



## PG&E's labor pacts upheld

Local 1245's achieved its most important goal in the bankruptcy case of PG&E last month when Judge Dennis Montali signed an order allowing the company to honor its labor pacts.

Local 1245 had urged PG&E to request the order, and Business Manager Jack McNally submitted extensive written testimony in support of PG&E's motion to the court. Without the order, the wages and benefits of Local 1245 members at PG&E could have been vulnerable to attack as creditors jockey for their slice of PG&E's limited revenues.

After the order was signed, PG&E began making good on various contractual obligations to employees, including overdue payments owed to power plant workers.

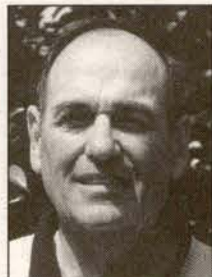
## Zimmerman, Stiefer elected to lead union

In a mail-ballot tallied on June 22 Perry Zimmerman was elected as the new business manager and financial secretary of IBEW Local 1245.

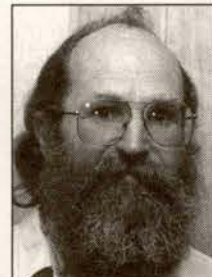
Howard Stiefer was re-elected to his eighth term as the union's president.

Jim McCauley was re-elected as vice-president, Ed Mallory won re-election as recording secretary, and Michael Davis will return as treasurer.

Also re-elected were Executive Board members Kathy Tindall, Anna Bayless-Martinez, Chris Habecker and John Mendoza.



Zimmerman



Stiefer

The Advisory Council will include eight new members. Winning uncontested open seats on the Advisory Council were: John Felts, Pacific Gas Transmission; Richard Bentler, De Sabla PG&E; and Mary Wise, San Francisco General Office

Clerical. Winning contested open seats on the Advisory Council were: Larry Darby, General Construction PG&E; Ronald Moon, San Joaquin PG&E; and Stewart Neblett, Shasta PG&E. Two Advisory Council seats were won by candidates who successfully challenged incumbents: Elsie Abbey defeated Richard Perry for the seat representing United States Bureau of Reclamation Region 2, and Hector Arellano defeated Mark Rose for the seat representing Tree Trimmer companies.

Eighteen Advisory Council members were returned to office.

— Winning candidates listed on page 5 —

## Price gougers face mounting opposition

Like a badly battered prize fighter, California finally pushed itself off the ropes in June and began returning punches in the contest to control the state's electric resources.

Federal energy regulators, bowing to extraordinary public pressure, strengthened regulatory controls on wholesale electric prices in 11 Western states. An effort by state legislators to resurrect retail electric competition—suspended last February—ran into significant opposition from the California Legislature and state Treasurer Phil Angelides. Legislative hearings showcased power plant workers who testified that their former employer manipulated power supplies to drive up prices. And a federal administrative law judge convened an extraordinary conference in the nation's capitol to determine how much money power suppliers should refund to California.

Deregulation supporters—President Bush and Vice President Cheney chief among them—contin-

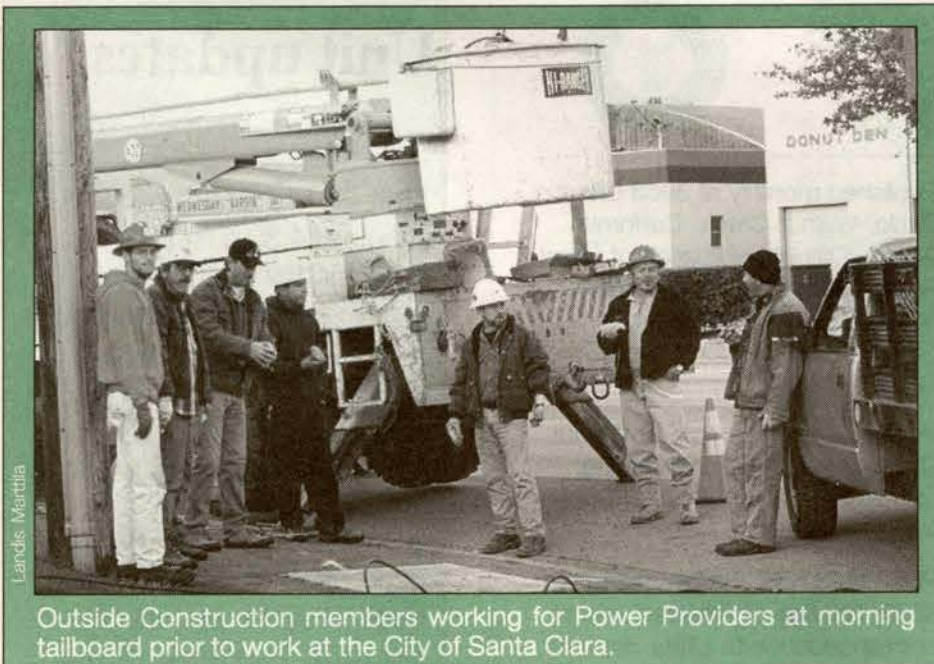
ued to insist that "market forces" would eventually take care of the problem. But opinion polls and street protests reflected the public's growing impatience with California's "market experiment."

And when politicians decided it was time to run for cover, they discovered that regulation is the only viable solution to the catastrophe created by deregulation.

### Price Caps

Under the new federal price guidelines, price caps that previously applied only to stage-three power emergencies in California were extended to all periods and throughout the entire 11-state Western power market. The FERC order will last for 14 months and does not

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Outside Construction members working for Power Providers at morning tailboard prior to work at the City of Santa Clara.

### Inside

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## EVENTS

JULY 28-29

Advisory Council  
Reno, NV

SEPTEMBER 10-14

International Convention, IBEW  
San Francisco, CA

## APPOINTMENTS

### CONFERENCES AND CONVENTIONS

Inter-Union Gas Industry Workers' Conference Coordinator/Steering Committee Meeting  
Jim McCauley

Joint Executive Conference of So. California Electrical Workers  
Tom Brown

Coalition of Black Trade Unionists  
Dorothy Fortier

IBEW 9<sup>th</sup> District Progress Meeting  
Jack McNally  
Howard Stiefer  
Bob Choate  
Jim McCauley

Western Labor Communications Association Meeting  
Eric Wolfe

Rocky Mountain Labor School  
Gary Bailey  
Franklin (Chip) Chadwick  
Michael Kennedy

20<sup>th</sup> Annual Western Regional Summer Institute for Union Women  
Chris Habecker  
Norma Ricker  
Vickie Borst  
Sherry Barton

Nevada State AFL-CIO 45<sup>th</sup> Annual Constitutional Convention  
Ray Thomas  
Randy Osborn  
Earl B. Ralston  
Spring Dykstra  
Bob Vieira

### NEGOTIATING COMMITTEES

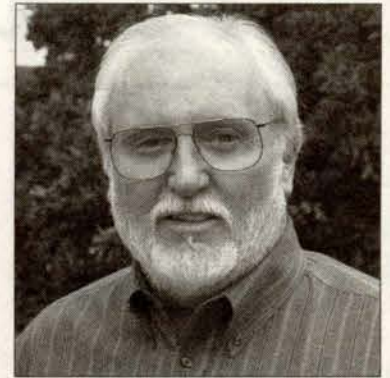
**PG&E GTNW**  
John A. Felts  
Michael Scott Hoey  
Jeff O'Donnell  
Sue Corey

**AC Transit**  
Guy Greenwood  
Lynne Morel  
Ernest Orozco

**City of Gridley**  
Gary Andes  
Randy Davis  
Robert Lunt

## POINT OF VIEW

# There's no magic wand



By Jack McNally, Business Manager

This is my 252nd Business Manager's column. It is also my last.

For the past 21 years I have used this column to talk to you, the members, about the issues and problems facing our union. In recent years some of those problems have been very serious. Utility deregulation in California and Nevada brought downsizings, divestitures, consolidations and displacements. The threats to job security are far from over.

The union doesn't have a magic wand it can wave to make these threats go away. But it's the job of

the Business Manager to see the threats coming, and then take action to defend the members.

Despite the turmoil in the utility industry, we've managed to hold our own. We've held firm against concessionary bargaining. We've gained influence with policy makers. And in many cases we've used that influence to gain real protections for our members.

These are not the accomplishments of an individual alone. A successful Business Manager needs a loyal staff, hard-working stewards and committee members, and

a united membership. For those of you who supported my efforts over the years, I offer my thanks.

In writing these 252 columns, I've always tried to tell it like I saw it, even if it meant talking about serious problems we face as a union. It's not always easy being the one who brings the bad news. But I always felt it was important to talk about the things members need to know rather than just trying to guess what you want to hear.

Now it's somebody else's turn to give this job a try.



