

PG&E asks judge to OK its contractual obligations

Pacific Gas & Electric Co. petitioned bankruptcy Judge Dennis Montali on May 18 to allow the company to make good on financial obligations incurred under its collective bargaining agreements.

PG&E's petition, called "Motion for Order Authorizing Assumption of Collective Bargaining Agreements," was strongly backed by Local 1245. If approved by Judge Montali, the order would permit PG&E to

make good on grievance and arbitration awards as well as retention monies already agreed to for power plant workers.

In a separate filing with the court, Business Manager Jack McNally argued that the order should be granted in order to retain PG&E's unionized workforce and safeguard the critical gas and electric service that they provide. (See Business Manager's column, page 2.)

PG&E said that assuming the collective bargaining agreements "is vital to preserving PG&E's positive working relationships" with its unionized workforce, which it said "plays a crucial role in the continued success of PG&E's core business."

"PG&E's affirmation of the collective bargaining agreements will reassure its unionized workers that their wages, hours and working conditions, as codified in the collective bargain-

ing agreements, remain intact and that PG&E will continue to bargain with their union representatives in good faith."

In its motion, PG&E estimated that approximately \$158,410 is owed to 202 unionized employees for pre-bankruptcy settlements based on overtime awards. Other employees were owed \$781,800 for backpay awards

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Ballots due June 22

Ballots for Local 1245 officers, Advisory Council members, and delegates to the International convention must be received at the election post office box no later than 10 a.m. on June 22 in order to be included in the count.

If you did not receive a ballot, please call Local 1245 at (925) 933-6060 ext. 227 and follow the recorded instructions. To make sure that your ballot is valid, please follow the instructions that come with your ballot.

1245 to Congress: impose cap prices



Local 1245 Executive Board member John Mendoza (right) advocates price caps to (from left) US Representatives Lynn Woolsey, Rep. Ellen Tauscher, Rep. Barbara Lee, House Minority Leader Dick Gephardt, Rep. Nancy Pelosi, and Rep. Nita Lowey.

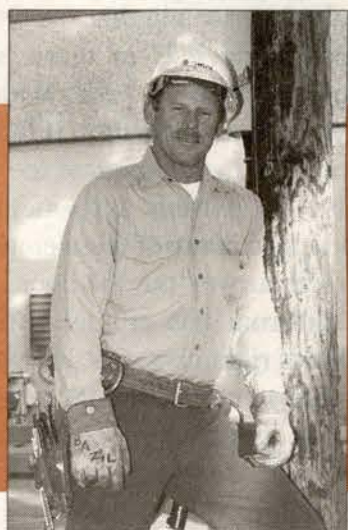
Executive Board member John Mendoza presented testimony on behalf of Local 1245 at Congressional field hearings in Oakland chaired by House Minority Leader Richard Gephardt of Missouri.

The hearings, conducted May 29, were designed to look into the impacts of California's power crisis on various constituencies,

and to explore solutions.

Mendoza stressed Local 1245's support for wholesale price caps to deal with runaway prices in the short term. Long term solutions include construction of more power plants, conservation and renewable energy development, and stricter regulation of power supplies by public authority.

— Full text of testimony is on page 14 —



Ads send message

There has been a disturbing rise in acts of hostility toward Local 1245 members in the field and on the phone this year as people vent their anger over the energy crisis. Last month Local 1245 published full-page ads in several newspapers to remind Californians that our members are just trying to do their job.

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In Memoriam: Tim Mann



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CLEAR CREEK COMMUNITY SERVICES DISTRICT

Negotiating Committee
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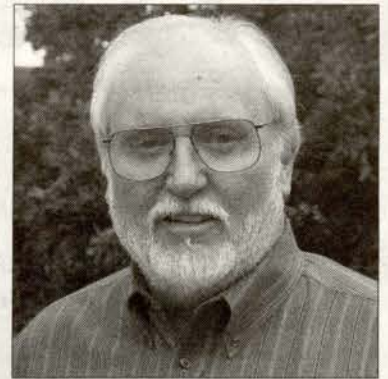
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John Mendoza
Junior Ornelas
Bernard Smallwood

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Norma Ricker
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Ray Shepherd

Judge Montali should allow PG&E to assume agreement

By Jack McNally, Business Manager



June is an extremely important month in our union's effort to protect our members from the effects of PG&E's bankruptcy. Early this month I submitted testimony in support of PG&E's motion to "assume" the collective bargaining agreement.

PG&E's motion, filed on May 18, in essence asks bankruptcy Judge Dennis Montali to permit the company to meet all of its contractual obligations to employees. PG&E understands the critical need to retain its current workforce in order to maintain the safety and reliability of gas and electric service to its customers. It's extremely important that Judge Montali also understand this. That's why he needed to hear from our union, which repre-

sents the 12,000 PG&E employees who do the hands-on work of providing that service.

Let me share with you here some of the points I raised in my declaration to Judge Montali.

The uncertainty surrounding PG&E's bankruptcy raises the distinct possibility that some PG&E employees will seek more secure employment elsewhere. The current national shortage of journeymen linemen, for example, means PG&E linemen could easily find good jobs elsewhere, including jobs right here in northern California at publicly-owned utilities.

The stability of PG&E's workforce is in jeopardy in other areas as well. In 2000, PG&E lost an average of 14 customer service representatives a month, and this year the monthly average is 25 a month. If PG&E is not permitted to honor its contractual commitments, this alarming attrition rate will almost certainly grow even worse.

Loss of qualified personnel is a serious concern even in the best of times. During the current energy crisis, it would pose an extremely serious threat to service reliability.

Because of the current crisis, PG&E is receiving a greatly increased volume of customer inquiries. Customers need help understanding the system of rolling blackouts, identifying conservation measures, and figuring out how the new rate increases affect them. Last year, PG&E call centers took an average of 40,000 calls per day. That average is now up around 64,000 calls per day. PG&E can't afford to be losing people when the workload has so dramatically increased.

Demands on employees are increasing in other ways as well.

Recently enacted legislation appropriates money for the installation of real-time meters for large consumers. PG&E anticipates receiving nearly 6,000 real-time meters to install over the next four months. This effort will take about 12,000-15,000 employee hours from PG&E's metering workforce, work that must be performed on top of their existing duties.

The possibility of rolling blackouts will increase the workload on the approximately 200 employees who are needed to perform these operations, including physical switching and control center functions. Frequent blackouts would also dramatically increase the workload at the call centers, where call volume is already high.

Bottom line: PG&E is going to need every employee it can hang onto. Can PG&E keep them?

Our union calculates that over 1,300 employees represented by Local 1245 are eligible for retirement. Nearly half of those have enough service to retire without early retirement penalties. If PG&E is not permitted to assume the collective bargaining agreement, it could speed many of these employees on their way out the door.

California has enough energy problems right now. Our state does not need to compound those problems by jeopardizing service reliability and safety at PG&E. That is why Judge Montali should grant PG&E's motion to assume the labor agreement.

Members with access to PG&E's Intranet can read the full text of Jack McNally's declaration to the court by looking under "What's New" on the IBEW home page.



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Some people think we're to blame for the energy crisis. We're not. We're just trying to do our job.

When a storm knocks out your power . . .

We get the lights back on.

When you suspect you have a gas leak . . .

We come out to make sure your house is safe.

When you call in for assistance . . .

We answer the phone and try our best to help.

We are the men and women of IBEW Local 1245.

It's our job to serve you – the public. Our work is often difficult, and sometimes dangerous. But it's important work. And we're proud that we do it well.



Steve is an IBEW Local 1245 Lineman for PG&E.



