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Getting Down: LoDril in Roseville

Notice to Tree Trimmers: Protect your seniority!


Unit Meeting Schedule for July-December.

Municipalization: where we stand. Perry Zimmerman reports.

Financial Statement

News briefs

Collegiate scholarships available to children of Nevada union members through a competitive essay writing contest. Get details at www.ibew1245.com (select benefits folder) or call 775-882-7490.

Worker shortages at US utilities will worsen over the next five years. By 2012 the number of jobs will exceed available workers by about 10,000, according to the Bureau of Labor Statistics. The average age for utility workers is now 48.

Health insurance: a fading commodity in California, which ranks 32nd out of 50 states in the percentage of working residents with health insurance coverage. California SB 840 would cover every Californian with comprehensive health insurance and guarantee their right to choose their own physician, while containing the cost of health care.

Inmate labor union in California first, a prison reform group wants to unionize thousands of prison workers, parolees with jobs, and their families to build political support for lawmakers who support inmate education, job training and other prison reforms.

Ratio of CEO pay to worker pay:

<table>
<thead>
<tr>
<th>Year</th>
<th>CEO Pay to Worker Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1973</td>
<td>43 to 1</td>
</tr>
<tr>
<td>1992</td>
<td>145 to 1</td>
</tr>
<tr>
<td>1997</td>
<td>326 to 1</td>
</tr>
<tr>
<td>2000</td>
<td>531 to 1</td>
</tr>
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</table>

RESCEU ON THE TRACKS

Mr. Incredible

Rich Dickson's day started the usual way...

Up at 5:30 a.m. Get the four kids ready for school. Drink coffee, lots of coffee.

Nothing to suggest he was going to become Mr. Incredible for a day.

As usual, Dickson showed up before 7:00 at the service center in Elk Grove, Ca., where he’s worked for the past 17 years as a cable splicer for Frontier. He enjoyed a last cup of coffee, as usual, with fellow IBEW union stewards Tom Greer and Eric Tanaka before heading out on his first service call.

It was a little past noon when Rich Dickson’s ordinary day began bending toward the incredible.

As he drove up to a railroad crossing, Dickson saw a man struggling to get out of his wheelchair. The chair was stuck fast in the railroad track.

“I didn’t think it was a life-threatening thing because I didn’t see any train,” says Dickson. He stopped to lend a hand. No big deal—Dickson had always admired the way his father took time to help people out of a jam.

It was right about then that the crossing-arm began to come down and the bell started ringing.

It’s not the sound you want to hear when you’re in a wheelchair stuck in the railroad tracks. Or when you’re planning to help somebody stuck on the railroad tracks.

“I started running when the bell started ringing,” says Dickson. “I looked down the track.”

Amtrak trains normally fly through this intersection, just a noisy blur and then it’s gone. This particular train might have been trying to slow down, but as far as Dickson could tell it was less than a mile away and coming plenty fast.

“I ran over and said, ‘There’s a train comin,’” Dickson recalls. “He said, ‘I know, I’m trying to get out of my chair.’”

The man was, in fact, already halfway out of the chair. Deciding it would be easiest to just wheel the guy out of harm’s way, Dickson put him back in the chair—only to discover the chair wouldn’t roll.

“I had to lift it off the track because the electric wheel was lodged in there at an angle,” says Dickson.

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Members survive gun assaults

Three Local 1245 members are lucky to be alive after coming under fire from assailants wielding 9mm handguns in two separate incidents last month.

Two members employed by Davey Tree Surgery Co. were assaulted on May 22 while trimming trees away from power lines in a rural area of Sonoma County. According to an account of the incident by Local 1245 Business Rep. Junior Ornelas, the employees were taking their lunch break by the side of the road when two individuals in a light blue Subaru pulled up. The driver demanded to know, “What the hell are you doing here?”

The Davey foreman explained they were a PG&E contractor trimming trees around power lines. The Subaru then sped away.

After completing the job, the members were traveling to a new location further down the hill when they spotted the blue Subaru coming toward them. Although some details of the story are not yet fully verified, it appears the occupants of the Subaru opened fire on the Davey members with a 9mm handgun and a 22 handgun. With bullets hitting the Davey members with a 9mm handgun and a 22 handgun. With bullets hitting

continued on page 3

Violence at Work

According to the US Bureau of Labor Statistics, nearly 16% of the 5,915 occupational fatalities in 2000 were due to assaults and violent acts.

A study by Guy Toscano and William Weber found that 82% of all occupational homicides in 1993 resulted from shootings, by far the most common violent act in the workplace.

continued on page 3
Municipalization: where we stand

An unprecedented number of municipalities are now thinking about taking over electric service in territories currently served by Pacific Gas and Electric.

As a matter of principle, Local 1245 does not favor investor-owned utilities over public ownership of electric utilities.

As a matter of principle, Local 1245 does not favor public ownership over investor ownership.

We have strong, sophisticated and long-standing relationships with both private and public utilities, and we value these relationships. We don’t have a preferred model of ownership, and our opposition to campaigns to municipalize is not based on political or economic preference.

Quite simply, as a matter of principle, Local 1245 favors the employment security of its members. When there is a change in ownership of a utility, there are nearly always negative impacts on the workforce. Mindful of these impacts, we choose to support the existing order when it comes to private/public jurisdictions.

We have good working relationships with several of the public utilities who are trying to encroach on territory served by PG&E, while others such as the City of Hercules and the City of Santa Maria are not signatory with Local 1245 and as such represent a complete unknown.

Even those public utilities we know well and who treat their employees well cannot help but have a negative impact on our members if PG&E if their plans for annexation of the high-density major cities of Yolo County and the city of Manteca go through.

While we oppose municipalization because of its negative impact on our members, we don’t see villains in the confrontation and certainly don’t seek to demonize anybody. That said, there are certain arguments made by supporters of public take-over of PG&E territory that trouble me.

To blame PG&E for the energy crisis of 2000 is inaccurate and unfair. PG&E did no more to bring on the crisis than any other utility, public or private, in California. Public utilities were not immune from spiked electricity prices (the Lassen MUD was especially hard hit by the volatile market) and one southern California public utility was often at the top of the list of generators gouging the market with very high prices.

Similarly, comparisons between the salary of PG&E’s CEO with that of SMUD’s General Manager is an exercise in comparing apples and oranges. We have our own concerns with respect to executive compensation at PG&E, but even so we don’t think that a comparison between SMUD and PG&E executive salaries is a useful exercise.

When we oppose municipalization, we do so to protect our members, not to protect an employer. To the extent that we advance arguments against municipalization, those arguments are our own. We know that sometimes our positions have disappointed both public and private employers. But our goal is to protect our members. It’s that simple. That’s the way it’s been, and that’s the way it will be.

Look beyond next payday

To the Editor:

I live in an area where United Health Care is the only Health Care Insurance available and is the most costly of all the plans.

It’s bad enough all members are not treated equally when it comes to the cost of insurance but I think it is very important that there be a campaign started to inform all members of the cost increases to retirees since 2000.

