

Inside:

IBEW 1245 2019 Union Election



PAGE 20

PG&E	4
Knowledge is Power	6
Organizing	8
Outside Construction	11
Tree Trimmers	12
Member Spotlight	14
Public & Private Sector	16
Over and Under	18
Gas Rodeo	24
Advisory Council	26
Clay Shoot	28
Pin Dinners	30 & 38
Community	32
Nevada	34
Comic	40

Utility Reporter

Volume 68 No.2 • Apr-Jun 2019

Volume 68 No.2 • Apr-Jun 2019

UNITY IS STRENGTH

For up-to-the-minute news, see our website: www.ibew1245.com



Working above, AJ Lindquist (left) and Nate Fuchs hold cables for Tyler Thompson (left, in vault) and Tito Barrientos to cut in an underground vault in San Francisco. Story begins on page 18.

Photo by John Storey



The bankruptcy is extremely complicated and has huge implications for our members — those employed by PG&E, those employed by line clearance tree trimming companies, and those employed by outside construction contractors. And some of the policies being called into question around the bank-

In the intermediary orange circle are the different forums where wildfire and

It is times like these when I am most grateful for the strength of our union.

I can't tell you with 100% certainty what will happen next — but I can tell you that we will leave no stone unturned, no path unexplored, and that we will fight like hell to protect your job and your family. And when it is time to appear before the bankruptcy judge, I will be standing there as your advocate.

2017 claims **2018 claims**

Inverse condemnation (strict liability)

Risk pool **Regionalization** **CCAs**

Municipalization **Wildfire mitigation**

Negligence / safe harbor / unsafe harbor

Bankruptcy / contract / staffing

Environment **Bankruptcy / gas**

Grid hardening

PG&E: Simon/Wells/Malnight
Insurance industry
Bankruptcy court
San Bruno criminal court
PUC (stress test)
FERC
Governor and Governor's office
PUC: Picker
Senate: Atkins, Dodd, Hill
Blue Mountain
PUC: Staff
Judge Alsup
Insurance commission
Attorney General
FERC
District attorneys: 2017 fires
CalFire: Camp Fire
District attorneys
Press
Safety monitor
Vendors (Traver)
Line contractors
Federal Prosecutor
CCA's
Tree contractors
Wildfire commission
Wildfire mediation
San Francisco: municipalize
USDC Nor Cal
Becerra
CalFire
Elliott
Creditor committee



— Kyle Whitman,
IBEW 1245 Business Rep

Brother Hudelson is an outside construction journeyman lineman currently employed by Pro Energy Services. He was sworn in by Local 1245 President Art Freitas during a meeting of the Executive Board on March 22.



Scott Hudelson (left) was sworn in as the newest member of the IBEW 1245 Executive Board.

Photo by Rachel Ramirez

April — June 2019
Volume 68 No. 2
Circulation: 22,800



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Photo Contest Winner:
Nick Rains, Liberty Utilities

Local 1245 Member Wins IBEW International Photo Contest



A heartfelt congrats to IBEW 1245 member Nick Rains, winner of the IBEW International Photo Contest! Brother Rains beat out submissions from dozens of other locals to come out on top in the annual contest.

According to the IBEW International website:

To get a picture of just how much snow fell on Lake Tahoe in January 2017 you'd need NBA legend Shaquille O'Neal; and then another to stand on his shoulders; and one more. Two African elephants stacked one atop the other would come close.

Vacaville, Calif., Local 1245 member Nicholas Rains and three of his IBEW brothers standing on one another's heads would still have been buried three feet from view.

From New Year's Day to February 1, more than 25 feet of crystal mountain powder fell out of the sky, burying everything, including the electrical grid connecting South Lake Tahoe's 21,000 residents to the rest of the world.

"The storm was so violent," Rains said. "The trees were so snow-loaded, it was so cold out, your nose was purple, any exposed skin was hurting so bad."

But, he said, this is why being a lineman is the best job in the Brotherhood.

"Everyone made the best of it," he said. "We were really loving our job."

Rains image of that moment created an avalanche of support that won him the 20th Annual IBEW Photo Contest.

This same photo was also selected as the winning image for the IBEW 1245 photo contest back in the summer of 2017.

Additionally, a special shout-out to IBEW 1245 member Jordan Skarda, who nabbed an honorable mention in this year's contest.

The first Honorable Mention captures the end of the day and 30-hour shift that started long before that day began. Vacaville, Calif., Local 1245 members Jordan Skarda, KC Nancolas and Kevin Claggett were on their final job, repairing an open jumper on a pole in the foothills near Cayucos, Calif. As the sun went down and the helicopter lifted off, Skarda scampered up a hill to try and take it all in. The California sun — peeking between the fog and the clouds setting Whale Rock Reservoir aglow — has a way of bewitching people.

Brother Skarda also won the IBEW 1245 quarterly photo contest in January of 2018.

Way to make us proud, brothers!

View all the winners at www.ibew.org/media-center/Articles/19Daily/1902/190225_20thAnnualPhotoContest.



IBEW 1245 Members Urge State Lawmakers to Support Workers, Customers During PG&E Bankruptcy

The PG&E bankruptcy is shaping up to be one of the biggest, lengthiest and most complex bankruptcy cases to ever pass through the American court system. And while much of the fate of the company rests in the hands of the judge and U.S. Trustees assigned to oversee the case, there are countless other power players who hold quite a bit of influence over the outcomes — not the least of whom are the state lawmakers in Sacramento, who have the ability to enact and reform laws that could be a benefit or detriment to more than 12,000 IBEW 1245-represented members at PG&E.

These legislators are hearing a lot from the various parties who have a stake in the outcome, including hedge funds, lawyers, and other investors and creditors — and IBEW 1245 is ensuring that they hear directly from the utility's own

workers as well. On March 5, a diverse group of IBEW 1245 members — including seven organizing stewards and nine members of Local 1245's newly formed Emergency Response Team (ERT) — arrived at the state capitol, with the goal of meeting directly with every state legislator in PG&E's service area to explain their perspective on the bankruptcy.

Upon arrival, the group split up into smaller teams and set out on their mission. As they went from one legislative office to the next, they strived to underscore the importance of maintaining a skilled and trained utility workforce during and after bankruptcy, which is essential to energy reliability, safety of the energy and gas systems, consumer service, emergency response and wild-fire reduction through hardening the system. The 1245 delegation urged legislators to take steps to ensure that the collective bargaining agreement with PG&E is maintained unadulterated post-bankruptcy, and that the pension is not harmed or altered.

They also called on the legislators to address California's outdated policy of applying strict liability or "inverse condemnation" on PG&E and other utilities, including both investor-owned companies and publicly owned agencies. As long as utilities are responsible for all fires that involve their infrastructure, regardless of negligence, they cannot achieve financial viability. This means PG&E will be unable to operate effectively, finance vital fire reduction and safety projects, or fund the work needed to meet California's aggressive renewable energy goals. Local 1245 has been advocating for reform of this hazardous



policy for quite some time and will not give up until the issue is addressed.

The union members also helped the legislators understand the potential pitfalls of allowing communities to municipalize the utility infrastructure. IBEW 1245 maintains the position that municipalization is not financially plausible or legally viable, nor is it in the best interest of electric customers or workers, and should be dismissed.

As they entered each legislative office, the members-turned-lobbyists worked to identify who among the legislators will stand up for the workers and the customers they serve during and after the bankruptcy. At the end of the day, they reported the majority of lawmakers were quite receptive to their message and willing to keep the union's position in mind as things move forward.

"We are so fortunate to have a Local that is both active politically, and involves its members at a grassroots level," said Organizing Steward Kevin Krummes, who participated in the Lobby Day. "Being part of 1245's legislative tactics in a great honor. I like seeing the process and being a small part of it, and I'll gladly come back whenever needed."

— Rebecca Band, IBEW 1245 Communications Director



Organizing Stewards

- Georgette Carrillo, PG&E Sacramento Contact Center
- Alvin Dayoan, PG&E Sacramento Contact Center
- Nilda Garcia, PG&E Sacramento Contact Center
- Julie Gonzalez, PG&E Stockton Regional Office
- Kevin Krummes, PG&E Sacramento RMC
- Charlotte Stevens, PG&E Sacramento Contact Center
- Kim Camatti, SMUD Warehouse

Emergency Response Team

- John Blaylock, PG&E Sacramento Gas
- Carlos Vidales, PG&E Woodland Line
- Sean Folks, PG&E Stockton CIP
- Aaron Hacker, PG&E Stockton GC Line
- Matthew Bell, PG&E Stockton GC Line
- Kevin Arbogast, PG&E Vacaville Transmission System Ops
- John Edwards, PG&E Rocklin Distribution System Ops
- Zavi Heiland, PG&E Vacaville Transmission System Ops
- Luis Sotomayor, PG&E Grass Valley Line

"We Are Part of the Solution"

The ad below appeared in the San Francisco Chronicle on Feb. 20, 2019.



We are part of the solution.

We are the skilled and trained union employees of the public and private electric utilities of northern and central California.

We know the electric grid inside and out. We know how to harden the grid without doubling or tripling rates for customers and without clear-cutting California's forests. We know that no system can ever be perfect, but we must embrace the goal of zero wildfires. We know we must continue to re-engineer our electric grid so it can support a steadily increasing percentage of renewable energy.

We are urging our employers to work with us to change a system that was designed for a very different climate so it is strong enough to survive the new normal of climate change.

We are meeting with legislators and regulators — presenting science and technology so this argument is driven by facts, not driven by emotion and wishes.

We see a path forward that makes our workers safer, our communities safer, our system more reliable and the integration of more green power possible. We see a path that will preserve middle-class jobs, protect low-income customers and most of all — keep trained utility workers in our communities ready to respond in any emergency.

Reaching our state's renewable energy goals was already a big task — now it has been made even harder by climate change-driven storms.

But we are the women and men who have kept the lights on for a hundred years, and we accept the new challenge with confidence.

Find out more and show your support for rank and file workers at www.ibew1245.com



PAID FOR BY THE DEDICATED MEMBERS OF IBEW 1245

PG&E Bankruptcy Update: IBEW 1245 Secures a Seat on the Unsecured Creditors Committee

In a major development in the PG&E bankruptcy case, and a significant move to help protect our membership, IBEW 1245 has secured a spot on the unsecured creditors committee.

In order to increase creditor participation, section 1102 of the Bankruptcy Code requires that the United States Trustee appoint a committee of unsecured creditors as soon as practicable. As such, a creditors' committee has broad rights and responsibilities, including devising a reorganization plan for bankrupt companies and/or deciding what, if anything, should be liquidated. The committee must have at least three participants; the one formed as a result of the PG&E bankruptcy has nine. The nine members of the committee are BOKF, N.A., Duetsche Bank National Trust Co, Western Asset Management Co, Next Era Energy Inc, Roebbelen Contracting Inc, Davey Tree Co, G4S Secure Solutions (USA) Inc, IBEW Local 1245 and the Pension Benefit Corporation.

"Unions rarely, if ever, get a spot on the unsecured creditors committee when employers enter bankruptcy," said IBEW 1245 Business Manager Tom Dalzell. "When we met with legislators and regulators in Sacramento this week,

they were all very impressed with the fact that IBEW 1245 has secured a coveted seat on this powerful committee."

Local 1245 has chosen staff member



Doug Girouard

Doug Girouard as the union's representative on this committee. Girouard has been working with IBEW 1245 for six years, and his responsibilities include IT operations, systems development, and financial analysis. Accomplishments to better serve the members of 1245 include design and implementation of a web-based

pension calculator to facilitate comparison of traditional versus cash balance pension plan options; design and implementation of an electronic document library system and associated content-based search engine; member information system enhancements; and modernization of accounting systems. He also acts as Trustee Chair for the IBEW 1245 Pension Plan.

"Doug is one of the exceedingly rare people who can understand not only the mathematical complexities of an economic issue but also the law that governs its implementation," said Senior Assistant Business Manager Bob Dean. "We are very fortunate to have him on staff and representing us on this committee."

IBEW 1245 Speaks Out Against CPUC Decision to Cease Redacting Names in its Upcoming Report

The union is outraged to learn that the CPUC's Safety Enforcement Division plans to make the names of many hourly employees public in its upcoming report on how PG&E complies with requests to 'locate and mark' underground facilities prior to excavation in the area. In a post-wildfire environment where many frontline PG&E employees have already received death threats — although they had nothing to do with the fires, except for their heroic contributions to rebuilding the grid in the disaster's aftermath — this move by the PUC would only serve to make a difficult situation even worse for these dedicated, hard-working individuals.

Up until now, it has been standard operating procedure to redact the

names of such workers, as it should be. I want to make one thing perfectly clear: departing from this policy and releasing the names of people who are working hard to make the system safer puts them in immediate jeopardy and presents a general privacy concern that should not be taken lightly. We strongly urge the Safety Enforcement Division to promptly reconsider this totally unjustified decision, and in the interest of public safety, redact all the names of frontline workers in this report.

The Coalition of California Utility Employees, of which IBEW 1245 is a part of, has filed an emergency motion with the PUC to amend this decision. Read the motion <http://bit.ly/2UzTDUe>.

— Tom Dalzell,
IBEW 1245 Business Manager

Before joining the 1245 staff, Girouard worked at Diablo Canyon Nuclear Power Plant in the Security Systems group. As a shop steward for ten years, he provided representation, legal research, and analysis in complex matters including nuclear plant employee access and missed meals. He also co-authored letters of agreement covering maintenance department working conditions during refueling outages and technical maintenance shift staffing conditions. As a participant in the 2012 contract negotiations, he focused on pension structure and cost/benefit analysis.

During deregulation of the California electric market in the mid-90s, Girouard worked extensively with the PG&E Revenue Requirement department, primarily calculating Customer Billing department cost estimates for tariff applications.

While on a break in PG&E service, he worked for payroll processing company ProBusiness where he was responsible

for development and technical operations of electronic transaction processing systems handling over \$4 billion in transactions per month. He also held energy metering project manager positions at PG&E Energy Services and Enron Energy Services.

Girouard holds a Bachelor's degree in Economics with a concentration in Computer Science from the University of Massachusetts at Amherst and is a veteran of the United States Air Force.

"I am humbled and honored to represent IBEW 1245 on the unsecured creditors' committee," said Girouard. "My goals for the committee include, in no particular order: advocating for the continued funding of employee pay and benefits; ensuring bankruptcy administrative expenses are necessary and reasonable; diligent analysis of PG&E records; contributing to a plan where PG&E emerges in a sound financial position; contributing to the emergence of PG&E from bankruptcy as quickly as possible; and providing information to the membership."

"I look forward providing our membership with another voice in the bankruptcy process," he added.

Splitting Up PG&E Would Not Make It Safer

On Feb. 22, a misleading opinion article appeared in the *Sacramento Bee* with the headline, "PG&E says splitting utility would improve wildfire safety, but there's a downside." We'd like to take a moment to set the record straight and dispel some misinformation.

In the article, columnist Dale Kasler cites PG&E's latest CPUC filing and erroneously claims that the company document indicates that separating the gas and electric operations would increase customer safety. While the quotes that he excerpts in his column do appear in the filing, they were taken entirely out of context. In truth, the filing states that separating gas and electric could reduce the risk managed by each entity, but only after explaining how a split doesn't inherently reduce the total risk.

The filing clearly states:

"Any discussion of the effect of corporate structure changes on a utility's safety and performance must recognize that the exposure, drivers, frequency, and consequences of risks remain unchanged, regardless of corporate structure or ownership of utility operations. Whereas changes to corporate governance and management have the potential to directly affect safety, changes to corporate structure can affect safety risks only indirectly and, in some cases, may simply shift risk from one legal entity to another. For instance,

a gas-only entity would not be exposed directly to the risks associated with electric operations but those risks would nevertheless still exist and still directly impact the electric business. There are, however, certain corporate structures that may prove better for implementing and overseeing a comprehensive enterprise risk management system and thus positively affect safety performance. An evaluation of alternative structures should consider both the potential benefits as well as the time and resources required to implement and align those new structures."

The filing also identifies several downsides to such a split — but in Kasler's column, he only discusses the potential for higher rates.

The filing is long and technical, and we don't believe Kasler intended to mislead readers — more likely, he simply misunderstood the complexities and as a result, drew a faulty conclusion. IBEW 1245 has reached out to the *Sacramento Bee* to request that they issue a correction.

Local 1245 firmly believes that our members, as well as the millions of customers in PG&E's service area, are best served through continuity, and that means maintaining PG&E's current structure, which includes both the gas and electric businesses. The union has and will continue to oppose any sale or break-up of the company.

Member Perspective: Thanks from a Camp Fire Survivor

I just wanted to say "Thank you" to all that was involved from the IBEW for the assistance for the Camp Fire survivors. My family and I very much appreciate it. Thank you from the bottom of our hearts.

— Love O'Mary, IBEW 1245 member and
PG&E Maintenance Assistant, Gas I&R

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www.ibew1245.com

— Knowledge is Power —

Workshop prepares IBEW 1245 members to fight back against anti-union attacks

For the last 40 years, the House of Labor has been under assault by powerful, moneyed forces that would like nothing more than to see unions become a thing of the past. From union-busting campaigns, to so-called “Right to Work” policies, to efforts to weaken and de-fund unions through court cases such as *Janus vs AFSCME*, there’s no question that our opponents have a wealth of anti-union knowledge and tactics at their disposal — and they’ve been exercising this knowledge and power, to the detriment of working people across the nation.

But the good news is that the Labor Movement is building power through knowledge as well, thanks to a growing cohort of pro-worker academics and thought leaders, including longtime IBEW friend and ally, Professor Gordon Lafer. A political economist, researcher, author and well-known lecturer at the University of Oregon, Lafer offers working-class advocates the opportunity to understand exactly how and why anti-union forces are undercutting workers at every turn — and what we can do to effectively fight back on behalf of all of the working families who have been negatively impacted by these corporate-backed attacks.

In what has become an annual tradi-

tion, Lafer returned to Weakley Hall on March 23 for his third annual workshop just for IBEW 1245 members. A dynamic group of 112 members — including many of who had never participated in any sort of union organizing activity before — volunteered to spend their Saturday at the day-long workshop. The extraordinary turnout was a product of methodical outreach and follow-up conducted by lead organizing stewards, with support from IBEW 1245 business reps and staff organizers. The fact that so many dedicated their day off to come to the hall is indicative of the growing interest in and commitment to keeping the union strong in a time of unprecedented challenges on all sides.

IBEW 1245 Business Manager Tom Dalzell kicked off the day by acknowledging the dedication of the members who have invested their time and energy into making 1245 one of the strongest and most powerful local unions in the nation. He described the monumental impact that Local 1245’s member-driven organizing program has had in effecting politics and policies that impact workers in both California and Nevada, articulating the many wins we’ve racked up thanks to this growing wave of activism. He spent some time



Business Manager Tom Dalzell answered questions from members.

answering questions from the members, including a number of questions regarding the PG&E bankruptcy, all the while underscoring the value of worker-led collective action — not just at PG&E, but at all utility-related employers that stand to be impacted by the current and future political landscape.

IBEW 1245 Staff Organizer Fred Ross Jr. proceeded to introduce Professor Lafer, who offered three eye-opening presentations to the group. The first session focused on the attacks on labor in the public sector, including an overview of anti-union “Right to Work” laws and the recent *Janus vs AFSCME* Supreme

Court case. Lafer then moved into an overview of the power players and architects behind the corporate assault on American workers, linking together the public sector fights with those occurring in the private sector. Finally, Lafer evaluated some of the Labor Movement’s most successful counter-offensives, including 1245’s own highly effective organizing program, which is largely recognized as one of the most ground-breaking and transformative programs in the nation.

After each presentation, the members in attendance broke into groups and discussed how they could use the





Professor Gordon Lafer



Zavi Heiland (left)



Phil Wiltens (right)

information that Lafer presented to build union strength. They examined some of the common questions and anti-union rhetoric they encounter in their everyday lives, and imagined how they might apply some of their new-found knowledge to such conversations, approaching each interaction as an opportunity to inform and engage their fellow workers.

For six-year IBEW member Zavi Heiland, a system operator at PG&E's Grid Control Center in Vacaville, the workshop re-ignited a passion for labor history and union organizing that has been burning inside her ever since she was a teenager. Heiland has been ardent about effecting change for her entire adult life, and the information that Lafer presented resonated with her on a profound level.

"I want to get more involved in terms of defending workers' rights, especially with the 40-year employers' offensive [against labor] that we have seen, and

the effects on the living standards of the working class in the country as a whole," she said, referring to some of the information cited in Lafer's presentation. "I want to contribute to the fight against a lot of the attacks that the corporations have brought on us."

"The knowledge that I gained today ... I feel like I can share that with the other people that I work with. I want to let the people in the Grid Control Center know about the level of organizing that the union is involved in," she added.

While Heiland came to the workshop with a substantial base of knowledge about Labor's role as defenders of the middle class, many of her fellow members in attendance were hearing much of this information for the first time.

A fourth-generation IBEW member, PG&E Lineman Daniel Morrison was relatively unaware of the full extent of the concerted attacks on working families before attending the workshop. He found Lafer's presentation incredibly

eye-opening and intends to make good use of the information.

"You hear about this stuff kind of in passing on the news, and it's not really something that I ever cared that much about before — but I do now," he said. "I'm definitely going to research more on it. I hope to become more active in the whole organizing aspect of the union, and I think a lot of this will come in handy for that."

PG&E Gas Service Rep Phil Wiltens also found the information that Lafer offered to be highly utilitarian. He was particularly struck by how anti-union forces have effectively divided the working class, something he recalls from his own upbringing.

"I grew up in a non-union family that had resentment for those union employees that had a better deal than we did," he said, noting the shift in perspective he experienced when he joined the IBEW. "The union has given me a tremendous amount of opportunities. I

appreciate what it's done for me, and I see the attacks on workers like us, so I'm here to be part of the effort to maintain our strength ... I speak with the new employees that come into the PG&E on their first day, and I can take what I learned today to help educate the next generation and help keep our current members strong."

For Lead Organizing Steward Britney Santana, who works as a first field clerk for PG&E in Fresno, this wasn't the first time she'd heard all of this information, but she still found the experience to be highly motivating.

"I think it's important to take the information back to our work groups and be as informative as possible, try to mobilize them, get them involved, get them to our unit meetings or a training like this one ... so we have the opportunity to get the 'organizing bug' in them, like we have it in ourselves," she said.

— Rebecca Band, IBEW 1245
Communications Director



112 members attended the workshop with Gordon Lafer on March 23.

Photos by John Storey

IBEW 1245 Supports Child Care Providers Union Organizing Blitz

California's family child care providers and early childhood educators do the jobs that allow hundreds of thousands of working parents to do theirs. But unfortunately, these hard-working, dedicated care providers are often struggling just to get by. They work long hours with few, if any, benefits and devastatingly low pay (many providers that serve low-income families through state-funded programs are being paid well below the market rate). As a result, far too many child care providers are forced to go out of business, which has created a widespread child care shortage across the state.

These providers know exactly what needs to be done to fix this broken system — and it starts with a seat at the table and the right to collectively bargain, not only for themselves, but for the families they serve and the young children in their care.

In partnership with the California Labor Federation, two unions — SEIU and UDW-AFSCME — have launched organizing efforts to empower child care providers to come together to improve the imperiled child care system and its struggling workforce. They are also backing legislation that would finally grant these child care workers the collective bargaining rights they so desperately need.

