



Sierra Pacific rate case a thin ray of sun

A thin ray of sunlight peeked through the dark clouds at Sierra Pacific Power on May 28 when the Public Utilities Commission of Nevada granted about \$150 million of the company's requested \$205 million rate increase to cover power costs incurred during last year's chaotic energy markets.

The rate hike comes two months after the PUCN disallowed \$437 million of a \$922 million rate request by Nevada Power, Sierra's sister utility in southern Nevada. Both utilities are affiliates of Sierra Pacific Resources, whose stock price fell to \$7.38 on May 28, down by half since March.

The rate decision will undoubtedly be a factor in general contract bargaining with Sierra Pacific Power. Last month Local 1245 appointed members to the committee that will soon begin negotiations with the company.

The company is "still sitting there about \$70 million short" with this rate decision, said Line Foreman Wayne Patterson, who will serve on the bargaining committee. "So you're pretty close to a half billion short" when the Nevada Power rate decision is factored in. "They're

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Union mobilizes for PG&E bargaining



Retiree Club member Jack Hill, second from right, discusses retiree medical costs with members of the Benefits negotiating committee. Clockwise, from Hill, are: Bryan Carroll, Gaylon Woods, Terry Andreucci, Mark Newman, Assistant Business Manager Dorothy Fortier, James Grady, and Business Rep. Sam Glero.

[More Bargaining Committee Photos, Pages 10-13](#)

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SMUD talks go into 9th month

Members of the Local 1245 negotiating committee at the Sacramento Municipal Utility District returned to their jobs shortly before Memorial Day after giving the District a revised contract proposal.

The union committee submitted the new proposal after reevaluating its earlier proposal and determining that revisions were needed. Talks are now in their ninth month.

The union was scheduled to resume meeting with the District following the Memorial Day weekend.

Survey reveals retirees' plight

A survey conducted early last year by Local 1245 reveals that many retirees face serious difficulties making ends meet, and suggests that many more will be pushed into financial insecurity if they are subjected to ever-increasing medical costs.

Over half of the respondents, 54%, characterized their personal savings as "modest," while 33% described their personal savings as "minimal." About 6% of respondents reported having no personal savings at all. Similarly, over 50% characterized their pension as "modest," while 33% described their pen-

sion as "minimal."

These numbers suggest that one-third of retirees have little to cushion them against sudden increases in basic living costs. But the reality is that, in the 17 months since these surveys were collected by the union, PG&E retirees have been hit by two sharp increases in their medical premiums—in 2001 and again in 2002.

And most health industry experts are predicting that employers will be hit with additional steep hikes in the cost of coverage in coming years. Those costs will be passed on di-

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Reno, NV

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Women In The Trades Conference
Christine Habecker

Joint Legislative Conference
Michael J. Davis
John Mendoza
David Scott
Perry Zimmerman

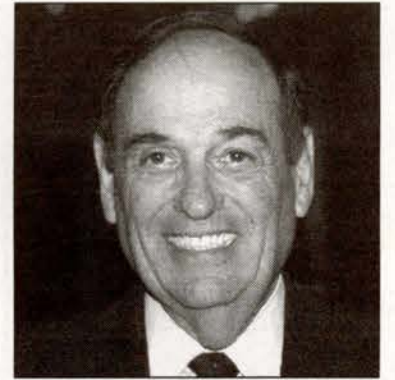
PG&E-IBEW Negotiating Committee

Donna Ambeau
Sherry Barton
Cheryle Bradley
John Delsman
Art Freitas
James Hayes
Robert Oftedal
Mike Scafani
Terry Andreucci
Bryan Carrol
James Grady
Stu Neblett
Mark Newman
Gaylon Woods
Casey Barker
Russell Blacker
Larry Darby
Brian Kapaun
Ronald Malfatti

YOUR UNION

Union funds should serve members

By Perry Zimmerman, Business Manager



This month I have decided to write about Local 1245's finances. I have reviewed the annual financial audit of Local 1245. It will be published in full in the Utility Reporter this summer, but I wanted to take the time this month to explain to you my philosophy about spending your money.

First and foremost—it is your money. You work hard for it. We must always remember and respect that fact. It is not my money. It is not our money. It is your money. It is there for us to serve you.

When I took office last summer, I soon knew two things. First, there

was a lot of money in our treasury—more than ten millions dollars. Second, there was not as much money in the treasury as the audits showed because an investment made several years ago had gone bad.

I immediately focused on the very real possibility that we were about to lose two million dollars to a bad investment. Up until the point when I took office, the thinking had been that there was no way to recover the two million dollars, that it had vanished into a maze of pyramid schemes and bad investments.

I did not accept this thinking. At the outset, I didn't know what the answer was, but I knew what the answer wasn't. I was not going to accept the fact that two million dollars of your money was gone and that there was nothing to be done about it.

My staff explored every possible option, and we settled on a legal strategy to recover as much of our investment as possible. As I am writing, we are closing in on a settlement in which we stand to recover almost sixty cents on the dollars. I know that this still represents a substantial loss, but it is still more than a million dollars of your money coming back to the treasury.

The second issue that I faced was the fact that a lot of your money was sitting in our treasury. I don't think that your hard-earned money should sit in our bank account. I think that you should see the results of your dues. I think that you should see better service.

To provide better service to our members, we now have three busi-

ness representatives and an assistant business manager dedicated solely to outside construction.

To provide better service to our members, we now have two business representatives dedicated solely to our tree trimming members.

To provide better service to our members, we now have three business representatives dedicated solely to General Construction employees.

We held the first training conference ever for water treatment members. We are planning the first training conference ever for telecommunications members.

We have made a conscious outreach to younger members who we think might be the union staff of the future. We have developed training for them, both in our office and in the field with business representatives. We will continue to do this.

When faced with difficult decisions, we have taken large groups of members off the job for their advice. We will continue to do this.

When going into negotiations, we have made sure to have a representative cross section of our membership involved, even if that results in a larger and more costly committee. We will continue to do this.

All of this means two things. You will not be seeing the huge surpluses in our bank account. You will be seeing better service.

I do not plan to spend Local 1245 into financial trouble, but I don't intend to sit on millions of dollars that could be used for better service. It's your money. You deserve financial responsibility and you deserve service. We plan to deliver both.



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www.IBEW1245.com

Saving Social Security; bargaining for retirement



Saving Social Security

To the Editor:

Without Social Security I couldn't manage without selling my home. Now Social Security is being attacked by the Bush Administration and there is a possibility of seniors receiving lower benefits. In fact, there is no law in existence to keep them from getting rid of Social Security entirely, which is a frightening thought.

Originally I believed that Social Security was as secure as other insurances, especially since it was supported by the federal government. Social Security was a brilliant idea, and it got rid of poor houses, where some people had to go when they retired. I'm sure President Roosevelt didn't intend that his plan be for anything other than retirement and certainly didn't expect that surplus money would be taken from Social Security. Surplus money was the part of his plan to make it work forever.

Lorraine Halback
Vacaville, CA

Time to Act

Brothers and Sisters,

Many of you like me are approaching retirement age, and the rest of you will eventually. Now is the time to act. We are negotiating right now possibly for the last contract before you retire. Remember this figure as you read this letter: 8 Billion Dollars! That's how much is in our retirement fund.

I don't think we can spend that much. I don't think we can live that long. We need a better retirement package. We need 2%. Just like the State of California retirement plan.

We have paid into the retirement plan for years. We had payroll deductions until the year 1972. After 1972, we paid into the retirement plan in the form of lower wages and



"Come on folks, put your bets...er... Social Security down on a number!"

other forms of compromises to compensate for the increase cost the Company incurred.

Many of you may think when we retire, the Company pays for our medical until age 62 when we go on Medicare. Not so. The Company/Union agreed to pass on the increases the Company pays on our premiums effective in the year 2000. We need to eliminate the clause in our current contract that will charge every retiree for any additional cost the Company incurs towards the medical plan since year 2000.

Look where this is going. This medical premium is automatically deducted from your retirement check every month. The cost of the additional medical premiums will whittle away your retirement income in short order.

Social Security: Will we or won't we get it? Who knows. We may be living only on our PG&E retirement. What we know at this point is that the current administration of the Federal Government started with [a projected surplus of] \$5.6 trillion. This year there is only \$1.6 trillion in the [projected] Federal surplus, due largely to Sept. 11 national security increases.

After the surplus is gone, the Feds turn to Social Security and Medicare Trust Funds to borrow more. I am

worried about my future, and you should be, too.

Drugs: Medical coverage for drugs is going away all over the nation because the cost of drugs is skyrocketing. There are currently 13 states that provide no HMOs willing to pay for prescription drugs and some only generics. HMOs are also pulling out of Medicare completely. How long will you survive with no drug coverage? And no medical supplemental benefit?

Right now, I would be spending \$1000 a month on drugs if I had no coverage. This can only increase as we age.

The Stock Market: Not too good either. All of us have watched our retirement dwindle the last two years. At this rate, I am afraid of drawing any money out for income for fear it just won't last.

Medical benefits: We need fully paid medical for those going to retire and for those already retired.

Cost of Living: We need a yearly cost of living increase for those going to retire and for those already retired.

Brothers and Sisters Unite! This could be your last chance to vote.

Sama Hagen
Upper Lake, CA

Speak Out

Got something to share with your fellow union members? Send letters (with name, Social Security Number and phone number) to:

Utility Reporter Letters
IBEW 1245
PO Box 4790
Walnut Creek, CA
94596

Opinions expressed on this page are those of the individual authors and do not necessarily reflect the views of IBEW Local 1245.



Fast Track bill: bad for workers

After nearly two weeks of intensive debate, coupled with White House and Republican opposition to most pro-worker amendments, the Senate approved Fast Track trading authority by a 66-30 margin May 22, the AFL-CIO reported.

"This bill will guarantee that future trade deals perpetuate the flaws of NAFTA (the North American Free Trade Agreement) by costing Americans jobs, hurting the environment and protecting investor rights over those of citizens and states," AFL-CIO President John Sweeney said.