In 2000 the cost of medical coverage for retiree and spouse was $60 a month through United Health Care. These cost have increased to over $440 per month for retiree and spouse.

I have found that the majority of members have no idea of the cost of medical insurance or the increases since 2000. Retired members pay 100% of the increase.

The answer is not for those of us who live in the outlying areas to move to areas where the cost is less but to make the cost equal across the board.

These increases are quite a burden on retirees that thought their medical would be paid by the company upon retirement.

It took many years to obtain a fully-paid medical plan and now to have given it up is going to be costly to all members now and in the future.

Members need to look beyond the next payday and think of their future.

Gib Bonner, Rodgers Flat
It should have been a simple matter to then wheel the man to safety. But if you've ever tried to take a grocery cart over the yellow strip in the parking lot that triggers the locking mechanism, you have some idea of Dickson's next challenge.

"I tried pulling him back (from the track) but the wheel wouldn't spin." With the train barreling toward them, Dickson dragged the chair backwards across the pavement and out of harm's way.

The train sped by a few seconds later. Just then an inspector for the Elk Grove Fire Department happened upon the scene. As Dickson began to give her an account of the incident, the man in the wheelchair turned around and just took off.

"He didn't say anything. We don't even know his name," says Dickson. That's gratitude for you.

But Dickson's daring rescue didn't go completely unnoticed. As he continued speaking with the inspector he became aware of some noise behind him on the street. Motorists backed up at the crossing were honking their horns and clapping.

Who could blame them? It's not every day you get to see Mr. Incredible in real life.

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**Mr. Incredible...from page 1**

In a separate incident, a Local 1245 member was shot with a 9mm handgun on May 25 while attempting to read a customer's PG&E meter in Bakersfield. According to an account of the incident by Local 1245 Business Rep. Ed Dwyer, the Meter Reader had entered the property and announced his presence when he was confronted at a side door by the customer, who demanded to know, "What are you doing here?"

The Meter Reader explained he was there to read the meter, but this apparently did not satisfy the customer, who then allegedly fired two shots at the Meter Reader with a 9mm handgun.

The Meter Reader, uninjured by this first volley, held up his ID and said, "I'm PG&E." Moments later, the Meter Reader's thumb—the one holding the ID—was hit by a bullet. Understandably, the Meter Reader made for the gate at high speed. The assailant got off several more shots, one of which struck the Meter Reader.

While the Meter Reader took cover behind parked vehicles, neighbors called police.

Under questioning, the customer denied having a gun, but police apparently found a weapon in the house and arrested him.

The Meter Reader was treated at Kern Medical Center, where it was determined that one bullet had entered his lower left back and exited from the front. Fortunately, no vital organs were hit, but the Meter Reader has subsequently had to endure reconstructive surgery.

The names of these Local 1245 members are being withheld at this time out of respect for their privacy, but the incidents themselves deserve wide publicity as a harrowing reminder of the potential dangers many Local 1245 members face everyday in high-profile jobs.
Outside Construction Work Report

In May we had 63 calls for Journeyman Lineman; 4 for Equipment Specialist; 10 for Groundman; zero for Cable Splicers; 16 for U.G. Tech; and 1 for Apprentice. Total calls: 94

The books, as of May 31:
- Journey Lineman, Book 1: 6
- Journey Lineman, Book 2: 2
- Lineman, Book 3: 2
- Lineman, Book 4: 21
- Equipment Specialist, Book 1: 6
- Equipment Specialist, Book 2: 5
- Equipment Specialist, Book 3: 2
- Groundman, Book 1: 6
- Groundman, Book 2: 5
- Groundman, Book 3: 2
- Groundman, Book 4: 76
- Cable Splicer, Book 1: 0
- Cable Splicer, Book 2: 0
- Cable Splicer, Book 3: 2

PG&E is putting out more pole packages and developer packages and Livermore Transmission U.G. Project is starting up.

SMUD: starting some windmill work.
Organizing: Grace Construction signed to our Outside Line Agreement, bringing in 4 new members.

Dave Crawford, Business Rep.

Outside Rep Position

Local 1245 is seeking candidates for the position of Business Representative to serve members in Outside Construction. The new Business Representative will work with Business Representative David Crawford in representing Outside Construction members in central and northern California and northern Nevada. For further information, contact Crawford at 707-452-2738.

Don Vial, friend of labor

Don Vial, a long-time labor educator and friend of Local 1245, died April 29. Vial served 14 years as research director for the California Labor Federation, then became chairman of UC Berkeley’s Center for Labor Research and Education in 1964. Under former Gov. Jerry Brown, Vial served as California’s Director of Industrial Relations and later as president of the California Public Utilities Commission. Local 1245 mourns the passing of this intelligent, fair-minded champion of working people.

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PG&E jobs posed by renewed interest in automated meter reading and a possible initiative by PG&E to close local offices.

“This especially would affect some of our most senior members,” Zimmerman noted. “We told the company we cannot support closing local offices.”

“It’s the worst idea I ever heard of and I’ve heard a lot of bad ideas,” said Lou Mennel, who represents PG&E Sacramento on the Council. “Customers rely on (local offices). Some of them don’t have good phone skills—they need to see a person.”

Post-Retirement Medical

Reporting that negotiations will open with PG&E in September for wages and retiree pensions, Zimmerman said he was “very concerned about the direction we’re going with post-retirement medical.” The monthly medical premiums for some retirees are now higher than their pension check, Zimmerman said.

Jim Findley, PG&E North Bay, noted additional threats to retirement security: Gov. Arnold Schwarzenegger’s (so-far unsuccessful) effort to abolish the state’s Public Employee Retirement System, and new stresses on the federal program that insures private pension plans in the wake of a court ruling last month that United Airlines could abandon its pension plan.

John Felts, right, discusses workforce reductions at TransCanada, formerly Pacific Transmission Northwest, as Mike Stout (Modesto Irrigation District) listens.

Larry Rodriguez reports “not much progress” after 13 negotiating sessions with Alameda Power and Telecomm.

Gil Suarez (Tree Trimmers) reports on successful negotiations with Asplundh Tree.
In sunnier news, Zimmerman reported that:

- PG&E has agreed to add 300 new employees in gas and electric classifications and to address the problem of replacing employees about to retire.

- PG&E linemen hoping to bid out of the Bay Area may get some relief from Letter Agreement 05-17, which freezes lineman apprentices in their bidding areas for five years, clearing the way for PG&E to open up lineman jobs outside the Bay Area.

Advisory Council members gave a warm reception to the winner of this year’s Al Sandoval Competitive Scholarship, Ukiah High School graduate Angela Dauer, daughter of Local 1245 steward Corrine Dauer. (See Angela’s essay on page 10).

“Retirees hope the members will keep them in mind in bargaining. Medical costs are a big threat.” Dennis Thompson (PG&E San Jose, City of Santa Clara)

Lou Mennel (PG&E Sacramento) questions the wisdom of PG&E local office closures as Gloria Flores (PG&E Clerical at Large) listens.

