**Massive show of unity as bargaining begins for PG&E Clerical**

**By Eric Wolfe**

In a massive show of unity, over 2,300 Local 1245 members signed a petition against contracting out and two-tier wages as the union began negotiations with Pacific Gas & Electric for a new Clerical Agreement.

The vast majority of the signers were members in the PG&E Clerical bargaining unit, although a few hundred Physical members could not resist the temptation to show their support for the Clerical bargaining committee.

In opening proposals exchanged in June, management called for greater authority to take Clerical work away from IBEW members and farm it out to contractors. Management also proposed a two-tier wage scheme that would slash Clerical wages for new members by as much as 30%—in some cases driving wages so low that future IBEW Clerical members would be eligible for food stamps and welfare programs.

“It’s a divide and conquer tactic,” said Local 1245 Bargaining Committee...
Don’t drink the Kool-Aid

A s we look at Labor Day in the rearview mirror, we’d do well to recall its original purpose and meaning: to celebrate what working people have achieved for themselves by uniting together for their common good. It’s a message worth remembering as we head into a season of challenges for workers belonging to IBEW Local 1245.

We have seen an unprecedented and unacceptable number of serious and fatal accidents on the job. Many of our employers, especially in the public sector, are facing short-term but significant financial difficulties. And we are seeing a deeply troubling infestation of corporate greed in the utility sector, most notably by NV Energy and its new officers.

In these trying times, let our employers understand where we stand:

• We will work with you on safety. We will point out all that we see as impediments to safety and fight to eradicate them. We will do all that we can—with you when possible—to promote safe work practices and procedures and a safety culture.

• If you are struggling because of the economy, we will work with you. We will make the sacrifices we need to make to keep you going, but no more and not forever. If you try to take advantage of a temporary downturn in the economy to achieve permanent reductions in wages or benefits, we will fight you. We expect you to make the same sacrifices you ask of us. If we are sitting across the table from employer negotiators who have been given generous raises in the past few months, don’t expect us to make sacrifices. If we see executive salaries soaring, don’t expect us to tighten our belts.

• If you are doing well financially, we will do our best to make it better. We expect you to share your success. We will never be greedy, but we want you to recognize our contributions in the same manner you recognize your own—financially.

• There is nothing that will bring out the fight in us more than an employer who is doing well and attacks our members or retirees. We resent greed, and will call you out on it.

To our members, on Labor Day we say:

• Work safely. Nobody should care more about your safety than you. Not your employer. Not your union.

Notice IBEW Convention

The next International Convention of the IBEW will be held in 2011 in Vancouver, Canada. A passport is required to enter Canada and return to the United States. Any Local 1245 member who plans to run as a delegate should keep this in mind and prepare accordingly.

Nothing — nothing at all — is worth more on the job than you doing your job safely.

• Work well and with pride. Your jobs are challenging and important, and you have much to be proud of. After safety, quality is the most important. Make yourself proud and make us proud of you.

• The union is not a thing apart from you. It is you. Union staff and officers will support your efforts but we can’t do all that needs to be done without your participation. Our linen members are working hard on safety. Our clerical members at PG&E are working hard on attendance issues. Our young members are working to bring other young members into a more active role in the union. Our members at NV Energy, the City of Redding, Sacramento Regional Transit, Modesto Irrigation District, the City of Healdsburg—to name a few—are standing up to short-sighted or greedy bosses. And our members are supporting each other in these important tasks.

• When your employer tells you something that you know isn’t true, stick to your convictions. When they try to divide and conquer, see that for what it is. When they tell you that your group can thrive as long as you’re willing to throw other union members under the bus, recognize that for what it is. It’s Kool-Aid and it comes to a very bad end. Don’t drink it.

I hope that you enjoyed Labor Day with your families, and I salute the hundreds of Local 1245 members on shift and service schedules that spent the day working. If we stick together we have the strength to achieve the things we all aspire to: good jobs, safe jobs, secure jobs. If we don’t stick together, there will be very little to celebrate on the Labor Days to come.

Al Fortier hired as business rep

A l Fortier, a 19-year member of IBEW Local 1245, has been hired to serve the union as a business representative effective Aug. 16, 2010. Fortier became a lineman in 1996 and worked in Outside Construction until 1999. Since then he has worked for Alameda Municipal Power. He has served as chair of Unit 2211 (City of Oakland), and also served a term on the Local 1245 Advisory Council and was just re-elected to that position in June.

Brother Fortier’s initial assignment will include representing members at Dynegy (formerly served by Bill Brill), Mirant (formerly served by Joe Osterlund), Port of Oakland (formerly served by Sheila Lawton), and several public sector properties formerly served by Liz McInnis: Alameda Municipal Power, City of Oakland, AC Transit, and City of Berkeley.

Welcome aboard, Al!

Golf postponed

I BEW Local 1245’s 24th Annual Perry Zimmerman Golf Tournament, originally scheduled for October 16, 2010 has been postponed until next year. Keep your clubs handy and visit the IBEW website at www.ibew1245.com for a new date.

Unit updates

Unit 1120, Selma, has temporarily relocated. The regular location, Sal’s Mexican Restaurant, had a fire and is closed for rebuilding. In the meantime, Unit 1120 will meet at the Hye Street Grill, 2000 High Street, Selma, CA. Mike Grill, Business Representative

Unit 1112, Bakersfield, has incorrect information on a recent posting of the unit meeting schedule. Meetings are held at 200 W. Jeffery in Bakersfield. Bob Dean, Business Representative

Utility Reporter, IBEW web
Win labor journalism awards

The IBEW Local 1245 website—www.ibew1245.com—won second place for Best Website Design in national competition sponsored by the International Labor Communications Association. The site was designed during 2009 by Communications Director Eric Wolfe and Kathy Kifer of Kifer Graphics.

The local union’s newspaper, Utility Reporter, also received several awards: Best Photograph, Second Award, “Circuit Reliability”, a photograph of members laying cable for Underground Construction Co. in Oakland, CA, September-October 2009 issue, by Eric Wolfe.


Magalli Languren wins trade grant

Magalli Languren has been awarded the IBEW Local 1245 Trade and Vocational School Grant. The grant provides $500 per year for up to two years of study. Magalli is the daughter of Salvador Languren, crew foreman for Davey Tree Surgery Company in Oakland, CA.

The IBEW Local 1245 Trade and Vocational School Grant is offered each year to a child of an IBEW Local 1245 member who intends to enroll in any industrial, technical or trade school, other than correspondence schools, which are accredited by the Accrediting Commission for Career Schools and Colleges of Technology (ACCSCCT).

The deadline for applying for next year’s grant is the first Monday in April, 2011. Details about the 2011 grant process will be announced toward the end of 2010 on the IBEW Local 1245 website.

Gerald Biedinger, 57

Gerald Biedinger, a T&D Equipment Operator for PG&E, died Aug. 20, 2010 in a workplace accident. The accident is under investigation. See page 8 for more information.

Biedinger, 57, was initiated into the IBEW in 1978.

IBEW Local 1245 extends its condolences to the friends, family and co-workers of Brother Gerald Biedinger.

Among those representing IBEW at the California Labor Federation convention where political endorsements were made this summer, from right: Local 1245 Vice President Art Freitas, IBEW Local 1245 Business Rep. Hunter Stern, and Ron Pedro and Tom Mallarky, who represented IBEW Local 595.
Resort Improvement pact ratified

Local 1245 members at Resort Improvement District #1 unanimously ratified a three-year agreement that provides wage increases equal to the Northern California DOL Consumer Price Index.

The agreement includes up to 6% worth of merit increases.

The agreement also provides an increase of more than $300 to the employer’s medical premium contribution cap, taking it to $1800 a month.

City of Willits pact ratified

Members of Local 1245 at the City of Willits unanimously ratified a one-year agreement that leaves most elements of the existing agreement—including medical benefits—intact.

The new agreement modifies members’ employee contributions to their PERS retirement from 0% to 8% and defers a 3% wage increase until July 1, 2011.

Gerry Campbell served with Assistant Business Manager Dennis Seyer on the bargaining committee.

Defining the Debate

It’s all about defining the debate. What are we going to talk about? The public sector workers who in some cases may have a little more than private sector workers? Or are we going to talk about the long, pernicious erosion of pay and benefits for working people across the board? Are we going to focus on dragging public sector workers down and shedding their pensions? Or should we resolve right now to redefine the debate so that we can talk about the people who are really plundering our economy?

Those who are leading the charge on public sector workers are going for the jugular vein of middle class America, you can count on that. Questioning the value of public sector workers is just an opening wedge in a much larger project: challenging the very idea of public goods and services, and ultimately causing people to question the legitimacy of government itself.

