



Utility Reporter

Volume 60 No.3 • May/June 2011 UNITY IS STRENGTH For up-to-the-minute news, see our website: www.ibew1245.com

The High Life: 14
Wilson Tower Job

Dalzell: Flying Under 3
False Flag

PG&E Bargaining: 3
Physical & Benefits

Tree Trimmers: 7
Spirited Exchange

MID/TID: Rivalry on 9
the Lanes

Outside Construction: 10
Work Outlook

Lula Washington: 11
A Union Life

Sacramento 12
Service Awards

Zimmerman Golf: 13
Sign Up Form

Safety Matters: 17
Hold the Pull

NV Energy: Ensign 18
Philanders, Yackira Enables

Retirees: Shareholder 19
Action in Nevada

Candidates for Delegate 21
to IBEW Convention

Profits at **News briefs**
American businesses were up an astounding 29.2% in the fourth quarter of 2010, the fastest growth in more than 60 years, the *New York Times* reported.

Tax Revenue from American corporations, compared to the overall economy, is near a historic low: down to just 1% of the Gross Domestic Product, according to data from the US Office of Management and Budget.

Executive Pay rose by 23% in 2010, even as 25 million unemployed and underemployed U.S. workers are drowning, according to the AFL-CIO Executive PayWatch. NV Energy's Michael Yackira received \$5,336,399 in total compensation, 160 times the median pay of U.S. workers.

Get answers to your union questions at:
www.ibew1245.com



Linda Fernandez, a PG&E Service Rep in Stockton, hoists high the Local 1245 banner during the April 4 march across the Zampa bridge. Behind her is Local 1245 Administrative Associate Angela Jacobson.

We Are One! **Rallies defend workers' rights**

More than 200 Local 1245 members swelled attendance at "We Are One" rallies at 14 locations across California and one in Nevada in a vivid demonstration that workers are fighting back against political attacks on their rights and their livelihoods.

Local 1245 members—unmistakable in their fluorescent lime green t-shirts emblazoned with the IBEW 1245 logo—stood out at rallies and marches in Oakland, San Francisco, Redwood City, San Jose, Santa Cruz, Salinas, Sacramento, Stockton, Merced, Fresno, Modesto, Eureka, Bakersfield, the Zampa Bridge, and in Carson City, NV.

"We had a great time and I loved every minute of it!" reported Local 1245 Recording Secretary Chris Habecker, who participated along with approximately 400 in the Fresno action. "I live to walk the line for Labor!"

continued on page 2

Building skills for the fight at home

1245 mobilizes in Florida

By Eric Wolfe

IBEW Local 1245 members were on the ground in Florida in late April, helping unions fight anti-worker legislation and building skills needed to defend our own union against attack.

In Tampa, Orlando and Jacksonville the Local 1245 team has been recruiting support from small business owners, organizing delegations to meet with state legislators, and mobilizing support at worksites.

The Tampa team, consisting of Charley Souders (Merced Irrigation District) and Erika Barron (PG&E), was "reaching out to the public and encouraging them to put pressure on their Senators by contacting them and voicing their opinions," said Souders in a dispatch posted on the IBEW Local 1245 Facebook page.

The union mobilization appeared to be making an impact. Florida Senate Bill 830, designed to cripple unions' ability to collect dues through payroll deductions, was scaled back by its author on



Erika Barron, PG&E Fresno, joined Florida unionists on Tax Day to demand that the wealthy pay their fair share of taxes and stop attacking union rights.

April 15. But the revised legislation still aimed to curtail unions' ability to lobby elected officials.

Apparently the bill's authors think

it's OK for businesses to lobby, but not unions. A great system, if you want to protect profits and stomp on wages, but not so good if you're an ordinary worker just trying to make ends meet.

"Our own members, especially in the public sector, know what it's like to be under attack in the current political climate," said Local 1245 Business Manager Tom Dalzell.

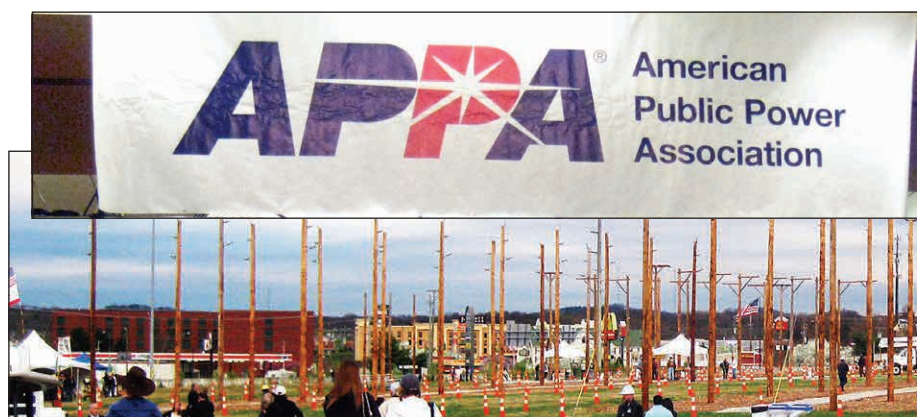
"We aren't sending members to Florida just to be nice. The attack on workers is happening all over the country. The skills and strategies we're helping develop in Florida can be brought right back here to California and Nevada," he said.

In Orlando, Local 1245 members Jammi Angeles, Jennifer Gray and Thanh Trach were helping recruit small business owners to be part of a rally in Orlando, and organizing a delegation to

continued on page 20

Meet the candidates

Meet the candidates for Delegate to the IBEW International Convention in Vancouver, British Columbia. Candidates are listed beginning on page 21, along with short biographies of their union activities and photos, where provided by the candidate.



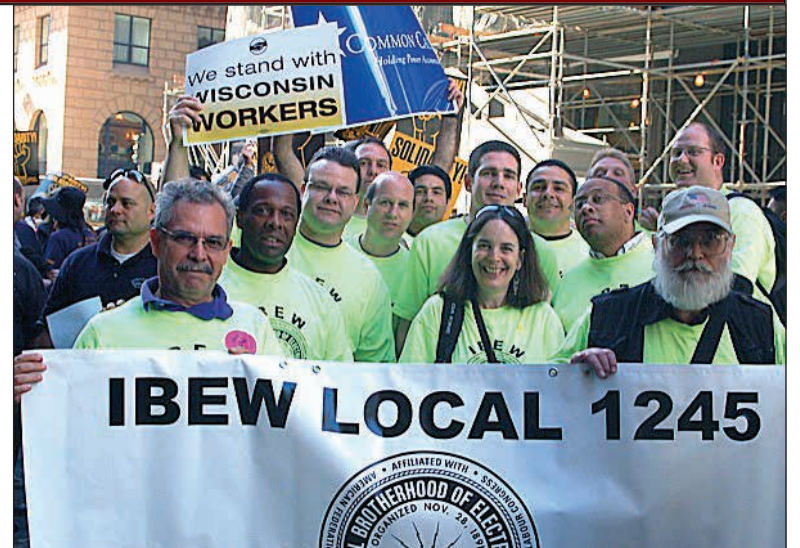
APPA Lineworkers Rodeo: SMUD, TID take top honors

story starts on page 4

Local 1245's Solidarity Action Network Pumps Up the Volume



Solidarity Action in Stockton!



Solidarity Action in San Francisco!

We Are One! *continued from page 1*

Local 1245 Office Manager Tonya Alston joined a large contingent from Solano County in the march across the Zampa Bridge. "It was awesome! The weather was beautiful," she reported.

Local 1245 Administrative Associate Angela Jacobson tweeted the Zampa Bridge rally live. Her tweets were picked up by several labor organizations, including the AFL-CIO, SEIU, and AFTRA.

Solidarity Action Network

The rallies were the first major activation of Local 1245's Solidarity Action Network, which was organized in the wake of political attacks on public employees and their unions in Wisconsin, Ohio and elsewhere. For many Local 1245 members, the issue is personal. Local 1245 wages, benefits and working conditions are under attack at many public sector employers.

"Our members showed they are ready to take action when needed, and other unions really appreciated our energy at these rallies," said Local 1245 Organizer Eileen Purcell.

In Oakland, about 50 Local 1245 members and supporters responded to the call, joining hundreds at the Frank Ogawa Plaza in the heart of Oakland. "Thirty young pre-apprentices stood behind the speakers' podium, wearing bright yellow hard hats and holding the IBEW 1245 Solidarity Action Network banner," Purcell said.

Twenty IBEW Local 1245 members joined the throng at the Federal Building in downtown Sacramento, while in San Francisco another 20 joined thousands of trade unionists and their families in a march from the Bank of America to the Federal Reserve Bank, holding signs that declared, "We Stand with Wisconsin."

In San Jose, 30 members marched two

blocks from Cesar Chavez Park to Civic Center carrying home-made signs, the IBEW Solidarity Action Network banner and chanting "We are the union, the mighty mighty union!"

In the Central Valley, 14 members and staff joined the rally in Stockton and 12 members joined the rally in Modesto. In Merced, 10 Local 1245 members formed a sizeable chunk of the 100 or so who participated in the rally. "It was impressive," said Local 1245 Assistant Business Manager Ray Thomas.

The rallies featured speakers from labor, civic and religious organizations, many invoking the fighting spirit of Wisconsin. People spoke about the blood, sweat and tears that went into building this country and fighting for basic human rights, including the 40-hour week, child labor laws, health and job security, safety standards and a voice at work.

Many Republican leaders like Gov.

Scott Walker of Wisconsin have attempted to blame public employees for the country's financial woes. They seem to have forgotten the years of corporate greed, financial deregulation, absurd executive bonuses and unfair tax policies that preceded the crash.

The April 4 marches and rallies—proclaiming "We Are One"—demonstrate a growing unity among working people, and a fresh realization by many Americans that workers' rights are not something that can be taken for granted, but must be actively fought for.

The April 4 events coincided with the 43rd anniversary of Dr. Martin Luther King Jr.'s assassination in Memphis, where he was helping sanitation workers fight for justice.

To sign up for the Local 1245 Solidarity Action Network, go to www.ibew1245.com/solidarity_action.html.



Solidarity Action in Fresno!

more photos on pages 27 and 28



Arcing and Sparking

Tom Dalzell
BUSINESS MANAGER

False Flag

As I read about what is happening in Wisconsin, Ohio, Maine, and Florida, I can't help but think of Naomi Klein's book *The Shock Doctrine*. Klein's theory is that unpopular and radical policies that are unrelated to the crisis at hand are pushed through while citizens are reacting to a crisis, disaster, or upheaval, and that some of these man-made crises may even have been created for the purpose of pushing through the unpopular and radical policies.

In the wake of the powerful evidence that the financial collapse that began in 2008 was the result of greed and manipulation by powerful banks and Wall Street institutions, the logical response would have been to investigate and punish those who were responsible. This has not been the response, and those responsible have emerged with their millions and billions and freedom intact.

Instead, the rich and powerful have taken a chapter from Klein's book and have launched an all-out attack on the middle class, using a false flag operation and the age-old tactic of the politics of jealousy.

A false flag operation is a covert operation that deceives the public into

believing that it is being carried out by another country or organization. The name comes from the historical naval tactic of flying the flag of a country other than one's own to deceive enemy warships.

The false flag here is the Tea Party. The rich and powerful know a good flag when they see it, and the popular support that the Tea Party garnered among a small but devoted group of activists was a tempting and logical target for a false flag operation.

What started as a movement devoted to lower taxes and less government has quietly but quickly morphed into a vehicle for radical reform policies that are unrelated to the crisis at hand or the original message of the Tea Party. The

Koch brothers—who have quietly helped fund the attacks on collective bargaining rights in Wisconsin and elsewhere—know that a message seen to be coming from “ordinary people” in the Tea Party is much more powerful than a message seen to be coming from the richest people in the country.

While throwing some red meat to social conservatives, the major thrust of the false flag operation seems to be the dismantling of the middle class and what is left of the trade union movement. To do this, the shock doctrine practitioners have turned to the policies of jealousy. Instead of focusing on the obscene salaries and bonuses of CEO's and bankers, we are told that the enemy is the water treatment operator and

nurse and teacher and police officer and fireman and park worker, people who are making a middle class wage at best. “Why should these people have a middle class life when so many don't!” they screech.

And, sadly, people buy into it.

Never mind that these are hard-working, dedicated public employees. Never mind that problems with pension funding are the result of the collapse of the stock market (which, we should remember, was the fault of those who are now driving the radical reforms) and

continued on page 10

PG&E Physical and Benefits

Bargaining committees get to work

Union bargaining committees gathered at Weakley Hall on April 18 to begin the process of sorting and reviewing member proposals for upcoming negotiations with PG&E.

Although proposals were still being accepted through April 30, the committees already had received 450 proposals for the Benefit Agreements and 1,646 proposals for the Physical Agreement. Proposals have been submitted in writing at unit meetings, through business representatives and shop stewards, and have also been submitted via the union's website.

“We've had a great response from our members, despite weeks of bad weather that kept many of them working really long hours. The bargaining committees will read and carefully consider every single proposal that has been submitted,” said Business Manager Tom Dalzell.

The committees will work through May to review and evaluate the proposals. To help define and justify inequity proposals, the union may seek additional member input from Gas T&R, Electricians, Comm Techs, Working Foremen, and possibly others.

The union plans to exchange opening packages with PG&E negotiators on June 7, and to begin bargaining around Labor Day. Customarily a tentative agreement is wrapped up by Halloween, with a mail-ballot ratification vote taken before the end of the year. The current Physical and Benefit Agreements are set to expire on Dec. 31.

Negotiations will be led by Dalzell, with staff assistance from Senior Assistant Business Managers Bob Choate (Physical Agreement) and Dorothy Fortier (Benefit Agreements).

Check www.ibew1245.com for regular updates on bargaining.



Patrick Duffy, a Shift Control Tech at Diablo Canyon Power Plant, examines member proposals for the Physical Agreement as the Bargaining Committee gets down to work.

APPOINTMENTS

TURLOCK IRRIGATION DISTRICT

2011 Bargaining Sub-Committee
Jeff Sturm

CITY OF OAKLAND

2011 Negotiating Committee
Michael Patterson,
Lawrence Rodriguez, Joe Rohrer

IBEW LOCAL 1245

IO Election Committee
Lloyd Cargo, Ron Fort, Lou Mennel,
Karen Mertz, Denise Miller,
Dana Moler, Sarah Stevenson,
Joe Stockel, Lem Stubblefield

CONFERENCES

Nevada State AFL-CIO Legislative Conference
Michelle Benuzzi, Jackson Bergland,
Sarah Stevenson, Randy Osborn,
Dennis Seyfer

Coalition of Black Trade Unionists
Anthony Brown, Troy Green

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(707) 452-2700.



Staff assignments

IBEW Local 1245 Business Representatives Randy Osborn and Pat Waite will be swapping assignments over the next couple of months.

Waite presently represents multiple entities in California and Nevada. A portion of his California responsibilities will be transferred prior to beginning the NV Energy transition. This will happen in conjunction with changes being made with a number of staff assignments in California, affecting several Local 1245 business representatives.

It is anticipated that all assignment conversions will be completed by June.

Unit updates

Unit 3314, CalPeco, will meet at 6:00 pm on the third Wednesday of the month. Meeting locations will alternate as follows:

Odd Months: La Casona, 941 Tahoe Blvd, Incline Village, NV (Next meeting: May 18)

Even Months: Sam's on Hwy 28 in Zephyr Cove, CA (Next meeting: June 15)

Pat Waite, Business Representative

Unit 3310, Truckee Meadows Water Authority, has a new meeting location: AGC Building, Mill Street at Corporate Street, Reno. Meeting dates and time remain the same.

Pat Waite, Business Representative

CALENDAR

May 6: Service Awards, Petaluma

May 20: Service Awards, Salinas/Monterey

May 21: 1245 Soccer Tournament, Livermore

May 21: Service Awards, Fresno

May 28: Service Awards, Merced

Jun 18: Perry Zimmerman Golf Tournament, Vacaville

July 8: OSHA 10 ET&D Training, Vacaville

July 30: Advisory Council, Reno

Setting the standard

IBEW Local 1245 journeyman showed how it's done at the Eleventh Annual American Public Power Association (APPA) Lineworkers Rodeo held March 19, 2011 in Nashville, Tenn.

Capturing first place out of 55 journeyman teams: the Sacramento Municipal Utility District. Placing second: the Turlock Irrigation District team. Also grabbing a spot in the winner's circle were journeymen from Modesto Irrigation District, who took first place in the double cross arm event, and apprentices from SMUD who dominated the apprentice competition.

It all began at 6:00 a.m., when the rodeo grounds began to come alive. With dawn not yet arrived, linemen laid out their tools and equipment. As the sun began to show itself the rodeo events became visible and anticipation filled the air. Once the opening ceremonies were completed, the competition began.

After competing in his first event one lineman noted that his nervousness diminished shortly after entering the event area. "It was like going to work," he said.

Competing in the rodeo is, in fact, a lot like going to work. At the rodeo linemen are judged on many of the same qualities required of them on the job: safety, work practices, neatness, ability, equipment handling, and timely job completion. Apprentices, judged on the same qualities, compete in separate events.

There were five apprentice lineman events: written test, conductor tie in, cross arm relocation, framing event and hurt man rescue.

There were also five journeyman lineman team events: narrow profile phase change out, alley arm insulator change out, double cross arm event, double dead end 4poly bell change out, and hurt man rescue.

The primary goal is to complete each event without any points being deducted from your score by the judges. Among the teams with perfect scores, timeliness becomes the deciding factor.

All safety rules established by the Occupational Safety and Health Administration and the APPA Safety Manual were observed during events.

California was well represented at the rodeo. Linemen and apprentices came from Sacramento Municipal Utility District in the north and the Los Angeles Department of Water and Power in the south. The four participating organizations with IBEW

Story and photos by
Dennis Seyfer



ABOVE AND BELOW: Modesto Irrigation District team competes in the double dead end 4 poly bell change out.

SMUD, TID
take top
honors



ABOVE AND RIGHT: Turlock Irrigation District team competes in double dead end 4 poly bell change out.



★ 2011 ★ NASHVILLE, TENNESSEE ★



Photo by Peyton Hoge



Celebrating their victory as the best journeyman team over all are SMUD journeymen Matt Wilson, Cayleb Bowman and Todd Prangley.

1245-represented employees were: City of Lodi, Modesto Irrigation District, Sacramento Municipal Utility District, and Turlock Irrigation District.

Northern California shined at the awards banquet. Apprentice awards were announced first.

All three of the SMUD Apprentices—Justin Hirschi, Rorry Malia and Chris Miles—placed in events, winning four out of five of the first place awards for their events. Chris Miles won three first place awards in the following categories: conductor tie in, hurt man rescue and framing event. Rorry Malia won first place for cross arm relocation. Justin Hirschi took second place in hurt man rescue, and Chris Miles took second place in cross arm relocation.

As the awards for the Journeyman events were presented, the SMUD journeyman team of Todd Prangley, Matt Wilson and Cayleb Brown took the stage for their first place finish in alley arm insulator change out. The TID journeyman team of Mark Pickens, Dustin Krieger and Steve Johnson placed second in the event.

The next first place award went to the MID journeyman team of Victor Madrigal, Scott Dutey, and Roby Higgins in the double cross arm event.