“Unfortunately our workforce isn't getting any larger and it isn't getting any younger, either.” Betty Quinn (Sierra Pacific Power, alternate)

“The monthly medical premiums for some retirees are now higher than their pension check.”
<table>
<thead>
<tr>
<th>CITY</th>
<th>UNIT LOCATION</th>
<th>UNIT CHAIR</th>
<th>DAY</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alturas/Frontier</td>
<td>The Brass Rail, Hwy 395</td>
<td>M. Nelson</td>
<td>Wed</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Angels Camp</td>
<td>Mike's Pizza, Hwy 49/Murphy Grade Rd.</td>
<td>G. Day</td>
<td>Thu</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Antioch</td>
<td>Aladino's Pizza, 1324 Sunset Dr.</td>
<td>D. Tucker</td>
<td>Wed</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Antioch (Mirant)</td>
<td>Skipolini's Pizza, Fitzhuron Drive</td>
<td>J. Mann</td>
<td>Wed</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Auburn</td>
<td>Daddy Joe's Java, Auberry Road</td>
<td>C. Riggs</td>
<td>Tue</td>
<td>5:45pm</td>
</tr>
<tr>
<td>Auburn</td>
<td>Round Table Pizza @ Auburn-Folsom Road</td>
<td>T. Andreucci</td>
<td>Tue</td>
<td>5:00pm</td>
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<tr>
<td>Bakersfield</td>
<td>Labor Hall, 200 W. Jeffery St.</td>
<td>S. Branch</td>
<td>Wed</td>
<td>6:00pm</td>
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<tr>
<td>Buellton</td>
<td>Antonio's Pizza 280 E. Highway 246</td>
<td>B. Swanson</td>
<td>Mon</td>
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<tr>
<td>Burlingame/Peninsula</td>
<td>TVU Local 505, 1521 Rollins Rd., Burlingame</td>
<td>B. Quinn</td>
<td>Wed</td>
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<tr>
<td>Burney</td>
<td>Sam's Pizza, Hwy 299, Johnson Park</td>
<td>E. Hood*</td>
<td>Tue</td>
<td>6:00pm</td>
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<td>Burney/Forest</td>
<td>Sam's Pizza, 38077 Hwy 299 East</td>
<td>D. Trowbridge*</td>
<td>Tue*</td>
<td>5:30pm</td>
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<td>Carson City, NV</td>
<td>Fire Station #5, Stewart &amp; 5th Street</td>
<td>S. Cherry</td>
<td>Tue</td>
<td>5:30pm</td>
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<tr>
<td>Chilicoet</td>
<td>Beckworth Tavern, Highway 70, Beckworth</td>
<td>C. Bagley</td>
<td>Wed</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Concor/Valley Creek</td>
<td>Round Table Pizza, 2960 Treat Boulevard</td>
<td>R. Lassus</td>
<td>Thu</td>
<td>5:00pm</td>
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<tr>
<td>Davis General Construction*</td>
<td>Steve's Pizza, Davis</td>
<td>K. Goodner</td>
<td>Thu</td>
<td>4:30pm</td>
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<td>Elk Grove (Frontier)</td>
<td>Holiday Inn Express Hotel, 9175 W. Stockton Blvd.</td>
<td>S. Lawton</td>
<td>Thu</td>
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<tr>
<td>Elkovo</td>
<td>Stockman's Casino, Elko</td>
<td>T. Norlen*</td>
<td>Tue*</td>
<td>5:00pm</td>
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<tr>
<td>Ely, NY/Mt. Wheeler</td>
<td>Ely Fire Dept, Meeting Hall</td>
<td>M. Venturino</td>
<td>Mon</td>
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<tr>
<td>Eureka</td>
<td>Labor Temple, 9th &amp; &quot;T&quot; Street</td>
<td>vacat</td>
<td>Tue</td>
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<tr>
<td>Fallon, Nevada</td>
<td>Fallon Country Club, 2655 Country Club Drive, Fallon</td>
<td>C. Robertson*</td>
<td>Tue</td>
<td>5:30pm</td>
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<tr>
<td>Fort Bragg/Pt. Arena</td>
<td>PG&amp;E Yard, 3539 Walnut Street</td>
<td>G. Fernandez</td>
<td>Tue</td>
<td>5:00pm</td>
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<tr>
<td>Fresno</td>
<td>Sam's Lanes, Cedar &amp; Shields</td>
<td>C. Habeker</td>
<td>Tue</td>
<td>5:00pm</td>
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<tr>
<td>Fresno/EPA-Provo*</td>
<td>Round Table Pizza, First &amp; Bullard, Fresno</td>
<td>S. Castaneda</td>
<td>Wed</td>
<td>5:00pm*</td>
</tr>
<tr>
<td>Grass Valley</td>
<td>Swiss House, 535 Mill St. (Hwy 49 and Hwy 20)</td>
<td>I. Maslow</td>
<td>Wed</td>
<td>6:00pm</td>
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<tr>
<td>Hayward/Fremont</td>
<td>Bronco Billy's Pizza, 3940 Smith St., Union City</td>
<td>I. Araquistain</td>
<td>Wed</td>
<td>5:30pm</td>
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<tr>
<td>Hinkley</td>
<td>VFW Hall, Lenwood</td>
<td>R. Gregg</td>
<td>Wed</td>
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<tr>
<td>Hollister</td>
<td>Straw Hat Pizza, 191 A San Felipe, Hollister</td>
<td>J. Vermilyr</td>
<td>Wed</td>
<td>5:30pm</td>
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<tr>
<td>Jackson</td>
<td>Mountain Mike's Pizza, 525 S. Hwy 49</td>
<td>B. Boitano</td>
<td>Tue</td>
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<tr>
<td>Kettleman</td>
<td>Kettleman Compressor Station</td>
<td>M. Guzman</td>
<td>Tue</td>
<td>5:30pm</td>
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<tr>
<td>Klamath Falls, OR</td>
<td>Mia's and Pia's Pizza, 3545 Summers Lane, Kalis</td>
<td>B. Ironside*</td>
<td>Mon</td>
<td>5:45pm*</td>
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<td>Lakeport</td>
<td>Senior Center, 2720 Konocti Ave.</td>
<td>B. Davison</td>
<td>Tue</td>
<td>5:00pm</td>
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<tr>
<td>Lemoore</td>
<td>Fleet Reserve, 788 &quot;D&quot; Street, Lemoore</td>