Cliff, an IBEW Local 1245 Gas Service Representative at PG&E, was one of dozens of our members who testified against deregulation at public hearings in 1994.

Unfortunately, some people seem to think we're to blame for the current energy crisis. We've been on the receiving end of too many insulting words and obscene gestures. In some cases, we've even been threatened physically.

We didn't cause the current energy crisis. In fact, our union spoke out strongly against electric deregulation way back in 1994. Our warnings were ignored. Now unregulated generators and gas producers are forcing up prices.

We're still doing our best to keep your lights on. We appreciate the words of support we've received from many of you. It means a lot to get a 'thumbs up' or a friendly wave when we come into a neighborhood to fix a problem.

As much as we'd like to, we can't fix California's deregulation fiasco. But we will do our very best to keep your gas flowing, your lights shining and to help however we can.



Julia is an IBEW Local 1245 Operating Clerk for PG&E.

Because that's our job.

(You'd miss us a lot if we weren't here.)



IBEW Local 1245

This message was created, sponsored and paid for by the members of Local 1245, International Brotherhood of Electrical Workers, AFL-CIO, representing utility employees at Pacific Gas & Electric Co., Sacramento Municipal Utility District, and approximately 60 other private and public employers in the energy field.

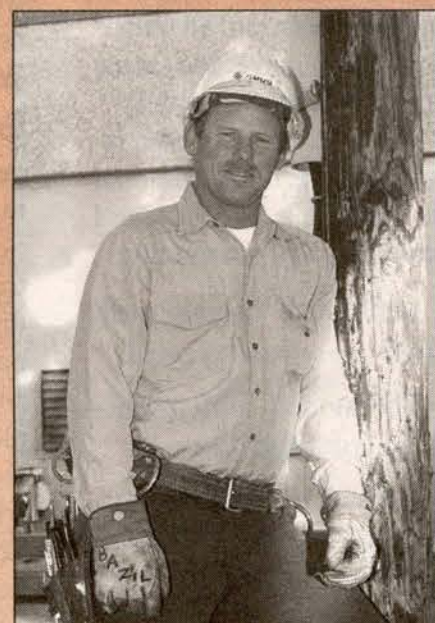
Ads appeal for understanding

Local 1245 placed full-page newspaper ads in the San Francisco Chronicle, Sacramento Bee and Placerville Mountain Democrat on May 23 in an effort to persuade the public to stop venting their anger at utility workers.

"Our members have been reporting a growing number of incidents of verbal abuse and physical threats," said Business Manager Jack McNally. "We decided to place some newspaper ads to remind the public that our members are not to blame for the energy crisis—we're the ones who are keeping their lights and gas on."

The union will continue to monitor public attitudes toward our members, and may place additional ads of this sort in the future, McNally said.

The ads in the San Francisco and Placerville papers featured photos of three Local 1245 members at PG&E: Steve Semenero, Julia Steffen and Cliff Jackson. Lineman Mike Bazil of SMUD appeared in the Sacramento Bee ad in place of Semenero.



Lineman Mike Bazil of the Sacramento Municipal Utility District appeared in the Local 1245 ad in the Sacramento Bee.



Court overturns ban on picketing at residences

The Colorado Supreme Court has ruled unconstitutional a provision of a 1943 Colorado law banning labor picketing at residences.

The case grew from a 1997 unfair labor practice strike against Oregon Steel's CF&I steel mill in Pueblo, Colo., when members of the United Steelworkers of America were forced to stop picketing at the homes of strikebreakers. The Court ruled provisions of the Colorado Labor Peace Act unconstitutional because it bans only labor picketing at residences, and not residential picketing by others.

"This is a great win for our members, and for all working people," said Dave Kins, USWA Subdistrict 5 Subdirector, who was a named defendant in the case. "The Court has affirmed that our members, and all unionized workers, have the same rights as all other Americans."

In May of 2000, an administrative law judge of the National Labor Relations Board found that the company unlawfully:

- Refused to bargain with the union.
- Threatened and intimidated the work force.
- Refused to reinstate strikers to their jobs after they made an unconditional offer to return to work.

Steelworkers Locals 2102 and 3267 struck Oregon Steel's CF&I Steel subsidiary on Oct. 3, 1997, over unfair labor practices.

Shut-off shoot-out & high tech shanty town

Angry utility workers conducted informational picketing outside Allegheny Power's Corporate Center in Greensburg, Penn. early this month to protest the lack of progress in ongoing contract negotiations. Rank-and-file utility workers for Local 102 of the Utility Workers Union of America toted signs reading "Record Profits, No Contract" and "Workers Deserve Fair Share." Allegheny Energy Inc. said it had contingency plans in place to staff power stations and distribution centers in a four-state area if 11th-hour contract talks with the union fail to result in an agreement. A union spokesman said the union is looking for a four-year deal, while the company is seeking one of lesser duration. The union is seeking improvements to the pension plan, he said, and is strongly opposing the energy company's attempt to reduce contributions to the workers' health fund. The union represents a 1,165-member bargaining unit spread over Allegheny Energy transmission, distribution and power generation operations in western and central Pennsylvania, northern Maryland and parts of West Virginia and Virginia.

► **Shut-Off Shoot-Out:** Four people were wounded in early June in a shoot-out between residents of Soweto and employees of the electric company Eskom, who were disconnecting electricity for non-payment, according to Johannesburg police. One employee was shot in the leg, and two men and a woman were injured when the employees returned fire. Tensions have been running high in Soweto over the past few months over continued electricity cut-offs which are aimed at recovering overdue bills from customers.

► **\$500 Bus Ride:** A lawsuit filed in San Joaquin County Superior

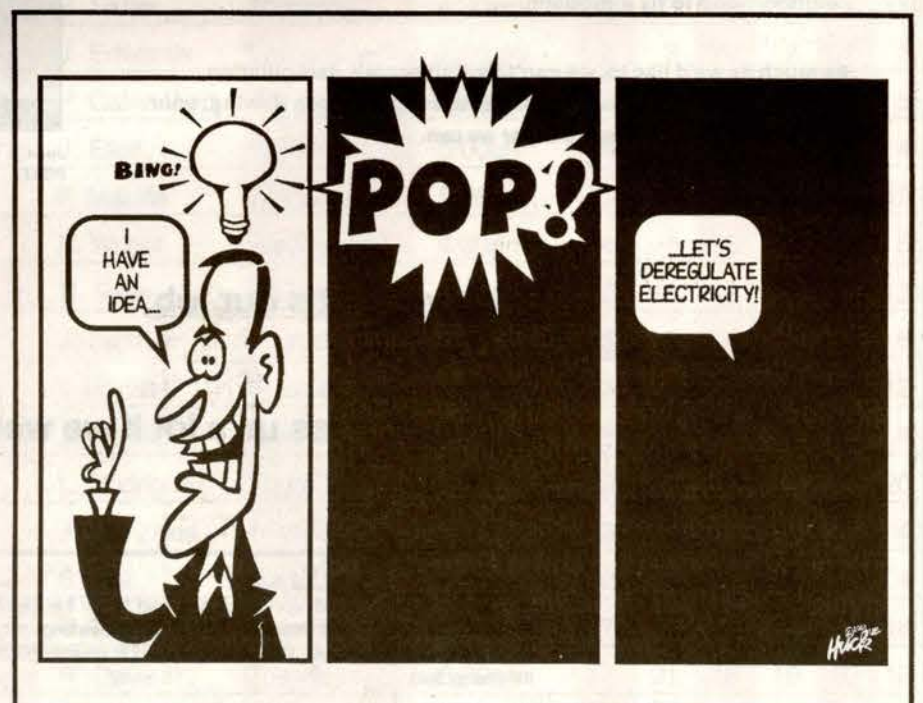
Court charges that Casas Farm Services, a farm labor contractor, charged one farm worker \$500 for a ride from Phoenix to Stockton. The contractor also allegedly jammed 20 workers at a time into vans, forcing them to sit on top of each other on the way to harvest asparagus.

