the 2020 Biennial consisted of Organizing Stewards Mike Patterson, David Ly, Laquania Thompson, Melissa Echeverria, Brandon Fosselman, Charlotte Stevens and Alvin Dayoan, along with staffers Hunter Stern, Rene Cruz Martinez, and Rebecca Band, and Business Manager Tom Dalzell.



Liz Shuler

field herself, who took a few minutes out from her busy campaign schedule to come on the line. She began by talking about her late husband, Rod, and what the IBEW meant to their family.

"He was making great wages, and saving for a dignified retirement. We had good health care, and we had our union family, and we were on our way to the middle class. Then, on a bright sunny June day, when the priest knocked on my door, and told me Rod had died at work, I became a single mom, with a 13-month old and another one on the way," she told the phone bankers. "It

was his union benefits, it was Social Security, and it was the union family that lifted me up, gave me a second chance to get back on my feet, get some skills, get that first job, and start providing for my family. And here I am today, running for the United States Senate, and it's because the IBEW had my back! And I'm going to have yours!"

She proceeded to detail some of her top goals she hoped to accomplish as a U.S. Senator, including passage of the PRO Act to protect and strengthen the right to form and join unions; a jobs package that would put people back to work upgrading our nation's crumbling infrastructure; and promoting union apprenticeship programs to give more Americans the opportunity to earn while they learn — just like Rod did.

Despite being a newcomer to the political scene, Greenfield was polling neck-in-neck with her anti-union opponent, incumbent U.S. Senator Joni Ernst, in the weeks leading up to the election, which meant that every single vote could make a difference. By the end of the phone bank, the Local 1245 volunteers had made more than 6,000 calls in support of Greenfield — a huge boost in this high-profile race. Unfortunately, Greenfield fell short of the votes she

needed to win on Election Day. As the results came in, Greenfield took to Twitter to express her sentiments. "Folks, it's been a long night and unfortunately we came up short. I couldn't be more proud of the work we all put in," she wrote. "This race was never about me — it's about creating a future that works for all Iowans. And that fight doesn't stop tonight. Thank you."

Of course, Greenfield wasn't the only candidate that Local 1245's Get Out the Vote program supported this election cycle. From Sept. 28 until Election Day on Nov. 3, IBEW 1245 organizing stewards, staff and volunteers made calls, sent texts, and delivered campaign literature to union voters in dozens of communities across California and Ne-



Clearly still very much in touch with her IBEW family, Greenfield posted this photo of her in an IBEW face cover on her social media. Photo via Instagram

vada, with a heavy focus on campaigns and races that directly impact Local 1245 members at work. See more election highlights on page 18.

— Rebecca Band, IBEW 1245 Communications Director

Screenshots by Valerie Ganley



AB 841: A Win-Win for the IBEW, Job-Seekers, Students, the Environment, and the Economy

As the 2020 legislative session wound to a close, California lawmakers were presented with a unique, time-limited opportunity to put people back to work in good union jobs, building new clean vehicle infrastructure and making essential school improvements — while simultaneously protecting students, teachers and parents from the spread of COVID-19.

AB 841 (Ting), backed by IBEW 1245, the California State Association of Electrical Workers, and more than 70 other organizations, will create many sorely needed clean-energy jobs by streamlining the approval process for investments in EV charging stations — and those investments will go directly towards installation and maintenance work that is traditionally performed by IBEW members. Increasing EV charging usage will also put downward pressure on electric rates, which helps stabilize the overall utility industry, and a study by Synapse Energy Econom-

ics found that hundreds of millions in net revenue from EV drivers can actually help to save ratepayers money. The CPUC has been slow to approve these projects, but AB 841 rectifies that, creating new IBEW-represented jobs right away.

AB 841 would also help prevent COVID 19 in the classroom by making urgently needed upgrades to HVAC systems in schools most in need, as recommended by health agencies. Poor ventilation is a systemic problem in California schools, according to a recent report by the UC Davis Western Cooling Efficiency Center and the Indoor Environment Group of Lawrence Berkeley National Laboratory, exposing students and teachers to wildfire smoke, carbon dioxide — and now COVID.

Additionally, AB 841 will also ensure our children have access to clean drinking water. State law requires commercial and residential buildings

to replace old, inefficient plumbing fixtures. However, this requirement does not apply to public schools. AB 841 would replace these fixtures with new, more efficient ones to reduce lead in our children's drinking water and save six billion gallons of water a year.

"Making these efficiency improvements will lead to long-term savings for schools, freeing up funds to invest in students, while conserving water and energy, and slashing climate pollution," California's state superintendent of public instruction, Tony Thurmond, wrote in an op-ed in the Sacramento Bee.

And AB 841 does it all at no cost to the taxpayer, by temporarily redirecting unspent IOU energy efficiency funds to create a grant program for schools to repair and replace HVAC systems and water fixtures. The program gives priority to low-income schools and mandates a trained workforce to properly install and repair systems.

AB 841 passed out of the state legislature just moments before the end of the session, thanks to support from a diverse coalition of labor unions, public health organizations, green energy advocates, climate scientists, policy experts and business groups. Gov. Newsom signed the bill into law on Sept. 30.

"Many Californians are struggling right now, and we need job creation," Assemblymember Phil Ting, the author of AB 841, said in a statement. "My bill jumpstarts projects that can begin in a matter of months and pay good wages, providing stability to families and helping the state's economic recovery."

"AB 841 is a win-win for our union, for our children, for out-of-work Californians, for our environment, and for our economy," said Local 1245 Business Manager Tom Dalzell. "We are proud to have been part of the effort to pass this important, common-sense legislation, and we applaud Gov. Newsom for signing this bill into law."

New NLRB Rulings Impact Our Health and Our Rights

In last August, the National Labor Relations Board issued a set of decisions that directly impacts our health and our rights. The Board currently consists of four members, three of whom were appointed by President Trump. In a series of memos, the Board ruled that employers have no obligation to bargain with unions on issues related to COVID — even those that impact our safety. That includes, but is not limited to: hazard pay, sick leave, and temporary closures. They also moved to dismiss a case brought by a whistleblower — a nurse who spoke out about being forced to share protective gowns with other employees while working in a nursing home.

We disagree (in terms so strong they cannot be printed here) with the administration's ruling. As frontline

workers during a pandemic and wildfire season, we are first responders, and we deserve to have a voice in matters that affect our health. Local 1245 members, both those in the field and those running clerical operations, put themselves on the line every time they go to work. And we will not abide by a decision designed to force us into dangerous situations, with no recourse, in the middle of a public health crisis.

On a weekly basis, I review the competitive challenges facing our union. Anti-worker politicians have been on that list for decades — but never have I seen a decision that so plainly puts profits over people. To give you a sense of this Board's ethos, they also recently sided with Wal-Mart in a case that completely rewrites the rules regarding union stickers and buttons

worn at work — they can now be no larger than an employees' nametag.

But despite these decisions, please keep coming to your business representatives and stewards to report problems and safety issues. Keep working, keep fighting, and do so safely. Do not tolerate any suggestion

that you work unsafely or that your rights have been diminished — and if you encounter anything like that, please report it immediately. We will stand with you, NLRB ruling or no, through these difficult days.

— Tom Dalzell, IBEW Local 1245
Business Manager

PG&E Outage Planners Vote to Join IBEW 1245

On Sept. 8, 2020, outage planners at PG&E won their election to join Local 1245. The NLRB election, which was conducted by mail due to COVID-19, incorporates them into the existing physical bargaining unit.

Outage planners are the single point of contact for transmission grid outage planning and coordinating with the California ISO (Independent System Operator). They also prepare and submit plans for both short and longer range outages to the ISO for approval.

The effort to organize began in June, when the unit of seven planners began

discussing a number of workplace issues that they wanted to address. After several videoconference meetings and conversations among themselves, they decided to pursue a union election so that they could address these issues through the collective bargaining process.

Having received the certification of their election from the NLRB, the group has selected a bargaining committee and will begin preparing their bargaining proposals immediately.

— Rick Thompson, IBEW
International Lead Organizer

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NV Energy Crews Lend a Hand After “Derecho” Slams Midwest

When a huge storm walloped the Midwest in early August, leaving more than 100,000 people without power in the “Quad Cities” area of Illinois and Iowa, the local utility, MidAmerican Energy, put out a call for mutual assistance to help them bring the power back on.

Twelve IBEW 1245 members from NV Energy heeded the call, travelling out to Quad Cities the day after the storm to lend a hand. They were joined by a few Local 396 crews from southern Nevada, as well as numerous crews from several other Berkshire Hathaway-owned utilities (Berkshire Hathaway owns both NV Energy and MidAmerican, among others) and several local contractors.

After arriving in Davenport, IA, the Local 1245 crews teamed up with liaisons from MidAmerican, and quickly went to work in the communities that were hardest hit by the “derecho” – the term used to describe this unusual storm system, marked by 100-mph winds that left a path of destruction stretching hundreds of miles long.

Eighteen-year IBEW 1245 member Zachary Romeo, a line foreman with NV Energy, has been on mutual aid assignments before, mostly in California. Storm restoration work is nothing new for him – but working in the unfamiliar midwestern terrain was a far cry from he’s accustomed to at home.

“When we work on storms [in Nevada], we usually get a circuit or a radial on a circuit, and we can see the lines, poles on the ground, and wire damage, for however long that section is,” said Romeo. “But where we were in Illinois — we worked out of the East Moline yard — the trees were so dense, we couldn’t see anything for very long because it’s flat and just trees. The tree damage was just so heavy.”

The terrain wasn’t the only thing that was different. Romeo observed several aspects of the MidAmerican distribution system that differed from the sys-

tem at NV Energy.

“As linemen, we have a tendency to stare at power lines no matter where we go. And so it was no different there,” he said. “Driving around, you could see the different construction and probably see some things you like and some things that are just a little bit different than home. That part is always entertaining for us linemen.”

As the father of five, being away from his family for the nine-day mutual aid assignment was somewhat bittersweet for Romeo.

“One of the reasons I work for the utility is so I can see my kids every day, and I can come home to my own bed every night,” he explained. “So for me, [the mutual aid assignment] was a nice opportunity to go and help out another utility restore power — and the kids always enjoy the stories and what happened out there.”

A proud union member, Romeo recognizes the intrinsic value of IBEW 1245 representation on mutual assistance jobs like this one.

“As a lineman and as a foreman,

when we go on these out-of-town assignments to help with storm damage, having that background in safety — which is ingrained because of the union — it provides a very safe environment when we get there, because we’re able to have our own protections,” said Romeo. “We truly do watch out for one another — and I definitely 100% attribute that to the mentality and mission of the union, that all of us come home safely.”

— Rebecca Band, IBEW 1245
Communications Director



One-Year Extension Approved at Wells REC

The IBEW 1245 members at Wells Rural Electric Co-op have approved a one-year extension to the existing collective bargaining agreement. The extension includes a 3% general wage increase across the board, and WREC has also agreed to pay the apprentice linemen in accordance with the wage scale in the apprentice agreement. All other terms of the agreement remain unchanged.

— Mike Venturino, IBEW 1245
Business Rep

More Movement for Tree Trimmers as PG&E Re-bids Routine Contracts

There has been a lot of movement with the line clearance tree trimmer companies this year. Just when things were beginning to settle down somewhat, PG&E had all the contractors rebid all the routine contracts again. This has created uncertainty and nervousness amongst the membership as several contractors who had contracts in specific areas have seen those areas shrink or go away all together. There have been a couple of sub-contractors who became prime contractors for this work by picking up a few areas.

These changes to contractors and areas will cause more movement amongst the workers, as was the case in 2019 when PG&E moved to a regionalization of the contractors. Just like in 2019, we anticipate some workers moving with their current employers, and in most cases a larger shift of workers moving to the new contractor to stay in the areas in which they reside. We anticipate most of the movement with these contractors will take place in the next few weeks, and our business reps are working diligently to assist in this transition. The bright spot to this, if there can be one, is these new agreements and awards with PG&E are for five years, which should provide some stability once this has been completed.

Safety is still a concern for IBEW Local 1245 as well as our customers. We have seen numerous accidents among this workgroup, with several resulting in severe injuries. Local 1245 representatives have been participating in accident investigations as subject matter experts, which has been consuming a large quantity of their time. During the second week of September, there was a safety stand-down for all tree contractors who were not directly involved in fire restoration work. This stand-down was a result of six Serious Injury Fatality (SIF) potential incidents in a two-week period. Of those six SIF potentials, two were serious injury accidents.

Before returning to work, all contractors were required to present a return-to-work plan to PG&E Vegetation Management and communicate these plans out to their respective workforces. The plans included several directives from PG&E to address fatigue issues:

- Contractor must demonstrate a plan to deal with heat-related illness. This is consistent with CalOSHA Title 8 Section 3395
- Contractor will implement a fatigue management plan to address extended hours (defined as anything exceeding a standard workday). In addition to this requirement, no individual employee is allowed to work more than six (6) consecutive days in a row. At no time should a workday exceed 16 hours without approval from PG&E vegetation management Director or above.

- Contractor will demonstrate that it will require a site-specific plan before entering remote locations that require extensive travel from vehicle.
- Contractor will have in place a plan to address work in any area with no cell service/ remote areas / wildfire areas.
- Contractor will implement and promote a speak-up culture program for stop work authority.
- Contractor will ensure a minimum three-person crew requirement for all climbing crews.
- Contractor will require safety observers in the field at all times during tree crew operations.

Additionally, there were a few more requirements related to proficiency testing and training.

Injuries and accidents have far-reaching impacts beyond those who experience them. These incidents have resulted in thousands of workers being shut down without pay until the issue is resolved, so the consequences of these accidents affect just about everyone. It is important that we remain vigilant, be your Brothers' Keeper, and look out for each other. Even one accident is too many.

Northern Area

Things have been very busy in the Northern area these past few months. Loggers Unlimited has now taken over the Lake County area and is really starting to ramp up operations. Some employees that were previously working for Family Tree have made the switch to Loggers. Most of these employees have previously worked in the area for Utility Tree Service, so they are very familiar with the area.

KDF has now taken over the northern Sonoma County area. This is the first time that KDF has been a prime contractor for PG&E. There is a learning curve becoming a prime for the first time, but we have been working with them to sort out any issues that they have.

Core Tree service is also a new prime contractor in the Northern area. They have now taken over the Napa County area that was previously run by Wright Tree Service. We have also been working with them to make this transition as smooth as possible. A lot of the members are upset about having to switch companies when they just went through this 18 months ago. All these new contracts are supposed to be for five years, so hopefully the members will have some stability in their new company now.

On the V.C. side, there are also some big changes. Davey Tree is now the contractor for all the V.C. work throughout the jurisdiction. Davey already had the V.C. contract in most of the northern area, but they have now taken over the

North Valley areas that were previously run by Mario's and Mountain Enterprise. We had to work hard and fast to get these members on board with Davey Tree, but it looks like it is going through without any problems.