However, the vast majority of child care providers are completely unaware

that union representation and collective bargaining is even a possibility for them — which means the unions have their work cut out for them. Reaching out to tens of thousands of child care providers to explain the union difference is a herculean endeavor, so the California Labor Federation called for reinforcements, and IBEW 1245 quickly answered the call, dispatching three teams of organizing stewards in Fresno, Sacramento and the East Bay to assist with a massive, week-long organizing blitz.

Many of the Local 1245 members who participated in this blitz have never been involved in a union organizing campaign of this nature before, and they found the experience incredibly rewarding and eye-opening.

"I got to see the hard work child care providers do, interact with them, learn about their struggles, and explain how being a part of the union and joining with thousands of other child care providers is a great way to make positive change in the system," said new Organizing Steward David Jensen. "For my first campaign, this was a great learning opportunity and I look forward to more campaign work to represent the union."

For Organizing Steward Gabby Baker, this campaign hit very close to home.

"As a mother, I truly understand the importance of having reliable child care and for the child care providers to have

reasonable pay and much needed respect. I used a home licensed child care provider when my daughter was much younger, and my provider was heaven-sent," said Baker. "The highlight of this campaign was definitely the excitement the providers displayed when they found out exactly what we were there for, and the change that is coming!"

Lead Organizing Steward Melissa Echeverria recalled an interaction with a Fresno care provider that exemplified the importance of the organizing effort.

"Yvette has been in child care for more than two decades. Although she plans to retire in two years, she knows that in order to change their broken system, from their incredibly low wages which could be as low as \$2.70/hr, to not receiving any healthcare benefits, they need a contract, a union," Echeverria reported. "She said her one voice isn't strong enough, but the voices of thousands of providers standing up, speaking out ... she's confident that she'll be able to be in a union contract before she retires!"

For Organizing Steward Danielle Bonds, being able to sign providers up as union members was remarkably empowering.

"I love how working with Child Care Providers United pushed me out of my comfort zone and allowed me to help these dedicated providers," said Bonds. "By speaking to them, I was able to see the compassion and motivation in their eyes. They love what they do, and it made me proud to be a part of this powerful blitz throughout California."

Thanks to the support from IBEW 1245 and other unions, the campaign met and exceeded its goals across the state, and is well on its way towards securing union benefits and protections for the unsung heroes who are charged with cultivating the minds of California's future leaders.

"I was in awe of the results that were delivered by the blitz, and can see the



1245 Organizing Stewards David Jansen and Jasmine Williams worked on the child care blitz in the East Bay.



Organizing Stewards Alvin Dayoan, Vanessa Mejia, Danielle Bonds and Gilbert Ramirez worked on the campaign in Sacramento.

seeds now planted for rapid growth," said Organizing Steward Greg Simmons.

"This campaign was historic, as multiple unions from across the state came together for one common goal — educating childcare providers in California," added Lead Organizing Steward Alvin Dayoan. "Everyone in the campaign appreciated our help, and I truly enjoyed working with our IBEW organizing team. We made our union proud during this campaign."

— Rebecca Band, IBEW 1245 Communications Director

The Local 1245 Fresno blitz team was comprised of Organizing Stewards Greg Simmons, Gabrielle Baker, Sandra Cisneros and Melissa Echeverria.



Local 1245 Members Attend IBEW Customer Service Summit

Three members from IBEW 1245 traveled to Seattle, Washington for the 13th annual Customer Service Summit, hosted by IBEW Local 77. This summit presents a unique opportunity for IBEW members working in the customer service field all across the US and Canada to connect with and learn from one another.

"Having the opportunity to meet with other union members from around the country was inspiring and exhilarating," said nine-year IBEW 1245 member Rhianna Thomas, who works at the PG&E contact center in Sacramento. "The experience has opened my eyes to how important the role is as a union member to not only be engaged, but to motivate others to be more active as well."

PG&E Customer Service Rep Spencer Lee, who joined Local 1245 in 2017, was blown away when he learned about the struggles that customer service reps in other parts of the country are going through.

"I haven't been involved with any union before, so I simply thought the things we have here were universal," he said. "But learning about [other union members'] battles for some of the things we already have was almost enraging. It really taught me the importance of fighting — not just for us at Local 1245, but for any union that calls for our aid."

The summit included a wide range of activities and presentations on topics ranging from pathways to leadership, to building union strength, to excelling in the field of customer service and more.

Local 1245 member Anthony Corales, who works at PG&E's Fresno contact center, found one of the conference presentations to be particularly impactful. Betsy Haas, MA, provided a unique and engaging look at the different personality types that customer service workers may encounter, and Corales left that session with a newfound perspective on interpersonal communication.

"The main thing I obtained from this [presentation] was the importance of understanding WHICH type of person you're interacting with and adjusting your response, demeanor, and actions accordingly," he said. "[Haas] left an everlasting impression, and takeaways that will guide me in dealing with both internal and external 'customers.'"

Overall, the Local 1245 delegation left the summit feeling powerful, energized and inspired.

"This experience has only brought fuel to my fire to fight for all of us," said Lee.

"I can't wait to get more involved with the union and motivate others to come along for what's going to be an exciting ride!" added Thomas.



From left: Anthony Corales, Rhianna Thomas and Spencer Lee made time for a little fun at the IBEW Customer Service Summit.

“Bridging the Divide” at the 2019 EWMC Leadership Conference

Thirteen IBEW 1245 members attended the 29th annual Electrical Workers Minority Caucus (EWMC) leadership conference, which took place in mid-January in Houston, TX. This year’s conference centered around the theme of “Bridging the Divide: Standing United for Justice, Equity and Diversity,” and brought together minority members from dozens of IBEW locals across the US and Canada.

Before the conference officially began, the EWMC chapter leaders came together for the Breakthrough Leadership Training Institute, where they discussed leadership traits, mentorships, parliamentary procedure, and more. The full conference kicked off the following day with an impactful Day of Service, focusing on helping marginalized communities in the Houston area. Most of the Local 1245 delegation chose to volunteer at Houston’s Covenant House, a homeless shelter for teens and young adults.

“We spent our morning installing electrical outlets and cleaning panels, changing out light bulbs and installing lights in a utility room,” Local 1245 Organizing Steward Que Thompson reported. “The work we performed will help improve the priceless quality of life and overall safety of the residents.”

The rest of the conference was comprised of a wide variety of unique events, inspiring speeches, roundtable discussions and workshops, with topics ranging from organizing, to navigating pathways through the IBEW, to communication styles and more. The workshop that stuck out the most to many members of the 1245 delegation was called “Speaking from the Heart.” This interactive workshop empowered participants to understand the value of their own personal stories when it comes to building connections with others.

“I find it fascinating that everyone in

the room had similar interests, especially when it comes to issues, struggles, and opportunities that we all share ... such as prevailing wage, benefits/pensions, and the right to collective bargaining,” said Organizing Steward Alvin Dayoan. “After finding our common ground in the room, we had a chance to share our story and spoke from our hearts on why we are engaged and involved.”

For the 1245 organizing stewards, attending the EWMC conference allowed them to re-connect with members from other locals who they met while working on various campaigns. Organizing Steward Brittney Santana bumped into some IBEW activists she met on the No on Prop A campaign in Missouri, as well as the No on Question 3 campaign in Nevada.

“Seeing our brothers and sisters again and talking about our victories was so refreshing,” said Santana. “It reminds me that our brotherhood and sisterhood is so much bigger than our own local, it’s international. I’m so proud to say I’m an IBEW 1245 member!”

The conference attendees from 1245 left feeling invigorated, inspired, and ready to take on the challenges that lie ahead.

“The EWMC conference is such a powerful and necessary event. I look forward to it each year, and this year was no exception,” said Organizing Steward Charlotte Stevens. “The knowledge, fellowship, and encouragement you receive empowers you to fight that much harder and grow the membership.”

“I can’t believe how inspiring this training was and how far EWMC has come since its start,” said Organizing Steward Ivan Pereda. “The people were great and the workshops were intense and amazing.”

“Overall, it was an awesome experi-



The Local 1245 delegation throws up the local’s numbers at the 2019 EWMC leadership conference.

ence and I am beyond grateful to be given the opportunity to attend,” said Organizing Steward Melissa Fernandez. “I definitely learned a lot, and it boosted my self-esteem for sure!”

“The minority caucus is more than just picket lines, we get involved in the community. It’s more than a party and

having a good time, we are encouraged to take information back to our local to make it better and stronger,” added Organizing Steward Teofilo Freeman. “Attending this conference has motivated me to step up and feel empowered with leading the change in my community and my union.”

IBEW 1245 in Solidarity with Striking Oakland and Sacramento Teachers



IBEW 1245 staffers Al Fortier and Fred Ross Jr. stood in solidarity with Oakland teachers who went on strike on Feb. 21, 2019.



IBEW 1245 Organizing Stewards Nilda Garcia and Darla West, along with staffer Rene Cruz Martinez, joined the Sacramento teachers strike on April 11, 2019.

Local 1245 members at an EWMC workshop



Local 1245 members volunteered at Covenant House.

IBEW 1245 Joins AFL-CIO Civil and Human Rights Conference

Every year, the National AFL-CIO honors the legacy of Martin Luther King Jr. with a special conference focused entirely on civil and human rights, held over MLK Day weekend.

This year, three IBEW 1245 members attended the unique three-day conference in Washington DC. For all three 1245 delegates, this was their first trip to the nation's capital, as well as their first time attending this conference, and they weren't sure what to expect. But their experience proved to be remarkably powerful and inspirational. They had the opportunity to hear from a number of notable labor leaders, learn about MLK and the history of American civil rights, and hit the streets for a march and rally in support of federal workers who were impacted by the government shutdown (which was still in effect during the conference).

"I am so grateful to have had the chance to walk shoulder to shoulder with other union brothers and sisters who were out of work due to the government shutdown," said 1245 Organizing Steward Brenda Balcazar, who works at



From left: Brenda Balcazar, Rene Cruz Martinez and Darla West at AFL-CIO headquarters, just before embarking on the #StopTheShutdown march and rally

the PG&E San Jose Call Center. "All the different unions coming together as one and marching together as one was great to see."

"The main highlight for me was the Day of Action," echoed IBEW 1245 Staff Organizer Rene Cruz Martinez. "We got to hear from IBEW 1245 longtime friend and IBEW sister, AFL-CIO Secretary-Treasurer Liz Shuler, as well as National Nurse United Executive Director Bonnie Castillo, who called for an end to the



The IBEW 1245 delegation posed for a photo outside the White House.

federal shutdown. The rally was closed by CLUW President Elise Bryant who composed a 'Stop the Shutdown' song that got everyone fired up for the march."

Sara Nelson, the president of the flight attendant's union and the figure largely credited for ending the shutdown through an orchestrated airport work stoppage, also spoke at the rally,

making headlines for her comments about a general strike.

"To hear Sara Nelson speak was so powerful; the impression she left on me is one I will keep for my lifetime," said 1245 Organizing Steward Darla West, who works at Sacramento Regional Transit. "I'm so proud to be a union worker and to be a woman in this movement."

Organizing Stewards Spread the Word About Free Tax Prep in West Sacramento

On Feb. 23, a dedicated group of 15 IBEW 1245 members and their families volunteered to get the word out about free tax return preparation services offered through the Sacramento Central Labor Council's partnership with the United Way. The members spent the chilly Saturday morning passing out literature about the free tax prep services in the West Sacramento area. They dropped a total of 2,400 flyers in the community, ensuring that many families who may not be able to afford professional tax prep will have access to this helpful program.



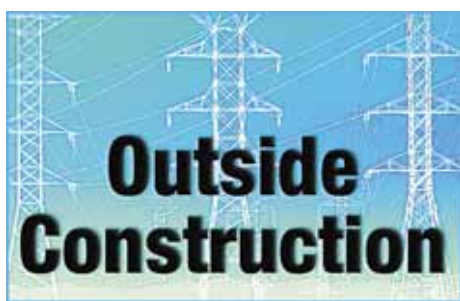
At right: Some of the volunteers used Jump Bikes to get around, allowing them to reach more neighborhoods!



Organizing Steward Brian Huffman got his family in on the action.



The volunteer crew from IBEW 1245



WORK PICTURE

California

The work picture in California continues to be very strong as PG&E works to inspect and repair all their facilities in the Tier 3 and Tier 2 fire zone areas prior to the 2019 fire season. The transmission inspection work is nearing an end, however there are still a lot of repairs to be made. The distribution inspections and repairs have begun and will continue on for several more months. This work is expected to go through 2019, and along with the fire hardening programs throughout the system, there is a generation's worth of work here.

Over the last four months, we have been assisting with contractor orientations in San Ramon, which are required by PG&E for these wildfire hardening projects. PG&E also requires all contractor employees to be IBEW members, and during these orientations, pictures are taken of all dues receipts and verification of their qualifications and any special training they may have is documented. With the various classifications that different local unions use for Journeyman Lineman across the states, the union has aimed to have an outside construction business rep present for just about all of these orientations.

With the large number of travelers coming into the Union Hall each Monday, we are now doing safety orientations en masse in the conference rooms here at the Hall. We are also streamlining the way we handle these large crowds by issuing paperwork and numbers in the parking lot, and then allowing specific groups of people into the dispatch office at a time. This ensures "first come, first served" when signing the books.

We seem to have around 20-40 standing calls daily, with just about all the calls being 6-12's plus double sub, and there are several employers offering an additional \$100 for lodging.

Even with the large number of linemen who are coming in to our jurisdiction, there is still a huge demand for more, given all the work that needs to be done. When we consider the long workdays, record man-hours, and large swaths of workers who have never worked in California or under our collective bargaining agreements before, safety remains a concern. Local 1245 business representatives are in the field every day and occasionally need to talk with the crews over contractual or safety issues that they see.

Nevada

Work picture for Nevada remains strong, with lots of work for our outside

contractors.

PAR has doc linemen in North & South Lake Tahoe working for Liberty Utilities. PAR has also picked up some 4/25 KV cutover work in Reno that is getting rolling with a completion date sometime in May.

Wasatch has 40+/- doc linemen working at various locations for NV Energy. Wasatch also has a doc crew in Yerington working on a T&E basis. There are now 10 sub techs working for the substation group all over the system. Wasatch is working on 23 miles of 120 KV rebuild from Lahontan to Interstate 80 which is progressing as well as the weather will allow. They were also awarded 300 or so pole replacements in Paradise Valley and Eden Valley, and all work on these projects is progressing well.



Ralph Armstrong

Titan Wyoming should be wrapping up soon, due to weather delays on their 4/25kv cut over/re-conductor project in Reno off Moana. The 4/25kv cutover job off El Rancho has been completed and the crew has moved on to the Silver Lake project in Stead. Titan has also been awarded an UG job pulling and splicing Million MCM feeder for a new back tie in Lemmon Valley. Titan also picked up approximately three miles of transmission in south Reno, which started the first week in April.

Summit has completed their substation job for Liberty Utilities in South Lake Tahoe, which included a new control house and all new distribution breakers and getaways. They have picked up a small substation in Sparks for a biofuels plant. This plant also has a transmission line to feed it that is out to bid as well.

Cache Valley Electric's distribution project in Lund NV, which has been delayed due to weather, has now started. This project will only be one crew and should finish sometime in May.

Newman has picked up some 4/25KV cutover work in Reno that started this spring. There are two small projects — one is approximately 30 poles, and the other is approximately 60 poles and reconductor.

A lineman named Jason Lyman, who was working for Wasatch in Elko, was tragically killed in an off-the-job snowmobiling accident in Utah. Our condolences go out to Jason's family and everyone who worked with him.

Safety Red Book

We are still working on the Red Book, due to all of the changes, and hope to complete a review by the Trustees in the next couple of months. Currently it is being cleaned up for a final review before approval.

ORGANIZING

Organizing is ongoing, with several new contractors contacting us on how to become signatory. Below are some of the new contractors that were signed since January 1, 2019:

CA Outside Line Construction Agreement:

- Bess TestLab, Inc

- Donahoo, Inc
- Electrical Utility Services LLC
- Ferreira Power, LLC
- Platinum Standard Line Contractors
- Power Grade Inc.
- Power House Grading
- Pro Energy Services Group LLC
- Utility Traffic Control Services, Inc

JATC

CalNev JATC accepted applications for ten days at the beginning of February. There were close to 800 applicants that returned their applications and supporting documents and will be eligible for interviews in the coming months. Close to 400 of them are considered direct interviews, which means they either have work experience or have completed a line school program. Direct interview workers are the first to be interviewed, and the first round of interviews is scheduled for the middle of May. They will likely continue monthly until they are complete.

Currently, the program has more apprentices than ever before, and we have standing calls for over 100 new apprentices. Most of these apprentices are now working to meet the demand in Local 1245's area, whereas it used to be the southern end of the state employing most of the apprentices in the program. The current facility in Southern California is running at capacity, and I am happy to report that we have 8.3 acres in Vacaville in contract for a new northern JATC facility. It is currently going through an environmental assessment, and if everything is clear, we expect to close on this property and start building the new training facility as soon as possible.

Current apprentice report:

- 460 outside line apprentices are registered in our JATC program
- 85 traveling apprentices are in our jurisdiction
- 154 are working out of local 1245
- 273 are working out of 47
- 16 are working out of 396
- 0 are unemployed
- 10 are not available to work for various reasons
- 7 are on a leave
- We have graduated 16 apprentices to journeyman lineman this year
- We have indentured 58 outside line apprentices this year

EVENTS CALENDAR

- First Aid & CPR is the second Saturday of every month at our Riverside and Sacramento locations.

Know Your Contract

Every month we run into many basic contract issues with simple solutions that members can find for themselves by looking into the agreement. Then there are times when the answer is not that simple, and additional help is needed. In both cases, if a member or crew is not aware of or educated in the language in the agreement, conditions are broken down and, in many cases, members find themselves being shorted on pay. With the amount of work we

have going and the large number of travelers, it is important that everyone is familiar with the agreement, so we are able to keep what has been negotiated in place. We are going to attempt to take sections from our contract — starting with ones we see coming up most often in the field — and try to cover them here.

Around certain holidays, we often get calls from members wanting to know if a specific holiday is recognized as that day approaches. Holidays and Overtime pay are addressed under Section 4.10 of the agreement. This section also addresses when overtime is paid. This too is important, as we also get calls regarding over 40 hours of work. The agreement is clear that OT is all work after the regular working hours and on Saturdays and Sundays, as well as on the holidays listed.

Section 4.10 — HOLIDAYS AND OVERTIME

All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Day (California only), Presidents Day (Nevada only), Memorial Day, Fourth of July, Labor Day, Veteran's Day (California only), Nevada Day (Nevada only), Thanksgiving Day and the Friday following, and Christmas Day, shall be paid for at double the regular straight-time rate of pay. Holidays (except for Veteran's Day) falling on Saturdays and Sundays do not require the Employers to observe those holidays on a Friday or on Monday and the employees will not receive premium time compensation on those Fridays or Mondays.

DISPATCH

Please call the hotline after hours for daily counts related to actual numbers on the Books.

All 1245 OSL members are encouraged to sign up and register for a personal account through the Local 1245 website. Once registered, members are able to check their books status, make changes to personal information, pay union dues and even check on available jobs without having to call the dispatch office for this information. This is a very useful tool for our OSL members.

Please call the hotline for details on all available calls!

Dispatch Call Counts

Local 1245's dispatch office has dispatched 1,402 calls through the end of March. By comparison, at this same time last year, they had dispatched 538 calls. In the month of March alone, they dispatched 706 calls and anticipate those numbers to increase for the month of April. The Lineman classification has been dispatched the most, with a total of 956 of those 1,402 calls going to linemen. These are summertime numbers and reflect just under half of what was dispatched during all of 2018. The dispatch office is very busy, so please refrain from calling during dispatch hours.

Tree Contractor Realignment Shakes Up the System

It's been a very busy quarter in the trees, as you will see in the reports below. A system-wide realignment of tree contractors has caused many members to either move or start with a new employer. Additionally, two of our larger prime contractors have left the system, and new contractors have been coming on board. Overall, the transition has gone smoothly, however due to so many changes, numerous issues have come up, and our business reps have been working diligently to get people back to work.

In September of 2018, PG&E launched a broad fuel reduction effort to cut and remove over 7,000 miles of trees in the highest risk fire zones, resulting in the need for thousands of additional hands in the area. The best way to ensure that all of these additional workers are paid the prevailing wage rates in line with what our current employers pay is to require everyone to be union.

Last year, we created a Project Labor Agreement (PLA) for all new employers coming to assist with this work. When the Camp Fire occurred, most of those resources were redirected to Paradise and that clean-up effort. All those PLAs expired at the end of 2018, and with the move towards Enhanced Vegetation Management (EVM), coupled with the realignment of the prime contractors per area, the only PLAs we've signed in 2019 so far have been for the Camp Fire clean-up work.

To date, we have signed well over a dozen new tree contractors to the Master Agreement (all but two of these contractors were sub-contracting to one of the Primes). The effort to keep track of all these new contractors and the workforce has created several challenges to both the reps in the field as well as the 1245 office staff who are assigned to process the paperwork and work with the companies' HR departments. Long-time 1245 Business Rep Landis Marttila, who spent several years working with the tree groups in the 90s, has come over to help the tree reps with the additional workload. It's been several years since Landis worked with the tree contractors, so there is a lot of catching up to do, but he is eager to help and that is what is needed at this time.

We don't expect any slowdowns with this day-to-day work, and we have a lot more work ahead of us as we head into a contract year. It can be easy to lose focus with all the changes, but we encourage all members to stay focused and work safe through these busy times. Nothing is more important than your safety!

Northern Area

There have been many changes in the northern area since the first of the year. With the recent realignment, almost all the tree companies in the north lost their contract areas with PG&E, with the exception of Wright Tree

Service in the northern Humboldt area, and Family Tree in the southern Humboldt-Mendocino area. Wright Tree service took over the North Valley and North Bay area from Davey Tree. Family Tree took over the northern half of Sonoma county from Davey Tree and they also took over Lake County from Utility Tree. Mountain Enterprise took over the southern half of the North Valley from Utility Tree and the V.C. crews from Trees LLC in the area. Mario's took over the Sacramento division from Utility Tree, while Davey Tree took over the V.C. crews in the North Bay and North Coast division from Trees LLC. We also have a new company in the area now, Wilhelm Tree Service, which took over southern Sonoma county from Davey Tree.

All these changes caused some worry with the members, many of whom were not sure if they were going to still have a job or not. However, the IBEW 1245 tree trimmer agreement contains strong language that protects our members by requiring new companies to make a "good faith effort" to retain the employees that previously worked in the area. We have made numerous yard visits, held special meetings, and assisted the members in this very difficult time to ensure they are aware of their protections under the contract. Most of the companies adhered to the good faith effort clause, and the problems that we did have on the onset are mostly resolved now. It has been a big learning curve for the members who now are working with a new employer, possibly with different company policies than what they had been accustomed to. After a somewhat challenging start, everything is starting to fall into place now, and our members are getting back to work as usual.

The Camp Fire clean-up and restoration work in Paradise is still going strong for our tree members up there. Most of the immediate hazard trees have been taken down now and they are starting to go back and widen the clearance. It's been difficult to keep in contact with the members who are working up there, as the main base camp is now shut down, and the tree crews are scattered throughout the area. There are also a lot of sub-contractors working in the area, and making sure that all have signed up on the agreement has become an enormous task. A lot of these contractors have never been involved with a union before, and there are a lot of questions. We have met face to face with most of them, and we have received mostly positive feedback.