<td>I. Brager</td>
<td>Thu</td>
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<td>Livermore</td>
<td>Round Table Pizza, 1024 Stanley Blvd., Livermore</td>
<td>D. Diebner</td>
<td>Wed</td>
<td>5:30pm</td>
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<tr>
<td>Lodi, City of</td>
<td>City of Lodi, 1040 Kettleman Lane*</td>
<td>K. Enzi*</td>
<td>Thu</td>
<td>5:00pm*</td>
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<td>Los Banos</td>
<td>Stockmans, 615 &quot;I&quot; Street, Los Banos</td>
<td>J. Esparza</td>
<td>Tue</td>
<td>4:00pm</td>
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<tr>
<td>Marysville</td>
<td>Bassi's, Fourth Street</td>
<td>M. Anderson</td>
<td>Wed</td>
<td>5:00pm</td>
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<td>Merced</td>
<td>Branding Iron, 640 W. 16th St., Merced</td>
<td>M. Jameson</td>
<td>Wed</td>
<td>5:30pm</td>
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<td>Merced ID</td>
<td>Branding Iron, 640 W. 16th St., Merced</td>
<td>J. Fletcher</td>
<td>Thu</td>
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<tr>
<td>Modesto</td>
<td>Days Inn, 1312 McHenry Blvd.</td>
<td>T. Fortune</td>
<td>Wed</td>
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<tr>
<td>Modesto/Modesto Irr. Dist.</td>
<td>IBEW Local 684, 519 12th Street, Modesto*</td>
<td>M. Quigley*</td>
<td>Wed</td>
<td>5:30pm*</td>
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<td>Napa</td>
<td>Round Table Pizza, 3331 Solano Ave. Napa</td>
<td>I. Kent</td>
<td>Thu</td>
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<td>North Lake Tahoe/Kings Beach</td>
<td>Carpenter's Hall, Kings Beach (Deer Street)</td>
<td>B. Warmuth</td>
<td>Wed</td>
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<tr>
<td>Novato/Marin County</td>
<td>Round Table Pizza, S. Novato Blvd.</td>
<td>I. Snyder</td>
<td>Wed</td>
<td>5:30pm</td>
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<td>Oakland Physical</td>
<td>Francesco's, Hegenberger &amp; Pardee</td>
<td>R. Shepherd</td>
<td>Tue</td>
<td>4:45pm</td>
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<tr>
<td>Oakland/City of</td>
<td>Francesco's, Hegenberger &amp; Pardee</td>
<td>A. Fortier</td>
<td>Thu</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Paradise</td>
<td>Round Table Pizza, 6038 (B) Clark Road, Paradise*</td>
<td>R. Jaster*</td>
<td>Wed</td>
<td>5:30pm</td>
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<tr>
<td>Placerville</td>
<td>Spanky's Pizza, 197 Placerville Dr.</td>
<td>H. Garcia</td>
<td>Tue</td>
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<td>Placerville/Davey Tree</td>
<td>Round Table Pizza, 512 Main Street, Placerville</td>
<td>S. Speak</td>
<td>Tue</td>
<td>5:00pm*</td>
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<tr>
<td>Pollock Pines/Fresh Pond</td>
<td>Round Table Pizza, 5392 Grand Club, Pollock Pines</td>
<td>R. Curtis*</td>
<td>Wed</td>
<td>5:00pm</td>
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<tr>
<td>Portland, OR</td>
<td>TC Headquarters - Portland</td>
<td>D. Stridams*</td>
<td>Thu</td>
<td>12:00 noon</td>
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<td>Red Bluff</td>
<td>Crystal Restaurant, 343 S. Main Street, Red Bluff</td>
<td>J. Johnstone*</td>
<td>Thu</td>
<td>5:45pm*</td>
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<tr>
<td>Redding</td>
<td>Round Table Pizza, 2808 McMurry Dr., Anderson</td>
<td>R. Bylee</td>
<td>Wed</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Redding, City of</td>
<td>Round Table Pizza, 900 Dana Drive, Redding</td>
<td>D. Norman</td>
<td>Tue</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Redding/Davey Utility</td>
<td>Round Table Pizza, 900 Dana Drive, Redding</td>
<td>J. Shepherd</td>
<td>Wed</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Redmond, OR</td>
<td>TC Headquarters - Redmond</td>
<td>J. Kisse</td>
<td>Thu</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Redwood City/Asplundh Tree</td>
<td>Mountain Mike's Pizza, 120 El Camino Real</td>
<td>H. Morales</td>
<td>Tue</td>
<td>6:00pm*</td>
</tr>
<tr>
<td>Reno, NV</td>
<td>IBEW LU 401, 2713 E. 4th St.</td>
<td>D. Moler*</td>
<td>Wed</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Richmond</td>
<td>La Strada Rest., 2215 Church Lane, San Pablo</td>
<td>D. Campbell</td>
<td>Wed</td>
<td>4:45pm</td>
</tr>
<tr>
<td>Richmond/E. Bay Clerical</td>
<td>La Strada Rest., 2215 Church Lane, San Pablo</td>
<td>D. Ambeau</td>
<td>Wed</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Roseville, City of</td>
<td>Fast Freddie's Pizza, 130 Main Street, Roseville*</td>
<td>M. Barton*</td>
<td>Tue</td>
<td>4:15pm</td>
</tr>
<tr>
<td>Sacramento</td>
<td>Florin Rebecca Hall, 8360 Florin Blvd., Sacramento</td>
<td>L. Mennel</td>
<td>Wed</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Sacramento Clerical</td>
<td>Sacrao Central Labor Council, 2840 El Centro</td>
<td>D. Ryan</td>
<td>Tue</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Sacramento/Asplundh-Davey*</td>
<td>Round Table Pizza, 8760 La Riviera Drive</td>
<td>J. Sim6</td>
<td>Wed</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Sacto. Muni Utility District</td>
<td>Donte Club, Sacramento*</td>
<td>D. Trigerio*</td>
<td>Wed</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Sacto. Regional Transit</td>
<td>Español Restaurant, Sacramento</td>
<td>C. Bibbs</td>
<td>Wed</td>
<td>4:30pm</td>
</tr>
</tbody>
</table>
Proteja su antigüedad