COVID-19 is still causing us problems in terms of meeting with our members face to face. Unit meetings are still on hold for now. We are encouraging the members to call their Rep with any problems and let them know what's going on right away, as opposed to waiting until the unit meetings start up again before they bring issues up with the Reps. We have been reaching out to our Stewards to let them know that we are still available, by phone.

We are expecting a very busy end of the year as these new contractors are trying to get a solid schedule established. We will work through the issues as fast as we can to try to get some normalcy back to all that have been affected.

Central Area

Asplundh Tree Experts (Nevada Energy) — Work continues in Northern Nevada and Lake Tahoe areas. The Lake Tahoe projects had slowed for a time as of this reporting. The company has continued to have retention issues with all the changes in California's Prevailing Wages. The company did bring crews from out of state to help. We had one COVID-19 case in NV.

Core Tree Service (Placerville, Oakland, and Mountain View) — The company is taking over new PG&E areas, which is expected to be in the Silverado Trail and Calistoga areas. We have informed the company that there are several members that already live and/or have family in these areas. The company has some crews already here working for PG&E, and many have come

from out of the area (and lodging is required, per the agreement) so there are some concerns on how this will play out in establishing this workforce. We will continue to monitor this situation as it pertains the agreement and provide guidance as needed.

Mario's Tree Service (San Joaquin, Sacramento Valley, and Peninsula) — We have a few open grievances and we need to set a GRC meeting for this month, but the COVID-19 issue has added to the difficulty in arranging these meetings. One of the larger grievances is closing out an issue from 2019, and there has been indication that the company has an interest in settling.

Following PG&E's announcement about changes to all their contracts system wide, the entire membership is feeling the pressure of the possibility of changing contractors again. Mario's was one of the few contractors that didn't appear to lose any areas, but rather picked up a few more. Many of our members working for Mario's were involved in the LNU — Complex Fire restoration work in Fairfield, Vacaville, and Winters. We just had a handful of COVID-19 cases reported.

Mowbray's Tree Service (PG&E & SMUD) — We're trying to arrange a final GRC meeting this month to review the remaining open grievances. The company currently has crews working in East Bay, El Dorado, Placer, and Golden Gate Division, and was successful in securing routine tree work with PG&E in six areas — Diablo, East Bay, Mission, Golden Gate, Marin County, and Peninsula. We expressed to the company that there are current members who reside in these areas and are ready and willing to work for Mowbray's Tree Service. The company did two job fairs in Martinez and Sunnyvale to meet many of these employees, and IBEW representatives were in attendance. The company was expected to start their new areas this month and we will keep in close contact with them to make sure the terms of the agreement are followed. We did have few COVID-19 cases.

Mountain F. Enterprise (Liberty Energy & PG&E in South Lake Tahoe & continued on page 30



Hazard Tree Foreman Haley Wike carries his chain saw.

Más movimiento para los podadores de árboles a medida que PG&E vuelve a licitar contratos de rutina



Ha habido mucha actividad en el mantenimiento de árboles este año. Justo cuando las cosas estaban empezando a calmarse un poco, PG&E hizo que todos los contratistas volvieran a presentar ofertas de licitación de todos los contratos ordinarios. Esto ha creado incertidumbre y nerviosismo entre los miembros, ya que varios contratistas que tenían contratos en áreas específicas han visto cómo sus contratos en esas áreas se han reducido o desaparecido totalmente. Algunos subcontratistas se convirtieron en contratistas principales para estos trabajos ya que recibieron contratos para algunas áreas.

Estos cambios en los contratistas y en las áreas resultarán en más cambios entre los trabajadores, como sucedió en 2019 cuando PG&E cambió su estrategia y decidió seleccionar contratistas por regiones. Al igual que en 2019, anticipamos que algunos trabajadores se mudarán a otra área junto con sus empleadores actuales, y en la mayoría de los casos un número mayor de trabajadores se cambiarán de contratista para poder permanecer en las áreas en las que residen. Anticipamos que la mayor parte de los cambios de contratistas tendrá lugar entre octubre y noviembre, y nuestros representantes de los podadores de árboles están trabajando diligentemente para ayudar en esta transición. El lado positivo de esto, si es que existe, es que estos nuevos acuerdos y contratos otorgados por PG&E estarán vigentes por cinco años, lo que ofrecería cierta estabilidad una vez que el proceso finalice.

La seguridad sigue siendo una preocupación tanto para el IBEW Local 1245, como para nuestros clientes. Han sucedido numerosos accidentes en este grupo de trabajo, y varios resultaron en lesiones graves. Los representantes del Local 1245 han estado participando en investigaciones de accidentes en su papel de expertos en la materia, lo que ha consumido una gran parte de su tiempo. Durante la segunda semana de septiembre, se suspendieron las actividades para llevar a cabo una concientización de seguridad para todos los contratistas de árboles que no estaban directamente involucrados en trabajos de restauración por incendios. Esta concientización fue a consecuencia de seis incidentes potenciales de lesiones graves o fallecimiento (SIF) en un período de dos semanas. De esos seis potenciales SIF, dos fueron accidentes con lesiones graves.

Antes de regresar al trabajo, todos los contratistas tuvieron que presentar un plan de regreso al trabajo al departa-

Utility Reporter

mento de Manejo de Vegetación de PG&E y comunicar estos planes a sus respectivas fuerzas laborales. Los planes incluían varias directivas de PG&E para abordar los problemas de fatiga:

- El contratista debe demostrar un plan para responder a enfermedades relacionadas con el calor. Esto es consistente con el Título 8 Sección 3395 de CalOSHA
 - El contratista implementará un plan de manejo de fatiga para abordar horarios extendidos (definidos como cualquier cosa que exceda una jornada laboral estándar). Además de este requisito, ningún empleado individual puede trabajar más de seis (6) días consecutivos. En ningún momento una jornada laboral debe exceder 16 horas sin la aprobación del Director de Manejo de Vegetación de PG&E o alguien de nivel superior.
 - El contratista demostrará que requerirá un plan específico para el sitio antes de ingresar a lugares remotos que requieran un viaje largo desde el vehículo.
 - El contratista tendrá activado un plan para abordar el trabajo en cualquier área que no tenga servicio celular/ áreas remotas/ áreas de incendios forestales.
 - El contratista ejecutará y promoverá un programa de cultura de comunicación abierta con autoridad para suspender el trabajo.
 - El contratista garantizará un mínimo de tres personas por cuadrilla para todas las cuadrillas con escaladores.
 - El contratista exigirá observadores de seguridad en el campo en todo momento durante las operaciones de la cuadrilla de podadores de árboles.
- Además, había otros requisitos relacionados con las pruebas de aptitud y la capacitación.

Las lesiones y los accidentes tienen un profundo impacto más allá de las personas involucradas en el accidente. Estos incidentes han resultado en la suspensión del trabajo de miles de trabajadores, sin recibir sueldo hasta que se solucione el problema, por lo que las consecuencias de estos accidentes afectan a casi todo el mundo. Es importante permanecer alertas, ser el guardián del hermano, y cuidarse entre sí. Incluso un solo accidente ya es demasiado.

Zona norte

Ha habido mucho trabajo en la Zona Norte estos últimos meses. Loggers Unlimited ahora tiene el contrato de la zona del Condado de Lake y está comenzando realmente a aumentar las operaciones. Algunos empleados que anteriormente trabajaban para Family Tree se han cambiado para Loggers. La mayoría de estos empleados han trabajado anteriormente en el área para Utility Tree Service, por lo que están muy familiarizados con la zona.

KDF ahora es responsable de la zona norte del Condado de Sonoma. Esta es la primera vez que KDF ha sido un contratista principal para PG&E. Ser con-

tratista principal por primera vez trae consigo una curva de aprendizaje, pero hemos estado trabajando con ellos para resolver cualquier problema que tengan.

Core Tree Service es también un nuevo contratista principal en la zona norte. Ahora es responsable de la zona del Condado de Napa que anteriormente estaba asignada a Wright Tree Service. También hemos estado trabajando con ellos para que esta transición sea lo más fluida posible. Muchos de los miembros están molestos por tener que cambiar de compañía cuando acaban de pasar por esto hace 18 meses. Se supone que todos estos nuevos contratos tienen una duración de cinco años, por lo que es de esperar que los miembros ahora tengan cierta estabilidad en la nueva compañía para la que trabajan.

En cuanto al control de vegetación, también hay algunos cambios importantes. Davey Tree es ahora el contratista de todo el trabajo de control de vegetación en toda la jurisdicción. Davey ya tenía el contrato de control de vegetación en la mayor parte de la zona norte, pero ahora se han hecho cargo de las zonas de North Valley que anteriormente eran manejadas por Mario's y Mountain Enterprise. Tuvimos que trabajar mucho y rápido para que estos miembros se integraran a Davey Tree, pero parece que está sucediendo sin ningún problema.

COVID-19 todavía nos está causando problemas en términos de reuniones cara a cara con nuestros miembros. Las reuniones de la unidad siguen suspendidas por ahora, pero esperamos poder iniciarlas pronto. Estamos alentando a los miembros a que llamen a sus Representantes si tienen algún problema y les hagan saber de inmediato lo que está pasando, en lugar de esperar hasta que las reuniones de la unidad comiencen de nuevo para plantearle a los Representantes sus problemas. También hemos contactado a nuestros Delegados para hacerles saber que seguimos estando disponibles, aunque solo sea por teléfono.

Estamos esperando un fin de año muy ocupado, ya que estos nuevos contratistas están tratando de establecer un programa de trabajo sólido. Solucionaremos los problemas tan rápido como sea posible para tratar de volver un poco a la normalidad después de todo por lo que hemos pasado.

Zona central

Asplundh Tree Experts (Nevada Energy) — El trabajo continúa en las zonas del norte de Nevada y Lake Tahoe. Al momento de escribir este informe, los proyectos de Lake Tahoe han disminuido. La compañía ha continuado teniendo problemas de retención debido a todos los cambios en los Salarios Actuales de California. La compañía trajo cuadrillas de fuera del estado para ayudar. Tuvimos un caso de COVID-19 en NV.

Core Tree Service (Placerville, Oakland y Mountain View) — La compañía se está haciendo cargo de nuevas áreas de PG&E, que se espera que estén en las zonas de Silverado Trail y Calistoga. Hemos informado a la compañía que hay varios miembros que ya viven y/o tienen familia en estas áreas. La compañía ya tiene algunas cuadrillas trabajando aquí para PG&E, y muchas han venido de fuera del área (y según el acuerdo requieren alojamiento) por lo que hay cierta preocupación sobre cómo se gestionará esto cuando se establezca la fuerza laboral. Seguiremos vigilando esta situación en lo que respecta al acuerdo y proporcionaremos orientación según sea necesario.

Mario's Tree Service (San Joaquín, Sacramento Valley y Península) — Tenemos algunas quejas abiertas y necesitamos fijar una reunión del GRC para este mes, pero el tema del COVID-19 ha hecho aún más difícil programar estas reuniones. Una de las mayores quejas es solucionar un problema de 2019, y ha habido indicios de que la compañía está interesada en llegar a un acuerdo.

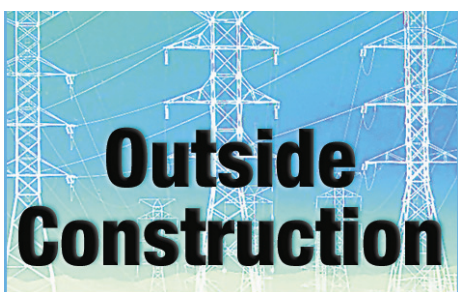
Tras el anuncio de PG&E sobre los cambios en todo el sistema de contratos, toda la membresía siente la presión de la posibilidad de tener que cambiar nuevamente de contratista. Mario's fue uno de los pocos contratistas que aparentemente no perdió ningún área, sino que más bien recibió más. Muchos de nuestros miembros que trabajaban para Mario's estuvieron involucrados en el trabajo de restauración por el incendio del Complejo LNU en Fairfield, Vacaville y Winters. Nos acaban de informar sobre un puñado de casos COVID-19.

Mowbray's Tree Service (PG&E y SMUD) — Actualmente estamos trabajando para fijar una reunión del comité de resolución de quejas este mes para revisar las quejas pendientes. La compañía actualmente tiene cuadrillas trabajando en East Bay, el Dorado, Placer y la División Golden Gate, y ganó contratos ordinarios de trabajo de árboles con PG&E en seis áreas — Diablo, East Bay, Mission, Golden Gate, Marin

continúa en la página 29



Matthew Johnson works a come-along pulling a rope in the forest.



California

As COVID 19 restrictions started to ease up in early autumn, we began to see the work increase. We have also seen multiple fires all over our jurisdiction, including Glass, August Complex, North Complex, Creek and LNU fires, just to name a few. As a result of these fires, we have seen a lot of movement with members seeking more hours to work the firestorm restoration. Subsequently, we have been handling calls with the contractors who are losing their workforce; the customer who is fielding complaints from these contractors and wanting to stabilize the workforce; and the members who are upset or confused about who gets to go man this storm restoration work. The issue all comes down to the disparity in the number of hours being offered to perform fire hardening and routine work vs storm restoration work. We know this workforce will keep moving to gain the most hours, and this has been relayed more than once. The best way to slow this movement of workers from one contractor to another would be for the customer to offer the same hours for all the work being performed across the jurisdiction.

Firestorm — or any storm work, for that matter — falls under the National Emergency Response Agreement, which has been covered many times in the past in these reports and is located on Local Union 1245 website, <https://bit.ly/2009stormagreement>. This agreement was put in place across the United States in 2009 to provide resources in

areas that are struck by disasters, with clear requirements of what it is for and how it is to be implemented. Local 1245 Business Representatives are doing everything possible to ensure it is used as intended and followed as required. We encourage all members to be familiar with this agreement, as well as your collective bargaining agreement. Don't hesitate to reach out to us with any questions.



Ralph Armstrong

With the amount of work we have had and the influx of workers from outside of the jurisdiction, safety is an issue, and we are seeing an increase in injuries, circuit interruptions, and vehicle accidents. Our business representatives are spending numerous hours on investigations with the customer for each incident/accident that's deemed a potential Serious Incident Fatality (SIF). We are seeing a large number of workers being terminated for these incidents as well, which has resulted in examining committee meetings to review these incidents before a member can return to work. This requirement is covered in the dispatch policies whenever someone takes a referral from our dispatch office. We all need to do our part in ensuring everyone works safe in order to eliminate these incidents.

Over the last year, we have had five large truck roll-overs, with one being a fatality. Most of these roll-over accidents have been caused by overheated brakes going down long steep grades. Please use the rule of thumb of using one gear lower for the descent than it took to go up the grade. We are also having a hard time keeping up with the amount of recorded circuit interruptions. Journeymen, please use your training and use the proper cover required to insulate and isolate, and let's stop this trend.