Members in all areas are reporting that they are working a lot of overtime. The contractor changes and the rain storms have put many areas behind schedule, and there is plenty of work to be done. Some crews were working 10-hour days, six or seven days a week. These long hours eventually wear the

members down, and staying focused on safety and the job becomes increasingly more difficult. We are looking forward to a very busy spring and summer season as well, as the contractors keep pushing to get back on track and to meet the schedule set by PG&E. This is the busiest we have seen it in years, and we don't expect to see it slow down any time soon. PG&E is going to be making some additional changes in their vegetation management program, and we are here to help make those changes successful.

Central Area

Asplundh Tree (Nevada Energy) crews have been scattered in Reno, Carson City, and Incline Village, Nevada. NV Energy wanted the company to build up to 30 crews. The company was then held to 20 ATE crews performing work for the utility. The company is interested in implementing an incentive program to retain the current work group, due to the loss of many skilled employees going over to work for different companies. We expect to meet and confer to discuss the new idea to incentivize the work place in northern Nevada.

At Mowbray's (PG&E & SMUD) the membership had been complaining about the lack of gear, which the company had recently addressed by issuing new gear at SMUD. Grievances that had been filed against the company include numerous violations that had been challenged by the union, including terminations (7), improper pay, final vacation pay, jury duty pay, change of company seniority, demotion, improper lay-off & demotion, funeral leave pay, and accurate reporting of all working personnel. The company claimed most of these matters had been resolved. We expect to secure a date for the next Mowbray's Grievance Review Committee (GRC). Unit meetings have been well attended.

Mario's Tree Service (Sacramento Valley, Solano, and Yolo County) was awarded the contract in this area in January 2019. Unfortunately, they did not secure all the equipment to perform the work on PG&E property. Most of the hands abandoned the area, and the company brought in some of their current employees from Southern California to perform the work. The union has filed a grievance against the company for violation of Article 6.

Mountain Enterprise (PG&E and Liberty Energy in North Lake/South Lake Tahoe) has numerous crews working all over the PG&E system. In January, the company was awarded all of Sierra Division, Grass Valley, Auburn, and Placerville Divisions. The company is utilizing their own crews and additional contractors to do all their assigned work.

We held a Grievance Review Committee (GRC) meeting with Davey Tree Surgery & Pole Test and Treatment on March 26 at the Union Hall in Vacaville,



CA. We are still working on a few open matters. In January, PG&E implemented major changes in the system and took areas away from the company and caused a domino effect throughout the entire system. Davey lost Sierra, although most of the members were able to stay with their work force in Sierra and go to work for Mountain Enterprise. Davey picked up all of the Golden Gate Division, and made a good effort in putting all the employees to work within two weeks after they assumed the new area. We're still getting complaints of production goals not being met in Diablo Division. Members are saying work is more extensive and local supervision is failing to support the crews in contacting the utility to make changes with the work request. Members are having issues with their progressions in Diablo, East Bay, and Sierra. Local supervision has been putting holds on progressions, which is frustrating members. Meeting attendance has been strong.

We are still waiting to schedule the final Grievance Review Committee meeting with Utility Tree Service. The company lost its contract with PG&E and is no longer performing work for the utility.

All Wright Tree crews have been working in the SMUD & Truckee Donner PUD southern area of Sacramento/Folsom, including Fresh Pond. The company also has work in East Bay & South Bay transmission. Truckee Donner has crews working downtown. The crews are happy working for Wright Tree Service. Unit meeting attendance has been good. The company's hiring system-wide right now!

Southern Area

This last quarter has been one of the most hectic we've seen in a long time. With PG&E declaring bankruptcy and then removing Utility Tree and Trees LLC from the property and awarding those divisions to new contractors, the number of issues that we're dealing with has more than doubled.

Davey Tree was also impacted immensely by the realignment. They were awarded De Anza and San Francisco, while Sierra and Northern Divisions were awarded to Mountain Enterprise, which then in turn sub-con-

continued on next page

La reorganización de los Contratistas de poda de árboles conmociona al sistema

Este ha sido un trimestre muy ocupado en lo que se refiere al mundo de las poda de árboles, como se puede ver en los informes a continuación. La reorganización de contratistas de poda de árboles en todo el sistema ha ocasionado que muchos miembros se hayan tenido que mudar o comenzar a trabajar con un nuevo empleador. Además, dos de nuestros mayores contratistas principales han salido del sistema, y han estado llegando nuevos contratistas. En general, la transición ha transcurrido sin problemas, sin embargo, debido a tantos cambios, han surgido numerosos asuntos a resolver y nuestros representantes empresariales han estado trabajando diligentemente para que la gente regrese a su trabajo.

En septiembre de 2018, PG&E inició un amplio esfuerzo de reducción de combustible para cortar y retirar más de 7000 millas de árboles en las zonas de mayor riesgo de incendios, lo que se tradujo en la necesidad de miles de trabajadores adicionales en la zona. La mejor manera de garantizar que todos estos trabajadores adicionales reciban los sueldos vigentes en consonancia con lo que pagan nuestros actuales empleadores es obligar a que todos sean miembros del sindicato.

El año pasado, creamos un Acuerdo de trabajo por proyecto (PLA por sus siglas en inglés) para todos los nuevos empleadores que vinieron a ayudar con

este trabajo. Cuando se produjo el incendio del campamento, la mayor parte de esos recursos fueron redirigidos a Paradise y al esfuerzo de limpieza correspondiente. Todos esos acuerdos PLA vencieron a finales de 2018, y con la transición hacia una Gestión mejorada de la vegetación (EVM por sus siglas en inglés), junto con la reorganización de los contratistas principales en las zonas, el único PLA que hemos firmado en 2019 hasta ahora fue por el trabajo de limpieza del incendio del campamento.

A la fecha, hemos agregado más de una docena de nuevos contratistas de poda de árboles al Acuerdo Maestro (todos menos dos de estos contratistas eran subcontratistas de una de las principales compañías). El esfuerzo para mantener un seguimiento de todos estos nuevos contratistas y de la mano de obra ha creado varios retos tanto a los representantes en el campo, como al personal de la oficina del 1245 asignado para procesar la documentación y trabajar con los departamentos de recursos humanos de las compañías. El veterano Representante de Negocios del 1245, Landis Marttila, quien trabajó durante muchos años con los grupos de poda de árboles en los años 90, se ha unido al grupo de representantes de poda de árboles para ayudar con la carga de trabajo adicional. Han pasado varios años desde que Landis trabajó con los contratistas de poda de árboles, por lo que hay mucho que hacer para ponerse al día, pero él está deseoso de ayudar y eso es lo que se necesita en este momento.

No creemos que este trabajo cotidiano se reduzca y tenemos mucho más trabajo por delante, ya que nos acercamos a un año de negociación de contrato. Puede ser fácil perder el foco con todos estos cambios, pero alentamos a todos los miembros a permanecer centrados y trabajar de forma segura durante este periodo de mucha actividad. ¡No hay nada más importante que su seguridad!

Zona norte

Ha habido muchos cambios en la zona norte desde el comienzo del año. Con la reciente reorganización, casi todas las compañías de poda de árboles en el Norte perdieron sus zonas de contratos con PG&E, excepto Wright Tree Service en la zona norte de Humboldt, y Family Tree en el sur de la zona Humboldt-Mendocino. Wright Tree Service: asumió la zona de North Valley y North Bay de Davey Tree. Family Tree asumió la parte norte del condado de Sonoma de Davey Tree, y también asumieron Lake County de Utility Tree. Mountain Enterprise asumió la mitad sur de North Valley de Utility Tree y asumió las cuadrillas V.C. de Trees LLC en la zona. Mario asumió la división de Sacramento de Utility Tree, y Davey Tree asumió las cuadrillas de V.C. en las divisiones de North Bay y North Coast de Trees LLC. También tenemos una nueva compañía en la zona, Wilhelm Tree Service, que

asumió el sur del condado de Sonoma de Davey Tree.

Todos estos cambios han causado cierta preocupación entre los miembros, muchos de los cuales no estaban seguros de si iban a conservar su trabajo o no. Sin embargo, el acuerdo de los podadores de árboles del IBEW 1245 contiene estipulaciones robustas que protegen a nuestros miembros, donde se exige a las nuevas compañías a hacer un “esfuerzo de buena fe” para retener a los trabajadores que trabajaban anteriormente en la zona. Hemos realizado numerosas visitas a los patios, hemos tenido reuniones especiales, y hemos ayudado a los miembros en estos tiempos difíciles para asegurarnos que conocen cuáles son sus protecciones según el contrato. La mayoría de las compañías han cumplido con la cláusula del esfuerzo de buena fe, y los problemas que tuvimos al principio han sido casi totalmente resueltos. Ha sido una gran curva de aprendizaje para los miembros que ahora trabajan con nuevos empleadores, posiblemente con diferentes políticas de la compañía a las que se habían acostumbrado. Después de un comienzo un poco difícil, todo está comenzando a encajar, y nuestros miembros están regresando a trabajar como de costumbre.

La demanda de trabajo de limpieza del incendio del campamento, y de restauración en Paradise se ha mantenido alta para nuestros miembros podadores. La mayoría de los árboles que presentaban un riesgo inmediato han sido derribados y ahora están regresando al sitio para ampliar el despeje. Ha sido difícil mantener el contacto con los miembros que están trabajando allá arriba, ya que el campamento base principal está cerrado y las cuadrillas de podadores de árboles están esparcidas por la zona. También hay muchos subcontratistas trabajando en la zona, y ha sido una enorme tarea asegurarnos de que todos hayan firmado el acuerdo. Muchos de estos contratistas nunca habían estado involucrados con un sindicato, y tienen muchas preguntas. Nos hemos reunido en persona con muchos de ellos, y hemos recibido mayormente comentarios positivos.

Los miembros en todas las zonas han informado que están trabajando muchas horas de sobre tiempo. Los cambios de contratistas y las tormentas han resultado en que muchas zonas están atrasadas en el programa, y hay mucho trabajo por realizar. Algunas cuadrillas estaban trabajando días de 10 horas, seis o siete días a la semana. Estas largas horas eventualmente agotan a los miembros, y resulta más difícil mantenerse enfocado en la seguridad y en el trabajo que se está realizando. Preveamos que la temporada de primavera y verano también será una época de mucho trabajo, pues los contratistas continúan presionando para ponerse al día y cumplir con el programa establecido por PG&E. No habíamos visto tanto trabajo en muchos años, y no creemos

que el volumen de trabajo se reduzca en el futuro cercano. PG&E va a hacer algunos cambios adicionales en su programa de manejo de vegetación, y aquí estaremos para ayudar a que esos cambios sean exitosos.

Zona central

Las cuadrillas de Asplundh Tree (Nevada Energy) están esparcidas en Reno, Carson City, e Incline Village, Nevada. NV Energy quería que la compañía llegara a 30 cuadrillas. Luego mantuvieron a la compañía en 20 cuadrillas ATE ejecutando trabajos para la empresa de electricidad. La compañía está interesada en ejecutar un programa de incentivos para retener al grupo actual de trabajo, ya que han perdido muchos empleados capacitados que se han ido a trabajar a diferentes compañías. Esperamos reunirnos para discutir la nueva idea de crear incentivos en el sitio de trabajo en el norte de Nevada.

Los miembros de Mowbray's (PG&E y SMUD) habían estado quejándose sobre la falta de equipo, y la compañía entregó nuevos equipos en SMUD. Las quejas que se habían presentado contra la compañía incluían numerosas violaciones que fueron cuestionadas por el sindicato, incluidos despidos (7), pagos con errores, pago final de vacaciones, pago por servicio de jurado, cambio de la antigüedad en la compañía, reducción en la clasificación, despido improcedente y reducción en la clasificación, pago por ausencia para asistir a un funeral, y la exactitud de los informes de todos los trabajadores. La empresa alegó que la mayoría de estos asuntos habían sido resueltos. Esperamos fijar una fecha para el próximo Comité de resolución de quejas de Mowbray's. La participación en las reuniones de la unidad ha sido buena.

En enero de 2019 se le adjudicó el contrato en esta zona a Mario's Tree Service (Sacramento Valley, Solano, y el condado de Yolo). Lamentablemente, no obtuvieron todo el equipo necesario para ejecutar el trabajo en las instalaciones de PG&E. La mayoría de los trabajadores abandonaron la zona y la compañía trajo algunos de sus empleados del sur de California para realizar el trabajo. El sindicato presentó una queja contra la compañía por violación del Artículo 6.

Mountain Enterprise (PG&E y Liberty Energy en North Lake/South Lake Tahoe) tiene numerosas cuadrillas trabajando en todo el sistema. En enero, se le adjudicó a la compañía toda la división Sierra, y las divisiones Grass Valley, Auburn, y Placerville. La compañía está utilizando sus propias cuadrillas y contratistas adicionales para ejecutar todo el trabajo que se les ha asignado.

Tuvimos una reunión del Comité de resolución de quejas con Davey Tree Surgery y Pole Test and Treatment el 26 de marzo en Union Hall en Vacaville, CA. Continuamos trabajando en algunas quejas pendientes. En enero, PG&E ejecutó cambios importantes en el sistema, y le retiró algunas zonas a la compañía, lo cual ocasionó un efecto dominó en todo el sistema. Davey perdió

Continúa en la página 17

Trees, from page 12

tracted those divisions back to Davey.

Mario's was awarded Sacramento Division, Stockton Division and Fresno Divisions. They are struggling to get the equipment needed, such as boom trucks and climbing gear, and it has been quite the challenge to deal with this company given all the changes.

Kern Division was awarded to Southern Disaster Recovery (SDR) which also had problems from the get-go with not being able to bring in boom trucks. PG&E took the division away from them and awarded it to Mowbray's, who then subcontracted it out to Rancho Tree Service. We are working to with Rancho Tree to ensure they understand the agreement and are compliant with the requirements.

Arbor Works acquired Yosemite Division and seems to be doing well, with very few issues to mention. All the changes have been difficult for most of the contractors as they try to acquire the workforces for their new areas.

PG&E has reported 22 outages since the beginning of the year, which is the most recorded in all the years that these incidents have been tracked. All the new contractors and sub-contractors on the property rushing to get the work done seems to be contributing to the problem. We have been fortunate that no one has gotten hurt yet, but we will need to get a handle on this before something serious does happen.

Member Spotlight: Crystal Dimodica, Line Clearance Tree Trimmer



“Headache!” IBEW 1245 member Crystal Dimodica shouts from the top of a large pine tree, using the common utility safety phrase to indicate that something is falling from above.

“Clear!” her co-worker down below hollers back to her, and moments later, a hefty branch comes tumbling down to the ground.

Dimodica has been working as an IBEW 1245 line clearance tree trimmer for just over a year, first for Davey Tree, and now for Wright Tree. The petite 27-year-old woman may not look like your average tree trimmer, but anyone who’s seen her work can tell that she has clearly found her calling. She maneuvers through the treetops with ease, meticulously taking down the branches that have grown too close to the power line suspended just a few feet over her head, and then works side by side with her co-workers on the ground to haul the debris into the chipper before moving on to the next job.

Her work ethic is unparalleled, and her commitment to excellence on the job has caught the attention of her supervisor, who referred to her as a “rising star.” But she isn’t just good at what she does — she also recognizes and values the critical role that her work plays in utility line maintenance and wildfire prevention.

“I like the kind of work that actually makes you feel like you made a difference at the end of the day, and it is for the better,” she said as she described

what attracted her to the tree trimming industry. “Some people don’t like what we do because they think it makes their trees look ugly — but in my opinion, it’s not about cosmetics. It’s about safety.”

Before she became a tree trimmer, Dimodica worked in a series of physically taxing jobs — in construction, at the dump, and in landscaping. Through the California Conservation Corps, she also worked at Caltrans and in several warehouses. But she enjoys tree trimming the most because it presents her with a new and unique challenge each day. She particularly loves the fact that she gets to climb, especially since the only other women she’s come across in the field have been on the ground, doing traffic control and other types of work.

Dimodica acknowledges that not a lot of women are cut out to be climbers, but in her eyes, the climbing aspect of the job gives her a chance to channel her inner superhero.

“Coming down [from the top of a tree], you feel like a spider,” she said with a smile. “That’s the closest I’m going to get to being Spider-Man.”

“She can handle herself”

While women in the tree trimming field clearly have unique challenges to contend with — including basic things like ensuring the gear and PPE fit correctly, and finding a place to use the bathroom when working out in remote areas — Dimodica wasn’t interested in talking about any of that. She wants to be viewed as ‘one of the guys’ and she works exceptionally hard to make sure that’s the case.

“If they can handle it, I sure as hell can too,” she said.

And while it can sometimes be tough for females to be accepted and treated equally in certain male-dominated work environments, thanks to the culture of inclusion and mutual respect at IBEW 1245, Dimodica says she hasn’t encountered any sort of discrimination as a tree trimmer.

So how do the other guys receive her when she comes onto the job?

“Carefully,” she said with a small nod. “They all have been very helpful. I learn

from every single one of them.”

In true IBEW fashion, Dimodica views her crew as her brothers — and somewhat coincidentally, her own biological brother, Frank Dimodica, also happens to be a part of the crew she’s currently assigned to. The Dimodica siblings have been working together for several months at both Davey Tree and Wright Tree — Crystal started first, and Frank joined her about a month later.

As a big brother, Frank’s natural inclination is to be protective of his younger sister, but he takes solace in the fact that she’s incredibly tough and more than capable of taking on the job and all that it entails.

“I know she can handle herself — but I’m still going to keep an eye out,” he said.

When the *Utility Reporter* caught up with the Dimodicas and their crew on a rainy April morning in rural Napa, it was a particularly tough time for the family, because their grandmother was gravely ill, and their mother and youngest sister were in Ohio to be with her in her final days.

“My mom’s very distraught right now, which is understandable,” Crystal Dimodica said. “I only had enough money to pay for her and my sister to go, so me and my brother had to stay

behind.”

A brief flash of emotion came over her face as she talked about her family, but she quickly regained her composure as she explained how important it is to keep focused on the work.

“This is one of those jobs that’s stressful, and you really have to think about what you’re doing,” she said. “I learn something new every day, sometimes stuff you wouldn’t expect to learn out here. And we do get a lot of good responses from people. Just like how people thank the firefighters or thank the police, they’ll thank us too sometimes.”

As a newcomer to IBEW 1245, Dimodica hasn’t had a whole lot of interaction with the union as of yet, but when Davey Tree lost its contract with PG&E in her area and she decided she didn’t want to commute into a different area, she took advantage of the provisions afforded to her under the collective bargaining agreement, and transferred over to Wright Tree. In her relatively brief time with the IBEW, she’s already come to recognize the value in having union representation.

“They have our back,” she said. “That’s the impression I’ve gotten.”

— Rebecca Band, IBEW 1245
Communications Director

everyday
HEROES



IBEW Local 1245 member Crystal Dimodica

Photos by John Storey



Miembro destacada: Crystal Dimodica

“**H**eadache!” (¡dolor de cabeza!) grita Crystal Dimodica, miembro del IBEW 1245, desde el tope de un alto pino. Esa es la frase de seguridad usada comúnmente para avisar que algo está cayendo desde las alturas. “Clear!” (¡despejado!) le grita como respuesta su compañero de trabajo desde abajo, y momentos más tarde, cae a tierra una pesada rama.

Dimodica ha estado trabajando como podadora de árboles para el despeje de líneas del IBEW 1245 desde hace un poco más de un año, primero para Davey Tree, y ahora para Wright Tree. La menuda trabajadora de 27 años no se parece a un podador de árboles promedio, pero cualquiera que la haya visto trabajando se da cuenta que, sin duda, ha encontrado su vocación. Ella realiza maniobras fácilmente a través de las copas de los árboles, cortando meticulosamente las ramas que están muy cerca de las líneas eléctricas y que cuelgan a pocos pies por encima de su cabeza, y luego trabaja codo con codo con sus compañeros en tierra para transportar los escombros a la astilladora, antes de pasar a la siguiente tarea.

Su ética de trabajo es inigualable, y su compromiso con la excelencia en el trabajo ha captado la atención de su supervisor, quien se refiere a ella como una “estrella en ascenso.” Pero no solo es buena en su trabajo. También reconoce y valora lo importante que es su trabajo para el mantenimiento de las líneas eléctricas de la empresa de electricidad y en la prevención de incendios.

“Me gusta el tipo de trabajo que te

hace sentir que al final del día marcas una diferencia positiva,” dijo al describir qué fue lo que la atrajo a la industria de la poda de árboles. “A algunas personas no les gusta lo que hacemos porque piensan que sus árboles se ven feos, pero en mi opinión, no se trata de apariencias. Se trata de la seguridad.”

Antes de convertirse en podadora de árboles, Dimodica trabajaba en empleos físicamente exigentes: en construcción, en el vertedero, y en paisajismo. A través del Cuerpo de Conservación de California, también trabajó en Caltrans en varios almacenes. Pero lo que más disfruta es la poda de árboles porque cada día representa un nuevo y singular desafío. Especialmente, le encanta que tiene la oportunidad de trepar, sobre todo porque las únicas otras mujeres que ella se encuentra en el mundo de la poda de árboles están en tierra, realizando control de tráfico y otro tipo de trabajos.

Dimodica reconoce que no muchas mujeres están hechas para ser escaladoras, pero desde su punto de vista, trepar en el trabajo le da la oportunidad de canalizar su superhéroe interno.

“Al bajar [de la copa de un árbol], te sientes como una araña,” dijo sonriendo. “Es lo más parecido a llegar a ser el Hombre Araña.”

“Ella se puede manejar a sí misma”

Las mujeres en el campo de la poda de árboles obviamente tienen retos únicos, incluidas cosas elementales como asegurarse de que el equipo y el Equipo de protección personal se ajusten cor-



rectamente, y encontrar un lugar para ir al baño cuando trabajan en zona remotas. Dimodica no tenía interés en hablar de esos temas. Quiere que la traten como ‘uno de los chicos’ y trabaja arduamente para asegurarse de que así sucede.

“Si ellos pueden lidiar con este trabajo, seguro que yo también puedo,” dijo ella.

Y aunque a veces puede ser difícil para las mujeres que las acepten y traten por igual en algunos entornos de trabajo dominados por hombres, gracias a la cultura de inclusión y respeto mutuo del IBEW 1245, Dimodica dice que no ha encontrado ninguna clase de discriminación como podadora de árboles.

Entonces, ¿cómo la reciben los otros compañeros cuando ella llega al grupo de trabajo?

“Cuidadosamente,” dice ella con un pequeño guiño. “Todos ellos me han ayudado mucho. He aprendido algo de cada uno de ellos.”

Con el auténtico espíritu del IBEW, Dimodica ve a su cuadrilla como si fueran sus hermanos. Y por casualidad, resulta que su propio hermano biológico, Frank Dimodica, es parte de la cuadrilla a la cual ella está asignada actualmente. Los hermanos Dimodica han estado trabajando juntos por varios meses, tanto en Davey Tree como en Wright Tree. Crystal comenzó primero y Frank se le unió como un mes después.

Como hermano mayor, la tendencia natural de Frank es ser el protector de su hermana menor, pero se consuela sabiendo que ella es increíblemente fuerte y más que capaz de asumir el trabajo y todo lo que ello implica.

“Sé que se puede manejar ella sola, pero seguiré con los ojos abiertos,” dijo él.

Cuando *Utility Reporter* se encontró

con los Dimodica y su cuadrilla en una lluviosa mañana de abril en la zona rural de Napa, la familia estaba pasando por unos momentos especialmente difíciles porque su abuela estaba gravemente enferma, y su madre y su hermana menor estaban en Ohio, para acompañarla en sus últimos días.