Then things settled into something of a pattern, with the next three first place

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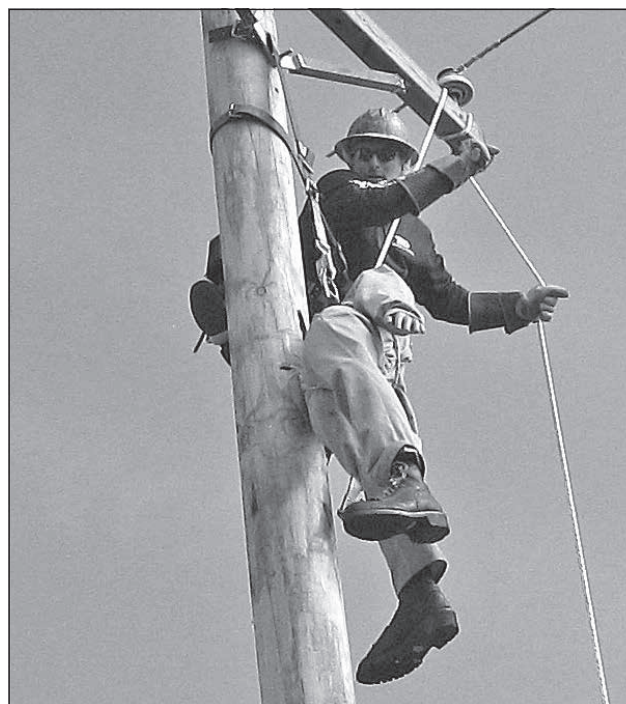
With their trophies for first in the double cross arm event and third place in hurt man rescue are MID Journeymen Scott Dutey, Robbie Higgins, Victor Madrigal and alternate Doug Cameron.



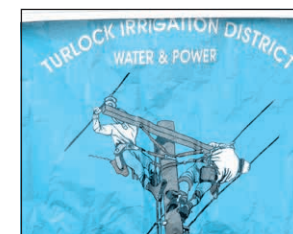
SMUD apprentices capturing numerous trophies were Justin Hirschi, Chris Miles and Rorry Malia.



The Turlock Irrigation District team had plenty to celebrate, including second-best journeyman team overall. From left: supervisor Dennis Moon, team members Mark Perkins, Steve Johnson and Dustin Krieger, and alternate Aaron Baker.



ABOVE AND BELOW: Turlock Irrigation District members compete in hurt man rescue.



City of Lodi Apprentice Josh Ramos competes in the cross arm relocation.



SMUD team competes in the narrow profile phase change out.

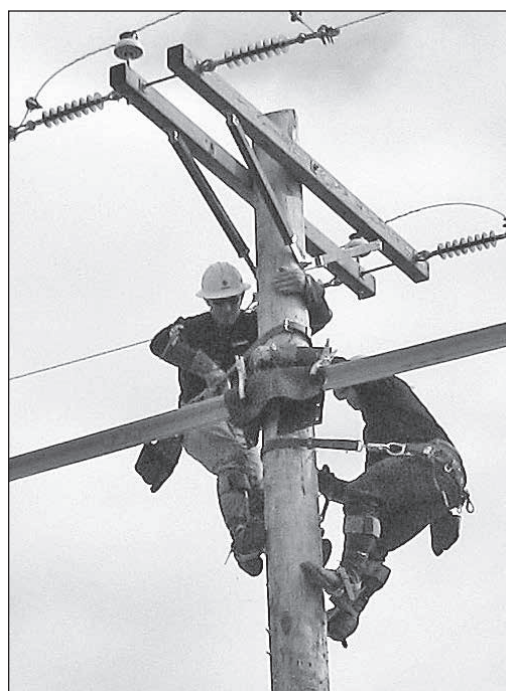
★ ★ APPA LINEWORKERS RODEO ★ ★

Rodeo continued from previous page

awards all going to the SMUD team of Prangley, Wilson and Brown: hurt man rescue, double dead end 4 poly bell change out, and narrow profile phase change out. MID's Madrigal-Dutey-Higgins team captured second in hurt man rescue.

The excellent performance of these IBEW 1245 journeyman teams took center stage when the Master of Ceremonies announced the most sought after award of all: the best Journeyman Teams Overall. Second place went to Turlock Irrigation District. First place went to Sacramento Municipal Utility District's Cayleb Bowman, Todd Prangley, Matthew Wilson.

Local 1245 congratulates these winning teams and all of our union journeymen and apprentices who made the commitment of time and effort to participate in these rigorous competitions. Your training and skill in safe work performance truly set the standard for all.

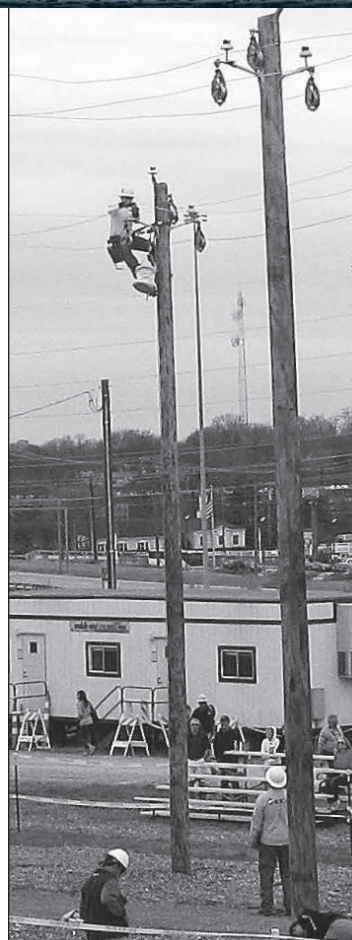


SMUD team competes in the double dead end 4 poly bell change out.

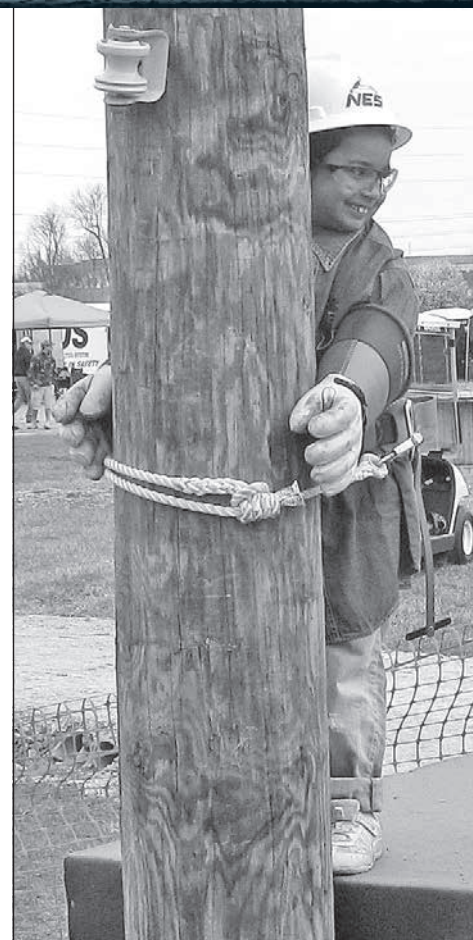
SMUD participants were, front row, from left: Apprentices Justin Hirschi, Rorry Malia and Chris Miles; back row, from left: Journeymen Alman Kerste, Chris Fukui, Brandon Carter, Jeremy Wright, Jeremy Barlow, Matt Wilson, John D. Moe, Todd Prangley, and Cayleb Bowman.



Modesto Irrigation District team competes in the narrow profile phase change out.



City of Lodi Apprentice Cody Ellis competes in the conductor tie in.



Kids like to climb, and the rodeo gave them a perfect chance—under proper supervision.



The MID team, from left: Scott Dutey, Doug Cameron, Robert (Robbie) Higgins and Victor Madrigal.



Apprentices competing from the City of Lodi at the rodeo were Cody Ellis, left, and Josh Ramos.



The TID team, from left: Mark Perkins, Steve Johnson, Aaron Baker and Dustin Krieger.

Spirited exchange at Fresno Tree Unit

About two dozen line clearance tree trimmers showed up at the unit meeting in Fresno on April 6 for a spirited exchange over a variety of issues.

The meeting was conducted in both English and Spanish, with Business Rep. Junior Ornelas serving as translator.

"These are some of our hardest working members in Local 1245, but they are also among the lowest paid," said Ornelas.

"They have been working around the clock on storm work for the last several weeks, but their story is seldom told. They were working to clear trees for the line crews clear up to the Helms project in extremely deep snow," said Ornelas.

Line Clearance Tree Trimmers have many issues to deal with. They often feel like the employers use them up and cast them to the side.

"We fielded questions about insurance, promotion and de-motion,

among many others," said Senior Assistant Business Manager Ron Cochran, who also attended. "There was a lot of tension in the room at times, but Junior did a good job communicating in both languages."

Business Rep. Carl Lamers also attended the meeting.

The Local 1245 tree group includes immigrants, combat veterans, league soccer players—people who have known conflict from a variety of perspectives and aren't shy about sharing their views with the union.

At times they work 120 feet in the air, cutting and trimming overhanging branches in the Giant Sequoias, including work in Sequoias National Park, Kings Canyon National Park, Sierra National Park, and Yosemite National Park.

These locations include some of the oldest and tallest trees in the world. And they are kept clear of electric power lines by some of the toughest tree trimmers in the world.

Meetings explore creating new units

Special meetings were held in both Marysville and Sonoma at the request of Local 1245 members working for Trees Inc. and Utility Tree Service. Attendance at the Sonoma meeting was very good, but low in Marysville due to storm work. Those at Marysville hope to have another meeting to explore the possibility establishing a tree unit there.

We are still gathering cell phone numbers and e-mail addresses to increase our ability to communicate during negotiations later this year. We are doing a killer job with over 80% completion. We still need your assistance in order to complete this task. Communication is the key to building the strength of our members.

The IBEW 1245 Gold Cup Soccer Tournament is set for May 21 in Livermore. The tournament reached its capacity in less than 10 days. The door has now closed for 2011. Plan on bringing your family and hanging with your friends. Food, fun, and beverages provided. We'll see who the best team is!

A Lineco seminar was held on March

23. The Blue Cross medical plan changes were explained in great detail. We see the positives in the changes in the plan that will benefit our members. The Lineco website has been enhanced and is also in Spanish.

Northern Area Report

Davey Tree Surgery management continues to push employees to obtain Commercial Driver's Licenses. But members report that local supervisors aren't very accommodating when it comes to members driving one of these trucks after getting a permit. Driving and doing the Pre-Trip Inspection greatly increases the probability of

continued on page 9

Reuniones para explorar la creación de nuevas unidades

A solicitud de los miembros del Local 1245 que trabajan para Trees Inc. y Utility Tree Service se llevaron a cabo reuniones especiales en Marysville y Sonoma. La asistencia a la reunión en Sonoma fue muy buena, pero fue baja en Marysville debido a los trabajos relacionados con las tormentas. Los miembros de Marysville esperan poder tener otra reunión para explorar la posibilidad de establecer una unidad de poda de árboles en esa localidad.

Continuamos recaudando información de números de teléfonos móviles y direcciones de correo electrónico (e-mail) para aumentar nuestra capacidad para comunicarnos durante las negociaciones que se llevarán a cabo más adelante este año. Hemos hecho un trabajo extraordinario y hemos logrado completar 80% de la información. Aún necesitamos su ayuda para completar esta tarea. La comunicación es la clave para el fortalecimiento de nuestros miembros.

El Torneo de Fútbol "Gold Cup" del IBEW 1245 está fijado para el 21 de mayo en Livermore. El cupo de equipos participantes se completó en menos de 10 días. Las puertas se han cerrado para 2011. Haga planes para traer a su familia y pasar un rato con sus amigos. Habrá comida, diversión y bebidas. ¡Ya veremos cuál es el mejor equipo!

El 23 de marzo se llevó a cabo un seminario Lineco. Se explicaron con gran detalle los cambios en el plan médico Blue Cross. Vemos el lado positivo de los cambios en el plan los cuales beneficiarán a nuestros miembros. Se ha mejorado la página web de Lineco y ahora también está disponible en español.

Informe del Área Norte

La gerencia de Davey Tree Surgery continúa en la página 17

Animado intercambio de opiniones en la Unidad Fresno Tree

Unas dos docenas de podadores de árboles para el despeje de líneas asistieron el 6 de abril a la reunión de la unidad en Fresno para un animado intercambio de opiniones sobre varios temas.

La reunión se llevó a cabo tanto en inglés como en español, actuando como intérprete el Representante de Negocios Junior Ornelas.

"Estos son algunos de nuestros miembros del Local 1245 que trabajan más arduamente, pero también son algunos de los que reciben los salarios más bajos" dijo Ornelas.

"Han estado trabajando día y noche en trabajos relacionados con las tormentas durante las últimas semanas, pero muy pocas veces escuchamos su historia. Estuvieron trabajando en el despeje de árboles para las cuadrillas de

las líneas para el proyecto Helms en nieve extremadamente profunda," dijo Ornelas.

Los Podadores de Árboles para el Despeje de Líneas tienen que enfrentar muchos problemas. Frecuentemente sienten que los empleadores los utilizan y luego los echan a un lado.

"Hemos respondido preguntas sobre seguros, promociones y demoliciones, además de muchas otras," comentó el Gerente Asistente de Negocios Senior Ron Cochran, quien también asistió. "Hubo momentos en que se sentía mucha tensión en la sala, pero Junior hizo un buen trabajo para lograr la comunicación en ambos idiomas."

El Representante de Negocios Carl Lamers también asistió a la reunión.

El grupo de podadores del Local 1245

incluye inmigrantes, veteranos de guerra, jugadores de la liga de fútbol – personas que han conocido conflictos desde diferentes puntos de vista y no tienen miedo de compartir sus opiniones con el sindicato.

A veces trabajan a 35 metros de altura, en el aire, cortando y podando las ramas que sobresalen en los Secoyas Gigantes, incluyendo trabajos en el Parque Nacional Sequoia, el Parque Nacional Kings Canyon, el Parque Nacional Sierra, y el Parque Nacional Yosemite.

En estos lugares se encuentran algunos de los árboles más viejos y más altos del mundo. Y algunos de los más resistentes podadores de árboles del mundo se aseguran de mantener las ramas de estos árboles lejos de las líneas eléctricas de transmisión.



The April meeting of the Tree Trimmer Unit in Fresno featured a lively exchange.

Anatomy of an Extension

By Al Fortier

IBEW Local 1245 members at the City of Alameda ratified a tentative agreement for a one-year contract extension on March 21. The vote was 21-1.

The one-year extension provides for 100% employer-paid medical coverage in the Kaiser and Blue Shield health plans. Union negotiating committee members Mark Regan and Fernando Morales were assisted in bargaining by Assistant Business Manager Ray Thomas and myself.

When bargaining began with the City of Alameda on Oct. 7 of last year, the union's initial proposals reflected the members' interest in maintaining medical benefits, improving general wages, and gaining additional increases in salary through educational and training incentives. IBEW members in Alameda had not received a general wage increase since 2008; however, during the first meeting with the City, Interim City Manager Anne Marie Gallant told the negotiating teams that "sentiment toward public sector was poor, and that the PERS pension is unpopular with citizens." She also said that even though she moved quickly to cut 10% of payroll over a year and a half ago, "going forward the prognosis doesn't look good."

We often tell members it's important to be involved in the democratic process, and to vote for candidates who respect labor. Our just-concluded negotiations with the City of Alameda proved the point beyond any doubt.

In recent years, negotiations with the City have been a drawn out, protracted ordeal that was frustrating for Local 1245 negotiators and members. This time around, lengthy negotiations would not only have been frustrating, but costly. Half of our members would have experienced out-of-pocket expenses of up to \$200 dollars per month to cover rising medical premiums if the contract expired without negotiated increases in coverage. The union's past experience with the City's negotiating team convinced us that if things were not done differently, these negotiations could drag on for more than a year.

The original contract was set to expire on Dec. 18, 2010.



Hoping for a Game-Changer

The union eyed the Nov. 2 election with hopes of it being a game changer.

Public sector negotiations have become increasingly political during these recessionary times. Increasingly, cities have looked to unions for concessions. Or they have laid workers off as a means of balancing the budget. Labor's voice was getting drowned out or ignored by fiscal conservatives sounding the alarm of impending financial doom.

IBEW 1245 representatives interviewed candidates seeking endorsements. Mayoral candidate Marie Gilmore and City Council candidates Lena Tam and Rob Bonta respected labor's opinion and pledged to work with unions. IBEW 1245 support was instrumental in securing endorsements for these candidates at the Alameda Central Labor Council.

During the election campaign, our members phone banked at the Labor Council and at Gilmore's campaign headquarters. We also precinct walked for our endorsed candidates.

Meanwhile, back at the table, negotiations were slowed by the uncertainty of the City elections. On Election Day, IBEW 1245 and the City met for the second time.

The City negotiating team proposed to delete our current overtime provisions and replace them with Fair Labor Standards Act (FLSA) regulations, which do not provide for overtime pay until after you've worked 40 hours in a week.

The City also proposed sweeping changes to callback procedures, eliminating existing provisions for standby, and language that requires employees to respond to emergency callouts or face disciplinary action.

We responded that the FLSA proposal was unacceptable to our members and counter-productive to achieving emergency response. Eventually we offered to work with them on the callout procedures in an Ad-Hoc committee.

IBEW 1245's lead negotiator, Ray Thomas, presented wage comparison studies with surrounding areas showing that our journeymen were paid approximately 12% below average. He also pointed out that our members received inferior health and welfare benefits compared to Public Safety employees. The latter argument carried all the more weight because Alameda Municipal

Power, the municipality that our members work for, is an "enterprise fund" that transfers millions of dollars to the City of Alameda's general fund. These huge transfers, said Thomas, "are paying for superior benefits for Police and Fire."

Negotiations Hinged on Election

The City could not, at this time, respond to any of our economic proposals. With polls closing in hours, City negotiators were playing it pretty close to the vest, knowing full well that the course of negotiations could hinge on the election results. We also had our fingers crossed, feeling that a victory by all three endorsed candidates was our best chance at getting a fair agreement. With our contract set to expire on Dec. 18, we were running out of time.

At stake for our members were escalating costs for medical coverage.

That night, thanks to the huge effort of labor, all three labor-endorsed candidates won. All those months of phone banking, precinct walking and encouraging members to get involved in the political process paid off.

These candidates had said they believed in giving labor a seat at the table, and now it was time to see if they would match their campaign rhetoric with action.

The election left the City negotiating team without direction or authority. The new council was not going to be sworn in until Dec. 21. At our Nov. 17 meeting we asked the City to extend the contract for three months to allow the City team to get direction from the City's new leaders. We suggested the bargaining relationship would be damaged if the extension was not granted.

On Dec. 21, the City Council approved a contract extension for IBEW 1245, including fully-paid medical, until March 26, 2011. On Dec. 28, the newly-sworn City Council, by a 3-2 vote, placed the Interim-City Manager and the City Attorney on paid administrative leave. The Interim City Manager had been aggressively cutting spending, ordering layoffs and cutting benefits. The extension gave us breathing room to negotiate.