Nevada

Work is quite busy, which is expected

for this time of year, with lots of projects to get done before winter, especially in Lake Tahoe.

PAR still has doc crews and linemen in North & South Lake Tahoe working for Liberty Utilities. They also continue to work on NV Energy fire safety projects in Reno, Tahoe, and Virginia City areas. In 2020, NV Energy and Liberty Utilities expanded this program, creating even more work for our outside contractors. This fire inspection work has turned into repair work and has created a lot of work in the area. PAR has expanded its QC staff for the fire inspections. These members review all inspection tags that come back to the office for accuracy and consistency so that NV Energy is getting a realistic look at what parts of their system need attention. PAR has started installing Hendrix cable as part of Liberty Energy's fire hardening efforts. This project runs from Meeks Bay to Sugar Pine Park. PAR also has a project going in Vikingsholm as part of Liberty's fire safety work. PAR has been working on 500+/- or so fire safety tags in the Virginia City and VC Highlands areas. It seems the fault tamer stock has been replenished from previous deficiencies.

PAR has resumed work on the two 4KV to 25KV cutovers that were supposed to be completed by the end of the year but have been pushed back due to the fire inspections. These projects are now a go.

Wasatch still has 40+/- doc linemen working at various locations for NV Energy. There are 7+/- sub techs working for NV Energy's substation group all over the system. The doc work seems to be moving along slow but steady. Wasatch has been given the fire safety repairs in Elko, which are close to completion.

Summit Line has completed a small substation in the TRI development.

Sturgeon Electric was the low bidder for the doc work. Crews are on NV Energy property and will be working to fill calls as they are needed for this work.

Liberty Utilities awarded an inspection contract to Mountain General Engineering (MGE). They brought on 10 inspectors to do a full fire safety inspection of all OH facilities in the Liberty service territory. This project is now complete, and MGE Line Services has started the repairs. There are two crews on this project.

TW Powerline has started working for Liberty Utilities doing some small UG jobs. They have one crew working.

There was an incident where a crew grounded the energized circuit of a 120KV/60KV double circuit pole. The 60KV was supposed to be de-energized and the 120KV hot. The 120KV got grounded, there were no injuries due to the circuits being on one shot. This incident appears to have been partly an issue with the tester and lack of local knowledge of the circuits being worked, as well as human error.

Dispatch

For members planning to come to the hall to sign the books, please be aware of our current COVID-19 procedure. The doors remain locked all day, and there is a security guard who regulates access to ensure there are no more than two people in dispatch at any given time. All are required to wear a face covering, have a temperature check, and sanitize hands before going into dispatch. We have also gone to signing people up electronically. When you arrive at the Hall, you'll find a menu stand with instructions about how to resign and sign the books. Please visit <https://bit.ly/signingthebookscovid> for more details.

Dispatch hours are 7am – 9am and 1pm – 4:30 pm. Applications received after 4:30 pm will be sent out the next business day.

As of Oct. 1, we have had 4,185 calls, with 2,486 being Journeyman Lineman calls. There were 49 Linemen on the books as of Oct. 1. 37 of those are on book 2 and typically do not take any calls. Please use the Dispatch Hotline



The site of the new JATC facility, as of Oct. 15, 2020.

number to check calls daily. Members are also encouraged to use the online portal, which can be accessed through our website, to check your position on the books, update personal information and even pay dues.

Unit Meetings

At the start of the COVID-19 outbreak, all of our unit meetings were cancelled, with the county requirements prohibiting such meetings. On Oct. 6, General Membership/OSL held its first meeting since COVID 19 restrictions were first implemented. This meeting was held outdoors, on the East side of the building under the Lineman sign, and social distancing and other safety guidelines were followed. It was a great meeting and well attended, especially with all the work we have going on. We hope to continue these types meetings in the future, provided we can continue to have the cooperation of the membership in adhering to the safety guidelines and the city/state doesn't impose any outside gathering restrictions in the future. If you plan on attending one of the outdoor meetings, we encourage you to bring their own chair. We're looking forward to the day when things return to normal and we can resume the indoor meetings.

Safety and Red Book update

The very popular Joint IBEW and NECA safety book — or “The Red Book” as it is known by across the industry — has finally arrived, and the Business Reps are working to get them out to whoever wants them.

The red book has gone through a complete overhaul to get it consistent with the current OSHA standards and was a challenge to complete. This book and its revision have taken some time to finally get here, and we believe the final product was well worth the wait. Most of the workforce likes to have the hard copies, and we are working to get them out there. This new book can be identified by the yellow stripe towards the bottom of the cover that contains the new amended date of July 1, 2020. If anyone still has one of the older versions without the yellow stripe, we are asking to please remove them from the jobsites as there are a lot of changes and they are no longer valid. The contents of the new red book can also be found on the IBEW 1245 website at <https://bit.ly/safetyredbook>.

CalNev JATC

The CalNev JATC had started the interview process for the over 900 applicants who applied during the October 2019 open application period. Prior to the COVID-19 pandemic, the trustees began the interview process and completed one round of interviews before being shut down. There was another delay as we needed to handle all the apprentices who were out of work due to the shutdown before we could begin to try to bring any new apprentices on. We aim to complete all remaining interviews this month.

In 2019 we indentured over 360 new apprentices, which basically doubled

what we had in the program in 2018. However due to the COVID issues, we had only indentured 17 new apprentices as of October 1, 2020. As work is picking up and the demand is increasing, the JATC has started new climbing classes. As of this writing, we have one class of 15 underway, with another to begin shortly.

Current apprentices report:

- 558 outside line apprentices registered in our JATC program
 - 7 traveling “Hot” apprentices in Cal Nev's jurisdiction
 - 2 apprentices traveling outside our jurisdiction
 - 192 apprentices are working out of local 1245
 - 325 are working out of 47, and 16 are working out of 396
 - 20 are unemployed, 16 are not available to work for various reasons and 3 are on leave
 - 48 apprentices graduated to Journeyman Lineman since January 1, 2020
 - 17 new apprentices indentured as outside line apprentices in 2020.
- Construction is going well at the new



Hazard Tree Foreman Haley Wike

Árboles, from page 27

County y Peninsula. Le informamos a la empresa que hay miembros actuales que residen en estas áreas y que están listos y dispuestos a trabajar para Mowbray's Tree Service. La compañía organizó dos ferias de empleo en Martinez y Sunnyvale para conocer a muchos de estos empleados, y los representantes de IBEW estuvieron presentes. Se esperaba que la compañía iniciara trabajos en sus nuevas áreas este mes y nos mantendremos en estrecho contacto con ellos para asegurarnos de que se cumplan los términos del acuerdo. Tuvimos algunos casos COVID-19.

Mountain F. Enterprise (Liberty Energy y PG&E en South Lake Tahoe y Truckee) — Mountain tiene cuadrillas trabajando en South Tahoe, CA y ha estado trabajando en los condados de El Dorado, Placer y Sacramento, así como en la División Golden Gate. MFE sigue utilizando varios subcontratistas en estas áreas para complementar su fuerza laboral actual. Hemos estado trabajando con MFE en problemas de pago con respecto a las clasificaciones de operadores de equipos, y estamos progresando.

A principios de septiembre, PG&E ordenó la suspensión del trabajo por

13-acre Northern CalNev JATC facility, which was purchased last year by the CalNev JATC. The 12,000 square foot state-of-the-art training center is on schedule to be completed the first quarter of 2021. The new facility address is 545 Santa Anita Dr., Woodland, CA.

In preparation of the opening of this new training center, the CalNev JATC is seeking a new Assistant Director. The ad for this position can be found on our website at <https://bit.ly/jatcassistantdirector>.

As we work on building this new facility to handle the increased load of apprentices in Northern California, we are still utilizing the temporary Northern California CalNev JATC Training site in Sacramento at the former Campbells Soup facility. The building is 6000 sq. ft. which allows us to handle the increased volume of apprentices and our new Trans Banker transformer simulator. The address is 6200 Franklin Blvd, Sacramento, CA 95824.

Injured Workers Fund (IWF)

In the past three months there have been 14 claims paid out to eligible

members. The IWF continues to see 15-20 claims per month, mostly from non-work-related injuries/illness. The non-work-related benefit along with a parental leave benefit, was added in early 2019, has increased the number of claims significantly.

As of this writing, the fund contains over \$1.5 million. It was created in 2007 and originally designed to help OSL members who were injured or killed on the job. Through the years, we have been able to expand those benefits as well as payout amounts.

To request an IWF application please email EJMH@ibew1245.com or text (707) 452-2720 with your name, email address, or mailing address if you prefer to receive this document through the mail.

Organizing/New Employers

The following companies have signed an agreement with Local 1245 since August 2020:

California Outside Line Construction Agreement:

- Divine Power LLC.
- VIP Powerline Corp.

razones de seguridad de todos los contratistas debido a un accidente en Bonny Dunes, CA. Todo el trabajo de poda de árboles para el despeje de líneas fue suspendido por varios días. Cuando se autorizó a los empleadores a reanudar el trabajo, se les exigió a los contratistas celebrar reuniones con todos los empleados, y así lo hicieron. Estamos trabajando sobre temas de la remuneración relacionada con estas reuniones. Seguiremos trabajando para resolver este problema en lo que se refiere a la CBA y a la ley referente a lo que se considera horas compensables.

Davey Tree Surgery y Pole Test & Treatment — Actualmente estamos tratando de resolver los asuntos pendientes con la compañía relacionados con pagos pendientes de vacaciones de 2019, y esperamos finalizar el asunto pronto. COVID-19 afectó a varios miembros en instalaciones de PG&E.

El tema de los ascensos ha sido un problema en el pasado, y hemos estado trabajando con la compañía para resolver estos problemas. Davey Tree Surgery fue una de las compañías que perdieron algunas de las áreas de trabajo de rutina en su acuerdo y están trabajando los problemas y buscando maneras de retener su fuerza laboral. Seguiremos supervisando y trabajando con esta fuerza laboral para ver qué sucede en los próximos dos meses.

Rapid Response (PG&E) — Rapid Response ganó el contrato de la División San Jose a partir del 1o de octubre de 2020. Este contrato cubre todo San Jose, Morgan Hill y Gilroy. Rapid Response ha estado trabajando como subcontratista durante un tiempo, pero este es un nuevo territorio para la compañía. La compañía comenzó a contratar a miembros que antes trabajaban para Davey en South Bay. Anticipamos que contratarán a más podadores de árboles para el despeje de líneas calificados. Póngase en contacto con la compañía en su oficina en Mor-

gan Hill, CA.

Wright Tree (SMUD y PG&E) — Tuvimos una reunión del Comité de resolución de quejas para resolver con la compañía todas las quejas, pendientes y nuevas, y estamos trabajando para resolver todos los problemas restantes. Tuvimos un asunto de despido que fue confirmado, y uno que se resolvió y el empleado regresó al trabajo. No hay actividad de COVID-19 que comunicar.

Zona Sur

Este último trimestre ha sido estresante para todos. PG&E solicitó ofertas de licitación para todos los contratos en forma de suma global, lo que implica patrullar y enumerar árboles, así como podar y eliminar árboles. La compañía que gane la licitación del contrato o contratos, debe ejecutar la totalidad del trabajo. Será interesante ver si los nuevos contratistas principales que ganaron los contratos de sus propias áreas pueden cumplir las pautas establecidas por PG&E.

Con todo lo que está sucediendo, nuestros miembros han estado llamando sin parar preguntando si todavía tienen trabajo. Muchos de los miembros trabajarán para los nuevos contratistas, algunos posiblemente tengan que comenzar de nuevo con un período de prueba de seis meses. Algunos miembros han decidido quedarse con sus actuales empleadores o contratistas principales, lo que significará, en muchos casos, tener que viajar más lejos y durante más tiempo, por lo que estos trabajadores tendrán largos días de trabajo.

Estamos trabajando en los problemas de vacaciones no pagadas con dos empleadores y deberíamos resolver este asunto en un futuro próximo.

Este año ha sido uno de los más difíciles de todos los años que estado en esta industria debido al COVID-19, los nuevos contratos y los devastadores incendios en toda California.



Eugene Neighbor cuts a limb off a tree.

Trees, from page 26

Truckee) — Mountain has crews working South Tahoe, CA. and has been working in El Dorado, Placer and Sacramento counties, as well as the Golden Gate Division. MFE continues to use several sub-contractors in these areas to supplement their current workforce. We have been dealing with pay issues with MFE regarding the Equipment Operator classifications, which we are working through.

In early September, PG&E had an all-contractor safety shutdown due to an accident in Bonny Dunes, CA. All Line Clearance Tree Trimming was stopped for several days. When the employers were given the go-ahead to resume work, there was a requirement for the contractors to hold meetings with all employees, which they did. We are working out some issues regarding pay related to these meetings. We will continue to work through the process to resolve this issue as it relates to the CBA and the law as to what is considered compensable time.

Davey Tree Surgery and Pole Test & Treatment — We're currently looking at resolving the remaining open matters with the company related to what is owed for vacation from 2019, and hope to finalize things soon. COVID-19 did impact several members on PG&E property.

Progression has been an issue in the past, and we have been working with the company to get these issues resolved. Davey Tree Surgery was one of the companies who lost some of the routine work areas in their agreement and are working through the issues and ways to retain their workforce. We will continue to monitor and work with this workforce to see what transpires over the next couple of months.

Rapid Response (PG&E) — Rapid Response was awarded San Jose Division starting Oct 1, 2020. This covers all

of San Jose, Morgan Hill, and Gilroy. Rapid Response has been working as a sub-contractor for a while, but this is a new territory for the company. The company started to hire Ex-Davey members in the South Bay. We expect they will be hiring more qualified Line Clearance Tree Trimmers. Contact the company at their office in Morgan Hill, CA.

Wright Tree (SMUD & PG&E) — We had a Grievance Review Committee to resolve all open and new grievances with the company, and we are working to resolve any remaining issues. We did have a termination matter that was upheld, and one resolved with the employee returning to work. No COVID-19 activity to report.

Southern Area

This last quarter has been a stressful one for all of us. PG&E put all contracts out to bid as Lump Sum Contracts, which entails patrolling and listing trees, as well as tree trimming and removing. Whomever is awarded the contract(s) owns the entirety of this work. It will be interesting to see if the new Prime Contractors that were awarded their own areas can follow the guidelines set by PG&E.

With all of this happening, our members have been calling nonstop asking if they still have jobs. Many of the members will work for the new contractors, some may possibly be starting over with a six-month probationary period. Some members are choosing to stay with their current employers or primes, which will mean, in many cases, having to travel further and longer which makes for long days for these workers.

We are working through the unpaid vacation issues with two employers and should have this matter resolved in the near future.

This year has been one of the hardest we've seen due to COVID-19, the new contracts and the devastating fires throughout California.