If you succeed in making people believe that government is the enemy, you are well on your way to blocking government from reforming the banks, regulating Wall Street speculators, and reining in executives who pay themselves big bucks for driving their companies into the ground. When government is the enemy, it’s easier for city leaders to privatize city services and turn over ever-larger share of the public’s wealth to unaccountable private companies. And when government is the enemy, it’s easier to block public investments that create public sector jobs—the jobs that keep our municipal services going.

It makes the whole ugly political mess so much easier to digest. We can just blame Bob.
Financial future. But their math doesn’t add up, and their hostility isn’t really about dollars and cents. Instead, it’s about ideology and posturing. And underneath it all is ignorance of or indifference to the realities of life for many Americans.

About that math: Legally, Social Security has its own, dedicated funding, via the payroll tax (“FICA” on your pay statement). But it’s also part of the broader federal budget. This dual accounting means that there are two ways Social Security could face financial problems. First, that dedicated funding could prove inadequate, forcing the program either to cut benefits or to turn to Congress for aid. Second, Social Security costs could prove unsupported for the federal budget as a whole.

But neither of these potential problems is a clear and present danger. Social Security has been running surpluses for the last quarter-century, banking those surpluses in a special account, the so-called trust fund. The program won’t have to turn to Congress for help or cut benefits until or unless the trust fund is exhausted, which the program’s actuaries don’t expect to happen until 2037 — and there’s a significant chance, according to their estimates, that that day will never come.

Meanwhile, an aging population will eventually (over the course of the next 20 years) cause the cost of paying Social Security benefits to rise from its current 4.8 percent of GDP to about 6 percent of GDP. To give you some perspective, that’s a significantly smaller increase than the rise in defense spending since 2001, which Washington certainly didn’t consider a crisis, or even a reason to rethink some of the Bush tax cuts.

So where do claims of crisis come from? To a large extent they rely on bad-faith accounting. In particular, they rely on an exercise in three-card monte in which the surpluses Social Security has been running for a quarter-century don’t count — because hey, the program doesn’t have any independent existence; it’s just part of the general federal budget — while future Social Security deficits are unacceptable — because hey, the program has to stand on its own.

It would be easy to dismiss this bait-and-switch as obvious nonsense, except for one thing: many influential people — including Alan Simpson, co-chairman of the president’s deficit commission — are peddling this nonsense.

The program’s actuaries don’t expect to happen until 2037 — and there’s a significant chance, according to their estimates, that that day will never come. Meanwhile, an aging population will eventually (over the course of the next 20 years) cause the cost of paying Social Security benefits to rise from its current 4.8 percent of GDP to about 6 percent of GDP. To give you some perspective, that’s a significantly smaller increase than the rise in defense spending since 2001, which Washington certainly didn’t consider a crisis, or even a reason to rethink some of the Bush tax cuts.

Social Security’s attackers claim that they’re concerned about the program’s future. But their math doesn’t support their case.

Social Security turned 75 last week. It should have been a joyous occasion, a time to celebrate a program that has brought dignity and decency to the lives of older Americans.

It should have been a joyous occasion — are peddling this nonsense.

But the program is under attack, with some Democrats as well as nearly all Republicans joining the assault. Rumor has it that President Obama’s deficit commission may call for deep benefit cuts, in particular a sharp rise in the retirement age.

Social Security’s attackers claim that they’re concerned about the program’s financial future. But their math doesn’t support their case.

Social Security has long served as a badge of fiscal seriousness, never mind the arithmetic.

And neither wing of the anti-Social-Security coalition seems to know or care about the hardship its favorite proposals would cause.

The currently fashionable idea of raising the retirement age even more than it will rise under existing law — it has already gone from 65 to 66, it’s scheduled to rise to 67, but now some are proposing that it go to 70 — is usually justified with assertions that life expectancy has risen, so people can easily work later into life. But that’s only true for affluent, white-collar workers — the people who need Social Security least.

I’m not just talking about the fact that it’s a lot easier to imagine working until you’re 70 if you have a comfortable office job than if you’re engaged in manual labor. America is becoming an increasingly unequal society — and the growing disparities extend to matters of life and death. Life expectancy at age 65 has risen a lot at the top of the income distribution, but much less for lower-income workers. And remember, the retirement age is already scheduled to rise under current law.

So let’s beat back this unnecessary, unfair and — let’s not mince words — cruel attack on working Americans. Big cuts in Social Security should not be on the table.

Notice regarding agency fee payers objection plan

Any employee who is not a member of the IBEW and who pays agency fees to IBEW Local 1245 pursuant to a union security provision in Local 1245’s collective bargaining agreement has the right to object to expenditures of fees for activities which are not reasonably related to collective bargaining or undertaken to advance the employment-related interests of employees represented by the Local. The agency fees paid by a fee payer who perfects an objection will be reduced by an amount reflecting the portion of the overall expenditures of the Local Union that are used for non-chargeable activities. Objections must be made annually and will be effective for a single calendar year. Each fee payer who wishes to file an objection with Local 1245 must do so in writing, addressed to the Business Manager, Local 1245, Post Office Box 2547, Vacaville, California 95696, by certified mail. In registering their objections, objectors must state their name and address and that they pay fees to this Local, and provide their nonmember identification number, if known, and their social security number. Objections must be postmarked during the month of November preceding the calendar year for which the objection will be in effect, or during the first thirty days after the objection commences paying fees to the Local Union as required by a collective bargaining agreement. Objections must be renewed annually, during the month of November.
Work forecast: good

By Ron Cochran

The work picture looks good through the rest of the year. Diablo Canyon Power Plant will be starting an outage later this year which will generate a lot of jobs out of Hiring Hall. In February 2011 we will start the first phase of construction of 50MW of solar work.

Local 1245 is sending 17 apprentice lineemen from various Local 1245 properties to the International Lineman's Rodeo in Kansas City in October 2010. We are in the processing of finalizing registration and travel details.

A meeting was set up for GoodCents' members and company regarding pre-negotiations. The contract expires at the end of the year. We hope to get early start with these negotiations.

Camus and CSI recently signed a letter of agreement improving health insurance.

Ballots are currently out for several contracts due to expire at the end of the year: Davey Pole, Osmose, Martinez Pole, Republic ITS Pole Treatment, and Utility Pole Technologies.

Contracts sign agreements

Local 1245 continues to sign up additional Outside contractors.

F. Connolly Company out of San Bruno signed the Outside Line and San Francisco Trolley agreements. Beeler Construction out of Browns Valley signed the Outside Line agreement. INTREN, Inc out of Union, IL signed the Outside Line agreement.

A group of high voltage linemen and electricians approached Local 1245 from UC Davis. We were able to secure 25 out of the 31 employees who fall under those classifications. We submitted a request for recognition to PERB on Aug. 27.

We also continued our efforts to help our sister Local 47 in southern California in their attempts to organize Summit Construction and Probst Electric. It was a huge success for all.

Ex-miembro sufre caída fatal

Terry Wolff, ex-miembro del Local 1245, falleció el 19 de agosto en un trágico accidente mientras realizaba un trabajo privado de poda y control de vegetación en Gualala, CA. Wolff cayó 63 pies (19 m) y aparentemente murió instantáneamente. Había trabajado para Davey Tree Surgery durante 19 años, y se convirtió en contratista privado de poda y control de vegetación cuando Davey perdió el contrato de control de vegetación de PG&E en la región de Fort Bragg/Point Arena. Wolff tenía 62 años de edad y más de 25 años de experiencia en trabajos de control de vegetación.

área Norte

Se ha llevado a cabo una reestructuración importante en Davey Tree, con lo cual tres capataces generales regresan a la tarea de negociación. Tres gerentes de cuentas fueron bajados de categoría a nivel de supervisores, y por lo menos tres supervisores han sido bajados de categoría a capataces generales. La compañía asegura que estas decisiones son medidas que se tomaron para reducir costos.

El sindicato se reunió en Comité de Revisión de Quejas con Davey Tree Surgery, Trees Inc. y Asplundh Tree Expert en las últimas semanas, con resultados mixtos. Continúa siendo un gran problema que las compañías no están utilizando disciplina progresiva en los casos de acusaciones y despidos de empleados por falsificar documentos de la compañía. El uso erróneo de la palabra “falsificación” (cuando en realidad muchas veces estos son errores administrativos) tiene consecuencias catastróficas desde el punto de vista de la carrera laboral para aquellos involucrados en este problema. Repetidamente hemos informado a los miembros sobre este problema y sus consecuencias, pero el número de casos parece ir en aumento.

Asplundh y sus compañías subsidiarias Trees Inc. y Utility Tree Service tienen una norma de seguridad titulada Lifesaving Rules (Normas para Salvar Vidas), mientras que las regulaciones de Davey se titulan Critical Violations (Violaciones Críticas), las cuales eluden totalmente la disciplina progresiva. La primera violación a las normas Lifesaving Rules lleva al despido sin pretensión, y en el caso de Critical Violations acarrea una suspensión de dos días a la primera violación, y el despido a la segunda violación.