A todos los trabajadores de limpieza de líneas, poda de árboles y control de la vegetación que son miembros del Local 1245:

Una vez más, el Local 1245 quiere recordarles la importancia de su “Antigüedad en el Local 1245 del Sindicato”, la que es gobernada por su fecha actual de iniciación como miembro del Local 1245.

Si su presente empleador pierde su área de contrato a otro contratista, que también opere con personal del Local 1245, su antigüedad en el Sindicato lo protegerá de dos formas importantes: 1. Su antigüedad en el Sindicato determina la prioridad con que los miembros del Sindicato son retenidos por su nuevo empleador. 2. Su antigüedad en el Sindicato determina la cantidad de tiempo con paga sin trabajo, o tiempo de vacaciones, que usted recibirá de su nuevo empleador.

De acuerdo con los Estatutos del Local 1245 del Sindicato IBEW, usted no debe dejar que expire su condición de miembro del Local durante 3 meses o más, si desea retener su fecha actual de iniciación en el Local. En forma más simple, si usted deja de pagar sus cuotas de miembro durante 3 meses o más, perderá su antigua fecha de iniciación y recibirá una nueva fecha, lo que afectará los beneficios de su antigüedad en el Sindicato.

Si no puede trabajar debido a alguna lesión, o por motivo de un permiso de ausencia de tipo médico o familiar, o de servicio militar, usted puede reducir la cantidad que debe pagar por sus cuotas si llama al Sindicato por el teléfono (707) 452-2700. También es muy importante recordarles a los nuevos empleados, acabados de contratar, que deben llenar sus documentos de miembro del Local tan pronto como sea posible, para así poder establecer sus fechas respectivas de iniciación y su antigüedad en el Sindicato.
Getting Down:

You could use a hand shovel for this job, but it would take a while. In May a PG&E General Construction crew under Mike Ryan, Subforeman-B, used a Caterpillar track hoe LoDril to prepare the footing for a transmission tower in Roseville. After boring down 18 feet, the crew set and leveled the form box, placed the rebar cage inside the hole, set the bolt pattern inside the cage, then called in cement trucks to fill the hole. Once the tower is erected the 25TSP transmission line will connect the Atlantic sub to the Del Mar sub in Roseville to support all the new construction in this fast-growing region. In case you were wondering, the bore on that LoDril is five feet wide.

Working the GC tower job are, from left, Mike Ryan, Subforeman-B; David Hare, Towerman; Dennis Urrutia, Utility Worker; and Russ Prindiville, Miscellaneous Equipment Operator.
LoDril will take you there

5 Positioning the rebar cage.

6 David Hare secures the rebar cage.

7 Setting the bolt pattern.

8 Filling the hole.
Nevada essay contest features $3,000 scholarships

Three scholarships worth $3,000 each will be awarded in an essay contest sponsored by the Nevada State AFL-CIO for the children of union members in Nevada. The 2005 essay topic is: “What would privatizing Social Security mean to you and your family?” Scholarships can be used to attend an accredited public or private university, community college, vocational or technical school anywhere in the United States.

ARNOLD/JONES/EVANS 2005 SCHOLARSHIP FUND:
Requirements and Eligibility Criteria

There will be three (3) $3,000.00 scholarships awarded to three students.

Applicants must be a natural or legally adopted child of an active or retired member in good standing of any local union affiliated with the Nevada State AFL-CIO.

Applicants must be graduating high school seniors, Class of 2005, when making application.

Applicants must currently have a 2.0 grade point average and have maintained such for their last full year of school prior to application.

Financial need is NOT a criterion for this scholarship.

Applications may be picked up at any Nevada State AFL-CIO affiliated local union.

A copy of the grade transcript to support claim of 2.0 grade point average and a statement of career goals or intent must accompany the application.

All applications must be accompanied by a written essay, 1,000 words minimum, on the subject designated by the Nevada State AFL-CIO Executive Board.

Essays should be submitted on 8-1/2 by 11” paper, on one side, preferably typed and double spaced, with applicants’ written signature at the conclusion of the essay.

Applications must be mailed by registered or certified mail only and postmarked by August 31, 2005 to:

Danny L. Thompson, Executive Secretary-Treasurer, Nevada State AFL-CIO, 602 East John Street, Carson City, Nevada 89706-3044

The Scholarship Committee will review all applications to assure that all eligibility criteria and requirements have been followed and met.

Essays will be reviewed by a selected committee and scored by at least three readers.

Failure on the part of the applicant to meet the rules may subject the applicant to disqualification by the Committee. If disqualified, the decision of the Scholarship Committee will be final.

Scholarships will be awarded after acceptance to school of applicant’s choice.

An appropriate notification will be presented to the winners by an Officer of the Nevada State AFL-CIO prior to September, 2005.

The Scholarship will be awarded at the Nevada State AFL-CIO Annual Convention, September 27, 2005, in Reno, Nevada.

For an application, go to www.ibew1245.com/NevadaScholarApp.pdf or call 775-882-7490.

Essay winner comes from all-union household

The 2005 Al Sandoval competitive scholarship was awarded in May to Angela Dauer, a graduate of Ukiah High School who comes from an all-union household. Angela is the daughter of PG&E Operating Clerk and Local 1245 Shop Steward Corrine Dauer. Angela’s father, David, is a PG&E Senior Engineering Estimator and a member of the Engineers and Scientists of California. Angela will receive $2000 over a four-year period to help finance her college education. Her winning essay is published below.

Sandoval Scholarship Winning Essay

Defeat of Proposition 72 poses challenge to labor

Proposition 72 would have provided health care coverage for employees working for medium and large employers. Employers would have been required to pay at least 80% of the coverage cost with a maximum of 20% employee contribution. Proposition 72 would also have required employers to pay for health coverage or pay a fee to a medical insurance board that purchases primarily private health coverage. The Proposition was defeated by a narrow margin on November 2, 2004.

Big Business will see this defeat as a major victory for them. They will try to pass the rising health care cost on to their employees or eliminate coverage for their employees. Organized Labor will have to respond to employers at the negotiating table. Organized Labor will have to investigate health care costs and look for solutions with the employers to reduce these costs. Organized Labor has a great deal of work to do.

continued on page 16
Redding
FEBRUARY 25, 2005

James Pritchard, left, is congratulated on 55 years of service by Assistant Business Manager Dennis Seyfer.

Micky Harrington, right, receives a 45-year award from Senior Business Rep. Ray Thomas.

The Honorees

55 Years
James F. Pritchard

45 Years
Mickey Harrington

40 Years
Karen Carter
John Harper
Robert Layne
William E. Smith
John L Trunnell
Joseph S Vermilyea

35 Years
Linda Bowers
Ronald Case
Danny Fields
Gordon Hendrix
Michael Karry
R Kohl
Jack Osburn
Will Rodriguez
Larry Shirley
John Thorn
Randy Trafton
Adrian Vieck
Bernard Zornes

30 Years
Tom Barnette
Norma Caswell
William Chambliss
Stephen Dutro
Gary Homer
Steven Horstman
Timothy Miller
Diane Morgan
James Munoz
John Ospital
Britta Rogers
Barbara Sanders
Victoria Tarazon

25 Years
Louie R Ambrose
Randy Barrick
Richard Blakeney
Nicolaas Borgwat
John Burnett
Robert Butler
Lawrence Cantrell
Sam Charters
Barry Claybaugh
Cecil Clevenger
Gary Coats
Joe Coker
Stephen Cordi

Richard Crow
Dennis Darlington
Sheldon Eardley
Patricia Eide
Kevin Fitzgerald
Lon Harris
Donald Hatting
Donald Hawes
Gordon Huber
Jim Kipp
Everett Leffen
John Lytle
Daniel Massey
Linda McDaniel
Russ Morgan
Brian O’Rourke
Todd Pedersen
Ronald Quintana
Pat Rebol
John Shepherd
Richard Shepherd
Lynn Simon
Rena Smoak
Benjamin Valdivia
Mark Weber
Richard Wertz
Richard Wilson
Dan Wyand
Retiree’s Corner

Vacaville/Sacramento Chapter Forming

Interested in attending Retiree Club meetings but don’t want to fight Bay Area traffic? Here’s your chance! Beginning Sept. 14, the new Vacaville/Sacramento chapter of the Retirees Club will give you a closer-to-home alternative. We’ll meet at 10:00 a.m. on the second Wednesday of each month. Ken Rawles has volunteered to be unit chair. Members from Sacramento, Marysville, Stockton, Chico, Roseville and surrounding areas are encouraged to attend. Meeting location is Weakley Hall, 30 Orange Tree Circle, Vacaville. For more information, contact Business Rep. Darryl Norris at 916-688-3637 (drn8@ibew1245.com) or Ken Rawles at 707-546-3427 (redmtnman@yahoo.com). For driving directions, go to www.ibew1245.com/vacaville-map.html.