“Mi mamá está muy angustiada en estos momentos, lo cual es comprensible,” dijo Crystal Dimodica. “Yo solo tenía suficiente dinero para pagarles el viaje a ella y a mi hermana, así que mi hermano y yo nos tuvimos que quedar.”

Al hablar de su familia, por su rostro pasó un breve destello de emoción, pero se recuperó rápidamente para explicar la importancia de mantener el foco en el trabajo.

“Este es el tipo de trabajo que es estresante, y en el cual realmente tienes que concentrarte en lo que estás haciendo,” comentó. “Todos los días aprendo algo nuevo. A veces son cosas que no esperarías aprender aquí. Y recibimos muchos comentarios positivos de la gente. Como cuando la gente agradece a los bomberos o a la policía, a veces nos dan las gracias a nosotros.”

Dimodica es una recién llegada al IBEW 1245, y como tal, aún no ha tenido mucha interacción con el sindicato. Pero cuando Davey Tree perdió su contrato con PG&E en la zona donde ella trabajaba, y decidió que ella no quería trasladarse a una zona diferente, utilizó las cláusulas del acuerdo colectivo que tenía a su disposición, y se transfirió a Wright Tree. En el relativamente breve tiempo que ha estado con el IBEW, ya ha reconocido el valor que tiene tener una representación sindical.

“Ellos nos protegen,” comentó. “Esa es la impresión que tengo.”

— Rebecca Band, Dirección de Comunicaciones del IBEW 1245





Al Fortier Photo by John Storey



Tom Dalzell

Unique Training Prepares Local 1245 Bargaining Committee Members to Win for Workers

IBEW 1245 is known far and wide as one of the most effective union locals when it comes to bargaining top-notch contracts for our members. But these great contracts don't just happen — they are fought for and won by our remarkable member-led bargaining committees, who time and again have managed to secure some of the best collective bargaining agreements in the nation, even in the face of roadblocks, challenges and downright hostility from the employer.

The member-negotiators who make up these committees bring innate skills to the bargaining table, but what sets our committees apart from other unions is the comprehensive training that Local 1245 provides them well before the first proposals are exchanged.

On Feb. 8, more than 100 IBEW 1245 members hailing from 60 public- and private-sector employers came together at Weakley Hall to hone their negotiating skills at the union's acclaimed Bargaining Committee Training. This unique training aims to prepare bargaining committee members to take on the challenges of negotiations and come out on top — and has proven to be highly successful, as evidenced by our col-

lection of outstanding agreements.

Local 1245 Assistant Business Manager Al Fortier emceed the day-long training, which touched on a number of important issues pertaining to bargaining and negotiations. The day opened with a discussion about the role of the bargaining committee members, and then transitioned into an overview of the bargaining process, from soliciting proposals from members, all the way to securing an agreement.

In the afternoon, the conversation turned to some of the more challenging aspects of negotiations, including unfair labor practices and bad faith bargaining by the employer, impasse procedures, and more.

IBEW 1245 Business Manager Tom Dalzell thanked the members in attendance and shared with them how negotiating labor agreements is one of the most important functions a union can perform, and one of the jobs he's always enjoyed.

The members who participated left well-equipped to represent their co-workers at the bargaining table, and we look forward to seeing the gains they'll be making during the next round of bargaining.

Two-Year MOU Extension Approved at City of Oakland

IBEW 1245 members employed at the City of Oakland voted to approve a two-year extension to the existing MOU, with general wage increases of 2% in each year of the extension. The City has also approved this extension, with no other changes to the existing MOU aside from wages.

— Charley Souders, IBEW 1245 Business Rep

IBEW 1245 Members Keep Things Running at Lockheed Martin Space Systems

Lockheed Martin is well-known as one of the largest defense contractors in the world, and its Space Systems division manufactures everything from military satellites to space probes to missile defense systems and futuristic spacecraft.

Much of this cutting-edge development takes place at Lockheed's Sunnyvale, CA facility, where thousands of brilliant engineers and machinists craft some of the most remarkable aerospace technology known to man — but none of it would be possible without a dedicated team of IBEW 1245 members who maintain all of the electrical components throughout the sprawling campus.

"We basically keep the facility running all the way from the ground up," explained IBEW 1245 member and Shop Steward Todd Shiels, who has worked at the plant for 17 years. "We take care of the two high voltage yards. We do lighting. We have boom trucks. We do new construction. We do FMRs (facility modification requests). We do service requests and general maintenance of the whole plant, electrical-wise ... and also residential, mechanical, and industrial type of work."

Much of the development that goes

on inside of Lockheed's facilities is classified, and about half of the 1245 members at the Sunnyvale plant hold high level clearances since they work in these very specialized areas. Without clearance, the *Utility Reporter* was unable to get a look inside the plant, and the members are strictly prohibited from discussing the details of what's being developed there, but there's no question that working at Lockheed isn't your average run-of-the-mill job.

"It's a vast amount of knowledge and skillset that you need to have to work here," said Shiels. "The job changes daily, you're not stuck doing one thing. We have multiple jobs that we do, and it's something new every single day ... We work with our techs and we work with mechanics, and it's kind of like a team effort where everybody works together to get the job done."

Shiels is a proud and grateful 25-year



IBEW 1245 members at Lockheed Martin (from left) Todd, Shiels, Ted Manley, Ed Cardenas, Hector Escobedo, Phil Cascio, and Patrick Lucas. Photo by John Storey

IBEW member, having worked out of Local 332, as well as Local 2131 before it merged with Local 1245 five years ago.

"When we joined 1245, it was really uplifting for the guys that work here to have that backing, and to have that professionalism that 1245 has," said Shiels. "It's been a real blessing in regards to negotiating contracts and basically bringing our value up."

"When I came here, I actually took a

pay cut, and was making \$26 an hour. Now we're making over \$50 an hour," he added, emphasizing the real difference that Local 1245 has made for the IBEW members at Lockheed.

Learn more about Lockheed Martin Space Systems at <https://www.lockheedmartin.com/en-us/capabilities/space.html>.

— Rebecca Band, IBEW 1245 Communications Director

Árboles, de la página 13

Sierra, aunque la mayoría de los miembros pudieron quedarse con su fuerza laboral en Sierra y trabajar para Mountain Enterprise. Davey asumió toda la división Golden Gate, e hicieron un buen esfuerzo para que los trabajadores estuvieran cumpliendo sus tareas dentro de las dos semanas siguientes después de haber asumido la nueva zona. Todavía estamos recibiendo quejas de incumplimiento de las metas de producción en la División de Diablo. Los miembros dicen que el trabajo es más extenso y que los supervisores locales no les dan apoyo a las cuadrillas para ponerse en contacto con la empresa de energía eléctrica, para hacer cambios en la orden de trabajo. Los miembros están teniendo problemas con sus ascensos de clasificación en Diablo, East Bay, y Sierra. Los supervisores locales han estado suspendiendo ascensos de clasificación, lo cual está frustrando a los miembros. La asistencia a reuniones ha sido buena.

Continuamos esperando programar la reunión final del Comité de resolución de quejas con Utility Tree Service. La compañía perdió su trabajo con PG&E y ya no está ejecutando trabajos para la empresa de electricidad.

Todas las cuadrillas de Wright Tree han estado trabajando en la zona sur de Sacramento/Folsom, de SMUD y Truckee Donner PUD, incluido Fresh Pond. La compañía también tiene trabajo de transmisión en East Bay y South Bay. Truckee Donner tiene cuadrillas trabajando en el centro de la ciudad. Las cuadrillas están felices trabajando para Wright Tree Service. La participación en las reuniones de la unidad ha sido

buena. ¡La compañía está contratando en todo el sistema ahora mismo!

Zona sur1

Este último trimestre ha sido uno de los más ajetreados que hemos visto en mucho tiempo. Con la declaración de bancarrota de PG&E, y luego eliminando a Utility Tree y Trees LLC de las instalaciones para luego adjudicar esas divisiones a nuevos contratistas, la cantidad de asuntos que estamos manejando se ha más que duplicado.

La redistribución también tuvo un gran impacto en Davey Tree. Se le adjudicó De Anza y San Francisco, y Sierra y la división Norte fueron adjudicadas a Mountain Enterprise, quien a su vez las subcontrató nuevamente a Davey.

Las divisiones de Sacramento, Stockton y Fresno fueron adjudicadas a Mario's. Están teniendo dificultades para conseguir el equipo que necesitan como camiones pluma y equipo para trepar. Ha sido todo un reto hacer frente a esta compañía dados todos los cambios que han ocurrido.

La división Kern fue adjudicada a Southern Disaster Recovery (SDR), que también ha tenido problemas desde el principio, pues no había podido traer camiones pluma. PG&E les quitó la división y se la adjudicó a Mowbray's, que luego la subcontrató a Rancho Tree Service. Estamos trabajando con Rancho Tree para asegurarnos que entiendan el acuerdo y que cumplen con los requisitos.

Arbor Works ganó la división Yosemite y parece que le va bien, con muy pocos asuntos que mencionar. Todos los cambios han sido difíciles para la mayoría de los contratistas mientras intentan completar su fuerza

laboral para sus nuevas zonas.

PG&E ha informado sobre 22 cortes de electricidad desde comienzo del año, que es el mayor número de apagones registrado en todos los años desde que comenzó el registro de estos incidentes. Todos los nuevos contratistas y subcon-

tratistas en las instalaciones tienen prisa para completar el trabajo, y esto parece que está contribuyendo a este problema. Hemos sido afortunados de que nadie haya sido lesionado hasta ahora, pero tenemos que controlar esta situación antes de que suceda algo grave.



As IBEW members, we are proud of the work we do and we want to let people know about the quality products we manufacture. So we brought IBEW members together with one mission: to provide consumers a place to find all our products.

IBEWmade.com launched in 2014, lists dozens of items manufactured by our members—from lighting to appliances, including brand names such as GE, Sharp, and Eaton. Today, the market is flooded with the highest number of non-domestic low-quality products in history. Buying union-made products helps our communities keep jobs and tax revenue local, which benefits our families, neighbors, friends, and coworkers. Union jobs also mean that the skilled workers who create these products are treated fairly and paid fairly by their employers.

The International Brotherhood of Electrical Workers has a long history of representing workers in the American and Canadian manufacturing and service industries. We fought hard-won battles against corporate giants so that workers can have the safety protections, rights on the job, and middle-class wages they deserve. As the manufacturing and service industries change, we will continue supporting workers by striving for the highest quality products and service and keeping jobs at home.

Good jobs depend on the good decisions people make every day.

Make the right choice and support IBEW workers by buying union-made products and services.

In downtown San Francisco, there's always a lot to see. But there's one thing you won't see much of in downtown SF anymore – overhead power lines. That's because during the 90s and 2000s, many of the city's power lines were buried underground as part of a broad aesthetic improvement initiative.

Currently, around 50% of San Francisco's power lines — including pretty much all the lines that run through the Financial District and the rest of the downtown area — are now underground. The city had originally intended to underground every one of its wires, but due to the exceedingly costly nature of undergrounding, the allocated funds ran out well before the project could be completed. As a result, approximately 470 miles of power lines still remain overhead.

Working on underground power lines is markedly different from overhead line work, which is why PG&E has two separate electric workgroups in SF — one group handles the overhead lines, while the other group is responsible for the underground work. These two groups don't usually work together, but on occasion, when there's a job in a neighborhood with lines above and below ground, both the overhead and underground crews will get called in.

That's precisely what was going on when the *Utility Reporter* arrived at a job in the Potrero Hill area of San Francisco. The task at hand involved installing three transformers, two switches and a J box in order to run service to a new apartment building. Underground Foreman and IBEW 1245 member Leo Terrazas detailed the specs of the job.



Leo Terrazas

OVER and UNDER

PG&E Overhead and Underground Crews Work Together in San Francisco



Travis Watson pulls cable.

“Right now, we have cable from riser to riser — it has a dip in the underground, and basically we are installing three transformers for this new building here,” Terrazas explained. “So it goes from the riser down to a seven box, then up to the other riser — and we are going to divert the cable from that seven box to another seven box, which is going to go to a J box. And from there, it's going to go to three transformers and another switch that we're going to install back to that riser.”

Terrazas and his underground crew worked to run the secondary cable bright and early in the morning, and the overhead crew came out later that day to wreck out the existing primary riser and help the splicers pull in new primary cable. The following week, the underground crew went back to finish up the work.

You'd be hard pressed to find an electric crew that hasn't encountered its fair share of challenging work sites, but there's nothing quite like working on a bustling city street, complete with multiple utility crews, heavy traffic, road work, buildings under construction and an adjacent MUNI light rail station.

“It's really, really congested. And it's a challenge just working around each other,” said Terrazas. “But other than that, everything's pretty straightforward. We do this all the time.”

As a 14-year member of IBEW 1245, Terrazas appreciates the fact that he and his crew have exceptionally strong union representation, something that becomes even more apparent when he meets workers who've been employed at other, non-1245-represented utilities.

“We see guys coming here from different companies, and they say they came here because of the benefits we have,” he said, acknowledging that those benefits are a result of 70 years of union bargaining and tough negotiations. “They've worked for other utilities that were taking away a lot of the benefits, and that's the reason why they moved to California to work here at PG&E — because of [IBEW 1245] and what they've done for us.”

— Rebecca Band, IBEW 1245
Communications Director

Photos by John Storey



Left to Right; Leo Terrazas, Ryan Hanson-Samble and Alfredo Terrazas pull cable for an underground vault.



Tyler Thompson (left) and Tito Barrientos cut a cable in an underground vault.



Tito Barrientos hands a cable cutter up to Francisco Villanueva.



Travis Watson (left) and Tyler Thompson put a sleeve on a cable to be pulled.



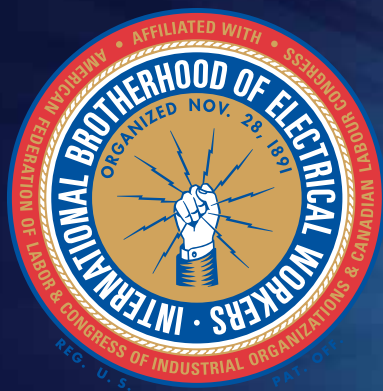
[ABOVE AND LEFT] Mike McCarthy pulls cable into a new apartment building.



AJ Lindquist drills a hole in an underground vault.



From left to right: Front row– Nate Fuchs, Tito Barrientos, Francisco Villanueva and Alfredo Terrazas. Back row– AJ Lindquist, Benjamin Jennings II, Tony Lafon, Travis Watson, Leo Terrazas, Tyler Thompson and Mike McCarthy.



IBEW 1245 2019 Union Election Information

For more information and FAQs, please visit
ibew1245.com/union-election-faqs/

Candidates for Local Union Office

Candidates for Executive Board

President and Delegate to the International Convention of the IBEW

Cecelia De La Torre

Initiated into IBEW
1245: 9/30/87

Classification: Oper-
ating Clerk

Steward Positions:
Shop Steward 1997 – Present



Local Union Offices Held: Executive
Board Treasurer 2004 – present, Unit
Chair #2511 2002 – present, Unit Re-
cording Secretary #2511 2000 – 2002

Committees Served on Behalf of the
Union: Benefits Committee 2003 – pres-
ent, Corporate Clerical Committee 2015
– 2016, Negotiating Committee Clerical
2010, Negotiating Committee Benefits
2008 – 2009 and 2011 – 2012, Negoti-
ating Committee Wages and Benefits
2005, Contact Center of the Future Com-
mittee 2007 – 2008, Labor Management
Committee Credit and Records Center
1997 – 2008, Position Evaluation Com-
mittee 2001, Overtime Committee CRC
2001, Safety Walk Around Committee

Other Activities on Behalf of the Union:
San Joaquin /Calaveras County Central
Labor Council 2007 to 2017, SJC CLC
Executive Board Member & Trustee
2011 to 2017, Coalition of Labor Union
Women (CLUW) Delegate 2004 to Pres-
ent, CLUW National Executive Board
Union Delegate 2009 to 2017, CLUW
Rules Committee Co-Chairperson 2013,
Women of Labor Conference 2011, Elec-
trical Workers Minority Caucus (EWMC)
Delegate & Member, Labor Council for
Latin American Advancement Member
2004–2005, IBEW International Conven-
tion, Delegate 2006, 2011& 2016, IBEW
9th District Progress Meetings, IBEW
Utility Conferences Delegate, IBEW
International Gas Conference 2009,
IBEW National Women's Conferences,
California Labor Federation Bi-Annual
Convention 2012, North Valley Labor
Federation, Convention & Conferences
Delegate, Labor's Joint Legislative Con-
ferences, Lobby Day, Washington DC
& Sacramento CA, Grievance Resolu-
tion Workshop 2008, FCMS Health Care
Seminar 2010, Precinct Walking, Rally's
& Phone Banking, Leadership Confer-
ences, Shop Steward Trainings

Cloudell Douglas Jr.

Initiated into IBEW 1245: 7/31/08

Michael A Scafani

Initiated into IBEW
1245: 6/30/78

Classification: Retired

Steward Positions:
Shop Steward 1996-
2014



Local Union Offices Held: Executive
Board Northern Area 2013, IBEW Presi-
dent CARA 2018-2019

Committees Served on Behalf of Union:
Currently serving on the Retiree benefit
ad hoc committee, Review Committee
member 2011-13, PG&E General Ne-
gotiations committees: 1999, 2002-03,
2005 wage opener, 2008, 2011, PG&E
Benefits Committees: 1999, 2002-03,
2008, 2009, 2011, Exhibit 16: July 2000-
14 contracting of work normally per-
formed, LA 09-41 2012-14 contracting
of work normally performed, Gas T&D
Ad-Hoc: 2001, 2003, 2008, 2012-14, Gas
M&C (T&R) Ad-Hoc: 2009-14, CNG-
LNG Ad-Hoc: 2013, Corrosion Mechanic
Ad-Hoc: 2013, Meals subcommittee
2011-12, CDL subcommittee 2011, Bid-
ding Subcommittee 2008 & 2011, Title
206, 19 Demotion/layoff rewrite 1999,
401K subcommittee 2002-03, Business
Transformation, representing IBEW
1245 member's best interests Nov. 2005
to Oct 2006

Other Activities on Behalf of the Union:
Inter Union Gas Conference: 1997, 2004,
2008-14, Electrical Workers Minority
Caucus 2014, IBEW Utility Conferences,
1997, 2014, IBEW 9th District confer-
ence 2014, IBEW 1245 delegate, repre-
senting Title 200 employees at the Santa
Nella summit, 1995 rescinding PG&E
layoffs

Vice President

Nathan Datus

Initiated into IBEW 1245: 10/31/14

Jim "Hammer" Hayes

Initiated into IBEW
1245: 10/31/84

Classification:
Mechanic/Rigger

Steward Positions:
Shop Steward

Local Union Offices Held: Unit 1220



Chairman, Southern Area Executive
Board Representative 2016-2019

Committees Served on Behalf of the
Union: IBEW 1245 General Negotiation
Committee 2002-2003, Diablo Canyon
Outage Committee 2000-2009

Other Activities on Behalf of the Union:
Delegate at IBEW International Con-
vention 2016

Kevin Krummes

Initiated into IBEW
1245: 7/31/87

Classification: Oper-
ating Clerk

Steward Positions:
Shop Steward, Orga-
nizing Steward



Local Union Offices Held: Sacramento
Unit 3801 Chair, 2009-2016. Vice Chair
2016-2018. Chair 2018 – present

Committees Served on Behalf of the
Union: Lead Organizing Steward, Union
Election Committee, 2010. Clerical Bal-
lot Committee, 2011. Sacramento Re-
gional Organizing Committee, 2011-
2014. Union Election Committee, 2013.
PG&E Contract Negotiating Committee,
2014. PG&E Contract, Negotiating Com-
mittee, 2015-2016. Union Election Com-
mittee, Judge, 2016. 2006

Other Activities on Behalf of the Union:
Transformation Employee Engagement.
2010 - PG&E Clerical Contract On-Site
Volunteer. 2012 – Electrical Workers Mi-
nority Caucus, Recall Walker Campaign,
California Labor Federation Confer-
ence, No on Prop 32 Campaign. 2013
– Electrical Workers Minority Caucus,
California Labor Federation Legisla-
tive Conference, Repeal AO-37 Petition
Drive, Our Walmart Campaign.

2014 - California Labor Federation Pre-
Primary Convention, California Primary
Election Campaign, AO37 Referendum
Campaign, Louisiana Special Election.
2015- California Labor Federation Joint
Legislative Conference, IBEW Util-
ity Conference 2016 – California Labor
Federation Joint Legislative Conference,
General Election Ohio. 2017 to present:
Union New Member Experience, team
member 2018 – IBEW 9th District Pro-
gress Meeting, Wisconsin Special Elec-
tion, SB901 Lobby Effort, General Elec-
tion Wisconsin

Carl "CO" Olguin

Initiated into IBEW 1245: 5/31/96

Classification: Distribution Gas System
Operator

Steward Positions: Shop Steward

Local Union Of-
fices Held: Executive
Board Member Cen-
tral Area

Other Activities on
Behalf of the Union:
Electrical Workers
Minority Caucus
Delegate, Central
Valley Labor Delegate, Energy Future
Delegate, Organizing Steward activities



Recording Secretary

Sonia Brum

Initiated into the IBEW: 9/30/09

Mona McCarthy

Initiated into IBEW
1245: 9/30/02

Classification: Oper-
ating Clerk

Local Union Offices
Held: Unit Chair
#2301

Committees Served on Behalf of the
Union: Gas Support Services Labor
Management 2018-2019, Operating
Clerical Committee 2015-2017

Other Activities on Behalf of the Union:
APRI Convention Delegate 2017-2018,
Representative in Women in IBEW
video 2018, Assist Business Rep and
Shop Stewards in Fact Finding for
Membership



Rachel Ramirez

Initiated into IBEW
1245: 11/30/08

Classification: Cus-
tomer Service Repre-
sentative (CSR)

Steward Positions:
Shop Steward 2011 – Present, Organiz-
ing Steward 2012-Present

Local Union Offices Held: Executive
Board Recording Secretary 2015 to Pres-
ent, Executive Board Central Area 2015,
Unit Recorder #2511 2013 to Present,
Clerical-At-Large Central Area seat on
Advisory Council 2013-2015

Committees Served on Behalf of the
Union: Attendance Management Ini-
tiative for CCO 2012CCO Labor Man-
agement Committee 2011 to 2013, CSO
Labor Management Committee 2013 to
Present, Lead Organizing Steward 2016
to Present, Organizing Campaigns: Prop
32/30 Campaign, Tim Sbranti Cam-
paign, Mary Landrieu Campaign, Susan
Bonilla Campaign, Jon Ossoff Cam-



paign, No on Question 3 – Campaign to stop the deregulation of electricity in Nevada, Coalition of Labor Union Women (CLUW) Central California Chapter Vice President and Alternate for National Executive Board 2013 to 2017, CLUW National Executive Board Member 2017 to present, San Joaquin-Calaveras Central Labor Council Executive Board Member/Trustee 2017 to Present

Other Activities on Behalf of the Union: Women's Leadership Conferences, IBEW Gas Conference, IBEW Women's Conference, IBEW Utility Conference, Shop Steward and Organizing Steward Conferences, National CLUW Member, CLUW Conventions and National Executive Board Meetings, San Joaquin Calaveras County Central Labor Council Delegate, North Valley Labor Federation Delegate, California Labor Federation Delegate, EWMC Member and Conference 2016, 2017, 2018, IBEW 9th District Progress Meeting 2015, 2016, 2018, Union New Member Experience Co-facilitator 2015 to Present, Various North Valley Labor Federation Campaigns throughout the Central Valley

Business Manager/ Financial Secretary and Delegate to the International Convention of the IBEW

Tom Dalzell

Initiated into IBEW 1245: 4/30/81

Classification: Business Manager, Financial Secretary

Local Union Offices Held: Business Representative/Staff Attorney (1981-1983), Assistant Business Manager/Staff Attorney (1983-2001); Senior Assistant Business Manager (2001-2006); Business Manager/Financial Secretary (2006-present).