área Sur

El sindicato sostuvo una reunión del Comité de Revisión de Quejas con Asplundh en Weakley Hall en Vacaville el 25 de agosto. Se revisaron todas las continuó en la página 21
Don’t Jerk A Clerk

PG&E defended its proposals over the summer in a series of brown bag lunches and conference calls with Clerical employees throughout the company. In some cases arguing that employees “don’t understand” the company’s proposals, management defended contracting out and two-tier wages. But those meetings did not always follow the company's script.

In San Jose, union members arrived at the captive audience meeting wearing stickers reading “We Understand the Company’s Proposal” and “Don’t Jerk a Clerk,” according to Local 1245 Bargaining Committee member Lorenzo Arciniega.

When the company raised the issue of two-tier wages, union members pointed out that the company’s proposals threaten job and wage security, and undermine 58 years of constructive collective bargaining between PG&E and IBEW.

Members also pointed out that the wages proposed by the company would cut wages by as much as 30% for a group that has already been battered by historical wage discrimination. The Clerical bargaining unit is 74% women and 59% persons of color.

Although this is the first time in decades that Clerical negotiations have been conducted separately from Physical negotiations, many members of the Physical bargaining unit are paying close attention.

“Everything is a precedent for what follows,” and Benefits bargaining and Physical negotiations are right around the corner,” said Shane Kayser, a line-man out of San Carlos. “When it comes to bargaining you’ve got to stand together. If the company does it to Clerical, they’re going to do it to us next.” – Shane Kayser, Lineman

PG&E Gas T&R Update

On July 15, the Gas T&R Ad Hoc Committee met with PG&E management. PG&E was represented by Bill Hayes, Karen Roth, Sarah Speckman, and Steve Rayburn. PG&E said that because of other issues such as the accelerated gas leak survey, repairing thousands of gas leaks, and changes in leadership, the company had delayed responding to the union committee’s proposal for 17 months. PG&E then responded to our proposals from February 2009.

PG&E’s proposal on July 16 rejected the Gas Control Tech Crew Leader, saying this position was not needed, and that non-traditional supervisor could perform the duties that we proposed.

The company proposed that the Gas Control Tech job description would include SCADA, Clearances, maintain, operate, and troubleshoot CNG and LPG systems, supervising training, and mentoring employees in lower classifications, as a lead man, and to provide support during CPUC audits. For these added duties, the company offered $.29 per hour to the Gas Control Techs, to bring the Gas Control tech up to the Gas System Maintenance Gas Control Tech wage rate. The company claimed that the Gas Control Tech wages are 15% above market.

The company proposed additional duties for M&C Mechanic, such as: writing and holding clearances, data collection, reading alarms, change batteries, and may be required to work on electrical and electronic equipment. For these added duties the company did not offer any wage adjustment for M&C Mechanic. The company claimed that the M&C Mechanic wages were 15% above market.

The company proposed that the company and union would meet during 2011 to discuss establishing a Corrosion Mechanic Apprenticeship. No Change in the job description. No wage adjustment for Corrosion Mechanic.

The company proposed that if the parties were successful in establishing an apprenticeship for Corrosion Mechanic, then the Corrosion Mechanics would be journeymen, and their wages would be adjusted.

The company was not interested in our proposal for Field Meterperson. No change in the job description, and no wage adjustment.

For all of these proposals the company also wanted the union to withdraw 2 Business Manager’s grievances over gas clearances, and CPUC Audits.

The union countered the company proposal 3 times, first proposing across the board wage adjustment for all Gas T&R employees, but the company rejected every proposal that your committee made at the negotiating table. Countless times the company stated that Gas T&R wages are 15% TO 16% over their market survey. The union reminded the company that the “market” included non-union utilities in the Southern states of the U.S. The company said because of high costs in California, the company would allow wages to be 6% over market, which actually means that Gas T&R wages are between 9% and 10% over their “market.” The union did request that discussions over establishing an apprenticeship for Corrosion Mechanic would occur by early 2011, and the company agreed with our statement. Other than the Corrosion Mechanic Apprenticeship, the union told the company we had no interest in the company proposal, and the union would pursue the Business Manager’s grievances over clearances, and CPUC audits.

Your Gas T&R Committee urges that members prepare for general negotiations in 2011. We need our members to attend unit meetings and send in proposals for negotiations for Gas T&R. If we are united then we will have a better chance at the negotiating table. Thanks for your continued support.

Gas T&R Ad Hoc Committee

Mike Seafane
Barry McDonald
Mark Bailey
Bryan Carroll
Jim Carter
Kevin Center
Jon Creacy
Darryl Norris
Local 1245 linemen were at Weakley Hall on Sept. 1 to put the finishing touches on “Hold the Pull”, the union’s new lineman-to-lineman safety program.
RETIREMENT SEMINARS
I.B.E.W. Local 1245 and Merrill Lynch

These seminars are open to IBEW / PG&E employees age 45 and older and those on LTD. Your spouse or significant other is also welcome to attend. These seminars are provided to you free of charge. A meal will be served at each seminar for attendees enjoyment. Please contact Merrill Lynch in Walnut Creek, CA at 800-234-3858 and ask for Kindy Mann if you have any questions.

"I encourage that you and your spouse participate in this worthwhile program."
- Manny Mederos: (Ret.) Former Asst. Business Manager, IBEW – Local 1245

"On behalf of IBEW Local 1245, I want to thank you for your work and investment advice provided to many of our workers and to express my personal appreciation for all you have done for me. Keep up the good work."
- Jack McNally: (Ret.) Former Business Manager, IBEW – Local 1245

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Fiorina: This CEO has left disaster in her wake

As CEO at Hewlett Packard:

• Fiorina axed 28,000 jobs.
• Fiorina terminated the company’s profit-sharing plan for employees.
• Fiorina presided over a 55% decline in the company’s stock value.
• Fiorina grabbed onto a $42 million golden parachute when she was fired by the HP Board of Directors.

Since leaving Hewlett Packard:

• Fiorina opposed the 2009 economic recovery package that saved or created 150,000 California jobs, extended unemployment assistance, and expanded job training programs.
• Fiorina opposed the HIRE Act that was signed into law in March 2010. The HIRE Act creates jobs by investing in transportation and providing tax credits to small businesses that hire more workers.
• Fiorina defended overseas tax shelters she used to keep Hewlett-Packard from having to pay corporate taxes to the United States. “We left billions of dollars of cash overseas, because of the differences in tax rates.” Carly Fiorina, Milwaukee, WI, 4/16/08
• Fiorina defended moving jobs overseas, sometimes called “off-shoring.” Fiorina called it “right-shoring.” Investor’s Business Daily, 1/8/04
• Fiorina exploits the political process to advance her career, but until she decided to run for office she seldom even bothered to vote.

From those with first-hand experience of Carly Fiorina:

“Her fatal failing was her inability to win the respect of HP employees, which stemmed from her inability to trust, empower and motivate these employees.”

Former HP Board Director
David W. Packard

“She is reviled, despised and unwelcome in the company. The vast majority of HP people wouldn’t follow her to a new restaurant...”

HP employee, quoted in Forbes magazine

“[Fiorina] is a consummate self-promoter. Fiorina was busy pontificating on the lecture circuit and posing for magazine covers while her company floundered.”

CNBC Portfolio.com, “The Worst CEOs of All Time”

“[Fiorina is] devoid of the imagination, humility and empathy that are the hallmarks of true leaders.”

Michael Malone, editor-at-large at Forbes.com
Boxer has our back

As U.S. Senator for California:

- Boxer supports the Employee Free Choice Act, which would empower workers, not employers, to choose the method of organizing a union.

- Boxer supports premium pay for overtime work. She opposed the Bush Administration when it tried to eliminate overtime premium pay for millions of workers.

- Boxer supports justice for workers who are cheated out of their pay. She fought for the Lilly Ledbetter Fair Pay Act to ensure that victims of wage discrimination can seek justice.

- Boxer supports the right to join a union. When the National Labor Relations Board supported efforts to reclassify some workers as “supervisors” – the effect of which was to deny them the right to join a union – Boxer supported overturning this decision.

- Boxer supports collective bargaining. She supported giving workers for the Transportation Security Administration the same collective bargaining rights as other federal workers. She supported legislation to allow public safety officers the right to collectively bargain.

- Boxer supports Fair Pay protections. She is a long-time supporter of the Davis-Bacon Act, which requires that workers on federal contracts be paid the local prevailing wage, and she has fought repeated efforts to allow federal contractors to skimp on paying their workers.

- Boxer supports increasing the minimum wage. For 10 years, she was a leader in the effort to increase the minimum wage to reduce the wage stagnation that was affecting 13 million workers.

- Boxer supports extending unemployment compensation. She understands that helping workers who lose their jobs is not only the right thing to do, it also helps boost our sluggish economy.

