Shareholder Showdown!

Retirees enlist NV Energy shareholders in drive for accountability

NV Energy Local 1245 retirees and supporters picketed the NV Energy shareholder meeting in Las Vegas. Lineman Samson Wilson, front, later attended the meeting as a shareholder and asked about CEO Michael Yackira’s conduct in the scandal surrounding Senator John Ensign.

It was not a good day for NV Energy CEO Michael Yackira. About a hundred picketers pounded the sidewalk outside the company’s annual shareholder meeting in Las Vegas on May 3, chanting “NV Energy, shame on you!” Inside the meeting, where many attendees wore IBEW 1245 tee-shirts, it just got worse. Retirees presented a resolution urging the utility’s Board of Directors to amend company bylaws to allow holders of 15% of outstanding shares of common stock to call a special meeting of stockholders. The resolution was a clear call for more accountability by management, and the Board of Directors opposed it. The resolution passed with 60% of the vote.

A second resolution presented by retirees, which took aim at executive compensation, gathered a respectable 25% of all shares voted—indicating a strong undercurrent of dissatisfaction with exorbitant CEO pay packages.

Rita Weisshaar, vice president of the Reno-Sparks Chapter of the IBEW Local 1245 Retirees Club, had this to say about the resolution which passed with 60% of the vote.

Bargaining begins

PG&E Physical and Benefits

Negotiators for IBEW Local 1245 and Pacific Gas & Electric exchanged opening proposals on June 7 as general bargaining got underway at Weakley Hall in Vacaville. Opening remarks were delivered by Local 1245 Business Manager Tom Dalzell and PG&E President Chris Johns, both of whom paid tribute to the parties’ long relationship and continuing desire to resolve issues at the bargaining table.

“Our proposals are almost without exception not generated by the union staff, but rather are drawn from our members in the field, both on benefits and on the working conditions in the Physical contract,” Dalzell said. He encouraged company negotiators to view the union’s

Continued on page 15

Hold the Pull

We need everyone to stand down for a moment and reflect. In June there were two IBEW 1245 fatalities on the job, and at least two serious injuries. See page 2 and page 3.
Our union has lost two brothers in just one week.

These are personal tragedies, but they are also an urgent wake-up call. Each of us must answer that call.

Each member of the IBEW is expected to work safely each and every day, speak up and “Hold the Pull” when unsafe actions are witnessed, and demand that safety is the top priority of everyone on the job.

Our union has lost two brothers in just one week.

Pay attention.
Watch out for each other.
No short cuts.

IBEW 1245
SAFETY CODE OF EXCELLENCE

• Follow all safety rules (no short cuts)
• Work in a safe & healthy manner
• Appropriate PPE is always necessary, never an option
• Know the hazards
• Communication is essential
• Review your safety manual regularly
• Promote an alcohol and drug-free work place
• Arrive to work on time, ready & willing to work
• Have tailboards & pay attention

• Job scope changes—need new tailboard
• Respect everyone’s opinions & ideas
• Work within your experience level
• “Hold the Pull” stops work until everyone is brought up to speed
• Perform personal business, including cell phone use, during authorized break periods only
• If you see something, “say something”
• S.L.A.P. “Stop, Listen, Assess, Proceed”
• Use the proper tool for the job
• Safety starts within
Organizing On-Line

When I started working with the United Farm Workers of America in 1972, some of the old hands taught me a trick: Before you organize people, you have to meet them. To meet them, you have to know where they are.

Back then, that meant fields, parking lots where crews gather, their homes, and the occasional bar. Now, with more than 500 million people on social networks like Facebook, that means going online. We’ve started lots where crews gather, their homes, and the occasional bar. Now, we’re meeting new people online—a means to reach out to our members, their friends and families, and to the broader population who might share some of our concerns.

We created videos of our workers telling their stories and posted news coverage of NV Energy’s shameful treatment of its elderly retirees. We thought these stories were compelling, and we hoped that others would share our concerns about this company’s outrageous behavior.

The result: nearly 40,000 people joined our cause on Facebook, making it the largest political organizing page on the network. We started an online base to organize from, and a means to reach our members, their friends and families, and to the broader population who might share some of our concerns.

Our on-line Shame on NV Energy campaign represented a new front in this effort: We wanted to try something new to reach young people who weren’t hanging out in the same old places—people we hadn’t met yet. The Shame on NV Energy campaign includes a website and a Facebook page. This gave us an online base to organize from, and a means to reach out to our members, their friends and families, and to the broader population who might share some of our concerns.

We created videos of our workers telling their stories and posted news coverage of NV Energy’s shameful treatment of its elderly retirees. We thought these stories were compelling, and we hoped that others would share our concerns about this company’s outrageous behavior.

The result: nearly 40,000 people joined our cause on Facebook, making it the largest political organizing page in the state of Nevada. The next largest continued on page 18

Jon Christensen dies in jobsite accident

Jon Christensen, a lineman from PG&E’s Tracy yard and a seven-year IBEW member, was fatally injured June 21 while working in Tracy. He is survived by a son, and by his wife, who gave birth to their second son the day following the fatal accident.

According to a preliminary PG&E report, Brother Christensen was working in an elevated bucket truck when he apparently made contact with a secondary electric line. His onsite supervisor immediately lowered the bucket and called 911.

Local 1245 extends its condolences to the family, friends and co-workers of Jon Christensen.

One Last Car in the Yard

Rules and policies, books and procedures,
They are made for a reason, please be a believer.
We fear the worst, and pray for the best.
I want you to go home tonight, like all the rest.
The work is hard and very dangerous,
We must be alert or it will injure us.
Our families are proud of the work we do,
We make it look easy, but don’t let them fool you.
Take life for granted, if you will.
God didn’t make you a lineman,
You were trained with a skill.
Yes we know, it’s not for everyone.
But those who are, can get it done.
Be your brother’s keeper, we heard it before.
Because we have no idea what is in store.
Zero Damage, Zero injuries.
They tally up the sheet.
I want you to go home and put your kids to sleep.
A Safety BBQ, a Safety watch, or a Safety pin.
If we don’t follow the rules, no one will win.
I love you like my brother, I love you as a friend.
I want you to live your life full, right to the end.

There was one last car in the yard last night.

Written by Sam Gutierrez Jr. after the death of his friend, Jon Christensen
Election Results
2011 IBEW Convention Delegate Election Results  (top 12 are elected)

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<td>26 Lorenzo Arciniega</td>
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<td>27 Carla McAfee-Evans</td>
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<td>28 Sergio Munoz</td>
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<td>29 Jim Findley</td>
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<td>30 Lee Thomas</td>
<td>149</td>
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<td>31 Scott Hudelson</td>
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Mandy Vucurovich’s winning essay

Mandy Vucurovich is the winner of the 2011 Al Sandoval Memorial Scholarship. Her winning essay, below, addressed the topic: “Describe how life might be different for your family today if there had been no IBEW Local 1245.” Mandy is the daughter of 25-year member Matthew Vucurovich, a PG&E Lineman in San Francisco.

When my sister and I were little the moment we heard the screen screech in opening, we jumped out of our seats. Dad was home! We ran to greet him as he walked through the door, rejoicing his return. Back then he’d commute to San Francisco for work five days a week, but he always came home the same. Always carrying his work bag, taking off his ball cap, and every day a long-sleeved shirt covered in stains. The most striking being that radiant orange contrasting with the black spots from work. Those stains told me that my dad worked hard everyday as a lineman and now I know it’s due to IBEW Local 1245 that he was given what he deserved.

If the IBEW had not been around I can honestly say I have no idea what my life would be like. My family probably wouldn’t still be living in the same house that I grew up in, without IBEW’s efforts for better wages. We wouldn’t have been able to see our family as much, since they live so far away. With IBEW my dad was able to take time off to spend time with our family. We could afford to take trips to see my Grandmas Peggy and Julie in Montana, or the rest in Alaska, Connecticut, and Germany. Without IBEW I’d hardly know a majority of my family, not to mention my life would be very different. We may not have stayed in Windsor and I wouldn’t have been given the opportunities that I’ve had. I’m not saying anywhere else I wouldn’t have done well, but the teachers I’ve had in Windsor make learning so much more fun and interesting. I feel like I’ve been thoroughly prepared for college and in my opinion IBEW has given me that.

Another thing I appreciate is the fact that IBEW has made so much emphasis on safety. Without its regulations on proper safety procedures and machinery my dad may not have been here today—or for that matter, a majority of my life. I may not have had the dad to play basketball with me, or the dad to celebrate the Giant’s 2010 World Series win with, or the dad in the bleachers cheering and yelling embarrassingly. Yes, my dad was that guy. But I loved that he was there all the same. I can’t even remember a time that he wasn’t at one of my games. And I can’t imagine a family road trip without dad driving.

How would my life be different without IBEW Local 1245? As far as fate versus free will goes, I believe some of the most important portions of my family’s life have been given to us due to the efforts and free will of IBEW. The brotherhood has given us our life and opportunities, our connection with the rest of our family, and made it so my dad can come through the door everyday Monday through Friday. And for that I am grateful.

Drawing for Lineman’s Rodeo

Local 1245 plans to send 18 apprentices to the 28th Annual International Lineman’s Rodeo & Expo, scheduled for October 12-15, 2011 in Bonner Springs, Kansas. All Local 1245 line apprentices in good standing, who have completed at least one full year, are eligible to apply. A blind draw will be held to select the 18 participants.

The event includes a Safety and Training Conference on Oct. 12-13, an Expo on Oct. 14-15, and the Rodeo itself on Oct. 15, followed in the evening by an awards banquet. Apprentice events will include a written test, hurtman rescue, pole climb and CPR with AED.

Applications are to be made on-line. Go to: www.ibew1245.com/rodeo KC2011.html.

The drawing will be held in early August.
Souders hired

Harley Souders, a distribution system operator at Merced Irrigation District, has been hired to be a Local 1245 business representative.