The new city council represented a more level playing field for labor negotiations, but the City's poor finances still loomed large. Under normal circumstances, they suggested, the City would be more apt to address our inequities. But given the financial state of the City, they were determined not to make any proposals on wages, health and welfare.

We had already agreed to address FLSA and callout procedure language in an Ad-Hoc committee. But without economic direction, the City negotiating team was again unable to respond to our other proposals.

Talking Extension

The conversation again turned to talk of an extension, but this time for a year. The extension would give the City more time to deal with its negotiations with police and fire. City Negotiator Jory suggested an extension could be on the table in exchange for restructuring medical. We suggested that picking up a share of medical would be conditional on getting a wage increase. But increases didn't fly with the City.

Stalemated at the table, we set up a meeting with Mayor Gilmore.

During the election she had pledged to take an active role in communicating with the unions in the City. During the meeting we had an honest discussion about the City finances. She recognized that IBEW 1245 members were valued workers for Alameda Municipal Power. We shared with Mayor Gilmore our wage equity studies. We also told her that the City has violated the ground rules of our negotiations by not responding to our financial proposals. And third, that Alameda Municipal Power is transferring excessive sums of money to the General Fund to support the other employees with benefits that are superior to ours.

We concluded the meeting with a discussion on the possibility of a contract extension.

Public sector negotiations have become increasingly political during these recessionary times. Labor's voice was getting drowned out or ignored by fiscal conservatives sounding the alarm of impending financial doom.

On March 10, one week after meeting with the Mayor, the City negotiator presented us with the proposal for a one-year contract extension. Although a one-year contract extension may not seem that glamorous, our members had been looking at the prospect of paying for rising medical costs. Given the City's financial situation, maintaining our medical coverage seemed like a victory to us, and left us in a better position for bargaining with the City in the future.

We often tell members it's important to be involved in the democratic process, and to vote for candidates who respect labor. Our just-concluded negotiations with the City of Alameda proved the point beyond any doubt.

Al Fortier is Business Representative, IBEW Local 1245

MID, TID bowlers square off

Rivalry on the lanes

By day, they keep the lights on. By night, they try to knock each other's lights out.

On the bowling alley, that is.

It was the first-ever battle of the heavy balls, pitting IBEW members at the Modesto Irrigation District against their union brothers at the Turlock Irrigation District. About 20 members in all competed in the match-up, which included a practice round, an elimination round, a championship round, and a beer round. Or two.

"We had the highest score in the practice round," insisted TID Lineman Aaron Baker. "But not the highest in the final round," he acknowledged. He had a little trouble remembering his personal score,

but he remembered that TID was represented in the championship round by Ken Gross, Troy Borges, Rick Brenes, and John Nelson.

The inspiration for the competition arose at a TID unit meeting.



Jeremy Christianson, MID.



Brothers Mike Wigt (TID) and John Wigt (MID), with Jim Boere (MID).

TID didn't win, but Ken Gross seemed to celebrate anyway.

"We discussed ideas of having a joint event with MID and we brainstormed different activities we could do and we finally came up with bowling," Baker said. "It didn't matter what we did as long as we participate together."

Getting to know each other in friendly competition could come in handy, Baker believes.

"We were looking at the possibility for mutual support if bargaining gets difficult—let each other know we're there if they need us."

"Really Competitive"

Mutual support may be part of the long-term agenda, but each District was definitely on its own when it came to pursuing the bowling title.

"I don't know how much they've bowled in the past, I have no clue, but they were all really competitive and they wanted to win," said Karri Daves, an



TID Bowlers Rick Brenes, Stevie Johnson and Troy Borges.



IBEW member in the Modesto ID Clerical unit, who showed up at Yosemite Lanes in Modesto to "give support to my guys."

In the end, the Modesto team of Dave Quaresma, Dave Ferreira, Mike Gomes and Sean Coulson emerged victorious and laid claim to first prize—a set of IBEW-monogrammed poker chips, presented by Local 1245 Business Rep.

Local 1245 Business Rep. Sheila Lawton, left, celebrates with the victorious MID team, from left: Dave Quaresma, Dave Ferreira, Mike Gomes and Shawn Coulson.



Sheila Lawton.

But far from settling the matter, there's already talk of expanding the bowling competition to include IBEW members from neighboring employers, like Merced Irrigation District, South San Joaquin Irrigation District, and the City of Lodi.

For now, Modesto is the team to beat. But Daves had kind words for their TID rivals.

"I will give TID credit. They came in a little party bus so they didn't have to drive. And after seeing some of them I think that was a very good thing," she said.

"MID won the bowling tournament and TID won the drinking tournament," said Baker.

Creating New Units, from page 7

obtaining the license. We have had to contact the company several times about getting "behind the wheel" time.

Terminations for falsification of paperwork—also called penciling—are increasing. As reported previously, many of these cases are clerical in nature with a minority of them being intentional.

PG&E is the driving force in these terminations on the premise that they are being charged for work that is not done. Language can be an issue since a majority of tree trimmers have Spanish as their first language.

Wage progressions are another problem. Some members do not look at their pay stubs or keep records. The company does not automatically progress employees and many employees do not track when they are due to receive progressions. In some headquarters there is a fear of harassment if they request a progression or call us about it.

We have seen some applications for what appear to be credit cards sent to tree trimmers. The outfit is called Union Credit Services from Texas. A fee of forty dollars is required with the application. On investigation the card issued is a paper card enabling purchase from a catalog and not accepted elsewhere. Not a good deal!

Southern Area Report

In the Yosemite Divisions, Local 1245 tree trimmers had an abundance of emergency work due to heavy snows.

Many outages were reported in the Southern Yosemite territory. Yosemite Park has been closed. Crews had storm work in Sonora, Mariposa and Oakhurst, and San Joaquin crews were also called up for action.

Davey Tree Surgery: In Central Coast we are having concerns over how emergency work is supposed to be handled at each local headquarters. The understanding we have with management is that when the emergency call-out is made the clock starts, and after all the work has been completed you discuss with the entire crew how much time will be charged to the company, giving you the half-hour drive time to return home.

Another problem we are encountering: work requests being changed by first level supervisors. The company is requesting more information regarding these practices in order to avoid these types of problems in the future.

Trees Inc.: We held a Grievance Review Committee meeting in Yuba City on March 25.

Due to the recent storm work, Yosemite crews have been called back into the action in Jackson, Angels Camp, and Oakhurst. The company recently terminated two employees in Fresno for falsification of company documents ("penciling"). Based on our investigation we will be challenging both cases. *Information for this report was supplied by Ron Cochran, Carl Lamers, and Junior Ornelas.*

NCPA's Safety Record: Outstanding

The Northern California Power Agency (NCPA) has received a Safety Award from both the American Public Power Association and the Northwest Public Power Association for its outstanding safety record in 2010.

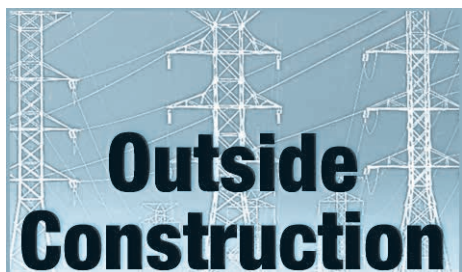
Agency employees have not had a lost time accident for the past three years and there were no reportable incidents in 2010.

The Geothermal Facility employees have worked 1,880 days without a lost time accident, and the Combustion Turbine Facility employees have worked 2,367 days without a lost time accident.

Local 1245 congratulates IBEW members at NCPA for promoting and practicing safety at work. The union's number one priority is making sure that our members always get back home safe and sound!



The employees responsible for NCPA's award-winning safety record are, from left: Jason Ingham, Rick Hayes, Kris Klemme, Shawn Beverlin, Jerry Pangle, Frank Aguon, Jenny Pope, Clay Ames, Eric Winchell, Devin Hoberg, Tom O'Brien, Dave Scott, Ross Calvin, and Paul House.



Storms draw crews from all over

From the end of February through the end of March our jurisdiction has been hammered by winter storms which have resulted in multiple crews traveling in under the National Storm Agreement. This latest round of storms has brought in crews from Washington, Oregon, Nevada, Southern California and Montana. A copy of the International Emergency Response Agreement can be found on our web site under Outside Construction.

Work Outlook

The work picture is expected to be robust in our area, with several projects slated for 2011. Most of the projects consist of transmission, substation and solar work; however, they have not been awarded yet, or are on hold until the weather improves.

Cupertino Electric has been awarded two solar projects in the Helms and Five Points area which will be starting in the next week or two. There are some local hire requirements mandated by the customer and CPUC for these projects and we will be working diligently to fulfill this mandate.

Labor-Management

Ron Cochran, Ralph Armstrong and Mark Rolow all participated in the Labor-Management process in Riverside California at the end of February. There were five grievances to be heard. One was put on hold pending more information. The four grievances that were heard were all from Local 47 and all were resolved during this process.



Frank Musick, left, and Bob Thompson, right, of W.A. Chester met with Local 1245 Senior Assistant Business Manager Ron Cochran during the recent IBEW Utility Conference in National Harbor, Maryland. "They were very good to our members" on a major cable replacement project in San Francisco last year, says Cochran, and the union hopes they land more work in the city.

Lineco Training Conference

Gina Britt, Elizabeth McInnis, Junior Ornelas and Ralph Armstrong attended a one-day training session put on by Lineco. The training session not only covered general information about this Taft Hartley insurance plan used by most Outside Line Construction local unions, but also covered some of the enhanced changes that have already been made and the ones that will be coming down the road in the near future.

Here is some interesting information pertaining to this plan as well as some of the changes mentioned above:

- No contribution rate increase after 1/1/2006 until 1/1/2011, and then only 25¢
- Plan's costs rising less than national trend
- Employment levels expected to increase in 2011 and 2012
- Despite increasing claims costs and decreasing hours, Lineco remains healthy
- Trustees are closely monitoring income and expense

Health care reform is helping Lineco offer enriched benefits. As of Jan. 1, 2011:

- Adult children covered until age 26, regardless of student or marital status, or residency and financial dependency
- \$2,000,000 lifetime max eliminated, including max for treatment of substance abuse
- Covered preventive care expanded (subject to age/frequency guidelines implemented by federal agencies)—covered at 100% PPO, 70% non-PPO
- New claim appeal procedures added
- Emergencies paid as if PPO

More enhancements to Lineco benefits coming:

- Retroactive Plan changes not permitted (3/2013)
- Calendar year limit will phased out, increasing each year until eliminated (1/2014)
- Coverage expanded to clinical trials (1/2014)
- Coverage not limited by type of provider license (1/2014)

Training

OSHA 10 ET&D will be held at the union hall from 6 pm – 10 pm on Fridays and 8 am -4:30 pm on Saturdays: July 8/9 and October 7/8.

OSL Shop Steward Training: This training was scheduled for March 12 but needed to be changed at the request of the instructors we had contracted due to an unexpected event. The new date for this training will be December 10, 2011—Vacaville, This training will be limited to 40 members.

First Aid & CPR is the 2nd Saturday of every month at our Riverside and Sacramento facilities.

JATC

The California Nevada JATC program is expected to open up the application process again for outside line construction apprentices. The application process can be found on the JATC website at: www.calnevjatc.org. Interested parties should visit this website to obtain information about the program.

Organizing

We signed the following contractors in the month of March:

- T& D Power, line contractor based in Arizona assented to the OSL agreement.
- Machado & Sons based in Turlock will be subbing to Cupertino Electric on the PG&E Solar Project in the Fresno area.
- Highway Technologies will be subbing to Cupertino on the Solar project as well.
- BGN Construction, based in Chico, assented to the OSL agreement

Injured Worker Fund

The balance of the fund as of 2/28/11 was \$183,728.93. We paid out two disability payments in the month of March.

Apprentice Report

We currently have 240 outside line apprentices registered in our JATC program:

- 39 apprentices are working out of Local 1245
- 176 are working out of Local 47
- 0 are working out of Local 396
- 25 are off of work (2 are on disability - 2 are on leave of absence)

We have graduated 13 apprentices this year to journeyman lineman.

We have indentured 13 outside line apprentices this year.

We have 21 traffic signal maintenance apprentices registered.

- 6 are working for Republic Electric in Local 1245's jurisdiction.
- 14 are working for Republic Electric in Local 47's jurisdiction.
- 1 is unemployed.

BOOK STATUS as of 3/25/11:

Linemen I	34
Linemen-II	121
Linemen-III	1

Linemen-IV	232
Equipment Man-I	4
Equipment Man-II	9
Equipment Man-III	17
Cable Splicer-I	5
Cable Splicer-II	4
Cable Splicer-III	2
Groundman-I	19
Groundman-II	153
Groundman-III	241
Groundman-IV	238
Fabricator Tech-I	0
Fabricator Tech-II	39

YEAR TO DATE REFERRALS:

Lineman	140
Apprentice Lineman	50
Equipment Man	22
Groundman	36
Fabricator Tech	14
Cable Splicer	1
<i>Information for this report was supplied by Ralph Armstrong, Liz McInnis, and Ron Cochran.</i>	

False Flag, from page 3

not blue collar greed. Never mind that public employees don't get social security, and that public agencies don't make the 7% contribution that private sector employers make. Never mind that pensions are a small fraction of the overall cost of public services. Ignore the facts, and act on jealousy.

If you listen to the words of the City Council in Redding attacking the wages and benefits of our members, you will hear the same themes and phrases being used to bash public workers and unions in Wisconsin and Ohio and Florida and Maine. If you read newspapers describing the pension plans at the Modesto Irrigation District and the Turlock Irrigation District, you will read the same themes and phrases.

Our private-sector members are not safe—they're next. In fact, NV Energy's campaign against its employees and retirees is based in large part on these themes and phrases—"Why should these pampered employees and retirees enjoy a middle class living in a state with soaring unemployment?" Never mind the sky-rocketing salary and bonus collected by NV Energy's CEO even as the rates paid by customers soar and service levels plunge—the retiree with a \$900 a month pension is the problem.

Brothers and sisters, our heads are on the chopping block. If we don't speak out against the madness, if we don't act to stop it, we risk losing all that we have built over decades. We are fighting for our lives, but as your union, we can't fight this fight *for* you. We have to fight it together, because without our members the union is nothing.

This is not a lost cause by any means, and I am optimistic that together we can thwart the efforts to take away our gains. When we ask for your help, please step up. We were born 70 years ago this month as a fighting union, and that is exactly what we have to be today.

A Union Life

By Eric Wolfe

Lula Washington doesn't hold anything back, not when it comes to defending the rights of IBEW members.

During her nearly 20 years as a Local 1245 business representative, Washington was always prepared to give members the benefit of the doubt in grievance cases and held firm to a belief that the company should, too.

"She never met a case she didn't believe in. Every case she would go to the extreme defending the member," said former Senior Assistant Business Man-

COMMITMENT GOES WAY BACK

Washington's commitment to workers' rights goes way back. She was a 27-year-old UC Berkeley grad when she landed a job at Caterpillar Tractor in 1973.

"They had a lot of issues at Caterpillar," she recalls. "But these were good jobs and good-paying jobs." Workers were represented by the Machinists union. Washington became a steward, and discovered that the role fit her.

"I liked it. There was a lot of excitement. Things were happening in the country," she said.

When Washington first hired on at Caterpillar, she remembers there being only about four or five African-Americans out of some 1,000 employees. But like she says, things were happening in the country, and Washington went on to win election as Financial Secretary of her local, a top union post.

"Lula Washington has been a trail blazer," noted Local 1245 Business Manager Tom Dalzell. "We were lucky to have her passion, conviction, and professional approach for the last two decades at Local 1245."

Her trail blazing, after she was laid off at Caterpillar, included a stint working at UC Berkeley in an occupational safety and health program and working on staff at the Service Employees during

that union's innovative "Justice for Janitors" campaign. In 1991 she was hired as a business representative for IBEW Local 1245.

The local impressed her as a union that spent "a lot of time on educating stewards about the whole process of protecting the contract, and the stewards representing the members in the workplace."

Washington expected a lot of her stewards. Donna Ambeau, a steward at the San Francisco Call Center in the late 1990s, remembers coming to East Oakland after the Call Center closed.

"When I got to East Oakland, I introduced myself as a shop steward. Lula said 'You were a shop steward in San Francisco—to be a shop steward here in Oakland you have to apply.'"

Washington knew how to tell a grievance from a gripe, but she knew that gripes had their place.

"Before she would say no she would listen and hear you out. A lot of times members just need to vent and she al-



Lula, third from left, working for the Service Employees, 1989.

ways allowed that," said Ambeau.

But Washington could also be blunt when circumstances required.

During grievance hearings, members would "sometimes go on and on," Ambeau recalled. "Lula knew when to take a caucus—sometimes just so she could tell a member to shut up."

Blunt, yes. But never loud.

"She didn't get upset. She was a person who would always think before she spoke, which I think was an excellent quality," said Ambeau.

"VERY ELOQUENT"

Where some business reps might use volume, Washington used research.

"I remember LIC (grievance) reports she prepared—it was like an attorney," said Tamimi, who was Secretary of the Review Committee where some of Washington's grievances were considered. "She was very eloquent in making her case."

In her early days with IBEW, Washington had considerable respect for some of the people she dealt with across the table at PG&E. But that respect began to erode over the years.

"When I first started, the HR (Human Resources) people were more cooperative with the union. I think they had a better feel for how to deal with unions and how to negotiate with unions," she said.

"But a lot of new HR people came in and I think they were more anti-union types, weren't really willing to cooperate or try to work through issues. They put a lot of emphasis on winning at all costs."

Instead of trying to work issues out, she said, it seemed like the company "just wanted to punish the workers." Trying to deal with this new style of management, she said, was the most difficult part of her job.

Back in 1991, when she first started, "they had management people who'd been there a long long time, and most of those people came up through the

ranks at PG&E. Most of the union people knew the management people, worked together," she said.

When managers feel like they're going to be around for a while, they have a stake in making sure things are done right, she believes. But now PG&E management has a higher turnover and "there's no real stability—they just come and make their little mark, get paid, and leave, and somebody else comes in."

But like other business representatives in recent years who've been frustrated by the lack of stability in management, Washington tried to make the best of it.

Ambeau, who has brought the Clerical perspective to many bargaining committees through the years, said that Washington understood Clerical issues very well.

"She was very good to Clerical. And I miss her."

"She was a well-rounded business rep," said Fortier. "She negotiated contracts, she did grievances, she did the whole nine yards."

"Even though she had a big assignment area she knew most of the members who were in it," said Tamimi. "She was an excellent business rep for us."



Lula Washington, Business Rep.

ager Sam Tamimi.

Even in cases where she "didn't have a leg to stand on," he said, Washington would find a way to go the extra mile in arguing for leniency based on a member's personal circumstances or other considerations.

Washington, who went out on long-term disability last year and will soon retire, began her IBEW career in 1991 representing PG&E members in the San Francisco General Office, but later moved to an East Bay assignment that grew to include Oakland, Richmond, Emeryville, the City of Oakland, and Concord.

"Her skills as far as preparing for grievances were excellent," said Senior Assistant Business Manager Dorothy Fortier, who handled the Fact Finding phase for some of Washington's grievances. "She was a compassionate rep, very diligent about fighting for the rights of workers and making sure they got their 'day in court.' If she took a position, she took it to the end."