- Boxer supports clean energy investments. She supported the American Recovery and Reinvestment Act, which included more than $80 billion in clean energy investments. And she successfully advocated for $17.5 million from the Obama Administration to advance new clean-energy technologies in California transit systems.

- Boxer wants to end tax subsidies for US companies that ship production overseas.

- Boxer supports cutting taxes for the middle class. She supported the 2009 American Recovery and Reinvestment Act, which contained $288 billion in tax cuts and credits, and gave 98% of American working families and individuals a tax cut. The Wall Street Journal concluded that the stimulus bill was the largest tax cut in history.

Memorable Quotes:

- “If we turn our back on the people of this country who need to work for a living, we shouldn’t be here, to be honest, because that has to be an essential part of what we do to protect the country, from the standpoint of defense, protect workers and make sure they have jobs.”
  
  Barbara Boxer, from WikiQuotes

- “I will not support tax breaks for billionaires and millionaires.”
  
  Barbara Boxer, August 17, 2010

From those with first-hand experience of Barbara Boxer:

- “She’s a great senator. I’ve known her since 1974. I recently sent her an email thanking her for everything she’s done for our union. She’s always come through any time we’ve called on her. She’s always there when we need her.”
  
  Sam Tamimi, former Senior Assistant Business Manager, IBEW Local 1245

- “She has supported everything we do. She takes care of the working person, that is her main concern. As a Congressman she takes care of people in the state. I wholeheartedly support her.”
  
  Frank Saxsenmeier, former Assistant Business Manager, IBEW Local 1245

United States Senators can use their power to help ordinary working families—or to help the rich get richer. But how can you tell whether a candidate is going to protect you, or protect Wall Street? The best way is to look at their records.
Jerry BROWN
A lifetime fighting for working families
GOVERNOR 2010

✔ WORKERS’ RIGHTS
» Established the right to collectively bargain for teachers, school employees and other state workers (SB 160, 1975)
» Established the right to collectively bargain for firefighters, police and other local government workers (AB 1693, 1981)
» Gave farmworkers the right to join unions and bargain collectively (SB 1, 1975)

✔ GOOD WAGES
» Strengthened the state’s equal pay law (SB 1051, 1976)
» Required the University of California to pay prevailing wage on construction projects (SB 394, 1975).

✔ WORKER SAFETY
» Signed a law to protect workers from toxic substances in the workplace (SB 1874, 1980).

✔ STRENGTHENING THE SAFETY NET
» Increased unemployment benefits for laid off workers (AB 91, 1975).
» Increased workers’ compensation for those who were injured on the job (SB 469, 1975; AB 467, 1976; AB 3028, 1978).

✔ STANDING UP TO LARGE CORPORATIONS
» Fought large corporations who exploit their workers, winning settlements for construction workers and others whose rights have been violated (www.ag.ca.gov)

For more information: www.CaliforniaLabor.org
Meg Whitman’s Plan for Jobs:

**Layoff and Downsize**

Whitman Plans a Hostile Takeover Attempt of California.

The centerpiece of Meg Whitman’s plan for California is cutting 40,000 state jobs or 10% of the state’s workforce. (San Francisco Chronicle, Sept. 23, 2009)

Whitman says she’s a “huge fan” of increasing H-1B visas to foreign workers to take U.S. jobs.

Under Whitman, nearly 40% of eBay’s workforce was sent overseas. (Associated Press, March 20, 2008)

**MEG WHITMAN**

On the issues

- **Overtime Pay and Meal Breaks**
  Meg said: It’s time to take away the 8-hour day and guaranteed meal breaks. (Whitman speech, Commonwealth Club, February 16, 2010)

- **Retirement**
  Whitman proposes cutting worker pensions, while leaving CEO golden parachutes untouched.

- **Unions**
  Whitman plans a full frontal assault on union workers’ jobs, wages and pensions. (SF Chronicle. Public employee unions in Whitman’s crosshairs, March 15, 2010)

- **Cutting Wages**
  Whitman keynotes anti-union “ABC” conference to fight Project Labor Agreements. (Whitman speech, Associated Builders and Contractors, September 18, 2009)

**Special Report:**

- **The Truth About Whitman’s Goldman Sachs Past**
  Whitman teamed up with Wall Street giant Goldman Sachs to make nearly $2 million by cashing in on perks available only to wealthy clients. Congress has since made what Meg did illegal. (Sacramento Bee, December 31, 2009)

- **Profiting from Loss**
  Despite driving eBay’s share price down by 43% before she left the company, Meg used a CEO perk to make more than $500 million in stock options. (Fortune, March 16, 2009, Securities and Exchange Commission, eBay filings, 2003-2008)

- **Flying High in Style**
  From 2002 to 2007, Whitman charged eBay more than $3.2 million to fly in a corporate jet. (eBay reports filed with Securities and Exchange Commission, 2003-2008)

**For more information:**

WALLSTREETWHITMAN.COM
Reid gets results for Nevada

Nevadans are currently represented by the most powerful person in the U.S. Senate: Senate Majority Leader Harry Reid. His record speaks for itself. Reid gets results for the working men and women of Nevada.

**Protection Against Wage Discrimination:**
The Lilly Ledbetter Fair Pay Act, signed into law in 2009, restored longstanding protections for workers who faced wage discrimination. Senator Reid stood tall for equal treatment on the job.

**Project Labor Agreements:**
Project Labor Agreements generally mean more money for workers on federal projects. When President Obama’s Executive Order encouraging the use of Project Labor Agreements came under attack in the Senate, Senator Reid successfully defended it.

**American Recovery and Reinvestment Act:**
Senator Reid led the Senate in passing this vital legislation, bringing more than $1.5 billion to Nevada to create or save roughly 34,000 jobs in the state—including putting teachers back in classrooms and police officers back on the street. It contained money for new electric transmission lines. It gave a tax cut to almost a million working Nevadans, brought relief for middle-class families hit by the Alternative Minimum Tax, and brought tax breaks and other relief for small businesses hit hard by the recession. The non-partisan Congressional Budget Office reported that this legislation raised the gross domestic product, lowered the unemployment rate, and increased the number of full-time-equivalent jobs in the U.S. by 2 million to 4.8 million compared to what would have occurred without the bill.

**Consumer Protection:**
Senator Reid supported key legislation that imposes restrictions on credit card companies, including when companies can increase annual percentage interest rates retroactively on an existing balance. It restricts the ability of credit card companies to change the terms of an account after it has been established.

**Unemployment Insurance:**
Senator Reid has consistently supported the extension of unemployment insurance benefits to workers during this prolonged, painful economic downturn.
Angle: No help here

Sharron Angle makes one thing very clear to the working people of Nevada: “Don’t expect any help from me.”

Insurance Reform:
When the Nevada Assembly passed a bill requiring insurance companies to cover cancer screenings. Angle was one of only two votes against it. Her attitude toward defending the public good was well summed up in this revealing remark: “I’m not going to have any more babies, but I sure get to pay for it on my insurance. Those are the kinds of things we want to get rid of.”

Financial Fraud:
When the Nevada Legislature voted to make it illegal to lie to investors about how well their investments would do and wanted to make mortgage brokers register with the state, Angle stood up for Big Banks and lenders. Only 3 legislators voted against stronger laws governing mortgage lenders. Angle was one of them.

Wall Street Reform:
We all know what happened on Wall Street. Shady, secretive deals ended up destroying the assets of millions of working Americans and created a financial crisis that cost more than 8 million jobs. But Angle sees it differently. She says ‘too much regulation’ caused the crisis and that we need to give Wall Street even more power. She believes the same big banks that caused the collapse and took government bailouts should be allowed to give huge bonuses to their executives.

Medicare and Social Security:
Angle said she believes in “phasing out” Medicare and Social Security, and has referred to people receiving those benefits as “welfare recipients.” In May of this year, she indicated that she would not compromise on the issue of privatizing these vital programs, declaring: ‘Are we going to privatize? That’s not up for grabs.”

Economic Development:
Incredibly, Angle does not think it’s a US Senator’s job to help with Nevada’s economic development. She says this: “People ask me what are you going to do to develop jobs in your state? Well, that’s not my job as a US Senator to bring industry to the state. That’s the Lt. Gov’s job. That’s your state senator’s and Assemblyman’s job. That’s your secretary of state’s job.”

Second Amendment Remedies:
Does Angle even believe in our system of democratic elections? She recently said, “I hope the vote will be the cure for the Harry Reid problems,” and suggested that “Second Amendment remedies” might be needed if Reid is re-elected. Second Amendment remedies? Does Angle really believe that Americans are ready to start shooting our political leaders if we don’t get our way at the ballot box?

“People ask me what are you going to do to develop jobs in your state? Well, that’s not my job as a US Senator to bring industry to the state.”