Committees Served on Behalf of the Union: Lead/spokesperson for the following PG&E negotiating committees: 2007 Post-Retirement Medical Negotiations (RPOA), 2005 Wage Reopener; 2002 General Negotiations; 1999, 2002, 2005, 2008, 2011, 2014, 2015, 2018. Subcommittee on Total Compensation; and Meter Reader Negotiations 1982-2001, Lead/spokesperson for the following PG&E 94-53 Committees (1994-2001): PG&E 94-53 Committees: ISTS Committee; Electric Meter Committee; SAP Accounting Committee. Lead spokesperson for Ad Hoc Negotiations on High Cost of Living Areas (2002), System Operators (2005), and Electric Control Center Consolidation (2006), Lead/spokesperson for the following negotiations: AC Transit 1982, 1985; Alameda Bureau of Electricity 1982; Charter Communications 1997, 2000; Citizens Utilities of California 1999; City of Berkeley 1999; City of Chico 1983; City of Gridley 2001; City of Healdsburg 1981-2006; City of Oakland 1999; City of Santa Clara 1999, 2005; City of Ukiah 2002; Glenn-Colusa Irrigation District 1983; GoodCents 2007; Merced Irrigation District 1983, 2006; NECA Outside Line Construction 2003, 2006; Nevada Irrigation District 1984, 1987; Oroville Wyandote Irrigation District 1983; Pacific Gas Transmission 1999, 2002; Sacramento Regional Transit 1983, 1986; Sonic Cable 1985, 1988; TransCanada 2004; Turlock Irrigation District 2001-2014; Wellington Power 2006.

Utility Reporter



Other Activities on Behalf of the Union: Delegate to IBEW International Convention 2006, 2011, 2016; Delegate to Ninth District Progress Meeting 2004, 2006-2019; Delegate to IBEW Utility Conference 1982, 2006-2019; Delegate to IBEW Construction Conference, 2002-2019; Delegate to IBEW Organizing Conference, 2002-2019; Delegate to National Safety Council Annual Conference 1986 (Drug Testing), Vice President, California State Federation of Labor 2007-present; Vice President, State Association of Electrical Workers 2006-present. Union Chair, Western LAMPAC 2013-present, Represented Local 1245 in PG&E Arbitrations Case Numbers 94 through 267 (1983-2007). Represented Local 1245 before the Council for Industrial Relations of the Electrical Contracting Industry in May 1992, November 1993, November 1995, May 1998, November 1999, August 2000, May 2003, and November 2006, Represented Local 1245 in arbitrations with employers other than PG&E including AC Transit (1982, 1982, 1983, 1996, 1997); Arbor Tree (1994, 1994); Asplundh Tree (1987, 1996); Citizens Utilities of California (1982, 1983, 1983, 1984, 1998, 2001), Alameda Bureau of Electricity (1994), City of Berkeley (1989, 1991, 1998); City of Fallon (1994); City of Healdsburg (1989); City of Oakland (1986); City of Redding (1984, 1985, 1985, 1993, 1993, 1995, 1996), Group W Santa Maria (1988); Concord Cable TV (1993); Monterey Peninsula TV Cable (1987, 1989, 1995); CP National Needles (1986, 1991); Davey Tree (1982, 1985, 1987, 1988, 1993, 1993, 1996, 1996); Lynch Communications (1983); Merced Irrigation District (1986, 1991, 1992, 1997, 2006); Mt. Wheeler Power (1997); Pacific Gas Transmission (1991, 2000); Pacific Tree (1986); Sacramento Municipal Utility District (1981, 1985, 1986, 1988, 1988, 1988, 1989, 1990, 1990, 1991, 1995, 2001, 2003); Sacramento Regional Transit (1983, 1986, 1987, 1990, 1991, 1993, 1998, 2000); Shasta Dam Area PUD (1986, 1988), Sierra Pacific (1982, 1984, 1986, 1997, 1997, 2000, 2001, 2004), Sonic Cable (1990), South San Joaquin Irrigation District (2001), State Cable (1985); Truckee-Donner PUD (1983, 1995, 2004); United States Bureau of Reclamation (1987, 1989); Western Area Power Agency (1984, 1987, 1998, 2000, 2001), Represented Local 1245 before the Public Utilities Commission of the State of California in Utility Employee Discount Investigation (1984), PG&E General Rate Cases (1983, 1986, 1989, 1992, 1995, and 1998), and Utility Diversity Investigation (2001), Represented Local 1245 in the California Supreme Court in IBEW Local 1245 vs. City of Gridley (1983) and in the Ninth Circuit Court of Appeal in IBEW Local 1245 vs. Skinner (1990) and IBEW vs. Nuclear Regulatory Commission (1992). Represented Local 1245 in approximately 150 proceedings before the National Labor Relations Board, International Brotherhood of Electrical Workers/NECA first annual Ed Hill Award, 2019; Electrical Workers Minority Caucus Leadership Award 2012; California Labor Federation Solidarity in Labor's Campaigns Award 2014; Organizing Award Sacramento Central Labor Council 2015; Contra Costa County Central Labor Council Movement Builders Award 2015; IBEW 9th District Henry Miller Award 2014, 2015, 2016.

Treasurer

Thomas "Tom" M. Cornell

Initiated into IBEW 1245: 7/31/90

Classification: Foreman Technician Relay Working; System Prevention at NV Energy Reno, NV.

Steward Positions: Shop Steward 1998 – present

Local Union Offices Held: Member Advisory Council 2004 – 2006, Executive Board Member 2006 – present

Committees Served on Behalf of the Union: Negotiating Committee Sierra Pacific Power Company / NV Energy and Local 1245 Collective Bargaining in 1997, 2002, 2005 – 2007, 2009 – 2010, 2013, Joint Benefits Committee 1998 – 2012, Labor Management 2012 – present

Other Activities on Behalf of the Union: Delegate to Northern NV Central Labor Council, Delegate AFL CIO COPE Convention, Delegate to IBEW Utility Conference, Delegate IBEW 9th District Progress Meetings, Appointed to Investigate two post termination grievances, Attended Rocky Mountain Labor School 1998, 2000, Attended Contract Pricing Seminar Vacaville

Southern Area Executive Board

Don Barker

Initiated into IBEW 1245: 2/28/06

William Garriis

Initiated into IBEW 1245:10/1/99

Miguel Pagan

Initiated into IBEW 1245: 10/31/07

Classification: Electric Dispatcher

Steward Positions: Shop Steward, Organizing Steward

Committees Served on Behalf of the Union: Lead Organizing Steward Fresno

Other Activities on Behalf of the Union: Organizing drives most recent wild fire bill (SB901) and Unionizing Baltimore Gas and Electric

Pedro Sandoval

Initiated into IBEW 1245: 6/30/76

Classification: Electric Crew Foreman

Steward Positions: Shop Steward 2003-Present, Organizing Steward 2013-Present

Local Union Offices Held: Southern Area Executive Board, Unit Chair Selma, Unit Co-Chair Selma, Unit Chair Fresno

Committees Served on Behalf of Union: Hold the Pull Committee Member 2010-Present, Ballot Committee 2014

Other Activities on Behalf of the Union: Delegate to the IBEW International Convention in Vancouver, Canada 2013. Leadership Development Conferences 2013. EWMC member Delegate to EWMC Caucus Conferences 2012, 2013, 2014 and 2016. Delegate to the 9th District Progress Conferences. Delegate to the California State Federation Legislation Conference (Sacramento, CA) 2015 and 2016. Delegate IBEW 39th International Convention St. Louis Missouri 2016. International Convention



Delegate IBEW 9th District Progress Meetings 2014, 2015 and 2016. IBEW International Gas Conference 2016. Attended IBEW 1245 Leadership Training Facilitated by Former Secretary of Labor Robert Reich 2014 and 2015. Attended Panetta Leadership Seminars 2015. Safety presentations on behalf of Hold the Pull. Worked on the "No on 32", 15 for 15 campaign. Served on 2 ballot committees.

LaQuania "Q" Thompson

Initiated into IBEW 1245: 2/28/14

Classification: Customer Service Rep II

Steward Positions: Shop Steward, Organizing Steward

Local Union Offices Held: Advisory Council

Other Activities on Behalf of the Union: Executive Board Member Fresno Tulare Madera Kings Central Labor Council, President of Electrical Workers Minority Caucus Solano Chapter, Baltimore Gas and Electric Internal, No on Prop A (Missouri Right to Work Campaign), No on Question 3 (Las Vegas Deregulation Campaign)

Central Area Executive Board

Ruben Hernandez

Initiated into IBEW 1245: 6/1/97

Gary Maschio

Initiated into IBEW 1245: 11/30/80

Classification: Critical Facility Tech

Steward Positions: Shop Steward 1986 – present, Organizing Steward Prospect 2019

Local Union Offices Held: Executive Board Central Area 2016 to Present. Advisory Council-San Francisco and General Office of PG&E 2012 to 2016.

Committees Served on Behalf of the Union:

PG&E General Negotiating Committee

continued on next page

PLEASE NOTE:

- If you have moved, please update your address with the Union or you may not receive a ballot.
- Ballots will be mailed to members on Friday, May 24, 2019.
- Ballots will be counted on Tuesday, June 25, 2019. To be counted, ballots must be received at the ballot post office box by 10:00 am on Tuesday, June 25, 2019.
- If you have not received your ballots by Friday, June 7, 2019 please call the Election phone at 707-452-2779 or send an e-mail to the Election e-mail address: elections@IBEW1245.com. Your message should include your full name, phone number, mailing address and either your member ID number/card number or the last 4 digits of your Social Security number.

Election *continued from previous page*

(Physical) 2011-2012, 2014, 2015-2016. Labor Management 1996 to Present. PG&E Business Transformation Representing IBEW 1245 Members Best Interests 2005-2006. Union Ad Hoc Committees: Building Department-Work Normally Preformed, Automatic Progression & Lines of Progression, Technician Training Program, Critical Facility Technician Training Program.

Other Activities on Behalf of the Union: IBEW Utility Conference 2017, IBEW 9th District Progress Meetings 2017 & 2018. LAMPAC Conference 2018. San Francisco Labor Council 2019, Emergency Response Team for IBEW Local 1245, Worked on "No on 32" Campaign Precinct Walking and Phone Banking

Northern Area Executive Board

Travis Carlson

Initiated into IBEW 1245: 4/30/03

Classification: Gas Service Rep PG&E, Former SMUD Employee Ranch Seco

Steward Positions: Shop Steward

Local Union Offices Held: Unit Chair, Advisory Council

Other Activities on Behalf of the Union: Safety Committee, Volunteer for No on 32 Campaign



Nilda Garcia

Initiated into IBEW 1245: 10/31/11

Classification: Service Representative II

Steward Positions: Shop Steward, Organizing Steward

Local Union Offices Held: Unit Chair Secretary

Committees Served on Behalf of the Union: Pre-Review Committee 2017

Other Activities on Behalf of the Union: IBEW 1245 training facilitator for Union Network Member Experience aka UNME, Executive Board member at the Sacramento Central Labor Council 12/2017 to Present. Solano County Chapter EWMC At Large board member,



Delegate to Biennial State Fed Labor Convention, IBEW Women's Conference Delegate, Guest Speaker at CFT (California Federation of Teachers) Conference, California Labors Joint Legislative Conference. Lead Organizing steward for the following campaigns- Brandon Rose SMUD Board election, Scott Alvord Roseville City Council, Sacramento Measure B, Organizing steward Lead Rosanna Herber SMUD Board campaign. Baltimore Gas and Electric solidarity campaign, So Cal with Connie Leyva Senate campaign. Other Solidarity Campaigns; RTW NO on PROP A in Missouri, Taylor Farms and Olam Spices with Teamsters. IBEW Solidarity campaigns with San Diego Gas and Electric Local 465, Electrolux in Tennessee Local 474, Faurecia manufacturing with Indiana Local 1424. Lobbied at State Capitol for Diablo Canyon SB 1090, others include; AB 2145, AB 1030, SB 1088, AB 560, SB702, SB 901, IBEW 1245's Sunoptics Manufacturing in 2013

Steve Mayfield

Initiated into IBEW 1245: 4/30/93

Classification: Materials Lead Person

Steward Positions: Shop Steward

Local Union Offices Held: Advisory Council for Materials

Committees Served on Behalf of the Union: Transformation 94-53 Committee, Materials Dept 1993-1995

Other Activities on Behalf of the Union: Assisted IBEW 1245 with helping defeat attempts to take over PG&E facility and work in San Francisco. Supported and assisted with organizing CalPine at the Geysers.



Ivan Pereda

Initiated into IBEW 1245: 1/31/10

Steve Segale

Initiated into IBEW 1245: 6/30/84

Classification: Division Gas Working Leader

Steward Positions: Shop Steward 1998-Present



Local Union Offices Held: Executive Board Northern Area 2016-Present, Unit Chair Marin County 2014-Present

Committees Served on Behalf of Union: Labor/Management as Steward 1998-Present, Gas LOP Core Committee 2013-16, Gas LOP Oversight Committee 2015-17

Other Activities on Behalf of the Union: Delegate to North Bay Labor Council 2005-09, Inter Union Gas Conferences 2014-18, West Coast Gas Conference 2016-18, Utility Conference 2017

Northeastern Area Executive Board

Ryan Morris

Initiated into IBEW 1245: 5/31/04

Zachary Romeo

Initiated into the IBEW: 11/1/02

Charles Sala

Initiated into the IBEW: 3/31/01

General Construction of PG&E At-Large Executive Board

Suzy Laughlin

Initiated into IBEW 1245: 3/31/80

Classification: First Field Clerk GC Central Valley Operations

Steward Positions: Shop Steward 1985 – present

Local Union Offices Held: Unit Recorder, Vice-Chair Unit Meeting 2511

Other Activities on Behalf of the Union: Union/Co Safety Inspections 1984-1992, Voice Committee Stockton Customer Service 1985 – 1992



Richard Olguin

Initiated into IBEW 1245: 5/31/97

Classification: First Field Clerk

Steward Positions: Shop Steward



Stan Zamora

Initiated into IBEW 1245: 10/31/85

Classification: MEO

Steward Positions: Shop Steward, Safety Steward Hold the Pull



Local Union Offices Held: Executive Board PG&E General Construction At-Large

Committees Served on Behalf of Union: Scholarship Committee

Other Activities on Behalf of the Union: Delegate to International Convention, Utility Convention, EWMC Convention, Organizing Committee

Outside Construction and Tree Trimming Company Executive Board

Cole Dorsey

Initiated into IBEW 1245: 7/1/05

Classification: Journeyman Lineman

Steward Positions: Shop Steward (former) 2015

Other Activities on Behalf of the Union: Delegate to 2016 IBEW Construction and Maintenance Conference

Scott Hudelson

Initiated into IBEW 1245: 11/12/96

Classification: Journeyman Lineman

Steward Positions: Shop Steward 2000 - 2007



Local Union Offices Held: Unit Recorder #4911 Outside Line 2000-2013, Unit Chairman #4911 Outside Line 2013-Present, Examining Board 2008-Present, Appointed to Executive Board Outside Construction & Tree Trimmers 2019

Committees Served on Behalf of the Union: IBEW/NECA + IBEW HENKELS & McCOY Negotiating Committees 4/2003, 4/2006, 4/2009, 4/2012, 4/2017, Injured Workers Plan Trustee 2007-Present

Other Activities on Behalf of the Union: Delegate to IBEW Construction Conference 4/2012

Candidates for Advisory Council

San Joaquin Division of PG&E — Physical

Daniel Mayo

Initiated into IBEW 1245: 6/30/75

Coast Valleys Division of PG&E — Physical

Todd Kadota

Initiated into IBEW 1245: 3/31/04

Diablo Canyon Nuclear Generating Station

Ronald Greenlee

Initiated into IBEW 1245: 3/31/91

Jamar Parker

Initiated into IBEW 1245: 3/31/16

Chris Risley

Initiated into the IBEW: 10/31/07

Classification: Chemistry & Radiation Protection Tech

Steward Positions: Shop Steward 2011-Present

Committees Served on Behalf of Union:



DCPP Decommissioning Oversight Committee 2016-Present, DCPP Joint Proposal Negotiation Committee 2017

Other Activities on Behalf of the Union: IBEW Nuclear Conference Delegate 2015, 2017, 2018

GPO&M-T&D and Gas Distribution and Control Center

No valid nominations

City of Santa Clara and San Jose Division of PG&E — Physical

No valid nominations

Alameda/Contra Costa Transit District and East Bay Municipalities

Michael Patterson

Initiated into IBEW 1245: 3/31/02

East Bay Division of PG&E — Physical

Phuong Tran

Initiated into IBEW 1245: 12/31/12

San Francisco Division of PG&E — Physical and General Office of PG&E — Physical

Damien Padilla

Initiated into IBEW 1245: 2/28/06

Stockton Division of PG&E — Physical

Jodiah Castro

Initiated into IBEW 1245: 12/31/05

Sacramento Regional Transit District

Lauren Bartlett

Initiated into IBEW 1245: 7/31/92

Classification: Storekeeper

Steward Positions: Shop Steward 2002 – present



Local Union Offices Held: Advisory Council 2009 – present, Recording Sec. 2003 – present, Executive Committee 2000 -2003

Committees Served on Behalf of the Union: Safety Committee 2002 - present, Labor Management Committee 2008 – present, Employee Recognition Committee at Sac RT 2 yrs., Excellence Committee at Sac RT 1 yr.

Other Activities on Behalf of the Union: Delegate to IBEW Women's Conference 2012, 2014, Prop 32 Campaign Class 2012, Women of Labor Conference 2013, Negotiating Team 2013, Collation of Labor Union Women's Conference 2013, Public Sector Volunteer Organizing Committee 2018

TransCanada

No valid nominations

Humboldt Division of PG&E — Physical and Resort Improvement District #1

No valid nominations

Shasta Division of PG&E — Physical, City of Redding, City of Shasta Lake and Bella Vista Water District

No valid nominations

NV Energy, TMWA, City of Fernley, Truckee Donner PUD, Mt. Wheeler Power, Inc, Lassen Municipal Utility District and Wells REA, Liberty Energy & Plumas Sierra REC

Victor Barajas

Initiated into IBEW 1245: 3/31/05

Martin Kumle III

Initiated into IBEW 1245: 7/31/98

Jonathon McCue

Initiated into IBEW 1245: 10/31/05

De Sabla Division of PG&E — Physical

Sandi Busse

Initiated into IBEW 1245: 3/24/11

Drum Division of PG&E — Physical and City of Roseville

No valid nominations

Utility Reporter

Colgate Division of PG&E — Physical, Yuba County Water Agency, and City of Gridley

Michael Graning

Initiated into IBEW 1245: 12/31/13

North Bay Division of PG&E — Physical, City of Healdsburg, City of Ukiah, City of Willits

No valid nominations

Sacramento Division of PG&E — Physical and City Light & Power

Marcos Luna

Initiated into IBEW 1245: 5/31/97

Sacramento Municipal Utility District and City of Lodi

Earl Ferris II

Initiated into IBEW 1245: 5/31/05

USBR, Western Area Power Administration

Patrick Severin

Initiated into IBEW 1245: 7/29/11

Frontier Communications

Kenneth Lawson

Initiated into IBEW 1245: 6/30/06

General Construction at PG&E — At Large (A)

Geraldine Nicole Brooks

Initiated into IBEW 1245: 7/31/90

Classification: Construction Operator GTGC



Steward Positions: Shop Steward, Organizing Steward, Safety Steward

Committees Served on Behalf of the Union: Control the Pressure Safety Steward, IBEW Emergency Response Team

General Construction at PG&E — At Large (B)

Joanne Viloría-McGrath

Initiated into IBEW 1245: 4/30/96

General Construction at PG&E — At Large (C)

No valid nominations

Tree Trimmer Companies

Michael Clough

Initiated into IBEW 1245: 10/31/10

James Hanlon

Initiated into IBEW 1245: 4/3/02

Steve Speak

Initiated into IBEW 1245: 5/31/97



Clerical PG&E —Northern Area

No valid nominations

Clerical PG&E — Central Area

Kelly Gibbs

Initiated into IBEW 1245: 12/31/03

Vickie St Martin

Initiated into IBEW 1245: 5/31/92

Classification: Operating Clerk Gas Support Services

Steward Positions: Shop Steward

Local Union Offices Held: Unit #2511 Vice Chairperson

Committees Served on Behalf of Union: Labor Management Committee for Gas Support Services 2018-Present



Clerical PG&E — Southern Area

Brandon Fosselman

Initiated into IBEW 1245: 9/30/12

Classification: Customer Service Rep

Steward Positions: Shop Steward, Organizing Steward

Other Activities on Behalf of the Union: No on 3 Campaign NV 2018, SB 901 Advocate Volunteer



Irrigation Districts (Merced ID, Turlock ID, Lindmore ID, Paradise ID, South Feather Power and Water Agency, Modesto ID and South San Joaquin ID)

Rodrigo Flores

Initiated into IBEW 1245: 4/31/99

Classification: Senior Distribution System Operator

Steward Positions: Shop Steward, Organizing Steward

Local Union Offices Held: Unit Chair Person Merced ID

Committees Served on Behalf of the Union: Negotiating Committee 2016–2017, Volunteer Organizing Committee 2018

Other Activities on Behalf of the Union: No on Prop 32 2012, IBEW 9th District Meeting 2013, Organizing Institute Convention Washington DC. 2016, GOTV



North Bay Labor Council 2016, GOTV Fresno Central Labor Council 2016, IBEW 1245 Delegate North Valley Labor Federation 2019

Outside Construction

No valid nominations

City of Lompoc

Travis Border

Initiated into IBEW 1245: 2/28/14

John Daniel

Initiated into IBEW 1245: 2/28/14

Candace Koff

Initiated into IBEW 1245: 2/28/17

Leo Ramirez

Initiated into IBEW 1245: 2/28/14

Manufacturing

Arnaldo Lizarraga

Initiated into IBEW 1245: 10/1/12

Classification: Electric / Electronics Technician II

Steward Positions: Shop Steward, Organizing Steward

Other Activities on Behalf of the Union: Lead Organizing Steward, 2018 GOTV Campaign, Organizing Seminar 2018, AFL-CIO Martin Luther King Jr Conference 2018, Kate Harrison Campaign 2017, BMT IBEW Conference 2017, 2016 GOTV Campaign, AFL-CIO Martin Luther King Jr Conference 2016, and EWMC Conference 2015



Generation including Dynegy, Foster-Wheeler, Genon, NCPA, NRG and Tri-Dam Project

No valid nominations

Materials Distribution Dept. of PG&E

No valid nominations

City of Vallejo and Greater Vallejo Recreation District

Oni Brown

Initiated into IBEW 1245: 1/1/10

Candidates for Examining Board (three seats available)

Robert MacLauchlan

Initiated into IBEW 1245: 5/31/86

Grant Todd

Initiated into IBEW 1245: 7/16/07



1st Place, two-man team: Quiet Riot



1st place, four-man team: Hott Headz



2nd place, two-man team: Manteca Gas Rats



2nd place, four-man team: Stray Dogs



[LEFT] Locate competition 1st Place Overall winner Gilberto Grajeda, (left) and "Locate from Hell" winner Sergio Medina



Team Yosemite broke the PG&E record in the pipe cut event.