► **Call Center Layoffs:** Australian unions stepped up their push for better conditions for call center contract workers after One.Tel announced 1,000 layoffs. The layoffs followed a creditors' meeting revealing One.Tel debts of up to \$600 million. "One.Tel demonstrates how vulnerable many employees on individual contracts are," said Sharan Burrow, a union leader. "Our call center organizers are receiving a lot of calls from workers worried about their legal entitlements and job security. We've heard of call centers paying as little as \$4 an hour," Burrow said.

► **Police Oust Workers:** South Korean workers hurled firebombs at riot police June 5 in clashes that left dozens injured after thousands of riot police stormed Hyosung Co.'s petrochemical factory in the south-

ern city of Ulsan to end a strike. Hyosung's union, which has 900 members, launched a strike on May 25, when the company brought in new equipment, reshuffled its workforce and made legal complaints against three union leaders for violent protests.

► **High Tech Shanty Town:** Skilled engineers and technicians, formerly employed by the Spanish telecom company Sintel Telecommunications, set up a high-tech shanty town after their employer filed for bankruptcy protection in 2000 while still owing workers back wages. The nearly half-mile long cluster of clapboard shacks enjoy pirated electricity from underground road sensors and water tapped from city mains. The squatters blame their situation on alleged mismanagement at the hands of a U.S. cable installation firm, Miami-based Mastec, which acquired the firm in 1996 when the Spanish government began to privatize Telefonica, Spain's then government-owned telephone company. According to union leaders, the family-owned Mastec firm mismanaged the company and plundered its assets.



First agreement at Ukiah Electric Department

Local 1245's newly-organized unit at the City of Ukiah Electric Department ratified a first labor agreement on April 16.

The agreement was approved on a vote of 7-2.

The 42-month agreement provides an immediate general wage increase of 10%, plus 8% after six months, another 4% after 18 months, and 5% after 30 months.

The agreement provides for employer-paid member contributions for the Public Employee Retirement System (PERS), and will yield a 7% improvement in retirement benefits.

The agreement also provides for an immediate increase in the employer contribution to medical insurance and another increase in 18 months.

The parties agreed to ongoing

equity negotiations in three classifications. The parties also agreed to ongoing negotiations for a comprehensive Memorandum of Understanding (as labor agreements are called in the public sector).

Negotiating for Local 1245 were Apprentice Lineman Phil Hyre, Business Rep. Frank Saxsenmeier, and Staff Attorney Tom Dalzell.

Tri-Dam agreement improves medical, wages

Local 1245 members at the Tri-Dam project ratified a new four-year agreement that boosts wages by 3% each year and significantly improves benefits.

The agreement was ratified on a 12-2 vote.

The agreement also provides:

- A 1% increase in the employer-paid member PERS contribution.
- Improves PERS formula to single highest year.
- 100% of premium paid for

medical benefits for employees.

- 50% of premium paid for medical for retirees at age 65.
- A Long-Term Disability plan.
- Increased meal allowance.

The negotiations were led by Business Rep. Dennis Seyfer.

PG&E asks judge to OK its contractual obligations

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related to reinstatement of their positions. And about 115 employees are owed over \$147,000 for various reasons, including moving expenses, scheduling violations, upgrade pay and benefit reinstatement.

Some \$19.7 million is owed to employees for payments related to power plant divestiture.

be a key ingredient in any plan to help PG&E make good on its debts and return to sound financial footing.

PG&E also raised safety concerns in its motion. Calling the Chapter 11 reorganization of the company "an anxious period for employees," the company said "it is especially important that PG&E's unionized employees remain focused on successfully

and safely completing their job duties. If those employees have any doubt as to whether PG&E will honor the provisions of the collective bargaining agreements that govern their wages, hours and working conditions, they are likely to become distracted from their job duties and become disgruntled."

PG&E further noted that the spec-

tre of blackouts this summer only increased the need to "ensure that its skilled union force is ready and willing to address emergency outage issues."

A hearing will be held on PG&E's motion on June 18, at which time Judge Montali could issue an immediate decision, or defer his decision to a later date.

'Sound business reasons'

PG&E said its motion to assume its collective bargaining agreements was "anchored on fundamentally sound business reasons," arguing that "PG&E's skilled union work force performs the functions that are critical to PG&E's ability to fulfill its legal duty to deliver safe and reliable service to its customers."

Furthermore, PG&E noted, future revenues collected by the company "are directly tied to the work performance of its unionized workforce."

In other words, union workers will



PRICE CAPS NOW!
About 300 trade unionists and their allies demonstrated at the federal building in Oakland on June 6, demanding price caps on wholesale electric prices, and calling on Gov. Gray Davis to seize unregulated power plants. Among many Local 1245 members joining the protest were (left) Al Fortier of the Alameda Bureau of Electricity and Rich Cowart of Pacific Gas & Electric Co. Further demonstrations are scheduled for various locations around the state this summer.

Unit updates

Unit 2316, Concord, now meets at Roundtable Pizza, 2960 Treat Blvd., at the corner of Oak Grove, Concord. Meeting time is 5 p.m. on the second Thursday of each month.

Lula Washington,
Business Rep.

Unit 3716, Napa, has a new meeting place effective in June: Round Table Pizza, 3331 Solano Ave., in Napa. The meeting time remains 6 p.m., although the June meeting may begin a little late.

John Kent,
Business Rep.



By the Local 1245
Safety Committee

Communication can save lives

In light of the recent gun violence in our schools—and of the lives that have been changed forever—we need to stop and look at the reasons these incidents are taking place.

Many signs had to be missed for a child to get to this point. Most likely communications broke down at home.

We need to know where our children are in their lives in order to protect them. Pressures on today's kids are different than 10 or 20

years ago. There are many resources available for dealing with these pressures—whether you're the bully, or the kid getting picked on, or just the bystander who feels powerless to help.

The most important resource of all doesn't cost a thing. It's called communicating. As adults we have the responsibility to help our young people deal with these pressures. As a parent, guardian, friend or neighbor, open up a dialog and see if you can help.

Preventing back injuries

The number one cause of worker compensation claims is back injuries.