Souders, 31, has served the union in several capacities: as show steward, bargaining committee member, and recording secretary for Unit 1122. He also was part of the Local 1245 team that traveled to Florida this spring to help mobilize opposition to anti-union legislation.

“I look forward to the challenges of the position and look forward to working with members and stewards to better the working conditions,” Souders said. His initial assignment area as business representative includes City of Roseville, City of Lodi, South San Joaquin Irrigation District, TriDam, Modesto Irrigation District, Turlock Irrigation District and Merced Irrigation District.

Welcome aboard, Charley!

Unit updates

Unit 3000, Davis, has changed the monthly meeting day (from the 2nd Thursday of the month to the 2nd Wednesday) and time (from 4:00 PM to 4:30 PM). This change will be effective starting with the July 2011 meeting. The location will remain the same at Steve's Pizza in Davis. The new unit chair is Brother Richard Turk.

Brian Kapaus, Business Representative

Unit 4015, Burney (Frontier), has a new meeting location: Gepetto's Pizza, 3727 Main St., Burney. Meeting dates and time remain the same.


Unit 1111, Fresno, has a new meeting location effective June 7, 2011. The new meeting location is DiCicco's Italian Restaurant & Pizzeria, 408 Clovis Ave., Clovis, CA.

Mike Grill, Business Representative

Unit 3212, Redding, has changed the start time from 4:00PM to 5:00PM starting in July. Dates and location remain the same.

Kit Stice, Business Representative

Showdown, from page 1

NV Energy: “We think they have a severe case of corporate greed.”

As the meeting drew to a close, Board Chairman Philip Satre asked if there were any questions. NV Energy Lineman and stockholder Samson Wilson had this one:

“Senator Ensign—who asked Mr. Yackira to hire his former aide Doug Hampton as a lobbyist for NV Energy in violation of federal criminal law—has resigned. Mr. Hampton has been indicted. Has the independent Board of Directors investigated Mr. Yackira’s conduct in this matter and concluded there are no concerns about his continuing service under these circumstances?”

It was a polite way of asking if the Board of Directors had noticed that Yackira has managed to taint the company’s reputation by allowing it to become associated with one of the sleaziest political scandals of the modern era.

Satre affirmed the directors had looked into the matter and had no concerns. The meeting was then quickly adjourned.

Retiree Benefits Down, Executive Pay Up

NV Energy’s retirees have a bone to pick with their former employer. Under Yackira the company has slashed retiree medical benefits, even as company profits rose 25% last year to $227 million and Yackira’s own compensation has gone up 42% in just three years.

Before going inside to present one of the shareholder resolutions, Rita Weisshaar spoke to about 100 workers demonstrating outside.

“As retirees we put a lot of our hard-earned money—and faith—into NV Energy,” said Weisshaar, a retiree, shareholder, and vice president of the IBEW Local 1245 Reno-Sparks Retirees Club. Retirees, she said, had counted on the company to grow their investment in a responsible manner.

“We don’t feel like they are being a responsible company. We think that they have a severe case of corporate greed,” Weisshaar said. “We don’t like some of the things their leadership is doing so we came out (to present) shareholder resolutions to try to get things back on course.”

Rod Thomas, a journeyman substation electrician, said that retirees took action at the shareholders meeting because they feel like they have been “lost in the shuffle.”

“We wanted to make sure we have a voice in what happens with this corporation for the issues that directly affect us.” Proposing a resolution to give shareholders the power to call special meetings, he said, “helped us get back in the spotlight a little bit.”

Thomas said the cost of his medical insurance was $48 a month when he retired in 2008. “Now I pay $456 per month for my insurance,” he said. “It has almost tripled every year since I retired.”

Ron Borst, president of the Reno-Sparks chapter of the Retirees Club, said retirees had become involved in the shareholder meeting to show NV Energy “that we’re really serious as retirees about what’s going on with our medical benefits being reduced.”

“It used to be a very very good place to work,” said Weisshaar, echoing the sentiments of many of the retirees present. “I was very proud to be part of them. I was very proud to put my money behind them in order to make the company grow. And now I’m ashamed. Shame on NV Energy for what they’ve been doing.”

About 20 retiree club members made the journey to Las Vegas for the shareholders meeting. Tom Bird, president of a Retiree Club chapter recently organized in Yerington, praised Vegas-area unions for joining the picket and rally outside the meeting, noting there were representatives from Culinary Workers Local 226, IBEW Local 396, IBEW Local 357, Sheet Metal Workers Local 88, the Sierra Club, and the Nevada Association of Retired Americans.

“We’re always moving forward on this and I think we’re going to take this to the bitter end,” said Bird. “It feels good to see the solidarity and the unions come together. We’re all in this fight together even though a lot of us may not think so, we’re in a fight for survival nationwide.”
Utility took away benefits already agreed to
Retirees file suit against NVE

A class of NV Energy retirees whose health benefits were reduced filed a lawsuit in federal court on May 19, 2011 against the utility. Before retiring, the plaintiffs gave up additional pension benefits in exchange for the maintenance of their health benefits and premiums during retirement. NV Energy has reneged on that commitment by unilaterally cutting retiree benefits and increasing their premiums.

Despite reporting $227 million in profits in 2010—a nearly 25% increase from the year before—NV Energy has refused to negotiate with its 600 retirees in the last 19 months.

“This is not the company I once knew,” said Ron Borst, a retired journeyman lineman and President of the Reno/Sparks Retiree Club. “We gave so much to NV Energy—some gave life and limb—and they won’t even negotiate with us while they take away our health care.”

NV Energy has eliminated electric line crews throughout Nevada and closed all but one customer service office in the state. These cuts earned NV Energy the worst customer service rating in the West by J.D. Power and Associates.

“It would be easier to understand if NV Energy was going under. But it’s not—it’s making hundreds of millions of dollars and still forcing retirees to pay 100% of all increases in our health care premiums,” said Rita Weisshaar, a retired NV Energy employee. “There’s a real disconnect here between what’s right—and what NV Energy is doing.”

The “Shame on NV Energy” campaign has spotlighted the company’s recent cuts in full-page newspaper, radio and television ads throughout Nevada. The campaign’s Facebook group, Facebook.com/ShameOnNVEnergy, has gained over 38,000 supporters, becoming one of the largest online advocacy groups in the state of Nevada.

Retiree Club Meeting Schedule

You can find the specific dates for each month at www.ibew1245.com/unit_meetings.html

East Bay Chapter: 2nd Thursday each month, 10 a.m., IBEW Local 395, 6250 Village Parkway, Dublin, CA
San Jose Chapter: 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose, CA.
Vacaville/Sacramento Chapter: 2nd Wednesday every other month, 10 a.m., at IBEW Local 1245, 30 Orange Tree Circle, Vacaville, CA.
Santa Rosa Chapter: 1st Tuesday each month, 10 a.m., at Coco’s Restaurant, 1501 Farmers Lane, Santa Rosa.
Merced Chapter: 1st Tuesday each month, 10 a.m., Merced Senior Community, 755 W. 15th Street, Merced.
Reno/Sparks Chapter: 3rd Wednesday each month, 8:30 a.m., Denny’s Restaurant, 205 E. Nugget Ave., Sparks, NV.
Yerrington Chapter: 4th Tuesday each month, 11:30 a.m., Casino West, 11 Main Street, Yerington, NV.

Sylvester Kelley was the real deal: Lineman. Foreman. Troublemaker. And a union man to the core. In the year before he died, on June 13, Kelley became the voice and the heart of the retirees’ struggle for justice at NV Energy. He couldn’t understand why the company was abandoning its promise to take care of his medical needs in retirement.

Kelley loved line work, and even as an oldtimer he’d flash an impish grin when he recalled his life in the trade. Like the time he and three others set 96 poles in 12 hours off Nevada Highway 40.

Or the time his leg plunged into eight feet of snow while his other leg shot out across the icy surface. His crew mates further up the hill, he recalled, watched in amazement as he searched for the bottom of the snowbank with his hot stick, trying to find a way to push himself out of the hole.

But in a way that was much to NV Energy’s broken promise to pay for his health care.

“I’m disappointed,” he said in an interview last July. “Darned disappointed.”

Like other retirees, Kelley saw the company’s action as an act of betrayal. Betrayal doesn’t sit well with the retelling of old stories, there was plenty of steel left in Sylvester Kelley when he talked about NV Energy’s broken promise to pay for his health care.

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Kelley didn’t complain about it. He got mad, man,” he recalled, that smile flickering at the corner of his mouth again.

Into the Battle

He threw himself into the battle for retiree medical benefits with the determination of the lineman he’s always been. Just like the battle to get the lights on, no matter the weather, he saw the current struggle over retiree medical benefits as a necessary job—something you just have to do.

He appeared in full-page newspaper ads sponsored by the union throughout the state of Nevada. He also told his story in a powerful 60-second television spot that aired in Nevada’s major media markets.

Kelley still thought of himself as a lineman, never begrudging anybody the hard work he performed.

“Td felt like it today I would go back to work, if I could,” he said. “But I would probably tell some of these supervisors where to go to and stay put!”

Kelley struggled with many health problems in his later years. His left arm was badly injured on the job, and even after weeks of physical therapy remained misshapen the rest of his days. He suffered the usual ailments of old age after a life of hard work, but he was too much of a lineman to talk a lot about it or seek sympathy.

All he wanted was to live outside Silver Springs, NV in the well-maintained modular home with the American flag out front, secure in the knowledge that his growing medical needs would be taken care of.

In his last years, NV Energy took that security away.

Sylvester Kelley, 1923-2011

The real deal
GOP budget has big winners, and big losers

By Eric Wolfe

The Republican budget proposal sponsored by Rep. Paul Ryan and passed by the U.S. House in the spring would create big winners and big losers.

You can be pretty sure that you and almost everyone you know would not be among the winners if that budget ever becomes law.