The HOTT Heads' record-breaking service run event



Breaking Records at the

events later this year. The Electric Locate, Gas Locate, and the Locate From Hell competitions got the crowd warmed up as individuals demonstrated skill and speed in front of the grandstand. Shortly thereafter, the Gas Construction team competition got off to a tremendous start, as two remarkable times were turned in during the pipe cut event. In the two-man team competition, the Manteca Gas Rats broke the national record in this skill event with a posted time of 9.97sec. And on the four-man team pipe cut, Team Yosemite posted a time of 8.06sec,

which smashed the previous PG&E Rodeo record by more than six seconds, and is only two seconds off from the long-standing national record in that skill. The competition was stiffer than it's ever been, and several teams continued to break local records and put up impressive times in the meter set, service run, and hand dig events, which all led up to the final team relay. After the competition concluded and the final numbers were tabulated, the winning teams were announced, amidst much celebration and raucous applause from

fellow competitors, who have a great appreciation for their brothers on the podium. This year marked the first time that the Gas Rodeo was open to competitors outside of PG&E, allowing several new teams from the gas contractors that support PG&E to compete alongside the GC teams. But in the end, the skill and ability of 1245 members at PG&E shined through, as our teams swept the podium in all classifications. "The day out here was amazing," said IBEW 1245 member Cavan Conner, who competed as part of the winning four-man "HOTT Headz" team. "We broke the



PG&E/IBEW Gas Rodeo

record again on the service run, and we did really great on the pipe cut. But the one that won it for us would have been the relay. [At] three minutes and six seconds, we broke the PG&E record here, and that's what got us to first place!"

The Rodeo is a celebration of the work that gas members perform on a daily basis to keep our communities safely and efficiently fueled with natural gas. The activities for kids, live entertainment, raffles, free food and giveaways by the many vendors that sponsored the event made it a great day for all of the spectators who came out to support their fam-

ily, friends, and coworkers. The moderate weather in Winters on this particular Saturday was ideal for all in attendance, and even though it wasn't too hot, there was still a constant stream of kids and adults making a beeline to the always-popular snow cone truck.

"It's a really, really fun event for the families. I look forward to bringing the family and the kids out every year," said IBEW 1245 member Brad Husa, who competed as part of the winning two-man "Quiet Riot" team. "It's great to come out and see how everybody is progressing with the events. Everybody is

learning, and the times are getting better. But the biggest thing for me is the family aspect."

Good times were had by all, and we look forward to reconnecting with friends from across the PG&E territory and seeing how the competitors continue to improve at next year's event.

A hearty congrats to the top competitors who will be advancing to the national stage this year (see list at right).

— Anthony Brown, IBEW 1245 Senior Assistant Business Manager

Photos by John Storey

Locate Rodeo Competitors Heading to International Utility Locate Rodeo in December:

- Farron Drylie (1st Place, Gas Locate)
- Sergio Medina (2nd Place, Gas Locate and LFH winner)
- Gil Grajeda (1st Place, Electric Locate and 1st Place Overall)
- Thomas Gongora (2nd Place, Electric Locate)
- Luke Munoz

Gas Rodeo Teams Heading to National Gas Rodeo in September:

- 1st Place, Two-Person Team: Quiet Riot, GC Gas – Chico (Jayson Visinoni, Brad Husa, Steve Lange*)
- 2nd Place, Two-Person Team: Manteca Gas Rats, GC Gas – Manteca (Tom Peterson, Zach Shepherd, Colby Roberts*)
- 1st Place, Four-Person Team: HOTT Headz, GC Gas – Bakersfield (Cavan Conner, Isaac Lupercio, Noe Estrada, David Lupercio, Daniel Hinojosa*)
- 2nd Place, Four-Person Team: Stray Dogs, GTGC Gas – Modesto (Scott Gust, Victor Romero, John Jackson, Brandon Bascherini*)

*asterisk indicates team alternate

Dalzell Outlines the Obstacles and Opportunities Facing Local 1245 and its Members

ADVISORY COUNCIL

Photos by John Storey

With so much going on in nearly every corner of IBEW 1245's jurisdiction, Business Manager Tom Dalzell presented the Advisory Council with a broad overview of some of the successes and challenges that Local 1245 and its members are facing this season.

Dalzell began by touching on the work that the union is continuing to do in Nevada following our successful campaign to defeat energy deregulation in that state last year. The wealthy casino owners and big tech companies behind Question 3 continue to keep the union on its toes, but thanks to the resources the union has been able to allocate to Nevada, our members and the customers they serve there are faring just fine.

Dalzell then pivoted to the great success that Local 1245 has had with membership retention at our public sector

properties. After last year's *Janus v. AF-SCME* Supreme Court decision — which sought to weaken the House of Labor by eliminating fair share fees in the public sector — many unions saw a precipitous decline in membership, in some cases 30% or more. But IBEW 1245 has only lost about 1% of its public sector members since the ruling.

"This is all because of the hard work that our Volunteer Organizing Committees and staff have put in to keep members in the union," Dalzell pointed out.

He mentioned that the unity and power we've amassed within the public sector is going to be on full display at the City of Redding, where we've encountered extremely difficult bargaining in the past, and this current round of negotiations is shaping up to possibly be the toughest yet.

Dalzell also mentioned a new challenge on the horizon at 1245's largest public sector employer, Sacramento Municipal Utility District (SMUD), where the Board recently approved a 9.25% rate increase over the next two years.

"SMUD customers are not used to rate increases like this, and who do you think will bear the brunt of their frustration? It's probably going to end up being our members," Dalzell said.

Dalzell then pivoted to the myriad of challenges at PG&E, many of which are stemming from the company's Chapter 11 bankruptcy filing. He noted the key role that IBEW 1245 has on the Unsecured Creditors Committee, and mentioned the bankruptcy court's recent approval of 130% in STIP payments for 2019. STIP is an at-risk pay program that effects approximately 50 members

of Local 1245, and many more members of IFPTE-ESC Local 20. STIP payments were cancelled in 2018, and while the extra 30% in 2019 doesn't make up for that lost pay, it is a step in the right direction.

Dalzell then shifted to a discussion on the city of San Francisco's latest effort to municipalize the utility, noting that voters have shot down such attempts multiple times in the past, so this time the city's leadership may endeavor to do it without voter approval.

"They understand that they can't [municipalize] during bankruptcy, but they are talking about it — and we oppose it. Because even if they're the best employers in the world with good intentions, there's still a very real issue with our members' pensions and post-retirement medical," said Dalzell. "Now, we don't support private utilities over public utilities, because we represent both — what we oppose is a change that would negatively impact our members and the customers they serve ... and we will be fighting San Francisco with everything that we have against municipalizing there."

Dalzell also noted that some tech companies see opportunity with PG&E in bankruptcy.

"Solar City, for example, says that they can do a better job running the grid than the PG&E. They think they can take all the data that's been generated from smart meters — which is an awful lot — and figure out how to man the control centers better than PG&E," said Dalzell. "And the distributed energy resources outfits are now saying instead of upgrading the Gonzalez Sub in North Bay, why don't we do some lithium bat-

tery storage? So all of those challenges continue."

Dalzell emphasized that he and other members of the union staff are in close contact with Gov. Newsom and other lawmakers, but the confidence in the company remains very low around the Capitol, despite the recent changes to the board and company leadership.

And with fire season just around the corner and the company still under heavy scrutiny from the judge on the San Bruno case, Dalzell underscored the work that the company and our members are doing to harden the grid and reduce fuel in an effort to mitigate fire risk on tens of thousands of miles of power lines. Due to the sheer volume of work, Local 1245 has three times the usual number of outside line contractors and line clearance tree trimmers working on PG&E property, and the company is seeking to hire an additional 500 linemen in the near future to address this massive workload.

And that's not the only place where work is expanding. Dalzell sees opportunities for growth in two other areas as well. Electric vehicle charging station installs are continuing to move forward, which means more work for our members. Additionally, the union is striving to bring some of PG&E's drone work, which up until now has been mostly contracted out, back in house and into the hands of our members who took a union-sponsored FAA drone training last year for precisely this reason.

Dalzell concluded by underscoring that we're facing numerous obstacles and perhaps even more opportunities, but in his words, "We're going to get through this."



Business Manager Tom Dalzell

IBEW 1245 President Art Freitas Steps Down

After 35 years as an active member of IBEW 1245, including five years as its President, Art Freitas announced that he will be retiring from his leadership position with the union during the quarterly Advisory Council meeting in Vacaville.

"Art has been on the IBEW 1245 Executive Board for 15 years, and he retired from the company 14 years ago — so instead of doing what we all hope to do when we retire, he chose to commit himself and his time to keep the union going strong," Local 1245 Business Manager Tom Dalzell told the Advisory Council. "Art has led us through some really difficult times, and our 20,000 members today and for years to come will have better, safer lives and better working conditions because of Art's dedication."

Dalzell proceeded to present Freitas with an engraved plaque to commemorate his service to the union. In his final address as President, Freitas took the time to express his gratitude to his union family.

"I want to thank the Executive Board ... I think we've done a lot of good work togeth-

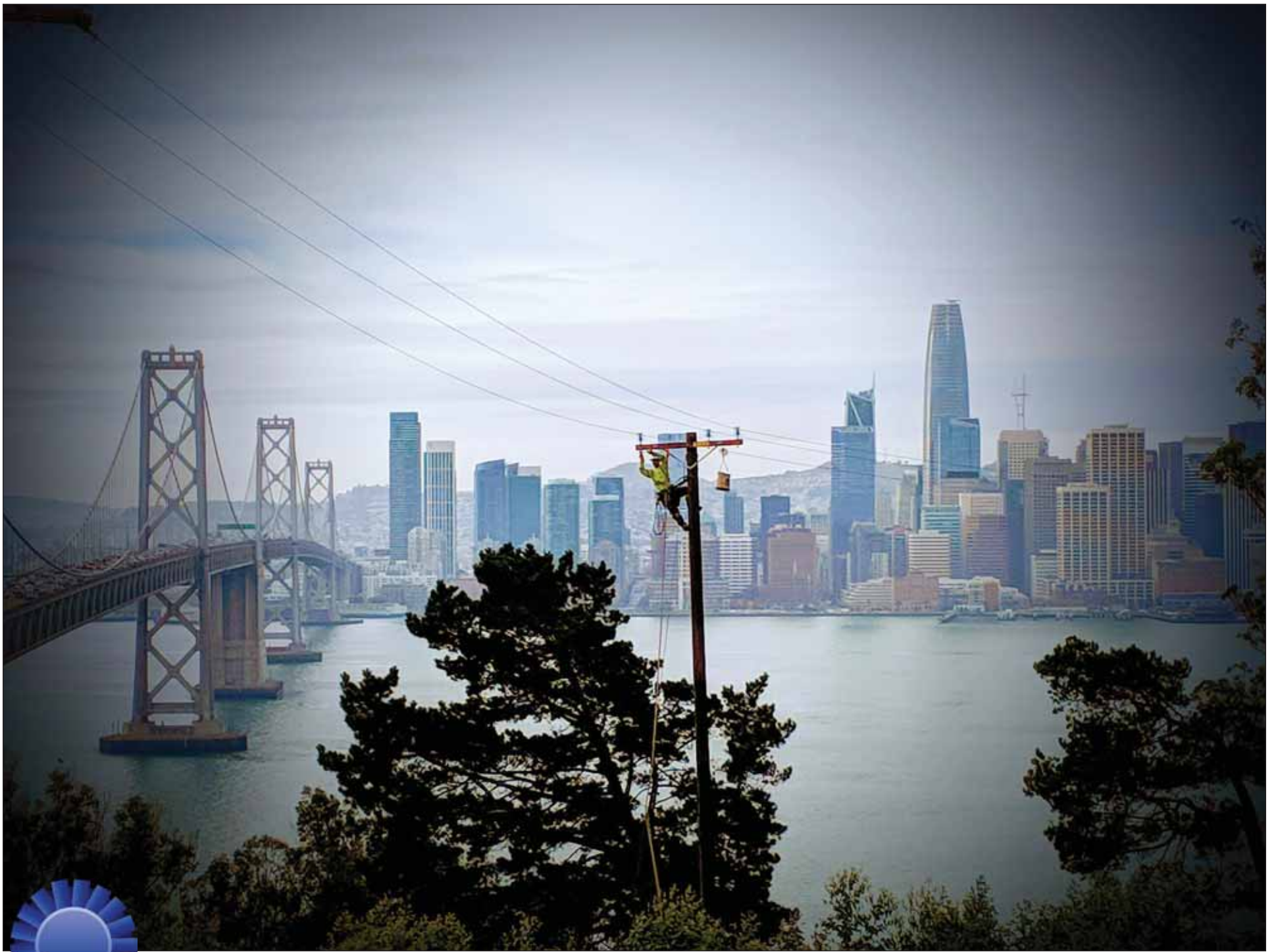
er, and we've pulled our weight together," said Freitas. "I also want to thank the Advisory Council members, because I know what it takes to do what you do. I've been a shop steward since I first started paying dues, but my first experience really getting into the union was when I filled in for our Advisory Council member when he was unable to make the council meeting ... I got there and I was scared to death, sitting out there where you guys are."

"My last shout-out goes to all of the business reps out there," Freitas continued. "Without you, our union wouldn't be doing what it's doing. I appreciate every one of you, all of the hard work that you do, and all of the hours you put in."

With Freitas' resignation coming just one month before the union membership begins voting on new leadership, the Executive Board has opted to leave the position of President vacant until a new President is elected. In the interim, Vice President Anna Bayless Martinez will fill the role, in accordance with the IBEW Constitution and Bylaws.



President Emeritus Art Freitas



Javier Esquivel Wins Quarterly Photo Contest

Eight-year IBEW 1245 member Javier Esquivel has won the union's quarterly photo contest. Brother Esquivel is an outside line journeyman lineman currently working for Cupertino Electric.

His winning image, captured during a pole change-out job on Treasure Island, depicts an apprentice lineman on a pole with the San Francisco skyline and Bay Bridge as the backdrop. Esquivel

says he captured the remarkable photo with his new Google Pixel phone.

Esquivel and his wife, Jennifer, accepted the \$500 prize at the quarterly Advisory Council meeting in Vacaville.

Submissions are currently being accepted for the next quarterly contest. All active 1245 members in good standing are eligible to enter. Photos must be original, job-related, and submitted in a high-resolution format. Entries can be sent to RGB1@ibew1245.com.



President Freitas, center, with plaque in hand, poses for one final photo with the Executive Board.

Utility Reporter



Business Manager Tom Dalzell reads the inscription on Freitas' commemorative plaque.



Nor-Cal IBEW Clay Shoot

*Dunnigan CA
April 27, 2019*

Photos by John Storey



IBEW 1245 Outside Line Crews Work on Wildfire Safety Reconductor Project Up for the Task

It can be hard to quantify the amount of grid hardening work in Local 1245's jurisdiction that's associated with PG&E's new Community Wildfire Safety Program, but one way to get a sense of the magnitude of this project would be to imagine taking all of PG&E's power lines in Tier 2 (elevated fire risk) and Tier 3 (extreme fire risk) areas and lining them up end to end — if you did that, the lines would circle the entire world 1.5 times!

Addressing potential fire hazards over such a massive area is a herculean endeavor, and IBEW 1245 members undoubtedly have their work cut out for them — but they are more than up for the task, and our union currently has dozens of crews working in every corner of the service territory to mitigate wildfire risk as much as they possibly can.

The *Utility Reporter* caught up with one such outside construction crew from Summit Construction as they worked on a grid hardening job in the PG&E right-of-way on Penstock Trail in Auburn.

"The job is a back-tie between two different substations, upgrading the wire for PG&E's requirements. It's about 6,000 feet of reconductor," explained crew foreman and eight-year IBEW 1245 member Sean Rubadue. "Basically we go in, set new poles, frame everything, and raptor out here ... which means we drop the arms down to give more clearance between the wires for fire protection. This way, if a bird lands on that



Sean Rubadue

arm, the chances of them coming phase-to-phase or anything like that has dropped because of the current framing."

On the day that the *Utility Reporter* visited the job, Rubadue and his crew were finishing up the last cut-over from the old wire to the new wire. Once that part of the job was complete, the next step would be to wreck out the old wire and remove the old poles. Like most jobs in high-fire-risk areas, they had their fair share of challenges to contend with, but the skilled crew took it all in stride.

"It's definitely been rough terrain, as you can see," said Rubadue, gesturing to the steep hillside behind him. "We've got tight corridors, we're working on this tight side of the hill, [with limited] truck access ... but overall, it hasn't been too bad."

Rubadue first joined Local 1245 as a groundman, completed his line apprenticeship out of state, and then returned to 1245 after he topped out as a journey-



IBEW Outside Line crew from Summit Construction, from left: Harkin Sheedy, Sean Rubadue, Stephen Flowers, Clancy Rickson and Billy Sambueso

man lineman. His IBEW union pride is exceptionally apparent to all who cross his path — he has an eye-catching rendering of the iconic IBEW union logo tattooed on his neck, and his hardhat is emblazoned with IBEW stickers.

"I love the union ... I wouldn't have it any other way. It's great!" he told the *Utility Reporter*. "They take care of us. They're always looking out for us, for

our safety, and they do a good job of making sure that we're taken care of and we're able to do the job safe."



Harkin Sheedy



Billy Sambueso



From left: Clancy Rickson and Billy Sambueso



SERVICE AWARDS

Sacramento

February 8, 2019



35 Years Front row, from left: (Dalzell) and Sonny Holleson. Back row, from left: Michael Brazil, Gayle Ebisu and David Niehenke



25 Years Front row, from left: (Lawton), Mindy Perez, Yvonne Chiu. Back row, from left: (Dalzell), David Vipond, Danilo Balch and Tameron Pettigrew



15 Years Front row, from left: Eric Hickerson, Yvette Magee and Corey Mah. Back row, from left: Lloyd Cargo IV, Raul Martinez and Thomas Jasper



40 Years Front row, from left: David Morrison and Dan Hernandez. Back row, from left: IBEW 1245 Business Business Rep. Sheila Lawton, IBEW 1245 Business Manager Tom Dalzell and Jefferson Ammon



20 Years From left: (Lawton), Ryan Stewart and (Dalzell)



10 Years Front row, from left: Tina Covington, (Dalzell) and Veronica De Luna. Back row, from left: Michael Benner, Ross Leavens, Gary Kidder and Stephen Smith



5 Years Front row, from left: Timothy Gauthier, Jorge Belda II and Ben Girard. Back row, from left: Ryan Teeple, Luke Garten and Ryan Armstrong



5 Years Front row, from left: Nila Mishra, Ruth Vanderhoef Faalau and Andrea Martinez-Cardenas. Back row, from left: Alina Morales, Nhia Lo and Liz Montoya



5 Years
Front row, from left: Victoria Dominguez and Latoya Carter. Back row, from left: Tafadzwa Gwarada and Alvin Dayoan

Photos by John Storey

Congratulations on your service!

HONOREES

45 Years

Avery, Robert
Beebe, Jerry
Cole, Raymond
Molina, Carlos

40 Years

Ammon, Jefferson
Andersen, Kim
Borrayo, Sergio
Campbell, Dennis
Duane, David
Ferguson, Dennis
Hayden, Diana
Hernandez, Daniel
Horning, Phil
Lizarraga, Armando
Morrison, David
Murray, Reginald
Rachel, Jeffrey
Renfree, Sam
Sisemore, Greg
Wilkes, Percy Jr.
Woolridge, Don
Wortman, Terre

35 Years

Avilla, Nancy
Azevedo, Delbert
Bautista, Frarino
Bryans, Mitch
Carbullido, Dennis
Coloma, Jason
Cooper, David
Danielson, Brett
Deschaine, Michael
Dickinson, John
Drake, Donnie
Flecklin, Paul
Fletcher, Wade
Freitas, Anthony
Furnish, Gloria
Gamba, Edward
Gonzales, Larry Sr.
Goodwin, Glenda
Hart, Emmett
Hollesen, Ward Jr.
Johnston, Martin
Justice, Donna
Klopotek, Allen
Lavigne, Andrea
Lawson, Richard
Loewen, James
Maier, Ronald

Manley, Paul
Morrison, Michael
Murchison, Robert
Neuburger, Joseph Jr.
Niehenke, David
Rodger, Mitchell
Roman, John
Rose, Lisa
Schindel, Byron
Sickler, John
Simerly, James Jr.
South, Jack
Stewart, Steven
Stoner, Gregory
Toth, Renee
Watson, Arlis
Whitley, Marvin

30 Years

Caldwell, Lawrence II
Campodonico, Jeff
Chapman, Ron
Chorjel, Edward
Deschaine, James
Ebisu, Gayle
Flatland, John
Khan, Mohammed
Langan, Lance
Larry, Richard
Lauricira, Joseph
Perry, Brian
Quarisa, Dennis
St Martin, John
Stansfield, Eric
Torres, Bonifacio
Williams, Tyler

25 Years

Balch, Danilo
Barrows, Michael
Bergquist, Randy
De La Torre, Edmundo
Downey, Karen
Gomez, Albert
Goodwin, Joseph
Hoang, Linh
Horiuchi, Dan
Iliev, Eric
Kuo, Angela
Lake, Samuel
Le Van, Todd
Lewis, Terry

Lotito, Dolores
Manitta, Robert
Perez, Mindy
Pettigrew, Tameron
Veridiano, Reggie
Vipond, David
Whitespeare, Edward

20 Years

Aceves, Roberto
Barton, Michael
Butler, Thomas
Camp, Jeff
Dillon, Sheryl
Eaves, Michael
Galley, Gary
Gunski, Michael
Hall, Michael
Hansen, Mary
Hodges, John
Larsen, Donald
Lawson, John
Olson, James
Ornelas, Junior
Prado-Ayala, Rafael
Prince, Nathan
Romo, Jose
Schulzkump, Reginald
Williams, Sherifa

15 Years

Adams, Gary
Albright, Anthony
Alvarez, Ernesto
Ayers II, Howard
Banchio, Brandon
Barnes, Craig
Bateman, Candice
Bennett, Boyd
Benyuska, Carrie
Carter, Branden
Chappelle, John
Charles, Frank
Chave, Chris
Clomon, Tyree
Cortijo, Joseph
Cramer, Christopher
Curtis, Mark
Davila, Alfonso
Fukui, Christopher
Fuller, Jeff
Galvan, Alex
Gameng, Marlon

Girouard, Douglas
Godinez, Jose
Goishi, Lori
Gonzales, Brandon
Graves, Jerry
Gross, Donald
Gunter, David
Hardy, Jeff
Hearne, Troy
Hernandez, Leonardo
Hernandez, Ramiro
Herzberg, Terrance
Higgins, James
Hutler, Shayne
Huynh, Dung
James, Jimmy
Jasper, Thomas
Jones, Joshua
Jordan, James
Jovalis, Loretta
Jurado, German
Keehn, Carl
Kemper, Zachary
Klein, Joseph
Klose, Timothy
Kolstad, Russell
Korte, Derek
Lucero, Reynel
Lytchenko, Konstantin
Magee, Yvette
Mah, Corey
Marshall, Jeremy
Marshall, Fredrick
Martens, Jenny
Matulich, Gregory
McCall, Michael
McClain, Dominic
Ming, Patrick
Murphy, Shawn
Nelson, Tiffany
Niedzwiedz, Beverly
Ploszaj, Michael
Quadrelli, Lynne
Raley, Lucas
Reed, Brett
Reynon, Richard
Rictor, Daryl
Rodriguez, Isaias
Ruiz-Romero, Fabian
Rusk, John
Saporito, Michael
Sealey, Eleon
Springer, Adam
Stathopoulos, Billy
Strickell, Robert
Takada, Alex
Trujillo, Michael