IBEW 1245 Member Dies While Working LNU Complex Fire



It is with an extremely heavy heart that we announce the passing of 37-year IBEW 1245 member Steve Wink, who lost his life at the age of 60 while working the LNU Complex Fire in Vacaville. According to preliminary reports, he was assisting first responders in the fire zone at the time of his passing.

"Our deepest condolences go out to Brother Wink's family, friends and co-workers during this absolutely gut-wrenching time," said IBEW 1245 Business Manager Tom Dalzell. "Brother Wink was a true hero — a man who did not hesitate to help others save lives, even at the expense of his own — and our entire union family is mourning the loss of a life taken too soon."

A troubleman for PG&E out of the Vacaville yard, Brother Wink was known for his diligent work ethic and reserved nature, and was a highly respected, model employee and union member. He leaves behind his wife Kim, and three daughters, Megan, Haley and Lauren.

"Everyone who worked with Steve would tell you that they wished they had a hundred more guys like him," said 1245 Assistant Business Manager Bob Gerstle. "Today, we honor his sacrifice and send strength to his loved ones."

The incident is currently under investigation and more information will be released when it becomes available.

For information about the PG&E vacation sale for Brother Wink's family, go to <http://www.ibew1245.com/files/PGE-docs/LA-20-45-PGE.pdf>.

Alternatively, donations can be sent to the family by using <https://www.gofundme.com/f/steve-wink-memorial-fund>.



This photo of Steve Wink was taken at a union-sponsored slo-pitch tournament in 1984.

Photo via IBEW 1245 archives



California State Assembly member Cecelia Aguiar Woods shared parts of IBEW 1245's statement when adjourning the Assembly in memory of Steve Wink on <https://youtu.be/hKemXiGVh0o>



Retirees Corner: Protecting Our “Happy Days” Through Union Activism

A secure retirement is like “Happy Days,” but pensions have not always existed for working people, nor were they provided by the good graces of the employer. The catalyst was the strength of union members joining together and speaking with one voice. It was the constant work of IBEW 1245 engaged with employers on our behalf, that we achieved our retirement security.

Even though you are retired, unions are still very important for you and for the most important people in your life.



The political influence of businesses, that want to destroy unions and pensions, is becoming stronger and more sophisticated. Protecting the financial security you paid for every hour you worked would be self-serving in the best way. To assist you, IBEW 1245 has created the Organizing Stewards, and there are also Central Labor Councils in most areas, which offer numerous opportunities to get involved.

The IBEW 1245 Organizing Stewards are made up of active and retired IBEW 1245 members, building strength one person at a time. Its goal is twofold — keep members informed of events that could have an adverse impact on their economic security; and elect labor friendly candidates. Phone banks and other tools give us the opportunity to offer our strength wherever it is needed.

Your local labor council is also a lifeblood of union strength. The stronger and more diverse the council, the stronger the local economy and the greater chance that workers will enjoy a

living wage. At most labor councils, there is a strong participation of retirees from a number of unions. This provides needed support at times when working union members find it difficult to get off work. Your involvement will keep you abreast of issues that could have a negative impact on your retirement security.

Working or retired, we all have the opportunity to take an active role in the labor movement. This will ensure that your children and grandchildren will have the same economic security you enjoy. In order to continue enjoying “Happy Days” in our retirement, it is imperative we remember the strong connection between our economic security and our political choices. When we have financial security, we possess the ‘power’ to pursue those interests that are important to us.

Thank you and stay COVID-19 safe by encouraging the use of the mask.

— Bill Wallace, IBEW 1245 Organizing Steward and Retiree

**IBEW 1245
COMMUNITY
FUND**

Units lend a helping hand

Due to COVID-19 and the subsequent cancellation of unit meetings, much of the 2020 Community Funds have been left unspent. The IBEW 1245 Executive Board has authorized all units to roll over any unspent 2020 Community Funds to the following year.

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, Cotati, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Alvarado, Dorlene
29 years
Crockett, CA

Anspach, David
13 years
Caledonia, IL

Attaway, Deborah
41 years
Pioneer, CA

Barrett, Robert
41 years
Brookings, OR

Barrick, Randall
40 years
Sioux Fall, SD

Beveridge, Cari
38 years
Madera, CA

Biggs, J'Earl
35 years
Lehi, UT

Boone, Daniel
42 years
Red Bluff, CA

Campbell, David
39 years
Roseville, CA

Cardoza, Kirk
37 years
Vallejo, CA

Chan, Michael
39 years
South San Francisco, CA

Chavez, Karen
10 years
Fresno, CA

Chin, Michele
39 years
Richmond, CA

Crain, Rosemary
26 years
Minden, NV

Crane, Robert
29 years
Ridgecrest, CA

Crego, Karen
17 years
Las Vegas, NV

Crunk, Mary
36 years
Fresno, CA

Delaney, Jim
17 years
Marion, NY

Delgadillo, Virginia
35 years
Crockett, CA

Douglas, William
40 years
Livermore, CA

Duarte, Jeff
39 years
Clarksburg, CA

Dunkerson, James Jr.
35 years
Sacramento, CA

Edson, Garrett
14 years
Sonora, CA

Fassett, Thomas
28 years
Sacramento, CA

Furch, Ernest
41 years
Phoenix, AZ

Garcia, Alex
41 years
Fresno, CA

Geisler, Frank
39 years
Arroyo Grande, CA

Goforth, Steve
22 years
Sonora, CA

Greever, James
13 years
Paso Robles, CA

Henry, Samuel
1 year
Bakersfield, CA

Hensley, Randal
20 years
Fresno, CA

Hering, Jeanette
43 years
San Jose, CA

Huey, Diane
38 years
Stockton, CA

Husa, David
34 years
Chico, CA

Iliff, Tina
38 years
Stockton, CA

Ingraham, Kimberlee
15 years
Yuba City, CA

Krummes, Kevin
33 years
Vacaville, CA

Lamar, Kevin
35 years
Petaluma, CA

Leader, Brian
39 years
Atascadero, CA

Lee, Tim
42 years
Fremont, CA

Locatelli, David
37 years
Morgan Hill, CA

Lopez, Steven
37 years
Antioch, CA

Lyons, Patricia
41 years
Lathrop, CA

Martin II, Russell
31 years
San Lorenzo, CA

McGie, Kristina
39 years
Red Bluff, CA

McKinley, Kevin
29 years
Santa Clara, CA

Meyers, Stephen
14 years
Henderson, NV

Montgomery, Vicki
14 years
Burney, CA

Moore, Michael
30 years
San Jose, CA

Morris, Glenn
24 years
Igo, CA

Mount, James
34 years
Arroyo Grande, CA

Myers, Arleen
13 years
Yuba City, CA

Nelson, Ken
37 years
Santa Rosa, CA

Niehenke, David
36 years
Modesto, CA

Nielsen, Robert
34 years
Shell Beach, CA

Nystrom, Erik
47 years
Aptos, CA

Oberg, James
13 years
Coarsegold, CA

Padilla, Richard
24 years
Morro Bay, CA

Parnell, Richard
36 years
Needles, CA

Pavlovich, Mark
44 years
Fresno, CA

Prince, Tana
41 years
Clovis, CA

Reed, Curley Jr.
40 years
Suisun City, CA

Regan, Evelyn
42 years
San Francisco, CA

Regan, Evelyn
42 years
San Francisco, CA

Renneke, Mark
34 years
San Jose, CA

Robbins, Elane
40 years
Santa Maria, CA

Safley, James
43 years
Paradise, CA

Sanders, James
41 years
Paradise, CA

Sensmeier, Kirk
36 years
Vallejo, CA

Snyder, Chris
32 years
Greenwood, CA

Stockel, Carol
17 years
Roseville, CA

Swain, Michael
36 years
Alameda, CA

Tancioco, Randolph
40 years
Union City, CA

Tapia, Emilio
38 years
San Jose, CA

Teczon, Arlene
19 years
Stockton, CA

Velez, Erminia
7 years
San Francisco, CA

Veridiano V, Reggie
26 years
Sacramento, CA

Walda, Steven
36 years
Hayward, CA

Watson, Greg
29 years
Carlsbad, CA

Whitaker, Deborah
19 years
Foresthill, CA

Williamson, Randy
33 years
Vidalia, GA

Worstein, Melinda
40 years
Madera, CA

Congratulations Retirees!

**We want you to
STAY CONNECTED**

to IBEW 1245.

Connect with us

on the **web**

on **Facebook**

on **Instagram**

on **Twitter**

ibew1245.com

IBEWLocal1245

@ibew_1245

IBEWLocal1245



2020 SERVICE AWARDS HONOREES

Due to COVID-19, IBEW 1245 unfortunately had to cancel most of our annual service awards for 2020. We regret that we were unable to celebrate our 2020 honorees in person, and wish to give a heartfelt congratulations to them on their service.

All 2020 honorees should have received their pins and other awards in the mail. If your name is listed below but did not receive your award, please email us at info@ibew1245.com.

Bakersfield

40 Years

Clayton, Jennifer
Grundhofer, David
Iaconis, Timothy

35 Years

Bloomquist, Christine
Cota, Ralph
Fackler, Jeff
Gonzales, Andrew
McCulloch, Roger
Nylander, Robert
Pimentel, Margaret
Porter, Lynn
Rutherford, Donald
Shoulet, Rex
Singh, Steven
Wetjen, Carl
Wilhelm, Jon
Wilson, Charles

30 Years

Edwards, Coy
Moss, Michael

25 Years

Choate, Cynthia

20 Years

Gonzalez, Adriana
Gustason, James
Sharer, Chad
Soler, David
Uribe, Jorge
Van De Hey, Todd

15 Years

Baker, Bryce
Herrera, Jesus
Hill, Dustin
Hilliard, Richard III
Iriart, Russ
Jones, Lemuel
Koble, Michael
Krippner, Joseph
Loya, Gilbert
Monsibais, Manuel Jr.
Morelos, Jesus
Nakamura, Scott
Reiland, David
Robinson, Richard
Spears, Travis
St. Clair, Chad
Stubblefield, David

10 Years

Gordon, Robert

Hodges, Michael
Hopfe, Bryson
Messer, Kashe
Muldrow, Monica
Ochoa, Luis
Papion, Christopher
Ruesga, Maricruz
Spears, Brent
Vail, Gary

5 Years

Allen, Andrew
Cole, Christopher
Contreras, David
Correa, Rolando
Crist, John
Gonzalez, Armando
Harrold, Brian
Holliday, Timothy
King, Garrett
Lentz, Pat
Lentz, Josh
Matthews, Leandre
Miller, Jason
Ming, Jordan
Ogden, Benjamin
Romero, Robert
Tapia, Marco
Thomas, Bobby
Thorpe, Kyle
Webb, Evan

Lujan, Juan
Martinez, Zenaido
McLain, James
Meyers, Benjamin
Olsgard, Charles
Paul, William
Place, Dennis
Plummer, Michael
Ramirez, Timothy
Rincon, Martin
Rivera, Primitivo
Robinson, Jeremy
Santana, Don Juan
Shawles, Joshua
Soule, Gabriel
Stiefel, Chris
Travis, Christopher
Wallace, Robert
Webster, Charles Jr.
Weiss, Ron
Willis, Katie
Wise, Clayton
Woodson, Ryan

10 Years

Benson, Jerry
Bohn, Jonathan
Brewer, Charlie
Brown, Chad
Buck, Michael
Caunt, David
Emerson, Daniel
Fernandez, Alex
Galvan, Julio
George, Craig
Giffin, Earl
Goss, Blake
Higgins, Russell
Holcomb, Karen
Kramer, Zachary
Lavalle, Rodolfo
Long, Derek
Lopp, Richard
Lubben, Isiah
Manezes, Joseph
Newman, Sara
Palmer, Tyler

Parker, Karl
Powell, Scott
Purdom, Sean
Ramos, Sandra
Randall, Travis
Rust, James
Sanchez, Gerardo
Schroeder, Kevin
Shandel, Greg
Smith, Zachary
Spencer, Jason
Spencer, Darin
Teer, Marcus
Torrez, Roberto
Vosburg, Thomas
Walther, Rodger
Wilfong, Avery
Wimer, Christopher

5 Years

Alvarado, Adalberto
Anderson, Joel
Anderton, John
Arambula, Sergio
Azevedo, Daniel
Barnes, Ryan
Baxter, Christian
Benny, Peter
Blackford, Jacob
Blumka, Anthony
Bostrom, Andrew
Bremer, Kurtis
Brewster, Kolt
Calvert, Emmett
Carlson, Ryan
Chancellor, James
Clay, Adam
Colligan, Carla
Demello, Michael
Dominguez, Joshua
Farley, Ken
Ferreira, Travis
Fox, Jason
Gill, Melissa
Gonzalez, Sonia
Granholm, Kyle
Gresham, Tyler

Grubbs, Daniel
Hackett, Zachary
Hale, Perris
Hall, Michael
Harrison, Travis
Hawk, Alexander
Hayden, Patrick
Hicks, Kevin Jr.
Hobbs, Zachary
Householder, Kelsey
Hunter, Tyler
Iorg, Denver
Kaumans, Brady
Kennedy, Richard
Kingdon, Cooper
Knight, Zachary
Knox, James
Larson, Evan
Larson, Brandon
Latta, Adam
Leveroni, James
Lewis, Brian
Lolmaugh, Reese
Lopez, Esteban Sr.
Maehi, Michael
Mann, Keith
Matthews, Mark
Melton, Levi
Miller, Kolby
Nealan, Jennifer
Nelson, Ashley
Nieto, Jorge
Roberts, Bruce
Rodriguez, Juan
Rosas, Abraham
Saechao, Ahin
Schroeder, Randal
Sears, Jerry
Smith, Cody
Smith, Trevor
Smith, Quienton
Trimble, Gary
Walton, Jason
Washington, Christopher
Wilkins, David

Ramirez, Cristy
Reyes-Eichhorn, Laarni
Sanchez, Michael
Saner, Michael
Smith, Lowell
Smoot, John
Snell, David
Vincent, Jack
Won, Edward
Wyatt, Glen

30 Years

Becerra, Alonzo
Bergeron, Donald
Boschec, Jeffrey
Burk, Eric
Cabrera, Gary
Casuga, Suzanne
Cohl, Wayne
Darden, Mike
Dela Cruz, Elmanuel
Ebert, Forrest Jr.
Gravelle, Allen
Hernandez, Fernando
Jackson, Eric
Kenyon, Ralph III
Kramer, David
Morettini, Suzette
Pangelina, Suzi
Peterson, Loren
Pongasi, Gina
Rose, Tamra
Seaman, Daniel
Sepulveda, Martin
Walker, Andre
Walker, Timothy Jr.
West, Mark

25 Years

Feliciano, Stephen
Ferrell, Vincient
Flowers, David
Herrera, Lauro
Hunter, Michael
Langlois, Jay
Long, Nathan
Long, James
Markos, Basil
Martin, Ray
Martinez, Francisco
McLaughlin, Michael
Pamogas, Jorge
Powell, Bryan
Ramirez, J.Luis
Sharp, Deann
Taylor, Annette
Thomas, Byron
Whatley, Jason