Reno and Fresno retirees

Retirees are also exploring the formation of new Retiree Club chapters in Fresno and Reno. For Fresno info, call Mike Grill at 559-292-2031. For Reno info, call Randy Osburn at 775-834-6838.

East Bay Chapter Looking at Long-Term Care

Nancy Logan of Merrill Lynch discussed the need for and availability of Long Term Care Insurance at the April meeting of the East Bay chapter of the Retirees Club.

Local 1245 Assistant Business Manager Dorothy Fortier reported on possible moves by PG&E to automate meter reading and close local offices. Fortier also noted that any PG&E retirees who cancel medical plan coverage after January 1, 2003 can re-enroll in a PG&E medical plan during future Open Enrollment periods. They must notify HR Service Center no later than Sept. 1 of the year prior to the year for which they wish to re-enroll.

The East Bay chapter voted to recommend that Jack Hill be appointed by the union to advise the PG&E Negotiating Committee on the needs of retirees in upcoming meetings.

All retired members in the greater East Bay are invited to attend our meetings! Michael L. Silva, Chairman

Medical Rx


Current meeting locations are:

East Bay Chapter: Meets 2nd Thursday each month, 10 a.m., IBEW Local 595, 6250 Village Parkway Dublin, CA.

San Jose Chapter: Meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden San Jose, CA.

Hazardous situation at work?

If you are aware of a hazardous situation at your workplace that is not being addressed, you should bring it to the attention of your supervisor immediately. Don’t assume “someone else” will take care of it. Safety is everyone’s concern. In addition to notifying your supervisor, please contact your Local 1245 Business Representative and the Local 1245 Safety Committee about the hazard. A directory of Business Representatives is available at www.ibew1245.com.

Current members of the Local 1245 Safety Committee: Keith Hopp, Pacific Gas & Electric; Al White, Pacific Gas & Electric; David Vipond, Citizens Communications; Rich Lane, Turlock Irrigation District; Art Torres, Sacramento Municipal Utility District; Gil Suarez, Davey Tree; and Bob Burkle, City of Santa Clara.

US Women not on top

When it comes to gender equality around the world, US women are not on top. They’re not even in the top tier.

In a world ranking on gender equality, the US came in 17th—behind Latvia, Lithuania, Estonia and Ireland, among others, according to a report from the World Economic Forum.

Sweden, Norway, Iceland, Denmark and Finland topped the list of 58 countries because they score high across all five categories measured: Women’s educational attainment, health and well-being, economic participation, economic opportunity and political empowerment.

The top countries “are educating women, they are providing them the reproductive health care they need, they are allowing them entry to the work force,” said Saadia Zahidi, an economist with the World Economic Forum, who co-authored the report.

Give snakes the right-of-way

Always give snakes the right of way! Summer is upon us and awakening many sleepy varmints, although none carry a stigma quite like the snake.

California is home to several species of rattlesnakes. In northern California, the Northern Pacific rattlesnake is the only native venomous species.

Southern California has the Western Diamondback, Sidewinder, Speckled, Red Diamond, Southern Pacific, Great Basin and the Mojave rattlesnake.

Although rattlesnakes have several distinctive features, many people are not sure how to identify one. Using the snake’s color or pattern is not a reliable method of identification. Looking for the characteristic rattle on the tail is a good method, but sometimes these rattles are lost.

Rattlesnakes have a powerful body, thin neck and a well-defined triangular or arrow shaped head. Their eyes are hooded and the pupils of the eyes are oval rather than round.

Because most Californians live in rattlesnake country, a snakebite emergency plan should be developed before it is needed. If you are less than one hour away from the nearest emergency room, initial treatment is relatively simple:

Try to calm the victim. Gently wash the area with soap and water. Apply a cold, wet cloth over the bite. Transport to the nearest emergency facility for further treatment.

Things you should not do:

• Don’t apply a tourniquet.
• Don’t pack the bite area in ice.
• Don’t cut the wound with a knife or razor.
• Don’t use your mouth to suck out the venom.
• Don’t let the victim drink alcohol.
• Don’t apply electric shock.

Gil Suarez

SAFETY MATTERS

Working Women

People Make the Union

Lots more photos of Local 1245 members at www.ibew1245.com

Denise Miller is a Senior Customer Service Representative at Modesto Irrigation District. She is a shop steward for Local 1245 and also serves on the labor-management committee.

Gil Suarez
Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in – or start – a Retirees Club chapter in your area.

Cornelio Adlao, 30 years
Hayward, CA

Dennis Brockman, 26 years
Redmond, OR

James Crowley Sr, 39 years
Antioch, CA

Donna Dito, 28 years
San Pablo, CA

Ralph Espinola, 19 years
Kamiah, ID

John Fulton, 33 years
Pittsburg, CA

Richard Greathouse, 34 years
Fremont, CA

Jack Hicks, 31 years
Perry, OK

Carl Hunter, 31 years
Oklahoma City, OK

Alan Johnson, 33 years
Sparks, NV

Calvin Justice, 30 years
Challis, ID

James Lowrie, 19 years
Oceano, CA

Edward Mallory, 39 years
Marshfield, MO

Leo Mares, 23 years
Carlotta, CA

Ronald Mc Dougal, 27 years
Bakersfield, CA

Carl Merz, 21 years
Sanger, CA

Richard Metty, 35 years
Isleton, CA

Bruce Miles, 38 years
Shingle Springs, CA

Robert Minetti, 33 years
Williams, OR

Michael Montellano, 32 years
Brentwood, CA

Ronald Morgan, 30 years
Vacaville, CA

George Park, 33 years
Placerville, CA

James Pavon, 34 years
Brentwood, CA

Larry Pereira, 43 years
Roseville, CA

Rigo Perez, 41 years
Gold Canyon, AZ

Larry Retallack, 28 years
Grass Valley, CA

Paul Scott, 31 years
Willows, CA

Robert Stanton, 30 years
San Bruno, CA

Valerie Sterbenk, 24 years
Lakeport, CA

Robert Sutton Jr, 14 years
Browns Valley, CA

Ralph Tarro, 31 years
Carmichael, CA

Robert Wagers, 30 years
Clovis, CA

Roger Walker, 35 years
Burney, CA

Robert White, 31 years
Ooalinga, CA

Dennis Wilson, 33 years
Bakersfield, CA

Angie Witherell, 27 years
Elk Grove, CA
INDEPENDENT AUDITOR’S REPORT

To the Officers and Members of the International Brotherhood of Electrical Workers, Local No. 1245
Vacaville, California

We have audited the accompanying statement of Financial Position arising from cash transactions as of DECEMBER 31, 2004 and the related Statement of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No. 1245 for the year then ended. These financial statements are the responsibility of the Local’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements are prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Accordingly, the accompanying statements are not intended to present the financial position and results of operations in conformity with U.S. generally accepted accounting principles.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash basis transactions of Local No. 1245 for the year ended DECEMBER 31, 2004 and the financial position- cash basis at DECEMBER 31, 2004 in accordance with the basis of accounting described in Note 1 to the financial statements.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information (shown on pages 8 to 23) is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