Turney, Robert Jr.
Utter, Joshua
Valderrama, Phil
Villagomez, Lucas
West, Andrew
Williams, Micah

10 Years

Albano, Gina
Anderson, Aron
Ayala, Anthony
Barajas, Rafael
Benner, Michael
Bizallion, Steve
Blamey, Barry
Bowman, Joseph
Brown, Chad
Byer, Noah
Cardoso, Michael
Castle, Nicholas
Castro, Renee
Ciu, Adam
Coleman, Brett
Cook, Raymond
Covington, Tina
Cross, Devaughn
Dahl, Christopher
Davi, Gina
Davidson, Joshua
De Los Cobos, Andrea
De Luna, Veronica
Derner, Jon
Doolin, Charles
Dorado, Ernest
Fortin, Joseph
Frerking, Charles
Frisk, Joshua
Gabel, Peter
Garcia, Amado
Gardner, Rhyanna
Gil, Job
Goligowski, Christopher
Grady, Jessie
Hamilton, Christopher
Haswell, John
Hernandez, Ricardo
Hidalgo, Edward
Highfill, Kyle
Hughes, Keri
Hurff, Jared
Isenberg, Allen
James, Joseph
Joseph, Francoise
Kidder, Gary
Kline, Joshua
Kremer, Nicholas

Ladyman, Timothy
Lara, Santos
Leavens, Ross
Leveron, Ana
Lopez, Alexander
Macias, Jose
Major, William
Marsh, Justin
McAlister, Lawrence
McNeir, Jeremiah
Mollet, Cody
Moreno, Frank
Mua, Tupu
Munoz, Kevin
Nordquist, Michael
Padgett, Wesley
Perez, Eustacio
Perez, Antonio
Perron, Justin
Piper, Christopher
Po'oi, Jamie
Reyes, Jose
Rios, Victor
Rivers, Tamara
Rodriguez, Adan
Santos, Nelson
Shannon, John
Smith, Stephen
Stutsman, Steven
Taylor, Eric
Terry, Carolyn
Torres, Alex
Tran, Nghieu
Vance, Jeff
Webb, Bradley
Winter, Gary
Woodward, Jessica
Woolsey, Steven
Yontrarak, Jason

5 Years

Abarca, Rufino
Abejuela, Michelle
Aguilar, Erik
Aguilera, Jose
Aguilera Baron, Jovany
Akers, Craig
Alba, Jeremy
Andersen, Daniel
Andersen, Rory
Angelaastro, Robert II
Armstrong, Ryan
Arzave, Mark
Badeker, Jeremy
Baker, Stephanie
Banks, Miko
Barajas, Cesar
Belda, Jorge II

Belk, Jeff
Belmares, Marcos
Bennett, Christopher
Bertuccelli, Anthony
Black, William III
Blank, Theodore
Bogert, Matthew
Boyd, Annie
Bradley, Evan
Bragg, Gregory
Brambila Lopez, Francisco
Brickey, Alexander
Briones, Erik
Brock, Christopher
Brooks, Alicia
Butler, James
Callahan, Shawn
Campos, Lacy
Cantrell, Casey
Carberry, Jeremy
Carman, Robert
Carter, Latoya
Casey, Justin
Castillo, Javier
Castro, Eladio
Clagg, Michael
Contreras, Anthony
Contreras, Amy
Cooper, Matthew
Corrigan, Daniel
Cox, Andrew
Crocker, Quinton
Cuthbert, Andrew
Damitz, Gregory Sr.
Daves, Grant
Davi, Danny
Davis, Kimberley
Davis, Myles
De Pontee, Donald
Dillon, Nicole
Douglass, Tim
Duncan, Paul
Ellis, Cody
Espinosa, Faustino
Estrada, Cesar
Farquhar, Corey
Fernandez-Gudino, Fernando
Figueroa, Ray
Fitting, Michael
Flowers, Jacob
Fonville, Garrett
Fowler, Earl
Garrett, Daunte Sr.
Garten, Luke
Gauthier, Timothy
Girard, Benjamin
Gorman, Ryan

5 Years

Guzman, Omar
Gwarada, Tafadzwa
Haller, Joe
Harris, Shaun
Hayes, Julie
Hernandez, Fermin
Hinegardner, Kyle
Hopp, Alan
Howard, Tyler
Hunter, Marc
Isnor, Mason
Jackson, Claywood
Jasso, Artemio
Jesinghaus, Roger
Johnston, Ryan
Jones, Anjanette
Jones, Robert Jr.
Jordan, Shalisa
Kabre, Beniwende
Kain, Jonathan
Kekoni, Paul
Kral, David II
Lara, Kiover
Larson, Jack
Legrande, Christopher
Leon, Leonel
Lewis, James
Lo, Nhia
MacDonald, Tom
MacInnis, William
Maharaj, Vashneel
Manning, Carmen
Marsh, Jed
Martinez, Michael
Martinez, Rique
Martinez-Cardenas, Andria
Mathis, Megan
McCabe, John
McGarity, Mindy
McQueary, David
McWherter, Ian
Mescher, Kenneth
Miers, Daniel
Mishra, Nila
Montgomery, Alan
Montoya, Elizabeth
Moore, Michael
Morales, Alina
Moreno, Thomas
Murchison, Madison
Nelson, Jason
Newton, Christopher
Nguyen, Phi
Ong, Ryan
Parella, Vincent
Patrick, Myles

Perry, Morgan
Petersen, Scott
Phillips, Joseph
Pozek, Barry
Prado-Vergara, German
Raines, Jeremy
Ramirez, Lucas
Ramos, Everardo
Richards, Adam
Riggs, Dale
Rilje, Michael Jr.
Ritter, John
Rivera, Ricardo
Roberts, William
Rodriguez, Salvador
Ruggiero, Domenic
Ruyle, Michael
Sandoval, Luis
Sato, Steve
Schechla, Lucas
Shelby, Cedric Sr.
Shields, Spencer
Shipley, Gerald
Simmons-Scott, Sonja
Sims, Marsha
Sivoonavata, Laisia Jr.
Smith, David
Snyder, Heath
Steele, Jonathon
Styron, Zebadia
Summers, Richard
Tasci, Alexandr
Teeple, Ryan
Thomas, James
Thompson, Emily
Thori, Sean
Tibulski, Joshua
Trout, Samuel
Turner, Nathaniel
Vanderhoef, Ruth
Vazquez, Luis
Velo, Tanya
Ventura, Gilberto
Vollmer, Charles
Wade, Stephen
Walding, Brielle
Ware, Nolan
Watts, Kenya
Wendell, Yvonne
Whorton, Joshua
Wickstrom, Larijo
Willey, Nicholas
Yang, Lisa
Young, Jeremy
Zambrano, Soledad

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Units lend a helping hand

All of the following unit donations to various charitable organizations from January through March 2019 were approved by the IBEW 1245 Executive Board.

San Francisco Unit #2412 donated \$500 to the Shriners Hospital for Children.*

Fresno Clerical Unit #1110 donated \$167 to Magic Fresno, \$166 to Just A Fad and \$167 to EPU Children's Center.

Topock/Needles Unit #1313 donated \$500 to the London Bridge Composite Squadron 501.*

Grass Valley Unit #3513 donated \$500 to the Chavez Family Tuition.*

* indicates 2018 funds

Rocklin Unit #3515 donated \$250 plus \$175 in matching funds to Chavez Family Tuition, and \$250 plus \$175 in matching funds to Child Advocates of Placer County.

Elko Unit #3318 donated \$500 to Elko Big Horn.*

Loomis Unit #3510 donated \$500 to the Veterans of Foreign Wars Post 2039 in Paradise, CA.*

Placerville Unit #3813 donated \$500 to the Boys & Girls Club of El Dorado County in Placerville.*

Elk Grove/Frontier Unit #4014 donated \$250 to Vet-Traxx Project, Inc. and \$250 to American Legion Post 233.

Turlock Irrigation District Unit #1126 donated \$250 to the Pitman High School softball team.

King City Unit #1213 donated \$250 to American Youth Soccer Region 741 and \$250 to King City Basketball Club.

Richmond Unit #2318 donated \$250 to the free breakfast program at the Kyle Temple AME Zion Church in Vallejo.

USBK/Shasta Unit #3218 donated \$200 to the Redding Youth Soccer League.

San Jose Unit #1511 donated \$500 to the IBEW 1245 GoFundMe account for the Camp Fire victims.*

SouthSan Joaquin Irrigation District Unit #2551 donated \$500 to Oakdale Equine Rescue.*

Truckee Meadow Water District Unit #3310 donated \$500 to the Veteran's Guest House of Reno.*

Fresno Clerical Unit #1110 donated \$250 to the EWMC Solano County Chapter for backpack drives, Derby Day, community services, and fundraising.

Turlock Irrigation District Unit #1126 donated \$250 to the Dev's Fight Fundraiser.

Sacramento Clerical Unit #3801 donated \$250 to the EWMC Solano County Chapter in support of the May 19, 2019 Derby Day Fundraiser at Golden Gate Fields in Berkeley.

Santa Maria Unit #1216 donated \$300 to the Atascadero Little League.

Fort Bragg Unit #3717 donated \$500 to the Fort Bragg Little League.

Stockton Unit #2511 donated \$100 to the Northern California Coalition of Black Trade Unionists Chapter for their Earth Day event on April 20, 2019.

Local 1245 Organizing Stewards Donate Shoes and Clothes to Needy Children in Fresno

IBEW 1245 Organizing Stewards Thomas Mora and Anthony Corales joined forces with the PG&E Veterans' Employee Resource Group Fresno Chapter and the IBEW 1245 Vets' Group to support kids in need in the Fresno area.

"[We] were able to donate shoes to 22 children at Addams elementary school who had a place of residence in a motel here in Fresno, CA," said Mora, who is a

Marine Corps veteran. "We got them shoes, shirts, socks, candy, a \$5 gift card to McDonalds, and donuts to eat this morning. We passed the hat at the union meeting and made a huge chunk of the money on that day..." IBEW 1245 Business Representative Gracie Clark kicked in four pairs of children's shoes as well.

— Eileen Purcell,
IBEW 1245 Staff Organizer



Anthony Corales poses for a photo with a recipient of a new pair of shoes.



Thomas Mora presents a gift basket containing shoes, clothes and other goodies to a child in need.

PG&E Gas Service Rep Succumbs to Terminal Cancer

IBEW 1245 member and PG&E Gas Service Rep Oswaldo Badilla recently passed away after a battle with renal cancer. He was just 47 years old, and leaves behind a loving wife and three children who could use our support during this difficult and painful time.

PG&E employees can also sell their vacation time using the PG&E @ Work for Me portal. (Go to the "About Me" tab, Select the "My Time" drop down, Select "My Vacation Sale", Select "Vacation sale for Oswaldo Badilla (4/9/19 – 5/10/19)" in the Campaign Name drop down box, Enter the number of hours you wish to donate, Click the box under Terms of Vacation Sales, and Click Submit at the bottom right of the page.)

You can also contribute at www.gofundme.com/oswaldo-badilla-family



Support Family of IBEW 1245 Member Who Died on Vacation

Seventeen-year IBEW 1245 member Andrew Machi was tragically killed while on vacation with his family in Eureka, where he was celebrating his 39th birthday. Machi was working as a troubleman out of PG&E's Jackson Service Center, and he leaves behind a wife and young children. The family is reeling from this sudden and shocking loss, and could use our support during this heartbreaking time.

A vacation sale has been set up through the company and details here ibew1245.com/wp-content/uploads/2019/03/2019Mar25-IBEW-Vacation-Sale-Notification-to-Bus-Mgr-MACHI_Andrew.pdf. Please donate what you can.

To contribute to the funeral expenses of Drew Machi and to help Brandie, www.gofundme.com/funeral-expenses-for-drew-machi-and-help-brandie



Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, Cotati, Merced, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Allen, Michele 33 years Stockton, CA	Bergeron, Len 37 years Windsor, CA	Bryans, Mitchell 35 years Roseville, CA	Childs, Noal 35 years Orland, CA	Conners, James 42 years Bakersfield, CA	Hamilton, Loren 17 years Capay, CA
Amodeo, Lori 16 years Pleasant Hill, CA	Bernardoni, Jere 13 years San Jose, CA	Camarena, Steven 46 years Santa Clara, CA	Clark, Leslie 32 years Tulare, CA	Cooper, Michael 34 years Marysville, CA	Hearns, James 12 years Santa Cruz, CA
Atondo, Cecil 36 years Yuba City, CA	Blacker, Paul 35 years Oakley, CA	Carson, Cathy 42 years Antioch, CA	Clary, Theresa 42 years Granite Bay, CA	Cummins, Rodney 33 years Red Bluff, CA	Hernandez, Gilbert 46 years Fresno, CA
Becker, Paul 7 years Moraga, CA	Blanton, Judith 17 years Mountain View, CA	Casiday, James 38 years Paso Robles, CA	Collins, Ronald 34 years Foresthill, CA	Curtis, Craig 24 years Capitola, CA	Hiser, Mark 33 years Cottonwood, CA
Benedict, Steven 38 years Bay Point, CA	Bogner, Gary 26 years Cloverdale, CA	Cervantez-Dela O, Roseann 40 years Union City, CA	Collins, Paul 27 years Fresno, CA	Custer, Edwin 36 years Antioch, CA	Holland, Jeffrey 36 years Oakdale, CA
Bergeron, Len 37 years Windsor, CA	Bowman, Diana 33 years Mountain Ranch, CA	Chavez, Lloyd 43 years Elk Grove, CA	Condon, Timothy 23 years Rathdrum, ID	Daliva, Mario 35 years Grover Beach, CA	Hollesen, Ward 35 years Auburn, CA
				Dangerfield, Christina 39 years Elk Grove, CA	Hoogendoorn, Karel 37 years Hidden Valley Lake, CA
				Decoite, Frank 22 years Petaluma, CA	Hopp, Keith 36 years Yuba City, CA
				Dermond, Phil 47 years Petaluma, CA	Jarrett, John 23 years Fresno, CA
				Diebner, Douglas 35 years Livermore, CA	Jimenez, Alfred 41 years Fernley, NV
				Dockrey, C 27 years Yuba City, CA	Jobe, Stephanie 13 years Auburn, CA
				Durant, Davey 35 years Vallejo, CA	Johnson, Vicki 35 years Lodi, CA
				Edwards, John 42 years Chandler, AZ	Jones, Fredrick 34 years Oroville, CA
				Enos, Carol 43 years San Luis Obispo, CA	Joyce, James 41 years Petaluma, CA
				Enriquez, Richard 17 years Piedmont, OK	Kirby, Ronald 51 years Grover Beach, CA
				Felix, Janelle 38 years Morro Bay, CA	Kliewer, James 35 years Vallejo, CA
				Fletcher, Wade 35 years Elk Grove, CA	Krzynski, Zbigniew 24 years Modesto, CA
				Fletes, Jose 33 years Woodland, CA	Kuhn, Jerry 16 years Vacaville, CA
				Fong, Christine 39 years Stockton, CA	Kuhn, Jerry 16 years Vacaville, CA
				Fongaroli, Alice 28 years St George, UT	Larson, Lyle 38 years Richmond, CA
				Fowler, Steven 41 years Garden Valley, CA	Leidig, Dennis 35 years Chico, CA
				Franks, Adrienne 40 years San Pablo, CA	Leppard, Randy 34 years Chico, CA
				Garcia, Marie 40 years Santa Cruz, CA	Lew, Stanley 33 years Hercules, CA
				Garcia, Daniel 16 years Salinas, CA	Lindsey, Gene 22 years Boulder Creek, CA
				Genis, Stephen 38 years San Francisco, CA	Lipe, Julianne 9 years Clovis, CA
				Grosman, Lee 34 years Santa Rosa, CA	Loewen, James 35 years Grass Valley, CA
				Grossman, Douglas 40 years Santa Maria, CA	Lykes, Joseph III 34 years Reno, NV

North Bay Retirees Support Lake County Moose Lodge

The IBEW 1245 North Bay Retirees Club Vice President Red Olin (far left) presented a \$1,200 donation to Lake County Moose Lodge Administrator Jeremy Reddick (center, in tan coat). The donation included \$500 from the IBEW 1245 Community Fund, \$350 raised by the retirees, and an additional \$350 in matching funds.

— Mark McCrea,
IBEW 1245 Business Rep



Camp Fire Fund Thank you

I just wanted to take the time to thank all of the members of IBEW 1245 for contributing to the Camp Fire Fund. I lost my dream home in Paradise and everything that my husband and I had worked so hard for in 33 years together. I really appreciate my union brothers and sisters coming together to help one of their own. I have always believed in the concept

of the union looking out for each other...standing up for what's right and fair. This has been one hell of a rocky ride but knowing I have the support and sympathy of my union family means more than you know...
...THANK YOU 1245!!!

Thank you,
April Wilson, PG&E Operating Clerk
San Ramon, CA



FUN is now more AFFORDABLE

with savings on theme parks, movies and more!

Visit our website and check out the great Entertainment Discounts available exclusively to union families. Then take a break and enjoy more fun for less money!

UnionPlus.org/
Entertainment

McKenzie, Gregory 28 years Grass Valley, CA	Scheepe, Wouter 45 years Santa Cruz, CA
Menezes, Frederick II 38 years Monterey, CA	Scott, Alice 26 years Carmichael, CA
Miller, Steven 43 years Bakersfield, CA	Sieber, Christine 24 years Redding, CA
Miller, Laura 36 years Livermore, CA	Skutt, John 31 years Fortuna, CA
Miranda, Ronald 37 years Sparks, NV	Stewart, Todd 11 years Martinez, CA
Moeller, Craig 36 years Santa Rosa, CA	Stowell, Douglas V 39 years Pismo Beach, CA
Moreno, Michael 41 years Plymouth, CA	Tabar, Joseph 5 years Bakersfield, CA
Morris, Edna 34 years Manteca, CA	Tafoya, Pete 6 years Pittsburg, CA
Moses, Victor 40 years Fresno, CA	Tong, Allen 27 years San Francisco, CA
Mowry, Scott 40 years Chico, CA	Torres, Frank 46 years Hanford, CA
Naranjo, Angelita 46 years Lodi, CA	Turnes, Timothy 31 years Vacaville, CA
Neuburger, Donna 39 years Elk Grove, CA	Valiquette, Ruth 13 years Manteca, CA
Ng, Stanley 45 years San Francisco, CA	Wamsley, Donald 31 years Morgan Hill, CA
Olsen, Robert 23 years Oakdale, CA	Warren, Gerald 31 years Benicia, CA
Pinotti, Robert 33 years Daly City, CA	Webb, Ivory 45 years Sacramento, CA
Pollard, Norman 23 years Puyallup, WA	White, Roy 39 years Atascadero, CA
Ramirez, Enrique Jr. 34 years Daly City, CA	Wong, Donny 27 years Castro Valley, CA
Rand, Daniel, 9 years Auburn, CA	Worstein, David 35 years Madera, CA
Rea, William III 2 years Manteca, CA	Zala, Praful 7 years San Ramon, CA
Rodriguez, Brian 35 years Grover Beach, CA	
Sanchez, Russell 22 years Rocklin, CA	

Congratulations Retirees!

We want you to STAY CONNECTED

STAY CONNECTED to IBEW 1245.

Utility Reporter

33

“A Journeyman Lineman’s Journeyman Lineman”

Business Rep Pat Waite retires from the union

After 13 years on staff at IBEW 1245, Business Rep Pat Waite will be retiring from the union this spring.

Waite first joined the IBEW in 1976, as a groundman out of Local 47. He went on to complete his line apprenticeship and worked as a lineman, line crew foreman and troubleman at Southern California Edison, where he was employed for a total of 15 years. In 1991, he went over to Puget Power (Local 77) where he worked as a lineman for another five years before coming over to Truckee Donner PUD (Local 1245), where he worked for 10 years as a lineman and substation lineman.

Local 1245 Business Manager Tom Dalzell dubbed Waite, “a journeyman lineman’s journeyman lineman,” and a glimpse at his lengthy track record unquestionably backs up that sentiment.

As a rank-and-file union member, Waite proved himself to be a staunch advocate for his fellow workers. He served as a shop steward for Local 47 when he was at SCE, and helped review bargaining proposals as a member of Local 77’s large bargaining committee during his time at Puget Power. He also represented his fellow Local 1245 members as a shop steward, bargaining committee member and labor-management committee member when he worked at Truckee Donner PUD.

After 30 years in the utility industry, Waite joined the Local 1245 union staff in 2006 after making quite an impression on Local 1245 Senior Assistant

Business Manager Dennis Seyfer.

“Pat is the first person I hired to be a rep. I interviewed a couple of candidates that day, and Pat made my decision easy,” said Seyfer. “Over the years, Pat has proven to be an invaluable advocate for our members and a pleasure to be associated with.”

During his 13-year tenure as a business rep, Waite achieved enormous gains for multiple workgroups. In 2010, he worked with members at the City of Roseville to secure a contract that ultimately led to the union winning an \$800,000 settlement for the members through a PERB case. He also helped negotiate CalPERS retirement benefits for members at Truckee Donner PUD, and worked to unify the members at TMWA during a particularly contentious round of bargaining in 2017.

Senior Assistant Business Manager Ray Thomas has served alongside Waite on numerous bargaining committees over the past 22 years, and has always been impressed by Waite’s demeanor, commitment and confidence under pressure.

“At every table, Pat was recognized by all as a consummate professional,” said Thomas. “He never stopped fighting for our membership.”



Pat Waite

Waite also served as the business rep for Local 1245 members at NV Energy, taking over the role shortly after 1245 endured a brutal anti-union drive led by former CEO Mike Yakira that resulted in something of a stalemate between the union and the company. While some might have

shied away from such a difficult situation, Waite entered into it willingly, and managed to negotiate a top-notch collective bargaining agreement. He’s continued to bargain aggressively for the members at NV Energy, with essentially no concessions over the past nine years — even after Berkshire Hathaway took over NV Energy.

“Pat’s assignment with Nevada Energy placed him in the jaws of the lion ... and when Berkshire Hathaway acquired NV Energy, Pat faced a whole new challenge — new management that had earned a reputation of playing with sharp elbows when negotiating with other IBEW Locals,” recalled Business Manager Tom Dalzell. “Through perseverance, open dialogue, and taking risks, Pat reshaped the relationship with Berkshire. After several years, the IBEW-BHE relationship had emerged as the most collaborative utility relationship in the country, thanks in no small part to Pat.”

In addition to his gains at the bargaining table, Waite is well-known around the union hall for his outstanding accounting skills and his noble work as a trustee for the union staff’s own pension plan.

When asked what he’ll miss most about working at Local 1245, Waite said he’ll always remember “working with great union members from the various agencies I represented over the years and the assistance they provided with bargaining and labor relations.”

He also feels grateful to have worked with stellar managers who empowered him to be the best rep he could be.

“I’ve had the privilege of working under the direction of Tom Dalzell and

witnessing first-hand his progressive forward thinking and the positive outcomes. Dennis Seyfer has been the best leader to work for. Always giving the latitude to make my own decisions, yet always there when I needed him to provide some muscle,” he said. “And Ray Thomas is probably the most knowledgeable IBEW 1245 employee, and he will always get back to you no matter how small or large the issue.”