Sharron Angle: no kind of leader for Nevada.
IBEW Local 1245 Endorsements
General Election: November 2, 2010

State Constitutional Offices

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<tr>
<td>Governor</td>
<td>Jerry Brown</td>
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<tr>
<td>Lieutenant Governor</td>
<td>Gavin Newsom</td>
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<tr>
<td>Attorney General</td>
<td>Kamala Harris</td>
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<td>Secretary of State</td>
<td>Debra Bowen</td>
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<td>Treasurer</td>
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<td>Controller</td>
<td>John Chiang</td>
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<td>Superintendent of Public Instruction</td>
<td>Tom Torlakson</td>
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<tr>
<td>Insurance Commissioner</td>
<td>Dave Jones</td>
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Board of Equalization:
- District 1: Betty Yee
- District 2: Chris Parker
- District 3: No Endorsement
- District 4: Jerome Horton

California State Senate

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<td>Susan Davis</td>
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IBEW Local 1245 Endorsements

U.S. Representatives in Congress

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Register!

If you’re a first time voter, or have changed your name, address or political party since you last voted, you need to register. There’s still time! Registration deadline for the November 2nd General Election is October 18, 2010. For more info, call (800) 345-8683. Or you can start the process on-line by going to www.rock-thevote.com/rtv_voter_registration.html.

Registered voters who do not move are automatically registered for the next election, no matter which party they vote for. If you do not register, you lose your vote for the November 2nd election. For more info, call (800) 345-8683.
### Federal Partisan Offices

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Office</th>
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<tbody>
<tr>
<td>Harry Reid</td>
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<tr>
<td>Shelley Berkley</td>
<td>Congress Dist. 1</td>
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<tr>
<td>Dina Titus</td>
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### Statewide Partisan Offices

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<tr>
<td>Jessica Sferrazza</td>
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<td>Ross Miller</td>
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<td>Kate Marshal</td>
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<tr>
<td>Kim Wallin</td>
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### State Partisan Offices

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<td>Mark Manendo</td>
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<td>Tammy Peterson</td>
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<td>No Endorsement</td>
<td>State Assembly Dist. 23</td>
</tr>
<tr>
<td>David Bobzien</td>
<td>State Assembly Dist. 24 (Washoe)</td>
</tr>
<tr>
<td>Robert Townsend</td>
<td>State Assembly Dist. 25 (Washoe)</td>
</tr>
<tr>
<td>Angie Taylor</td>
<td>State Assembly Dist. 26 (Washoe)</td>
</tr>
<tr>
<td>Teresa Benitez-Thompson</td>
<td>State Assembly Dist. 27 (Washoe)</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>State Assembly Dist. 28</td>
</tr>
<tr>
<td>April Mastroluca</td>
<td>State Assembly Dist. 29</td>
</tr>
<tr>
<td>Debbie Smith</td>
<td>State Assembly Dist. 30 (Washoe)</td>
</tr>
<tr>
<td>Richard Daly</td>
<td>State Assembly Dist. 31 (Washoe)</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>State Assembly Dist. 32 (Washoe)</td>
</tr>
<tr>
<td>Mike McFarland</td>
<td>State Assembly Dist. 33 (Elko)</td>
</tr>
<tr>
<td>William Horne</td>
<td>State Assembly Dist. 34</td>
</tr>
</tbody>
</table>

### County Partisan Offices

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chris Giunchigliani</td>
<td>Clark County Commission Dist. E</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>Clark County Commission Dist. F</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>Clark County Commission Dist. G</td>
</tr>
<tr>
<td>David Roger</td>
<td>Clark County District Attorney</td>
</tr>
<tr>
<td>Roger Whomes</td>
<td>Washoe District Attorney</td>
</tr>
<tr>
<td>Michele W. Shafe</td>
<td>County Assessor</td>
</tr>
<tr>
<td>Diana Alba</td>
<td>Clark County Clerk</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>County Treasurer</td>
</tr>
<tr>
<td>Deborah Conway</td>
<td>County Recorder</td>
</tr>
<tr>
<td>John Cahill</td>
<td>Public Administrator</td>
</tr>
</tbody>
</table>

### State Non Partisan Offices

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Sturman</td>
<td>Dist. Court Judge Dept 26</td>
</tr>
<tr>
<td>Nancy Alf</td>
<td>Dist. Court Judge Dept 27</td>
</tr>
<tr>
<td>Ronald Israel</td>
<td>Dist. Court Judge Dept 28</td>
</tr>
<tr>
<td>Susan Scann</td>
<td>Dist. Court Judge Dept 29</td>
</tr>
<tr>
<td>Michael Davidson</td>
<td>Dist. Court Judge Dept 30</td>
</tr>
<tr>
<td>Josh Kunis</td>
<td>Dist. Court Judge Dept 31</td>
</tr>
<tr>
<td>Rob Bare</td>
<td>Dist. Court Judge Dept 32</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>Dist. Court Judge Family Div. Dept. A</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>Dist. Court Judge Family Div. Dept. B</td>
</tr>
<tr>
<td>Denise Pifer</td>
<td>Dist. Court Judge Family Div. Dept. C</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>Dist. Court Judge Family Div. Dept. D</td>
</tr>
<tr>
<td>Charles Hoskin</td>
<td>Dist. Court Judge Family Div. Dept. E</td>
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<tr>
<td>William Gonzalez</td>
<td>Dist. Court Judge Family Div. Dept. F</td>
</tr>
<tr>
<td>Vincent Ochoa</td>
<td>Dist. Court Judge Family Div. Dept. S</td>
</tr>
<tr>
<td>Terrance Marren</td>
<td>Dist. Court Judge Family Div. Dept. T</td>
</tr>
<tr>
<td>Joseph Sciscento</td>
<td>Justice of the Peace, Las Vegas Dept 2</td>
</tr>
<tr>
<td>Anthony Abbatangelo</td>
<td>Justice of the Peace, Las Vegas Dept 3</td>
</tr>
<tr>
<td>Melissa Saragosa</td>
<td>Justice of the Peace, Las Vegas Dept 4</td>
</tr>
<tr>
<td>Kristine Kuzemka</td>
<td>Justice of the Peace, Las Vegas Dept 5</td>
</tr>
<tr>
<td>Karen Haron-Bennett</td>
<td>Justice of the Peace, Las Vegas Dept 6</td>
</tr>
<tr>
<td>Joe Bonaventure</td>
<td>Justice of the Peace, Las Vegas Dept 7</td>
</tr>
<tr>
<td>Melanie Tobiasson Andress</td>
<td>Justice of the Peace, Las Vegas Dept 9</td>
</tr>
<tr>
<td>Suzan Baucum</td>
<td>Justice of the Peace, Las Vegas Dept 10</td>
</tr>
<tr>
<td>Conrad Hafen</td>
<td>Justice of the Peace, Las Vegas Dept 11</td>
</tr>
<tr>
<td>Stanton Colton</td>
<td>Justice of the Peace, Searchlight</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>St. Board of Education 2</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>St. Board of Education 5</td>
</tr>
<tr>
<td>Kevin Page</td>
<td>St. Board of Education 6</td>
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<tr>
<td>No Endorsement</td>
<td>St. Board of Education 10 (Washoe)</td>
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<tr>
<td>No Endorsement</td>
<td>St University Regent Dist. 3</td>
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<tr>
<td>No Endorsement</td>
<td>St. University Regent Dist. 6</td>
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<tr>
<td>Kevin Page</td>
<td>St. University Regent Dist. 7</td>
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<tr>
<td>No Endorsement</td>
<td>St University Regent Dist. 8 (Washoe)</td>
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<tr>
<td>No Endorsement</td>
<td>St University Regent Dist. 11 (Washoe)</td>
</tr>
<tr>
<td>No Endorsement</td>
<td>St University Regent Dist. 12</td>
</tr>
<tr>
<td>Dwayne Chesnut</td>
<td>St University Regent Dist. 13</td>
</tr>
</tbody>
</table>
in Minnesota, suggesting the company was deadly serious about stripping away union protections that Local 1245 had negotiated for members over the past 65 years.

It took practically an act of war to persuade management to retreat from these draconian attacks on members’ jobs and livelihood. Last November about 600 IBEW members and supporters rallied in Reno to protest the company’s take-away campaign, and around 400 took part in a picket at the company’s Reno headquarters—the first picket in 65 years of collective bargaining at the company.

Nevada political leaders, including Senator Harry Reid, worked behind the scenes in an effort to get NV Energy to moderate its position.

In February of this year the union took the battle to NV Energy’s corporate headquarters in Las Vegas, rallying 300 strong and putting up a picket that attracted widespread TV coverage. In March the union organized about 200 pickets outside of a New York City restaurant where NV Energy was being feted at a banquet.

Smaller but equally energetic actions targeted NV Energy in Reno during an earlier contract ratification vote in May—over 80% of members voted “no” —and during Public Utility Commision rate hearings in July. A small contingent even showed up on short notice to picket an NV Energy Board of Directors meeting at the Peppermill Casino in Reno on Aug. 5.