20 Years

Belenson, Arnold
Bienh, Fuxwuonh
Brown, Dimitrius
Cardenas, Edward
Crockett, Sterling
Cunningham, Shawn
Czander, Andrew
Fountaine, Kerry
Gonzalez, Carlos
Gonzalez, Miguel
Guinn, William II
Heagy-Lacy, Chris
Hurtado, Antonio
Kress, Phil
Lopez, Heidi
Luke, Esteban
Moran, Noe
Robinson, Earl
Salazar, Victor
Villarreal, Lucio

Yang, Xiaoling

15 Years

Alaura, Karlo
Rodrigo
Alberti, Charles
Alexander, Charlene
Birdsall, Kevin
Bradley, Zanedra
Brooks, Nicol
Brooks-Nelson, Alexander
Capell, Ray
Carter, David
Clemons, Troy
Corbin, Jeffrey
Coronel, Jose
Davila, Albert
Decker, Valerie
Dorsey, Cole
Escobedo, Alfredo
Falls, Timothy
Flores, Abel
Garber, Ryan
Garcia, Rene
Grech, Sean
Green, Bomani
Griffin, Jaymar
Hamill, Michael
Hendrick, Stephen
Hernandez, Alfred
Hicks, Daryl
Hoang, Phuoc
Jackson, Lamar
Jackson, Kimberly
Jenkins, Marcus
Jenkins, Steven
Jordan, Keith
Kiarie, Willie
Kinnaird, Charles
Kuryla, Jarod
Lieu, Wayne
Lonardo, Michael
Lopez, David
Lopez, Pedro
Lopez, Rick
Maglaya, Brian
Messer, Marcus
Nelson, John
Newman, Kathy
O'Guin, Stefanye
Padilla, Michael
Padilla, Lizet
Perez, Jose
Perez, Ramiro
Pharris, Kenneth
Rease, Marion
Rebiskie, Ryan
Richardson, Victor
Rivera, Erik
Rodens, Steve
Sachs, Chad
Sartorio, Anthony
Saunders, Rick
Scheiding, Bret
Schmidt, Johann III
Sinisi, Erik
Smith, Mike
Sosa, Jaime
Steinwand, Myron
Strathkoetter, Jasen
Tomasello, Scot
Urrutia, Dennis
Utterback, James
Vaca-Resendiz, Bernabe
Valdez, Joshu
Vasquez, Javier
Zapien, Juan

10 Years

Acala, Eugenio
Alfaro, Christopher
Andelin, Heather

Anderson, Hugh
Arceneaux, Analida
Ayala, Omar
Bateman, Cara
Berhel, Jason
Bottom, Andrea
Brown, Oni
Carrillo, Ernesto
Chow, Andy
Davenport, Thomas
Dupire, Monty
Enrile, Troy
Escarreola, Isidro
Falley, Michael
Fontejon, Richard
Fortaleza, Raymundo Jr.
Galvan, Jaime
Goshert, Michael
Grandrath, James
Griffiths, Morgan
Harvey, Steven
Herrera, Matthew
Hunziker, Nicholas
Kenyon, Steve
Lau, Kalvin
Leone, Diana
Maynard, Derrick
Miller, Brenda
Miller, Vincent
Monahan, William
Noriega, Nicholas
Norwood, James
Olsen, Timothy
Owen, Thomas Jr.
Parrott, Benjamin
Remick, Dustin
Rolley, Nicholas
Sabian-Cuffman, Christina
Sanchez, Katrina
Schulte, Lynn
Smith, Matthew
Sutter, Douglas
Taunton, Jordan
Tula, Juan
Tweedy, Jason
Wilkins, Miles
Wilson, Jaycion
Wolff, Reiner
Wong, Kevin

5 Years

Abrams, Raymond III
Aguilar, Charles
Amerine, Jason
Anayas, Ashley
Arata, Zachary
Artis, Carl
Avalos, Giovanni
Baydo, John
Berber, Alberto
Bottin, Kevin
Bottini, Michael II
Bowersmith, John
Boyd, Victor
Bradley, Andrew
Brough, Aaron
Brown, Tyler
Brown, James
Carrasco, Daniel
Chamorro, Nestor Sr.
Cocotis, Shayne
Collins, Donald
Correa-Williams, Carmen
Crane, Donald III
Davis, Joshua
De Long, Anthony
Degracia, Alberto
Deniz Larios, Fco
Deras, Mario

East Bay

50 Years

Lewis, Virginia

45 Years

Cooley, Margaret
Fortier, Dorothy
Martinez, Maria
Monroe, Edgar
Van Noy, Richard

40 Years

Burton, Shery
Butler, Ronald
Caires, Timothy
Chong, Michael
Clifton, Jerome
Cortez, Arthur
Dea, Galen
Decarlo, Frank
Dodson, Ron
Dolay, Lino
Douglas, William
Estes, Alfonso III
Garcia, Mauricio
Grisby, Rosalind
Halsell-Burton, Diane
Harris, Michael
Hines, Keith
Huey, Ronald

Jones, Emma
Jones, Angelica
Knowlton, Monica
Lewis, Patricia
Luer, Scott
Lydon, Stephen
Mendoza, Fernando
Montgomery, Diana
Nomellini, Cynthia
Olsen, Darryl
Ong, Kevin
Philips, David
Rabello, David
Ramil, Liwayway
Rayos, Karen
Ryles, Harry
Smith, Loretta
Sot, John
Stage, William Jr.
Tambunting, Ildefonso Jr.
Tancioco, Randolph
Tom, Linnie
Torrez, Thomas
Ward, Mary
Washington, Melvin
Welch, Douglas
Wong, Kirk
Zermeno, Eduardo

35 Years

Biczo, Steve
Bolf, Scotty
Bracamonte, Richard
Byars, Kenneth
Carney, Ezzard
Carscadden, Todd
Chauvin, Kathleen
Clark, Thomas
Crawford, Robert
Davis, Milton
Delgadillo, Virginia
Estebez, Nancy
Forbes, Gregory
Gritsch, Joseph
Gutierrez, Ronald
Hess, Rodney
Jimenez, Mike
Karp, Paul
Lallian, Balbir
Lawrence, John
Martin, Jose
Maylon, Victor
McDonald, Cynthia
Mitchell, Patrick
Munoz, Tracy
Nagy, George
Obayashi, Benjamin
Owens, Ernest
Pena, Ricardo

Chico

40 Years

Hope, Terrence
Vieira, Sylvan

35 Years

Barron, Eric
Burgess, Bradley
Busby, Britt
Elford, Douglas
Flores, Anthony
Harbert, Bruce
Jennings, Kirk
Le Blanc, Richard
MacLean, David II
Martinez, Jimmey
Menezes, Timothy
Michels, Duane
Patton, Dan
Reynolds, John
Swanson, Don
Tassone, Louis
Walton, Randy
Weatherson, Glenn
West, Gary

30 Years

Brand, Michael
Daoust, Christoph
Davisson, Kyle

Duenas, Rudy
Gibson, Joe
Gomes, Jeffery
Lopez, John
Matney, Dorinda
Neiley, William
Steele, Bryan

25 Years

Braaten, Ronald
Breitag, Paul
Capra, Laura
Chipman, Larry
Collins, Stephanie
Cox, Adam
Hendrix, Randy
La Bonte, John
Ogren, Erik
Tanner, Todd
Vincelet, Dennis
Waters, James
Wearin, Justin

20 Years

Coleman, Tamara
Davison, Albert III
Erwin, Paul
Franck, Jay
Franklin, Don

Gordon, Steven
Kime, Brian
Mallett, William
Reynolds, Shelby

15 Years

Ahillen, Andrew
Avila, Patrick
Barker, Shawn
Broderon, Rick
Brown, Daniel
Button, Kenneth
Crooks, Mike
Cunniff, Trever
Downs, Margaret
Evans, Rex
Fuller, Tyler
Garcia, Kimberly
Grace, Jonathan
Gray, Timothy
Grider, Lee
Gutierrez, Victor
Harris, Gene
Ibarra, Ernesto
Inman, David
Johnstone, Anthony
King, Jason
Lee, Michael
Lewis, Denton Sr.

Dodson, Tanner
Drewry, Rich
Duenas, Roderick
Edwards, Devon
England, Ericka
Esen, Devrim
Flores, Marco
Foster, Christopher
Gauthier, Aren
Granados, Aristeo
Guruwaya, Joseph
Hooker, Shante
Howry, Daniel
Ibal, Fernando
Jensen, David
Johnson, John
Johnson, Clarence
Jones, Kiosha
Kean, Jared
Keller, Anthony
Kuzma, Lance
Lapina, Roger
Lawton, Joel
Lonestar, Paul
Ly, Daniel
Mabon, Troymaine

Martinez, Robert
Maxwell, James Jr.
McGuire, Lucy
Medina, Ricardo
Meeke, Aaron
Morfin, Narciso
Murray-Adams, Andrew
Navarro, Gilbert Sr.
Norflin, Jayzelle
Pacheco, Alexander
Pacio, Bernie
Paddock, Richard
Parkison, Jesse
Perez, Gabriel
Peyrucaïn, Christian
Phillips, Orlando
Presley, Lamont
Quinones, Adam
Quintana, Christopher Jr.
Ray, Alton
Riley, Steven
Rivera, Osvaldo Jr.
Rodriguez, Michael
Rubio, Mario

Sabada, Josh
San Pedro, Leonardo Jr.
Sanchez, Dante
Sanchez, Francisco
Schwartz, Thomas
Solis, Cesar
Stotler, Bob
Sullivan, Daniel
Sweet, Brice
Sweet, Tanner
Tafoya, Gabriel
Tagoilelagi, Omeli
Thomas, Ekia
Trotter, James
Valdez, Nicholas
Valentich, Francis
Van Fossen, Taylor
Venker, Brenda
Vlnar, Eric
Warde, Edward
Ware, Bernard
Wilder, Lamar
Wright, Bryson

Crosby, Mary
Crosswy, Darrell Jr.
Ellis, Stephen
Epperson, Chad
Felix, Thomas
Garcia, Stephanie
Hartsock, John
Hatfield, Wade
Hunt, Robert
Kanawyer, Jason
Lambert, Shawn
Lewis, Aaron
Macias, Sandra
Macias, Martin
May, Paul
Ortiz, David
Patterson, Joel
Pierson, Ian
Plew, Kelly
Renville, Gregory
Robinson, Michael
Rodriguez, Angela
Sabree, Shante
Sanchez, Carlos
Sanchez, Jose
Silveira, Ivo
Skelton, Ryan
Soto, Raul
Spencer, Amber
Stout, David
Tauilili, Dwane
Trevino, Noemi
Vidaurri, Daniel
Watson, Charles
Wells, Samuel
White, Chad
Williams, Tina

Garcia, Silvino
Gill, Sonia
Guzman, Gabriel
Hatfield, Joshua
Hurtado, Stacy
Jadot, Matthew
Johnson, Steven
Klein, Jacob
Knutson, Michael
Labadie, Chad
Lezo, Juan
Lopez, Andrew
Macias, Jesus Sr.
Madrigal, Jaime
Maldonado, Jesse
Martinez, Francisco
Medina, Francisco
Mendez, Alex
Mendieta, Ezequiel
Mendoza, Valentin
Mendoza, Victor
Meyer, Phillip
Montanaro, Susan
Mosqueda, Frank Sr.
Munsch, Jeffrey
Murray, Jason
Myers, Sherron
Navarrete, Mario
Navarro, Rosa
Olivo, Adam
Ortiz, Artemio
Pacini, Mitchell
Padilla, Hector
Padilla, Matias II
Paradas, Jose Tomas
Plascensia, Martha
Roach, Patricia
Ros, Sanit
Ryan, Tyler
Salazar, Valerie
Sanchez, Robert
Sanders, Tamara
Santa Cruz, Alex
Santa Cruz, Gregory
Schoonover, Jessy
Shaw, Jesse
Torres, Alejandro
Torres, Fernando
Ulloa, Fabiola
Villagomez, Martha
Walls, Adam
Walton, Eric
Wyant, Brian
Xiong, Doua
Zapata, Jesse

De Azevedo, Tyler
Dooley, Daniel
Dooley, Brandon
Escalante, Ted
Espinoza, Ernesto
Evans, Daniel
Fahrmeyer, Brandon
Farmer, Anthony
Figueroa, Armando Jr.
Francher, Adam
Frank, Jarrett
Garcia, Juan
Granada, Ismael
Haga, Jacob
Hart, Nathan
Harvat, Dalton
Her, Yanko
Holbrook, Heidi
Hunt, Flora
Ibarra, Antonio
Jimenez Felix, Miguel Sr.
Johnson, Sarah
Lankford, Brenton
Lassley, Nicholas
Llewellyn, Leighton
Lysdahl, Rex
Martinez, Ramon
McMenamin, Michelle
Mora, Thomas
Morales, Joe
Morales, Johnny
Morris, Justin
Noel, Phillip
Ogozaly, Walter
Pereira, Anthony
Phillips, Christopher
Picasso, David
Pion, Nick
Pombo, David
Post, Joshua
Quezada, Miguel
Quintana, Daniel
Ramirez, Lawrence
Reyes, Anthony
Robbins, Clayton
Robles, Anthony
Rodriguez, Angie
Rodriguez, Christopher
Salcido, James
Salinas, Raul
Sanchez, Juanita
Sarff, Kevin
Shinen, David
Smith, Christopher
Smith, Rochelle
Teare, Michael
Torres, Ann
Tracy, Eric
Trujillo, Itzel
Valdovinos, Mauricio
Vinicky, Matthew
Watson, Joel
Wood, Bradley
Yeverino, Robert
Young, Garrett
Zavala, Kristina

Velasquez, Tony
15 Years
Barba, Alejandro
Bautista, Ramiro
Buentipo, Amante
Collins, Jefferson
Contreras, Guadalupe
Garcia, Barbara
Grabeel, Joseph
Greco, Frank II
Kerwin, Dan
McLaughlin, Christopher
Munoz, Mauricio
Murillo, Daniel
Ortiz, Cruz
Perez Duran, Roberto
Ramirez, Humberto
Ramirez, Prudencio
Rice, Christopher
Sandoval, Bernardo
Sierra, Ramon
Soria, Jorge
Vera, Armando
Verdusco, Ariela

Villalobos, Librado
Wade, Matthew
10 Years
Alfaro, Miguel
Arvizu, Antonio
Clark, Tom
Jones, Tyler
Long, Stewart
Miller, Weston
Padilla, Luis
Ramirez, Francisco
Rivera, Joel
Rivera, Sacramento
Sanford, Joseph
Urbina, Lou
Valenzuela, Amelia
5 Years
Alnas, John
Archuleta, Richard
Avina, Isiah
Brumsey, Dante
Chapin, Justin
Clark, Dru
Delay, Thomas
Doherty, Michael
Drylie, Farron