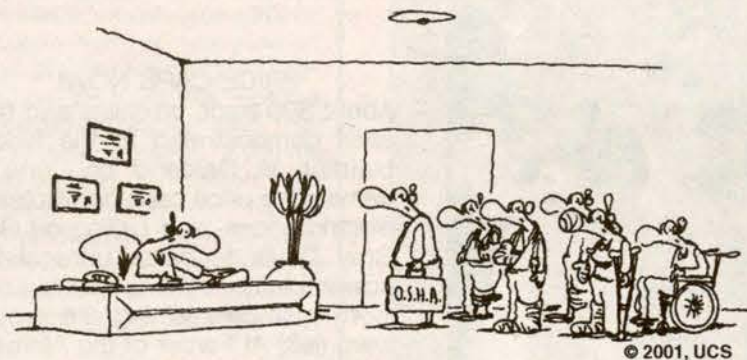
There is no single right way to lift an object because they come in different sizes, shapes and weights. But there are some basic safety points to keep in mind when lifting:

- Keep it close.
- Use a staggered stance

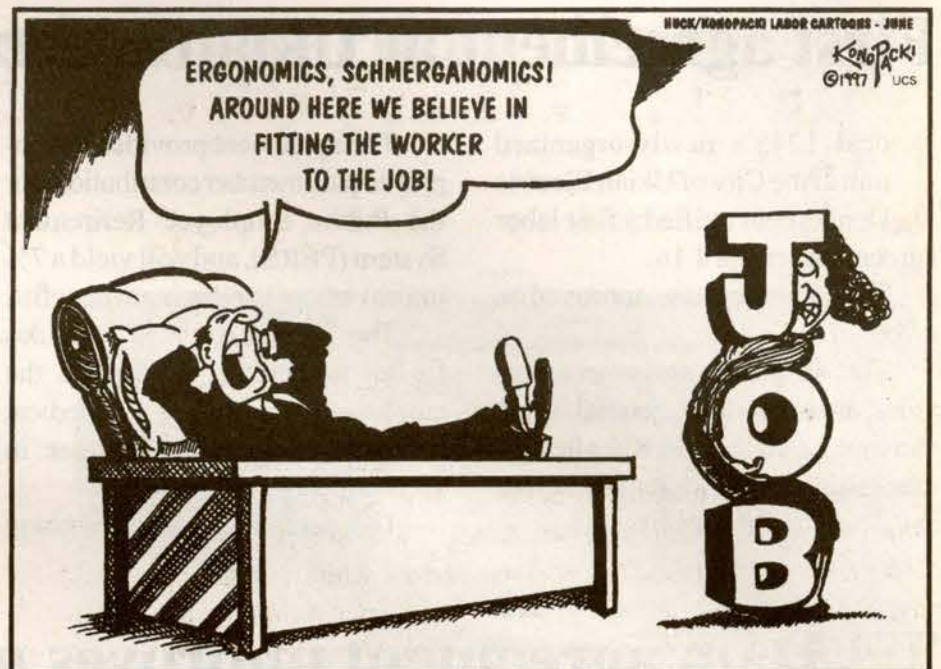
- Use a resting point if necessary
- Think ahead – prepare yourself before lifting by trying to keep your back straight and using your knees as much as possible.

Most of us have had a sore back at some time. Protect your back as much as you can.

A single injury may affect the rest of your life. Be careful!



"Call for backup, Miss Tanner!"



Workers demand standard

A group of workers suffering from job-related injuries delivered a petition to the Bush administration's Department of Labor, challenging it to develop a standard to protect workers from ergonomic injuries such as carpal tunnel syndrome.

The first substantive piece of legislation President George W. Bush signed after taking office overturned the Occupational Safety and Health Administration's ergonomics standard—issued last year after 10 years of work by the agency, unions and public health activists.

"There is an urgent need for a new standard. An estimated 190,000 workers have suffered from job-related repetitive stress injuries since March 20, when President Bush signed legislation that killed the ergonomics standard," AFL-CIO President John Sweeney told a press conference April 25.

Gloria Boyd, a member of United Food and Commercial Workers Local 431, is a meat packinghouse worker who developed painful carpal tunnel syndrome after nine years of working on production lines that move up to 1,300 hogs an hour. She has suffered 13 injuries that required her to miss time from work and lives daily with carpal tunnel pain.

"I don't think these people against ergonomics ever worked in

a packing plant. We've got a problem right now. Can you imagine how bad it will get without a standard?" she said, before delivering the petition.

Business groups have long opposed the drive to win workplace ergonomic protections for workers.

"If these injuries affected CEOs, we would see change tomorrow," said Sen. Edward Kennedy (D-Mass.). "But these injuries harm average workers—computer operators, waitresses, truck drivers, office workers—the people who keep America going every day," he said.

Senator Hillary Rodham Clinton of New York told 300 people gathered at the rally outside the U.S. Senate that the Bush Administration claimed it was concerned about protecting workers from workplace ergonomic injuries.

"We will work together to have an ergonomics standard that protects workers and find out if it is just rhetoric or if there is concern at high levels of the administration," she said.

The petition, signed by dozens of union, occupational safety and health, public health, civil rights, religious, women's and other organizations, outlines the scope of the ergonomic problems, presents a synopsis of the scientific research and presents some successful workplace ergonomic programs.

Current members of the Local 1245 Safety Committee are: Stoney Burk, Alameda Power & Telecommunications; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Mark Rose, Davey Tree; Al White, Pacific Gas & Electric; Rod Wright, Modesto Irrigation District; and Assistant Business Manager Art Murray.

'The bravest person I ever met'

SMUD bids farewell to union brother Timothy Mann

By Eric Wolfe

Tim Mann never shied away from a challenge.

As a lineman with the Sacramento Municipal Utility District, he'd take on any job, "no matter how dirty or ugly it was," says SMUD Lineman Ike Williams. "Instead of finding a hundred ways how not to do a job, he would find one way to get the job done."

And Mann played just as hard as he worked.

He ran, swam and biked. He liked golf, boats and pumping iron. He snow skied "as if there was a gold medal at the end of the line," remembers Don Kreuder, Mann's pole partner at SMUD in the mid-1980s. "He did everything—he took on the most difficult tasks."

When an angry motorist confronted him during a traffic altercation on Sunday, May 6, Timothy Mann faced a different sort of challenge. The motorist, Donald Bell, had exchanged words with Mann on

Highway 50 in Sacramento, then stayed close behind as Mann exited at Hazel Avenue, where both cars were stopped by a red light.

When Bell emerged from his small white pickup, apparently intent on continuing the confrontation, Mann left his wife and grown son in the relative safety of their car and went out to meet him.

Courage

Courage is a virtue most of us aspire to, but it's something a union lineman brings to the job every day. You might say that linemen have polished courage into an attitude. It's an attitude that helps them routinely work at dangerous heights in close proximity to high voltage electric lines. Line work is not for the faint-hearted.

But attitude is something different from recklessness. Because their work is inherently dangerous, linemen know the value of safety. Cour-

age may get linemen up the pole, but safe work practices get them back down again.

If anybody understood the importance of working safely, it was Tim Mann.

"Safety was a big concern for him on the job," says Williams. "At tailboards Tim was always the one to make sure safety issues were addressed."

"He was very meticulous. He liked to get it done, do a good clean job," recalls SMUD Lineman Mark Gilmore. "He didn't take any shortcuts."

Mann's well-regarded concern for safety landed him a spot on the Labor-Management Safety Committee for Distribution Services at SMUD.

"Employee safety was a paramount issue with Tim," recalls Electrician Art Torres, SMUD's representative on the Local 1245 Advisory Council. "Any and all safety issues that Tim was made aware of

were dealt with."

When you work around live electric lines, safety isn't something passive. It's a state of alertness, an inner voice reminding you to stay one step ahead of potential threats—to your own safety and the safety of the people around you.

His co-workers believe Tim Mann had the safety of his family in mind when he went out to meet the motorist who had followed him onto the offramp.

It's not clear from news reports exactly when Mann noticed that Bell had a gun. But it's clear what happened *after* he saw it. Mann decked the guy.

"Tim was the bravest person I ever met," says Kreuder, Mann's old pole partner. "He was confident in life, in line construction. I lifted weights with Tim. I jogged with Tim. You couldn't beat Tim."

"He wasn't afraid of anybody," says Mann's long-time friend Garry Dremel. "That's one of the reasons he wasn't going to back down, even though that guy had a gun. He wasn't going to back down, he was going to kick his ass."