Members of the religious community supported the union’s contract campaign with a full-page newspaper ad last Christmas, and the union sponsored several hard-hitting newspaper and radio ads as well.

And the ad campaign continues. The vote to ratify the contract closed the book on several areas of dispute, but it did not resolve a heated battle over retiree medical benefits. NV Energy still insists on shifting the costs of medical premiums onto the backs of retired members. Several full-page newspaper ads published statewide over the summer threw a bright light on the utility’s war against its retired workers, and the union has announced plans to continue the campaign into the fall. In August, the Local 1245 Executive Board approved an additional $500,000 to finance it.

It should be very clear to everyone that Local 1245 members at NV Energy were willing to fight very hard over the past 13 months to defend their rights and their standard of living, and will continue to do so going forward,” said Dalzell.

The new three-year agreement, which took effect upon ratification, provides a general wage increase of 2.5% immediately, a lump sum payment of 2% during year two of the agreement, and a general wage increase of 2% in year three.

The agreement also improved the company’s earlier proposal by including the following in calculating the Cash Balance Retirement Plan: base pay (including rest period), incentive pay, out-of-town pay, upgrade pay, shift premium, and overtime pay.

The union’s campaign benefited from an outpouring of support from current and retired members—too many to name them all—but especially by:

- Troubleman Mike Grimm, who took a leave of absence from the company to work on the contract campaign
- Advisory Council member Michelle Ramsey, who helped organize many of the union’s actions
- Retiree Micki Baryol, who created a dynamic retiree website to keep everyone informed about the contract campaign, and the continuing campaign for retiree medical benefits
- Retiree Rita Weisshaar, who helped with logistics on several actions and represented the union at the picket and rally in New York City
- Retiree Club officers Ron Borst and Tom Bird, who spoke at rallies, gave interviews to the media, and organized retired members into the hard-charging Reno Chapter of the Local 1245 Retirees Club

**Union Sportsmen’s Alliance Clay Shoot**

K. Maybe IBEW Local 1245 members didn’t take top honors in the clay shoot sponsored by the Union Sportsmen’s Alliance in Reno on Aug. 15. But when you’re standing under a blue sky, in the company of union brothers, practicing your shooting skills and having fun, winning is almost beside the point.

“The Union Sportsmen’s Alliance is really a great organization,” said Dana Moler, a Line Trainer for NV Energy in Reno who participated in the shoot. “It’s active in keeping hunting and fishing and shooting open to all. They’re really supportive of the unions and the middle class.”

Representing Local 1245 in the shoot, along with Moler, were Andy Pinochi, Line Foreman in Carson City; Blaine Pinochi, Andy’s 12-year-old grandson; and Kyle Hermanson, Apprentice Lineman in Carson City. They were joined by about 40 other members of various unions in the area, including Elevator Constructors, Ironworkers, and Communications Workers.

While the IBEW members didn’t take home any prizes in the shooting competition, they made out like bandits in the raffle, according to Moler. Hermanson won a Model 870 shotgun and Blaine Pinochi won a Lincoln buzz box welder.

More than six million active and retired labor union members hunt, fish, and spend time together with their families in the outdoors, making them North America’s single largest unified community of sportsmen and women, according to the Union Sportsmen’s Alliance. The group’s stated purpose is to energize these union sportsmen and women to become involved in “expanding and improving fish and wildlife habitat and affordable access to quality places to hunt and fish for all, now and in the future.”

“They’ve got a really great message. It’s more about shooters and hunters than the guns and ammo manufacturers,” Moler said. “It’s about keeping areas open, not privatizing land, making it available. They’re listening to us.”

When Senator Harry Reid dropped by the shoot to greet the union members, he made time to talk with NV Energy Troubleman Mike Grimm about the union’s on-going dispute with the utility over retiree medical benefits and other issues.

“Reid was pretty attentive about what we still have to do,” said Moler. “We have a lot of work to do for the retirees.”

The Union Sportsmen’s Alliance will sponsor a Trap and Pistol Shoot in the Las Vegas area on Oct. 9. You can contact the Alliance at 1-877-USA-2211 or visit the website at www.unionsportsmen.org/.
A bizarre redistricting scheme concocted and financed by Charles Munger Jr., son of billionaire and Wall Street player Charles Munger Sr. Proposition 20 would give power over redistricting of California’s congressional districts to a panel of 14 randomly selected volunteers—who must, by law, have no experience in government or real-life redistricting.

Proposition 21 VLF Surcharges for State Park
Recommend: Vote
- Yes
- No
- Neutral

California Parks are in peril and face irreparable damage. Proposition 21 establishes a vehicle license surcharge to help fund state parks and wildlife programs. Surcharged vehicles will have free admission to all state parks. Proposition 21 creates a trust fund within the state treasury and money from this measure, with the goal of shifting the burden of paying for the damage these companies cause. Proposition 26 defines penalties for harm to the environment or public health as tax increases and imposes a 2/3 voter requirement to enact such fees.
INDEPENDENT AUDITOR’S REPORT

To the Officers and Members or the International Brotherhood of Electrical Workers, Local No. 1245
Vacaville, California

We have audited the accompanying statement of Financial Position arising from cash transactions as of December 31, 2009 and the related Statement of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No. 1245 for the year then ended. These financial statements are the responsibility of the Local’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF FINANCIAL POSITION ARISING FROM CASH TRANSACTIONS December 31, 2009

Assets
General Fund:
Bank of the West - checking accounts 116,971
Bank of the West - money market 1,216,847 1,333,818
Cash funds 5,350

Investments:
Merrill Lynch Institutional Money Fund 8,157
Merrill Lynch - CMA Money Fund 1,018,701
- Mutual Funds 3,874,078
- Common Stocks 833,521
- Preferred Stocks 243,244

Bank of the West-Short term Treasury Portfolio 1,422,732
Franklin Income Fund 965,830
Total General Fund 9,705,431
Political Donation Fund- checking account 19,684
Total Current Assets 9,725,115

2020 shares PG&E common stock - at cost 3,388
Loan receivables- Energy Worker Center, Inc. 911,155

Fixed assets, (Note 1):
Automobiles (39) at cost 1,075,544
Less: allowance for depreciation 563,943 511,601
Furniture and office equipment - at cost 640,874
Less: Allowance for depreciation 563,943 511,601
Total Assets 11,379,706

LIABILITIES AND NET ASSETS

Liabilities:
IBEW per capita portion of December receipts to forward 233,730
Vacation payable 689,675
Current Liabilities 923,405

Net Assets:
Unrestricted 10,436,617
Temporarily restricted - Political Donation Fund 19,684 10,456,301
Total Liabilities and Net Assets 11,379,706

The accompanying notes are an integral part of this financial statement.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS POLITICAL DONATION FUND TEMPORARILY RESTRICTED For the Year Ended December 31, 2009

Cash balance, December 31, 2008 6,391

Receipts:
Portion of Local Union dues directly deposited to this fund 17,764
Total receipts and balance 24,155

Disbursements:
Hunter Stern - Stockton Chamber 26
Mike Grill - Senator Dan Flores fund raiser 250
Monterey Bay C.L.C. 500
Landis Martilla - San Mateo Cope dinner 350
Alameda Cope dinner:
Dorothy Fortier 200
Bernard Smallwood 200
Lula Washington 200
Shelia Lawton 200
San Mateo C.L.C Cope 300
Bill Bril So Bay Cope Dinner 125
Friends of Pat Eklund for City Council 400
Hunter Stern - Cope Dinner 135
Capitol Web Works - report filing fee 65
Friends of Calvin Doham Committee 50
Elect Gracious Palmer to City of Shasta Lake Council 250
Committee to re-elect Tom Collins 500
No. Bay Labor Cope 270
Total disbursements 4,471
Cash balance, December 31, 2009 19,684

The accompanying notes are an integral part of this financial statement.