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**Business Manager & Executive Editor**  
Jack McNally

**Communications Director & Managing Editor**  
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**President**  
Howard Stiefer

**Executive Board**  
Jim McCauley  
E. L. "Ed" Mallory  
Anna Bayless-Martinez  
Chris Habecker  
Kathy F. Tindall  
John Mendoza

**Treasurer**  
Michael J. Davis

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## Unit updates

**Unit 3011, Sacramento RT,** meets at 4:30 p.m. on the third Wednesday of each month.

**Frank Saxsenmeier**  
Business Rep.

**Unit 3511, Auburn,** meets at Roundtable Pizza, 650 Auburn-Folsom Road, Auburn, effective this month. Meetings begin at 5 p.m. and are held the second Tuesday of each month.

**Phil Carter**  
Business Rep.



**SIERRA PACIFIC JOINT WAGES AND BENEFITS COMMITTEE**  
 Current members of Sierra Pacific Power's Joint Wages and Benefits Committee are, from left: Bob Wilk, Rita Weisshaar, Tom Cornell, Business Rep. Ray Thomas, Dale Huntsman, and Business Rep. Randy Osborn. This committee plays a key role in training stewards on issues ranging from medical costs to 401k issues. The committee also helped Local 1245 in talks over the value of the water discount lost with the sale of the Water Department to Truckee Meadow Water Authority. Members of the committee, who are rotated periodically, deserve a great deal of credit for the service they provide the members.

## Trees Inc. agreement ratified

A six-year campaign crossed the finish line last month when Local 1245 tree trimmers ratified a first agreement with Trees Inc. that includes wage increases and health care benefits fully paid by the employer.

The campaign to organize Trees Inc. began in 1995. The company signed a letter of intent to sign a Union agreement, but subsequently reneged on that promise and performed tree trimming for Pacific Gas and Electric with a non-unionized workforce. Over the next five years the union:

- ◆ Picketed the Fresno PG&E Headquarters, forcing Trees Inc. to quit parking there.
- ◆ Filed Unfair Labor Practice charges with the National Labor Relations Board, forcing Trees Inc. to cease threatening employees with termination for meeting with union

representatives.

◆ Threatened civil action against Trees Inc. supervisors for slanderous statements.

◆ Held group meetings with employees in Fresno, Oakhurst, Madera, Mariposa, Angels Camp and Selma.

◆ Ran a successful organizing drive, with union representatives visiting each employee at home.

◆ Won a representation election in Stockton Division requiring Trees Inc. to bargain an agreement with Local 1245.

Organizing contacts were made with over 100 employees in nine counties during the six year campaign. Organizing was complicated by the fact that headquarters' locations were constantly changing, with crews spread over a wide area.

But persistence pays, and a labor agreement has been achieved.

## Price gougers face mounting opposition in California

### ► From Page 1

apply to power contracts already in place.

It's unclear how effective the FERC order will be in eliminating excess profits and "gaming" of the market by power suppliers. But newly-empowered Democrats in the US Senate—notably Dianne Feinstein of California—made it clear they are willing to impose price caps of their own if FERC's order fails to get the job done.

Gov. Gray Davis, speaking before a Senate committee in Washington DC, said that federal regulators should now turn their attention to forcing power suppliers to refund excess charges to California.

### Settlement Conference

While "market solutions" continue to receive lip service, a settlement conference convened by FERC Administrative Law Judge Curtis Wagner on June 25 shows that regulation is the weapon of choice when it comes to actually protecting the public. Among the issues being thrashed out under federal regulatory supervision are the following:

- Refunds for past electricity purchases, including how much money is involved and who needs to be paid.
- Moving additional quantities of electricity off the spot market and into long-term contracts.
- Ensuring that generators receive payment for electricity al-

ready provided.

- The bankruptcy of Pacific Gas & Electric Co.
- Natural gas transportation.
- Immunity for generators from lawsuits and prosecution.

### Explosive Testimony

As federal regulators attempted to pick up the pieces of California's Humpty Dumpty market, state lawmakers received explosive testimony in late June from former power plant workers who claimed their employer manipulated the market by taking units off line to boost wholesale prices.

Two former employees at a Duke Energy power plant in Chula Vista told state Senate investigators they were ordered to dismantle critical equipment necessary for the generating units to run at full capacity. Because parts were thrown away, they couldn't make repairs and generators ran at diminished capacity for days or weeks, they said.

A Duke spokesman called the allegations "comical." But if proven

true, these charges illustrate how ill-suited a competitive market is to the complex task of providing an essential service in a manner that is fair and equitable to consumers.

While legislators pursued generators in public hearings, Attorney General Bill Lockyer appeared to be heading into the home stretch of a quest to bring civil and possibly criminal charges against power suppliers.

Is California winning its battle against the corporate forces driving the state toward financial ruin? Too soon to say. But at least the state now appears to be fighting back.

### Butte-Glenn Picnic

The Butte-Glenn Central Labor Council will host a Labor Day Picnic on Sept. 3 at Durham Park from 11 a.m. to 4 p.m. Members and family are invited to attend. Food and soft drinks will be provided at no cost.

While "market solutions" continue to receive lip service, a settlement conference convened by FERC Administrative Law Judge Curtis Wagner on June 25 shows that regulation is the weapon of choice when it comes to actually protecting the public.



## PG&E workers praised for 'faithful work'

**Editor's note:** Normally this "Solidarity" page focuses on the struggles of workers around the

world in an effort to show solidarity with them. This month, however, we reprint a letter received from a

PG&E customer expressing solidarity with our members. We thought it was worth sharing.

### E-mail request puts Nike on spot

When Nike offered to make personalized shoes, the company didn't count on someone like Jonah Peretti.

Peretti, a graduate student at the Massachusetts Institute of Technology, requested a pair of shoes with the word "sweatshop" stitched into them. Nike rejected his order with a form letter, declaring "Your personal I.D. contains profanity or inappropriate slang."

Peretti countered, "I chose the I.D. because I wanted to remember the toil and labor of the children that made my shoes. Could you please ship them to me immediately?"

Several exchanges later, Nike officials wrote Peretti they would not personalize shoes with anything "inappropriate"—and declined to respond to his final e-mail request:

"Could you please send me a color snapshot of the 10-year-old Vietnamese girl who makes my shoes?"

Peretti forwarded the entire correspondence to his friends, but the e-mail quickly spread across the Internet, grabbing the attention of major media outlets. The story appeared in Time magazine, the Wall Street Journal and the Today show, where Peretti appeared with a Nike representative in February.

Peretti says the exchange of e-mails has opened his eyes to the power of the Internet as an organizing tool: "The Internet is a way to counterbalance Nike's advertising and can be used in campaigns for social justice."

RECEIVED JUN 01 2001

Annetta Pearson

May 30, 2001

IBEW Local 1245  
P. O. Box 4790  
Walnut Creek, CA 94596

Re: Chronicle ad of May 23, 2001

Dear PG&E Workers,

I regret that your coddled customers have forgotten the faithful, responsible work you have been doing for us all these decades. I wish to personally apologize for the thoughtless way you must be used as the brunt of people's anger over the botched deregulation of the energy industry. I only wish I had paid attention when it was first proposed. Our phone service has only suffered for the break-up of Ma Bell, and it will be no better with the energy company.

Meanwhile, please pass on my gratitude to the steadfast workers of Local 1245. I have always held our PG&E workers in the highest regard when I see how they are always there in every emergency. I have always felt secure in the advice of the technicians who come to check out suspicious smells, or simply light my pilot. I have appreciated the thorough energy surveys offered to our residential customers and the rebates offered to encourage conservation.