San Bruno, California
March 9, 2005
DAMALS ACCOUNTANCY CORP.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF FINANCIAL POSITION ARISING FROM CASH TRANSACTIONS DECEMBER 31, 2004

Assets

General Fund:
Bank of the West - checking accounts 213,299
Bank of the West - money market 17,490 230,789
Cash funds 5,330

Investments:
Merrill Lynch Institutional Money Fund 1,123,859
Merrill Lynch-CMA Money Fund 207,346
Corporate Bonds 809,066
U.S. Government Securities 702,801
Mutual Funds 456,178
Common Stocks 589,616
Bank of the West-Short term - Treasury Portfolio 193,083
Franklin Income Fund 1,701,890
Total General Fund 6,099,978

Political Donation Fund- checking account 43,306
Total Current Assets 6,143,284

200 shares PG&E common stock - at cost 3,388
Loan receivables- Energy Workers Center, Inc. 1,048,062

Fixed assets, (Note 1):
Automobiles (53) at cost 1,161,867
Less: allowance for depreciation 363,007 340,860
Furniture and equipment - at cost 736,532
Less: Allowance for depreciation 287,660 448,872
Total Assets 7,984,466

Liabilities

IBEW per capita portion of December receipts to forward 204,973
Vacation payable 404,230
Current Liabilities 609,199

Net Assets:
Unrestricted 7,331,961
Temporarily restricted- Political Donation Fund 43,306 7,375,267
Total Liabilities and Net Assets 7,984,466

The accompanying notes are an integral part of this financial statement.

INTERNAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS POLITICAL DONATION FUND TEMPORARILY RESTRICTED For the Year Ended DECEMBER 31, 2004

Cash balance, December 31, 2003 104,498

Receipts:
Portion of Local Union dues directly deposited to this fund 92,620
Voided checks 2,265
Total receipts and balance 199,383

Disbursements:
Dues refunds 190
Supplies 49
San Mateo Labor Council 1,250
Pete Sferrazza campaign fund 250
Jessica Sferrazza re-election fund 250
Dave Aiazz re-election fund 250
Debbie Smith campaign 2,000
Committee to elect Bonnie Parnell 2,500
Titus for Senate 1,000
Barbara Buckley campaign 1,000
Richard Perkin campaign 1,000
Shelia Leslie campaign 1,000
Re-elect Rider-Tomhas 2004 1,000
Friends of Barbara Matthews 2,000
Smilan for State Senate 1,000
Justice Douglas for Supreme Court 500
Save your healthcare 37,324
Friends of Elaine Shaw for Assembly 500
Cope of the North Bay 750
California Democratic Party 7,500
Mary Staggil for council 150
Tom Collins campaign 500
Hogan for Assembly 1,000
Committee to elect Susan Gerhardt 1,000
Committee to elect Kirk Kaplan 1,000
Committee to elect Michael C. Smith 150
Re-elect Rocky Rocholm 150
Dixon for Council 150
Santa Clara Democratic Central Committee 10,000
Friends of Carole Midgen 2,000
Friends of Nora Nolen for Assembly 3,000
B. Anderson for Assembly District # 31 1,000
Jim Lawson for Mayor 150
Michele Alito-Pier for Supervisor 100
Alameda County CLC Cope 2,750
Mark Cibula for District 2 Supervisor 250
California Democratic Party-non federal- Fabian Nunez campaign 5,000
California State AFL-CIO Friends of Nevada's Working Families 1,000
Lloyd Levine for Assembly 1,500
Jim Leddy for Assembly District 3 3,000
Labor Leader Committee 120
Friends of Carole Midgen 1,000
Melanie Shelby For City Council 300
Albert Jarico for Assembly 500
Alliance for California's Tomorrow 1,000
California State AFL-CIO 10,000
Yes on 72 Save Your Health Care 36,524
Sean Elsberson for Supervisor 100
Sacramento CLC 450
Committee to Safeguard A/C Transit 200
Friends of Gary W. Plass 150
Secretary of State-filing charges 10,690
Capital Web Works-e lectronic filing charges 360
Cash balance, DECEMBER 31, 2004 91,164
Bank of the West checking account 108,219

The accompanying notes are an integral part of this financial statement.

EXHIBIT C. INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS UNRESTRICTED NET ASSETS For the Year Ended DECEMBER 31, 2004

Cash balance, beginning December 31, 2003 8,280,835

Receipts:
Local Union portion of receipts: "A" members' dues 190,282
"BA" members' dues 8,477,039
Initiation fees 29,584
Reinstatement fees 3,392
Agency fees 87,726
Working dues 2,700,887
Hiring hall dues 294,380
Retiree's club dues 18,266 11,801,556

Reimbursements to General Fund:
Interest and investment income 497,888

Refunds and reimbursements:
Union Shopper 8,816
Other refunds 7,211

Energy Workers Inc. improvement loan payments:
Principal 348,668
Interest 75,149

Furniture & equipment sales 36,000

Automobiles sales 978,232

International portion of receipts:
"A" members' per capita 401,379
"BA" members' per capita 1,915,619
Initiation fees 29,574
D.B.A.E fees 366
Reinstatement fees 4,602
Agency fees 23,935 3,275,475

Total receipts 15,155,263

Total balance and receipts 23,436,098
Disbursements, per Page 15 of Schedule of Disbursements 17,336,120

Cash balance, December 31, 2004, Details in Statement of Financial Position arising from cash transactions 6,099,978

The accompanying notes are an integral part of this financial statement.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH DISBURSEMENTS UNRESTRICTED NET ASSETS For the Year Ended DECEMBER 31, 2004

Affiliation fees:
International Brotherhood of Electrical Workers 2,422,459
Santa Clara C.L.C. 8,580
Alameda C.L.C. 11,520
Nevada State AFL-CIO 4,200
Nevada State Electrical Association 1,672
Sacramento C.L.C. 9,629
Contra Costa C.L.C. 10,000
California Federation of Labor 106,925
### California State Association of Electrical Workers

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<td>339,763</td>
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### Expenses