International portion of receipts:
“A” members’ per capita 370,213
“BA” members’ per capita 2,266,317
Initiation fees 61,345
D.B.A.F fees 454
Reinstatement fees 4,787
Agency fees 19,428 2,722,544
Total receipts 22,442,254
Total balance and receipts 27,212,713

Disbursements, per Page 15 of Schedule of Disbursements 17,507,282
Cash and investments balance, December 31, 2009, Details in Statement of Financial Position arising from cash transactions 9,705,431

Affiliation fees:
International Brotherhood of Electrical Workers 2,885,000
Santa Clara C.L.C. 8,580
Alameda C.L.C. 11,520
Kern / Inyo / Mono 1,350
Nevada State Electrical Association 840
Sacramento C.L.C. 9,600
San Francisco C.L.C 12,930
State Association of Electrical Workers 538,698
Contra Costa C.L.C. 9,900
Marin County C.L.C. 5,373
San Joaquin and Calaveras C.L.C. 5,238
Butte-Glenn C.L.C. 1,500
Napa-Solano C.L.C. 1,926
Fresno-Madera C.L.C. 5,400
Merced-Mariaposa C.L.C. 1,481
Stanislaus-Tuolumne C.L.C. 1,116
Marysville C.L.C. 1,200
Humboldt-Del Norte C.L.C. 603
Five Counties C.L.C. 452
Monterey County C.L.C. 3,630
Government Coordinating Council 600
San Mateo C.L.C. 3,900
Joint Executive Conference-N.C. Electrical Workers 100
Tri Counties C.L.C. 3,120
Maritime Trades Post Council 600
Northern Nevada C.L.C. 1,650
Forum - Alameda Retired Members 60
Congress of Ca - Seniors 125
TCC-4 383
3,517,275

Staff expenses:
Salaries 5,590,050
Expenses 293,803
Automobile expenses 109,837
Auto Purchases 423,321
Fitness plan 176
6,417,187

Research and Education:
Subscriptions and publications 18,632
Scholarship Fund 2,500
21,132

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash basis transactions of Local No. 1245 for the year ended December 31, 2009 and the financial position- cash basis at DECEMBER 31, 2009 in accordance with the basis of accounting as noted above.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information (shown on Pages 9 to 22 [in original report]) is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

DALMAS ACCOUNTANCY CORPORATION
San Bruno, California
March 22, 2010

September/October 2010

20
Office salaries:

<table>
<thead>
<tr>
<th>Administration office salaries</th>
<th>288,243</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bargaining unit salaries</td>
<td>594,942</td>
</tr>
</tbody>
</table>

**Office expenses:**

- Rent: 300,000
- Telephone: 92,224
- Postage mail service and meter expense: 70,167
- Print room/printing: 94,670
- Supplies: 18,368
- Equipment maintenance: 8,896
- Data processing: 13,581
- Equipment rental: 29,212
- Utility reporter: 94,401
- Miscellaneous: 43,699
- Bank charges: 7,790
- Furniture and equipment purchases: 126,721
- Storage: 3,100

**Salaries Paid or Reimbursed**

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>904,829</td>
<td>904,829</td>
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</table>

**Committee salaries and expenses:**

- Executive Board meetings: 9,387
- Executive Board Trial: 808
- Advisory Council: 9,498
- City Committee: 6,734
- Review Committee: 947
- Safety Committee: 18,675
- Shop Steward expenses: 528
- Other conferences: 18,305
- Labor Management: 8,578
- Organizing: 4,157
- Grievance/LTCC: 5,385

**Total:** 64,100

**Various Other Committees:**

- Lineman’s Safety Conf.: 7,699
- Outside Line: 5,166
- Davey Tree: 3,785
- Retirees: 239
- Central Labor: 445
- City of Healdsburg: 82
- SMUD: 372
- Apprenticeship committee: 145
- Joint Grievance: 104
- Regional Transit: 2,912
- Training Staff: 135
- Wendi Tree: 59
- Frontier committee: 3,330
- WAPA: 22
- Joint Apprenticeship: 5,529
- City of Alameda: 6,091
- City of Roseville: 115
- Training Membership: 165
- SF Muni: 64
- Outside Line Conference: 1,542
- Paradise ID: 21
- Dynegy: 10,832
- Bella Vista: 23
- Trees Inc.: 854
- City of Oakland: 603
- Osmose Neg.: 20
- Mirant Power Plant: 26
- NV Energy: 429,632
- A.C. Transit: 2,567
- Calif. Power Agency: 1,634
- Truckee Meadows: 15,561
- Peer Volunteer program: 3,431
- Ashland: 325
- City of Santa Clara: 353
- Modesto I.D.: 1,836
- Truckee Donner: 805
- So. Feather River: 28
- City of Berkeley: 25
- Turlock I.D.: 324
- City of Redding: 10,860
- Plumas Sierra Rural: 7,796
- City of Ukiah: 270
- Trans Canada: 2,160
- City of Fenley: 239
- City of Gridley: 105

**Total:** 498,163

**PG&E Negotiation Committees:**

- City of Gridley: 270
- City of Ukiah: 270
- Trans Canada: 2,160
- City of Fenley: 239
- City of Gridley: 105

**Total:** 2,160

**Committee salaries and expenses:**

- Bank charges: 7,790
- Miscellaneous: 43,699
- Equipment rental: 29,212
- Data processing: 13,581
- Service award dinners: 157,615
- Social fund: 13,400
- Group life insurance: 93,111
- Golf tournament: 7,169
- Negotiations: 2,141
- Benefits: 111,319
- Union Shopper: 17,169
- Lineman Rodeo: 488
- 47
- Service award dinners: 157,615
- Social fund: 13,400
- Group life insurance: 93,111
- Golf tournament: 7,169
- Negotiations: 2,141
- Benefits: 111,319
- Union Shopper: 17,169
- Lineman Rodeo: 488
- 47

**Membership benefits:**

- Group life insurance: 93,111
- Individual drawing award: 650
- Service award dinners: 157,615
- Social fund: 13,400
- Group life insurance: 93,111
- Individual drawing award: 650
- Service award dinners: 157,615
- Social fund: 13,400
- Group life insurance: 93,111
- Individual drawing award: 650
- Service award dinners: 157,615
- Social fund: 13,400

**Payroll taxes:**

- Employee portion: 2,833,057

**CLERICAL BEQUESTS:**

- Clrical 374
- CBT 196
- EFS 635
- Ad Hoc 970
- WRC 9,436
- PSEA 120
- Exhibit XVI 5,174
- Benefits 111,319
- Negotiations 2,141
- Neg. Gen. Contract Committee 47
- Service crew 1,457
- Gas T&D 3,982
- CRP 32
- Helicopter 1,439
- Misc. Physical 47
- Barehead 491
- Diablo Conference 37
- System Operator 385

**Other expenses:**

- U.S. income tax withheld: (923,800)
- California income tax withheld: (336,278)
- SDI withheld: (47,531)
- U.S. income tax forward: 923,800
- SDI forward: (47,531)
- California income tax forward: (336,278)
- SDI forward: 47,531

**Local Union’s portion:**

- California Unemployment: 407,570
- U.S. Unemployment: 3,577
- Employee benefits: 434,453
- Health and Welfare plans: 1,647,248
- Group life insurance: 171,114
- Pension plan: 999,974
- Other costs, pension plans: 23,721
- 2,833,057

**Other expenses:**

- Legal fees: 185,553
- Hall rentals: 92,913
- Workmen’s compensation insurance: 57,619
- Refunds: 11,296
- PRD fees: 22,586
- Payroll Deduction: 76
- Miscellaneous taxes: 3,959
- Insurance - auto: 47,672
- Insurance - bond: 546
- Insurance - travel: 1,014
- Insurance - professional liability: 33,814
- Audit fees: 32,800
- Charitable donations: 5,500
- Miscellaneous fees: 5,135
- Solar Loan made to Energy Workers: 350,000
- Injured Workers Fund: 40,764
- Consulting fees: 107,147
- 994,448
- 17,507,282

**Total Disbursements:**

**Ex-miembro, from page 6**

- Toads of work completed in vegetation control. Technicians are signing off work that has not been completed. The company takes a hard line on these types of infractions. The company informed the union of a drop in forecasted work, and implemented layoffs in Fresno and San Joaquin Divisions. The union informed the company bumping rights are being requested in both areas.

The union held a Grievance Review Committee meeting with Davey Tree at Weakley Hall in Vacaville on Aug. 17. All open 2010 grievances were discussed—12 in all. We reached satisfactory settlements in the majority of these cases. The company informed us the work picture has picked up in Central Coast and Los Padres Divisions. Los Padres is working seven days a week. Work has picked up in Oakland and Diablo Divisions. These crews are on 10-hours work. Work has also picked up in Sierra Division and crews are now working 10-hour shifts. We are still in fire season so please take all your gear to your work site.

Finally, the Youth Engaged for Solidarity Conference (Youth Engaged for Solidarity) scheduled for Sept. 25 has been generating positive feedback from among members in line clearance tree trimming.

Ron Cochran, Junior Ornelas and Carl Lamers contributed to this report.

**Former member, from page 6**

- Quejas pendientes de 2009 y 2010, un total de 18. El sindicato y la compañía resolvieron la mayoría de estas quejas. Se programó una reunión final en septiembre. El sindicato espera que la compañía siga una política de disciplina progresiva.

El sindicato sostuvo una reunión del Comité de Revisión de Quejas con Davey Tree en Weakley Hall en Vacaville el 17 de agosto. Se revisaron todas las quejas pendientes de 2009 y 2010, un total de 12. Existen problemas de control de calidad con Davey Tree en lo que se refiere a las auditorías de trabajos completados en control de vegetación. Los técnicos están dando por finalizados trabajos que no han sido completados. La compañía informó al sindicato que se pronostica una reducción de algunos de estos casos. Se realizó despido en las División de Fresno y San Joaquin. El sindicato informó a la compañía que en ambas regiones se están reclamando derechos de antigüedad.