Lula, union activist in the 1970s

SERVICE AWARDS

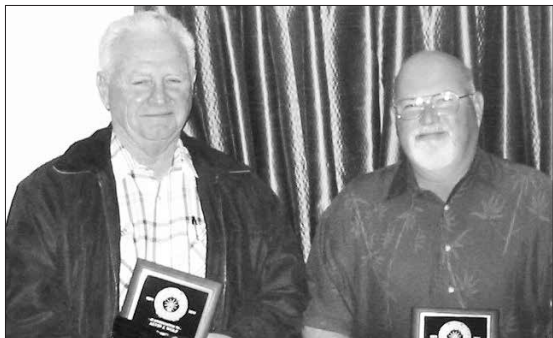


Sacramento, CA February 11, 2011



45 Years

Holding their plaques for 45 years of service are Grady Prince and Ralph Gerolamy. Presenting the plaques were Senior Assistant Business Manager Ron Cochran, left, and Business Rep. Darryl Norris, right.



40 Years

Receiving their service awards for 40 years are Alvin Wolf and Raul Alcala.



35 Years

Honored for 35 years of service are Kathleen Hughes and Cheryul Lewis.



30 Years



30 Years



25 Years



THE HONOREES

45 Years

Gerolamy, Ralph M
Nieman, Terry D
Prince Jr., Grady M
Waelty, Henry A

40 Years

Alcala, Raul
Wolf, Alvin J

35 Years

Anderson, Steven B
Beard, William
Bula, Richard J
Catron, Charles J
Chavez, Lloyd M
Devries, Thomas W
Dreiss, Raymon
Hughes, Kathleen
Kim, Aaron J
Lee, David
Lewis, Cheryl A
Ohland, Daniel A
Pinocchio Jr., James
Wong, Dale

30 Years

Antonelli, Mark L
Borrero, Anthony D
Boschee, Danny M
Buchholz, Geoffrey
Cabatic, Elisa G
Cardwell, Karen L
Clifton, Donald L
Elder, Debbie M

Engel, Mark A
Enriquez, Anna M
Flatland, Robert C
James, Regina P
Jean, Teresa R
Jones, Karen L
Kemp, Louis A
Kirby, Carl P
Lopez, John A
Macdonald, Catherine
Mack, Felicia A
Mc Kee, Mark J
Melanson, Linda S
Mena, Michael M
Montiero, Mark N
Mullikin, Sandy P
Nielsen, Frank E
Padilla, Conrad L
Paluch, Paul
Perry, David R
Ramirez, Pamela S
Reyes, Jose A
Sargent, E R
Smith, Duane E
Tissot, Stephen D
Young, Larry C

25 Years

Araya, Anthony D
Berridge, Fredrick E
Bibbs, Constance
Bodoh, Gary R
Borst, William
Bush, Steven M
Byrd, Robert C
Caravas, Frank J

De Flores, Grace R
Dremel, Garry C
Eakin, Gabriela
Entjer, Therle J
Glover, Michael
Glubka, Gregory V
Gonzalez, Salvador L
Gracyk, Lucinda
Gutierrez, Albert D
Harris, Vera E
Johnson, Mark E
Kehrer, Kenneth P
Kelly, David M
Krause, Walter L
Laforte, William T
Lagunas, Richard
Lopez, David A
Maclauchlan, Robert D
Mankins, Gerald W
Mennel, Louis G
Misiewicz, Franklin R
Padilla, Raymond
Parker, Michael T
Prangley, Todd R
Robbins, Linda D
Rutledge, Frank M
Sawyer, Gregory L
Schlager, Gary G
Stockel, Joseph W
Thatcher, Robert L
Vanmuyden, Michael W
Vernier, Richard K
Williams Sr., Darnell
Williams, Wade
Wooderson, James A
Zwierzynski, Anthony J

Perry Zimmerman's 24th Annual **IBEW Local 1245** Golf Tournament

**Green Tree Golf Course
Vacaville, CA**

Saturday, June 18, 2011

8:00 a.m. Shot Gun Start

Contests:
**Longest Drive!
Closest to the Hole!**

**Entry Fee: \$90 (includes Cart,
Green Fee & BBQ)**

**Entry Deadline: June 10, 2011
Limited Tee Spaces –
First Come, First Served!**

Name (Print): _____

Address: _____

Name (Print): _____

Address: _____

Name (Print): _____

Address: _____

Name (Print): _____

Address: _____

For information, call **John Mendoza** or **Joe Osterlund**
(209) 329-3449 (415) 238-2898

Don't miss out! Space is limited! Send your names and checks for \$90 now!

Make check payable to "IBEW Local 1245" and mail to:
Local 1245 Golf Tournament
PO Box 2547
Vacaville, CA 95696
Attn: Gail Varner



Registration begins promptly at 6:30 a.m., Shot Gun Start at 8:00 a.m. If you don't have a 4-some, we will assign you or your group to a 4-some. BBQ and awards after the tournament will be at Weakley Hall, 30 Orange Tree Circle, Vacaville (behind Home Depot).

The High Life

Photos by Eric Wolfe
and Ross McFate

A helicopter whisks
the linemen between
the towers, saving
time and reducing the
job's environmental
footprint.

LBEW linemen working from helicopters for Wilson Construction are installing over 30 miles of transmission line on newly-built towers north of Sacramento.

The project, which began in June 2010 with the pouring of concrete footings for the towers, will increase transmission capacity for the Sacramento Municipal Utility District and the Western Area Power Administration. Wilson came onto the job that September.

Although the linemen seem to be violating the laws of gravity as they sail through the air beneath the helicopter, flight helps linemen use time more efficiently and lightens the job's environmental footprint.



The towers are equipped with rollers (called travelers) that enable the electric line (conductor) to be pulled into place. To get the process started, the helicopter lays rope (sockline) onto the travelers. The sockline isn't strong enough to pull in the conductor, but linemen on the ground use it to pull in a steel cable, which in turn is used to pull in the conductor, which comes off large spools, up over the traveler and then onto the next tower.

Linemen are ferried up to the tower riding on the skids of the helicopter. After they transfer to the tower, the helicopter returns to the ground to fetch the "clipping ladder." The ladder is hooked onto the arm and the linemen use it to

continued on next page



This "sockline" is used to pull in the steel cable that will be used to pull the conductor.

LEFT: An early task was to create massive concrete foundations for the towers.



Readying the steel cable that will be used to pull in the conductor are, from left, Tim Tweeter, Lineman; Dick Bannon, Foreman; Wilferd Jones, Lineman; and Mike Williamson, Apprentice.

BELOW: The new conductor is pulled in.



Lightening the footprint

When you're building transmission towers and stringing wire you're throwing a lot of weight around. That can be a big problem in environmentally sensitive areas.

An environmental specialist educates workers and visitors about the turtles, snakes, owls and other creatures in the area that need to be protected. Wooden pads are laid down to cushion the impact from the heavy equipment used to pull in conductor.

But environmental obstacles would be far greater if the job was to be done without a helicopter. Instead of laying that initial sockline through all the travelers from the air, the line would have to go from ground to traveler and back to ground, with trucks being used to pull the line through each tower, making for a lot of unhappy snakes and turtles.



Wooden planks cushion the vehicles' impact on the land.



An owl is among the critters observing the transmission job.
(Photo by Ross McFate)



Laying sockline into the traveler.
(Photo by Ross McFate)



LEFT: Orange hose is used on the conductor to protect it from bumping into the pulling wire.

RIGHT: The small cable is taken off as they prepare to install the new conductor.

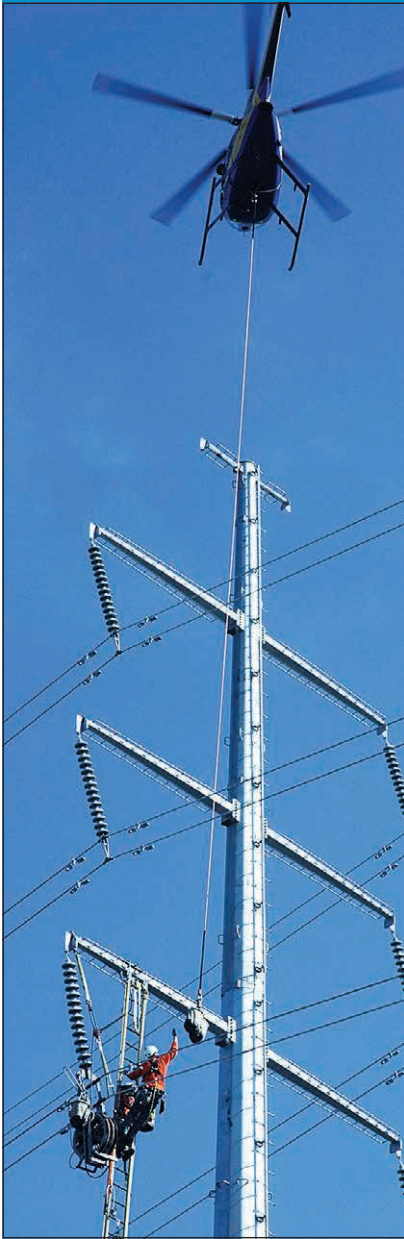


The High Life *continued from previous page*

climb down to the traveler. The conductor is then jacked out of the traveler with a long-handled hoist.

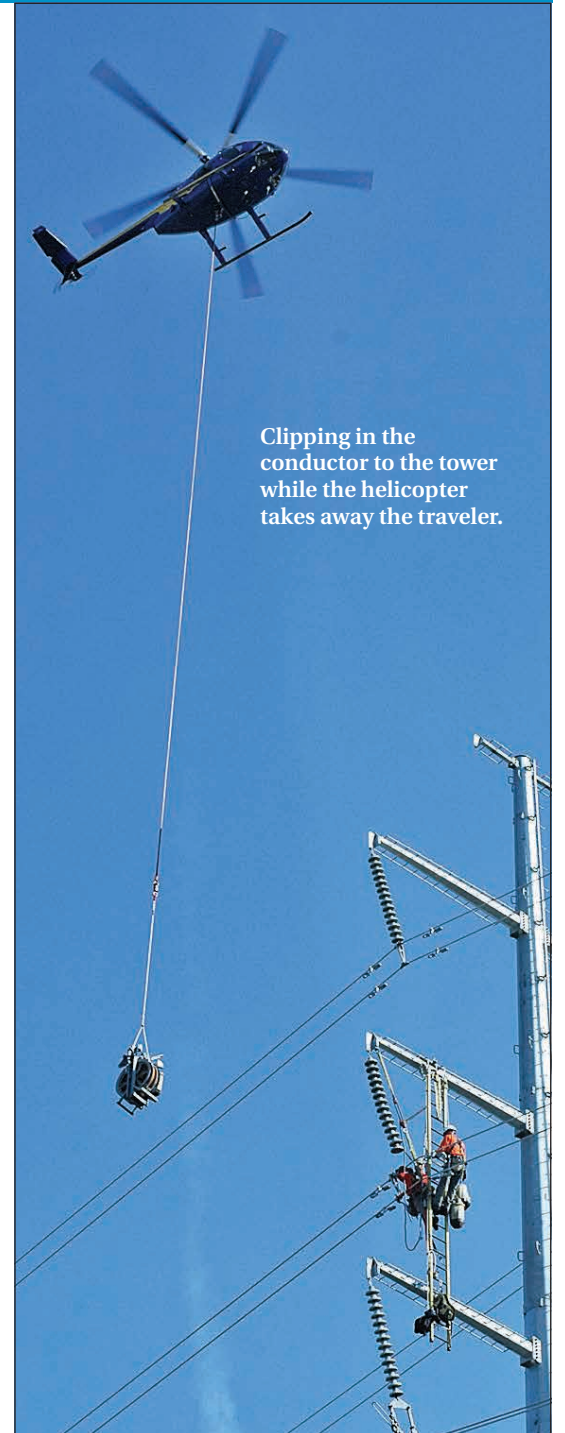
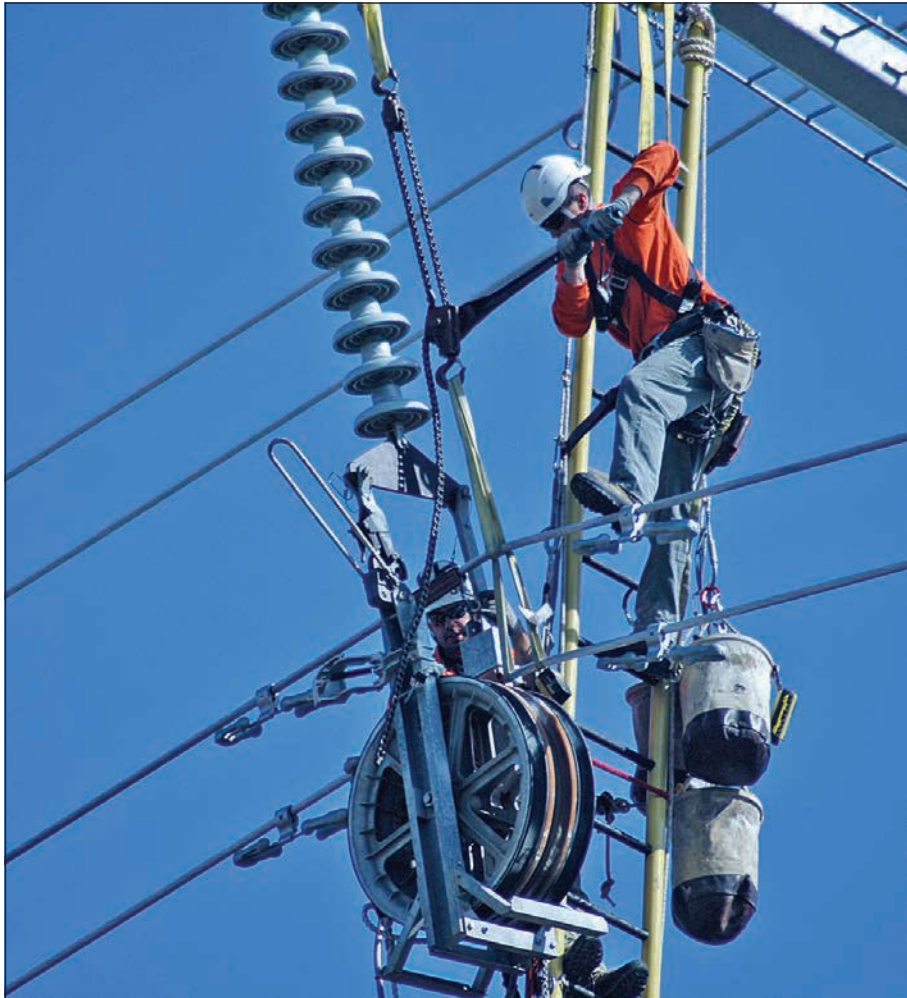
Having served its purpose, the traveler is attached to a rope and flown away. The helicopter returns with hardware needed by the linemen to “clip in” the conductor. When they’re finished, the clipping ladder is reattached to the helicopter, which lowers them to the tower’s next arm so the process can be repeated.

When the linemen have clipped in all of the conductor, it’s time to fly. Perhaps not as birds know it, but damn close. The linemen reattach the clipping ladder to the rope and then just hang on and enjoy the view as they fly from this tower to the next one down the line.



Flying in hardware needed to clip in the new conductor.

RIGHT: Adam Berg jacks the conductor out of the traveler using a long-handled hoist. Nearly hidden on the left is Hassett Monroe.



Clipping in the conductor to the tower while the helicopter takes away the traveler.



LEFT: Clipping conductor into the shoes at the base of the insulator.

Rubber is being removed after serving its purpose: protecting the conductor.

BELOW: At work on the Wilson job, from left: Chad Devine, Foreman; Mike Williamson, Apprentice; Jesse Allen, Lineman; Kelly Grumaer, Operator; Wilferd Jones, Lineman; Dick Bannon, Foreman; Hassett Monroe, Lineman; Ross McFate, Inspector; and Bill Talbot, Operator.





Hold the Pull

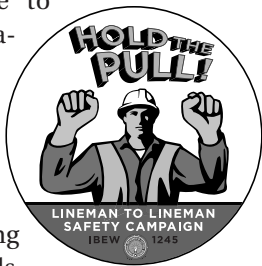
By Ralph Armstrong

The Hold the Pull committee has completed a majority of the 22 scheduled presentations around the PG&E system.

These presentations are designed to inform linemen about the important role they play in developing safety awareness on the job.

Due to storm work we had to cancel and reschedule presentations several times. We hope to have all presentations completed by the end of May. Next on the agenda is the appointment and training of Safety Stewards.

Business Manager Tom Dalzell has had initial discussions to start a similar peer-to-peer safety program in PG&E's Gas Department. We expect to bring a group of members to Weakley Hall in the near future to start developing a program.



New PG&E Rain Gear

There are 1,100 sets of the new Omega 3 rain gear being used in wear trials at PG&E this year.

There has also been some misinformation being passed along pertaining to the new Omega 3 gear and the ability to use it as a second layer for FR protection. *This information is false.* In order for any piece of FR Clothing to be considered for layering purposes the company must perform tests with each clothing combination to verify the actual level of protection that is being offered.

It is important for everyone to know that the only combination of clothing allowed for layering is what has been approved by PG&E. If there are any questions pertaining to these requirements you should verify with the company what combinations are allowable.

If this new rain gear receives good feedback from employees, the rain gear issue can be put to rest. If not, the company has stated it will return to the old rain gear which did not leak but was not breathable and caused the workers to sweat.

Biedinger fatality citations

OSHA has issued three serious citations in connection with the Gerald Biedinger fatality totaling \$21,000.

Biedinger, a T&D Equipment Operator, was fatally electrocuted in Tuolumne, Ca. on Aug. 20, 2010 when the Highway Digger he was operating came in contact with an energized 17 kV line. Federal OSHA was the agency handling the case, rather than Cal-OSHA, because the fatality occurred on Indian land.

Each citation carries a penalty of \$7,000. They include one for violation of the MAD, one for not having the vehicle wheels chocked, and one for not performing a proper hazard assessment on the site.

Instead of invoking the General Duty Clause which states that the employer

shall furnish its employees a safe place to work free of hazards, OSHA issued two letters under this clause with recommendations for abating future citations based on things they discovered during their investigation.

The first letter involved the umbrella that was used to block the sun. This umbrella also blocked the view of the operator while he was raising and lowering his boom. The recommendation is to have the umbrella removed.

The second letter pertained to having the employee exposed to electric shock by not having the equipment grounded to earth when working in the vicinity of electric power lines. The recommendation is to have the vehicle grounded to earth when the safe working distance to electric power lines can be encroached upon.

PG&E Commercial Driver Fatigue Policy

Although the state of California has eliminated the Hours of Service requirement, each carrier or utility is still required to manage their own drivers so that fatigued drivers do not become a hazard to themselves or the public.

PG&E has implemented its own Commercial Driver Fatigue Management Procedure titled: *Utility Procedure: TRAN 2001P-01 Effective: 04/01/2010*

It is important for employees—and their supervisors—to know what these requirements are so that employees are not assigned any work that could violate these policies. There still are exemptions for emergency work.

The General Instructions state:

"An employee holding a commercial driver license (CDL) must not operate a motor vehicle, nor must a supervisor require or permit a CDL driver to operate a commercial regulated vehicle, while the driver's ability or alertness is so impaired, or so likely to become impaired through fatigue, illness, or any other cause, as to make it unsafe to begin or continue to operate a motor vehicle."