**THANK YOU FOR DOING YOUR JOB!  
YOU'VE DONE A GREAT JOB!  
YOU HAVE EARNED MORE RESPECT THAN THE ENERGY-GLUTTON  
COMPLAINERS.**

Faithfully yours,

Annetta Pearson

## Election Results IBEW Local 1245

### Officers & Executive Board

**Business Manager/  
Financial Secretary**

Perry Zimmerman

**President**

Howard Stiefer

**Vice President**

Jim McCauley

**Recording Secretary**

Ed Mallory

**Treasurer**

Michael J. Davis

**Northern Area Executive Board**

Kathy F. Tindall

**Central Area Executive Board**

Anna Bayless-Martinez

**Southern Area Executive Board**

Christine Habecker

**Executive Board  
Member-At-Large**

John Mendoza

### Advisory Council Members

**Clerical-At-Large**

Linda S. Jurado

**Sacramento Regional Transit**

William Gilliam

**Pacific Gas Transmission**

John Felts

**Humboldt PG&E**

Lee R. Thomas

**Shasta PG&E, et al.**

Steward E. Neblett

**Sierra Pacific Power, et al.**

Robert Vieira

**De Sabla PG&E**

Richard Bentler

**Irrigation Districts**

Mike Stout

**Drum PG&E, et al.**

Terry Andreucci

**Colgate PG&E, et al.**

Jim Edwards

**North Bay PG&E, et al.**

James E. Findley

**Sacramento PG&E, et al.**

Dan Parmenter

**Sacramento Municipal Utility District**

Arthur A. Torres

**U.S. Bureau of Reclamation Region 2**

Elsie Abbey

**Gov. Coordinating Council #1**

Dennis Seyfer

**Citizens Utilities**

Dave Morrison

**San Francisco General Office Clerical**

Mary Wise

**East Bay PG&E, et al.**

Richard J. Cowart

**AC Transit, et al.**

Larry Rodriguez

**San Francisco & General Office PG&E**

Bob Quinn

**Stockton PG&E, et al.**

Grover Day

**San Joaquin**

Ronald Moon

**Coast Valleys**

Mark E. Taylor

**Pipeline Operations PG&E**

Stephen L. Jameson

**Santa Clara/San Jose**

William Wallace

**General Construction PG&E**

Larry L. Darby

**Tree Trimmer Companies**

Hector Arellano

### Delegates to International Convention

Perry Zimmerman\*  
Howard Stiefer\*  
Dorothy Fortier  
Jim "Mac" McCauley  
Kathy F. Tindall

Anna Bayless-Martinez  
Ed Mallory  
Christine "Chris" Habecker  
Linda S. Jurado  
Mickey Harrington

Ed "Big Ed" Caruso  
Bob Choate  
Sam Tamimi  
Barbara Saunders

#### Alternate Delegates

Lula Washington  
Cathi "Mazz" Mazzacavallo  
Landis Marttila  
Kip Yaughn

Al Fortier  
Frank Saxsenmeier  
Lynn A. Moon-Brown  
Dan Lockwood

John M. Mendoza  
Bill Brill  
Richard "King City Dick" Manley  
Steve "Esbeban" Lopez

\*Business Manager and President automatically serve as Delegates to the International Convention.



By the Local 1245  
Safety Committee

## Electricity and chainsaws

There was a recent accident involving a timber-thinning and brush-cutting crew. The crew fell a tree into a high voltage line.

One crew member died and two others had electrical contacts. The chainsaw burst into flames, which started a fire. Paramedics and the fire department had to respond.

Does this sound like it could never happen to you? Ask yourself this:

Have you ever trimmed or removed a tree in your yard or fell a

tree in the forest for firewood? "There are not power lines in the forest," you may think.

But are you sure? Look around and live.

Walk around and check the perimeter and all points in between for hazards, high and low.

Accidents of this sort happen more often than you might think. Remember to always have fire suppression gear on site when using gas powered equipment.

## Getting to the lake

Boating has become a very popular sport. It's especially inviting when warmer weather sets in. Whether you are skiing, fishing, or just boating around, common sense must prevail to assure safety.

You already knew that. But have you also thought about safety considerations when it comes to transporting the boat to the lake? Here are some guidelines on safe towing.

- Observe towing weight limits. Don't guess—use a truck scale.
- Check trailer tire pressure.
- Check trailer lights.
- Don't overload trailer with camp gear. Carry most of the load in the tow vehicle.
- Post a lookout when backing down the ramp.
- Have someone ready to move the boat away from the launch area.

- Make sure drain plug is in.
- Check wheelbearings and brake fluid.

Oh, and don't forget to bring sunscreen—and have fun!



© 2001, UCS

"Would you be willing to have the corporate logo tattooed on your butt?"

Current members of the Local 1245 Safety Committee are: Stoney Burk, Alameda Power & Telecommunications; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Mark Rose, Davey Tree; Al White, Pacific Gas & Electric; Rod Wright, Modesto Irrigation District; and Assistant Business Manager Art Murray.



## Creating checks & balances at Cal-OSHA Standards Board

A bill to create new checks and balances at the Cal-OSHA Standards Board passed the California Senate on May 21 and now awaits action in the Assembly.

SB 123 requires members of the Cal-OSHA Standards Board to be approved by the Senate and specifies that once a member's term of office expires, the member automatically ceases to be on the Board.

Unions believe this legislation is necessary to make Cal-OSHA more even-handed in its dealings with workplace health and safety issues.

The Board is supposed to consist of seven members, with two members representing labor, two representing employers, one representing the public, and two technical experts. But in recent years, employers have occupied the seat intended for the public, and the seats intended for labor have been left vacant for long periods or have been filled with persons not supported by organized labor.

The problem has been exacerbated by the fact that some pro-management appointees have served well beyond the expiration of their term. For example, two members of the Standards Board appointed by former Gov. Pete Wilson still maintain their seats despite the fact that

their terms expired on June 1, 1999—over two years ago.

Maintaining a balance of interests on the Board is critically important to working men and women in California. Seventeen million California workers rely on the workplace health and safety standards established by the Cal-OSHA Standards Board. The board has the power to adopt, change and abolish the health and safety regulations that govern the workplace in California. It also has broad authority to grant business permanent variances from the standards.

SB 123 does the following:

- ◆ Requires Senate confirmation of all Standards Board appointees.
- ◆ Specifies that labor representatives must be from organized labor.
- ◆ Specifies that once a member's term expires, the member automatically ceases to be on the Board.
- ◆ Requires the chair to designate a member to act as chair in his or her absence.

Most positions on state boards dealing with labor issues require Senate confirmation within one year of appointment. Until now, the Cal-OSHA Standards Board has been exempt from this requirement.

SB 123 would bring about this long overdue correction.

AFFILIATED WITH

CONGRESS

OF ELECTRICIANS

28, 1891

IAN L



I.B.E.W. 1245 SERVICE AWARDS

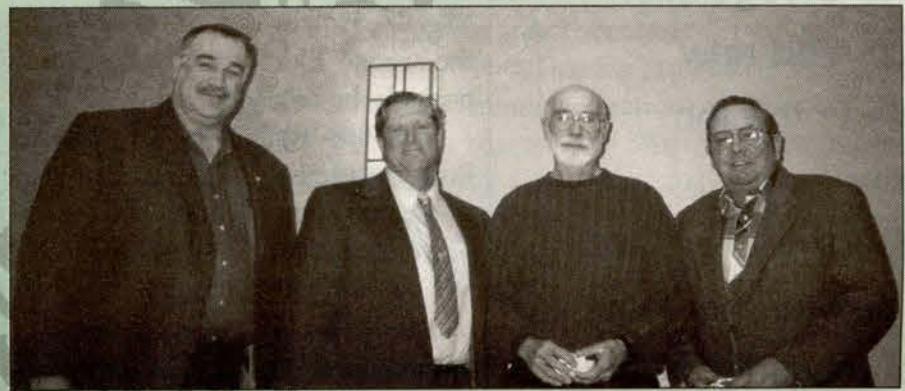


20 Years

Concord, Ca.  
February 10, 2001



25 Years



35 Years



30 Years

### The Honorees

55 Years  
Hardin, William F.

35 Years  
Caldera, J. G.  
Cantwell, Hubert F. Jr.  
Deschaine, F. E.  
Foster, Leroy L.  
Gasper, Douglas  
Hennessy, Tim  
Hooper, Robert E.  
Kabrich, James B.  
Ligon, Landers C.  
Madrigal, Joseph A.  
Magtoto, Antonio S.  
McKnight, Keith W.  
Mitchell, Darrell  
Mitchell, F. L.  
Rorie, James H.  
Toney, Mark L.

30 Years  
Azone, David  
Bottini, Michael J.  
Coyne, Michael P.  
Cozzi, Stephen  
Daugherty, Gary D.  
Forrest, Kermit C.  
Fulton, John B.

Gabellini, Dennis C.  
Ghiotto, Raymond J.  
Gibson, Connie J.  
Gillespie, Tom  
Griffith, Darrell R.  
Guise, Frank W.  
Harris, Craig F.  
Helton, Howard N.  
Jeffries, Dan  
Jennings, William G.  
Krudsky, Mark F.  
Lampert, Keith J.  
Landa, Richard L.  
Lent, George  
Levias, Ronald  
Lindhbloom, Craig  
Longo, Michael  
McDermott, David  
McDonald, James A.  
Ohara, William H.  
Peterson, John C.  
Sherman, Danny  
Swindell, Raymond B.  
Tamimi, Salim A.  
Taylor, Douglas  
Thomas, Gregory H.  
Todd, Larry  
Trowbridge, John  
Westmacott, Robert J.

25 Years  
Bankson, Susan A.  
Burns, Jacquelin  
Carnay, Vicky  
Deplazes, Marie E.  
Dionne, Maurice A.  
Fessler, Richard  
Fonseca, T.  
Gray, Gary  
Hough, Spencer W.  
Karutz, Hugh  
Rodgers, Roy A.  
Sherman, Natalie E.  
Trowsdale, Wm.  
Wisher, Joseph Jr.  
Yeomans, Thomas R.