Strength

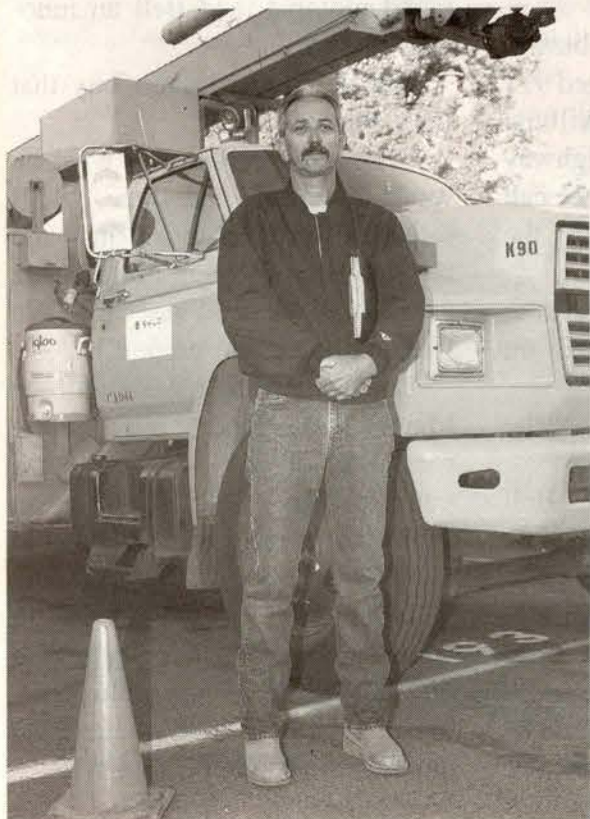
Being on the receiving end of a punch by Tim Mann would be no picnic. People are quick with stories about his strength.

"I remember one time three of us got him down on a floor. We said, 'OK, try to get up.' He threw us around like we were rag dolls," recalls Dremel.

Dremel and Mann's friendship goes back 28 years to Cleveland, Ohio, where both worked for the Cleveland Electric Illuminating Co. Someone told Dremel that Mann liked to ski, and the two hit it off.

Tim Mann would take on any job, "no matter how dirty or ugly it was. Instead of finding a hundred ways how not to do a job, he would find one way to get the job done."

Ike Williams



Timothy Mann

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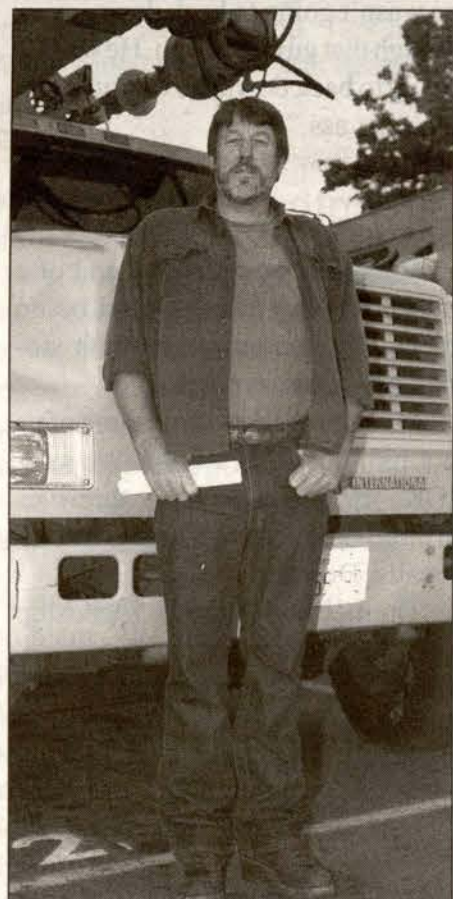
Dremel joined Mann and his young family for parties, theater and dinners. Boating, skiing, camping and other athletic pursuits became the foundation for an enduring friendship.

Dremel recalls one summer when the two were "hitting it really hard."

"We would swim laps for 45 minutes, do leg lifts for half an hour, ride bike trails for 13 miles round trip, then come back to the gym and pump iron for an hour-and-a-half."

When Mann moved to California to take a job with the Sacramento Municipal Utility District in early 1980, Dremel was devastated.

"When he left for California it was like somebody ripped my heart out and cut my right arm off," Dremel remembers. Mann encouraged Dremel to move also, but Dremel was following a different path, one that involved staying in Ohio, buying a condo, and getting



married.

Five years later, Dremel's marriage was on the rocks and his world was "falling apart." That's when Mann called to say that SMUD was hiring. Dremel said to send him an application.

"When I didn't think I had a friend in the world, he was my friend," Dremel recalls, struggling to keep his voice steady. Garry Dremel followed Tim Mann to Sacramento, to SMUD, and into IBEW Local 1245.

In California, they resumed their good times together and their friendship grew. They made contingency plans for emergencies. They pledged to pull the plug if either one of them ended up on life support.

"We made a promise to each other that if anything ever happened to either one of us we would take care of the other one's family," says Dremel. "I never thought it would happen this early in life."

Death

But it did happen this early in life for Timothy Mann, who was just 53 years old when he slugged the gun-wielding motorist. While Mann's wife Nancie and son Michael looked on in horror, Donald Rodger Bell killed Mann with a single shot

"He was very meticulous. He liked to get it done, do a good clean job. He didn't take any shortcuts."

Mark Gilmore

"Tim was the bravest person I ever met. He was confident in life, in line construction. I lifted weights with Tim. I jogged with Tim. You couldn't beat Tim."

Don Kreuder



from a handgun.

Nancie Mann immediately jumped out of the car screaming, according to a passing motorist interviewed by detectives and the Sacramento Bee. Bell's own 15-year-old son, who had been riding in the pickup with his father, also witnessed the shooting.

Bell made no effort to leave the scene. He was booked on a single count of voluntary manslaughter and later released after posting a \$25,000 bond.

Two weeks later, in a bizarre turn of events, Bell telephoned 911 to express remorse for the killing. Bell told the California Highway Patrol dispatcher who took the call that he intended to return to the scene of the killing.

"I'm heading out there right now and I'm going to serve justice on myself," Bell said.

"What are you going to do?" the dispatcher asked.

"I'm going to kill myself," Bell answered.

Soon thereafter Bell arrived at the Hazel Avenue exit ramp and walked over to a small memorial created by Mann's relatives. And there, next to some rocks and flowers and a small sign that said "We

love you, Tim," Donald Bell shot himself dead.

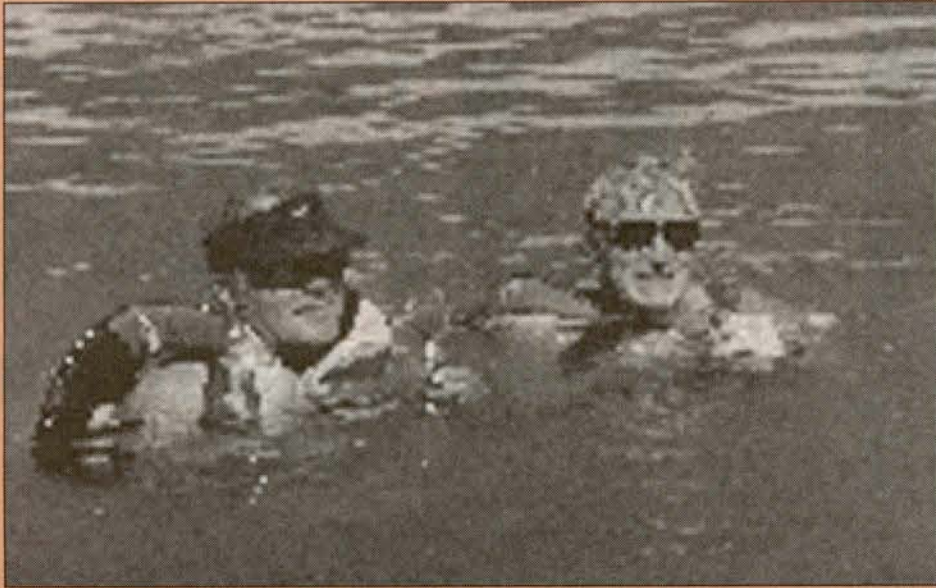
It all played in the media as a road-rage story, with police officials talking about motorists who let verbal altercations get out of hand. Bell's attorney tried to make a case that Bell wasn't following Mann at all, telling the Sacramento Bee that Bell took the Hazel Avenue offramp searching for a hobby store. In the attorney's version of events, Mann comes off as the enraged motorist, and Bell an innocent victim.