Fast Track grants the president special authority to negotiate trade deals and denies Congress any opportunity to correct flaws, including lack of worker or environmental protection.

On May 21, the Senate rejected an amendment that would have provided modest health insurance assistance to steel industry retirees who lost their health care coverage when their employer closed. These subsidies are already available to some trade-impacted workers, but the Bush Administration refused even this modest helping hand to unemployed steel workers.

The same day Vice President Dick Cheney provided the tie-breaking vote to defeat an amendment to provide low-interest loans to help workers who lose their jobs because of trade to pay their mortgages for up to a year.

The Senate also rejected several workers' rights amendments during the debate. The Senate bill now goes to a conference to iron out differences between it and an even worse House version of the bill that passed 215-214 in December.

Dereg derailed, co-payment strike, & the 'nightie sit-in'

Hundreds of AFSCME Local 1184 members supported a sit-in at the Dade County, Florida School Board to protest privatization, bad communications, and misappropriation of funds, Labor Notes reported. The AFSCME Council 79 president showed up in her nightgown, ready to stay the night.

► **Pact at Southwest Gas:** It took four years, but the workers at Southwest Gas in Arizona, members of IBEW Local 769, ratified their first contract April 3. The Central Arizona Labor Council helped the local rally support from union members, community allies and elected officials.

► **Dereg Derailed:** Plans for the privatization of Ontario, Canada's Hydro One power utility—part of a broad electric deregulation strategy—were dealt a potentially fatal blow in April when a judge ruled the province did not have the authority to proceed with the sale, according to the Financial Times on-line news service. Ontario Superior court Judge Arthur Gans backed claims by power workers' unions that the province had not created the legal mechanisms for the sale.

► **Age Discrimination:** The California Supreme Court signaled last month that it may allow employers to discriminate against workers over age 40 when it comes to on-the-job benefits. The justices appeared to side with Union Oil Co. of Orange



"He said we'd get more benefits if we didn't have a union."



County, which was sued after agreeing to pay for graduate studies for three employees who were 40 or younger but turned down a similar request from a 56-year-old employee. One justice noted that the state Legislature passed a bill in 1998 specifically protecting older employees from discrimination in benefits and privileges, but it was vetoed by then-Gov. Pete Wilson.

► **Argentine Energy Rally:** Led by the Argentine energy union federation FeTERA, Argentinian energy workers on May 17 launched a new organization, MORENO, to bring the country's energy resources back under national control, the International Federation of Chemical, Energy, Mine and General Workers' Unions reported. The workers are demanding a social electricity tariff, arguing that "energy is a social good and a basic human right."

► **Countering the Court:** Countering a US Supreme Court ruling, a coalition of labor and civil rights groups is pushing state legislation in California to fine employers who short undocumented workers on their pay. The bill was introduced by state Sen. Gloria Romero in response to the high court's 5-4 decision in March that said undocumented workers are not entitled to back pay even if their

employers committed labor law violations.

► **Strike Over Co-Payments:** More than 2,800 members of Bakery, Confectionery, Tobacco Workers and Grain Millers Local 464 have been on strike since April 26, after rejecting Hershey Foods' contract offer that demanded the workers double their health insurance co-payments, the AFL-CIO reported.

► **Starting Them Early:** Children as young as six years old have been employed in the manufacture of soccer balls bearing the Fifa World Cup logo in an apparent breach of the world governing body's regulations, investigators have found. The balls, which also feature the names of sponsors such as Adidas and Coca-Cola, were stitched by children in Pakistani villages for virtually no pay, according to a campaign group based in Delhi.

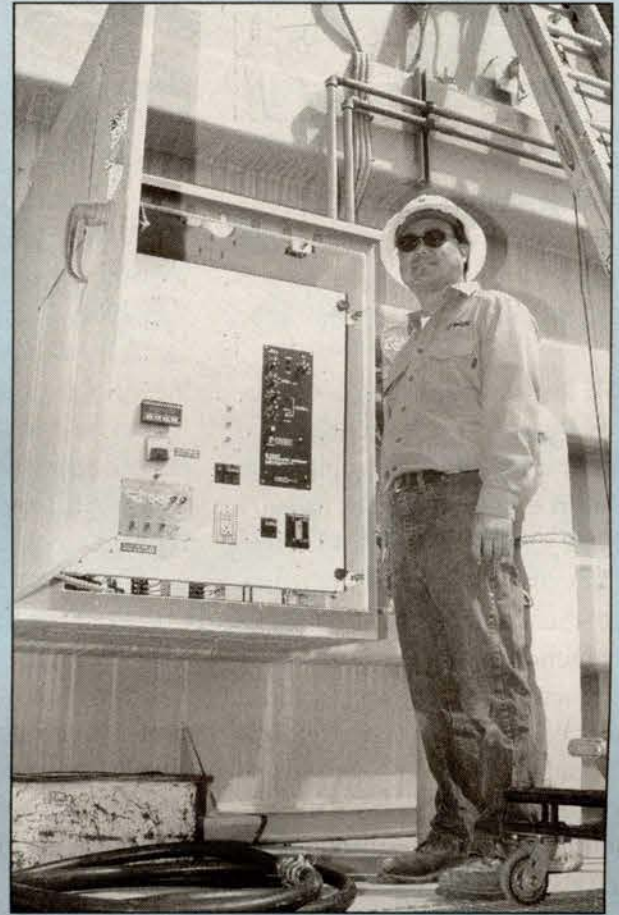
► **UPS Strike Looms:** Teamsters members who work at United Parcel Service voted overwhelmingly last month for a strike authorization to turn up the heat on contract negotiations. "It's time to address issues that are important to our members," IBT President James P. Hoffa said. The current UPS contract covering 210,000 full- and part-time employees expires July 31.

Substation Maintenance

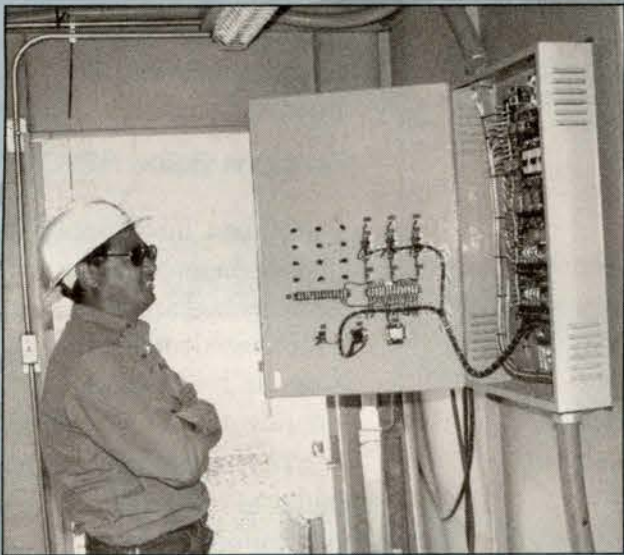
After a substation transformer blew a couple of fuses, Substation Electricians for the Sacramento Municipal Utility District were performing preventative maintenance on the other two transformers in the bank when the Utility Reporter dropped by.

“We just vacuum filled the transformer to get moisture out and then refilled it with oil,” said Substation Electrician Darrel Matsuura. “We’re putting the plug back in, sealing up the transformer and getting ready to test it and make sure everything is OK.”

Working on the job with Matsuura was Apprentice Substation Electrician Dennis Lindner.



Darrel Matsuura at voltage regulator.



Darrel Matsuura at the capacitor bank controller.

SACRAMENTO MUNICIPAL UTILITY DISTRICT



Dennis Lindner tightens a bolt.

Photos: Eric Wolfe

Survey reveals retirees' precarious position

► From Page 1

rectly to PG&E retirees under the terms of the labor agreement negotiated in 1993, which capped the company's contribution to retiree medical premiums as of the year 2000.

"We knew when we saw the results of this survey that our retired members at PG&E were going to be really hurt by the increases in 2001 and 2002," said Local 1245 Business Manager Perry Zimmerman. "Since then, our retired members have watched their income and their savings being drained away by those medical costs. I know their pain is real because I've had hundreds of letters and phone calls from them."

Retirees aren't the only ones concerned about off-the-chart increases in medical premiums. Current em-

ployees contemplating retirement are beginning to wonder whether they can afford to retire, given the ever-increasing cost of medical insurance.

"Working members see the handwriting on the wall," said Senior Assistant Business Manager Tom Dalzell, who will participate in the Benefits negotiations. "They know that these costs have to be addressed because they will take huge bites out of the pension benefits that future retirees are counting on."

The survey was conducted at the urging of the East Bay and San Jose chapters of the Local 1245 Retirees Club, which have long maintained that retirees are being squeezed between fixed incomes and rising costs. The sudden spikes in medical costs have only accelerated and worsened that trend.

Retirees clearly had something to

"Working members see the handwriting on the wall. They know that these costs have to be addressed because they will take huge bites out of the pension benefits that future retirees are counting on."

Tom Dalzell
Senior Assistant Business Manager

say on the subject. Of the roughly 4000 surveys mailed out, an astonishing 45% were completed and returned. Of these, 98% identified themselves as a former PG&E employee, or the surviving spouse of a PG&E employee.

In addition to hoping for relief in medical costs, many current retirees have spoken out for a cost-of-living increase in their pensions. An argu-

ment heard with increasing frequency is that retired employees who helped build the company should not be abandoned to live out their lives in poverty.

Even before the last two hikes in medical premiums kicked in, over 2% of those surveyed reported having to do without needed prescription drugs or basic grocery items. The rapid inflation in medical costs almost guarantees that growing numbers of PG&E retirees will be faced with painful, degrading and potentially life-threatening choices between medical care and other basic necessities.