20 Years  
Allustarti, Robert J.  
Andreoli, Sam P. Jr.  
Bowman, James S.  
Breazeale, Stephen J.  
Bruno, James M.  
Cambra, Kathy C.  
DeBaca, Jerry B.  
DeRita, Lisa L.  
DeVoid, Kevin S.  
Easterday, Vicki L.  
Edwards, Steven L.

Engel, Mark A.  
Finnegan, Dennis J.  
Flores, Victor E.  
Genco, James P.  
Harriger, Robin R.  
Hitchens, Alan  
Huber, Steven C.  
Lee, William B.  
Llacuna, Theresa L.  
Long, Martha K.  
Maffel, Linda L.  
Magnoli, Larry  
Mayfield, Richard G.

Montgomery, Ivey  
L. Morgan  
Joseph L.  
Murzi, Jean A.  
Noack, Russel A.  
Olson, Paul W.  
Overen, Kelly A.  
Pang, Cheuk H.  
Patterson, Mark A.  
Pella, Marc R.  
Pena, Cernest D.  
Price, John D.  
Romero, Ruben A.

Russo, Frank J.  
Ryncarz, Joseph J.  
Sanchez, Mark A.  
Setser, Bradley K.  
Shields, R. E.  
Shuman, Leroy I.  
Stoyanowski, R. W.  
Valdez, Mark A.  
Vasquez, Ernesto  
Way, Martin E.  
White, Alfred J.  
Zozom, Joseph J.



# Local 1245 Legislat

California's disastrous experiment with electric deregulation has created new threats to the job security of our members. More than ever before, the battle for job security must be fought in the halls of the State Capitol in Sacramento.

Local 1245's legislative advocates lobby for passage of bills favorable to our members and work to amend or defeat bills that would hurt our members. Here is a report on some of the legislation Local 1245 is attempting to influence in the current legislative session.

## California Consumer Power and Conservation Financing Authority SB 6XX (formerly SB 6X)

### IBEW 1245 Supports

This bill was passed during the first Extraordinary Session and signed into law by Gov. Davis on May 16. However, it has been reintroduced during the second Extraordinary Session, where it could possibly be amended.

The bill establishes a California State Public Power Authority, a key element in the state's effort to regain some degree of control over electric power resources. It allows the state to issue bonds to finance the construction of power plants, create incentives for investment in energy-efficient appliances and energy demand reduction, finance the retrofitting of inefficient power plants, and finance renewable energy and conservation programs.

When California forced utilities to sell off generating plants, the state essentially gave up its authority to regulate power supply and pricing in the state. The results have been disastrous: huge price increases and blackouts. Deregulation has also created great disruptions in the lives of utility employees, including utility downsizing and increased hostility expressed toward employees in the field and on the phones.

Creating the California Power Authority is an effort to help California regain control of its power supply. As the state gains leverage over generating capacity it will be harder for unregulated generators and marketers to manipulate the market.

### Passed in Senate, May 3, 2001

#### Voting IN FAVOR of utility consumers & employees:

Alarcon	Burton	Dunn	Karnette	Murray	Peace	Scott	Speier
Alpert	Chesbro	Escutia	Kuehl	O'Connell	Perata	Sher	Torlakson
Bowen	Costa	Figueroa	Machado	Ortiz	Romero	Soto	Vincent

#### Voting AGAINST utility consumers & employees:

Ackerman	Haynes	Knight	McPherson	Oller
Battin	Johannessen	Margett	Monteith	Poochigian
Brulte	Johnson	McClintock	Morrow	

**Absent, Abstaining, or Not Voting:**  
Polanco Vasconcellos

### Passed in Assembly, April 26, 2001

#### Voting IN FAVOR of utility consumers & employees:

Alquist	Chan	Dutra	Horton	Lowenthal	McLeod	Shelley	Washington
Aroner	Chavez	Firebaugh	Jackson	Matthews	Oropeza	Simitian	Wayne
Calderon	Cohn	Florez	Keeley	Migden	Papan	Steinberg	Wesson
Canciamilla	Corbett	Frommer	Kehoe	Nakano	Pavley	Strom-Martin	Wiggins
Cardenas	Correa	Goldberg	Koretz	Nation	Reyes	Thomson	Wright
Cardoza	Diaz	Havice	Longville	Negrete	Salinas	Vargas	Hertzberg
Cedillo							

#### Voting AGAINST utility consumers & employees:

Aanestad	Cogdill	La Suer	Rod Pacheco
Ashburn	Cox	Leach	Richman
Bates	Daucher	Leonard	Runner
Bogh	Dickerson	Leslie	Strickland
Briggs	Harman	Maldonado	Wyland
B. Campbell	Hollingsworth	Mountjoy	Wyman
J. Campbell	Kelley	Rob. Pacheco	Zettel

**Absent, Abstaining, or Not Voting:**  
Liu Maddox Pescetti

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Figue  
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Brulte  
Johan  
Johns  
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Alpe  
Batti  
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# Local 1245 Legislative Report

Note: Bills that originate in the Assembly  
 Bills that originate in the Senate  
 Bills that have been amended in the recently-convened session  
 Bills that have been amended in the end of the bill

## Public Utility and Conservation Financing Authority

When California forced utilities to sell off generating plants, the state essentially gave up its authority to regulate power supply and pricing in the state. The results have been disastrous: huge price increases and blackouts. Deregulation has also created great disruptions in the lives of utility employees, including utility downsizing and increased hostility expressed toward employees in the field and on the phones.

Creating the California Power Authority is an effort to help California regain control of its power supply. As the state gains leverage over generating capacity it will be harder for unregulated generators and marketers to manipulate the market.

### Passed in Senate, May 3, 2001

#### Voting IN FAVOR of utility employees:

Murray	Peace	Scott	Speier
O'Connell	Perata	Sher	Torlakson
Ortiz	Romero	Soto	Vincent

#### Voting AGAINST utility employees:

Oller	Poochigian
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**Absent, Abstaining, or Not Voting:**  
 Polanco Vasconcellos

### Passed in Assembly, April 26, 2001

#### Voting IN FAVOR of utility employees:

Lowenthal	McLeod	Shelley	Washington
Matthews	Oropeza	Simitian	Wayne
Migden	Papan	Steinberg	Wesson
Nakano	Pavley	Strom-Martin	Wiggins
Nation	Reyes	Thomson	Wright
Negrete	Salinas	Vargas	Hertzberg

#### Voting AGAINST utility employees:

Rod Pacheco	Richman	Runner	Strickland	Wyland	Wyman	Zettel
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**Absent, Abstaining, or Not Voting:**  
 Liu Maddox Pescetti

## Employee Rights & Benefits at Expanded Municipal Utilities

SB 269

### IBEW 1245 Supports

This bill is designed to protect the rights of utility workers in the event that facilities owned by an investor-owned utility like PG&E are acquired by a municipal utility district (referred to in the bill as an "expanded municipal utility"). The bill passed in the Senate on April 19 and was slated to be heard on June 27 in the Assembly Local Government Committee, where it may be amended.

In the current energy crisis there are very real fears that municipal utilities—cities and special districts—may try to acquire investor-owned utility assets, but may not want the utilities' collective bargaining agreements and employee benefit packages. Employees could face the loss of jobs, pensions, seniority rights, and other benefits and protections. This bill would require municipal utilities to honor the labor contracts of the investor-owned utilities they acquire. It would also require the municipal utility to hire and retain for a period of two years from the date of the acquisition all non-management employees who had worked within the service area acquired by the municipal utility.

### Passed in Senate, April 19, 2001

#### Voting IN FAVOR of utility employees:

Alarcon	Karnette	Romero
Burton	Kuehl	Scott
Chesbro	Murray	Sher
Costa	O'Connell	Soto
Dunn	Ortiz	Speier
Escutia	Peace	Torlakson
Figueroa	Polanco	Vasconcellos

#### Voting AGAINST utility employees:

Ackerman	Knight	Morrow
Brulte	margett	Oller
Johannessen	McClintock	Poochigian
Johnson	Monteith	

#### Absent, Abstaining, or Not Voting:

Alpert	Haynes	Perata
Battin	Machado	Vincent
Bowen	McPherson	

## Electric Windfall Profits Tax

SB 1XX (formerly SB 1X)

### IBEW 1245 Supports

This bill imposes an Electric Windfall Profits Tax on sellers of energy in California if the price exceeds \$80 per megawatt or another amount determined by the CPUC based on an industry-wide average cost of selling electricity with a "reasonable allowance for profit margins and maintenance and operational expenses." Revenue generated from this tax would be distributed in equal amounts to personal income taxpayers in the form of a refundable income tax credit—the California Electricity Consumers Credit.