Nancie Mann doesn't buy that for a minute.

"The attorney can say what he wants," she told the Bee. "[Bell] followed us. I know my husband shouldn't have gotten out, but the point is my husband was calm. We were talking about crepes."

The linemen at SMUD don't see Mann as some kind of over-the-top road warrior, either. They'll tell you the safety of his family was on Tim Mann's mind when he went to meet Donald Bell on the offramp.

"He wasn't really the type to confront someone like that, with his family there," says Ike Williams. "I really believe whatever he did was to protect his family."



Tim Mann (right) and Garry Dremel enjoying the water.

“He was very appreciative of what the union has done for us before we even came along, and he wanted to hold up that tradition and make sure the guys behind us had that privilege when we were gone.”

Garry Dremel

Character

But the linemen of SMUD don't seem overly concerned about defending Tim Mann's actions. They know who Tim Mann was. They know the story of how he died, and more importantly they know how he lived.

They'll tell you stories of his physical strength. But what they really remember is his strength of character.

“When Tim first came here from Ohio we were on strike,” says John Moe, a Line Foreman Light at SMUD. District officials in the process of hiring Mann made it clear they expected him to report for work. Some of the hands introduced themselves to Mann at a hotel, curious how he would respond to the District's expectations, whether he would cross a picketline.

“He said, ‘Screw them, I'm a union man,’” Moe recalls.

He may have been the new guy on the block, but it didn't take long for the other union men to get the size of him.

“He had leadership qualities from the very day he walked into this yard,” says Kreuder.

Williams called him “a straight-

up union man” who “talked a lot about workers' rights and contract language.”

“He believed strongly in unions, he believed strongly in the men who came through the ranks before us, what they did for us,” says Dremel.

“If it weren't for those guys fighting tooth and nail for the things we enjoy today, we could all be doing this job for ten bucks an hour. He was very appreciative of what the union has done for us before we even came along, and he wanted to hold up that tradition and make sure the guys behind us had that privilege when we were gone.”

Although they were close friends off the job, Dremel and Mann didn't often work together during their California years. But last winter, when Mann was working as a fault locator, they had a chance to work some weekends together.

“We talked a lot about SMUD, about boating. We were both avid boaters,” says Dremel. “In recent months we talked about retirement, where we want to live, what we want to do. We were just gearing up for retirement, to kick back and really enjoy life.”

Mann had planned to retire in

two years, says Dremel. “He was really looking forward to that. His wife had a cruise all planned. They were planning a cruise to Panama.”

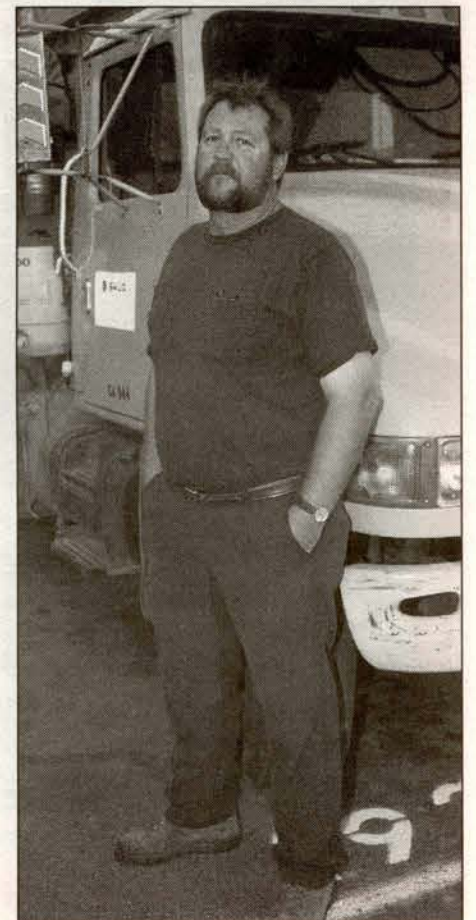
But on May 6 that all changed. Nancie Mann was left without a

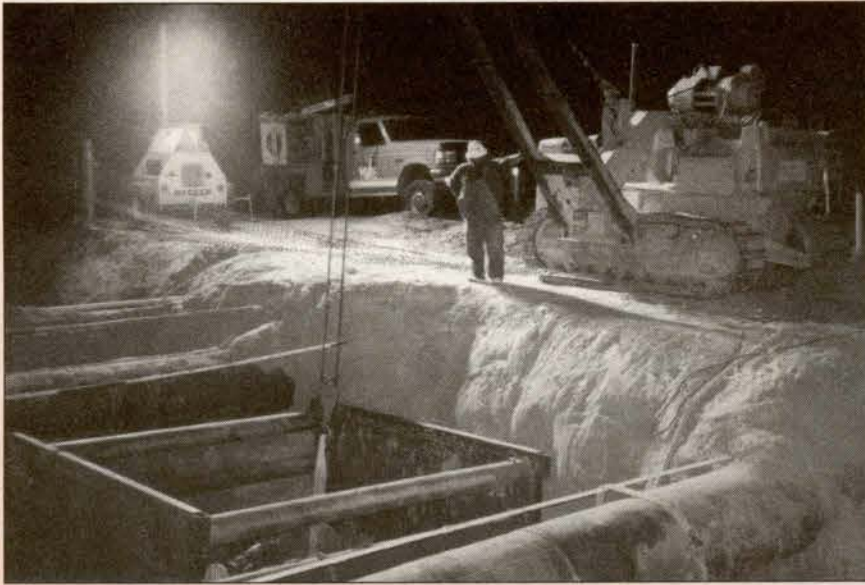
husband. Michael Mann, without a father. Garry Dremel, without his best friend.

At last month's union meeting in Sacramento, there was an empty chair.

“When Tim first came here from Ohio we were on strike.” The District let Tim know he was expected to cross the picketline. “He said, ‘Screw them, I'm a union man.’”

John Moe





Ernie Sierra a Kettleman Station Transmission Mechanic inspecting the work on the tie-in.

Turbine Compressor UPGRADE at Kettleman Sta

PG&E General Construction crews from Fresno and Sacramento with workers at the Kettleman Compressor Station to install three compressors.

Since the middle of 2000 the Station has been in the process of installing a new compressor building and control room building to operate the new turbine compressors. The project progressed rapidly and on March 20, 2001 the final tie-in of the 36-inch main line was completed.