For starters, it ends Medicare. Oh it might keep the name, but as a guaranteed program of health care for seniors, Medicare would be finished. Instead of guaranteed care when you’re old and need it, you’d get a check to help you buy health insurance in the open market.

Good luck with that! Oh, and it turns out the amount of the subsidy is matched to general inflation, not medical inflation. So as medical costs continue to outpace general inflation, you will be invited to suck it up and pay more. A lot more.

But remember, I said there are winners, too.

For example, the House Republican budget keeps $40 billion in tax loopholes for oil companies. Everyone knows the oil companies sooo need the help. Too bad about the funding for clean energy technologies—which the Republican budget completely eliminates. But hey, somebody’s got to pay so that the oil companies can be winners. The biggest oil companies together recorded $35 billion in profits for the first quarter of 2011, according to recent Senate hearings.

And there are other winners in the House budget, too. Remember those tax cuts for the wealthy that were supposed to be temporary? The Republicans voted to make them permanent. The Tax Policy Center found that the House budget plan would cut taxes on the richest 1 percent of the population in half.

At least there’s a trickle-down benefit for the rest of us, right? Oops, sorry. Even as it slashes taxes for oil companies and the richest people on the planet, the House budget would raise taxes for 95% of the population. That’s you and me, baby.

But how about that debt? Don’t we have to do something about it? Duh. But what? It’s so hard to figure out where all that debt came from.

Actually, no it isn’t. Bush-era tax cuts for the rich are a huge part of the deficit, as the chart shown here makes clear. And those fat breaks for the fat cats already look to be the biggest and fastest-growing part of the debt going forward.

Under the House Republican budget plan, that situation would get worse. Much worse. The plan calls for $2.9 trillion in additional tax cuts, mostly for the wealthy.

Republicans, as always, claim that tax cuts for the rich will stimulate the economy because the rich will go out and buy so many new yachts. That’s the same argument they made 10 years ago when Bush slashed taxes on the rich as soon as he became president.

And how has that worked out for us? No net increase in jobs during Bush’s entire presidency, a broken housing market, criminal enterprises operating on Wall Street, the largest concentration of income in the hands of the wealthy since the Great Depression...

Fortunately the U.S. Senate, with a small Democratic majority, rejected the House Republican budget. But now Republicans are threatening to throw our nation into default if they don’t get more cuts in programs and more tax breaks for the rich.

Economists warn that even the threat of a default could send our economy into a new tailspin. I suppose there will be winners and losers in that situation, too. Which group do you think we’ll be in?

NV Energy snubs customers after transformer explosion

Getting the cold shoulder

Nearly a year after an NV Energy transformer exploded in Las Vegas, local business owners are still waiting for the utility to take responsibility for the blast and make restitution for the extensive property damage it caused.

“If I don’t call them they won’t call me,” said Mayra Politis, owner of The Attic, a vintage clothing store that was damaged so extensively it will have to be rebuilt.

Politis began calling the company shortly after the July 11, 2010 explosion to inquire about restitution.

“I tried to reach them directly, but couldn’t get anybody,” she said. In desperation, she began picketing NV Energy headquarters in August.

In January 2011, NV Energy finally spoke up—denying that the explosion was its fault. It pointed the finger at Southwest Gas, claiming that natural gas seeping from an underground gas pipeline triggered the explosion when it came into contact with a power conduit.

NV Energy said it intended to pay business owners for damages not covered by the owners’ own insurance, but another five months later Politis is still running her business from temporary quarters—and hasn’t seen a dime.

On May 3 she joined IBEW Local 1245 retirees and other picketing the NV Energy annual shareholders meeting. Though it was now nearly 10 months after the explosion, she still hadn’t landed a meeting with anyone from the utility.

Finally, on May 6, she met with a company official.

“I put in my claim and haven’t heard since,” said Politis.

Solidarity Action

Nevadans can help take a stand against NV Energy and other employers who are attacking our wages, benefits and bargaining rights. Join the Local 1245 Solidarity Action Network! Go to: www.ibew1245.com/news-NVE/SAN_Sign-Up_5-13-11.pdf

Justice Delayed, Justice Denied

For small business owners like Politis, justice delayed can amount to justice denied. She believes the company is intentionally putting her off.

“They’re waiting me out, they know I will go under eventually and they will be out of it,” Politis said. “NV Energy is all powerful and all mighty. We have no choice. They do whatever the hell they want to do.”

But Politis doesn’t seem inclined to give up, despite the company’s power. In fact, it seems to be the company’s power and arrogance that fuels her quest for justice.

“I’m a capitalist and feel that everybody ought to make what they can make, but not off the skin and blood of everybody else,” she said.

You can contact The Attic, Politis’ business, at theattic@atticvintage.com.
At the Leadership Training in Fresno, Gilbert Padilla, a co-founder of the United Farm Workers Union with Cesar Chavez and Dolores Huerta, told how young people flocked to southern California in the late 1960s and 1970s to help farmworkers battle for union recognition—including a very young Tom Dalzell, who is now Local 1245 Business Manager, and Fred Ross, Jr., now a Local 1245 organizer.

Though not as well known as Chavez, Padilla played a key role in the rise of the farm workers historic movement in the 1960s. According to Ross, Padilla was an organizer, negotiator, picket captain.

“He did it all,” said Ross.

Padilla said workers can accomplish much once they lose their fear. Farmworker activists, he said, weren’t afraid to be arrested when authorities made it difficult for them to picket.

“The strike in 1973, we had 1800 people arrested, sometimes three or four times a day,” he said, exaggerating only slightly. “Well, two times a day. They got arrested in the morning and arrested in the afternoon.”

He said an employer should be viewed as just another human being, not someone to fear but someone who is “taking advantage of you.”

Business Rep. Bob Dean, speaking about the history of IBEW, agreed that “fear is a huge enemy” because it gets in the way of people’s willingness to stand up for themselves and “fight and get what is yours and what is right.”

“But me personally, I believe our biggest enemy today is not fear. It’s complacency,” he said. “People think, ‘I make a pretty good living, I’ve got a pretty good retirement, I’ve got pretty good medical, I’m just going to sit in this chair.’”

The danger, he said, is that “We sit by and watch as our rights, what so many people fought so long to get, get slowly eroded.”

Dean cautioned about the danger of letting social issues divide us, as they have so often in the past.

“At the end of the day, we’re for social justice and labor: working conditions, fair wages, the right to retire,” he said.

Dean said his grandfathers came out of the labor camps in Depression-era California and learned how to draw a line in the sand.

“They said, ‘Every day when I go to work I know that if there’s any way (the boss) can figure out a way to pay me less, he will. He doesn’t care about my family, he doesn’t care about my medical care...All he cares about is how much less can he pay me.’”

There was plenty of interaction at the training session. Meeting in small groups, the members identified 52 people from across the Bakersfield/Fresno area who would be recruited to join the union’s Solidarity Action Network.

Local 1245 stepped up its program of leadership training this spring with activist sessions in Reno, Fresno and Stanford.

The need for young leadership is clear: our union faces growing challenges even as many of our most stalwart activists approach retirement age. A new generation must pick up the torch.

But where are they carrying it? How are they supposed to respond to a deeply troubled economy, the increasingly ferocious attacks on public employees, the disappearance of unions from the vast majority of American workplaces?

Fortunately, workers have a long, rich tradition of banding together for greater strength, and guest speakers at all three training sessions offered inspiring accounts of ordinary people stepping forward to win extraordinary change.

At Stanford, 26 members participated in a session on the legacy of the Civil Rights movement and its significance for labor activists today.

Clay Carson, a Stanford history professor and Director of the Martin Luther King Institute for Research and Education, spoke about the 1963 March on Washington, where King delivered his famous “I Have a Dream Speech.”

Only 19 at the time, Carson joked he was more interested in the young women he met than the speeches he was hearing that day. But in fact he was keenly interested in listening to a charismatic young activist named John Lewis who shared that historic stage with King.

“He gave this wonderful speech about the great revolution that was occurring, in the street—a grassroots revolution that was taking place in the south.”

For Lewis, Carson said, “the march was an expression of this enthusiasm that was spreading across the south, and it was spearheaded by young people. Young people who were not afraid to stand up to southern sheriffs and who were going into the most dangerous areas of the south to organize.”

Also addressing the Stanford session was Tho Do, International Vice President of UNITE-HERE, who gave an insider’s account of the campaign to organize hotel workers.

At day’s end, Local 1245 Organizer Eileen Purcell said the IBEW members visited the Martin Luther King Institute and received a copy of the newly-published book “All Labor Has Dignity,” a compilation of King’s speeches to labor
unions, or a copy of “The Autobiography of Martin Luther King.”

Although King is generally recognized for his leadership on civil rights, he was also a passionate supporter of labor rights, and in fact was in Memphis assisting a sanitation workers’ strike when he was assassinated in 1968.

In Reno, former Nevada State Archivist and long-time labor activist Guy Roche told IBEW members about times when working people in Nevada rose up to be a major political force.

In the late 19th and early 20th century, no candidate for political office could afford to ignore the Comstock miners’ unions, Roche said. In fact, union members went a step further and ran their own successful campaigns for county and district judge, district attorney, state legislator—even attorney general and member of Congress.

Although unions suffered through periods of decline, especially with the passage of Nevada’s right-to-work (for less) legislation in 1952, unions are baring their teeth again in the state. Roche noted the major gains made by the Culinary Workers union in Las Vegas, and also gave a nod to Local 1245 members and retirees for their on-going campaign to resist NV Energy’s attack on benefits.

Members heard about the latest developments in that campaign, including the dramatic moment when IBEW Lineman Sampson Wilson confronted NV Energy Board Chairman Philip Satre at the annual shareholders meeting in May and asked if the Board had investigated NV Energy CEO Michael Yackira’s role in the Ensign scandal.