There is a direct link between the exorbitant wholesale electric prices now being charged in the California market and the obscenely high prices being reported by unregulated electric generators and marketers in California. This bill seeks to restore to California consumers some of the money that has been essentially stolen from them by generators and marketers who have taken advantage of a failed market experiment to rip off California consumers. It is slated to be heard in the Assembly Revenue and Taxation Committee on July 27.

### Passed in Senate, May 17, 2001

#### Voting IN FAVOR of consumers:

Alpert	Kuehl	Scott
Bowen	Murray	Sher
Burton	O'Connell	Soto
Chesbro	Ortiz	Speier
Costa	Peace	Torlakson
Dunn	Perata	Vasconcellos
Figueroa	Polanco	Vincent
Karnette	Romero	

#### Voting AGAINST consumers:

Ackerman	Johannessen	Monteith
Battin	Knight	Morrow
Brulte	Margett	Oller
Haynes	McClintock	Poochigian

#### Absent, Abstaining, or Not Voting:

Alarcon	Johnson	McPherson
Escutia	Machado	

# ive Report

Note: Bills that originated in the Senate begin with "SB." Bill that originated in the Assembly begin with "AB."  
 Bills that originated in the first "Extraordinary Session" have an "x" at the end of the bill number.  
 Bills that have been carried over from the first "Extraordinary Session" to the recently-convened second "Extraordinary Session" have an "xx" at the end of the bill number.

## Employee Rights & Benefits at Expanded Municipal Utilities

9  
**1245 Supports**

This bill is designed to protect the rights of utility employees in the event that facilities owned by an investor-owned utility like PG&E are acquired by a municipal utility district (referred to in the bill as an "expanded municipal utility"). The bill passed in the Assembly on April 19 and was slated to be heard on July 7 in the Assembly Local Government Committee, where it may be amended.  
 In the current energy crisis there are very real concerns that municipal utilities—cities and special districts—may try to acquire investor-owned utility assets but may not want the utilities' collective bargaining agreements and employee benefit packages. Employees could face the loss of jobs, pension and seniority rights, and other benefits and provisions. This bill would require municipal utilities to honor the labor contracts of the investor-owned utility as they acquire. It would also require the municipal utility to hire and retain for a period of five years from the date of the acquisition all non-management employees who had worked within the area acquired by the municipal utility.

Passed in Senate, April 19, 2001

### Voting IN FAVOR of utility employees:

Karnette	Romero
Kuehl	Scott
Murray	Sher
O'Connell	Soto
Ortiz	Speier
Peace	Torlakson
Polanco	Vasconcellos

### Voting AGAINST utility employees:

Knight	Morrow
Margett	Oller
McClintock	Poochigian
Monteith	

### Absent, Abstaining, or Not Voting:

Haynes	Perata
Machado	Vincent
McPherson	

## Electric Windfall Profits Tax

SB 1XX (formerly SB 1X)

**IBEW 1245 Supports**

This bill imposes an Electric Windfall Profits Tax on sellers of energy in California if the sales price exceeds \$80 per megawatt or another amount determined by the CPUC based on an industry-wide average cost of selling electricity with a "reasonable allowance for profit margins and maintenance and operational expenses." Revenue generated from this tax would be distributed in equal amounts to personal income taxpayers in the form of a refundable income tax credit—the California Electricity Consumers Credit.

There is a direct link between the exorbitant wholesale electric prices now being charged in the California market and the obscenely high profits being reported by unregulated electric generators and marketers in California. This bill seeks to restore to California consumers some of the money that has been essentially stolen from them by generators and marketers who have taken advantage of a failed market experiment to rip off California consumers. It is slated to be heard in the Assembly Revenue and Taxation Committee on July 2.

Passed in Senate, May 17, 2001

### Voting IN FAVOR of consumers:

Alpert	Kuehl	Scott
Bowen	Murray	Sher
Burton	O'Connell	Soto
Chesbro	Ortiz	Speier
Costa	Peace	Torlakson
Dunn	Perata	Vasconcellos
Figueroa	Polanco	Vincent
Karnette	Romero	

### Voting AGAINST consumers:

Ackerman	Johannessen	Monteith
Battin	Knight	Morrow
Brulte	Margett	Oller
Haynes	McClintock	Poochigian

### Absent, Abstaining, or Not Voting:

Alarcon	Johnson	McPherson
Escutia	Machado	

## Municipal Aggregation

AB 9XX (formerly AB 48X)

**IBEW 1245 Supports**

This bill makes it easier for municipalities to "aggregate" their electric consumers for purposes of buying electric power. This enables municipalities to gain greater control over electric supply and pricing without having to go through the expense of outright municipalization of an investor-owned utility's assets. The bill has been amended to include labor language that assures that investor-owned utilities would continue to provide billing and meter reading and other services for municipalities that aggregate.

## Municipalization

AB 57XX (formerly AB 47X)  
 SB 23XX (formerly SB 23X)

**IBEW 1245 Opposes Unless Amended**

These bills try to make it easier to create locally-owned and operated utility districts. Local 1245 does not support the bills in their present form due to concerns over possible adverse impacts on utility employees. AB57XX was slated to be heard in the Assembly Energy Costs and Availability Committee on June 18. SB 23XX is now before the Senate Energy Committee.

## Want to contact your legislator?

The following website offers a quick on-line way to find a roster of state Assembly and state Senate members along with contact information:

[www.calvoter.org/legguide/](http://www.calvoter.org/legguide/)

**Be Informed.  
 Be Involved.  
 Protect Your Future.**

# Congratulations!

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in – or start! – a Retirees Club chapter in your area.