Pensions Below \$500

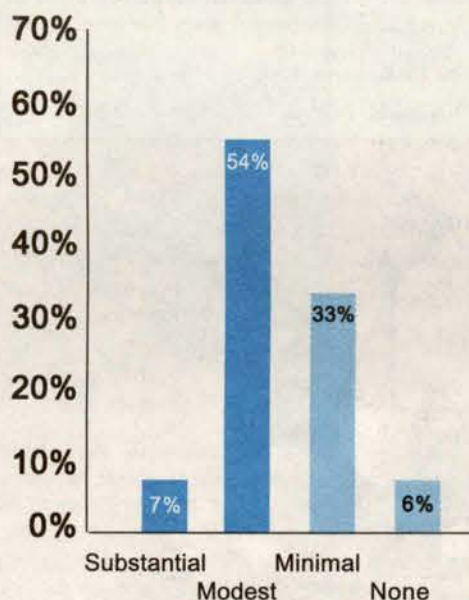
Retiree Club member Jack Hill, who sits in an advisory capacity on the Benefits Committee, said the committee has identified hundreds of retirees or surviving spouses whose monthly pension is under \$500.

"The bad thing about it is that it comes to making a choice between medications that you need or putting food on the table or paying your rent—let alone having anything left to enjoy your 'golden years,'" said Hill, who as a PG&E employee served on bargaining committees from 1966 to 1980.

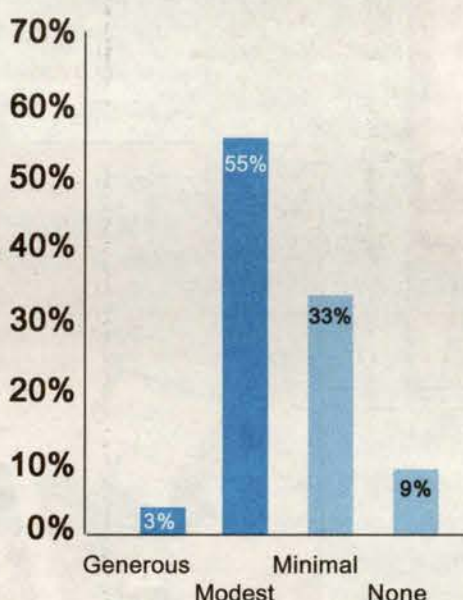
"These guys put their whole lives into building this company, the best utility company in the United States," said Hill. "This work breaks you down, climbing poles. It can ruin your knees and ruin your hips. They're really crippled by these things. And now they really need their medical coverage."

Retiree Survey at a Glance

Personal savings:



Pension payment:



Date of survey: Dec. 2000-Feb. 2001
 Number of surveys mailed: About 4,000
 Number of surveys returned: About 1,800*
 Retired members responding: 1,595
 Surviving spouses responding: 186

Average age of respondent: 74
 Average year retired: 1986
 Average # of years at company: 31
 Number of PG&E respondents: 1,702
 Still working out of necessity: 4%

* More than 1800 surveys were received, but not all respondents answered all questions, so some answers total up to less than 1800.

Sacramento, Ca.
March 1, 2002



40 Years



35 Years



30 Years



25 Years

The Honorees

55 YEARS

Calzascia, Robert
 Higgins Theodore E.
 Shultz, William L.

40 YEARS

Hamer, Gary
 Pereira, Larry J.
 Perez, Robert
 Perini, William
 Shults, J. R.

35 YEARS

Badason, Victor
 Baker, Allan N.
 Boggs, Lee
 Burchard Dale
 Delbono, Gary
 Eiri, Samlin T.
 Fellman, V. J.
 Garcia, Henry
 Hicks, Raymond
 Hook, Kenneth R.
 Howe, C. A.
 Ingvaldsen, Carl D.
 Kenyon, H. P.
 McKenzie, M. G.
 Moneypenny, Larry
 Nevarez, Max E.
 Ragland, Anton
 Souza, James W.
 Starnes, L. F.
 Williams, Randall
 Williamson, Ray
 Wrobel, Dick

30 YEARS

Banish, William
 Barker, James C.
 Braden, Jeff
 Brown, Don E.
 Brownlee, Kenneth
 Carmona, Charles
 Cunningham, David
 Erwin, Ralph W.
 Fanony, Allan P.
 Fiess, Craig R.
 Flint, Alan D.
 Freeman, Malkie
 Fuentes, Robert

Gallon, Paul V.
 Garcia, Ronall W.
 Gatten, Thomas
 Gibson, Todd R.
 Hansen, Perry
 Hattrup, Jim R.
 Hicks, Conell
 Hurley, Jerry R.
 Jackson, Danny
 Kiser, Louie A.
 Lawton, David R.
 Longueria, Anthony
 Marcella, John
 Meier, David
 Oglevie, Jack H.
 Paulsen, Delores
 Pelletter, Louis
 Randall, Paul D.
 Runge, Kurt J.
 Ryan, Thomas
 Sammartino, Frank
 Self, Ronnie C.
 Shaw, Jimmie
 Sigman, James M.
 Spirlock, Ronald J.
 Steele, Brent
 Straub, Howard J.
 Southern, Robert
 Valtakis, Wilfred C.
 Veronie, Darrol R.
 Vieira, David
 Warwick, Kathleen
 Whittlesey, Nicholas
 Wise, Mary
 Wong, Steven J.

25 YEARS

Amaral, Kenneth
 Andreucci, Terry
 Baird, Jimmie
 Boyce, Daryl
 Brabec, James
 Burnett, Rosetta
 Cantrell, Don H.
 Caudle, Charles
 Cresci, Damien
 Davis, Michael
 Deweese, Mark
 Dixon, William
 Donovan, Jennifer
 Doran Kenneth
 Duvall, Margaret

Edmunds, David
 Edwards, Francis J.
 Freeman, John
 Galles, Randy W.
 Goforth, Carol
 Gouveia, Lawrence
 Guice, Eric
 Guzman, Carmen E.
 Guzman, Stephen
 Hairfield, David B.
 Hall, Elizabeth
 Hamel, Allen W.
 Hernandez, Frank
 Huntington, Rbt.,
 Jackura, Don
 Jones, Teddy L.
 Keifer, Judy
 Kreuter, Donald Jr.
 Lay, Christine
 Lew, Helen
 Lindquist, Gary
 Marinas, Susan
 Martinez, Reiko
 Masters, Bridget
 McGowan, Deborah
 McKinney, Derrill L.
 Medina, Fidel
 Meitzenheimer, C.
 Mitchell, Daryl P.
 Mullally, Thomas
 Newton, Donna
 Noel, Robert
 Ojeda, Joe Jr.
 Pardue, Richard
 Payawal, Amor V.
 Ramirez, Jimmy
 Ramirez, Peter J.
 Ramirez, Thomas J.
 Raulinaitis, Jerry
 Reed, Curley
 Reid, Daniel
 Reimund, Roy J.
 Roland, Peter
 Romankiw, John G.
 Rosensteel, Richard
 Sand, Denise
 Siren, George
 Sivesind, Bonnie J.
 Sparks, William
 Tong, Sandra
 Tyler, Richard
 Westoby, William
 Williams, James D.
 Williams, Kenneth



In Times Gone By



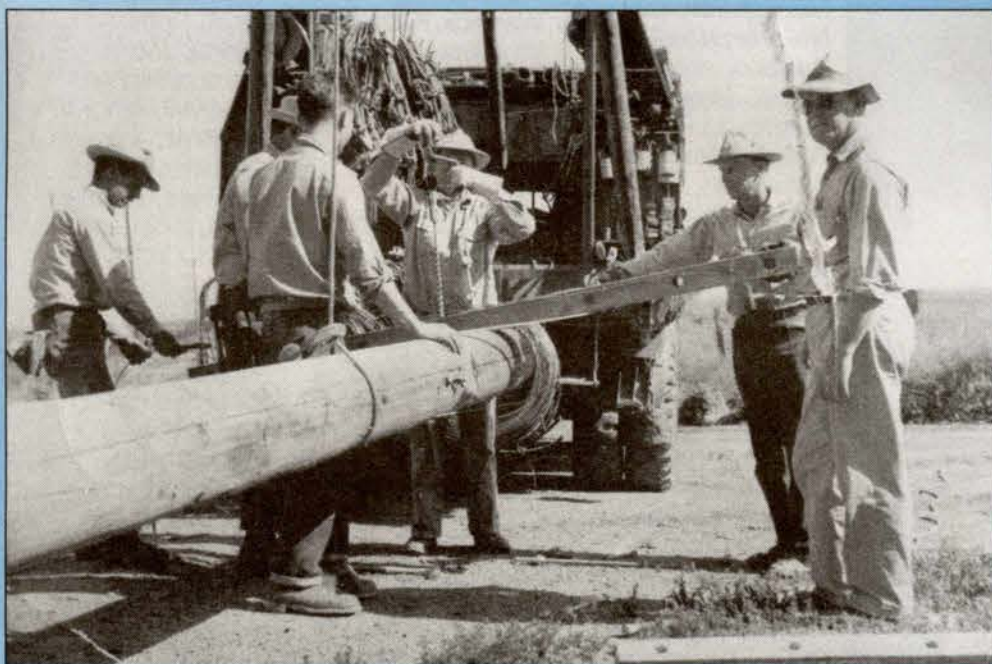
IBEW 1245 archive photo, courtesy Lloyd Gorman

Gas Department crew, from left: Unidentified, Les ?, Bill Jackson, Charley ?, and John ?, in Atherton, California. 1953.



IBEW 1245 archive photo, courtesy Robert Wilson

Working for PG&E Gas Service Dept. in the mid-1960s are (from left, back row): C.O. Billups, manager; Dave Sampson, serviceman; Jerry Williams, serviceman; Chuck Tatum, serviceman; R. Wilson, fitter. Front row: G. Musser, L. C. foreman; Bill Griffith, helper; Don McKerman; Robert Keyser, helper. Ridgecrest, California.



IBEW 1245 archive photo, courtesy George Gardner

Line construction crew working in Woodland, California in 1950. (Courtesy George Gardner)

Honoring their service

You may not ever see them at the job site. You may not ever see them at a union meeting. In fact, you may never see them at all.

But they are there. They are the retired members of the union who built the electric lines and ran the generating stations and installed the gas mains that powered California through the last half of the 20th Century.