La creación de nuevas unidades, viene de la página 7

Informe del Área Sur

continúa alentando a los empleados para que obtengan la Licencia Comercial de Conducir. Pero los miembros informan que los supervisores locales no facilitan que los miembros conduzcan algunos de estos camiones después de obtener un permiso. Conducir y realizar la Inspección Pre-Viaje incrementa considerablemente la probabilidad de obtener la licencia. Hemos tenido que contactar a la compañía varias veces en referencia a tener la oportunidad de pasar tiempo "detrás del volante".

Están aumentando los despidos por falsificación de documentos. Tal como lo informamos anteriormente muchos de estos casos son errores de tipo administrativos y la minoría son intencionales.

PG&E es quien está impulsando estos despidos bajo la premisa de que se le está cobrando por trabajos que no se están ejecutando. El idioma puede ser un problema ya que el idioma materno de la mayoría de los podadores de árboles es el español.

El pago de salarios por avances es otro problema. Algunos miembros no revisan sus recibos de pagos ni mantienen un registro. La compañía no avanza a los empleados automáticamente y muchos empleados no llevan un registro para saber cuándo le corresponde recibir un avance. En algunas sedes hay temor a un posible hostigamiento si se solicita un avance o si nos llaman sobre esto.

Hemos visto algunas solicitudes enviadas a los podadores para algo que aparenta ser una tarjeta de crédito. La compañía se llama Union Credit Services de Texas. Junto con la solicitud, se requiere enviar un pago de cuarenta dólares. Investigamos esto y la tarjeta emitida es una tarjeta de papel que permite realizar compras de productos de un catálogo pero no es aceptada en ningún otro lugar. ¡No es un buen negocio!

Safety updates on line

Find additional safety news on-line under the "Safety Matters" tab at www.ibew1245.com. The April safety report includes information about:

- Recent accidents
- Low voltage lock out tag out vs. clearance procedures
- 100% fall protection on wood poles
- Troublemaker work jurisdiction and safety
- CalOSHA proposed change to PPE purchase requirement
- Setting poles around energized voltages in excess of 21,000 volts
- CalOSHA crane standard

En las Divisiones de Yosemite, los podadores de árboles del Local 1245 tienen abundante trabajo de emergencia debido a las fuertes tormentas de nieve. Se han reportado muchas interrupciones eléctricas en el territorio de Yosemite Sur. El Parque Yosemite Park ha estado cerrado. Las cuadrillas han tenido trabajo debido a las tormentas en Sonora, Mariposa y Oakhurst, y las cuadrillas de San Joaquin también fueron llamadas a trabajar.

Davey Tree Surgery: En la Costa Central estamos preocupados sobre cómo debe manejarse el trabajo de emergencia en cada una de las sedes locales. El convenio que tenemos con la gerencia es que el tiempo se empieza a contar a partir del momento en que se declara la emergencia, y al finalizar todo el trabajo se discute con toda la cuadrilla cuánto tiempo se le cobrará a la compañía, dándoles la media hora necesaria para conducir de regreso a su casa.

Otro problema que hemos estado encontrando: los supervisores de primer nivel están realizando cambios a las solicitudes de trabajo. La compañía está solicitando más información sobre estos incidentes para evitar este tipo de problemas en el futuro.

Trees Inc.: Tuvimos una reunión del Comité de Revisión de Quejas en Yuba City el 25 de marzo.

Debido a los trabajos recientes debido a la tormenta, las cuadrillas de Yosemite han sido llamadas de regreso para trabajar en Jackson, Angels Camp y Oakhurst. Recientemente la compañía despidió a dos empleados en Fresno por falsificar documentos de la compañía. Basado en nuestras investigaciones, vamos a impugnar ambos casos.

La información para este informe fue suministrada por Ron Cochran, Carl Lamers, y Junior Ornelas.

“Shame on NV Energy” becomes Facebook phenomenon

IBEW Local 1245’s “Shame on NV Energy” Facebook page in March became the most populated and active advocacy page in Nevada.

Shame on NV Energy by late March had achieved an incredible 17,865 “likes”, indicating that Nevadans are increasingly upset with the company as they learn more about service cuts, workforce downsizing, exorbitant CEO pay, and mistreatment of retired employees.

To get some idea of the popularity of this page, compare with the number of “likes” at other Nevada advocacy pages as shown below.

If you haven’t “liked” this Facebook

page yet, now’s as good a time as any to hop on board!

Facebook Page Membership

- *Shame on NV Energy* 17,865
- Senator Harry Reid 16,931
- Brian Sandoval 9,297
- Organizing for America – Nevada 2,586
- Senator John Ensign 1,674
- The Wrong Angle 1,652
- Nevadans for Sensible Marijuana Laws 1,491
- ProgressNow Nevada 1,287
- Nevada Senate Democratic Caucus 984
- Young Democrats of Nevada 413

NV Energy’s aging workforce

IBEW seeks intervenor status at PUCN investigation

IBEW Local 1245 has asked to be granted status as an intervenor in the Public Utility Commission of Nevada’s investigation into workforce issues at Sierra Pacific Power Co., the northern Nevada affiliate of NV Energy. The investigation was opened in response to a petition filed by IBEW Local 1245 with the Commission last October, and over the objection of SPPC.

In a motion filed with the PUCN on April 1, the union noted that it had a “direct and substantial interest” in the subject of the proceeding, namely “whether the workforce of Sierra Pacific Power Company is, or in the future will be, experiencing a significant amount of aging, and the potential impact, if any, that such aging may have on the reliability of SPPC’s service.”

In arguing that it ought to have intervenor status, the union noted that the investigation comes in response to the union’s own petition, which contained a detailed factual presentation about SPPC’s aging workforce and the possibility that the aging workforce could adversely impact the utility’s service

quality and reliability.

The union’s petition for intervenor status notes:

“As IBEW Local 1245 represents the workforce that is the subject of this proceeding, and submitted the petition that resulted in the initiation of this proceeding, the Union submits that its interests, and those of the members it represents, could not be more direct or substantial. The Union represents more than 700 Company employees, all of whom are directly involved in the provision of safe and reliable service to customers. These workers perform diverse tasks, including those involving generation, transmission, distribution, clerical, transport and customer service functions.”

Human Resource Planning

Although it may appear to the average customer that electric service involves little more than flipping a switch and watching the lights come on, IBEW members are deeply familiar with the difficult and sometimes dangerous work that goes into keeping an electric

Local 1245 members rallied in Carson City on April 4 to show support for workers under attack by anti-labor politicians in Wisconsin and elsewhere.



NV ENERGY UP TO ITS ELBOWS

Sleaze that sticks

When U.S. Senator John Ensign resigned in disgrace from the US Senate, effective May 3, he left NV Energy up to its elbows in one of the sleaziest political soap operas in ages.

It all began when Ensign contacted NV Energy and asked CEO Michael Yackira to “hire” Ensign’s mistress’s husband, Doug Hampton. NV Energy, for reasons understood only by its executives, agreed to enable Ensign’s questionable behavior—and now Hampton has been indicted for lobbying on behalf of NV Energy.

But actually, the sordid tale begins earlier than that, when Hampton came to Washington in 2007 to serve as Ensign’s top administrative assistant. They were good buds, it seemed.

Then, late in 2007, Hampton learned that his wife, Cindy, a close friend of Ensign’s wife since high school, was having an affair with Ensign, who had given her a job as treasurer of his political operations.



Michael Yackira, Enabler

Ensign struggled to cover up his philandering. You can see why he would want to keep Hampton quiet, considering the sordid mess that Ensign had created for himself. And you can almost admire how Ensign managed to convince his own parents to give Hampton’s family \$96,000 as “severance” pay. And it’s obvious why Hampton, who didn’t want to work for Ensign anymore, would accept a well-paid gig as a lobbyist for NV Energy.

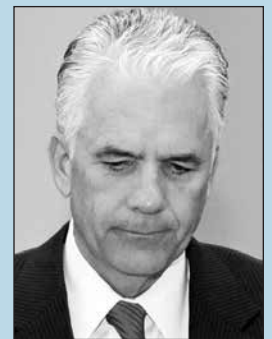
But it’s mighty hard to see why NV Energy’s Yackira would agree to the deal, considering that federal law prohibits senior Senate staffers from lobbying the Senate for a year after they leave their Capitol Hill jobs. Could it be that no one in the company’s stable of attorneys was familiar with federal law?

Now Hampton faces up to 35 years in prison for the seven counts against him handed down in the federal indictment, as well as a fine of up to \$1.75 million. And Ensign, facing an ethics investigation from a Senate panel, has headed for the hills.

Hampton has said that both he and Ensign were fully aware of the lobbying rules and that they decided to work around them. Whatever that means.

Apparently they had a willing partner in NV Energy.

Nevada Gov. Brian Sandoval on April 22 said he will announce an appointment to replace Ensign before the senator’s resignation date of May 3.



John Ensign, Philanderer

system operating reliably and safely, and the importance of human resource planning in ensuring that the utility is sufficiently staffed with highly trained personnel. The union’s petition states:

“The Union reasonably believes that it has particular and unique insights into matters warranting Commission investigation in this proceeding, includ-

ing whether the Company’s plans are sufficient to allow it to fulfill its public service obligations.”

The union goes on to state that:

“The SPPC employees represented by IBEW Local 1245 have a strong general interest in the safety and reliability of the Company’s operations and the staffing, planning and workforce practices necessary to ensure the provision of satisfactory service to the consuming public. In these regards, IBEW Local 1245’s participation will fulfill a unique role in these proceedings. No other party has a similar obligation or ability to protect the interests of IBEW Local 1245 members.”

In its petition, the union requests that it be permitted to participate with “full party rights during all phases” of the investigation.

Check the union’s website at www.ibew1245.com for updates on the PUCN investigation as they become available.



Retirees' Corner

Retiree Club Meeting Schedule

You can find the specific dates for each month at http://www.ibew1245.com/unit_meetings.html

- East Bay Chapter:** 2nd Thursday each month, 10 a.m., IBEW Local 595, 6250 Village Parkway, Dublin, CA

San Jose Chapter: 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose, CA.

Vacaville/Sacramento Chapter: 2nd Wednesday every other month, 10 a.m., at IBEW Local 1245, 30 Orange Tree Circle, Vacaville, CA.

Santa Rosa Chapter: 1st Tuesday each month, 10 a.m., at Coco's Restaurant,
- 1501 Farmers Lane, Santa Rosa.

Merced Chapter: 1st Tuesday each month, 10 a.m., Merced Senior Community, 755 W. 15th Street., Merced.

Reno/Sparks Chapter: 3rd Wednesday each month, 8:30 a.m., Denny's Restaurant, 205 E. Nugget Ave., Sparks, NV.

Yerrington Chapter: 4th Tuesday each month, 11:30 a.m., Casino West, 11 Main Street. Yerington, NV.

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, San Jose, Vacaville, Santa Rosa, Merced, Reno or Yerington. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Arthur Aguilar 37 years Hayward CA	Ronnie Caldwell 32 years Oakland, CA	Dennis Farrell 40 years Rancho Cordova, CA	Donna Hersom-Morain 31 years San Bruno, CA
David Amarelo 35 years Auburn, CA	Bruce Coddington 23 years McKinleyville, CA	Craig Feldhaus 45 years Sunnyvale, CA	Thomas Hibbard 32 years Redding, CA
Julie Arney-Strong 4 years Battle Ground, WA	Mona Collins 15 years Pittsburg, CA	Lana Flaten 13 years Paso Robles, CA	Frank Hiegel 25 years Yuba City, CA
Richard Arthur 31 years Santa Rosa, CA	Linda Cortez, 9 years Stockton CA	Darleen Foote 35 years Clovis, CA	Clarita Hoganas 38 years San Francisco, CA
George Beere 27 years San Francisco, CA	Donald Cram 16 years Mariposa CA	George Ford 44 years Richmond, CA	Glenn Hollands 12 years Oregon City, OR
Michael Bellmer 42 years Cotati, CA	Julia Crosby 28 years Collins, MS	Harold Friemark 39 years Yuba City, CA	Lewis Holst 39 years Lower Lake, CA
Gaye Bennett 33 years Deer Park, WA	Sandra Damitz 33 years Middletown, CA	Karen Gibson 30 years Fresno, CA	Dale Hom 24 years San Francisco, CA
Jody Bennett, 7 years Kuna, ID	Richard Daniels 26 years Santa Rosa, CA	Donna Gonsalves 25 years Los Banos, CA	Mark Hopp 41 years Auburn, CA
Linda Bertram 10 years Nevada City, CA	Yolanda De Rouen 37 years Santa Rosa, CA	Manuel Gonzalez 38 years Bakersfield, CA	Robert Hubbard 31 years Eureka, CA
Ronald Black 32 years Woodland, CA	Charlie Dora 32 years West Sacramento, CA	Robert Gren 28 years Cloverdale, CA	Dennis Incardone 26 years Fairfield, CA
David Breeding 43 years Antioch, CA	Darrell Drennon 1 years Morro Bay, CA	James Habe 32 years Oroville, CA	James Johnston 41 years Atwater, CA
Edward Broussard 40 years Sacramento, CA	Thomas Dudley 41 years San Francisco, CA	Eugene Harrison 48 years Moraga, CA	Norman Keeling 33 years Coarsegold, CA
Guenter Buchmann 27 years Greenville, CA	Avelino Dulay 33 years Sacramento, CA	Eric Helmle 1 years Pioneer, CA	Peter Kilkenny 26 years Eureka, CA
Antonio Buendia 30 years Pacifica, CA	Glenda Dwyer 29 years Hanford, CA	Rhina Hernandez 16 years San Ramon, CA	James Kizer 27 years Atwater, CA
Timmy Bufkin 37 years Dublin, CA	Rose Escalante 29 years Oxnard, CA	George Hernandez 40 years Soledad, CA	Stephen Landers 39 years Merced, CA

Utility Reporter

IBEW retirees submit resolutions

Shareholders urge more corporate responsibility at NV Energy

Several members of the Reno/Sparks Chapter of the IBEW Local 1245 Retirees Club who are stockholders in NV Energy have submitted shareholder resolutions for the upcoming shareholder meeting.

Proposal 9 would give holders of 15% of NV Energy's shares the power to call a special meeting of stockholders if they believe the situation warrants it. The retirees argue that the current practice of prohibiting stockholder-called special meetings gives management too much control over the timing of stockholder action.

The retirees contend that stockholders should have the ability, within reasonable limits, to call a special meeting when they think a matter is sufficiently important to require stockholder consideration before the annual meeting.

The proposal asks NV Energy's board to amend the bylaws to establish a process by which holders of 15% of NV Energy's outstanding common shares may demand that a special meeting be called.

Proposal 10 asks that senior executives be required to retain a significant percentage—the proposal suggests 75%—of shares acquired through equity compensation programs until two years following the termination of their employment (through retirement or otherwise).

The retirees contend that requiring senior executives to hold a significant portion of shares obtained through compensation plans until after the termination of employment would focus them on NV Energy's long-term success and would better align their interests with those of NV Energy's stockholders.

Steve Lane 30 years Ben Lomond, CA	Gaelynn Nunes 32 years Lodi, CA	Donald Renenger 39 years Sonoma, CA	Roberta Sandoval 39 years Sacramento, CA
David Lawton 39 years Elk Grove, CA	David Olvera 35 years San Jose, CA	Bruce Riley 34 years Lodi, CA	Fredrick Sarey 3 years Verona, VA
Mark Leary 21 years Chico, CA	Russell Orebo 42 years Salinas, CA	Eric Robertsen 33 years Cutten, CA	Linda Sauer 41 years Shasta Lake, CA
Don Lillie 41 years Newark, CA	Robert Orr 25 years Santa Rosa, CA	Ronald Rodriguez 37 years Stockton, CA	Thomas Savage 31 years Bayside, CA
Jeffrey Lima 33 years Susanville, CA	Daniel Parmenter 27 years Knights Landing, CA	William Rodriguez 41 years Gerber, CA	Steve Sheppard 31 years Grass Valley, CA
William Lowe 39 years Marysville, CA	William Pedersen 41 years Petaluma, CA	Donnie Royal 39 years Vallejo, CA	Larry Shirley 30 years Red Bluff, CA
Michael Lucero 38 years Mineral, CA	Shelia Peltier, 9 years Sacramento, CA	David Rust 39 years Pittsburg, CA	Robert Shuss 37 years Castro Valley, CA
Ralph Marbach 38 years Salinas, CA	Orlando Perondi 41 years French Camp, CA	Thomas Ryall 38 years Pleasanton, CA	H Simmons 32 years Palermo, CA
Vincent Martinez 36 years Freedom, CA	Robert Pontecorvo 26 years Fresno, CA	Helen Sakai 35 years Lodi, CA	Wilma Smith 1 years San Pablo, CA
Jack Maslov 40 years El Dorado Hills, CA	Lorraine Popovic 12 years Seaside, CA	Abraham Salazar 27 years Medford, OR	
Patrick McCullough 38 years Hollister, CA	Lorraine Popovic 12 years Seaside, CA		
Jeffrey Morris 37 years Pacifica, CA	Steve Posey 42 years San Leandro, CA		
Kevin Mulhern 33 years Livermore, CA	Carlos Prieto 35 years Kerman, CA		
Mark Naranjo 20 years Novato, CA	Anton Ragland 33 years Cottonwood, CA		
Michael Nastari 17 years Burlingame, CA	Joe Ramos 13 years Oracle, AZ		
Scott Neirby 26 years Napa, CA	Robert Reed 4 years Highland, CA		
Mark Neuvert 13 years Jackson, CA	Michael Rego 24 years Hayward, CA		

Useful links for retirees

BLOG

Reno/Sparks IBEW 1245 retirees blog
<http://renosparksibew1245retirees.club.blogspot.com/>

IBEW Ninth District Blog
<http://ibewninthdistrictretirees.blogspot.com/>

Florida, from page 1

meet with a state senator who hadn't taken a position yet on the anti-union legislation.

Lorenzo Arciniega (PG&E), Francesca Keeney (PG&E) and Dean Evans (Outside Construction) were on the ground in Jacksonville, canvassing door-to-door and visiting worksites to collect cards and letters opposing the legislation.

On April 18, the Local 1245 teams participated in "Tax Day" rallies to drive home a related message: the federal tax burden is being shifted from large corporations and the super-wealthy onto the backs of working people, at the same time that corporations are pushing legislation to gut unions and make it harder for working people to earn decent wages.

Workers are clearly tired of playing in

IBEW Local 1245 member Charley Souders (Merced Irrigation District), left, joins the Tax Day protest at Bank of America in Tampa.



a game that is rigged against them.

In Wisconsin this winter, workers made it clear they were mad as hell and weren't going to take it anymore. Their uprising galvanized movements in several other states, and in April the battle came to Florida.

"This is what solidarity looks like," said Local 1245 Organizer Fred Ross, Jr.

"We need to be standing with other public sector unions because this is bigger than just one union or one state. We are affected and we have to be prepared. We have to be part of the solution."

Over 500 Local 1245 members have recently signed up to be part of the union's "Solidarity Action Network," saying they are willing to stand up to attacks on unions in California and Nevada.