Diana Rodriguez, 37 years  
San Jose, CA

John Slater, 36 years  
Concord, CA

Michael Smith, 36 years  
Sutter Creek, CA

Leandro Uribes, 28 years  
San Jose, CA

John Van Nostrand, 31 years  
Modesto, CA

David Visser, 34 years  
Sebastopol, CA

Elmer Waltman, 34 years  
Los Banos, CA

Lawrence Welch, 38 years  
Santa Rosa, CA

Lawton Wright Jr., 16 years  
Chico, CA

David Andrade, 27 years  
Livermore, CA

William Atkins Jr., 41 years  
Daly City, CA 94015

Lyle Becker, 30 years  
Vacaville, CA

Riley Blakeman, 34 years  
Shingle Springs, CA

John Carrion, 30 years  
Redding, CA

Linda Cavanaugh, 15 years  
Arroyo Grande, CA

Harvey Craig, 23 years  
Morgan Hill, CA

Don Garza, 32 years  
San Jose, CA

R Wayne Haley, 33 years  
Oak Run, CA

Donald Hatch, 32 years  
Boulder Creek, CA

Donald Johnson, 30 years  
Alameda, CA

Ronald Levias, 28 years  
Antioch, CA

Merl Maudlin, 31 years  
Fresno, CA

Jerry Pullens, 39 years  
Fallon, NV

Kenneth Urso, 30 years  
Camino, CA

Paul Moon, 33 years  
Rocklin, CA

Ramon Alejo, 27 years  
Vallejo, CA

John Allen, 35 years  
Oak Run, CA

Kelly Antrikin, 19 years  
Clinton, MO

Henry Arredondo, 34 years  
Salinas, CA

Steve Avina, 31 years  
Tustin, CA

Rickey Bigham, 22 years  
Oakley, CA

Kenneth Brent, 40 years  
Orland, CA

Harry Carpenter, 27 years  
Antioch, CA

Robert Chiantelli, 26 years  
Monterey, CA

David Clardy, 25 years  
Antioch, CA

Stanley Clark, 32 years  
Fairfield, CA

Paul Cleary, 32 years  
Vallejo, CA

Linwood Connors Jr., 31 years  
San Bruno, CA

Kevin Crane, 21 years  
Antioch, CA

Jimmy Dansby, 34 years  
Valley Springs, CA

Gary Daugherty, 35 years  
Antioch, CA

Frank De Maio, 35 years  
Windsor, CA

Thomas Doty, 26 years  
Oakley, CA

Donald Dunnaway, 31 years  
Pittsburg, CA

Ruby Edlund, 24 years  
Antioch, CA

Kenneth Elliott, 20 years  
Walnut Creek, CA 94596

Ira Evans, 34 years  
Cloverdale, CA

Evan Evanson, 32 years  
Oakley, CA

Dennis Falkenstein, 35 years  
Antioch, CA

Betty Fithian, 26 years  
Oakley, CA

Larry Fletcher, 33 years  
Livermore, CA

Enrique Flores Jr., 30 years  
Fairfield, CA

Stephen Franks, 30 years  
Concord, CA

James Genco, 21 years  
Antioch, CA

Samuel Gill, 33 years  
Brentwood, CA

Harry Glavin Jr., 18 years  
Rohnert Park, CA

Gerald Good, 39 years  
Oakley, CA

Charles Hartley, 34 years  
San Ramon, CA

Howard Helton, 35 years  
Antioch, CA

David Herrick, 30 years  
Sonoma, CA

Harry Hom, 27 years  
Richmond, CA

Ricky Huelster, 27 years  
Oakley, CA

Joseph Inderkum Jr., 29 years  
San Ramon, CA

Leroy Jacques, 39 years  
Antioch, CA

Janice Jarrell, 15 years  
Burney, CA

Roy King, 28 years  
Petaluma, CA

John Krol, 39 years  
So. San Francisco, CA

Larry Lane, 31 years  
Redwood City, CA

Joseph Lopez, 33 years  
Martinez, CA

Richard Lucido, 31 years  
Antioch, CA

Linda Maffei, 25 years  
Kinghtsen, CA

Alfred Martinez, 36 years  
Brentwood, CA

Ralph McAdow, 20 years  
Bay Point, CA

Percy McGee, 34 years  
Pittsburg, CA

Stanley Mellor, 40 years  
Benicia, CA

Jean Murzi, 26 years  
Concord, CA

James Nagle, 31 years  
Walnut Creek, CA

Ronald Newton, 40 years  
Oakhurst, CA

William Pate, 31 years  
Pittsburg, CA

James Peters, 30 years  
San Jose, CA

Jim Poindexter, 30 years  
Antioch, CA

Nicholas Rassushin, 28 years  
Concord, CA

Phillip Ray, 22 years  
Antioch, CA

Mark Reents, 23 years  
Los Osos, CA

Roy Rodgers, 26 years  
Grizzly Flats, CA

Rodolfo Rodriguez, 31 years  
Fairfield, CA

Barbara Roscoe, 16 years  
Antioch, CA

David Rosenthal, 33 years  
Pittsburg, CA

## Senate debates Patients' Bill of Rights

By Orv Owen

Like many senior citizens, I had the opportunity recently to listen to the debate in the US Senate on a proposed "Patients' Bill of Rights." As you may recall, this proposed legislation has been discussed, debated and stalled in the Senate for the past several years.

What we need is a right to affordable health care delivered by qualified health care professionals. But as

I listened to the Senators debate, it wasn't always clear whether they were discussing a Patients' Bill of Rights or just an HMO Protection Act.

The debate shed light on the many hardships faced by HMO participants, including life and death matters where HMO participants were denied access to the quality care needed. Many were denied access to medical care professionals and spe-

cialists they needed.

Certainly it is time for a genuine Patients' Bill of Rights. It is also time for a Drug Prescription Plan for all Americans. It would appear fair and reasonable that we Americans should be able to purchase drugs made in this country for the same price that is charged in other countries.

The people who support the HMOs and drug manufacturers are the same crowd who lobbied Congress in 1993 to defeat a proposed national health plan. We all know what happened then. It is time that Congress listened to the people and stopped filling their campaign war chests with money from insurance companies and drug manufacturers.

It is my personal belief that politicians who support and vote with the people do not need to accept money from special interest groups who work against our interests.

Keep the faith!

Orv Owen is a former Assistant Business Manager of Local 1245 and active in the South Bay Chapter of the Retirees Club.

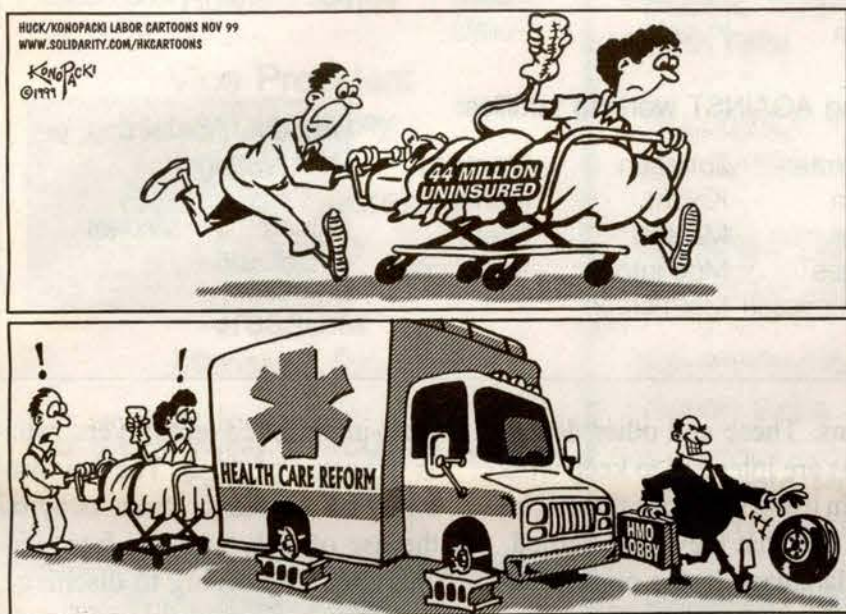


## Make a date, get involved!

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

**East Bay Chapter:** meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

**San Jose Chapter:** meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose.



## Alliance reaches out to a growing population of retirees

With a record number of American workers nearing or in retirement, the union movement is addressing issues that matter to older Americans and bringing more retirees into the struggle for working families' issues.

The newly organized Alliance for Retired Americans, formally launched in May, is the vehicle labor intends to use to reach out to this growing population of retirees.

"The union movement just doesn't have the option to call on older and retired members for help only once every year or two when we need volunteers and votes," says AFL-CIO Secretary Treasurer Richard Trumka. "We must do a better job of integrating older and retired members, with their lifelong experience and commitment to shaping better

lives for working families, into all our activities."

Older Americans make up nearly 13% of our total population, with 34.3 million people ages 65 and older, according to the US Census Bureau. In the early decades of the 21st century, our population will become older, as 70 million members of the Baby Boom generation retire. By 2005, almost 40% of the workforce will be older than 45.

The Alliance intends to recruit nonunion member and build coalitions with the many community groups that have mutual interests with unions and union retirees, according to Alliance President George Kourpias.

To guarantee constant funding and a stream of new members each year, AFL-CIO affiliated unions have

agreed to pay the annual dues for all their retirees—about 2.5 million this year. Nonunion members can join for \$10 per year.

Besides a campaign for a prescription drug benefit, Alliance priorities include:

- ◆ Protect and expand Social Security, Medicare and Medicaid.
- ◆ Open up job opportunities for people older than 50;
- ◆ Improve Older Americans Act programs and financing.
- ◆ Clean up political campaign fi-

nancing and reform election systems so that every vote counts.

◆ Gain rights for patients in HMOs.

◆ Fight for workers' rights.

"George W. Bush is committed to privatizing Social Security and turning Medicare into a voucher program," says Ed Coyle, the Alliance's new executive director. "If we don't agitate at the grassroots level to build political strength to save these programs, they will disappear for the next generation."

"If we don't agitate at the grassroots level to build political strength to save these programs, they will disappear for the next generation."

Ed Coyle



## Time to close loopholes in Family Sick Leave

### Women in the Workplace

- ◆ Three out of four women of childbearing age are now employed.
- ◆ 40% of working women are mothers with children under 18.
- ◆ 58% of mothers with children under age 2 work.
- ◆ 62% of mothers with children under age 6 work.
- ◆ 70% of mothers with children under age 18 work.
- ◆ Over 2 million working women in the United States have babies each year.
- ◆ Eighty four percent (84%) of these return to the workforce within six months of giving birth.

Source: Catalyst, Mothers' Day Update on Working Moms (May 11, 1997)

One of organized labor's great victories in the early days of the Gray Davis administration was the passage of a family sick leave law.

This important law, passed in 1999 and signed by Gov. Davis, requires employer who offer sick leave to let employees use one-half of their annual sick leave allowance to attend to the illness of a child, parent or spouse.

Without this family-friendly law, workers would be unable to use sick days to care for family members.

Unfortunately, some employers have found a loophole to get around the intent of the family sick leave law. They have implemented "absence control programs" or "attendance incentive programs" which take disciplinary action against an employee who uses "excessive" sick days.

This disciplinary action may include written reprimands and sus-

### How Did Your Senator Vote on Family Sick Leave? California Senate Vote on SB 1197: June 4, 2001

#### Voting IN FAVOR of working families:

Alarcon	Dunn	Murray	Polanco	Soto
Bowen	Escutia	O'Connell	Romero	Speier
Burton	Figueroa	Ortiz	Scott	Torlakson
Chesbro	Karnette	Peace	Sher	Vasconcellos
Costa	Kuehl	Perata		

#### Voting AGAINST working families:

Ackerman	Johnson	Monteith
Battin	Knight	Morrow
Brulte	Margett	Oller
Haynes	McClintock	Poochigian
Johannessen	McPherson	

#### Absent, Abstaining, or Not Voting:

Alpert	Vincent
Machado	

pensions. These and other demerit systems are intended to keep workers from using sick days that the law allows and that they have earned.