Today many of the union's retired members who once worked for Pacific Gas & Electric still contribute to their communities through the Local 1245 Retirees Club, the Alliance for Retired Americans, and other civic-minded organizations.

Those of us still on the job may not see the retirees as much as we once did, but their contribution has not been forgotten.

Retirees will be heard in PG&E bargaining

By Pete Mandon

I was fortunate to have been in the union hall and allowed to sit in on a portion of our negotiating committee's first meeting. A great team has been put together and you can be assured that retirees have been heard. Jack Hill has been appointed to represent retirees on the committee and I look forward to working with Jack on reporting on the progress of negotiations.

Your letters and e-mails have made a difference. Please keep them coming. This is your column and I can not do it without your input.

I will share with you portions of another letter I received:

I am a widow of a PGE retiree who retired in 1989. He worked 37 yrs for the co. Immediately after my husband's death PGE stopped the discount on my utility bill. Then last year they reneged on paying dividends on their stock which I was depending on to supplement my monthly income. This year my health insurance went up to 290.88 per month. I get a very small PGE pension and social security. I certainly agree with N.G. (from April Utility Reporter) that I don't think retirees are getting a fair shake. My deceased husband was a member of this union all the years that he worked for PGE. This is the first time I have seen the retirees given a voice about their circumstances.

Sincerely,
V. A.

Here is another letter I received:

Thank you for your concern for retirees. It was hopeful to read in the IBEW local 1245 Utility Reporter that someone is thinking about retirees. Realizing our problems and trying to do something about them.

My small retirement check hasn't been increased very often and certainly hasn't kept up with the increase in the cost of living. It makes me feel as if the union and PGE do not care about retirees welfare where low pensions and health

problems, that keep showing up in older age, are concerned.

It was bad enough for us to have lost adequate dental insurance. The dental insurance offered us was too costly. Today dental fees are so great that I have to put off having my teeth fixed or replaced.

My husband remained all those 35 years with PGE when he could of had higher wages some where else but he felt that the security and benefits made up for the lower wages. I am glad he doesn't know what has happened to his benefits.

Thanks to you as well as the San Jose and East Bay chapters of the retirees clubs for what you are doing for all retirees. I pray that you are successful in what you are trying to accomplish.

Sincerely
L.H.

I was unable to include everything that was in these two letters,

but I am sure you get the drift.

Please, all of you keep this in mind when you bargain and vote for the retirees' future welfare. You may be looking into the same mirror sooner than you think.

We all congratulate Orville Owen, who is celebrating 50 years of IBEW membership this year. Orv, now a retired Assistant Business Manager, worked a lifetime for all the brothers and sisters of this union, and helped establish the Retirees Club.

You can e-mail me at pkmandon@aol.com or write me at: IBEW, c/o Eric Wolfe, , PO Box 4790, Walnut Creek, CA 94596.

Keep the faith.

Pete Mandon is active in the San Jose chapter of the Local 1245 Retirees Club.



Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose.

Congratulations!

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in – or start! – a Retirees Club chapter in your area. Contact your area's Local 1245 business rep for ideas on getting a chapter started.

Robert Ackerman, 31 years
Morgan Hill, CA

Craig Bianchi, 33 years
Napa, CA

James Caldera, 36 years
Concord, CA

Alan Carter, 36 years
Red Bluff, CA

Phil Gillis, 31 years
Vallejo, CA

Laura Harden, 17 years
Santa Rosa, CA

John Harris, 34 years
Red Bluff, CA

Miguel Hernandez, 32 years
Santa Maria, CA

Tim Hinman, 35 yers
San Jose, CA

Sandra Hipon, 26 years
San Francisco, CA

Jerry Johnson, 36 years
Forbestown, CA

Samuel Johnson, 33 years
Hattiesburg, MI

John Lanum, 14 years
Lodi, CA

Wayne Lofing, 33 years
Ceres, CA

Cheryl Mancini, 23 years
Yuba City, CA

Joel Martinez, Jr.
Arroyo Grande, CA

Aileen Martinez, 16 years
Sacramento, CA

Quentin McCluskey, 31 years
Union City, CA

Erneset McQueen Jr., 32 years
Grass Valley, CA

James Rentfrow, 30 years
Atawater, CA

Carmen Rios, 30 years
San Luis Obispo, CA

Gerald Sanders, 42 years
Chico, CA

Stanley Santos, 30 years
San Carlos, CA

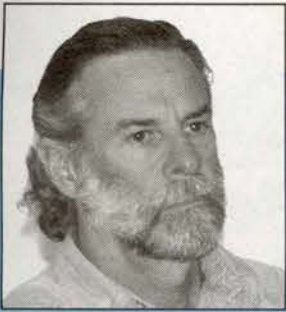
Jerry Swanson, 9 yeas
San Luis Obispo

Edwin Weightman, 25 years
Fremont, CA

James Wix, 40 years
Placerville, CA

**Support the
PG&E
Bargaining
Committee!**

Union mobilizes for bar



Terry Andreucci



Jim Grady



Assistant Business Manager Bob Choate will lead the General Bargaining Committee.



Sherry Barton



Assistant Business Manager Roger Stalcup will lead the General Construction Committee during bargaining.



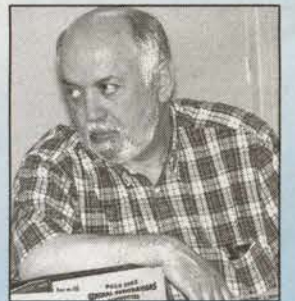
Larry Darby



Assistant Business Manager Dorothy Fortier, above, co-chairs the Benefits Committee along with Sr. Assistant Business Manager Tom Dalzell.



Donna Ambeau



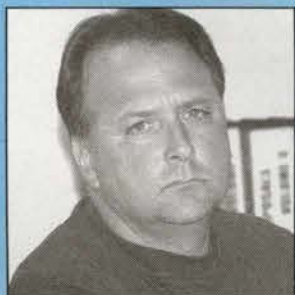
Providing support to the Bargaining Committee are, from left, Business Reps. Kit Stieders, Assistant Business Managers Sam Tamimi and Manny Mederos, and (not pictured) Reps. Larry Pierce, Jim Lynn, Sam Glero and Hunter Stern.



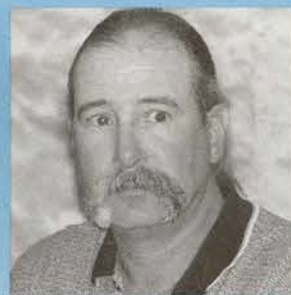
Brian Kapaun



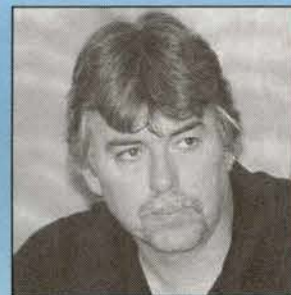
Serving as administrative support for the committee are (from left) Angela Jacobson, Liz McInnis, Karen Kiley and (not pictured) Heather Allison.



Mike Scafani



Ron Malfatti



James Hayes



Cheryle Bradley

► From Page 1

from last year's rate hikes, Local 1245 will pursue contractual improvements based on member proposals and research conducted by the bargaining committee.

"We know our members are concerned about retirement security and other important issues," said Local 1245 Business Manager Perry Zimmerman. "It's the job of the bargaining committee to review all the unit proposals and come up with a complete package to present to the company."

In a two-day orientation meeting for the committee at Walnut Creek headquarters on May 13-14, Zimmerman told the assembled negotiators that the plight of current retirees

Bargaining with PG&E

will be a concern in the upcoming talks.

"We're used to negotiating things that will help current employees and the generations that come after us, but this time around we're also very concerned about helping the people who came before us," said Zimmerman.

Retired members have been hard hit in recent years by sharp increases in medical costs stemming from contractual language negotiated in 1993 that took effect in 2000. (See related story, Page 1.)

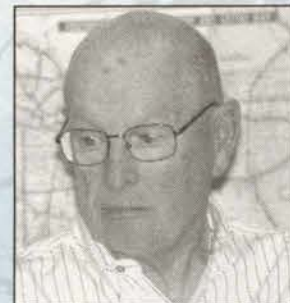
Three Committees

The bargaining committee actually consists of three committees: the General Bargaining Com-

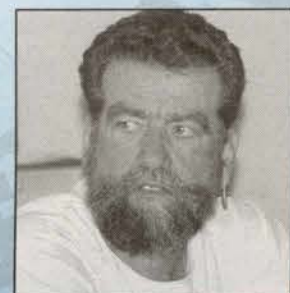
mittee, the Benefits Committee, and the General Construction Committee.

The General Bargaining Committee did the initial review of the unit proposals, assigning those dealing with Benefits and General Construction to the appropriate committee. Mike Scafani, who sits on the General Bargaining Committee, said retirement issues were "jumping out" at them during the sorting process. But other concerns are also being voiced by the members, said Scafani. He noted that the committee had seen a lot of proposals

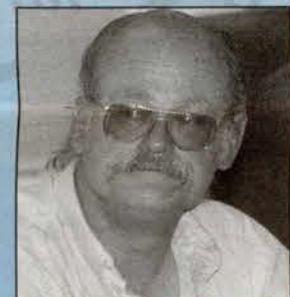
Page 13 ▶



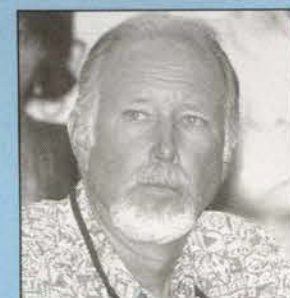
President Ed Mallory



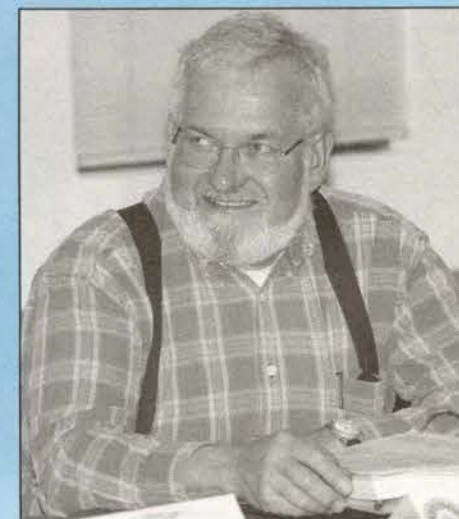
Art Freitas



Mark Newman



Gaylon Woods



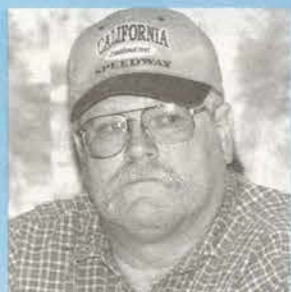
Stu Neblett



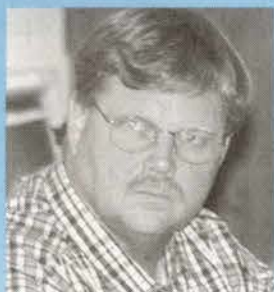
Business Manager Perry Zimmerman leads the orientation for bargaining committee members on May 13.