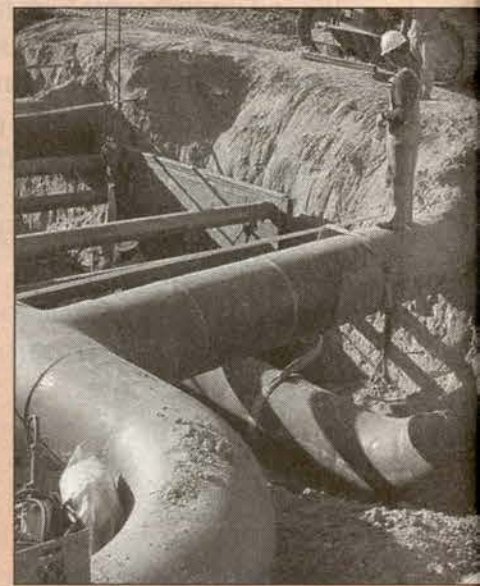
By April 8 there was gas in the line and the first unit was started on the April 12, to be running on April 15.



Final fitting of the pipe to measure it for trimming.



General Construction Welding Crews preparing to align the 36 inch pipe for the final tie-in to the new Turbine Compressors

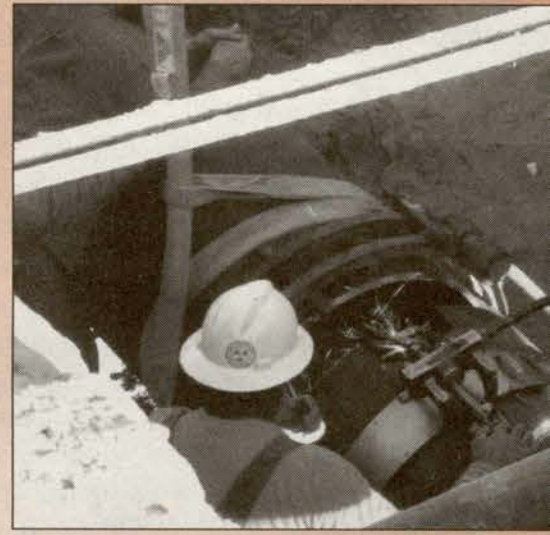


Turbine Compressor UPGRADE at Kettleman Station

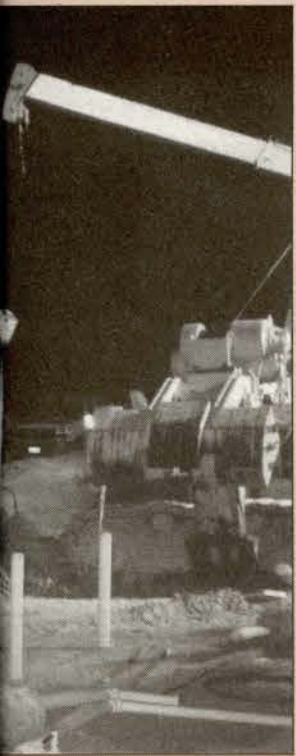
PG&E General Construction crews from Fresno and Sacramento joined with workers at the Kettleman Compressor Station to install three new turbine compressors.

Since the middle of 2000 the Station has been in the process of constructing a new compressor building and control room building to house and operate the new turbine compressors. The project progressed on schedule and on March 20, 2001 the final tie-in of the 36-inch main gas line was completed.

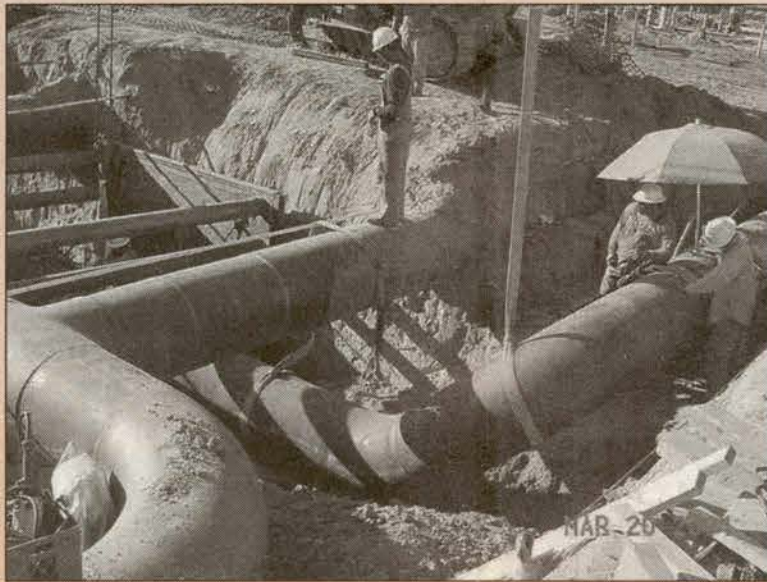
By April 8 there was gas in the line and the first unit was slated to start on the April 12, to be running on April 15.



Welders trimming the pipe for the final fit and



for the final tie-in to the

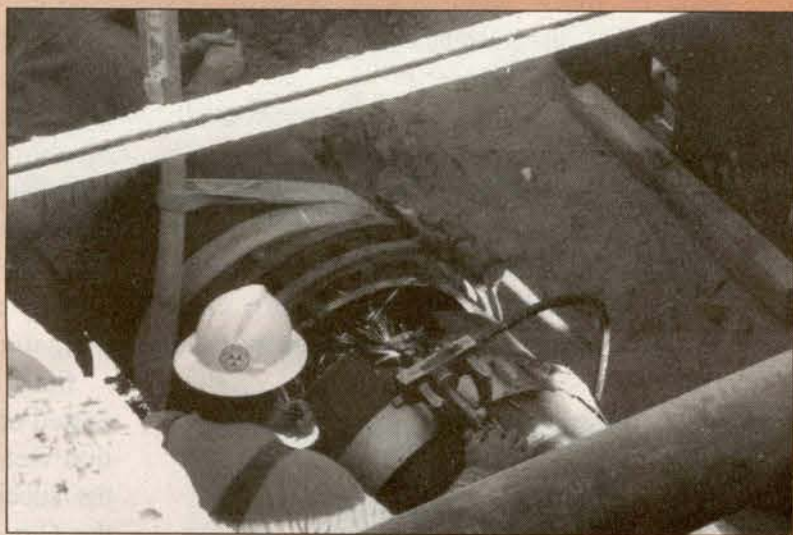


"Threading the needle"