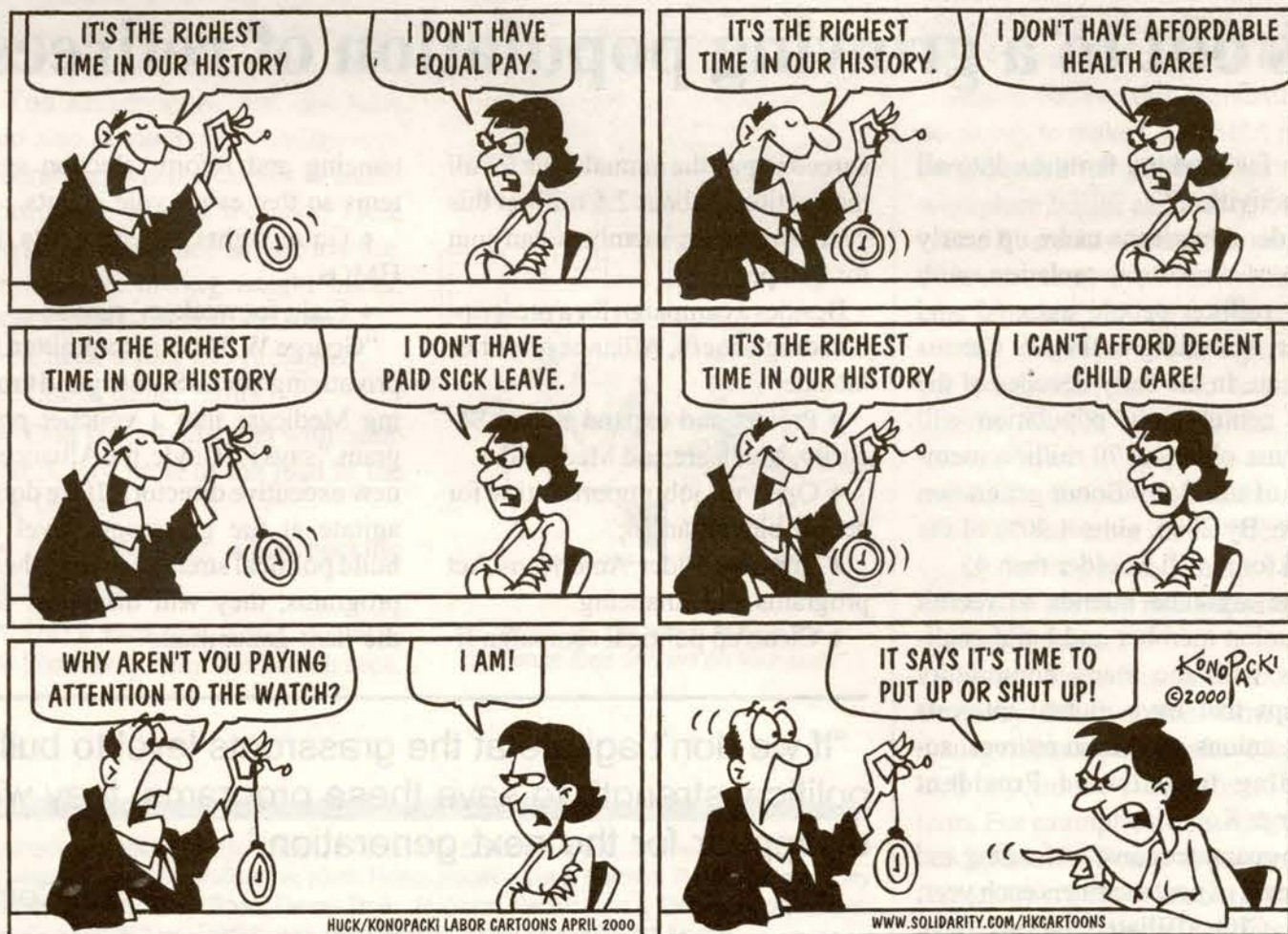
The language in the original law should have been enough to show

well-intentioned employers what is expected of them. The law prohibits an employer from denying the use of sick leave—or from discharging, threatening to discharge, demoting, suspending, or in any manner discriminating in the terms and conditions of employment against an employee for using, or attempting to exercise the right to use, sick leave—to attend to the illness of a child, parent or spouse of the employee.

But some employers apparently need to have the intent of this law spelled out even more clearly, and that's what SB 1197 now tries to do.

SB 1197 clarifies that employees who take family sick leave shall not be penalized under existing company sick leave programs. It clarifies state law regarding the use of sick leave for caring for a family member and states that it is discriminatory to count the use of a sick day for a family member when implementing company absence control and attendance incentive programs.

This bill passed the state Senate on June 4 and is now in the Assembly. Check out how *your* legislator voted on this important bill.



HUCK/KONOPACKI LABOR CARTOONS APRIL 2000

WWW.SOLIDARITY.COM/HKARTOONS

# IBEW Local 1245 FINANCIAL STATEMENT

## FOR THE YEAR ENDED DECEMBER 31, 2000

### INDEPENDENT AUDITOR'S REPORT

March 20, 2001

To the Officers and Members of the  
International Brotherhood of Electrical  
Workers, Local No. 1245  
Walnut Creek, California

We have audited the accompanying statement of Financial Position arising from cash transactions as of December 31, 2000 and the related Statements of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No 1245 for the year and quarter ended December 31, 2000. These financial statements are the responsibility of the union's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 1, these financial statements are prepared on the cash basis of accounting, which is a comprehensive bases of accounting other than generally accepted accounting principles.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash transactions of Local No. 1245 for the year and quarter ended December 31, 2000 and its net assets at December 31, 2000 in accordance with the basis of accounting described in Note 1 to the statement.

ACCOUNTANCY CORP.

DALMAS

Certified Public Accountant

### EXHIBIT A INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF FINANCIAL POSITION ARISING FROM CASH TRANSACTIONS December 31, 2000

ASSETS		
Cash Accounts and Stock Fund at cost:		
General Fund:		
Bank of the West - checking accounts	\$307,635.05	
Bank of the West - money market	<u>232,521.60</u>	\$540,156.65
Cash funds		5,350.00
Investments: (Note 1) FMV		
First Security Bank Securities - money fund		35,197.59
Collateralized notes		2,020,996.64
Merrill Lynch-CMA Money Fund		1,014,656.64
-Corporate Bonds		898,104.00
-U.S. Government Securities		3,311,889.00
-Mutual funds		95,550.00
Bank of the West-Aim-ShortTerm Treasury Portfolio		2,580,992.43
Franklin Income Fund		<u>1,163,337.72</u>
Total General Fund		11,666,230.67
Checking Account - Political Donation Fund		<u>25,106.38</u>
Total Current Assets		11,691,337.05
200 shares PG&E common stock - at cost		3,388.17
Loans receivable-Francella memorial		7,000.00
Loan receivable-Energy Workers Center Inc. (Note 2)		1,255,081.00
Fixed assets, (Note 1):		
Automobiles (44) at cost	914,972.38	
Less: allowance for depreciation	<u>487,385.39</u>	427,586.99
Furniture and office equipment - at cost	1,300,607.78	
Less: allowance for depreciation	<u>890,685.82</u>	409,921.96
Total Assets		<u>\$13,794,315.17</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
IBEW per capita portion of December receipts to forward	\$160,287.47	
Prepaid dues-PG&E	154,685.00	
Vacation payable	<u>118,011.19</u>	
Current Liabilities		\$432,983.66
Net Assets:		
Unrestricted	13,336,225.13	
Political Donation Fund	<u>25,106.38</u>	13,361,331.51
Total Liabilities and Net Assets		<u>\$13,794,315.17</u>

The accompanying Notes are an integral part of these financial statements.