El sindicato sostuvo una reunión del Comité de Revisión de Quejas con Davey Tree en Weakley Hall en Vacaville el 23 de agosto. Se revisaron todas las quejas pendientes de 2009 y 2010, en total. Llegamos a acuerdos satisfactorios en la mayoría de los casos. La compañía nos informó que la situación de trabajo ha mejorado en las Divisiones de Central Coast y Los Padres. Los Padres está trabajando siete días a la semana. Ha aumentado el trabajo en las Divisiones de Oakland y Diablo. Estas cuadrillas están ahora trabajando en turnos de 10 horas. También ha aumentado el trabajo en la División Sierra y las cuadrillas están trabajando en turnos de 10 horas. Todavía estamos en la temporada de incendios, así que por favor ¡ven todo su equipo a su sitio de trabajo! Para finalizar, la conferencia de la Juventud Comprometida con la Solidaridad (Youth Engaged for Solidarity) programada para el 25 de septiembre ha estado generando comentarios positivos entre los miembros de poda de árboles en líneas eléctricas.

Ron Cochran, Junior Ornelas y Carl Lamers contribuyeron a este informe.
Pastor calls out NV Energy


NV Energy’s request for a rate reduction will surely be welcomed by all Nevadans, whose utility rates are the highest of the mountain states. One might even mistake the utility’s action as corporate generosity.

But recent events show that NV Energy is not a good corporate citizen. In fact, NV Energy has reduced service to customers, stripped promised benefits away from employees and retirees and lavished extravagant bonuses on top executives.

Electric service is not a luxury. It is a public necessity. That is why it has been regulated since the 1930s. Under our laws, investor-owned utilities like NV Energy are allowed to operate as monopolies. In return for this privilege, they are expected to provide service at affordable rates. They also are expected to plan ahead for future electric needs and hire and train the skilled workers needed to deliver electric service.

The relationship between utility and citizen is known as a “regulatory compact.” Our civil and religious traditions tell us that such compacts may not be lightly dismissed. Citizens need utilities to act responsibly and ethically. In fact, we require it. Many of our religious traditions teach us the importance of covenants—the promises we make. These covenants are not necessarily unchangeable, and if they are to be modified, it must be done in good faith keeping the needs of all in mind.

Unfortunately, NV Energy seems to have lost sight of what it means to be a responsible and ethical corporate citizen. It has lost sight of what it means to be in covenant with its employees and customers. Even as it holds out the promise of a rate reduction, it is preparing rate increases that will wipe out much of the supposed reduction. In addition, it has reduced service by closing all of its customer service offices outside Las Vegas, sacrificed reliability by downsizing its workforce and arbitrarily stripped away benefits promised to its employees and retirees.

By these actions, NV Energy is betraying Nevadans in two very specific ways.

• By closing local offices and consolidating or eliminating crews, NV Energy is making service less convenient for some and less reliable for all. Emergency response time is longer when crews are located farther away.

• By stripping away benefits from its employees, NV Energy not only betrays promises it made to them over many decades, it betrays our future.

Part of the utility’s responsibility is to assure a qualified workforce to provide the reliable service that Nevadans will need in the decades to come. Instead of honoring its commitments, NV Energy has turned its back on its workers. The utility won’t have trouble attracting top executives looking to make a quick buck, but it may have trouble attracting qualified workers who are looking to make an honest living.

The Public Utilities Commission should grant NV Energy its rate reduction. And it should make the company live up to its responsibilities before ever granting it another rate increase.

The Rev. Neal T. Anderson is minister at the Unitarian-Universalist Fellowship of Northern Nevada and a member of the Nevada Clergy Association.

Get the latest news at www.ibew1245.com

Support Sylvester Kelley and the 600 other retirees by signing our petition at: www.ShameOnNVEnergy.com
A major issue in the 13-month bargaining with NV Energy was the company's resistance to making improvements in Clerical wages. In the agreement that was ratified in August, Clerical members received wage increases.

Local 1245's campaign to pressure the company to raise wages included this full-page ad that appeared in Nevada's major newspapers in July. The ad was easy to read in its original full-sized newspaper format, but the type is a bit small here, so we've recreated some of the text below to make it easier to read.

Sarah S., customer service representative for NV Energy and a single mother of two, is trying to celebrate her son Isaiah's seventh birthday this week.

However, there's been little to celebrate since current CEO Michael Yackira joined NV Energy in 2003, the same year Isaiah was born.

While Michael Yackira hits the jackpot year after year — making $4.5 million last year alone — Sarah and her family have not seen a wage increase since Isaiah was one year old.

NV Energy workers like Sarah and her two boys are not the only people living through Yackira's seven years of bad luck. With Yackira as CEO, NV Energy now charges Nevadans the highest electricity rates of any mountain state while it continuously cuts crucial customer service. NV Energy charges us more and gives us less even while it reported $180 million in profits last year and pocketed $134 million in federal bailout cash.

Join thousands of Nevadans who agree: Seven years of Michael Yackira and NV Energy greed is enough bad luck.

www.ShameOnNVEnergy.com

With Michael Yackira as CEO, NV Energy workers, their families and customers have endured...

SEVEN YEARS OF BAD LUCK

Sarah S., with her son Isaiah. She has not seen a wage increase since Isaiah was one year old.

CEO Yackira's Total Compensation Jackpot

CEO Michael Yackira has hit the jackpot year after year since joining NV Energy — making nearly $4.5 million last year alone at the expense of workers and their families.

Save 15%* on AT&T Wireless

Go union and start saving 15%* on AT&T wireless monthly service plans, including iPhone® plans. In addition to saving money, you’ll be using the only national unionized wireless carrier.

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Visit your local AT&T store
Just bring this ad and union identification to your local AT&T store. To find a location near you, visit UnionPlus.org/ATT.

Online @ UnionPlus.org/ATT
Purchase services and find specials on phones.

The Union Plus FAN# is 3508840.

*Credit approval and new two-year service agreement required. Other conditions and restrictions apply.
YOUR UNION DID THE RESEARCH

JERRY BROWN

Jerry Brown:
» Created 1.9 million jobs as Governor. (LA TIMES, 8/11/10)
» Will create a half-million clean energy jobs and rebuild our crumbling infrastructure. (WWW.JERRYBROWN.ORG)
» Supports California high-speed rail and the 450,000 jobs it would create. (CONTRA COSTA TIMES, 7/8/10)

CALIFORNIA JOBS?

Meg Whitman:
» As CEO, outsourced nearly 40% of eBay’s workforce. (ANNUAL REPORTS OF THE SEC, 2003-08)
» Plans to cut 40,000 state jobs. (WWW.MEG2010.COM)
» Opposes California high-speed rail. (CONTRA COSTA TIMES, 7/8/10)

WAGES & OVERTIME PAY?

» Won millions in back pay for workers who were denied fair wages. (PEOPLE V. INTERWALL 2008; PEOPLE V. CHARLES EVLETH, 2010)
» Signed bills to require Prevailing Wage be paid on public jobs. (SB 394, 1975; AB 114, 1977)

» Would eliminate daily overtime pay and guaranteed meal breaks. (WHITMAN SPEECH, COMMONWEALTH CLUB, 2/16/10)
» Opposes Project Labor Agreements. (WHITMAN SPEECH, ASSOCIATED BUILDERS AND CONTRACTORS, 9/18/09)

WORKERS’ RIGHTS & BENEFITS?

» Gave over a million workers the right to collectively bargain for better wages. (AB 160, 1975; AB 1593, 1981; SB 839, 1977)
» Improved unemployment insurance and workers’ compensation. (AB 467, 1976; AB 91, 1976)

» Proposed eliminating collective bargaining rights for state employees. (WHITMAN INTERVIEW, NBC LOS ANGELES, 7/18/10)
» Seeks to eliminate defined-benefit pension plans. (LA TIMES, 4/22/10)

MAIN STREET OR WALL STREET?

» Fought Wall Street and sued banks and lenders to stop home loan abuse. (NEW YORK TIMES, 9/17/09; BLOOMBERG NEWS, 10/6/08)
» Cracked down on corporations that violated the rights of workers. (PEOPLE V. PACIFISTAFF INC., 2007; PEOPLE V. CONAPA, 2009)

» Made millions through now-illegal insider deals with disgraced Wall Street giant Goldman Sachs. (SACRAMENTO BE, 12/31/09)
» Profited on mortgage-backed securities that contributed to a half-million California families losing their homes. (CALIFORNIA WATCH, 4/14/10)

JERRY BROWN: A lifetime fighting for working families
GOVERNOR 2010

California LABOR Federation