Jammi Angeles, left, and Jennifer Gray, both from PG&E, join the campaign for workers' rights in Orlando.

To sign up for the Solidarity Action Network, go to www.ibew1245.com/solidarity_action.html.



Thanh Trach (PG&E), behind the sign, joins Jammi Angeles and Jennifer Gray at the Tax Day protest in Orlando.



Gathering at Weakley Hall for the trip to Florida are, from left: Dean Evans, Thanh Trach, Frank Saxsenmeier, Erika Barron, Lorenzo Arciniega, Eileen Purcell (organizer), Jennifer Gray, Jammi Angeles, Charley Souders, Francesca Keeney and Fred Ross Jr. (organizer).

Newly retired, from page 19

Robert Stafford
37 years
Madera, CA

Randy Swindell
26 years
Hayward, CA

Max Sternjacob
31 years
Santa Maria, CA

Ramon Tancioco
16 years
Union City, CA

Dwight Stevens
43 years
Rancho Cordova, CA

Arthur Tardiville
42 years
Paradise, CA

Tom Stidham
Fresno, CA

Barbara Thomas
23 years
Sacramento, CA

Gloria Sumlin
35 years
Bakersfield, CA

Julie Valtakis
36 years
Dove Creek, CO

Lee Svenvold
16 years
Renton, WA

Alvin Varner
43 years
Paso Robles, CA

Juanita Viera
21 years
Oceanside, CA

Gayle Wada-Lebeck
25 years
Yuba City, CA

Sam Waddell
25 years
Williams, CA

Annie Wade
37 years
Stockton, CA

Howard Wanner
38 years
Stockton, CA

Michael Warner
39 years
Cottonwood, CA

Helmut Weissmann
32 years
Oakhurst, CA

Curtis White
4 years
Port St. Lucie, FL

James Wolff
17 years
San Bruno, CA

Michael Woods
37 years
Walnut Grove, CA

Ronnie Young
40 years
Los Banos, CA

Congratulations Retirees!
We want you to STAY CONNECTED



to IBEW 1245.



Union members in Tampa demand tax fairness—and a stop to attacks on working people.



**Live.
Relax.
Enjoy.
40
BENEFITS**

help stretch
your paycheck
and make life
a little easier.

We know you work hard for your money. That's why we've created 40 benefits to help get more out of life.

- Save on wireless devices and services available through "Union Proud" AT&T.
- Get discounts and upgrades on rental cars, vans, SUVs and trucks, plus great deals on family vacations.
- Save on theme parks, sporting events, theater, movies, movie rentals, restaurants and more.
- Secure a Union Plus Mortgage with special cost savings and protections against layoff and hardship.
- Get Union SAFE grants to help weather economic storms.

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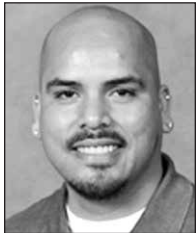
ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION

Local union elections for International Convention Delegates will be conducted by mail ballot during the month of June for the IBEW International Convention being held Sept. 19-23, 2011 in Vancouver, British Columbia, Canada. Local 1245 members will receive their ballots around June 1st. Ballots will contain instructions on voting procedure, including the maximum number of candidates you can vote for and the deadline for returning the ballot. Please follow the instructions carefully. A return envelope will be provided for you to use to return your completed ballot.

On the following pages you will find resumes for the candidates for Delegate. Information was supplied by each candidate. If the candidate supplied no information, only their name and initiation date appears.

Lorenzo Arciniega

Initiated into IBEW in November of 2001; Member of Unit 1511, San Jose; **Classification:** Customer Service Representative. **Committees:** PG&E Business Transformation Committee Call Center Operations, 2004-2005; CCO Shift Swap 2008; Clerical Bargaining Negotiation 2009-2011; Youth Engaged for Solidarity (Y.E.S.) 2010-Present; Planning Committee, for 1st Ever IBEW Local 1245 Youth Conference, 2010; PG&E Wellness Program 2010; PG&E CCO Attendance Management 2011; IBEW Local 1245 Social Media 2011; Young Workers Bay Area Leadership & Development Training Planning 2011; **Activities on behalf of the Union:** Shame on NV Energy Picket (Reno, Nevada), 2009; Shame on NV Energy Picket (Las Vegas, Nevada), 2010; Delegate to attend the AFL-CIO Next Up Young Workers Summit, 2010; PG&E Quarterly Benefits Meeting, 2010; Union Plus National Future Leaders Mentorship Program, 2010; IBEW Local 1245 Young Workers Leadership & Development Training, 2010; Delegate at the Electrical Workers Minority Caucus, 2011; Appointed by International President Ed Hill as IBEW representative for the AFL-CIO National Young Workers Advisory Council, 2011-present; Point Organizer for WE ARE ONE/Day of Action Rally San Jose, CA, 2011; Point Organizer for WE ARE ONE/Day of Action Rally Santa Cruz, CA, 2011; Point Organizer for WE ARE ONE/Day of Action Rally Salinas, CA, 2011; Elected as Delegate to Florida AFSCME Mutual Aid Project, 2011; *Member of:* Pride@Work (National);



Electrical Workers Minority Caucus (EWMC); Labor Council for Latin American Advancement (LCLAA); Next Generation Bay Area (South Bay Labor Council.)

Ralph M. Armstrong Jr.

Initiated into IBEW Local 349 in 1986 transferred to Local 759 in 1989, transferred to Local 1245 in April 1995-December 2003 currently, as of April 2007, a member of Local 1245 and American Federation of Government Employees (AFGE); Member of Unit 4911, Outside Line. **Classification:** Sr. Business Representative (Journeyman Lineman); American Federation of Government Employees (AFGE) April 2, 2007-Current. **Committees:** Chairman of the IBEW 1245 Safety Committee, 2008 to Present; Chairman of the IBEW/National Electrical Contractor Association (NECA) Joint Safety Committee, 2008 to Present; Union Lead on the Joint IBEW 1245/PG&E Health and Safety Committee, 2008 to Present; Lead on the Lineman to Lineman, 2009; Peer to Peer Safety Committee 2009; Alternate to the California Nevada Joint Apprenticeship Training Committee for Local 1245; IBEW 1245/PG&E, FR Clothing Negotiating Committee; GCCI Committee Member, 2003; Joint Company/Union member on the Safety Committee (WAPA); Joint Fall Protection Policy/Procedure and training committee (WAPA); Joint Apprenticeship Training Committee (WAPA); **Activities on behalf of the Union:** Joint Company/Union participation in Live-Line Maintenance practices for Western Area Power Administration (WAPA); Joint Company/Union member for Safety Rule Manual and various Maintenance Manual revisions (WAPA);



Phil "Haystack" Baker

Initiated into IBEW in January of 1993; Member of unit #3213, Burney; **Classification:** Electrical Technician; **Shop Steward** 2003 to present; Unit 3213 chairman



Scott Barnes

Initiated into IBEW on March 31, 1996

Anna Bayless-Martinez

Initiated into IBEW in August of 1980; Member of Unit 2511, Stockton; **Classification:** Senior Service Representative. **Shop Steward** 1987 to present; Unit Recorder 1986-2004, Unit Chairperson 1996-2003, Unit Vice Chairperson 2009-2011, Central Area Exec.-Board 1997-Current. **Committees:** Clerical Title 18 - 1995, Wage Bargaining -1996, IBEW/PG&E Employee Involvement, Prop 226 and Prop 9, Safety Walk Around; GRC, Stockton Division +CRC Labor Management 1991-2000, System wide IBEW/PG&E Safety Walk Around 2004, Area 4/5 Clerical Labor Management, Clerical Negotiations 2010 and the 2011 Benefit Negotiations. **Activities on behalf of Union:** Women's Leadership Conference, IBEW Women's Conference, IBEW 9th District Progress Meeting, IBEW Utility Convention, National CLUW Member, CLUW Conventions/National Ex Board Meetings, Stockton Central Labor Council, and the IBEW International Convention in 2001 and 2006.



Rick Berridge

Initiated into IBEW on January 31, 1986

Lonnie Bolden

Initiated into IBEW on July 31, 2007

Bill Brill

Initiated into IBEW in June of 1980; Member of Unit 1511, San Jose; **Classification:** IBEW Business Representative; **Shop Steward** 1980-1999. , San Jose Unit Chair 1981-1999; **Committees:** Ballot Committee, 1983; San Jose Division Labor, 1990-1999; Co-Chair of Continuous Improvement through Employee Involvement Advisory Board, 1993-1995; Member of San Jose Division Safety Walk Around , 1991-1999 (Chairman of San Jose Division Safety Walk Around , 1992-1999); Member of Meter Reading 94-53 Committee, 1997-1999; Member of the CEO Meeting that met with Stan Skinner, 1994; Delegate to South Bay AFL-CIO Labor Council 1984-Present; Executive Board Member to South Bay AFL-CIO Labor Council,



1994- Present; Currently serving as second Vice President of South Bay AFL-CIO Labor Council Executive Board; Chair of Union Label Committee South Bay AFL-CIO Labor Council 1989-1999. **Activities on behalf of the Union:** AFL-CIO Organizing Training 1988; Graduated from George Meany Labor College class in organizing, 1999; Collected over 2500 signatures in 1988 for Cal-OSHA initiative; Joint Apprentice Training Committee 1997 to present; Multiple Shop Steward Conferences.

Adam Caballero

Initiated into IBEW in March, 2003. Member of Unit 3611, Marysville. **Classification:** Materials Handler. **Shop Steward** October, 2010 to current. **Activities on behalf of Union:** Served on the Labor Management Team from February, 2011 to current.

Lloyd I. Cargo IV

Initiated into IBEW in October, 2003; Member of Unit 3811, Sacramento; **Classification:** Gas Service Representative. **Shop Steward** July, 2009 to Present;



Committees: Election Committee 2010, Youth Engaged for Solidarity June 2010-Present, Current Member of PG&E Benefits Education Committee. **Activities on behalf of Union:** Next Up Young Workers Summit in Washington D.C. June 2010, International Gas Conference in Florida September 2010, Organizing Campaign for NUHW from August-September 2010, Worked with the Sacramento Labor Council during the elections from October-November 2010, New Employee Orientation In San Ramon from January 2011- Present, Health Care Management Conference in March 2011.

Walter Carmier

Initiated into IBEW in May, 2000; Member of Unit 4014, Elk Grove (Frontier); **Classification:** Transmission Technician. **Shop Steward:** March 23rd, 2006 to Present; **Committees:** Ballot Committee 1 Oct, 2008; Ballot Committee 30 Jun 2004; Ballot Committee 24 Nov 2004; Promissory Note Review Committee October 18th, 2005.



ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION

Bob Choate

Initiated into IBEW in June of 1965; Member of Unit 2316 Concord/Walnut Creek; **Classification:** Sr. Assistant Business Manager. **Shop Steward** 1976-



1984. Business Representative: for members in Ukiah, Ft. Bragg, Eureka, Geysers Power Plant 1984 to 1998 and for Davy Tree members from 1984 to 1998 in North Bay; **Committees:** PG&E General Negotiation Committees-1979, 1981, 1983, 2003, 2006, 2011. Steam Divestiture Sierra Pacific 1988-1999; Bare-hand/Rubber Glove Committee (Chairperson) 1999- Present; Two-Man Rubber Glove Committee (Chairperson) 2003-Present; LTD Committee (Chairperson) 2001-Present; Return to Work Committee 2003-Present; Hiring Hall Committee 2001-2007; Transformation Negotiations 2005-2009; DOSH Committees 1999-2007; 9th District Organizing Committee; Current Lineman 2000 Committee (Spokesman) Current Joint Apprenticeship Training Committee JATC (Secretary); . Current member for PG&E Grass roots Council; Current Lead on the Apprentice Lineman Training Program; Grievance Resolution Committee; Secretary of the PG&E grievance pre-review Committee; Secretary PG&E Review Committee; Panel Member for several arbitration hearings; Co-Chairman for the Bare-hand/Rubber Glove Overview Committee; Co-Chair for the Bare-hand Helicopter Committee; Work and Resource Coordinator Committee (spokesman). Maintenance and construction coordinator committee (spokesman). **Activities on behalf of the Union:** Bargained a multitude of bargaining contracts and MOU's with several properties within 1245's jurisdiction; Negotiated the new generation agreement for Humbolt Bay Generation Station, Colusa Power Plant and Gateway Power Plant; Delegate to International Convention 1991, 2001, 2006. Attended many utility conferences and Ninth District Progress Meetings; 14 Labor Studies Certificates from the University of California Berkeley, 1977-1992; 8 Labor Federation (AFL-CIO) Certificates in Industrial Relations and Contract Negotiations, 1980-1992; Past President of Nevada State Electrical Association, 1998-2000.

Mike Cottrell

Initiated into IBEW on December 31, 1985; Member of Unit 4911, Outside Line; **Classification:** Journeyman Lineman. **Shop Steward;** Executive Board Member at Large 1986, 1992, 1993. **Committees:** Solar Studies Committee,

Communication Studies Committee, and Unit Bargaining Committee. **Activities on behalf of Union:** Speaker for Shop Stewards Training classes, Delegate to Construction and Utilities Conferences since 2006, C.O.M.E.T. Instructor.



Cecelia De La Torre

Initiated into IBEW in September of 1987; Member of Unit 2511, Stockton; **Classification:** Operating Clerk. **Shop Steward** 1997 to Present; Treasurer, Unit Chairperson, Unit Recording Secretary. **Committees:** Negotiations: Benefits 2008-2009 & 2011, Negotiations: Clerical 2010, Negotiations: Wage Reopener 2008, Benefits 2003 to Present, Labor Management Credit & Records Center 1997 to 2008, Position Evaluation and Overtime Committees. **Activities on behalf of Union:** San Joaquin County/Calaveras County Central Labor Council Executive Board 2011, North Valley Labor Federation Delegate 2011, Coalition of Labor Union Women (CLUW) Member & Delegate 2004 to Present, Electrical Workers Minority Caucus (EWMC) Delegate & Member, San Joaquin County/Calaveras County CLC Delegate, Contact Center of the Future Committee 2007 to 2008, IBEW International Convention Delegate 2006, and Leadership Conferences.



Thelma J. Dixon

Initiated into IBEW in June of 1970; member of unit 3801; **Classification:** Senior Service Representative II, Sacramento Call Center; **Shop Steward** 1982 to present. Napa Vallejo Unit Recording Secretary 1984-1987. Clerical at Large Advisory Council Member, 2008 to present. **Committees:** Local 1245 Election Ballot Committee 2010. **Activities on behalf of Union:** A Philip Randolph Institute Member 1988 to 1996, Corresponding Secretary of Contra Costa Chapter, 1988 to 1991; Corresponding Secretary Napa-Solano Chapter APRI Chapter 1992-1996. A Philip Randolph Western & National Conventions 1988, 1989, 1990, 1991, 1992, 1994, 1995. Napa-Solano Central Labor Council Delegate 1993-1994.



Jim Findley

Initiated into IBEW on December 31, 1973

Al Fortier

Initiated into IBEW in May, 1991; Member of Unit 2211, City of Oakland; **Classification:** Business Representative, Journeyman Lineman, Unit Chairman 2004-2010, Advisory Council 2006-2010. **Shop Steward** 1996-1998 and 2001-2010. **Committees:** City of Alameda/IBEW JATC 2003-2009, City of Alameda/IBEW 1245 Negotiation 2004, 2008, 2010, City of Alameda PERS Enhancement 2005, City of Alameda Journeyman Lineman Retention and Attraction Committee 2007, AC Transit Negotiation 2011, City of Oakland Negotiation 2011, Hold The Pull Safety 2010-present, Hold The Pull Advisory 2011-Present, Alameda Central Labor Council Community Service 2008-present, Alameda Central Labor Council Union Labels 2005-2008 Committees. **Activities on behalf of Union:** Delegate to Alameda County Central Labor Council 1998-present, Delegate to Electrical Worker's Minority Caucus International Convention 1998-2001, 2003, 2005-2006, 2009, 2010, Delegate to A. Phillip Randolph Regional Conference, 2003, Delegate to A. Phillip Randolph State Conference 2005, AFL-CIO organizing for the 21st Century 1998, President, Electrical Worker's Minority Caucus Northern California Chapter 2001-present, C. L. Dellums African American Union Leadership School January 2006-April 2006, Contract Costing and Compensation Survey Training March 2004-April 2004, Alameda County Central Labor Council Campaign School, June 4th and 5th 200, IBEW 1245 Future is Now Leadership Training, 2002, Local 1245 The Next Generation 2/05, Relief Business Representative, October, 2002- November, 2002, July, 2003-October, 2003, Alternate Delegate to 36th IBEW International Convention 2001, Delegate to 37th IBEW International Convention 2006, IBEW 1245 Advisory Council 2006-2010



Time Subcommittee, 2010; Training Subcommittee, 2010; Call Center Attendance Management, 2010-2011; Call Center of the Future (CCOTF) Steering, 2008-2009; Lines of Progression, 2000-2006; Position Evaluation, 1989-Present; Consolidation, 2000; Call Center Labor/Management, 1995-2001; Call Center Scheduling, 1996/2005; Customer Service Records Backlog and Records, 1995-1999; Customer Service Cash Handling, 1999; Call Quality Monitoring, 1997-2000 and 2002; New Customer Connection, 2001-2003; Operating Clerical Joint Pole, 1996-1998; Omaha Call Center Study, 1998; Sr. Service Representative Training, 2003-2005; Customer Service Representative Training, 2002-2005; Sr. Service Representative Technical Training, 1997; Silent (Remote) Call Monitoring, 1995-1997; P/T Employee Issues 1995-1997; Call Center Employee Development, 1997; West Sacramento Customer Billing Center, 1996-1997, Call Center Overtime, 1996; Job Bidding, 1996; Call Center Performance Standards, 1996; Call H SF/GO Engineering and Planning Negotiations, 1999; Help Desk Study Review, 1996; Business System Replacement Project (BSRP) Payroll Issues, 1995-1996; San Francisco/GO Design Drafting and Reprographics, 1995-1996; Call Center Telephone Initiatives (Call Answering), 1995-1996; Measure, Bill, Collect, Print, Mail and Payment, 1995-1996; Customer Service Correspondence Management, 1995-1996; General Office Building Department, 1995-1996; Call and Credit Center Labor Management, 1994-1995. Video Display Terminal, 1991-1997; CES Coordinating, 1997; **PG&E Benefit Committees:** Benefits and Quarterly Benefits, 1998-Present; Workforce Health & Productivity Committee, 2010-2011; Local 1245 Return to Work Representative, 2011; Retiree Benefit Negotiations, 2005; Medical Benefit Vendor Selection Committee, 2005; Benefit Education Committee, 2002, 2008, 2011, Benefit Appeals Process Committee, 2002; Medicare Supplemental Plan (MSP) and Retiree Optional Plan (ROP), 2002-2003; 401K Savings Plan, 2000; Pension Education, 2002; P/T Employee Benefits, 1996 and 1998. **Other PG&E Committees:** Physical/Clerical Job Bidding Subcommittee, 2008; Labor and Communications, 2007, 2008; Alternate Dispute Resolution (ADR) Committee, 2007-2008; Alternate Work Schedules (AWS), 2007; AMI Impact Negotiations, 2005; Meter Reader Title 8, 2002-2005; Wage-Opener Negotiations, 2005; General Negotiations, 1990, 1993, 2003; Plan of Reorganization, 2002; General Bargaining Retention Subcommittee, 1999-2000; CorDaptix, 2001-2003, Meter Reader Assessment, 2004; Meter Reader