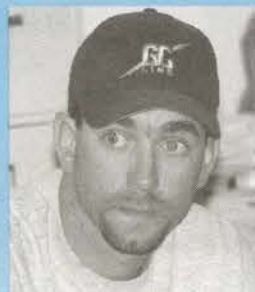
(Stice and Arlene (pictured) Business



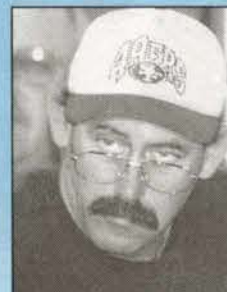
Russell Blacker



Robert Oftedal



Casey Barker



John Delsman

PG&E BARGAINING COMMITTEES



GENERAL CONSTRUCTION

Standing, from left: Brian Kapaun, Ronald Malfatti, Russell Blacker, Business Rep. Hunter Stern, Casey Barker; seated, from left: Larry Darby, Assistant Business Manager Roger Stalcup, Business Manager Perry Zimmerman, Administrative Associate Angela Jacobson.

BENEFITS COMMITTEE

Standing, from left: Assistant Business Manager Manny Mederos, Gaylon Woods, Business Rep. Sam Glero, Jim Grady, Stu Neblett; seated, from left: Terry Andreucci, Administrative Associate Heather Allison, Assistant Business Manager Tom Dalzell, Business Manager Perry Zimmerman, Assistant Business Manager Dorothy Fortier, Mark Newman. Not pictured: Bryan Carroll.



GENERAL BARGAINING COMMITTEE

Standing, from left: Business Rep. Kit Stice, John Delsman, James Hayes, Mike Scafani, Robert Oftedal, Art Freitas, Assistant Business Managers Bob Choate and Manny Mederos; seated, from left: Administrative Assistant Karen Kiley, Cheryle Bradley, Administrative Assistant Elizabeth McInnis, Business Manager Perry Zimmerman, Donna Ambeau, Sherry Barton, Business Rep. Arlene Edwards.





Leading the bargaining committee orientation on May 13 are, from left: Dorothy Fortier, Benefits Committee; Bob Choate, General Contract Committee; Business Manager Perry Zimmerman; Tom Dalzell, Benefits Committee; Manny Mederos, general support; Ed Mallory, Local 1245 President. Not shown: Roger Stalcup, General Construction Committee.

Union mobilizes for PG&E bargaining

► From Page 11

dealing with job definitions, pay inequity, and Title 300 (General Construction) issues.

"There are more Title 300 issues than I've ever seen before, which is a sign that Title 300 members are getting more involved in the union than before, which is a positive sign," said Scafani.

Terry Andreucci said the Benefits Committee made good progress during the week of May 21 in consolidating unit proposals on benefits into three broad categories: pension, retiree medical, and PG&E current medical. He said the committee

had benefited from the presence of retiree Jack Hill, who is serving as an advisor to the committee.

"Jack has given us a lot of information as to the retirees' point of view about medical caps and how much people are paying," said Andreucci. "Jack's involved with senior groups, he's real active, so he knows what's going on."

Scafani said the committee is well aware that the members are watching the committee and hoping for results.

Does this mean the committee is feeling under pressure? Well, yes.

"A lot of people are depending on us," said Scafani. "We'll do our best."

"A lot of people are depending on us. We'll do our best."

Mike Scafani



SORTING PROPOSALS

Members of the Local 1245 General Bargaining Committee on May 22 sort unit proposals into the appropriate categories. From left: Donna Ambeau, Sherry Barton, Cheryle Bradley, Robert Oftedal, and John Delsman.

A thin ray of sun at Sierra Pacific

► From Page 1

liable to plead poor in negotiations because they are poor," said Patterson.

Serving on the committee, along with Patterson, will be Substation Control and Test (SCAT) Foreman Gino Aramini, SCAT apprentice Tom Cornell, Service Rep. Vicki Borst, Troublemakers Mike Grimm and Scott Downs, Control Room Operator Gary Bailey, Mechanic/Welder Casey Kottke, and clerical Foreman Rita Weisshaar.

The union's bargaining priorities will not be fully known until the committee begins its work, but certain issues have been generating a lot of talk among the members, according to Weisshaar.

"There are quite a lot of wage inequity issues coming up, especially in the line department," said Weisshaar. Another concern is maintaining affordable health care, she said.

Patterson thinks it's time the company gave the union its due.

"We've done everything the company's asked of us and more, and given them a pass by allowing them to do mergers and acquisitions. The emphasis hasn't been on employees as much as it should be," he said.

"One of the biggest assets [Sierra] has is what the membership has done over the past several years. We've far and above proven we know what we're doing and we can be productive without much oversight. It's really time for the company to acknowledge that."

'Somewhat Relieved'

Sierra Pacific Power President Jeff Ceccarelli told the Utility Reporter on May 28 the company was "somewhat relieved" by the rate decision, but stopped short of saying that adequate power supplies were assured for this summer.

"One of the biggest issues will be how our suppliers react to this order," he said. Also in question was how credit agencies would respond.

The PUCN on May 28 also issued its decision in Sierra Pacific Power's general rate case, and the news wasn't particularly welcome. The utility had requested a \$16 million increase, but regulators reduced that figure by about \$30 million, effectively slashing \$14 million from general rates.

Ceccarelli said the company would review the PUCN's decisions before deciding whether to contest them in court.

Unit update

Unit 1211, Salinas, has a new meeting time effective in July: 5:15 pm.

Mike Haentjens
Business Rep.

Unit Schedule

A complete listing of unit meetings can be found on Pages 18-19. The unit meeting schedule can also be found on-line:

On the internet:
www.ibew1245.com

On PG&E's Page One:
www.hr/ibew

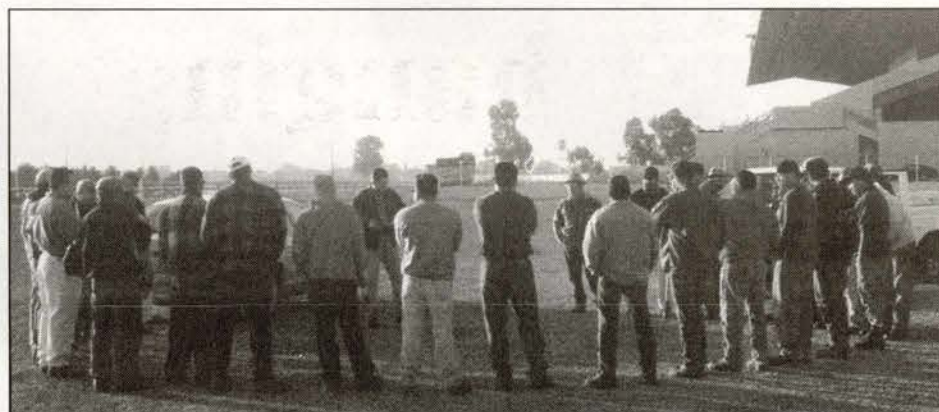
Trees Inc., Asplundh votes scheduled

Tree trimmers ratify PROVCO agreement

Line Clearance Tree Trimmers represented by Local 1245 ratified a two-year agreement with PROVCO-EPA on May 15 that improves wages and establishes a pension plan.

Effective Jan. 1, 2003, the employer will contribute 3% of all bargaining unit employee gross wages earned to the Money Purchase Pension Plan. The company will also allow voluntary employee contribution to the plan by payroll withholding when approved by pension trustees.

"The Money Purchase Pension Plan was an important accomplishment in these negotiations," said Local 1245 Business Rep. Ray Thomas. "It provides income for tree



PROVCO AGREEMENT REVIEWED

Business Rep. Ray Thomas reviews the new contract with members at the Stockton PROVCO yard prior to the ratification vote.

trimmers upon their retirement, and it also serves as a severance plan for employees who leave the company before retirement."

Under the new agreement, Line Clearance personnel will receive a 3.8% general wage increase effective Jan. 1, 2003.

The agreement also makes improvements in protecting the seniority of unionized tree trimmers. The company was already obligated to make a "good faith effort" to retain personnel working for another contractor when PROVCO takes over work formerly performed by that other contractor. The new agreement provides that such retention shall be by Local 1245 union seniority.

Meal reimbursement was increased to \$12.

Bargaining for the union, along with Thomas, was Foreman Lee Ruhl.

Other Tree Bargaining

A second table agreement was reached on May 8 in bargaining with Asplundh Tree after members rejected the first table agreement in an April 17 vote. Ballots in this second round of voting are due June 12.

An agreement similar to the PROVCO agreement was reached with Trees Inc. in bargaining that began May 9. The agreement will be going out for a vote around the first of June. Representing Local 1245 in the talks, along with Thomas, were steward Fred Serrano and Business Representative Junior Ornelas.

Negotiations continued with Arbor Tree on non-wage issues. Wages for 2002 were negotiated separately and ratified by members earlier this year.