Elliott, Matt
Estrada, Roberto
Finch, Jordan
Garcia-Mendieta, Eric
Graham, Garth
Hatch, Jonah
Herrera, Jose
Jacobson, Chad
Jacobson, Wade
Luiz, Brandon
Miller, Robert
Noonan, Christopher
Oliver, Brian
Olivier, Ryan
Ortega, Edward
Ramirez, Jose
Reimer, Shane
Resendiz, Hector
Rodriguez, Jesus
Schlrgel, Christopher
Soto, Martiniano
Soto, Jeremiah
Valencia, Heriberto
Vedernack, Vincent
Vieira, John

Eureka

40 Years

Johnson, Martin

35 Years

Quinlan, Robert
Sanchez, Craig

30 Years

Bryan, William Jr.
Goodman, William

25 Years

Boley, Bradley
Botelho, Cindy
Young, Jeffery

20 Years

Andersen, Todd
Burnes, Matt
Farley, Jason
Torgersen, Robert

15 Years

Battilocchi, Brian
Cook, Steve
Cortes, Mauro
Estrada, Adrian
Heddinger, Russell
Huffman, John
Nichols, David
Woods, Joshua

10 Years

Ayala, Luis
Barrote, Colby
Berti, Rob
Boswell, Christopher
Cahoon, Derek
Chadbourne, Benton
Corse, Brian
Fodge, Aaron
Hagquist, Ronald
Kane, Mark
Leonardo, Shannon

Martinez, Jose
McDonald, Brandon
Mosier, Thomas
Noel, Buck
Shinn, Timothy
Taylor, Aubrey
Taylor, Sydney

5 Years

Bailey, Shane
Combs, Ronald
Dore, Frank Jr.
Freitas, Cliff
Glenn, Larry
Hiller, Russell
Land, Travis
McNerney, Brian
Miller, Robert
Murphy, Kimberly
Nixon, Shane
Obie, Michael
Sanchez, Graciela
Washington, Scott
Williams, Mark

10 Years

Alvarado, Juan
Bascherini, Brandon
Boster, Richard III
Bottimore, Ryan
Bron, Joe
Bruce, Dax
Canales, Michael
Carrubio, Amador
Cederquist, Kevin
Cisneros, Juan
Clark, Mark
Coin, Zachary
Coleman, Jared
Conway, James Jr.
Cotton, Michelle
De La Cerda, Ramiro
Dhindsa, Traci
Diaz, Lilia
Duran, Manuel IV
Durbin, Donald
Edwards, Gary
Escobar, Rolando
Escobar, Orlando
Escobar, Refugio Jr.
Escobar, Felix Jr.
Fernandez, Rogelio Jr.
Fey, Dorr
Frost, Brandon
Funez, Julianna
Gaither, Paul
Gaona, Ricardo Jr.
5 Years
Andrade, Luis
Arredondo, Richard
Baker, Colton
Bohna, Thomas
Bojorquez, Christopher
Cabuto, Antonio
Calderon, Gabriela
Calvillo, Tyler
Camacho, Louie
Cardenas, Eddie
Cisneros, Sandra
Costa, Joseph Jr.

5 Years

Andrade, Luis
Arredondo, Richard
Baker, Colton
Bohna, Thomas
Bojorquez, Christopher
Cabuto, Antonio
Calderon, Gabriela
Calvillo, Tyler
Camacho, Louie
Cardenas, Eddie
Cisneros, Sandra
Costa, Joseph Jr.

Monterey

50 Years

Bullard, William

40 Years

Buentipo, Amante
Gill, Edward
Henderson, Martin
Jones, Bryon

35 Years

Camera, Johnny
Detwiler, Don
Echeveria, Michael

Fortner, D. Scott
Jarschke, Carl
Landa, Rene
Sieling, David
Turnipseed, Paul

30 Years

Allen, Max
Baca, Richard
Barker, Casey
Calender, Kendall
Dean, John
Gwara, Karen
Patterson, Michael

Pollock, Camae
Smallwood, William

25 Years

Adams, Donald
Divens, Christopher
Laws, Christoph

20 Years

Frascone, Stacey
Locatelli, Mark
Price, Adam
Salkauskas, Casey
Sissom, Adam

Redding

45 Years

Morgan, Diane

40 Years

Johnstone, Craig
Lytle, John
Valdivia, Benjamin
Vance, Thomas
Wagner, Kathleen

35 Years

Andrew, Bryon
Boone, Stanley
Coates, Nicholas
Davis, Bruce
Hafner, Marty
Hammill, Robert
Hood, Edward
Kelley, Terry
Meeks, Alan
Naish, Maureen
Nolasco, Tomas
Peterson, Lonney
Springer, Michael
Torres, Lawrence

30 Years

Combs, Craig
Diaz, Andrew
Johnson, Mark
Litts, Tina
Morgan, David
O'Haire, Sean
Pemberton, David
Wion, Erin

25 Years

Ambrose, Mark
Fleet, Brad
Miller, Albert
Moore, Brad
New, Dale
Ray, Janice
Scheckla, David
Somers, Thomas
Straub, Dave
Uronen, John

20 Years

Fleming, Chris
Frendsen, Todd
Hall, Perry
Harper, Cory
Jostock, Richard Jr.
Llorca, John

Mills, Kenneth
Nelson, John
Newsome, Glenn
Norvell, Patrick
Ohler, John
Schultz, David
Taylor, Terry

15 Years

Brunelle, Michael
Bullard, David
Burr, Eric
Butler, Chet
Cutright, David
Fish, Matthew
Garcia, Daniel
Gove, Gary
Gray, Troy
Haynes, Elias
Kane, Joel
Lewis, Lee
Miles, Wayne
Mrofka, Richard
Pitta, David
Price, Jeffrey
Pruitt, Larry Jr.
Raymond, Charles
Reed, Kenneth
Rossie, John
Scharton, David
Senn, Jason
Spencer, Theodore
Williams, Jason
Wunner, Nathan

10 Years

Anderson, Kimberly
Bammerlin, Charles IV
Baseley, Gunnar
Bloom, Curtis
Bohl, Donn
Brownfield, Shawn
Bunting, Nathan
Bunting, Jason
Claypool, Kerry
Coulter, Richard
Delfs, Spencer
Ducat, David
Duncan, Derek
Faganello, David
Gooch, David
Hacklin, Donald
Hermoso, Gustavo
Hoffman, Brian
Hutchins, Jeffrey

Ibarra, Ryan
Janisse, Murray
Lance, Ryan
Leggee, Matthew
Lile, Gary
Martinez, Taylor
Mueller, Ray
Pardee, Jeremy
Penn, Ellis
Pierce, Waylon
Redick, Robert
Reid, Justin
Reyes Rivas, Cristian
Robbins, Todd
Ronquist, Cynthia
Schertz, Christopher
Tutor, Philip
Vanderiest, James
Wilson, William
Zanni, Kyle
Zanni, Zachary

5 Years

Adams, Daniel
Andrus, Lonnie
Barcellona, Jordan
Bauer, William
Begrin, Kevin
Berry, Christopher
Brittain, Tristan
Cantu, Jim
Carrier, Gabriel
Chisham, Aaron
Colgate, Quinten
Colgate, Taylor
Croce, Stephanie
Crowell, Jason
Cundiff, Chase
Defendis, David
Degen, Brenden
Edwards, Cole
Eilts, Jeremy
Falconer, Patric
Faulkner, John
Faustino, Raul
Ferguson, James
Fine, Taylor
Gonzalez, Lester
Grover, Jason
Hix, Michael
Hudson, Kenneth
Kaplanis, Nicholas
Kennen, Gilbert
Lee, Timothy
Linson, Kenny

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Congratulations on your service!



SERVICE AWARDS,

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Redding, from previous page

Loucks, Tad
Manasco, Colton
Mann, Robert
Mattioli, Terren
Maxey, Chad
McCarty, Christopher
McKenna, Patrick
Mejia, Walter
Miller, Jacob
Newnam, Joshua
Newnam, Gabriel

Polley, Larry
Powers, Michael
Powers, Ethan
Roberts, Beau
Robertson, Scott
Ruff, Gregory
Salmons, Charles
Sariana, Frank Jr.
Self, Travis
Smith, Stephen
Sowvlen, Jason
Strand, Nathan

Struble, James
Tackett, Kevin
Taylor, Chace
Thomas, Asa
Tonasket, Justin
Torres, Omar
Walker, Robert
Walton, Luke
Waters, Matthew
White, Derek

Reno

40 Years

Callahan, Roy Jr.
Devencenzi, Mark
Frey, Eugene
Kelly, Jeffrey
Leatherman, Donna
Marymee, Brian
McKinney, Dana
Pinochi, Andy

35 Years

Greenhill, Larry
Perkins, Robert
Woods, John

30 Years

Cornell, Thomas
Duesing, Paul
Helton, Robert
Nakamoto, Robert
Perkins, Pamela
Retzer, William
Rusche, Robert Jr.
Skroch, Shirliann
Torvik, Thomas

25 Years

Christian, Shane
Clewell, David
Hanson, Jeff
Kauffman, Steven
Ornellas, Stacey
Saxe, Ted

20 Years

Cherry, Sean
Christensen, Marc
Conte, Chris
Ellis, Steve
Frieling, Jesse
Henderson, Steven
Huhtala, Kirk
Jackson, John
Jordan, Mark
Leaman, Bryan
Lewis, Tony
Miller, Milton
Parale, Richard
Pinkham, Clifford
Roberts, Paul
Takayama, Mark
Tolbert, Leamen
Winters, Paul

15 Years

Anderson, Christopher
Barajas, Victor
Bauman, Matthew
Beard, Russell
Beede, Craig
Billows, Kevin
Bunkowski, Travis
Czeczok, Eric
Diaz, Elizabeth
Fielder, Landon
Fillman, Charles
Foster, Kenneth
Garceau, Tristan
Gillespie, Chris
Gomez, Enders
Gregersen, Mike
Hagan, Charles
Hatch, Michael
Ines, Jason
Jacobson, Justin
Jinks, Steven
Kiel, Eli
McCue, Jonathan
McCullar, Justin
Miller, Justin
Palmer, Ronald
Palya, Jerry
Rivera, Veronica
Sandoval, Sergio
Vandenbergh, Cory
Wolf, Todd

10 Years

Giannotti, Rhonda
Habberstad, Kyle
Harry, Rick
Norcutt, Devin
Nordmeyer, Ronald
Silvey, Ernest Jr.
Smith, Michelle
Zimmerman, Josh

5 Years

Baeta, Matthew
Bailey, Robert
Baumann, William
Bliss, Chad
Boyett, Ryan
Brazil, Calvin
Brown, Gregory
Brown, Joseph

Brunson, Brady
Bryant, James
Cercek, Nick
Christensen, Lee
Anne
Dimock, Rodney
Dwyer, Thomas Jr.
Elder, Jordan
Emery, David
Farley, Ron
Garcia, Christopher
Green, Jesse
Harriman, Steven
Henriquez-Perez, Yoni
Hightower, Jeremy
Horm, Seth
Jackson, Eric
Kearns, Mark
Kelley, Robert
Kelley, Shawn
Kollodge, Michael
Lombardi, Neil
Madison, Terry
Manning, Jacob
Massie, Justin
Moen, Jeffery
Newgard, Mark
Pintar, Joseph
Pipkins, Darron
Rada, Brandyn
Ramos-Rios, Jose
Rasmussen, Eric
Raynor, Jaydee
Rodriguez, Raul
Sandoval, Jose
Sawyer, Christina
Shanahan, Sean
Simpson, Kevin Sr.
Staricco, Joseph
Stewart, William
Stuehler, Kurt
Tarbet, Scott
Tippin, John
Trejo, Juan
Urban, Marcus
Walburn, Larry
Watkins, Robert
Weingart, James
Welch, Steve
Whitaker, Shane
Williams, Derek
Winkler, Paul
Witt, Michael

Preciado, Robert
Prior, Barry
Strickland, Ricky
Theobald, Arthur
Weyrens, Susan
Winkler, Tony

35 Years

Askew, John
Barrameda, Cecil
Biggs, J'earl
Blenkhorn, David Jr.
Brager, Steven
Canavan, John
Cantrell, Kevin
Cuevas, Joe
Dullum, Jeffrey
Dunkerson, James Jr.
Embry, Thomas
Engbretson, Bridget
Garcia, Richard
Gonzales, Timothy
Green, Michael
Haro, Tracy
Hood, Jim
Humphrey, James
Jennings, Curt
Kalaveras, Glenn
Kistler, Carl
Knodel, Darrell
Lardner, Rex
Lawrence, Patrick
Lazzari, Barbara
Long, Judy
Manausa, Mark
Martinez, Julian
McCann, Bonnie
Mechals, Hugh
Medina, Jesse
Mobley, Lori
Mohr, Rring
Montenegro, Jesse
Morgan, Steven
Padilla, Samuel
Poole, Mark
Sanchez, Noel
Shank, Douglas
Smith, Bruce
Sordi, Daria
Stokes, Steven
Van Nostrand, Darren
Vander Waal, Jeff
Walke, Richard Jr.
Wheeler, Jaime

30 Years

Adams, Raymond
Allen, Grace
Ampey, Gregory
Artru, Scott
Bailey, James
Bewley, James
Borah, Tamara
Botti, Craig
Broker, Mike
Castellanos, Judy
Clarke, Jennifer
Cox, Floyd Jr.
Ezell, Robert
Havlik, Eugene
Hill, Sean
Hoff, Ronald
Hughes, Beverley
Jones, Kevin
Konzem, Kevin
McKinney, John
Nguyen, Minh
O'Brien, Mark
Orlandi, Stephen
Pettigrew, Stephen
Roth, Curt
Ruiz, Danny
Smith, Timothy
Smith, Neil
Van Nieuwburg, Robert
Velasquez, Peter
Vidales, John

Williams, Kendall

25 Years

Ade, Carl
Anderson, Shawn
Baird, Robert III
Beck, Brian
Beltran, Mark
Berlinguet, Joseph
Brewer, Anthony
Brown, Stacy
Cardenas, Rebecca
Cunnane, Timothy
Ehrenberger, Dennis
Fendley, James
Gothier, Curtis
Gunby, Gregory
Hamby, Corinne
Johnson, Micah
Melton, Elizabeth
Purvis, Richard
Reynolds, Rhonda
Skillman, Daniel
Thompson, David
Vaughn, Kevin
Whitlock, Brien
Wroblewski, Joshua