Dorothy Fortier

Initiated into IBEW in May of 1975; Member of 2301, East Bay Clerical. **Classification:** Sr. Assistant Business Manager; **Committees:** PG&E Clerical Committees; Bargaining, 2009-2010; Wage Subcommittee, 2010; Workforce Issues Subcommittee, 2010; Non-Productive

ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION

94-53, 2000-2001; Meter Reader Exhibit XVII, 2000-2001; Premium Standard, 2004-2006, CPUC Quality Assurance Standards, 2000; Emergency Response Committee, 1996; PG&E Physical/Clerical Agreement Titles 19/206 Committee, 1998-1999; Family Issues Committee, 1998; Employee Retention 94-53 Committee, 1997-1998; General Office Building Department Training Committee, 1997-1998, All-Hands 94-53, 1996; Bilingual Issues Committee, 1991-1996; CES Overview Committee, 1996; Emergency Resource Coordination 94-53 Committee, 1996; CES Coordinating Subcommittee, 1996; Grievance Procedure (Titles 9/102) 94-53, 1996-1997. **Activities on behalf of the Union:** Assistant Business Manager, 1987-2010; Business Representative, 1979-1987; Administrative Assistant 1977-1979; Secretary, 1975-1977; Local 1245 Employee Retirement Plan Trustee, 2009-Present, IBEW International Convention delegate, 1978, 1982, 1986, 1991, 1996, 2001 and 2006; IBEW International Convention Sergeant at Arms, 1996; Electrical Workers Minority Caucus (EWMC) Conference delegate, 1991-2011, EWMC At-Large Executive Committee Member, 1992-1993; EWMC Secretary-Treasurer, 1993-Present; Attended Local 1245 Berkeley Youth Conference, 2011; PSEA Organizing and Negotiations, 2007; Local 1245 Leadership Conference Coordinator, 1996, 1999, 2002, 2004; Local 1245 Retirement Seminar Coordinator, 2005-Present, City of Oakland negotiations 1995-1996 PGT Clerical Bargaining, 1990; Contra Costa County Video Display Task Force, 1990 - 1993, IBEW 9th District Progress Meeting delegate, 2002, 2005; 2010, 2011; IBEW Local Union Registrar, 2008 - 2009, IBEW National Women's Conference Workshop Leader and Panelist, 1997, 2000, 2004, IBEW Women's Conference Delegate, 2008, 2010, IBEW Utility Conference Delegate 1998, 1999, 2001, IBEW 9th District Women's Conference and Progress Meeting delegate, 1998; IBEW 9th District Women's Conference Workshop Leader, 1996, Coalition of Labor Union Women (CLUW) California State Vice President, 2006 - 2009; CLUW - IBEW Union National Executive Board Member, 1996 - 2006; CLUW Women in Leadership Co-Chair, 2001 - 2008; CLUW Constitution Committee Co-Chair 2007, 2009, Summer Institute of Union Women Conference Planning Committee, 1998; AFL-CIO Women's Leadership Conference 1997, 2000, CA Works Health Care Coalition, 2005, CA State Federation of Labor Health Care Conference, 2003; CA State Federation of Labor Health Care Steering Committee, 2003; CA State Federation of Labor Women's Conference, 1999 Work and Family Labor Project Committee, 1998; A Philip Randolph Institute (APRI) Conference delegate, 1996 - 1999, 2000, 2001, 2005; APRI California Chapter Conference delegate, 2005,

APRI State Executive Board, 1997; Coalition of Black Trade Unionists (CBTU) Convention delegate 1996 - 2002 - 2005; CBTU Conference Panelist, Seattle - 2002, Congressional Black Caucus Political Education and Leadership Institute Boot Camp, 2003; Alameda CLC delegate 1979 - 2009, Executive Committee Member 1984 - 2009; 1999 - 2009; CLC Bylaw Review Committee, 2007, Unionist of the Year, 2003, CLC Port of Oakland Organizing Committee, 2001, AFL-CIO State Legislative Conference Credentials Committee Chair, 2008, AFL-CIO Western Region CLC Conference, 1999; AFL-CIO Full Participation Conference, 1998; CA State Federation of Labor and CLC Conference, 1997, 1999; Working Group Board of Directors (WGBD), 1997 - 2000; WGBD Personnel Committee, 1999 - 2000; Education: Successful completion of numerous specialized labor relations courses and certified training programs.

Donna Franklin

Initiated into IBEW on November 30, 1979

Art Freitas

Initiated into IBEW in September, 1984; Member of Unit 1513, Santa Cruz; **Classification:** Retired Electric Foreman's Clerk (PG&E); **Shop Steward** 1985-2005; IBEW 1245 Vice President. Committees: Petty Cash Ad HOC-GRC Communication Team-1998, Election Board-2001 Election Board Judge, Area 3 CMO Labor Management Co-Chairman 1998-2005, 2003 General Negotiation Committee, Exhibit 16 Contracting Committee, Unit Chairman #1513 1994 to 2005, Vice President Local 1245, Executive Board 2004-2007, 2007-2010 and Present. **Activities on behalf of the Union:** Santa Cruz/Monterey Labor Council Delegate and 2006 IBEW International Convention Delegate.

Robyn A. Goff

Initiated into IBEW on February 25, 1987; Member of Unit 1220; San Luis Obispo DCP; **Classification:** Routine Plant Clerk -DCPP. **Shop Steward** 1988 to present and Unit Recorder October, 2010-present; **Committees:** Site services Labor Management 1990 to current,

Maintenance Labor Management 1992-2005, IBEW Contract Negotiations for Ops. 1993, Clerical Arbitration Case 08-273, 2005-2010, Clerical ADHOC Committee-L.O.A. 10-23 PGE May, 24th 2010 to current; **Activities on behalf of Union:** Advanced Grievance Training, Maryland 2010; Yearly Steward's Training.

Jay Greer

Initiated into IBEW on January 31, 2002

Ken Gross

Initiated into IBEW on December 31, 2000

Richard Gutierrez

Initiated into IBEW in November, 1973; Member of Unit 3811, Sacramento. **Classification:** Gas Service Representative.



Christine "Chris" Habecker

Initiated into IBEW in January, 1976. Member of Unit 1111, Fresno. **Classification:** W & R Dispatcher PG&E, Recording Secretary, Recording Secretary for the Advisory Council, Executive Board Southern Area Member and Clerical at Large Advisory Council, **Shop Steward**, 1982 to present; Recording Secretary for the IBEW 1245 Advisory Council appointed in November 2001 to present.. **Committees:** Designated Alternate San Joaquin Valley Region Shop Steward for the Clerical Position evaluation System Appeals procedure, 1990 to present. (Reference L.A. 90-43), Member of the San Joaquin Division Joint Grievance Committee, 1986 to present; 1989 Local 1245 Election Committee, 1990 PG&E General Negotiating, 1994 PG&E General Negotiating, 1992 Telephone Service Study Committee (Reference L.A. R2-92-120-PGE), 1993 Telephone Service Improvement Workstation Station Evaluation Committee, 1993 Telephone Center Staffing Advisory Committee, 1994 IBEW Title 19 Presentations to PG&E's Clerical Consolidation Impacted Members, 1994 Bilingual Telephone Center Study, 1994 Video Display Terminal (VDT), 1998



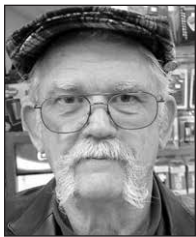
CISD Labor/Management - Area 4, 94-53 Job Retention Subcommittee (General Rate Case), and member of the "No on Prop 9" Committees. **Activities on behalf of Union:** Delegate to: Women in the Workforce Conference, 1986; 8th Annual western Regional Summer Institute for Union Women at San Diego, CA. 1989; 1991 and 1992 Conference for I.B.E.W. Local 1245 Union Women in Concord, CA; 1996 IBEW Utility Conference in Los Angeles CA; 1997 IBEW Utility Conference in New Orleans; 1998 IBEW Utility Conference in Ft. Lauderdale, Florida; 2002 IBEW Utility Conference in Toronto, Canada; 2003 IBEW Utility Conference in New Orleans; 2004 IBEW Utility Conference in Palm Springs; 2007 IBEW Utility Conference in Orlando, FL; 1997 IBEW National Women's Conference in Washington D.C.; 1997 IBEW Ninth District Progress Meeting in Lake Tahoe, Nevada; 1998 IBEW Ninth District Women's Conference and Progress Meeting in Portland, Oregon; 1999 IBEW Ninth District Progress Meeting in Maui, Hawaii; 2000 IBEW Utility Conference in St. Louis, Missouri; 2000 IBEW Ninth District Progress Meeting in Palm Springs, CA; 2002 IBEW Ninth District Progress Meeting in Anaheim, CA; 2003 IBEW Ninth District Progress Meeting in Kauai, Hawaii; 2005 IBEW Ninth District Progress Meeting in San Francisco, CA; 2006 IBEW Ninth District Progress Meeting in Palm Springs, CA; 2007 IBEW Ninth District Progress Meeting in Koala, Hawaii; 2008 IBEW Ninth District Progress Meeting in Seattle, Washington; 2009 IBEW Ninth District Progress Meeting in Anchorage, Alaska; 2011 IBEW Ninth District Progress Meeting in Las Vegas, Nevada; 2000 IBEW National Women's Conference in Washington, D.C.; Labor's Victory 1998 Regional Conference in Fresno, CA; 36th IBEW International Convention in San Francisco, September 10-14, 2001; 37th IBEW International Convention in Cleveland, Ohio, September 2006; 1998 Consumer Federation of California Convention in Millbrae, CA; California Labor Federation AFL-CIO Convention 2002 in San Francisco, CA, 2002; California Labor Federation AFL-CIO Legislation Conference 2011 in March in Sacramento, CA, 2011; Recall Convention, Manhattan Beach, CA. August 26, 2003; Inter-Union Gas Industry Workers Conference in Las Vegas, Nevada, September 16-19 2002; 2009 Inter-Union Gas Conference on September 28 - October 2nd, Las Vegas, NV; Appointed as Delegate to the 17th Annual Western Regional Summer Institute for Union Women Conference in Berkeley, CA. July 6-11th, 1998; Western Regional Summer Institute for Union Women, Tokai University Pacific Center in Honolulu, Hawaii May 2001; Appointed as a Delegate to the 21st Annual Western Regional Summer Institute for Union Women, Santa Cruz, CA. in July 2002; "Women in the Trades Con-

ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION

ference" May 5, 2002 in Sacramento, CA; Coalition of Union Labor Women National Executive Board Meeting on March 10-13th 2005 in Atlanta, Georgia; Coalition of Union Labor Women 13th Biennial Convention on September 14-17 2005 in Detroit, Michigan; Coalition of Union Labor Women National Executive Board Meeting September, 2006 in Nashville Tennessee; Coalition of Union Labor Women National Executive Board Meeting June 2006 in Washington D.C.; Coalition of Union Labor Women National Executive Board Meeting October 2007 in Las Vegas, NV; Coalition of Union Labor Women National Executive Board Meeting March 2011 in Atlanta, GA; Delegate to the Central Labor Council of Fresno and Madera Counties: 1991 to present; Appointed as Trustee to the Central Labor Council of Fresno and Madera Counties: 1993 to 1994; Recording Secretary to the Central Labor Council of Fresno and Madera Counties, 1994 to 1997; Member of the Central Labor council of Fresno & Madera Counties: 1994 to current; Participated as a Rank and File member at a meeting with Stan Skinner on December 21, 1994; Multiple Shop Steward Training Conferences, Effective Grievance Resolution Training, Positive Discipline Guidelines Training in 2003; Chairperson of the Fresno Unit #1111: 1989 to 2007; Advisory Council Clerical at Large 1994 to 1995; Southern Area Executive Board Member elected in 1995 to November 2001; Recording Secretary OF IBEW Local 1245 appointed in November 2001 to present.

Mickey Harrington

Initiated into IBEW in March, 1960; Member of Unit 3417 Paradise (Chico.) **Classification:** Retired from IBEW and PG&E. **Shop Steward.** 1962-1978 -



G.C.; Business Representative Local 1245 1978-1999; Unit 3214 Recorder Red Bluff 2001-2004 ; Chairman and Vice Chairman Unit 3815 G.C. Davis, Unit 3815, 1967-1978; G.C. Unit Recorder Unit 3815 GC Davis, 1971-1976 ; Executive Board member - Executive Board at Large, 1967-1968; **Committees:** Union Ways and Means Committee, Public Employees Council 1967-1968; Union Recording Secretary; Secretary of the Policy and Resolution, Staff Benefit Committee and Political Action and Chairman of the Local Union Ways and Means Committee, 1971-1974; 1966 Ballot Committee; G.C. Grievance Committee, 1966-1980; G.C. Line of Progression Committee 1970-1973; G.C. Equipment Committee 1970-1971. **Activities on behalf of the Union:** Delegate to the Butte-Glenn Central Labor Council,

President from 1997 to present; Delegate to the San Joaquin-Calaveras Central Labor Council and served as the Secretary Treasurer of the COPE Committee, 1980-1990; Konocti Leadership Conference, 1996. Spokesman Negotiations for the City of Lodi, 1984-1985; Spokesman for Tri-Dam Negotiations, 1985-1988; Spokesman for Oakdale Irrigation District, 1987-1989; Spokesman for South San Joaquin Irrigation District, Modesto Irrigation District Merced Irrigation District, 1985-1987; Spokesman for Negotiations Hinkle and McCoy, 1985; Spokesman Lassen MUD, Mount Wheeler REA and USBR Negotiations, 1988, 1990, 1993; Spokesman for Citizen Utilities Negotiations, 1989 - 1992; Spokesman for Plumas Sierra REA and Telecommunication, 1991, 1994, 1996, 1998; Spokesman for Chambers CATV Negotiations, 1990-1993; Delegate to the AFL-CIO Conventions, California State Federation of Labor ,1985-2010; 1968, 1972, and 1984 through 2010, served as a member the Credentials Committee; Delegate to the IBEW Convention from 1974 through 2006; Delegate to Nevada State Association of Electrical Workers, 1972; Delegate to the 9th District Progress Meeting, 1968, 1970, 1980 and 1991; IBEW Utility Conference, 1973 and 1985; Inter-Union Gas Conference, 1974 and 1998 ; California State Pre-Primary and COPE Convention, 1972, 1982 to date; 1971 -1996 attended classes on the following subjects: Public-Private Sector Negotiations, Communications, Cost of living Adjustment, Labor Law, Bargaining Techniques, Interest Arbitration, Training Union Leaders, Psychology of Leadership Workshop and Mutual Gains Bargaining.

Justin Heberlein

Initiated into IBEW on November 30, 2003

Ward Hollesen

Initiated into IBEW on January 31, 1984

Scott "Hud" Hudelson

Initiated into IBEW in October, 1996; Member of unit 4911 Outside Line. **Classification:** Journeyman Lineman. **Shop Steward** 2000-2003 and Recording Secretary 10 Years; **Committees:** (3) Contract Negotiations 2003, 2006, 2009. Policy 22 Examining Committee 2008-Pres-



ent; **Activities on behalf of Union:** SALT Organizer, COMET, Policy 22 and Injured Workers Fund Trustee.

Jim Hummel

Initiated into IBEW on April 30, 1978

Mike Jessen

Initiated into IBEW in June, 1991; Member of Unit 3417, Chico; **Classification:** Lineman/Compliance Inspector, PG&E **Shop Steward** ; Unit Recorder Unit 3417; De Sabla Divison Advisory Council member. **Committees:** 2012 PG&E Physical Contract Negotiations - Over-time Sub-Committee; North Valley Safety Walk-Around



Casey Kelly

Initiated into IBEW on May 31, 1999

Jesse Kenney

Initiated into IBEW on March 31, 1985

Bryan "Lov" Lovio

Initiated into IBEW in October, 2003; Member of Unit 1126, Turlock; **Classification:** "A" Card Journeyman Electrical Lineworker. **Shop Steward** 2005 to present; Unit Sergeant-At-Arms, 2003 - 2005, **Committees:** Hold The Pull Lineman-to-Lineman Safety Program; Various Union sponsored training seminars.



Jeff Mapes

Initiated into IBEW on August 31, 2002

Landis Kelly Marttila

Initiated into IBEW in March, 1977; Member of Unit 2412, San Francisco; **Classification:** IBEW 1245 Business Representative 1990-present; **Shop Steward**, 1985-1989; IBEW 1245 Busi-

ness Representative Peninsula/Skyline Division; Outside Line Representative, 1999-2000; Area 1 PG&E Business Rep, 2001-Present; GC Area 1 Business Representative, 2008-2010. **Committees:** Advisory Council 1988; PG&E/IBEW 1245 Wage Opener Negotiation Committee, 1989; IBEW Family Issues Committee; Elected Executive Board San Mateo Central Labor Council, 1991-present; Delegate San Mateo Central Labor Council, 1990; PG&E/IBEW 1245 Joint Apprenticeship Training Committee, 1992-1998; IBEW 1245/PG&E Joint Health and Safety Committee, 1992-1998; Union Spokesman CPUC OIR Line Clearance Tree Trimming Rule 35 Committee, 1997; ISO Maintenance Coordinating Committee, 1997-present;; Secretary Outside Line Joint Safety Committee; Field Coordinator SF Anti-Proposition F Campaign Committee, 2001; Field Coordinator SF Anti-Proposition D Campaign Committee, 2002; GO 95/128 Rules Committee, 2008-present. **Activities on behalf of the Union:** PG&E GC Apprentice Lineman, 1977; SF Division Apprentice Lineman, 1978; Journeyman Lineman, 1980; Line Crew Foreman, 1987, 1990; Representative Chief Negotiator/ Organizer Line Clearance Tree Trimming Contracts, 1992-2000; CPUC Electromagnetic Field Consensus Group, 1993-1995; CPUC OIR General Order 165, 1996; CPUC Consensus Group Rulemaking Review, 2001-2003; CPUC OIR on Pole Mounted Antennas, 2002-2004; Organizer/Negotiator PG&E CIP Inspectors, 2005; CPUC OIR on Pole Top Mounted Antennas, 2006-2008; Delegate to IBEW International Convention, 2006; CPUC OIR on Pole/Fire Safety, 2009-present; Environmental Field Specialist Organizer/ Negotiator, 2008-2009; CPUC General Order on Substations, 2009.



Carla McAfee-Evans

Initiated into IBEW on March 31, 1991

Elizabeth "Liz" McInnis

Initiated into IBEW in August, 2000; Member of unit 4911 Outside Line. **Classification:** Business Representative / Organizer; **Activities on behalf of the Union:** Vice President of Community Affairs – Napa-Solano Labor Council; National Labor College – Organizing I; National Labor College – Negotiating



ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION

and Writing Contract Language; UC Berkeley Labor Studies: C.L. Dellums Leadership Training; Southwest Labor College: Grievance Handling Course; Delegate to; AFL-CIO Next-Up Young Workers Summit; IBEW Membership Development Conference; IBEW Women's Conference; IBEW Construction Conference and Electrical Workers Minority Caucus.