Tense bargaining continued with Davey Tree, which has been demanding large take-aways in medical benefits and working conditions.



CITY OF SHASTA LAKE ELECTRIC CREW

Electric crew for the City of Shasta Lake near Redding California, from left: Ahren Aitchison, William Gratteau, Michael White and David Vandermeer.

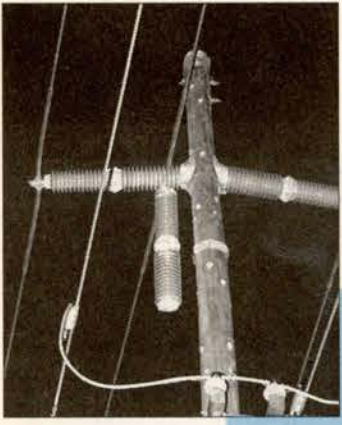
Four awards for Utility Reporter

Local 1245's Utility Reporter won four labor journalism awards in competition sponsored by the Western Labor Communications Assoc.

The Utility Reporter took the top prize in photography for a photo of PG&E crews performing "hot wash" on 230kv capacitor banks at the Monte Vista Substation in Cupertino.

Business Manager Perry Zimmerman won an Honorable Mention in the category "Best Column" for his first column, "Members Matter Most." A story on efforts by Local 1245 members to defeat San Francisco's municipal power propositions won third place for Best News Story.

The Utility Reporter was awarded second place for "Best Overall Publication."



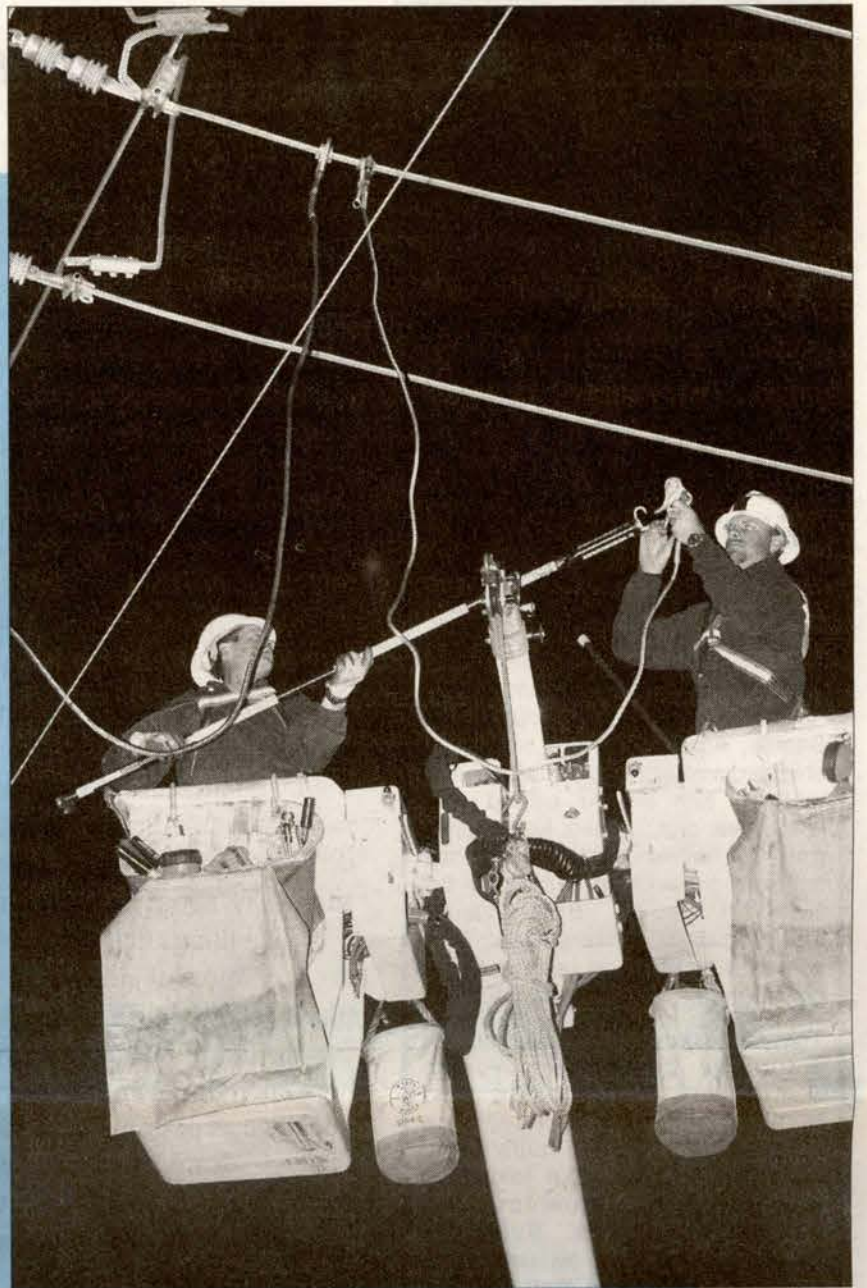
Kingpin hanging

W

hen a motorist lost control on Railroad in Redding the night of March 21 there was a pole waiting to stop him. The impact busted loose the 115 kv kingpin insulator and caused wire to fall onto another insulator, possibly energizing the pole.

The motorist exited the car safely, and a troubleman with the City of Redding Electric Department moved quickly to de-energize the affected transmission and distribution lines.

A Redding line crew—consisting of Mike Springer, Bob Eckelbarger, Mark Weber and Sean McCall, with assistance from Warehouseman Scott Cox—then arrived on the scene to restore service.



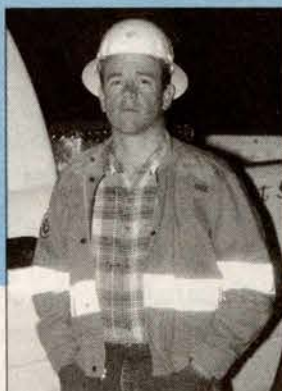
Linemen Bob Eckelbarger (left) and Sean McCall



From left: Local 1245 Business Rep. Jack Osburn, and Linemen Mike Springer, Sean McCall, Bob Eckelbarger, and Mark Weber.



Lineman Bob Eckelbarger



Scott Cox, Warehouse

CITY OF REDDING
ELECTRIC DEPARTMENT

Photos by Eric Wolfe

We Can Do It!



Study shows working mothers face double bind

WOMEN WORKERS' HISTORY

1919

In 1919, 275,000 steelworkers struck to gain a union and better wages and working conditions. Elbert H. Gary, chairman of United States Steel, denounced the strike as an attempt "to sovietize the steel industry." In Seattle, a general strike supported shipyard workers' demands for higher wages. The mayor called it a "Bolshevik plot." When New York's garment workers struck, bosses accused their union of raising the "red flag of Bolshevism." Massachusetts textile strikers, 60% of them women, were said to be bent on creating a "Soviet Lawrence."

The same year, scrubwomen and actors went on strike. Women workers struck garment shops and textile mills, and telephone companies, shoe mills and stockyards. They were joined by longshoremen, carpenters and subway employees. Even the Boston police went on strike that summer. In all, more than 4 million Americans went on strike in 1919.



Most strikes were provoked by the rapid wartime increase in the cost of living. Between 1914 and 1919, the cost of milk had jumped from nine to 15 cents a quart, eggs from 37 to 62 cents a dozen, butter from 32 to 61 cents a pound. The overtime pay that allowed many workers to make ends meet disappeared with the end of World War I.

Outraged and alarmed, big business struck back with a red scare that convinced millions of Americans that every strike was the beginning of revolution. The employers' anti-red campaign put labor on the defensive. Workers' grievances were ignored, and civil liberties brushed aside.

Next month: *The Red Scare*

Although three-quarters of the mothers of school-age children are now in the workforce, most workplaces are doing a poor job when it comes to enabling those mothers to meet the often competing needs of work and family.

This is the message of a new report by University of Vermont economist Elaine McCrate, "Working Mothers in a Double Bind," issued this spring by the Economic Policy Institute. McCrate's study of work schedule flexibility and wage differentials dispels two common assumptions about the workplace:

"Two things that working mothers need most of all from the workplace are flexible enough hours to handle family needs that arise and high enough earnings to pay for the added costs of going to work, especially childcare," said McCrate. "Unfortunately, it looks like today's workplace is failing working mothers in both areas."

With more employers offering more flexible working hours than in the past, many economists have theorized that these new arrangements are making it possible for the growing number of working mothers to better balance work and childcare responsibilities. Yet McCrate's research finds that the new workplace flexibility is not a boon to most working mothers because it is not available to them. Rather, it has become a perk for higher paid, higher ranking employees who are mostly white men. The disparity is most acute between white males and minority workers.

Rigid Schedules

A second long-held belief among economists is so well established that it has a name: the theory of "compensating wage differentials." It holds that less desirable jobs are compensated at a higher rate. This theory has been regularly invoked as a partial explanation of the gender



"I've solved your daycare problem, Mrs. Petterson. I'm transferring you to nights."

pay gap, in the belief that working mothers were, in effect, trading away the higher pay associated with more demanding and rigid work schedules in order to gain greater flexibility.

McCrate's study punctures both theories. Working mothers' jobs are not only more likely to be those with the most rigid schedules, they are also lower paid despite that rigidity.

McCrate examined two specific aspects of flexibility—how much control does the worker have over setting starting and ending hours, and how much ability does he/she have to take a day off without losing pay or using vacation, sick leave, or compensatory time. She also examined the correlation between pay and relative flexibility of schedules. Among her findings are these:

- Single mothers were least able to set their work hours on their own.
- White men had the most job flexibility; they were most likely to decide on their own and least likely to have someone else decide their hours and when they could take a day off.
- Men with children were the most likely to be able to decide when to come to and leave work, while women with children were least likely to have this flexibility.
- Childless workers of both sexes had more control than mothers over

arrival and departure times.

■ Workers who can usually decide on their own when to arrive at or leave work earn 16.6% more than workers with no control over this decision.