As in Fresno, members broke into small groups and identified members from their work areas to be recruited to join the union’s Solidarity Action Network.

The work outlook for Outside Construction members is stronger than ever before. We have a large volume of work continuing from the California and Nevada utilities. We also have increasing amounts of trolley work, and private power line construction from Nevada mining companies.

The work is proceeding full staffing and should be wrapped up in October for this year. We are currently advertising for the best Journeymen Linemen to travel in and help man this work. The biggest concern now is to complete the work safely with no injuries.

For a fuller report on Outside Construction activities, please check the Outside Construction section of our website at www.ibew1245.com.

Enders Gomez, NV Energy, standing left, engages in the discussion at the Reno training.

Contractors Signed:
- T&D Power
- E.C. Smith, Inc
- Abascus Construction, Inc.
- Lucchetti Excavating
- Tesla J. Construction Group
- Highway Technologies, Inc.
- Machado & Sons Construction, Inc.
- BGN Construction
- Valley Trenching, Inc
- Ray Gonzales Backhoe Service
- Atlas-Pellizzari Electric, Inc
- Pine Valley Power, Inc.
- J. Jackson Construction
- MJ Avila Company
- AJ Excavation Inc
- Milender White Construction
- Premier Power Professionals
- CORRPRO
- Tri-City Fencing Company
- Chain Link Fence & Supply
- MK Pipelines- Inspection Work
- McKuin Pipelines- Inspection Work
- 3 Phase Line Construction
- Splicing Testing & Terminating


Local 1245 aided organizing drive
TSA workers elect union

Loud voices are attacking public employees across the country, but federal security workers at 450 airports said to hell with all that noise and on June 23 elected the American Federation of Government Employees (AFGE) as their union representative.

The fight to represent the 40,000 transportation security officers (TSOs) who screen people and baggage at the nation’s airports was the largest union organizing effort in the federal government’s history and the largest current labor organizing campaign in the country. George W. Bush, during his presidency, had opposed the TSOs right to organize, but that policy was reversed by President Obama, giving rise to the successful organizing drive.

IBEW Local 1245 deployed Lloyd Cargo, a PG&E gas service rep and IBEW activist, to assist with the organizing campaign.

“Our days were mostly spent standing in the sun between the terminal and employee parking lot,” Cargo said. “Since the ballots had been sent out before I started, our work was mostly comprised of assessing if the workers voted and if so, did they vote AFGE.”

“I know by helping one union gain strength, we help every union member get stronger.”

After the day was done, Cargo would join other organizers at the Labor Council to continue the same task by...
South Feather Water and Power

Pact ratified unanimously

In August and September of 2010 the IBEW Local 1245 negotiating committee took proposals from the members within water treatment and distribution at South Feather Water and Power. The union committee met with the District’s general manager in October and requested the agency to have Cal PERS perform an actuarial analysis regarding enhancements to the 3% @ 60 retirement plan negotiated in 2008.

Due to the time taken to receive the actuary from Cal PERS, the union and the agency agreed to extend the Dec. 31, 2010 agreement term.

Once the actuarial data was reviewed by the parties, it was determined that the timing was not right to make pension enhancements, and the union and agency will address that issue in the next round of negotiations.

The board of directors approved the agency’s general manager to offer the union a two-year agreement with a 1% general wage increase each year, and a dollar-for-dollar agency match in employee contributions to their deferred compensation plans.

The union countered a two-year agreement with a 4% general wage increase January 1 of each year, retroactive to Jan. 1, 2011.

On April 26 the agency’s board of directors approved the union’s counteroffer.

On the evening of April 28 the union water treatment and distribution unit membership unanimously ratified the new two-year agreement.

Lassen MUD pact approved

After some 14-months of protracted contract negotiations, IBEW 1245 and Lassen Municipal Utility District negotiating committees were successful in reaching a tentative 5-year agreement on April 26, 2011.

On April 26 the Lassen Municipal Utility District Board of Directors approved the tentative agreement, and on April 27 the District and Union negotiating committees worked out final details of the new Memorandum of Understanding.

On May 3, IBEW 1245 Assistant Business Manager Ray Thomas gave our members at Lassen Municipal a detailed review of the new tentative agreement.

On May 9 IBEW 1245 Business Representatives Pat Waite and Randy Osborn held a membership vote. A strong majority of the members approved the terms of the new agreement.

For over a year the District had been proposing two-tiered health and welfare plans for both new-hire active employees and also for new-hire future retirees.

The Union’s negotiating committee worked diligently to convince the District that their second tier health and welfare plan would not only have a negative effect on new hires, it would also have an actuarially adverse impact to the District’s unfunded liabilities.

The Union also made a similar presentation to the District’s Board of Directors on November 22, 2010.

The Union’s 2010/2011 negotiating committee was comprised of Joann Villalovos, Cort Cortez, Jim Lovercheck, Assistant Business Manager Thomas, and Business Representative Waite.

Elements of the new agreement include:

- Increases in employee health and welfare out of pocket maximums and prescription co-pays
- No lesser second tier coverage for active new hires and new hire retiree medical
- Five-Year Term, beginning 7-01-10 through 6-30-15
- 401K Pension Enhancement, increasing District contribution from 12.5% to 14.5% brings District’s contribution to 20.5% with current dollar for dollar 6% match on employee contribution
- General Wage Increases of 0%
- Annual CPIU adjustment in 2013 and 2014
- Sick Leave Cash out Enhancement
- Stand-by Pay Enhancement
- Two additional holidays
- Health and Welfare premiums for active employees and retirees remain fully paid by District.

City of Redding

Charter City plan derailed

Local 1245 has won another round in the union’s on-going battle to protect the rights and jobs of its members at the City of Redding.

The victory came on June 7, when the Redding City Council voted 3-2 to abandon efforts to establish Redding as a charter city. Some council members had focused on the charter option as a way to exempt the city from prevailing wage laws—just the latest in a series of attempts to weaken workers.

“The efforts of IBEW 1245, including those of our Business Manager, our Executive Board, our Solidarity Action Network and especially our members, are to be celebrated,” said Assistant Business Manager Ray Thomas. “Once again we’ve shown that we can defend ourselves when we stick together.”

Thomas challenged the charter concept in a radio program in March, and in the weeks leading up to the vote members of the union’s Solidarity Action Network urged city officials to oppose the charter initiative.

The vote came after a city advisory panel studying the charter issue was unable to muster a majority vote in favor of recommending the charter option to the City Council.

Blaming the Workers

Creating a charter city form of government is just the latest gambit by city councilors Rick Bosetti and Patrick Jones in an on-going effort to blame city workers for Redding’s economic problems. Along with some members of the city’s business community, Bosetti and Jones have championed the idea of privatizing city services—on the theory that private sector workers could get the work done cheaper.

But that theory was recently proved wrong when the city engaged in a “Request for Proposal” process for the maintenance of several parks. As the Redding Record Searchlight noted, “the city’s costs are lower than the private sector’s for this work, thanks in part of cost-cutting moves that the parks staff had been planning since last fall.”

Did Bosetti and Jones heave a sigh of relief and show gratitude for what a good deal they are getting from their union workers? Not these guys. Jones, displaying a bit of sore-loser syndrome, suggested there had been a “conspiracy” to thwart the use of private sector workers—as if the goal of city policy should be to promote the private sector whether it helps the city budget or not.

As the Record Searchlight noted in an editorial:

“The public needs skeptical and independent-minded councilors, but when cost cuts and union flexibility are met with conspiratorial accusations, it doesn’t build trust or the can-do spirit that the city needs. Instead, it fosters a poisonous environment that will cost far more than the few thousand bucks the city ever might have saved from its lawn-mowing bill.”

Thwarted in their effort to privatize IBEW jobs, Bosetti and Jones hoped to gain new leverage in their war with workers by pushing Redding to adopt charter city status.

Now that effort, too, has failed.

Charter proponents could still put the matter on the ballot by gather signatures from 15 percent of voters. But if the ballot were to qualify, the city would be saddled with funding the vote.

Serving on the SFWP bargaining committee were, from left: Ray Thomas, Local 1245 Assistant Business Manager; John Shippman, negotiating committee member, Shop Steward, and Unit Recorder; Richard Petty, Vote Judge; Rick McCullough, negotiating committee member, Shop Steward, and Unit Chair.

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On April 26 the agency’s board of directors approved the union’s counteroffer.

On the evening of April 28 the union water treatment and distribution unit membership unanimously ratified the new two-year agreement.
Eight teams took the field under sunny skies in Livermore for IBEW Local 1245’s First Annual Gold Cup Soccer Tournament.

During the week, most of them are line clearance tree trimmers. But for about six hours on May 21 they scrimmaged like it was the World Cup, executing feints and foot traps, instep drives and bicycle kicks. Cheering families kept the play inspired, while professional referees kept it honest.

When they weren’t cheering on their dads, a swarm of kids competed on their own field—sending the ball flying between the traffic cones that served as goals.

By lunch time, irresistible smells were blowing out across the field from the taco truck of Jesus Urena, a member at Asplundh Tree in Bakersfield. Beef, chicken and pork tacos—fresh, hot and delicious—came flying off the grill and onto the plates of nearly 400 players and family members. Eusebio Chavez of Martinez Tree volunteered his time as

continued on next page
**The Teams**

- Silver, sponsored by Trees Inc., SMUD/San Joaquin
- Light Blue, sponsored by Davey Tree, Santa Rosa
- Purple, sponsored by Trees Inc., Fresno Division
- Gold, sponsored by Davey Tree, Marin
- Dark Blue, sponsored by Asplundh, Bakersfield
- Red, sponsored by Davey Tree and Martinez Tree, Napa
- Green, sponsored by Davey Tree and East Bay and Concord Division
- Orange, sponsored by Utility Tree, Yolo/Solano

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**Soccer continued from previous page**

DJ and soloist, keeping the air filled with song.