20 Years

Addison, Nicole
Alston, Tonya
Barton, David
Boorman, Bryan
Carmier, Walter
Eldreth, Earl
Frediani, Brian
Freeman, David
Gallardo, Maria
Hartman, Richard
Hintze, Steve
Hoang, Joe
Ibarra, Armando
Johnson, Jerry
Johnson, Jacques
Kenobbie, James
Koukoulis, Alexia
Ladd, Ralph
Lancaster, John
Lemieux, Paul
Luna, John
MacFerren, Nina
Maddox, Jamie
McDonald, Jeff
McInnis, Elizabeth
Mohammed, Faroza
Nevarez, Enedino
O'Callaghan, Casey
Ohlson, Eric
Ortiz, Jonathan
Pena, Kathryn
Phillips, Ross
Price, Michael
Rice, Marvin
Simons, Diana
Thom, David
Thomas, Christoph
Vannatta, Robert
Rodgers, Carlos
Romero, Gonzalo
Roybal, Vida
Rubio, Michael
Salgado, Raymond
Sanchez, Juan
Soto, Ricardo
Souza, John Jr.
Stetler, Scott
Stoddard, Ronald
Stringfellow, Jennifer
Styron, Zacharia
Tabotabo, Ariel
Taylor, David
Trimble, Dana
Valentine, Tavia
Vorhees, Josh
Whitmer, Brian
Wilson, Matthew
Wilson, Rodger
Wilson, Brian
Wright, Jeremy
Yadao-Rios, Lynette

15 Years

Anderson, Kevin
Antezzo, Francis
Arreola, Luis
Arterberry, Samantha
Asche, Paul
Banfield, Joshua
Barber, Danny
Bik, Jonathan
Bland, Rodney
Bok, Donavon
Boulet, Jon
Briscoe, David
Case, Kory
Chan, Deirdre
Chana, Marlene

Chatman, James Jr.
Chen, Kai
Christenson, Michael
Cook, Darryl
Dilorenzo, Marc
Diolazo, Eduardo
Dixon, Eric
Edelman, Frank III
Elliott, Luke
Escamilla, Adam
Estrada, Ignacio
Fee, James
Ferris, Earl II
Gomez, Faustino
Gomez, Juan
Gonzalez, Adam
Grigsby, Keno
Gross, Garrett
Gutierrez, David
Gutierrez, Raul
Hackett, Andrew
Hamilton, Jeremy
Hartnett, Phillip
Hauptert, Brian
Jenkins, Christel
Jones, Douglas
Jones, Matthew
Kam, Jennifer
Katzenstein, Wesley
Keeling, Paul
Laurie, Donald
Littell, Joey
Lord, David
Maese, Davina
Marcotte, Steven
Marunde, Adam
Mascoe, Tiffany
Maung, Nyi Nyi
McGriff-Matta, Janine
Mejia, Candelario
Miller, Tyler
Mills, Dionne
Molen, Mike
Moore, Michael
Moore, Michael
Moreno, Ruben
Moss, Serena
Nelson, James
Noblet, Jennifer
Norton, Felicia
O'Brien, Ian
Odom, Modoc
Phan, Scott
Placencia, Angela
Prater, John
Quintana, Anthony
Ramirez, Robert Sr.
Rangel, Rachel
Reed, Odis
Regalado, Esmeralda
Reome, Brian
Rhodes, Joel
Ribeiro, Gary III
Roachell, Jonathan
Robbins, Charles
Rodgers, Carlos
Romero, Gonzalo
Roybal, Vida
Rubio, Michael
Salgado, Raymond
Sanchez, Juan
Soto, Ricardo
Souza, John Jr.
Stetler, Scott
Stoddard, Ronald
Stringfellow, Jennifer
Styron, Zacharia
Tabotabo, Ariel
Taylor, David
Trimble, Dana
Valentine, Tavia
Vorhees, Josh
Whitmer, Brian
Wilson, Matthew
Wilson, Rodger
Wilson, Brian
Wright, Jeremy
Yadao-Rios, Lynette

10 Years

Aguilar, Angel
Bailey, Brian
Barmby, Kyle
Bishop, Marcus
Britt, Jason
Buhler, James
Carlson, Erick
Castellanos, Nicholas
Cole, Aaron
Cooper, Jerry
Cotton, Sierra
Cowley, Joseph
Delello, Justin
Ellicock, Daniel
Evans, Veronica
Flores, Edward
Gutierrez, Anna
Haff, Michael
Hall, Richard
Hernandez, Bryan
Hernandez, Walter
Hummel, Jeffrey
Hutchison, Conner
Jackson, Jeanine
Johnson, Guadalupe
Jones, Wilferd Jr.
Jonte, Kleet
Kuppens, Michael
Leach, Robert
Lewis-Moe, Jordan
Manan, Levi
Mancia, Karla
Mariscal, Candido
Martin, Joshua
Mason, Jessica
Mattix, Shane
McWhorter, Timothy
Mendoza, Monique
Miller, Brandon
Montgomery, Tanner
Mora, Jorge
Negrete, Juan
Ochoa, Jesus
Pereda, Ivan
Potts, Marc
Preston, Jason
Ramirez, Luis
Rand, Daniel
Rapadas, Daniel
Rigg, Stuart
Ruelas, Hilario
Sandhu, Gurjit
Santos, Kyle
Scallon, Brian
Senecal, Rodney
Shahan, Jeffrey
Shelton, Trueman
Sines-Ezell, Andrew
Smith, Patrick
Smith, Edward
Stewart, Keith Jr.
Suliguin, Catherine
Thomas, Rhianna
Vandever, James
Waters, Rodney
Wilson, David
Yeisley, Jessica

5 Years

Adams, Christopher
Alfaro-Chavez, Jose
Andersen, Drew
Arambula, Gustavo
Arceo, Bryan
Arose, Daniel
Arthur, Brandon
Bagdazian, Kevin
Baker, Kristi
Barbier, Brian
Barngrover, Robert
Barrett, Broderick
Bazil, Shane
Beaman, James
Bermudez, Michael
Blackwell, Lamont
Bledsoe, Thomas
Boardway, Ben
Bohn, Joseph
Bowens, Alondra
Brookins, Jenea
Buck, Peter
Bushey, William
Butler, Bertram
Butler, Jimmie III
Carrillo, Mauricio
Carrillo, Armando
Chand, Mark

Chavez, Juan
Cheema, Prabhjit
Chheng, Robin
Chicas, Alvaro
Citro, Travis
Collins, Kyle
Cooks, Izaiah
Cooper, Ashton
Cron, Steven
Cromptley, Bynjamin
Cuellar, Maria
Culcasi, James
Cull, Michael
Darby, Michael
Davis, Todd
Densmore, Andrew
Deorosan, Robert
Devlin, Jeremy
Dietz, Brett
Ditto, Jesse
Dixon, Delorean
Dixon, Alan
Duran, Adam
Durst, Christopher
Eaton, Eric
Edwards, Kyle
Edwards, Sara
Elias, Patrick
Ellanson, Connie
Enos, Timothy
Eylar, Sean
Fabian, Andrea
Fahy, Trevor
Findleton, Ryan
Finuf, Michael
Fletcher, Richard
Flores, David
Fockler, James
Fuentes, Luis Sr.
Fuller, Rheannon
Gallagher, Joshua
Galvan, Mark
Gangl, Mathew
Garcia, Francisco Jr.
Gilbertson, Jeffrey
Goddard, Joey
Gomes, Duane
Gonzalez, Monica
Gonzalez, Edgar
Gorden, Wade
Gossic, Brendan
Green, Adam
Guizar, Javier
Gutierrez, Antonio
Guzman, Jesus
Hagen, Larry Jr.
Hammett, Jordan
Hann, Christopher
Hanson, Matthew
Harris-Jones, Shane
Hernandez, Antonio
Hinton, Joseph
Hoss, Malek
Hryniewicki, Josef
Huckeba, Derek
Humphries, Curtis
Janosky, Jason
Jimenez, Ruben Jr.
Jones, Donna
Kaluza, Matthew
Kennedy, Christopher
Khan, Mohammed
King, Ryan
Kumpe, Jacob
Ladd, Matthew
Ladd, Leonaro
Larlee, Kevin
Leland, Matthew
Lerossignol, Zachary
Lester, Andy
Lo, John
Long, Randy
Lopa, Latana
Lor, Vang Pao
Luke, Esteban Jr.
Magallanes, Arturo
Magana, Pablo
Maher, Diane
Maldonado, Jesus
Manausa, Mitchell
Marcial, Jose
Martinez, Osbaldo
Mauricio, Sandra
McCook, Christopher
McKinney, Joseph
McNemar, Terry
Medrano, Rene
Melendez, Wilfredo
Mendoza, Leonel
Mishra, Rakesh

Moore, Brenda
Moreno, Jose
Morrow, Timothy
Murar, Augustin
Nacar, Manuel
Nakagawa, Kehoa
Newman, Hugh
Nguyen, Sy
Nicholas, Dustin
Nicholson, Jack
Nolting, Curtis Jr.
Nunes, Michael
Ogans, Dorian
Onisko, Chris
Orozco, Ismael
Ortega, Jose
Ortiz, Juan Pablo
Oseguera, Jorge
Oster, Walter
Paras, Craig Jr.
Paredes, David
Patrick, James
Pena, Jose Jr.
Perozzi, Kevin
Phillip, Matthew
Pickering, Neal
Porter, Richard Sr.
Prior, Kevin
Rael, Leroy
Rael, Tommy Sr.
Ralls, Jordan
Ramirez, Santiago
Ramos, Karl
Rawlins, Christopher
Rector, Alvin
Reid, Rudolph
Reynaga, Regino
Reynaga, Brohem
Richey, Larry Sr.
Rideau, Gary
Rikalo, Scott
Rios, Victor
Roberts, Braden
Robinson, Jermaine
Romero Moreno, Abraham
Romney, Justin
Rosales, Francisco
Rosas-Rodriguez, Marcos
Ross, Steven
Ruiz, Brian
Russell, Devin
Russell, William
Rylee, Russell
Sanchez, Isidro
Sandoval, Federico
Santelio, Jesse
Santiago, Vicente
Scachetti, Eric
Schroeder, Mitchell
Shelton, Keith
Simmons, James
Slane, Jonathan
Smart, James
Smith, Jerry
Smith, Bryan
Snyder, Bradley Jr.
Solorio, Jose
Soto, Ruben
Soto, Todd Jr.
Stanford, Patrick
Steemers, Philip
Sullivan, Michelle
Tapia, Frank
Terrill, Kyle
Thompson, David
Thompson, Jeffrey
Thompson, Rick
Truong, Randy
Vargas, Hilda
Velazquez, Johan
Videau, Tiffiney
Wedge, Michelle
West, Robert
Whisenant, Shannon
White, Jesse
Wilbanks, Charles
Williams, Alexandria
Wolff, Mike
Wood, Mark Jr.
Wright, David
Zavala, Jesus

Sacramento

60 Years

McNally, John
(Jack)

50 Years

La Caze, Thelma

45 Years

Center, Kevin

Edgar, Roy
Oclassen, Frank

40 Years

Chambers, Bradford
Coughlin, Patrick
Dangerfield, Christina
Duarte, Jefferey

Farris, Maria
Ferguson, Terri
Finato, Robert
Gerstle, Bob
Goody, Gary
Hensley, Carmon
Holt, Charles
Lunney, Robert Jr.
Nelson, Chris

San Francisco

50 Years

Jeong, Sharon

45 Years

Carrillo, Albert
Gaylord, Laura
Goulding, Dennis
MacDonald, Renee

40 Years

Clark, Donald
Guaraglia, Denise
Huey, Monica
Jaber, Paul
Lau, Helen
Mahoney, John
Marucut, Dominador
Maschio, Gary
Olague, Robert
Roan-Montgomery, Delena
Schappert, David
Stuhler, Ron
Torriginio, Joseph
Wilbrand, David
Yee, Joseph

35 Years

Beratlis, Deborah
Chu, Agnes
Durant, Perry
Gerstle, Thomas
Holland, C
Lem, Mark
Lopez, Jose
Lopez, Alonzo
Pintor, Ricardo
Rosario, Margie
Sambrailo, David
Saucedo, Domingo

Yee, Kingston

30 Years

Abellana, Ronald
Castellanos, Emma
Finetti, Stephanie
Guerrero, Gerardo
Ho, Edward
Knapp, Everett
Mays, Millicent
Morath, David
Salinas, Sergio
Terron, Joseph III

25 Years

Ancheta, Larry
Ortega, Horacio
Sanchez, Marco

20 Years

Aguayo, Jose
Cordaro, Thomas
Mackwood, Jason

15 Years

Balistreri, Roberto
Colpitts, Peter
Diaz, Henry
Dunlap, Corey
Garcia, Victor
Gonzales, David Jr.
Hale, Benjamin
Iwamasa, Paul
Kayser, Shane
Kern, Jason
Lopez, Carmen
Loza, Arturo
Medina, Veronica
Nieve, Matthew
Ortiz, Henry Abzun
Peacock, Ian

Saba, Paul
Terrazas, Leo
Waters, John
Wyrsch, Kenneth
Yokoo, Tim

10 Years

Arvizu, Jose
Gulyas, Morgan
Kamoku-Perez, Michael
Ribero, Rick
Richmond, Ernest
San Diego, Anthony

5 Years

Bordessa, Joel
Chavez-Perez, Roberto
Chommanard, Mark
Cruz, Randall Jr.
Dravland, Bruce
Federico, Barbara
Gomez, Daniel
Haas, Brian
Heon, Jovanni
Hoang, John
Hubbard, Aleksandr
Huynh, Hien
Lopez, Jesus
Lozada, Henry
Luna, Roberto
Olivas, Manuel Jr.
Oliver, Montell
Osorno Bucio, Victor
Rochon, Kristerphir
Smith, Jeremy
Valencia, George
Vidales, John

Fernandez, Jesus Jr.
Freitas, Joe
Garcia, Luis
Gil, Shelby
Gonzales, Lauren
Graham, Jason
Greaves, Logan
Guerrero, Cecilio
Hall, Vernon
Huynh, Tri
Johnson, Thomas
Kremenliff, Jacob

Lopez, Tatiana
Moratti, Dominick Jr.
Patterson, Stacey
Perez, Jerold
Powell, Jamel
Quijada, Brandon
Resendiz, Juan
Resendiz, Marcos
Reyes, Leonel
Rivera, Josue
Rodriguez, Carlos

Rusca, Breeana
Sanchez, Michael
Sheedy, Harkin
Sladwick, Joshua
Tuohy, Alexandra
Ulloa, Raul
Vasquez, Luis
Velo, Kyle
Vento, Patrick
Vong, John
Zapien, Tim

Orozco, Alicia
Palmer, Tracy
Palominos, Lionicio
Perfler, Adrian
Phillips, Kevin
Ponce, Francisco
Powell, Bradley
Prado, Benjamin
Pulido, Jose
Reed, Thomas
Rivera, Juan
Saunders, Gary
Seibel, Karl
Smith, Jason
Solis, Jesus Jr.
Struhs, James
Szabo, Michele
Tillis, Donna
Underhill, William
Ussery, Philip
Vanzant, Eric
Walden, Thomas
Willard, Matthew
Yepez, Omar

Dickens, Matt
Dovich, Gregory
Eisenhower, Joshua
Fagnani, Timothy
Farrier, Matthew
Fernandez, Genaro Jr.
Finnegan, Kelly
Flavin, Trevor
Flores, Francisco
Flores, Daniel
Friemoth, Donny
Gallegos, James
Gallegos Saragoza, Ramiro Sr.
Garavaglia, Stacey
Gartner, Joseph III
Gendle, Robert
Gomes, Timothy
Gonzales, Kason
Gonzalez, Cesilia
Gore, Lane
Gray, Joshua
Green, Jacob
Harris, Jared
Hubbard, Uprettee III
Hufford, Wade
Hunter, Asha
Jiminez, Zachary
Johnson, Kenneth
Jones, Seth
Juarez, David
Kannal, Charles
Keith, Matthew
Killian, Cody
Koinzan, Michael
Landry, John III
Leonard, Brent
Lo, Jimmy
Lombardi, Anthony
Lopez, Nathaniel
Lopez, Ignacio
Lueck, Kristofer
Machado-Ching, Trevor
Manipol, Marcie
Martinez, Luis
Martinez, Miguel
Mason, Richard
Mendoza, James
Milina, Daniel
Miller, Anthony
Minick, Ryan
Montez, Matthias
Montoya, Oscar Jr.