John Mendoza

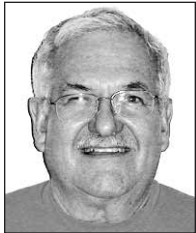
Initiated into IBEW on December 31, 1983

Sergio Munoz

Initiated into IBEW on December 31, 1997

Stu Neblett

Initiated into IBEW in May of 1968; Member of Unit 3214, Red Bluff; **Classification:** Retired from PG&E **Shop Steward** 1969-2010; Unit 1512 Recorder – Belmont 1974-1986; 1988-1999: Unit 3213 Recorder – Burney, 1988-1999; Unit 3213 Recorder – Burney, 2001-2006; Advisory Council, Shasta Division, 2001-2006; Unit 3214 Recorder–Red Bluff, 2008-Present; Advisory Council, Shasta Division, 2009-Present. **Committees:** 1978, PG&E Medical Negotiations; 1979, General Negotiations; 1980, PG&E Negotiations; 1985, PG&E Benefit Negotiations; 1987, PG&E General Negotiations 2002, PG&E Pension Education; 2003, PG&E General Negotiations; 2003, PG&E United Healthcare; 2004, PG&E Premium Standardization AdHoc; 2006, PG&E Benefits Negotiations; 2007, PG&E General Negotiations Committee; 2009, PG&E Benefits Negotiations. **Activities on behalf of the Union:** Delegate to the Five Counties Central Labor Council, 1999-Present. LU 1245 Leadership Conferences, 1974, 1977, 1980, 1983, 1986, 1992, 1996, and 2002; 1999 State Labor Federation Campaign 2000 Conference; IBEW Utility Conference Training, 2003; Contract Costing & Compensation Survey Training, 2004; Shop Stewards Training, 2010



Darryl Norris

Initiated into IBEW on August 31, 1970; Member of Unit 3811, Sacramento; **Classification:** Business Representative for Vacaville, Woodland, Sacramento, Plac-

erville and TransCanada. **Shop Steward** 1978 to 1995; : Unit Chairman of Unit # 3811 from 1982 to 1995; IBEW 1245 Advisory Council representative from Sacramento Division 1985 to 1987 **Committees:** Member Gas Serviceman Interim Committee 1986; Member Sacramento Division Labor Management 1983 to 1995; Member Sacramento 4-10 1988; Regional Labor Management 1988-1995; IBEW Local 1245 Ballot Committee 1989, 1992; IBEW Local 1245 Election Committee 1987; Sacramento Division Safety 1982, 1985, 1988, 1989, 1990, 1992; Inter Union Gas Conference Steering Committee Member, 2010 to 2011; Delegate Sacramento Central Labor Council, 2002 to 2011. **Activities on behalf of the Union:** Attended California AFL-CIO Summer School 1985; Shop Steward Conferences; 1981, 1982, 1984, 1986-1990, 1994; 2010 IBEW 9th District Progress Meeting; 2007 to 2010 Delegate to Inter-Union Gas Conference; IBEW Local 1245 Member, Transit Cooperative research program, Washington D.C., 2006-2009



George Payne

Initiated into IBEW on October 31, 2010

Steve Peeples

Initiated into IBEW on January 31, 2005

Gary E. Petersen

Initiated into IBEW in September, 1988; Member of Unit 1220, San Luis Obispo DCP; **Classification:** Work Control Lead; **Shop Steward** 2005 to present; IBEW Local 1245 Advisory Council – Coast Valleys; **Committees:** Member of DCP Oversight Committee; 2008 DCP ADHOC Negotiations and 2011 DCP Title 8 Committee. **Activities on behalf of the Union:** 2007 delegate the IBEW national Nuclear Conference.



Russell Pittman

Initiated into IBEW on July 31, 2003

Tana Prince

Initiated into IBEW in November of 1980; Member of Unit 1111, Fresno; **Classification:** Senior Operating Clerk Typist 1; **Activities on behalf of the Union:** Unit Recorder, Fresno for the past 15 years; Conflict Resolution Meetings, Fresno; Multiple Shop Steward trainings in the past 15 years. Clerical Bargaining Briefing for onsite volunteers in Vacaville, June 2010.



Mike Rapozo

Initiated into IBEW on June 30, 1984

Veronica N. Rivera

Initiated into IBEW in August of 2004; Member of Unit 3311, Reno; **Classification:** Customer Service Credit and Collections at NV Energy. **Shop Steward** 2010 to present; **Activities on behalf of the Union:** The Youth/Leadership Council & Training – Current Electric

Minority Caucus Member and attended the January, 2011 Convention; CAT-Contract Action Team and the Reno Evelyn Mount-Community Outreach Program.



Pete Sandoval

Initiated into IBEW on June 30, 1976

Steve Segale

Initiated into IBEW on June 30, 1984

Hunter Stern

Initiated into IBEW in September of 1994; Member of Unit 2412, San Francisco. **Classification:** Business Representative; **Committees:** I B E W - F o s t e r Wheeler Bargaining Committee, 1995 & 2003 & 2007; IBEW-PG&E Joint Apprenticeship and Training, 1997-2005; IBEW-PG&E Steam Plant Divestiture, 1997 & 2000; IBEW-PG&E Bargaining GC Subcommittee, 2000; IBEW-Southern Energy Bargaining Committee, 2001; IBEW-Mirant Bargaining Committee, 2005. ; Former Chair of the San Francisco Citizens' General Obligation Bond Oversight Committee. **Activities on behalf of the Union:** Negotiating collective bargaining agreements including wages, benefits ,working conditions, safety rules, state approved apprenticeship programs and worker training programs with a variety of employers. Appeared hundreds of times before City Councils, County Board of Supervisors, State Legislative Committees, the California Public Utilities Commission and other public agencies. Speak on behalf of worker friendly legislation and administrative rules with elected officials and agencies as well as advocating energy policy and initiatives that support all IBEW Local 1245 members. Political campaigns initiated by Local 1245; IBEW Registrar. IBEW, California Labor Federation conventions; Workforce Development conferences. Member of the Executive Board of the North Valley Labor Federation, San Joaquin, Stanislaus & Merced counties; Member of the Executive Board of the Alameda Labor Council; Delegate to the Contra Costa, San Francisco and San Mateo Labor Councils. Member of the Marin County Workforce Investment Board.



Graciela Nunez

Initiated into IBEW in October, 2006; Member of Unit 1111, Fresno; **Classification:** Service Representative. **Shop Steward** 2007 to present; **Committees:** Benefits Bargaining 2009, Clerical Bargaining 2010. Quarterly Benefits committee, CLUW and Youth Engaged for Solidarity (YES.)



Carl Olguin

Initiated into IBEW on May 31, 1996

Pat Patterson

Initiated into IBEW in October of 2005 ; **Classification:** Electrical Line Worker. **Shop Steward;** 2009-Present; Unit Vice Chairman of Unit 1126, Turlock **Committees:** Negotiations Committee; Youth Council 2010-Present; Youth Engaged for Solidarity, 2010-Present. **Activities on behalf of the Union:** Youth Convention, Washington D.C. 2010; Solidarity Action Network.



CANDIDATES FOR LOCAL UNION OFFICE

David Stout

Initiated into IBEW on August 31, 2005

Lee Thomas

Initiated into IBEW on December 31, 1977

Dennis Thompson

Initiated into IBEW on July 31, 1972

Ann Tims

Initiated into IBEW in January of 1978; Member of Unit 3801, Sacramento Clerical; **Classification:** Senior Service Representative II.



Dennis Hampton Torres

Initiated into IBEW Local Union 465 in August of 1974, joined Local 1245 in February 2002; Member of Unit 3512, City of Roseville; **Classification:** Electric Utility Technician. **Committees:** Unit 3512 Safety Representative and City of Roseville Safety Representative, 2002 – 2005; Unit 3512 Negotiation Committee Member, 2006. **Activities on behalf of the Union:** Delegated from Local 465, 1996 IBEW International Convention.



Eric Wolfe

Initiated into IBEW on February 1, 1990; Member of Unit 2412, San Francisco; **Classification:** Communications Director/Business Rep, IBEW Local 1245. **Activities on behalf of the Union:** Delegate, IO Convention, 2006; Communications Director 1990-present; Managing

Editor, Utility Reporter 1990-present; Webmaster, www.ibew1245.com 1998-present; Videographer, 2009-Present; Delegate, International Convention, 2006; Business Representative for PG&E San Francisco Call Center 1995-1997; Relief Business Representative 1997-present; Coordinated media for Asplundh Strike in 1992; Helped organized rallies at CPUC in 1994 and 1999; Helped organize protest against NV Energy in New York City in 2010; Numerous first-place awards from the International Labor Communications Association and Western Labor Communications Association for the Utility Reporter, including: Best News Story - Asplundh Strike (1992); Best Overall Publication (1993); Best Analysis - Impact of NAFTA (1993); Best Series - Clinton & Labor (1993); Unique Performance Award - Coverage of PG&E downsizing (1993); Saul Miller Award (1993); Best Overall Publication (1994); Best Series - Electric Deregulation: Who Gains, Who Loses, Who Decides? (1994); Best Overall Publication (1995); Best News Story - Fighting

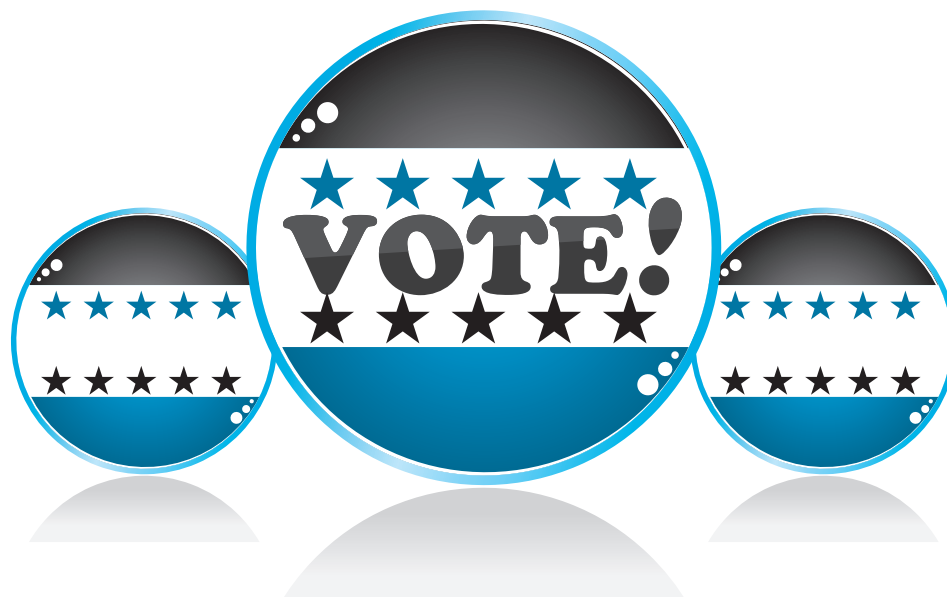


PG&E Layoffs (1995); Best Feature Story - PG&E's Disaster: Downsizing & the Storms of 1995 (1995); Saul Miller Award - General Excellence (1996); Best Series - Partnership on Trial (1997); Saul Miller Award - General Excellence (1998); Best Photograph - PG&E Hot Wash (2001); Best Overall Publication (2003); Best News Story - PG&E Negotiations (2003); Best In-Depth Analysis - Utility Tree's Dangerous Gamble (2004); Best News Story - "Confronting the High Cost of Living" (2005); Best Collective Bargaining Story - "Moment of Truth" (2005); Best Feature Story - "Storm Warning: Merger Madness in Utility Industry Poses Threat to Service Reliability" (2006); Best Analysis - "Are We Cooked? Not Yet!" (2007); Best Series - "Global Warming, Electric Power and IBEW 1245" (2007); Best News Story and Saul Miller Award for Best Political Action Story - "Water War: Members at TMWA Defeat Takeover" (2008); Best Analysis - "Nuclear Revisited" (2008); Best Series - "Nuclear Revisited" and "Catching the Wind" (2008); Best Feature Story - "Will Green Jobs Be Good Jobs?" (2009); Saul Miller Award for Best Collective Bargaining Story - "One Bad Dog: Confronting the Problem of Medical Costs" (2009).

YOU have a voice

Democracy means your vote counts. The union members listed on these pages have declared their interest in representing you at the IBEW's international convention—but the final decision is up to YOU.

Please review the candidates, and then VOTE when your ballot arrives in the mail.
Look for your ballot around the beginning of June.

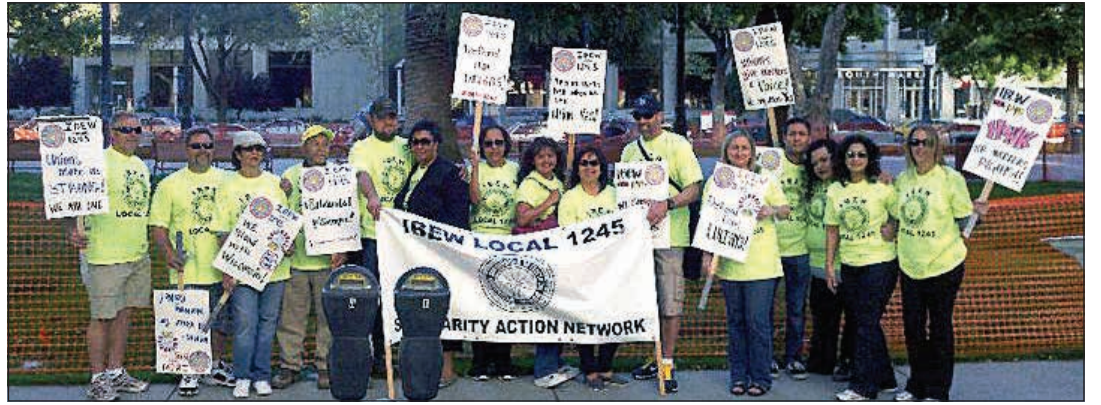


We Are One! *continued from page 2*

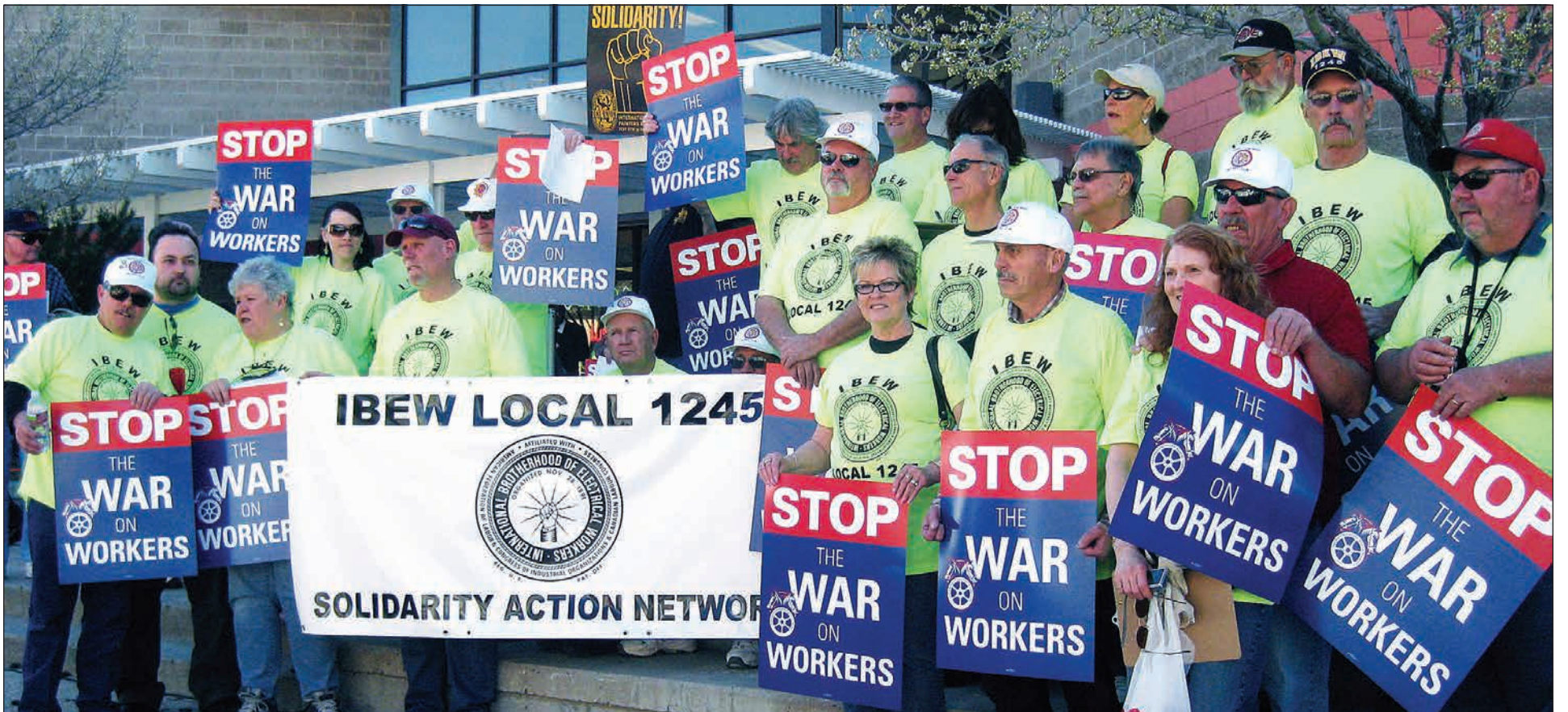
Local 1245's Solidarity Action Network

more photos on
pages 2 and 28

Solidarity Action
in San Jose!



Solidarity Action
in Merced!



Solidarity Action in Carson City!



Solidarity Action in Modesto!



Solidarity Action in Oakland!

We Are One! story begins on page 1

Local 1245's Solidarity Action Network

more photos on
pages 2 and 27

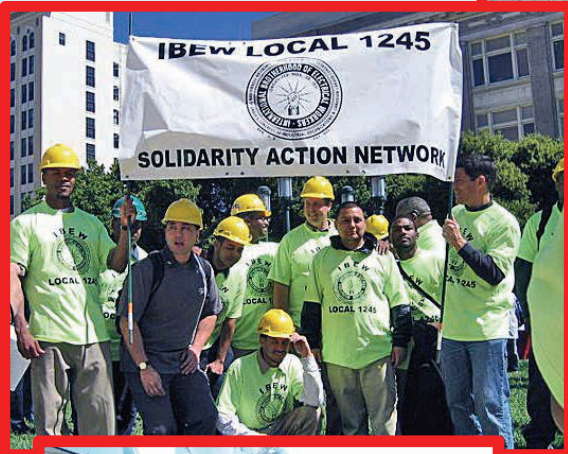
Eureka



Standing Up for Workers' Rights



Carson City



Sacramento

Zampa Bridge

Oakland

Stockton

San Francisco

Modesto

Redwood City

Merced

San Jose

Santa Cruz

Salinas

Fresno



Solidarity Rallies April 4, 2011



Bakersfield

To sign up for the Local 1245 Solidarity Action Network,
go to www.ibew1245.com/solidarity_action.html.