■ Those who can decide on their own to take a day off earn 9.3% more than those without such flexibility.

Less Flexibility for Women

McCrate's paper notes that her findings also correlate with other researchers' findings. For example:

◆ A study of 1995-96 data published in 2000 found that women were less likely than men to be allowed to decide when to take breaks, change starting and quitting times, and take days off for sick children.

◆ A study published in 1998 found that mothers who had left Aid to Families with Dependent Children were less likely to have paid sick leave, paid vacation time, and flexible schedules than other mothers who had never been on welfare.

McCrate's paper suggests a number of public and private employer policy alternatives for increasing the number of flexible jobs and raising compensation for the most rigid jobs. These include a statutory minimum number of sick days, personal days, and vacation time; voluntary implementation of more flexible scheduling; and greater unionization.

Jobsite deaths top 5,000 in US

America's workplaces claimed the lives of 5,195 workers in 2000, while more than 7.3 million private- and public-sector workers suffered workplace injuries or illnesses, the new AFL-CIO report *Death on the Job* reveals.

While workplace deaths from traumatic injuries have dropped slightly since 1999, when 6,053

workers were killed, fatalities and injuries for certain groups, including Hispanic workers and miners, rose.

Death on the Job also breaks down death and injury statistics by state and occupation. The report is based on the most recent figures available from the U.S. Bureau of Labor Statistics. Go to www.aflcio.org to download the report.

... and over 2 million globally

Two million workers die each year due to accidents and illness caused by workplace-related hazards including chemicals, stress and passive smoking, Reuters reported.

The annual toll includes 12,000 children, according to a report by the International Labor Organization issued ahead of the annual World Congress on Occupational Safety and Health at Work, held in May in Vienna, Austria.

Agriculture, which employs more than half of the world's workers, claims more than 50% of occupational fatalities, injuries and diseases, the report said. Construction, logging, fishing and mining are also among the most hazardous industries.

"Fatal accidents are just the tip of the iceberg. Depending on the type of job, some 500-2,000 smaller injuries take place for each fatality," the ILO's Jukka Takala said in the report.

Four out of five fatalities are men. The overall toll has clearly risen since 1990, according to the United Nations labor agency, which gave no comparative figure.

Communicable diseases such as malaria and hepatitis were not counted previously and the number of cases of work-related cancers and

circulatory diseases—including hypertension caused by factors including stress—had increased, it said.

The biggest killer in the workplace is cancer, causing about 640,000 or 32% of deaths. It is followed by circulatory diseases (23%), accidents (19%), communicable diseases (17%) and respiratory diseases (7%).

About 4% of the world's gross domestic product disappears with the cost of diseases through absences from work, sickness treatment, disability and survivor benefits, according to the ILO.

Hazardous substances kill 340,000 workers each year, with asbestos alone claiming about 100,000 lives, it said.

"Smoking is clearly a newly recognized major problem at work ... According to one estimate, mortality from occupational exposure to environmental tobacco smoke (passive smoking at work) causes 2.8% of all lung cancers," the ILO said.

About 200,000 fatalities result from chronic pulmonary disease, asthma, ischemic heart disease and cerebrovascular strokes caused by passive smoking, it added.

"Many of these are people in the restaurant, entertainment and service sectors while the problem exists in every occupation and job," it said.

By the Local 1245
Safety Committee



Home electrical outlets

Newer homes are equipped with outlets known as Ground Fault Circuit Interrupters (GFCI's). These devices are very important in every household because they can stop the electrical current before it shocks or injures a person.

All areas of our homes, such as kitchen, bathroom, garage, laundry room—as well as any exterior outlets—should have this type of outlet.

Otherwise we could have wet hands or feet and pick up an electrical tool or appliance which could result in receiving an electrical shock, burn, or worse.

If you live in an older home that does not have this type of outlet, change your outlets to the GFCI type to protect family members from electrical injuries.

Stoney Burk

Sick building syndrome

While heating and air conditioning can be relatively straightforward operations, there can be harmful pollutants from a variety of sources that can cause building-related illnesses, sometimes referred to as Sick Building Syndrome.

These symptoms can include dry mucous membrane as well as eye, nose and throat irritation. These con-

ditions can cause employees to be sick more frequently. They can also reduce workplace efficiency.

All employees should stay aware of their surroundings in the workplace, and should report to the supervisor when they suspect that their building ventilation system has a problem.

David Vipond



"You haven't had a serious accident in 8 months, so I know the employees could be working faster."

Don't become a statistic:

Work Safe!

Current members of the Local 1245 Safety Committee: Stoney Burk, Alameda Power & Telecomm.; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Al White, Pacific Gas & Electric; David Vipond, Citizens Communications; Rich Lane, Turlock Irrigation District; and Assistant Business Manager Jim McCauley.

IBEW 1245 Unit Meeting Schedule: July - December 2002

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Alturas (Citizens)	4013	The Brass Rail, Hwy 395	M. Nelson	Wednesday	5:30pm	10	14	11	9	13	11
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thursday	4:00pm	11	1	5	3	7	5
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wednesday	5:00pm	10	14	11	9	13	11
Auberry	1129	Daddy Joe's Java, Auberry Road	D. Cannon	Tuesday	5:45pm	9	13	10	8	12	10
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road*	T. Andreucci	Tuesday	5:00pm	9	13	10	8	12	10
Bakersfield	1112	Labor Hall, 200 W. Jeffery St.	D. Scott	Wednesday	6:00pm	17	14	11	9	13	11
Buellton	1221	Antonio's Pizza 280 E. Highway 246	T. Mathews	Monday	4:00pm	8	5	9	7	4	2
Burlingame/Penninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Quinn	Wednesday	5:30pm	10	14	11	9	13	11
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	W. Rodriguez	Tuesday	6:00pm	2	6	3	1	5	3
Burney (Citizens)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Trowbridge	Tuesday	6:00pm	2	6	3	1	5	3
Carson City, NV	3312	Stewart Street Fire Station	S. Cherry	Tuesday	5:30pm	9	X	10	X	12	X
Chico/Asplundh Tree	???	Round Table Pizza, Pillsbury Road	J. Lococo	Thursday	5:00pm	25	29	26	24	21	19
Chilcoot	3514	Wooden Rose Café, Hwy 70	H. Myers	Wednesday	6:00pm	10	14	11	9	13	11
Coalinga	1121	PG&E Yard on Jayne	R. Eakin	Tues/Weds	4:00pm	10	6	4	1	6	3
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	B. Bolen	Thursday	5:00pm	11	8	12	10	14	12
Elk Grove (Citizens)	4014	Laguna Town Hall, 3020 Renwick, Elk Grove	R. Alexander	Wednesday	5:30pm	10	14	11	9	13	11
Elko, NV	3318	Stockman's Casino, Elko	T. Norlen	Thursday	5:30pm	18	22	19	17	21	19
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Tuesday	4:30pm	16	X	17	X	19	X
Eureka	3111	Labor Temple, 9th & E. St.	C. Wood	Tuesday	6:00pm	9	13	10	15	12	10
Fort Bragg/Pt. Arena	3717	Fort Bragg Service Center, Fort Bragg	G. Fernandez	Thursday	5:00pm	18	22	19	24	21	19
Fresno	1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tuesday	5:00pm	2	6	3	1	5	3
Fresno/Asplundh Tree	4712	Bobby Salazar's Mexican, Blackstone Avenue, Fresno	H. Arellano	Thursday	4:30pm	4	1	5	3	7	5
Grass Valley	3513	Swiss House, 535 Mill St. (Hwy 49 and Hwy 20)	J. Maslov	Wednesday	6:00pm	10	14	11	9	13	11
Hayward/Fremont/Livermore	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	I. Araquistain	Wednesday	5:30pm	17	21	18	16	20	18
Hinkley	1311	PSEA Rec. Room, Hinkley Station	P. Earl	Wednesday	5:30pm	X	7	X	2	X	4
Hollister	1219	Straw Hat Pizza, 191 A San Felipe, Hollister	J. Vermilyer	Wednesday	5:00pm	3	7	4	2	6	4
Jackson	2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tuesday	4:00pm	2	6	3	1	5	3
Kettleman	1314	PSEA Rec. Room, Kettleman Station	S. Jameson	Tuesday	5:30pm	23	X	17	X	19	X
King City	1213	Round Table Pizza, 500 B Canal St., King City	F. Padilla	Wednesday	3:45pm	10	14	11	9	13	11
Lakeport	3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tuesday	7:00pm	2	6	3	8	5	3
Lemoore	1128	Fleet Reserve, 788 D. St.	M. Ormonde	Thursday	5:30pm	18	15	12	10	14	12
Lodi, City of	2516	Round Table Pizza, Kettelman Lane, Lodi	R. Willett	Thursday	5:00pm	11	8	12	10	14	12
Los Banos	1115	Stockmans, 615 "I" Street, Los Banos	J. Walpole	Tuesday	4:00pm	2	6	3	1	5	3
Manteca	2510	Moose Lodge, 1185 North Main Street, Manteca	J. Mendoza	Thursday	6:00pm	18	1	5	3	7	5
Marysville	3611	Stassi's, Fourth Street	M. Anderson	Wednesday	5:00pm	3	7	4	2	6	4
Merced	1123	Branding Iron, 640 W. 16th St.	P. Galan	Wednesday	5:30pm	3	7	4	2	6	4
Merced ID	1122	Branding Iron, 640 W. 16th St., Merced	J. Ellett	Tuesday	5:00pm	2	6	3	1	5	3
Modesto	2515	Days Inn, 1312 McHenry Blvd.	F. Malcria	Wednesday	5:30pm	10	14	11	9	13	11
Modesto/Modesto Irr. Dist.	2518	Pizza Pub, Kansas Avenue @ Emerald, Modesto	R. Wright	Wednesday	4:30pm	3	7	4	2	6	4
Morro Bay	1222	Round Table Pizza, 1050 Los Osos Valley Rd.	R. Tapia	Thursday	4:00pm	18	15	12	10	14	12
Napa	3716	Round Table Pizza, 3331 Solano Ave. Napa	J. Kent	Thursday	6:00pm	4	8	5	10	7	5
North Lake Tahoe/Kings Beach	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Wermuth	Wednesday	5:30pm	17	21	18	16	20	18
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wednesday	5:30pm	10	14	11	9	13	11
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	B. Simmons	Tuesday	4:30pm	2	6	3	1	5	3
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	L. Rodriguez	Thursday	4:00pm	18	15	19	17	21	19
Orcutt/Santa Maria	1216	Giavanni's Pizza, Santa Maria	M. Landeros	Tuesday	4:00pm	2	6	3	1	12	3
Paradise	3417	Round Table Pizza, 6038 (B) Clark Road, Paradise*	R. Bentler	Wednesday	5:30pm	10	14	11	9	13	11
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	H. Garcia	Tuesday	4:00pm	2	6	3	1	5	3
Placerville/Asplundh Tree	4714	Round Table Pizza, 512 Main Street, Placerville	J. Atkinson	Monday	6:00pm	8	12	9	7	11	9
Pollock Pines/Fresh Pond	3912	50 Grand Club	G. Stoffer	Wednesday	6:00pm	3	7	4	2	6	4