Morgan, Edmondo Jr.
Motu, Elyon
Muetterties, Albert
Munoz Zuniga, Daniel
Navarrete, Silvestre
Navarro, Alberto Jr.
Nield, Brandon
O'Brien, Derek
O'Neill, Zachary
Owens, Timothy
Oyervides, Jared
Parkison, Roger
Perez, Michael
Presting, Alexander
Quintero, Felipe
Regalado, Francisco
Reid, Jon
Reyneveld, James
Rieb, Devon
Riendeau, Tyler
Rincon, Gabriel
Rivera, Luis
Roddick, Ashli
Rodriguez, Moses
Rodriguez, Carlos Jr.
Romero, Victor
Salvi, Vincent
Santos, Joey
Sarmiento, William
Seel, Justin
Setum, Joseph
Sharma, Shaneel
Silveira, Samuel
Slagle, Dennis
Sloan, William
Smith, Vernon
Smith, Alex
Solansky, Russell
Swart, Paulo
Tanti, Jeremy
Tekaatt, Lonnie
Thordarson, Christopher
Towner, Joseph
Valpey, Daniel
Vargas, Lizeth
Vargas, Donald Sr.
Viveros, Hector
Warner, William
White, Bradley
Williamson, Jack
Yee, Donny
Zermeno, Rafael Jr.

Stockton

45 Years

Freeman, Daniel
Lemos, Kathleen

40 Years

Abney, Pat
Bayless-Martinez, Anna
Bell, Timothy
Brown, Jim
Fort, Mark
Garibaldi, Richard
Kane, Mike
Laughlin, Susan
Lynch, Richard
Matthews, Donald Jr.
Mayo, Stephen
Nevarez, Armando
Oberson, Stephen
Perez, Daniel
Riley, Dennis
Stuart, Robert
Thomas, Tony
Trapp, Gary
Vezaldenos, Gus
Williams, Nedra

35 Years

Bennett, Thomas
Berry, David
Berumen, Anthony
Breaux, Paris
Cendana, Catalino Jr.
Duroy, Jeff
Fortune, Steven
Galindo, Wence
Gutierrez, Sam Jr.
Harty, Robert
Hatfield, Brian
Hicks, Michael
King, Bruce
Lang, Danny
Marker, David
Myers, Jim
Reano, Anthony
Ryan, Kevin
Schaad, James Jr.
Sheppard, John Jr.
Sheredy, Kenneth
Slaydon, Evan
Taylor, Robert
Vasquez, Jesse
Washington, James
Zavala, Louis

30 Years

Beeler, Edward
Candido, Craig
Dias, Jorge
Edwards, James
Fosdick, James
Henry, Brian
Henry, Michael
Kasper, Frank
Klippenstein, Curt
McLeod, Charlene
Melgoza, Fernando
Miller, Denise
Nunes, Joseph
Quinones, Sonia
Rago, Erlito

Rasse, Todd
Rocha, Edward
Samaniego, David
Stewart, William

25 Years

Backstrom, Jan
Espinoza, Pablo
Wright, Warren
Zimmer, Jenni

20 Years

Borges, Troy
Chavez, Honorato
Corpuz, Lesley
Daves, Karri
De Soto, Maria
Della Nina, Gino
Hardy, Jason
Lane, Richard
Lappe, Teri
Leedom, Isaac
Miranda, Ubaldo
Pendleton, Richard
Perez, Shawn
Quitter, John
Rodriguez, Alejaudio
Silva, Tony
Smith, Damon
Sturm, Jeffrey
Whittenburg, Christopher

15 Years

Ayala, Heriberto Jr.
Basacker, Kevin
Baza, Thejon
Bobian, Jovelle
Brickey, Kenny Jr.
Brown, Kenneth
Brunk, Shawn
Camarena, Michael Jr.
Cameron, Douglas II
Camper, Alan
Campos, Juan
Carlson, Stephen
Casagrande, David
Castro, Jodiah
Chimerofsky, Gary
Chu, Sarah
Cody, Drew
Coulson, Sean
Crow, Casey
Delgado, Adrian
Diaz, Arturo Sr.
Domser, David
Dorris, Ryan
Fernandez-Chavez, Araceli
Ferreira, David
Folks, Sean
Gambel, Derek
Garza, Joshua
Goodwin, Adam
Guerrero, Manuel
Habel, Michael
Hacker, Aaron
Haines, Stephanie
Hansen, Bradley
Haskins, David
Higgins, Nathan

Hooper, Kyle
Huerta, Sonia
Johnson, Don
Johnson, Steve
Juares, Rolando
Kane, Bryan
Koelmans, Cornelis
Lovato, Luis
Luis, Gilbert
Madrigal, Hugo
McDonald, James
McHann, Michael
Mello, Eric
Menor, Richard Jr.
Mitchell, Jeremy
Moe, John
Montes, Andy
Moore, Jonnie
Norman, David
Norwood, Jason
Oregel, Rodolfo
Patterson, Michael
Pauley, David
Peterson, Thomas
Powell, Dustin
Ratto, Justin
Ray, Shelly
Rhodes, William
Richter, Christopher
Roberts, Justin
Roberts, Ronald
Rodin, Mark
Rodriguez, Sergio
Ruiz, Daniel
Shaffer, Aaron
Shull, Darrell
Silveira, Joseph
Singh, Aimee
Small, James III
Smith, Ronald
Stephens, Kevin
Sudweeks, Dustin
Ungui, Jason
Van Egmond, Michael
Weese, Troy
Wolfenbarger, Bryan
Wolfgang, Jason
Yadao, Lisa-Marie
Ybarra, Felipe

10 Years

Belasco, Leticia
Bergman, Kenneth
Couto, Charlie
Evans, Steven
Fleming, Joshua
Glass, Samantha
Hardy, Japheth
Hensley, Jed
Hernandez, Jose
Hugo
Hernandez, Leticia
Higgins, Scott
Huerta, Manuel
Johnson, Thomas
Johnson, Alfonse
Kern, Jacob
Li, Wing
Martinez, Hector
Mason, James
Mize, Matthew
Monroy, Brandon
Olsen, Eric

San Jose

45 Years

Garrett, Dawn
Isidro, Josephine

40 Years

Baker, Jim
Billingsley, Mary
Carr, Michael
Citti, Ralph Jr.
Gonzales, Emile
Guerrero, Ralph
Ibarra, John
Rogers, Maria
Zuniga, Gary

35 Years

Altemueller, Robin
Carruthers, Elisabeth
Evans, Jane
Gurley, Cory
Jaques, Gillian
Moore, Sean
Redman, Randy
Van Waardenber, David

30 Years

Arreola, Michael
Campedel, Gene
Charlton, Jeffrey
Guillen, David
Lalone, Gwendolyn
Lopez, Paul
McCall, Marc
Moore, Michael
Narlesky, Peter
Patterson, Norrell Jr.
Pedro, Frank
Talaugon, Jonathan
Turano, Salvatore III

25 Years

Fraley, Kevin
Utility Reporter

Martin, Jimmie
Russell, John
Wilson, John

20 Years

Escobar, Vanessa
Fernandez, Diana
Guerrero, Christop
Hoepker, Brian
Martinez, Mimy
Nguyen, Ruong
Shelton, Steven
Stephenson, Janice
Tucker, James
Yamada, Payton

15 Years

Aguilar, Delia
Alcazar, Marta
Baker, Donald
Becker, Joanne
Brown, Lisa
Candelaria, Robert
Coetzee, Dawid
Cortez, Aaron
Creel, Jason
Cueva, Mariano
Darden, Jaunte'
Davallou, Perry
Delgado, Jesse
Disalvo, Alma
Eckhoff, Perry
Gonzales, Rosalie
Gonzalez, Arnulfo
Gonzalez, Ulises
Greco, Joshua
Gustamantes, Jennifer
Hernandez, Isidro
Hernandez, Deborah
Herrera, Arturo
Juarez-Ruiz, Isidro
Ketton, Desmond
Kiles, Janet
Kolberg, Scott

Leyva, Aaron
Lopez, Rene
Manson, Grant
Nevoli, Brett
Olthof, David
Pexton, Steve
Prince, Brian
Riddle, Stephen
Terran, Tristan
Thomas, Landrum
Valenzuela, Veronica

10 Years

Arvizu, Guillermo
Arvizu, Arturo
Arvizu, Jose
Carmen
Arvizu, Francisco
Bribiescas, Antonio
Chavez, Matias
Garcia, Jesus
Guevara, Diego
Leung, Lin
Manuleleua, Malia
Matuu, Vincent
Ngo, Truong
Olmos, Alice
Osuna, David Sr.
Paixao, Jose
Peterson, Edward
Puente, Maria
Rodriguez, Clemente
Stephens, Jeffrey
Tinajero, Eliazar
Tinajero, Jose
Velazquez, Jose

5 Years

Barragan, Berenice
Berglund, Brian
Berner, Nathaniel
Coulon, Michael Jr.
Dandridge, Michael
Esquivel, Alberto Sr.

Ukiah

50 Years

Patrick, Alfred

40 Years

Prine, Patrick

35 Years

Bevering, Rebecca
Rogina, Robert II

30 Years

Barber, Holly

25 Years

Brown, Thomas
Doeding, Mary
Slover, Stacy

20 Years

Dickson, Joshua
Graham, Wesley
Hoberg, Devin
Ingham, Jason
Myers, Bradley
Sutton, Jason
Trujillo, Martin
Williams, Randy

15 Years

Adams, Manuel
Cervantes, Irineo
Crosthwait, Chad
Glavin, Greg
Juenke, David
Keffeler, Ben
Leyva, Judah
Lozano, Jimmy
Orloff, Robert
Porter, Robert
Woodard, Kyle

10 Years

Arnold, Kyle
Arreguin, Joel
Flores, Rafael
Hendrickson, Merlin II
Holbrook, E. Homer
Hoyle, Christopher
Johnson, Jered
Leach, Rodney
Levy, Ronald
Mollett, Rick
Roades, Cory
Ryken, Robert
Soria, Alberto

Sullivan, Brent
Watson, Joseph
Woodall, Tyler

5 Years

Aleman, Carlos Jr.
Anderson, Ian
Arney, Justin
Dicochea, John Jr.
Flynn, Lester
Garcia, Zachery
Heffe, Chris
Hernandez, Osiel
Hicks, Loren
Humphrey, Luke
Laughlin, Jordan
McAvoy, Lucas
McCready, Daniel
McDowell, Nish
Merchent, Stephen
North, Roger
Ortega, Francisco
Ottoboni, Kevin Jr.
Peterson, Jeffrey
Prine, Casey
Smith, Logan
Triplett, Johnathan
Weddle, Zachary
Wood, Kevin

Congratulations on your service!

The **ABCs** of **DEREGULATION,** **DERs** and the **CPUC**

IN 2014 THE CALIFORNIA PUBLIC UTILITIES COMMISSION (CPUC) DEVELOPED A PROGRAM TO REDUCE ELECTRIC DEMAND AND SHAPE LOAD USING DISTRIBUTED ENERGY RESOURCES (DERs). SO NOW UNREGULATED BATTERY OWNERS CAN TAKE CONTROL OF OPERATIONS-- AND RELIABILITY OF THE LOCAL NETWORK, AND **UNREGULATED** DISTRIBUTION INFRASTRUCTURE IS EXEMPT FROM THE NEW WILDFIRE SAFETY REGULATORY SYSTEM.

INTEGRATING DERs INTO THE DISTRIBUTION SECTOR CAN HELP CALIFORNIA ACHIEVE OUR ENVIRONMENTAL GOALS, WHICH WE SUPPORT. BUT WE WANT THE CPUC TO ENSURE THAT REGULATED UTILITIES, LIKE OURS, ARE THE ONES TO INSTALL DERs -- AND ONLY WHEN IT COSTS LESS THAN TRADITIONAL EQUIPMENT.

FROM WHAT WE'VE SEEN OVER THE PAST SIX YEARS, PIECE-MEAL DEREGULATION OF THE DISTRIBUTION SYSTEM ACTUALLY **COSTS MORE**, AND PROVIDES **LESS SAFETY** AND RELIABILITY.

INCORPORATING DERs IS DIVERTING RESOURCES AWAY FROM THE CPUC'S CORE RESPONSIBILITIES. THE COMMISSION IS TAKING TOO LONG TO ADDRESS BASIC UTILITY OPERATION, SAFETY AND RELIABILITY MATTERS, LIKE INFRASTRUCTURE MAINTENANCE AND WILDFIRE PREVENTION.

INSTEAD OF PERFORMING CORE ACTIVITIES IN A TIMELY MANNER SO THAT THEY CAN BE EFFECTIVE, THE CPUC DEVOTES RESOURCES TO ITS UNDER-THE-RADAR DEREGULATION OF THE DISTRIBUTION SYSTEM, MISTAKENLY BELIEVING THAT DEREGULATION IS NECESSARY TO ADVANCE CALIFORNIA'S CLIMATE POLICIES AND WILL SAVE CUSTOMERS MONEY. IT'S NOT, AND IT WON'T.

UTILITY BUDGETS AND GENERAL RATE CASES ARE TAKING YEARS TO CONCLUDE. AND IT TOOK MORE THAN A YEAR AND HALF FOR THE CPUC TO APPROVE SCE'S GRID HARDENING AND VEGETATION MANAGEMENT WORK.

THERE ARE ALSO DELAYS IN APPROVING TRANSPORTATION ELECTRIFICATION PROGRAMS, WHICH WE NEED TO REACH CALIFORNIA'S CLEAN ENERGY GOALS.