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<tr>
<td>Office salaries - administration offices</td>
<td>393,628</td>
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<tr>
<td>Office salaries - bargaining unit salaries</td>
<td>737,992</td>
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<td>Combined</td>
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<table>
<thead>
<tr>
<th>Office expenses</th>
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<tbody>
<tr>
<td>Rent</td>
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<td>Postage mail service and meter expense</td>
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<td>Print room/printing</td>
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<tr>
<td>Support services</td>
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<tr>
<td>Equipment maintenance</td>
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<td>Data processing</td>
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<tr>
<td>Equipment rental</td>
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<td>Utility reporter</td>
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<td>Miscellaneous</td>
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<tr>
<td>Bank charges</td>
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<tr>
<td>Furniture and equipment purchases</td>
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<td>Storage</td>
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<tr>
<td>Utilities and janitorial services</td>
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<tr>
<td>Office renovations and other costs</td>
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<td><strong>Total</strong></td>
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<table>
<thead>
<tr>
<th>Salaries Paid or Reimbursed</th>
<th>Expenses</th>
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<tr>
<td>Committee salaries</td>
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<tr>
<td>Executive Board meetings</td>
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<td>Executive Board Trial Board</td>
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<td><strong>Ad Hoc</strong></td>
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<tr>
<td><strong>Lineman committee</strong></td>
<td>109,043</td>
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<tr>
<td><strong>Drug testing</strong></td>
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<tr>
<td><strong>Fair giving award</strong></td>
<td>27,680</td>
<td></td>
</tr>
<tr>
<td><strong>Executive Board meetings</strong></td>
<td>28,728</td>
<td></td>
</tr>
<tr>
<td><strong>Local union election</strong></td>
<td>109,043</td>
<td></td>
</tr>
<tr>
<td><strong>Local union election</strong></td>
<td>27,680</td>
<td></td>
</tr>
<tr>
<td><strong>Mailing list</strong></td>
<td>109,043</td>
<td></td>
</tr>
<tr>
<td><strong>Travel committee</strong></td>
<td>109,043</td>
<td></td>
</tr>
<tr>
<td><strong>Executive Board meetings</strong></td>
<td>28,728</td>
<td></td>
</tr>
<tr>
<td><strong>Local union election</strong></td>
<td>109,043</td>
<td></td>
</tr>
<tr>
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<td></td>
</tr>
<tr>
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<td>109,043</td>
<td></td>
</tr>
<tr>
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<td>28,728</td>
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</tr>
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</tr>
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</tr>
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<td></td>
</tr>
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<td></td>
</tr>
<tr>
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<td>109,043</td>
<td></td>
</tr>
<tr>
<td><strong>Mailing list</strong></td>
<td>109,043</td>
<td></td>
</tr>
<tr>
<td><strong>Travel committee</strong></td>
<td>109,043</td>
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</table>

<table>
<thead>
<tr>
<th>Membership expenses</th>
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</thead>
<tbody>
<tr>
<td><strong>Supplies - Intl.</strong></td>
<td>12,110</td>
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<tr>
<td><strong>Supplies - Local</strong></td>
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<td><strong>Membership fees</strong></td>
<td>1,715</td>
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<tr>
<td><strong>Local union election</strong></td>
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<tr>
<td><strong>Grievance/FF/LIC</strong></td>
<td>100</td>
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<tr>
<td><strong>Overtime committee</strong></td>
<td>100</td>
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<tr>
<td><strong>Membership benefits:</strong></td>
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</tr>
<tr>
<td><strong>Fair giving award</strong></td>
<td>4,017</td>
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<tr>
<td><strong>Group life insurance</strong></td>
<td>93,925</td>
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<tr>
<td><strong>Unit drawing award</strong></td>
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<tr>
<td><strong>Individual drawing award</strong></td>
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<tr>
<td><strong>Service award dinners</strong></td>
<td>104,871</td>
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<tr>
<td><strong>Social fund</strong></td>
<td>11,900</td>
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<td><strong>Total</strong></td>
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<table>
<thead>
<tr>
<th>Payroll taxes</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td><strong>Employee portion</strong>:</td>
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<tr>
<td><strong>U.S. income tax withheld</strong></td>
<td>925,169</td>
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<tr>
<td><strong>California income tax withheld</strong></td>
<td>300,017</td>
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<tr>
<td><strong>SDI withheld</strong></td>
<td>51,500</td>
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<tr>
<td><strong>U.S. income tax forward</strong></td>
<td>431,979</td>
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<tr>
<td><strong>California income tax forward</strong></td>
<td>300,017</td>
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<tr>
<td><strong>SDI withheld</strong></td>
<td>51,500</td>
</tr>
<tr>
<td><strong>Local union portion</strong>:</td>
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<tr>
<td><strong>California Unemployment</strong></td>
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<tr>
<td><strong>U.S. Unemployment</strong></td>
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<tr>
<td><strong>Total</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Employee benefits</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td><strong>Health and Welfare plans</strong></td>
<td>1,141,772</td>
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<tr>
<td><strong>Group life insurance</strong></td>
<td>169,622</td>
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<tr>
<td><strong>Pension plan</strong></td>
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<td><strong>Other costs, pension plans</strong></td>
<td>55,980</td>
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<tr>
<td><strong>Administration fees, pension plan</strong></td>
<td>7,528</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,357,398</td>
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</table>

<table>
<thead>
<tr>
<th>Other disbursements</th>
<th>Total</th>
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<tr>
<td><strong>Local union election</strong></td>
<td>1,137</td>
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<tr>
<td><strong>Insurance - bond - pension plans</strong></td>
<td>1,137</td>
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<tr>
<td><strong>Insurance - bond</strong></td>
<td>7,634</td>
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<tr>
<td><strong>Insurance - property and equipment 804</strong></td>
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<td><strong>Insurance - professional liability</strong></td>
<td>44,466</td>
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<td><strong>Audit fees</strong></td>
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<tr>
<td><strong>Charitable donations</strong></td>
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<td><strong>Mischellaneous fees</strong></td>
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<tr>
<td><strong>Consulting fees</strong></td>
<td>27,467</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>4,862,882</td>
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</tbody>
</table>

**The Union Premium**

**What's the benefit of being unionized?**

- 27% higher wage rates
- 26% more vacation time
- 28.2% more likely to have employer-provided health insurance
- 53.9% more likely to have employer-provided pension

**Source:** US Department of Labor; Economic Policy Institute
Labor will have to “get the word out” that the uninsured individual is costing the State of California billions of dollars every year. Since the defeat of Proposition 72 these are some of the issues that will affect Organized Labor regarding the rising cost of health care.

Although Proposition 72 was defeated with less than a 2% margin, the employers in California saw this as a win for them. Employers will look at the rising costs of health care, their profits and bottom line and will put pressure on Organized Labor to absorb medical costs by increased cost sharing with their employees when new contracts are negotiated. Management will attempt to pass these costs of health care onto the workers. Negotiations will become more difficult.

Organized Labor must respond at the bargaining table with alternatives so their members do not absorb the rising cost of health care. Organized Labor must look into the rising cost of health care, and based upon this research make proposals to employers in California so as to not have members bear the force of the rising costs. Organized Labor will have to do some advertising to let the people of the State of California know that about $4 billion every year is spent by hospitals on medical care that they are not reimbursed for because the individuals seeking medical assistance do not have health care insurance and the hospitals cannot turn them away. In addition, about 15-20% of insurance premiums go to cover the cost of the uninsured people. Prescription drugs are costing more and more every year, causing the cost of health care to rise. This will affect Organized Labor by having to spend money and resources to educate employees and employers as to the real cost of health care coverage that is not provided by the employer.

The defeat of Proposition 72 and the rising cost of health care in California, and across the United States, will affect Organized Labor by directly affecting how Labor negotiates at the bargaining table and will affect the budget when Labor must start advertising to educate the people of the State of California.