### EXHIBIT B INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS For the Year Ended December 31, 2000

POLITICAL DONATION FUND	
Cash balance, December 31, 1999	\$2,770.01
Receipts:	
Portion of Local Union dues deposited directly to this fund	<u>92,620.00</u>
Total receipts and balance	95,390.01
Disbursements:	
Service charge	30.00
Refund of dues	3.63
Floyd Campaign Committee	500.00
Anthony Pescetti for Assembly	1,000.00
San Mateo Labor Council	900.00
Senate Majority Fund Donation for Senator John Burton	10,000.00
Wesson for Assembly	2,000.00
IBEW Education Fund	30,000.00
Nevada State AFL-CIO	10,000.00
California for Gray Davis	10,000.00
Donald Richard for Bart Board	500.00
Anthony Pescetti for Assembly	500.00
Rod Wright for Assembly	1,500.00
Friends of Abel Maldonado	500.00
San Francisco Labor Council-Labor/Neighbor Cope	1,250.00
Sacramento Central Labor Council	1,000.00
Monterey Co. Labor to Labor	600.00
Cash balance, December 31, 2000	
Bank of the West checking account	<u>\$25,106.38</u>



# FINANCE REPORT

Asplund	5,686.85	1,708.71	7,395.56
Fernley Utilities	145.63	196.89	342.52
Charter Comm.	2,174.32	2,461.29	4,635.61
Foster Wheeler		22.00	22.00
Yuba Co. Water		99.57	99.57
Adelphi	2,922.25	727.88	3,650.13
City of Roseville		737.56	737.56
So. San Joaquin		19.16	19.16
Trees	1,112.07	3,494.48	4,606.55
Internal Organizing		292.70	292.70
Tri Dam	863.87	414.11	1,277.98
General Rate Case		<u>1,077.56</u>	<u>1,077.56</u>
	<u>68,249.26</u>	<u>185,621.89</u>	<u>253,871.15</u>

Loan receivable-Energy Workers	1,296,000.00
Miscellaneous fees	<u>7,207.36</u>
	<u>1,580,347.77</u>
Total Disbursements	<u>\$12,953,003.94</u>

**PG&E Negotiating Committees:**

<b>Departmental:</b>			
Arbitration	\$ 1,784.22	\$82,272.95	\$84,057.17
Interim Negotiations	781.05	1,120.09	1,901.14
Diablo Canyon		1,683.45	1,683.45
Gas servicemen		408.00	408.00
Negotiations	101,840.00	5,946.99	107,786.99
Clerical		1,503.82	1,503.82
Misc. General office		31.30	31.30
Overtime Comm.		50.10	50.10
Meter Readers		381.84	381.84
EMF		228.06	228.06
Benefits		836.58	836.58
Call Center	2,284.16	364.90	2,649.06
EP Neg.		50.18	50.18
Electric & Gas T & D	20,276.69	11,113.58	31,390.27
Lineman Cmte.		38.05	38.05
Southern Energy	3,799.59	18.64	3,818.23
Moss Landing		74.62	74.62
Hydro		297.62	297.62
Premium Standards	2,736.01	993.82	3,729.83
Star		301.40	301.40
Switching	2,957.23	482.38	3,439.61
Lines of Progression	1,034.05	2,397.16	3,431.21
Adhoc	<u>3,060.82</u>	<u>1,729.69</u>	<u>4,790.51</u>
	<u>140,553.82</u>	<u>112,325.22</u>	<u>252,879.04</u>

**Membership expenses:**

Supplies-Local	\$3,521.21
Supplies-Intl.	7,760.75
Union shopper purchases	9,850.80
Golf tournament	(6,625.00)
Lineman Rodeo	600.00
Miscellaneous fees	<u>3,855.00</u>
	<u>18,962.76</u>

**Membership benefits:**

Group life insurance	92,232.85
Unit drawing award	550.00
Individual drawing award	600.00
Service award dinners	47,548.65
Social fund	9,400.00
Flowers and donations	308.24
Memorial bibles	439.79
Fair give-a-ways	<u>1,747.36</u>
	<u>152,826.89</u>

**Payroll taxes:**

<b>Employee portion:</b>	
U.S. income tax withheld	(641,760.16)
FICA withheld	(285,833.06)
California income tax withheld	(176,240.72)
SDI withheld	(14,906.58)
U.S. income tax forward	641,760.16
FICA forwarded	285,833.06
California income tax forward	176,240.72
SDI forward	14,906.58
<b>Local Union portion:</b>	
FICA	285,833.13
California Unemployment	5,080.26
U.S. Unemployment	4,141.30
Nevada unemployment	<u>46.00</u>
	<u>295,100.69</u>

**Employee benefits:**

Health and Welfare plans	662,005.95
Group life insurance	87,970.65
Pension plan (Note 4)	630,264.07
Other costs, pension plans	68,810.74
Administration fees, pension plan	<u>9,600.00</u>
	<u>1,458,651.41</u>

**Other disbursements:**

Legal fees	\$51,216.00
Hall rentals	62,757.66
Workmen's compensation insurance	37,911.96
Dues refunds	3,755.12
Audit fees	15,500.00
PRD fees	4,422.13
Charitable donations	47,550.00
Insurance bond	(10.00)
Payroll deduction	5.77
Insurance-auto	37,529.00
Insurance-professional liability	16,220.00
Miscellaneous taxes	282.77

# Life



"Do you realize we will take less time doing this job than he took explaining it?"



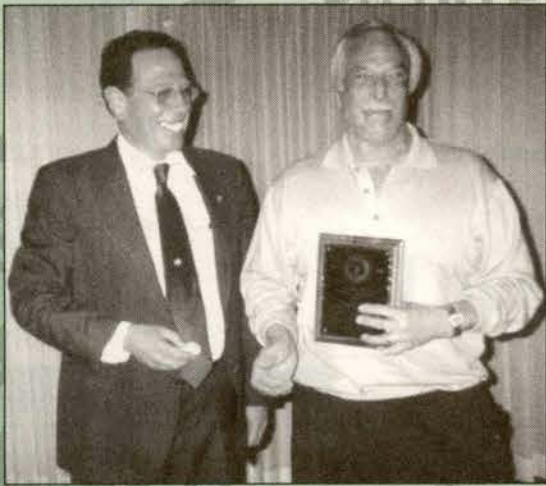
# at

# Work



"Personally, I don't see that management got anything out of those sensitivity training workshops."





**San Jose, Ca.**  
**March 9, 2001**



**45 Years:** Robert Smethurst, right, receives plaque from Bus. Rep. Bill Brill.



**25 Years:** Sharon McIntosh, Jerome Retterath, Debra Wibeto, Bus. Rep. Bill Brill.



**20 Years:** Cynthia Stewart, Bus. Rep. Bill Brill.



**35 Years:** Larry Hitchcock, Jack Najjar, Ken Stanke, Norb Stanke, Bus. Rep. Bill Brill.



**30 Years:** Carlos Castillo, Susan Chase, Lee Coleman, Bus. Rep. Bill Brill.

## The Honorees

### 45 YEARS

Smethurst, Robert J.

### 35 YEARS

Beck, Richard  
Bravo, Ray  
Chavez, Thomas  
Feldhaus, Craig P.  
Hanifin, Joseph W. Jr.  
Hathcoat, F. E.  
Hinman, Tim  
Hitchcock, L. P.  
Mondragon, W. R.  
Najar, J. M.  
Olvera, David  
Ryall, Thomas E.  
Sotelo, J. D.  
Stanke, Kenneth  
Stanke, Norbert  
Tognetti, Dennis  
Wilbanks, R. M.

### 30 YEARS

Adams, Henry K.  
Aguilar, Ruben  
Alameda, Patrick  
Arellano, Richard  
Barker, Thomas V.  
Brudvig, Jon R.  
Bruno, Ronald L.  
Castillo, Carlos  
Cecil, Richard F.

Chase, Susan J.  
Cobb, Glenn  
Coleman, Sherman  
Cowan, Robert L.  
Farwell, Robert M.  
Green, Rufus  
Griffin, Glenn  
High, Malcolm C.  
Jones, Fred  
Kimes, Rick L.  
Martinez, Alfred  
Moreno, Stephen  
Paz, Frank Jr.  
Perron, Ronald A.  
Rachley, Ivy  
Russell, Dennis  
Uribes, Leandro  
Valdez, Benjamin  
Vanhorne, Gary L.  
White, George W.

### 25 YEARS

Borba, Richard A.  
Cabanlit, Paul D. Jr.  
Cibelli, John M.  
Davis, Charles R.  
Files, Kenneth W.  
Grassi, Joseph D.  
Lopez, Richard G.  
McIntosh, Sharon A.  
Minoggi, Michael A.  
Perez, Thomas S.

Retterath, Jerome  
Segura, Mauro R.  
Souza, Valori  
Sullit, America  
Wibeto, Debra L.

### 20 YEARS

Amaral, Jeffrey  
Becerra, John  
Bojorquez, Eva  
Boyle, Richard B.  
Contreras, Heriberto  
Creech, Mark M.  
Flax, Rochelle  
Fleige, Edward T.  
Fraser, Andrew G.  
Freitas, Forrest  
Gardner, Sherri D.  
Genis, Steven C.  
Gunnar, D. A.  
Harden, Karla L.  
Hashimoto, Darrell T.  
Lewis, Charles S.  
Nicholls, Craig  
Pfeffer, George A.  
Robinson, Alex E.  
Roman, Maria  
Rose, Claude L.  
Silva, Edward A.  
Stewart, Cynthia A.  
Thompson, Robert A.  
Zimnicki, Michael J.