His managers had kind words for him as well.

“As he steps into the next phase of his life I hope he has a long and adventurous walk,” said Seyfer.

“It was my honor to work alongside Pat, and I wish him a long and fulfilling retirement, he certainly has earned it,”



Pat Waite sinks a birdie on the 3rd hole at the Local 1245 golf tourney in 2016.



Waite (in the black vest) helped usher in a new era of collaboration between IBEW 1245 and NV Energy after it was taken over by Berkshire Hathaway. Pictured here is a joint union-company endeavor to support a local food pantry in Reno.

Nevada’s New RPS Law: A Win for Workers and Consumers

On April 22, Nevada Governor Steve Sisolak signed a new Renewable Portfolio Standard (RPS) bill into state law. The bill, known as SB 358, mandates 50% RPS by 2030 and 100% carbon-free by 2050. Gov. Sisolak signed the bill on Earth Day, and stated that he would have signed an even higher RPS level (60%) if it had been presented.

Several provisions in SB 358 will benefit IBEW 1245 members. The most notable aspect of the bill is that Hydro is now considered to be a qualified renewable energy resource in Nevada.

This will help IBEW 1245-represented electric co-ops to meet the new qualifications without any big or costly changes to their current procurement process.

The new law also includes language to limit the use of Renewable Energy Credits (RECs), and especially unbundled RECs. Clean energy experts have long criticized the use of RECs as “greenwashing,” and IBEW 1245 applauds Nevada for taking a forward-thinking approach on this issue.

Additionally, the bill encourages utility-built renewables in conjunc-

tion with a new version of the existing ‘Green Tariff’ program that NV Energy operates today. NV Energy has already filed an application to update the Green Tariff program with the Public Utilities Commission of Nevada (PUCN). The Green Tariff program permits NV Energy to build renewables and supply that energy to large customers directly, which can put our members employed by 1245 signatory contractors to work. Compared to the current program that is already in effect, the new version of the Green Tariff program makes it more likely that NV Energy will build these

projects.

The beneficial end result of this bill is largely due to the fact that IBEW 1245, and our sister Local IBEW 396, actively participated in discussions with NV Energy and the environmental community, effectively out-maneuvering the opposition. There are still a few things we will need to polish during the next legislative session, but overall, this is a very good step forward for Nevadans and the IBEW in Nevada.

— Hunter Stern, IBEW 1245
Assistant Business Manager

No on Question 3 Labor-Management Coalition Receives Inaugural Ed Hill Award from EEI

Last fall, IBEW 1245 teamed up with IBEW 396 and our shared employer, NV Energy, to oppose Question 3, a deceptive energy deregulation ballot measure that could have had widespread impacts on utility jobs and customers in Nevada. Together, we

soundly defeated the measure by a 2-to-1 margin — no small feat, considering the same exact measure had passed by a similar margin just two years earlier.

The labor-management coalition we built played an enormous role in the success of the No on 3 campaign, and

garnered the attention of the Edison Electric Institute (EEI), which presented the coalition with its inaugural Edwin D. Hill award during the National Labor Management Public Affairs Committee (LAMPAC) meeting in Washington DC on March 11.

Named for IBEW International President Emeritus Edwin D. Hill, who passed away in December, the award is given to leaders who advance issues at the state and local levels. Hill, who EEI describes as “a transformative trade unionist who modernized and shepherded the IBEW through one of the deepest recessions in history,” built a legacy by establishing the IBEW as one of North America’s most powerful voices for working people. Hill also worked to create National LAMPAC in 2007 to help the union and electric companies jointly address the nation’s energy challenges.

“You have set the standard for how to work together to achieve positive results for our industry, along with the people and communities of Nevada,” IBEW International President Lonnie Stephenson wrote in a letter to Local 1245. “On behalf of the National LAM-

PAC, the leadership of the Edison Electric Institute, the International Brotherhood of Electrical Workers, and the men and women that support our industry day in and day out, thank you for your leadership.”

“IBEW Local Union 396, IBEW Local Union 1245, and NV Energy worked together to build a broad coalition to achieve an outcome that ultimately benefits electricity customers in Nevada,” said EEI President Tom Kuhn in a statement. “They were very successful, and they are all very deserving of this distinguished award.”

IBEW 1245 Business Manager Tom Dalzell, Senior Assistant Business Manager Bob Dean and Assistant Business Manager Hunter Stern represented Local 1245 at the awards ceremony.

“We don’t do the work we do for the purpose of winning prizes, but instead to further the interest of our members. That said, it is always a source of pride when Local 1245’s extraordinary efforts are recognized,” said Dalzell. “This award belongs to the hundreds of 1245 members who worked to defeat Question 3.”



IBEW 1245’s Tom Dalzell, Bob Dean and Hunter Stern joined with representatives from Local 396 and NV Energy to accept the Ed Hill Award. Photo courtesy of EEI

Steve Lange Represents IBEW 1245 at Gov. Newsom’s First State of the State Address

Sixteen-year IBEW 1245 member Steve Lange doesn’t consider himself to be a “political person.” But when the union presented him with a unique opportunity to get up close and personal with California’s new governor, he couldn’t pass up the chance.

Lange, a Paradise, CA native who has been working in the Camp Fire zone since the day after the blaze leveled his hometown, was invited to represent IBEW 1245 at Gov. Gavin Newsom’s first State of the State Address, as part of a contingent of first responders.

“I was really flattered and honored to get that phone call,” Lange said, recalling the moment that IBEW 1245 Senior Assistant Business Manager Bob Dean reached out to him to see if he was interested in attending.

Lange and his wife received gallery passes, which included a special meet-and-greet prior to the address. Lange had never even been inside the State Capitol before, so being escorted right into the Governor’s office was quite the unusual experience.

“My wife and I walked in, and there we were, right alongside Maria Shriver and the First Lady,” he added with a glimmer of awe in his voice. “It was very cool ... almost surreal. It was something I’ve never been exposed to at that level. It was a lot to take in, and I was just trying to absorb everything that was happening around me.”

During the State of the State address, Lange was seated in the balcony with other first responders, and became acquainted with a nurse who had helped rescue people from the Camp Fire. They bonded over their shared experiences during and after the fire.

As the Governor prepared to begin his speech before a joint session of the California legislature, Lange’s attention turned to the podium below. While he doesn’t always agree with Newsom’s positions on some political issues, Lange’s impression of the Governor’s

address itself was generally positive.

“Overall I was very impressed with Gavin’s vision for California,” he said, noting that he appreciated the fact that the Governor’s comments about the PG&E bankruptcy included a mention of fairness for the workers. “Whether or not it actually happens remains to be seen, but his vision sounds very good.”

Once the speech was over, Lange and his wife were brought in to the Governor’s mansion for a private reception.

“That in itself was something else,” Lange said. “My wife, myself and other nurses and first responders from Paradise... just hanging out in the Governor’s living room.”

The entire experience left

Lange feeling proud and humbled at the same time.

“It was such an honor to be there on behalf of 1245,” he said. “I’ve been working in Paradise pretty much the whole time since the fire, and it was kind of nice to get away from that for a little while and get some appreciation for the work we’ve been doing.”

— Rebecca Band, IBEW 1245
Communications Director



The view from Lange’s seat at the State of the State Address
Photos by Steve Lange



Steve Lange (far right) and his wife (to his left), Gov. Gavin Newsom (center) and other first responders

Lange snapped a photo of his State of the State gallery pass.





37TH Annual Retirement Seminars-2019

I.B.E.W. Local 1245 and Gallo Group of Merrill Lynch



The collaboration of IBEW and The Gallo Group in 1982 led to a creation of retirement seminars which are open to IBEW, PG&E, Frontier Communications, and SMUD employees age 45+ and those on LTD. Family members or friends that will benefit from this presentation are also welcome to attend. These seminars are provided to you free of charge, and a meal will be served at each seminar for attendees' enjoyment. Please contact The Gallo Group of Merrill Lynch in Walnut Creek, CA at 925-945-4838 and ask for Matt Gallo or Kindy Mann if you have any questions.

Topics:

- Medical Cost/Medicare
- Optimize Social Security
- Stock Market Uncertainty
- Pre-Retirement Preparations
- Building your Retirement Plan

RSVP:

Matt Gallo or Kindy Mann
Email: kulwinder_mann@ml.com
Text: 925-212-5703
Phone: 925-945-4838
www.ibew1245.com/retirementseminars



The Gallo Group

San Jose

Sat Aug 24
9:00 – 10:30 AM
Hyatt Place

San Jose-Downtown
282 Almaden Blvd.

Bakersfield

Sat Sept 7
9:00 – 10:30 AM

Padre Hotel
1702 18th St.

Fresno

Sat Sep 7
1:30 - 3:00 PM

DoubleTree
2233 Ventura St.

Redding

Sat Sept 14
9:00 – 10:30 AM

C.R. Gibbs
2300 Hilltop Dr.

Chico

Sat Sept 14
1:30 – 3:00 PM

Two Twenty
Restaurant
220 W. 4th St.

Monterey

Friday Sept 20
6:30 – 8:00 PM

Montrio Bistro
414 Calle Principal

San Luis Obispo

Sat Sept 21
9:00 – 10:30 AM

Madonna Inn
100 Madonna Rd.

Sacramento

Sat Sept 28
9:00 – 10:30 AM

Holiday Inn
300 J St.

Stockton

Sat Sept 28
1:30 - 3:00 PM

Hilton Stockton
2323 Grand Canal
Blvd.

Santa Rosa

Sat Oct 5
9:00 – 10:30 AM

Hyatt Regency
Sonoma
170 Railroad St.

Foster City

Sat Oct 5
1:30 – 3:00 PM

Crowne Plaza
1221 Chess Dr.

Concord

Sat Oct 19
9:00 – 10:30 AM

Hilton Concord
1970 Diamond Blvd.

Gallo Recognized by:



"This informative program has helped many of our members over the years as they think about how to prepare for retirement. We are pleased to offer this service, which is absolutely free to members and their spouses." **Tom Dalzell, IBEW 1245 Business Manager**



SERVICE AWARDS

Merced

February 1, 2019



40 Years From left: IBEW 1245 Business Manager Tom Dalzell with Susan Torres



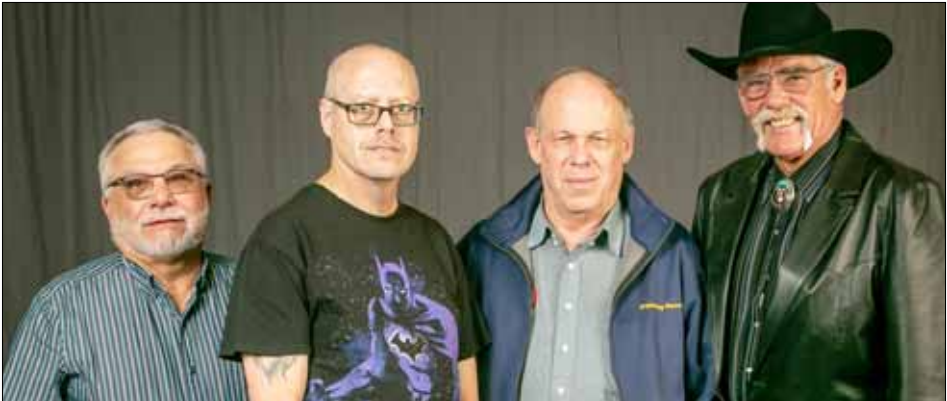
40 Years
From left: William Wolcott and (Dalzell)

45 Years
Far right: Donna Duran

Photos by John Storey



30 Years
From left: Randy May, (Dalzell) and Scott Whitney



35 Years From left: Gary Luis, David Ledoux, (Dalzell) and Richard Barcellos



15 Years
From left: Daniel Goodson with (Dalzell)



20 Years
From left: Franklin Foster, (Dalzell) and Rodrigo Flores

Congratulations on your service!



10 Years
Front row, from left: Jeffrey Shannon and Florentino Larios. Back row, from left: (Dalzell) and Bryan Brock



5 Years Front row, from left: J Lo Saechao, Chad Gallagher and Carlos Gonzalez. Back row, from left: Michael Redfern, (Dalzell) and Clint Gardner

HONOREES

45 Years

Duran, Donna
Galan-Garcia, Patricia
Iwata, Dan

40 Years

Huntington, Lon
O'Bannon, Russ
Swilley, Jeff
Torres, Susan
Wolcott, William

35 Years

Barcellos, Richard
Carpenter, Lonnie
Higgins, Sean
Holmes, Mark
Ledoux, David
Lee, Rick
Leonardo, Jerry
Luis, Gary
Mayhew, James
Norman, Anthony
Ridge, Patricia
Tollakson, Daniel

30 Years

Curry, Gerald
Daniel, Jack
May, Randy
Orozco, Gonzalo

25 Years

Cavazos, Eduardo
Gause, Trelawny
Mendez, Antonio
Milliren, Karen
Torres, Baldemar

20 Years

Cooke, Norman
Crites, Eric
De Signori, Richard
Figueroa, Jose
Flores, Rodrigo
Foster, Franklin
Leonardo, Richard
Mancebo, Joaquin
Nava-Flores, Rogelio
Schlapia, Danny
Shepherd, Mike

15 Years

Boyer, Kenneth
Campbell, William Jr.
Castro, Salvador
Caton, Daniel
Cramer, Nicholas
Danieli, Preston
De Somma, Daniel
Diaz, Mariano
Escobar, Peter
Garcia, Juan
Gonzalez, Cristina
Goodson, Daniel
Kitchell, Robert
Krieger, Dustin
Mace, Timothy
Ortega, Martin
Sandoval, Juan
Williams, Bruce
Xavier, Duarte

10 Years

Alvarez, Santiago
Ayala, Jose

Baptista, Shannon
Brock, Bryan
Brown, Daniel
Brown, Greg
Cerde, Diego
Del Toro, Victor
Devine, Brandon
Gibson, Adam
Johnson, Nicholas
Larios, Florentino
Larios, Mario
Lopez, Paul
Lopez, Jorge
Morales, Jose
Olivarez, Paul
Padilla, Diana
Reding, Christopher
Redwine, Leonard
Remillard, Vincent
Sandlin, Steven
Shannon, Jeffrey
Tharp, Henry
Thiessen, Gerald
Thomas, Brian
Torres, Jonas
Velgara, Ramiro
Verduzco, Alfonso
Villanueva, Michael
Visacki, Jaime
Ward, Gina
Weaver, Bryan
Wooten, Kenneth

5 Years

Alcaraz, Rene
Alhomady, Nashwon
Ashley, Lannie
Bates, William
Buckner, Derek

Carter, John
Coonce, Trevor
Ebert, Jason
Fierro, Robert
French, Frederick
Gallagher, Chad
Gardner, Clint
Garza, Ricardo
Gonzalez, Carlos
Guillory, Louis
Guzman, Juan
Hawkins, Michael
Headings, Thomas
Hernandez-Arvizu, Gabriel
Jurado, Jesus
Jurado-Navarro, Victor
Lopes, Edward
Luffy, Sean
McMurry, William
Mena-Sandoval, Angel
Mendez, Anibal
Molina, Francisco
Mullins, Karen
Murdock, Benjamin
Olguin, Dominic
Pedreiro, Matthew
Pendleton, Pamela
Peterson, Curtis
Petter, Alan
Pisacco, Brock
Redfern, Michael
Ronveaux, Samuel
Roos, Benjamin
Rossi, Ronald Jr.
Saechao, Lo
Sanchez, Gerardo



SERVICE AWARDS

Bakersfield March 7, 2019



35 Years

From left: Dale Brosky, Joy Degeddingseze and (Dalzell)



5 Years Front row, from left: Cavan Conner, Noe Estrada Macias and Linden Goodwin. Back row, from left: Isaac Lupercio, (Dalzell) and Derek Friesen



40 Years From left: David Mydland, IBEW 1245 Business Manager Tom Dalzell, Esther Ruiz, Mark Rolow and Salvadore Mesa

Congratulations on your service!



30 Years

From left: (Dalzell) with Byron McArthur

Photos by John Storey



15 Years

From left: Laura Lodien, (Dalzell) and Valentino Walker



SERVICE AWARDS



IBEW 1245 Treasurer Cecelia De La Torre presented Glenn Crane with his 40-year plaque on Thurs, April 18, 2019.

Congratulations on your service!

HONOREES

45 Years

Rodrigues, Louis

40 Years

Bailey, Tommy
Bell, John
Cajita, Robert
Contreras, Dan
Doty, Curtis
Hamilton, Billy
Mesa, Salvadore
Mydland, David
Ruiz, Esther
Scott, David

35 Years

Bradshaw, Mark
Brosky, Dale
Campbell, Gerald
Carr, Clinton
Clark, Mark
Cruz, Gilbert
Davis, Greg
Feldstein, Tim
Gaston-Rollins, Joy
Harris, Dale
Morrison, Lisa
Petty, Kerry
Phillips, Richard
Reichert, Mike
Root, Jerry
Saffell, Kory
Salinas, Ruperto
Samaniego, Samuel
Sperling, Dale
Teagarden, Annette
Ward, Teresa
Zimmerman, Blair

30 Years

Brown, Lori
Flores, Daniel
Henry, Sam
Johnson, Richard
McArthur, Byron
Zaninovich, George

20 Years

Campbell, Cameron
Downing, Travis
Garcia, Daniel
Solorio, Roberto

15 Years

Barnachia, John
Cardenas, Anthony
Castillo, Michael
Cordeiro, Manuel
Covert, Dustin
Fillmore, Jason
Gonzales, Jose
Gonzalez, Miguel
Greenwood, Robert
Humbert, Anthony
Jett, Kelly
Lodien, Laura
Lynch, Artie
Milne, Paul
Murray, Sean
Navarro, Salvador
Perry, Jared
Race, Andy
Salyers, Scott
Scott, Doug
Speck, Clifford Jr.
Streich, Kyle
Thompson, Randy

Walker, Valentino
Waters, Gregory
Whipple, Paul
Zaragoza, Lisa

10 Years

Barraza, Robert
Barrios, Carlo
Brauer, Travis
Carrillo, Sergio
Chamberlain, Nathaniel
Correa, Avelino
Cox, Michael
Crane, Chad
Dominguez, Patricia
Escobar, Aron
Gardner, Joshua
Geissel, Ross
Hernandez, Cruz
Huff, William
Kong, Bun
Mallett, Mark
McNitt, Jason
Moore, Johnathan
Perez, Agustin
Perez, Matthew
Perez, David
Snyder, Joseph
Tomberlin, Anita

5 Years

Aigner, Robert
Anderson, Stephen
Avelar, Brian
Barberena, Jacob
Barnes, Michael
Bucci, Janelle
Conner, Cavan

Crowder, David
Diaz, Daniel
Dominguez, Joseph
Estrada Macias, Noe
Friesen, Derek
Gerberding, William
Gil, Michael
Goodwin, Linden
Graef, Tyler
Guerra, Nicholas
Harrah, Chase
Herbert, Samuel
Hernandez, Nicholas
Hillquist, Scott
Hockett, David
Jackson, Ronnie
Johnson, Joel
Jones, Chadwick
Little, John
Longcrier, Daniel
Lozano, Sean
Luke, Robert
Lupercio, Isaac
Lynch, Ryan
Markwith, Logan
Maxwell, Dylan
Moore, Christopher
Padilla, Elizabeth
Robles, Jesus
Rocha, Jose
Rodriguez, Claudio
Root, Joshua
Silva, Ruben
Singleterry, David
Smith, Travis
Smith, Brett
Smith, Nicholas
Spells, Eddie
Spence, Justin
Tabar, Joseph
Vaca, Robert
Vail, Robert
Valenzuela, Rudy II
White, Adam



SERVICE AWARDS

San Francisco

February 22, 2019



40 Years Front row, from left: Art Fontanilla, Jennifer Wong and Dennis Lee. Back row, from left: Steven Broadway, Mike McCarthy and Paul Bell



35 Years Front row, from left: Gary Kahoonei, Philip Colla and Robert Hulgán. Back row, from left: (Dalzell), Scott Forman, James Kamariotis and Jerry Camacho



15 Years Front row, from left: Paul Noce and David Baird. Back row, from left: Kacey Nelson and (Dalzell)

Utility Reporter



5 Years From left: (Dalzell) with Sarah Marrone

*Congratulations
on your service!*



45 Years

Front row, from left: Renaldo Hafalia and Gene Wong. Back row, from left: IBEW 1245 Business Manager Tom Dalzell and Jerry Beebe

Photos by John Storey



40 Years

From left: (Dalzell), Carlena Wong and Russel Lau



30 Years From left: Vinh Lu with (Dalzell)



25 Years From left: Marcus Williams and Hunter Stern

HONOREES

45 Years

Hafalia, Renaldo
Wong, Gene

40 Years

Bell, Paul
Capwell, Dan
Fontanilla, Art
Franco, Raul
Keese, Jamie
Lau, Russell
Lee, Dennis
Takeuchi, Jiro
Wenzel, Leslie
Wong, Jennifer
Wong, Carlena

35 Years

Abueg, Almario
Alcala, Patricia
Baur, Chris
Brazil, Michael
Colla, Philip
Cruise, Danny
Daniel, Eileen
Forman, Scott
Hulgán, Robert

Kamariotis, James
Kamiyama, Shelley

Kerrigan, Kevin
Macaluso, Philip
Mangual, Juan
Miller, Ron
Montalvo, Anthony
Ramirez, Enrique Jr.
Saldajeno, Jero
Sanchez, Jose Luis
Spinetti, Ron
Yee, John

30 Years

Lu, Vinh
Oseguera, Juventino
Urbina, Diego
Wofford, Paul

25 Years

Singh, Kamal

Stern, Hunter
Williams, Marcus

20 Years

Carey, George
Mergogey, David
Padilla, Marciano
Panganiban, Alfredo
Sadaya, Patricia

15 Years

Austin, Clint
Baird, David
Barrientos, Tito
Bonilla, Carlos
Castano, Javan
Cecilia, Ben
Chan, King
Chavez-Cardona, Jose Alfredo
Garbin, Richael
Garcia, Jesus
Gonzalez, Carlos
Guevarra, Hernanni

Jay, Norman
Lazo, Edgar
Loi, Tung
Nelson, Kacey
Nguyen, Hope
Nip, Cho Leung
Noce, Paul
Rivas, Andrew
Rolie, Adam
Sarmiento, Rolando
Spanyol, Robert
Ward, Kenneth

10 Years

Albertsen, Walter
Bautista, Travis
Blanco, Nicasio
Cortes, Carlito
Cuevas, David
Demarty, Carlos
Florio, Andrew
Gibran, Navarrete
Gonzalez, Agustin
Goyhenetche, Joseph
Hope, Jenifer
Mercado, Teresa
Ocegueda, Jaime
Purcell, Eileen

Serna, Cruz
Signio, Fernando

5 Years

Arias, Jessie
Ayala Alcala, Jesus
Benton, Benjamin
Burnham, Brian
Childs, Connor
Cuznar, Cameron
Elisher, Peter
Espinoza, Marco
Gonzalez, Alvaro
Herrera Diaz, Sergio
Lunsford, James
Macaulay, Jack
Marrone, Sarah
Michel, Enrique
Nelson, Richard
Ng, Wonna
Pacheco, Alexander
Smith, Jared
Taylor, Rashad
Terrazas, Alfredo

TAKEOVERS & ACQUISITIONS