There was plenty to do, even for the tiniest tykes. Wearing a blindfold, they took turns trying to knock the stuffing out of three piñatas. And each time, just as it seemed hopeless, someone landed the lucky blow that sent candy flying out in all directions.

Fun's fun, but the players never lost their edge on the field. Maybe that just comes naturally to union members who make their living working at dangerous heights with power tools.

The team wearing silver jerseys, sponsored by Trees Inc. (SMUD/San Joaquin), emerged the winner. Family and friends joined the players for the victory photo as Business Manager Tom Dalzell handed out medals.

Second place medals went to the Light Blue team sponsored by Davey Tree, Santa Rosa. Third place medals went to the Purple team, sponsored by Trees Inc., Fresno Division.

Better stay in shape everybody. Local 1245 plans to sponsor a second annual Gold Cup tournament next year!
Si no estaban animando a sus padres, una multitud de niños competía en su propio campo—pateando al aire la pelota entre conos señalizadores que servían como porterías.

Al llegar la hora del almuerzo, flotaban en el aire aromas irresistibles provenientes del camión de tacos de Jesús Urena, miembro de Asplundh Tree en Bakersfield. Tacos de carne, pollo y puerco—recién hechos, calientes y deliciosos—volaban de la parrilla a los platos de casi 400 jugadores y sus familiares. Eusebio Chavez de Martinez Tree se ofreció como voluntario para actuar como DJ y solista, llenando el aire con canciones.

Había muchas actividades, inclusive para los más pequeños. Con los ojos vendados, se turnaron para tratar de tumbar tres piñatas. Y cada vez, justo cuando parecía imposible, alguien daba el golpe de gracia que resultaba en una lluvia de caramelos.

Divertirse es divertido, pero los jugadores nunca perdieron su concentración en el campo de juego. Quizás esto es normal cuando se trata de miembros del sindicato que trabajan a alturas peligrosas utilizando herramientas eléctricas.

El equipo con las camisas plateadas, patrocinado por Trees Inc. (SMUD/San Joaquin), resultó ganador. Familiares y amigos se unieron a los jugadores para la foto de la victoria, y el Gerente de Negocios Tom Dalzell hizo entrega de las medallas.

Las medallas correspondientes al segundo lugar fueron para el equipo Azul Claro patrocinado por Davey Tree de Santa Rosa. El tercer lugar correspondió al equipo Violeta, patrocinado por Trees Inc. de la División de Fresno.

Esperemos que todos se mantengan en buena forma. ¡El Local 1245 tiene planes de patrocinar un Segundo Torneo Anual “Gold Cup” el próximo año!
“Congratulations to the winning teams, and to all the teams for making this tournament a success.”

Tom Dalzell, Business Manager

A report issued June 9 by a state panel investigating the 2010 natural gas transmission pipeline explosion in San Bruno scored PG&E for “excessive levels of management,” saying that the management that is “setting the direction” is distant from “those who know the business the best.”

It said the company has an “inconsistent presence” of subject matter experts in management ranks, impairing the effectiveness of the organization. Investigators say they found an “insular mindset” among company officials it interviewed, which threatened to breed “a corporate myopia.”

The report adopted a different tone in referring to the IBEW “field personnel” who responded to the disaster, referring to them as heroes:

“[W]e observed had it not been for the experience and quick reaction of the first responders from PG&E, the San Bruno Incident could have been even worse. The field personnel who returned to duty after hours to close the pipeline valves – apparently without being dispatched by PG&E– are among the true heroes of this tragedy. These were tenured employees who had the training, experience, and mindset to take the initiative and respond.”

The report suggested that PG&E cared more about image than substance when it comes to carrying out its responsibilities. In a business where there is “no substitute for long-term planning and careful execution,” the report said, PG&E appears to have “an elevated concern about the company’s image.”

It dismissed PG&E’s recently announced “Pipeline 2020” plan as “grossly underdeveloped” and suggested that the timing of its release had more to do with media relations than actually addressing the problem. “Putting forth a major initiative without having done the necessary work underneatly ultimately undermines the company’s credibility with its employees as well as the public,” the report said.

It accused PG&E of engaging in “appearance-led strategy setting.”

The report was critical of PG&E’s “overemphasis on financial performance,” noting that it can “dampen the willingness” of others in the organization “to challenge the priorities or resources put in place by upper management.”

On another front, the California Public Utilities Commission’s Consumer Protection and Safety Division on June 20 proposed fining the utility $26 million in shareholder funds for a 2008 gas leak and explosion in Rancho Cordova that killed one person and injured five others.

If approved by the CPUC’s commissioners, it would be the largest safety-related fine assessed by the commission in more than a decade. PG&E admits, in a resolution filed by the CPUC, saying the regulatory body does not have the staff to oversee California’s 11,000 miles of gas transmission pipelines. Furthermore, the staff it does have is not trained well enough to do the regulatory work with which the agency is entrusted, the report said.

“The field personnel who returned to duty after hours to close the pipeline valves – apparently without being dispatched by PG&E– are among the true heroes of this tragedy. These were tenured employees who had the training, experience, and mindset to take the initiative and respond.”

—State panel investigating San Bruno disaster

Falling behind financially?

Union SAFE may be able to help.

To find out how Union SAFE may be able to help, visit: UnionPlus.org/UnionSAFE

IBEW members again cited for heroism

PG&E takes double hit on safety

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You can’t let a beautiful summer day like this go to waste. And they didn’t.

Under a beautiful blue sky on June 18, Local 1245 brought the game of golf to new heights in Vacaville, where about 27 teams competed in Perry Zimmerman’s 24th Annual Local 1245 Golf Tournament. Zimmerman himself was on hand to lead the way down Vacaville’s Green Tree Golf Course.

There were mighty tee-offs. There were expert approaches. There were some heart-stopping puts. (And some heart-breaking ones, too, you can be sure.)

At the end of play the teams decamped to nearby Weakley Hall for a barbecue feast and the presentation of awards.

Top honors for the day went to the foursome comprised of Kyle Highfill, Terry Bates, Robert Turney and Nate Walkup. Second place went to the team of Charles Carney, Ezzard Carney, Terry Carney and Eric Wright, while third place went to Richard Wright, Chris Hess, Garrett Kraus, and Doug King.

Good weather. Good company. Good food. Good fun. And then, a bit pooped, it was goodbye, until next year.
The Teams

Glero  Huck  Lenoir  Zimmerman
Holstedt  Mastagni  Mastagni  Mastagni
Johnsen  Tribiano  Ullrich  Woo
Blass  McMullian  O’Gara  Osterlund
Fairbanks  Fisher  Smithers  Woodruff
Dauer  Jones  Mader  Thibault
Dau  Dyer  McKim  Youngblood
Boyce  Cassetta  Sanchez  Santos
Avery  Coleman  Cottrell  Pozycki
Carney  Carney  Carney  Wright
Dale  Grass  Monti  Whatley
Embree  Koehn  Pritchard  Walters
King  Olsen  Spellman  Wright
Abel  Cirigliano  Garman  Stephenson
Clark  Gerson  Kendrick  Lee
Nelson  Norris  Ryan  Shank
Connell  Peltz  Thomason  Waite
Agee  Bates  Turney  Walkup
Carlson  Cargo  De La Torre  Freitas
Boss  Hopp  Scritchfield  Simon
Bast  Carter  Clifton  Perry
Cadena  Kinlaw  Mendoza  VandenBerghe
Estrada  Estrada  Estrada  Estrada
Courtney  Fortier  Gracia  Kolberg
Lowrey  Lowrey  Fernandez
Armstrong  Armstrong  Stephens  Tuttle
Renewing the focus on safety in gas

On May 12, about 60 IBEW Local 1245 gas workers at PG&E and NV Energy, along with union staff, came to Weakley Hall to seek ways to make work safer for employees who deal with natural gas.

Local 1245 intends to create the same sort of focused peer-to-peer effort in gas that we are creating for line workers with the Hold the Pull program. The basic concept is that workers themselves have the most knowledge about their work and are in the best position to help figure out how to make the work as safe as possible.

The group raised a large number of concerns, and began the process of dividing those concerns into issues that need to be addressed through the employer versus those that we have some control over ourselves.

On June 23 a small group drawn from the May meeting continued to identify issues that we have some control over and took the first steps toward developing a Peer-to-Peer program for gas. Members from this committee were given assignments to work on before the next meeting in an effort to move this important effort forward.

Business Rep. Dean Gurke is overseeing the creation of peer-to-peer safety programs for both gas and electric workers.

(Above) Keith Hopp, left, who has previously served on the Local 1245 Safety Committee, speaks to the group.

(Dalzell, from page 3)

Dalzell, from page 3

in the state, Sen. Harry Reid’s page, has around 18,000 members.

We’ve used Facebook to encourage thousands of NV Energy customers to sign petitions urging the company to honor its commitments. Going forward we will continue to use Facebook to keep the public informed of our efforts, and mobilize people to take action.

At the same time, as many members know, we have started developing a more general IBEW 1245 Facebook page that deals with union activities throughout our union in both Nevada and California. We are currently facing significant attacks on our living standards and collective bargaining rights, especially in the public sector. Utilizing social media like Facebook will be an important part of our response to these challenges.

On-line organizing, it turns out, isn’t that different from regular organizing. You have to reach out to people where they gather, and help them see that working people standing together have the power to shape the future.

In Contract Talks With:

- Porter & Sons Alternative Solutions
- Curtis and Sons Construction
- Community Builders
- Dave Christian Construction Co.