IBEW 1245 Unit Meeting Schedule: July - December 2002

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Portland, OR/PG&E GTNW	3026	PGT Headquarters - Portland	S. Corey	Wednesday	12:00pm	17	21	18	16	20	18
Red Bluff	3214	Crystal Restaurant, 343 S. Main Street, Red Bluff	S. Burton	Thursday	5:30pm	4	8	5	3	7	5
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	A. Streetman	Wednesday	5:15pm	3	7	4	2	6	4
Redding, City of	3217	Labor Council, 900 Locust St.	D. Norman	Wednesday	5:15pm	3	7	4	2	6	4
Redding/Davey Tree	4419	Round Table Pizza, 900 Dana Drive	G. Suarez	Wednesday	5:00pm	24	28	25	23	27	18
Redmond, OR	3024	PGT Headquarters - Redmond	J. Kissee	Thursday	5:30pm	11	8	12	10	14	12
Redwood City/Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real	D. Sanchez	Tuesday	5:30pm	16	13	17	15	19	17
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	W. Patterson	Wednesday	7:00pm	3	7	4	2	6	4
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	C. Jackson	Wednesday	4:30pm	3	7	4	2	6	4
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wednesday	6:00pm	3	7	4	2	6	4
Riverside/Outside Line So.	4912	1074 La Cadena Drive #5	J. Johnstone	Saturday	10:00am	20	17	21	19	16	21
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main St.	T. Bakkie	Tuesday	4:15pm	9	13	10	8	12	10
Sacramento	3811	Florin Odd Fellows, 8360 Florin Rd., Sacramento	L. Mennel	Wednesday	5:00pm	3	7	4	2	6	4
Sacramento Clerical	3801	Sacto Central Labor Council, 2840 El Centro	S. Smith	Thursday	5:30pm	18	15	19	17	21	19
Sacto. Muni Utility District	3911	Sacramento Central Labor Council, El Centro & I-80	G. Ritchie	Wednesday	5:00pm	10	14	11	9	13	11
Sacto. Regional Transit	3011	The Old Tavern, 1510 20th St., Sacramento	C. Bibbs	Wednesday	4:45pm	17	21	18	16	20	18
Sacto./Outside Line No.	4911	IBEW LU 340 Hall, 2840 El Centro	L. Thomson	Saturday	10:00am	13	10	14	12	9	14
Salinas	1211	Mountain Mike's Pizza, 315 E. Alisal St., Salinas	S. Lazano	Tuesday	5:45pm	2	6	3	1	5	3
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	J. Petrovich	Wednesday	4:30pm	3	7	4	2	6	4
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave., San Jose	F. DeAguinaga	Wednesday	5:15pm	10	14	11	9	13	11
San Jose/Asplundh Tree	4713	Desperado, 1593 Monterey Road, San Jose	B. Elliott	Thursday	5:30pm	11	8	12	10	14	12
San Luis Obis./Pismo Beach	1215	Round Table Pizza, 1055 Olive St.	T. Castanon	Thursday	4:00pm	11	8	5	3	7	5
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Wednesday	5:30pm	10	7	4	2	6	4
Sandpoint, ID	3012	Blue Moon Café	T. Anderson	Thursday	5:00pm	18	22	19	17	21	19
Santa Clara, City of	1411	Vesuvius Restaurant, 3044 El Camino	R. Muraca	Thursday	4:00pm	11	8	12	10	14	12
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	A. Freitas	Tuesday	6:00pm	9	13	10	8	12	10
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tuesday	7:00pm	2	6	3	1	5	3
Selma	1120	Sal's Mexican Restaurant, 2163 Park St.	P. Sandoval	Thursday	4:30pm	11	15	12	10	14	12
Shasta - USBR	3218	Keswick Dam Rd., Keswick	B. Chambers	Wednesday	5:15pm	10	14	11	9	13	11
Sonora	2517	The Peppery, 13494 Mono Way	B. Owens	Tuesday	4:00pm	9	13	10	8	12	10
South Lake Tahoe	3314	Moose Lodge	P. Stahl	Thursday	5:00pm	4	1	5	3	7	5
Spankel, WA/Rosalia	3027	Harvester Restaurant, Spankel, WA	P. Brown	Thursday	5:00pm	11	8	12	10	14	12
Spokane, WA	3025	PG&E GT Headquarters	P. Rigg	Thursday	5:00pm	18	22	19	17	21	19
Stockton	2511	Ed Stewart American Legion Post #803, 3110 N. West Ln.	C. De La Torre	Thursday	6:30pm	11	8	12	10	14	12
Susanville (Citizens)	4012	The Pizza Factory*	J. Lovercheck	Thursday	5:30pm	11	15	12	10	14	12
Templeton	1217	The Pizza Place 105 Main St.	G. Burk	Tuesday	4:00pm	9	13	10	8	19	10
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	R. Davis	Tuesday	6:00pm	16	20	17	15	19	17
Topock	1313	PSEA Rec. Room, Topock Station	G. Shettco	Thursday	4:45pm	X	8	X	3	X	5
Turlock	1126	Sidelines Bar & Grill, 2321 West Main St., Turlock	R. Lane	Thursday	5:00pm	18	1	5	3	7	5
Ukiah	3714	The Wright Stuff Pizzadome	To Be Named	Wednesday	5:00pm	3	7	4	9	6	4
USBR/CVO	3012	Round Table Pizza, 7943 Greenback Lane, Citrus Hts.	To Be Named	Tuesday	5:00pm	9	13	10	8	12	10
Vacaville	3812	Pietro's #2 679 Merchant St.	B. Yaws	Wednesday	5:00pm	10	14	11	9	13	11
Walla Walla/PG&E GTNW	3023	PGT Headquarters - Wallula	M. Prior	Thursday	5:00pm	11	8	12	10	14	12
Wells R.E.C.	3319	Silver Sage Senior Citizens Center, 1st St., Wells NV	C. Swett	Wednesday	5:00pm	17	X	18	X	20	X
Winnemucca	3317	47 E. Winnemucca Boulevard	S. Morris	Wednesday	7:00pm	X	21	X	16	X	18
Woodland	3814	American Legion Hall, 523 Bush Street	B. Wallace	Thursday	5:00pm	11	8	12	10	14	12
Yerrington	3313	Pacific Avenue Firehouse	L. Soukup	Tuesday	5:00pm	9	X	10	X	12	X



All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer.

"When spider webs unite, they can tie up a lion." - Ethiopian proverb



Oroville, Ca.
March 9, 2002



55 Years: Andrew Snodgrass, right, receives 55-year award from Business Manager Perry Zimmerman.



35 Years

The Honorees

55 YEARS

Bonham, W.
 Snodgrass, Andrew

50 YEARS

Marti, Robert A.

40 YEARS

Langle, Louis A.
 Stevens Marvin W.
 Venson, Gay

35 YEARS

Clark, R. M.
 Goss, A. G. III
 Hunsperger, Jack W.
 McMaster, P. Darrell
 Merrell, C. W.
 West, Vesta S.

30 YEARS

Boone, William D.
 Brown, Walter Jr.
 Dickinson, Richard
 Dolloff, Joel R.
 Dyer, Rodney
 Friemark, Harold
 Gates, Patrick C.
 Gearhart, Steve C.
 Grubb, Daniel
 Jewell, Linus W.
 Kappel, Richard A.
 Lowe, William M. Jr.
 Mathis, Mike
 Murphy, Ron
 Parks, Robert
 Prater, Richard
 Pratt, Richard D.
 Seaman, Robert

Silva, Donald
 Simmons, Richard
 Smith, Kenneth E.
 Stuck, Leslie H.
 Thall, Mike S.
 Thatcher, Gil D.
 Thomas, Donald
 Vance, Ronald E.

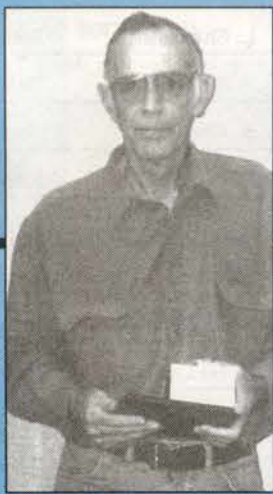
Covert, Gary W.
 Deadmond, Lee
 Douglass, Wallace Jr.
 Greene, Russell
 Hagler, Marsha L.
 Hiegel, Frank
 Hoefler, Ronald E.
 Hogan, Dan
 Malacky, William
 Manthey, William
 Molino, Robert
 Monroe, Merritt J.
 Moss, Calvin
 Parker, Glenda R.
 Parker, Robert D.
 Poliquin, David J.
 Sand, Denise
 Stalder, Scott C.
 West, David

25 YEARS

Bell, George
 Bell, Robert
 Chiavola, Robert
 Clement, Debra
 Cook, Aric
 Cooper, Robert
 Corella, Craig



40 Years



25 Years



30 Years