Organizing, from page 9

- ALB, Inc
- Alco Iron & Metal Company - Inspection Work
- Petra Solar
- Transformer Life Cycle Services
- McDaniel Technical Services, Inc. - Inspection Work

• All Valley Engineering
• Ravenel Enterprises
• Clean Harbors
• Technical Electrical
• W. Bradley Electric
• Camblin Steel
• Green Energy
• Northern California Power Co.
• M.J Electric
• Aztech Construction D&M Construction
• CK Interiors, Inc
• Leit-Ramm
Wellington Energy Call Center

Business Manager Tom Dalzell and Senior Assistant Business Manager Ron Cochran visited members working at the Wellington Energy Call Center in early May. From left, front row: Ashley Himes, Alexis Moore, Mark Popovich, Esmeralda Gaghan, and Rick Thompson. From left, back row: Marcelo Murillo, Samantha Higgins (Manager), Matthew Alaibran, Tom Dalzell, Ron Cochran, and Gustavo Alonso.

TSA, from page 9

phone, calling employees to assess their attitudes toward the election.

AFGE was one of two unions competing for the employees’ support. AFGE, which is affiliated with the AFL-CIO, America’s main labor federation, won an earlier round of voting, but failed to get an absolute majority, which forced the election into a run-off with the National Treasury Employees Union, an unaffiliated union.

“The other union’s presence was very limited,” Cargo said. “It was towards the end that they would set up near us and hand out free sandwiches to workers. The great part was, the workers would take a sandwich, then pass by us and laugh, saying they voted for us.”

Cargo said the experience was a good investment in building relationships with other unions, something Local 1245 has been doing a lot of lately. His team lead on the campaign is a delegate to the Sacramento Labor Council, and was present when Cargo was sworn in June 21 as a delegate.

“It’s great to be able to build relationships with people and know that they are now as willing to help us out as we are them.”

Cargo praised the work of Vanessa Angeles, the daughter of Local 1245 activist Jammi Angeles. “She did a fantastic job, which shows what a great mother and teacher Jammi is,” he said.

Will Local 1245 benefit from coming to the aid of another union? Cargo thinks yes.

“I feel very proud to have been a part of this, not only because of the victory, but I know by helping one union gain strength we help every union member get stronger.”

45 Years
J.D. Sotelo, center, was unable to attend the dinner, but was later presented with his 45-year award by Business Rep. Bill Brill, left, and Vice President Art Freitas, right.

40 Years
President Mike Davis, right, presents 40-year awards to, from left, Ruben Aguilera, Susan Chase and Fred Jones.

45 Years
F. E. Hathcoat
J. D. Sotelo

40 Years
Ruben Aguilera
Susan Chase
Malcolm High
Fred Jones
Rick Kimes
Richard Periandri
Benjamin Valdez

35 Years
Richard Borba
Charles Grassi
Valori McCoy
Michael Minoggi
David Olvera
Debra Wibeto

30 Years
Jeffery Amaral
John Becerra
Richard Boyle
Heriberto Contreras
Edward Fleige
D. A. Gunnar
Darrell Hashimoto
Edward Silva
Cynthia Stewart
Robert Thompson
Michael Zimnicki

25 Years
Michele Allen
David Baker
Isabelle Benevento
Eugene Boxey
Richard Burke
Malie Coffland
Judith Conner
Eric Eberhardt
William Ernest
David Freeman
Jose Gonzales
Cindy Hayne
Philip Hernandez
Richard Hill
Shea Moore
Robert Morales
Richard Quiroz
Mark Renzeke
Anthony Santos
Michael Soldano
John Waldron Jr.
Cheryl Webster

San Jose, CA
April 22, 2011
<table>
<thead>
<tr>
<th>CITY</th>
<th>UNIT LOCATION</th>
<th>UNIT CHAIR</th>
<th>DAY</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alturas (Frontier)</td>
<td>4013 The Brass Rail, Hwy 395</td>
<td>T. Bagwell</td>
<td>Tues</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Angels Camp</td>
<td>2512 Mike's Pizza, Hwy 49/Murphy Grade Rd.</td>
<td>G. Day</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>Antioch</td>
<td>2317 Aladino's Pizza, 1324 Sunset Dr.</td>
<td>J. DeBaca*</td>
<td>Weds</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Auberry</td>
<td>1129 Pizza Factory, 2924 Auberry Rd., Prather, CA 93651</td>
<td>C. Biggs/J. Kenney</td>
<td>Tues</td>
<td>5:45pm</td>
</tr>
<tr>
<td>Auburn</td>
<td>3511 Pizza Express @ Auburn-Folsom Road</td>
<td>K. Davis</td>
<td>Tues</td>
<td>5:00pm</td>
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<tr>
<td>Bakersfield</td>
<td>1112 200 w. Jeffery Bakersfield Ca</td>
<td>D. Pyle</td>
<td>Weds</td>
<td>6:00pm</td>
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<tr>
<td>Buellton</td>
<td>1221 Firestone Walker Brewing Co., 620 McMurray Road*</td>
<td>R. Swanson</td>
<td>Mon</td>
<td>4:00pm</td>
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<tr>
<td>Burlingame/Peninsula</td>
<td>1512 TWU Local 505, 1521 Rolls Rd., Burlingame</td>
<td>B. Shubak</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>Burney</td>
<td>3213 Gepetto's Pizza, 37227 Main Street Burney*</td>
<td>H. Garcia*</td>
<td>Weds</td>
<td>6:00pm</td>
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<tr>
<td>Burney (Frontier)</td>
<td>4015 Gepetto's Pizza 37227 Main Street*</td>
<td>D. Washburn</td>
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<tr>
<td>Carson City</td>
<td>3312 Round Table Pizza, 3325 Retail Drive</td>
<td>E. Gomez</td>
<td>Thurs</td>
<td>5:30pm</td>
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<tr>
<td>Colusa Power Plant</td>
<td>3415 Maxwell Inn, Maxwell</td>
<td>K. Parkler</td>
<td>Tues</td>
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<tr>
<td>Concord/Davey Tree</td>
<td>4716 Round Table , 3393 Port Chicago Hwy, Concord, CA</td>
<td>J. Simms</td>
<td>Thurs</td>
<td>5:30pm</td>
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<tr>
<td>Concord/Walnut Creek</td>
<td>2316 Round Table Pizza, 2660 Treat Boulevard</td>
<td>R. Lassus</td>
<td>Thurs</td>
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<td>Davey Tree/Auburn</td>
<td>4423 Round Table Pizza, 370 Elm, Auburn</td>
<td>I. Casey</td>
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<tr>
<td>Davey/Willits</td>
<td>4421 Old Mission Pizza, 1708 S. Main, Willits</td>
<td>G. Cowan</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>Davis General Construction</td>
<td>3003 Steve's Pizza, Davis</td>
<td>R. Turk</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>Donner</td>
<td>3309 TDPUD Board Room, Truckee</td>
<td>C. Beede*</td>
<td>Thurs</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Dynegy</td>
<td>1223 IBEW 234 Hall, 10300 Castrovile Ca 95012</td>
<td>TBD</td>
<td>Tues</td>
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<tr>
<td>Elk Grove (Frontier)</td>
<td>4014 Round Table Pizza, 5110 Laguna Blvd.</td>
<td>D. Sanders</td>
<td>Tues</td>
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<tr>
<td>Ely</td>
<td>3318 Stockman's Casino, Elko</td>
<td>B. Brunson</td>
<td>Thurs</td>
<td>5:30pm</td>
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<tr>
<td>Ely, NV/Mt. Wheeler</td>
<td>3315 Ely Fire Dept, Meeting Hall</td>
<td>M. Venturino</td>
<td>Tues</td>
<td>4:30pm</td>
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<tr>
<td>Fallon</td>
<td>3316 Fallon Country Club, 2655 Country Club Drive, Fallon</td>
<td>C. Robertson</td>
<td>Tues</td>
<td>5:30pm</td>
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<tr>
<td>Fort Bragg/Pt. Arena</td>
<td>3717 No Coast Brew &amp; Rest,455 Main Street, Ft Bragg</td>
<td>G. Fernandez</td>
<td>Thurs</td>
<td>5:00pm</td>
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<tr>
<td>Fresno</td>
<td>1111 DiCicco's Italian Restaurant &amp; Pizzeria, 408 Clovis Ave*</td>
<td>P. Sandoval</td>
<td>Tues</td>
<td>5:00pm</td>
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<tr>
<td>Fresno/Trees Inc.</td>
<td>4712 Round Table Pizza, First &amp; Bullard, Fresno, Ft</td>
<td>B. Contreras</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>GenON*</td>
<td>2319 Aldino's Pizza, 1324 Sunset Dr., Antioch CA</td>
<td>R. Ricard</td>
<td>Weds</td>
<td>4:00pm</td>
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<tr>
<td>Gridley, City of</td>
<td>4017 Round Table Pizza, Hwy 99</td>
<td>S. Taylor</td>
<td>Tues</td>
<td>5:00pm</td>
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<tr>
<td>Hayward/Fremont</td>
<td>2314 Bronco Billy's Pizza, 3940 Smith St., Union City</td>
<td>Brendan Murphy</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Hinkley</td>
<td>1311 Clubhouse, Hinkley Compressor Station</td>
<td>P. Earl</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>Hollister</td>
<td>1219 Paine's Restaurant, 421 East St., Hollister</td>
<td>J. Schlegel</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Jackson</td>
<td>2513 Mountain Mike's Pizza, 11974 Hwy 88, Martell</td>
<td>R. Boitano</td>
<td>Tues</td>
<td>4:00pm</td>
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<tr>
<td>Klamath Falls</td>
<td>3022 Mia's and Pia's Pizza, 3545 Summers Lane, KFalls</td>
<td>S. O'Neil</td>
<td>Mon</td>
<td>5:45pm</td>
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<tr>
<td>Lakeport</td>
<td>3715 Senior Center, 527 Komociti Ave.</td>
<td>S. Mayfield</td>
<td>Tues</td>
<td>5:00pm</td>
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<tr>
<td>Livermore</td>
<td>2315 Round Table Pizza, 1024 Stanley Blvd., Livermore</td>
<td>Ed Thompson</td>
<td>Weds</td>
<td>4:00pm</td>
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<tr>
<td>Lodi, City of</td>
<td>2516 Round Table Pizza, Kettleman Ln., Lodi, Ca</td>
<td>D. Schultz</td>
<td>Thurs</td>
<td>5:00pm*</td>
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<tr>
<td>Loomis</td>
<td>3510 Round Table Pizza, Horseshoe Bar Road, Loomis</td>
<td>M. Hatch</td>
<td>Tues</td>
<td>6:15pm</td>
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<tr>
<td>Los Banos</td>
<td>1115 Work Net 800 7th Street, Los Banos</td>
<td>P. Danieli</td>
<td>Tues</td>
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<tr>
<td>Madera</td>
<td>1113 Madera Valley Inn, 317 &quot;G&quot; Street</td>
<td>R. Danieli/D. Camarena</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>Marysville</td>
<td>3611 Gary's Place, 130 99th Street, Marysville*</td>
<td>K. Hopp</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Merced</td>
<td>1123 Branding Iron, 640 W. 16th St., Merced</td>
<td>M. Jameson</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>Merced ID</td>
<td>1122 Branding Iron, 640 W. 16th St., Merced</td>
<td>R. Flores*</td>
<td>Thurs</td>
<td>5:00pm</td>
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<tr>
<td>Modesto</td>
<td>2515 Round Table Pizza, 1515 Mitche Rd, Ceres</td>
<td>M. Sakaguchi</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>Modesto/Modoesto Irr. Dist.</td>
<td>2518 Hero's Sports Lounge, 821 &quot;L&quot; Street</td>
<td>M. Gomes</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Napa</td>
<td>3716 Round Table Pizza, 3331 Solano Ave. Napa</td>
<td>Rob Thomas</td>
<td>Thurs</td>
<td>6:00pm</td>
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<tr>
<td>Napa/Davy Tree-Tree Inc.</td>
<td>4710 Round Table Pizza, 3310 Solano Ave. Napa</td>
<td>H. Hurtado</td>
<td>Tues</td>
<td>4:00pm</td>
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<tr>
<td>NCPA</td>
<td>3710 Fire Station, 21095 Hwy 175, Middletown</td>
<td>D. Green</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>Newark/Davey</td>
<td>4721 Round Table Pizza, 5544 Thornton Ave., Newark</td>
<td>S. Languren</td>
<td>Weds</td>
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<tr>
<td>North Lake Tahoe</td>
<td>3320 La Casona, 930 Tahoe Blvd. #601, Incline Village</td>
<td>I. Snyder</td>
<td>Thurs</td>
<td>5:30pm</td>
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<tr>
<td>Oakland/County of</td>
<td>2317 Round Table Pizza, 1565 S. Novato Blvd., Novato</td>
<td>E. Courtney</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>Oakland Physical</td>
<td>2311 Francesco's, Hegenberger &amp; Pardee, Oakland CA</td>
<td>M. Swan</td>
<td>Tues</td>
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<tr>
<td>Oroville</td>
<td>3613 2580 Feather River Blvd, Oroville</td>
<td>R. Wallace*</td>
<td>Thurs</td>
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<tr>
<td>Paradise (Chico)</td>
<td>3417 Round Table Pizza, 6038 (B) Clark Road, Paradise</td>
<td>Richard Bentler</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>Placerville</td>
<td>3813 Spanky's Pizza, 197 Placerville Dr.</td>
<td>J. Campodonico</td>
<td>Thurs</td>
<td>3:45pm</td>
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<tr>
<td>Placerville/Davey Tree</td>
<td>4714 Round Table Pizza, 512 Main Street, Placerville, CA</td>
<td>S. Speak</td>
<td>Tues</td>
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<tr>
<td>Plumas Sierra Doyle</td>
<td>3512 Herlong CA County Rd A 26</td>
<td>T. Wolf</td>
<td>Tues</td>
<td>6:00pm</td>
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<tr>
<td>Plumas Sierra Vinton</td>
<td>3514 Sierra Valley Grange Hwy 70 Vinton CA</td>
<td>T. Wolf</td>
<td>Tues</td>
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<tr>
<td>Red Bluff</td>
<td>3214 Casa Ramos, 2001 Main Street, Red Bluff</td>
<td>J. Johnstone</td>
<td>Thurs</td>
<td>5:45pm</td>
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<tr>
<td>Red Bluff/Davey Tree</td>
<td>4720 Round Table Pizza, 116 Belle Mill Rd, Red Bluff</td>
<td>P. Ely</td>
<td>Thurs</td>
<td>3:30pm</td>
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<tr>
<td>Redding</td>
<td>3212 Round Table Pizza, 2808 McMurry Dr., Anderson</td>
<td>A. Teuscher*</td>
<td>Weds</td>
<td>5:00pm*</td>
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<tr>
<td>Redding, City of</td>
<td>3217 Round Table Pizza, 900 Dana Drive, Redding</td>
<td>P. Snyder</td>
<td>Tues</td>
<td>4:30pm*</td>
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<td>Redding/Davey Utility</td>
<td>4419 Round Table Pizza, 900 Dana Drive, Redding</td>
<td>V. O'neil</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Redmond, OR</td>
<td>3028 TC Headquarters - Redmond</td>
<td>D. Trueax</td>
<td>Thurs</td>
<td>5:00pm</td>
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<tr>
<td>Redwood City - ATE</td>
<td>4711 Mountain Mike's Pizza, 120 El Camino Blvd., Redwood City, CA</td>
<td>D. Urbina</td>
<td>Tues</td>
<td>4:00pm</td>
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<tr>
<td>Reno</td>
<td>3311 IBEW LU 401, 2713 E. 4th St.</td>
<td>D. Moler</td>
<td>Weds</td>
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# IBEW 1245 UNIT MEETING SCHEDULE: July–December 2011

<table>
<thead>
<tr>
<th>CITY</th>
<th>UNIT</th>
<th>LOCATION</th>
<th>UNIT CHAIR</th>
<th>DAY</th>
<th>TIME</th>
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<tr>
<td>Richmond</td>
<td>2318</td>
<td>La Strada Rest., 2215 Church Lane, San Pablo</td>
<td>D. Moore</td>
<td>Weds</td>
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<td>Richmond/E. Bay Clerical</td>
<td>2301</td>
<td>La Strada Rest., 2215 Church Lane, San Pablo</td>
<td>D. Ambeau</td>
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<tr>
<td>Roseville, City of</td>
<td>3512</td>
<td>Fast Freddie's Pizza, 130 Main Street, Roseville</td>
<td>J. Holt*</td>
<td>Thurs*</td>
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<tr>
<td>Sacramento</td>
<td>3811</td>
<td>Florin Rebecca Hall, 8360 Florin Rd., Sacramento</td>
<td>L. Menzel</td>
<td>Weds</td>
<td>5:15pm</td>
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<tr>
<td>Sacramento Clerical</td>
<td>3801</td>
<td>Round Table Pizza, 4680 Natomas Blvd, Ste #170, Saccto</td>
<td>K. Krummes</td>
<td>Tues</td>
<td>4:30pm</td>
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<tr>
<td>Sacto. Muni Utility District</td>
<td>3911</td>
<td>Dante Club, Sacramento</td>
<td>J. Basil</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>Sacto. Regional Transit</td>
<td>3011</td>
<td>Espanol Restaurant, Sacramento</td>
<td>C. Bibbs</td>
<td>Weds</td>
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<tr>
<td>Salinas</td>
<td>1211</td>
<td>Mountain Mikes Pizza E. Alisal, Salinas</td>
<td>D. Mionanze</td>
<td>Tues</td>
<td>5:00pm</td>
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<tr>
<td>San Francisco</td>
<td>2412</td>
<td>Double Play Bar and Grill 2401 16th San Francisco*</td>
<td>V. Jones</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>San Jose</td>
<td>4511</td>
<td>Sherwood Inn &amp; Restaurant, 2988 Almaden Expyssway</td>
<td>D. Johnson</td>
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<td>San Jose/Asplundh Tree</td>
<td>4713</td>
<td>Mountain Mike's, 1289 S. 1st St. San Jose, CA</td>
<td>E. Arellano</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>San Luis Obispo/DCCP</td>
<td>1220</td>
<td>Margie's Diner, 1575 Calle Joaquin</td>
<td>R. Greenlee</td>
<td>Weds</td>
<td>5:30pm</td>
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<tr>
<td>San Luis Obispo/Pismo Beach</td>
<td>1215</td>
<td>Pappy McGregors, 1865 Monterey st.</td>
<td>S. Weaver</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>San Rafael Davey Tree</td>
<td>4722</td>
<td>Round Table Pizza, 915 Sir Francis Drake, San Anselmo</td>
<td>L. Maizte</td>
<td>Thurs</td>
<td>4:00pm</td>
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<tr>
<td>Sandpoint</td>
<td>3021</td>
<td>Sandpoint Headquarters</td>
<td>D. Christman</td>
<td>Weds</td>
<td>5:00pm</td>
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<tr>
<td>Santa Clara, City of</td>
<td>1411</td>
<td>Vesuvio's Restaurant, 3044 El Camino Real</td>
<td>J. Sanders</td>
<td>Weds</td>
<td>4:30pm</td>
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<tr>
<td>Santa Cruz</td>
<td>1513</td>
<td>VFW Post #7263, 2400 7th Ave.</td>
<td>G. Bargas</td>
<td>Tues</td>
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<tr>
<td>Santa Maria</td>
<td>1216</td>
<td>Giavanni's Pizza, 1108 E. Clark, Orcutt, Ca.</td>
<td>J. Sights</td>
<td>Weds</td>
<td>4:00pm</td>
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<tr>
<td>Santa Rosa</td>
<td>3712</td>
<td>Round Table, Steele and Cleaveland, Santa Rosa</td>
<td>L. Stubbsfield</td>
<td>Tues</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Santa Rosa/Davey Tree</td>
<td>4719</td>
<td>Round Table Pizza, Marlow &amp; Guerneville</td>
<td>F. Naranjo</td>
<td>Weds</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Selma</td>
<td>1120</td>
<td>High Street Grill, 2000 Hvy Street, Selma</td>
<td>A. Lomas</td>
<td>Thurs</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Shasta - USBR</td>
<td>3218</td>
<td>Round Table, Lake Blvd (Redding)</td>
<td>M. Janesse</td>
<td>Tues</td>
<td>5:15pm</td>
</tr>
<tr>
<td>SMUD/Fresh Pond</td>
<td>3912</td>
<td>50 Club Grand, Pollock Pines</td>
<td>R. Curtis</td>
<td>Weds</td>
<td>5:00pm</td>
</tr>
<tr>
<td>SMUD/Wright Tree</td>
<td>4717</td>
<td>Goldfather's Pizza, 6716 Madison Ave, Fair Oaks, CA</td>
<td>D. Sandello</td>
<td>Tues</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Sonora</td>
<td>2517</td>
<td>Round Table Pizza, 13760 Mono Way</td>
<td>D. Alcorn</td>
<td>Thurs</td>
<td>4:00pm</td>
</tr>
<tr>
<td>South Feather Water &amp; Power</td>
<td>4016</td>
<td>Round Table Pizza, Oro Dam Blvd. E.</td>
<td>R. McCullough</td>
<td>Thurs</td>
<td>6:00pm</td>
</tr>
<tr>
<td>South Lake Tahoe</td>
<td>3314</td>
<td>Round Table Pizza, 1062 Emerald Bay Road</td>
<td>P. Stahl</td>
<td>Thurs</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Spankel, WA/Rosalia</td>
<td>3027</td>
<td>TC Headquarters - Rosalia</td>
<td>P. Brown</td>
<td>Weds</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Spokane, WA</td>
<td>3025</td>
<td>TC Headquarters - Spokane</td>
<td>vacant</td>
<td>Thurs</td>
<td>12:00 noon</td>
</tr>
<tr>
<td>Stockton</td>
<td>2511</td>
<td>Ed Stewart American Legion Post #803, 3110 W. Ln.</td>
<td>C. DeLaTorre</td>
<td>Thurs</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Stockton - Trees Inc.</td>
<td>4718</td>
<td>Mountain Mike's Pizza, 1000 Robin Hood Ave., Stockton</td>
<td>J. Ferrufino</td>
<td>Weds</td>
<td>6:30pm</td>
</tr>
<tr>
<td>Stockton Clerical</td>
<td>2509</td>
<td>8110 Holman Road, Ste. #1, Stockton</td>
<td>D. Tatu</td>
<td>Thurs</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Susanville (LMUD/Frontier)</td>
<td>4012</td>
<td>The Pizza Factory</td>
<td>K. Christopher</td>
<td>Mon</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Templeton</td>
<td>1217</td>
<td>Grill's Pizzaria, 105 S. Main Street</td>
<td>I. Camancho</td>
<td>Tues</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Tiger Creek/Pine Grove</td>
<td>2519</td>
<td>Pine Grove Pizza,19724 St. Hwy 88, Pine Grove</td>
<td>L. Pence</td>
<td>Tues</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Topock</td>
<td>1313</td>
<td>PSEA Clubhouse, Moabi Park, Topock</td>
<td>D. Andrews</td>
<td>Thurs</td>
<td>4:45pm</td>
</tr>
<tr>
<td>Truckee Meadows Water Auth</td>
<td>3310</td>
<td>IBEW LU 401, 2713 4th St.</td>
<td>G. Bates*</td>
<td>Weds</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Turlock</td>
<td>1126</td>
<td>Turlock Chamber of Commerce, 115 S. Golden State Blvd</td>
<td>A. Baker</td>
<td>Thurs</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Ukiah</td>
<td>3714</td>
<td>Ukiah Garden Cafe, 1090 S State, Ukiah</td>
<td>G. Spaleta</td>
<td>Weds</td>
<td>5:30pm</td>
</tr>
<tr>
<td>USBR/CVO*</td>
<td>3012</td>
<td>Round Table Pizza, 7943 Greenback Ln, Citrus Hts.</td>
<td>P. Papis</td>
<td>Tues</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Vacaville</td>
<td>3812</td>
<td>Pietro's #2 679 Merchant St., Vacaville</td>
<td>Joe Stockel</td>
<td>Weds</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Vacaville/Outside Line</td>
<td>4911</td>
<td>Ron Weakley Hall, IBEW 1245, 30 Orange Tree Circle</td>
<td>J. Greer</td>
<td>Weds</td>
<td>7:00pm</td>
</tr>
<tr>
<td>Walla Walla</td>
<td>3023</td>
<td>TC Headquarters - Wallula</td>
<td>M. Prior</td>
<td>Thurs</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Watsonville - Davey</td>
<td>4723</td>
<td>Mountain Mike's Pizza, 1417 Freedom Blvd., Watsonville</td>
<td>J. Gonzalez</td>
<td>Mon</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Wells R.E.C.</td>
<td>3319</td>
<td>Silver Sage Senior Citizens Center, 1st St., Wells NV</td>
<td>A. Reusch</td>
<td>Weds</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Winnemucca</td>
<td>3317</td>
<td>Los Marguerits, 47 E. Winnemucca Boulevard</td>
<td>J. Henriod</td>
<td>Weds</td>
<td>7:00pm</td>
</tr>
<tr>
<td>Yerington</td>
<td>3313</td>
<td>Round Table Pizza</td>
<td>P. Roberts</td>
<td>Mon</td>
<td>6:00pm</td>
</tr>
</tbody>
</table>

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**News, photos, videos**

www.ibew1245.com and

[www.facebook.com/IBEWLocal1245](http://www.facebook.com/IBEWLocal1245)
Carbon-free capacity

In the vast sun-baked expanses of the San Joaquin Valley west of Fresno, IBEW Local 1245 members are pioneering the way to an alternate future. As carbon continues to build in the atmosphere—and threatens devastating climate change—some 200 Local 1245 members are installing about 35 megawatts of new carbon-free photovoltaic electric capacity for PG&E.

The project, roughly 25% complete, is being run by Cupertino Electric, an IBEW contractor since 1954. IBEW Foreman Randy Cohea calls it “one of the best jobs I’ve ever been on, as far as the way people get along,” as well as the quality and quantity of work getting done.

About 100,000 panels, supported by some 15,000 posts, are being installed at two sites. To get some idea of the amount of labor involved: even after the posts and panels are installed, every single bolt and clip has to be torqued. That’s 18 bolts on 15,000 posts, and four clips on 100,000 panels—over 700,000 torques just to tighten everything up.

A new substation is being installed at the 20 megawatt Stroud site, while an existing sub is getting a makeover at the 15 megawatt Westside site. The jobs have been a shot in the arm for a local economy where work has been in short supply. Cupertino Electric is justifiably proud of the employment opportunities it is providing for people who have been out of work for six or more months in some cases.

Another source of pride: the 25,000 man-hours of work that have been performed so far without a single injury. Cupertino Electric threw a barbecue for its workers on June 21 to celebrate this accomplishment.

Heat is a major safety concern in the valley, where temperatures can top 100 degrees. Cupertino Electric encourages its employees to drink about a quart of water per hour. The port-a-potties even have color-coded charts to help employees monitor their hydration level. An emergency medical technician is stationed at the site for the duration of the job.

Although the panels take up a lot of land, they will help Californians meet our need for electricity without spewing more carbon into the atmosphere. Plus, they just look cool. A rich maritine blue, they resemble ocean waves spreading across the arid valley floor. Well, very disciplined ocean waves, sculpted into perfect right angles. Those carefully measured rows reflect precision craftsmanship made possible by the skill, training and attention that IBEW members bring to their work.

Or as Foreman Randy Cohea put it: “It’s a pretty dang good-looking job, in my opinion.”

“IT’S A PRETTY DANG GOOD-LOOKING JOB, IN MY OPINION.”

–Foreman Randy Cohea

Pssst: It’s getting hotter

Climate change has faded from the headlines, but it is not fading from our lives.

Carbon in the atmosphere traps sunlight, which heats the planet. Carbon concentrations are rising as a result of our modern lifestyle, especially the use of automobiles and coal-fired power plants. As the planet heats up, the sun-reflecting polar ice caps are melting, causing even more heat to be absorbed by the oceans rather than being radiated back into space. Increased heat also causes tundra to melt, which releases another heat-trapping gas—methane—into the atmosphere.

As of May 2011, carbon concentrations have reached about 395 parts per million, compared to under 320 ppm a half-century ago. Many scientists now target 450 ppm as the level beyond which catastrophic effects are inevitable.

The Intergovernmental Panel on Climate Change, an organization of the world’s leading climate scientists, warns that warming the earth will disrupt food production and cause radical displacement of human populations as the oceans rise. An increase in major fires, species extinctions, and disease is also predicted.

But in a report released in May 2011, the IPCC estimates that renewable energy could account for nearly 80% of our energy use by 2050—if the nation’s of the world adopt policies to encourage it. It’s possible to preserve the planet’s beauty and resources for future generations, but only if we try.
Jayson Beyer (left) and Mitchell Devenny (right) prepare to lift a panel onto the rack.

Charles Bynom, Jr. is one of seven Line Equipment men who are responsible for site logistics at the 20 MW site.

Tim Chavira pulls feeders off of spools.

Scott Vines and Adam Konglo work as part of a feeder-pulling crew.

Cupertino Electric honored employees for their excellent safety record at a company barbecue on June 21.

continued on next page
The project will use about 100,000 panels to generate 35 megawatts of electricity.

Foreman Randy Cohea: “…One of the best jobs I've ever been on.”

Cupertino Electric encourages workers to drink a quart of water every hour to protect against dehydration.