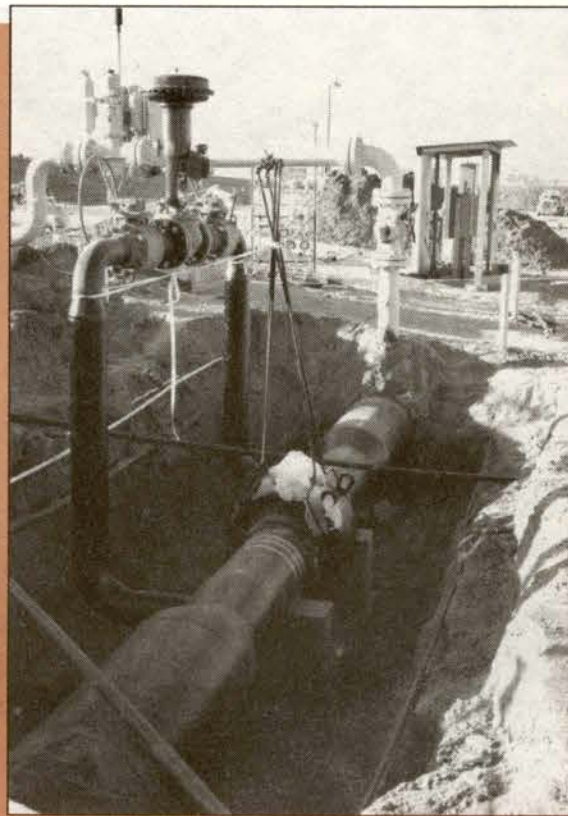


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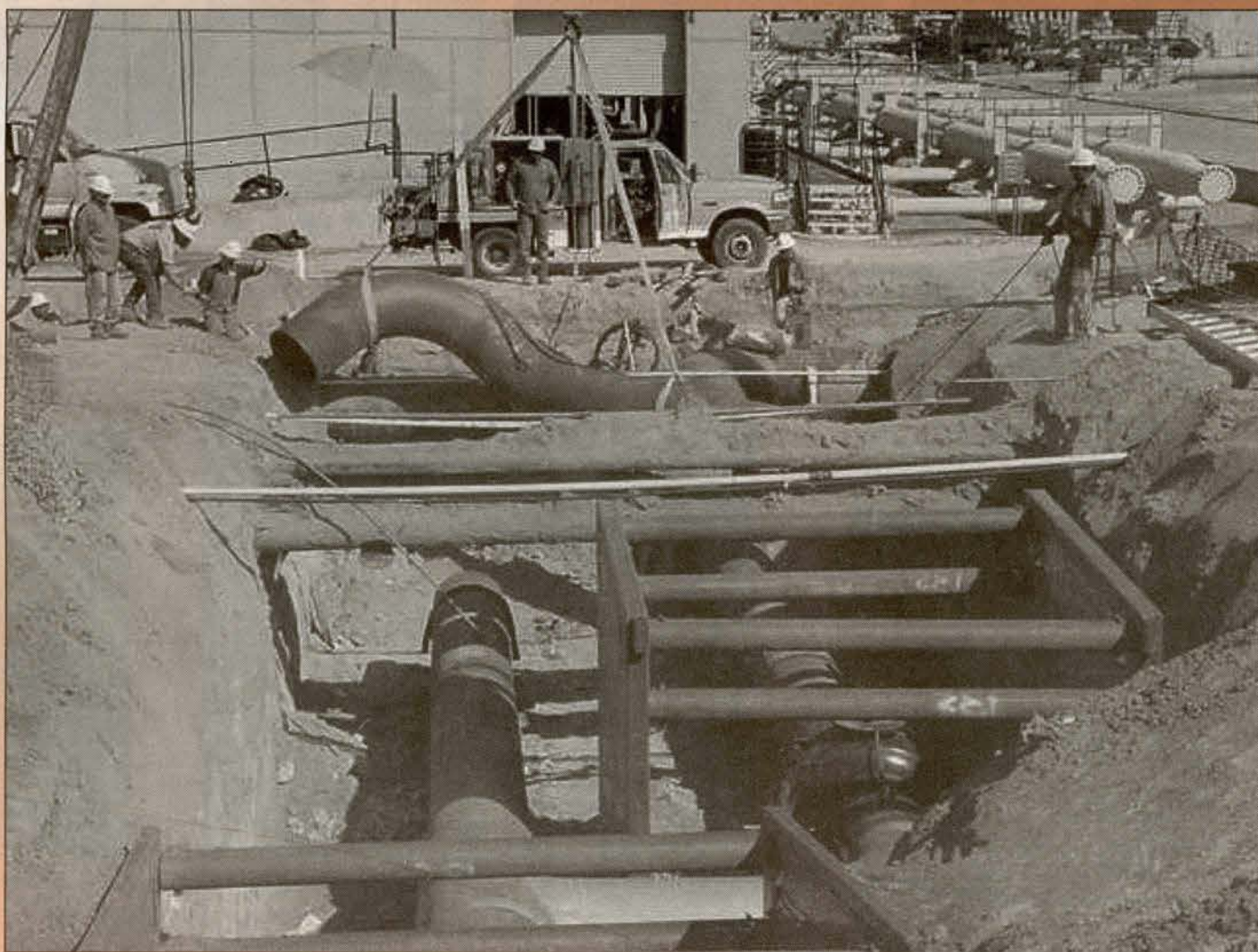
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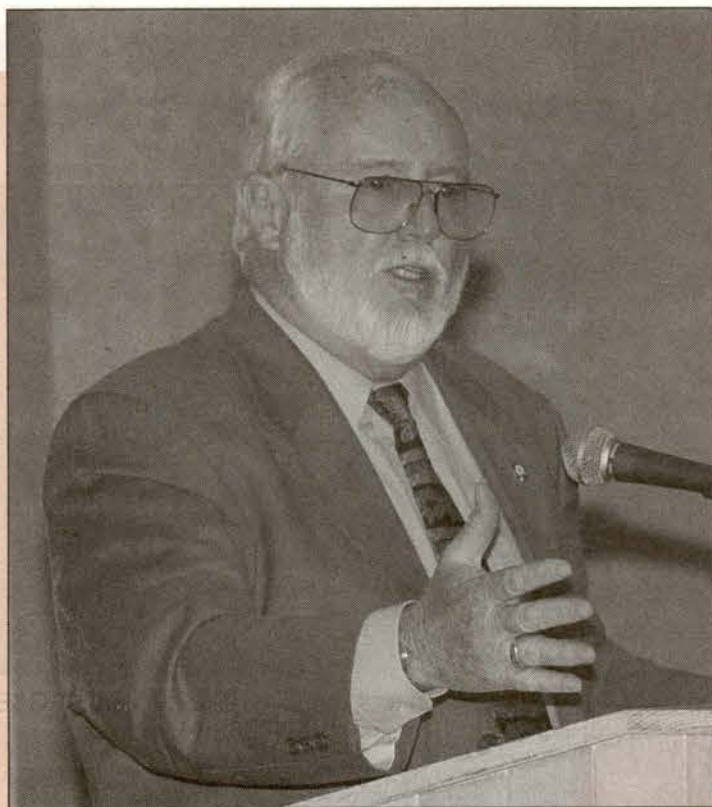
Welders trimming the pipe for the final fit and welding.



Discharge header to control flow and bypass and regulator.



Threading the needle"



Business Manager Jack McNally outlined the union's strategy to protect members during PG&E's bankruptcy proceedings.

Advisory Council members focus on PG&E bankruptcy, California energy crisis

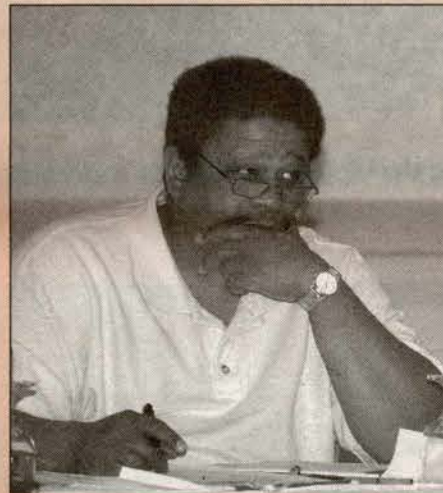
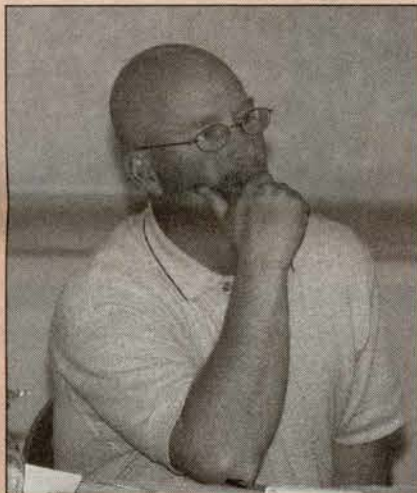
PG&E's decision in April to seek protection under federal bankruptcy laws generated many questions and much discussion at the Advisory Council's quarterly meeting on May 5 in Concord.

Business Manager Jack McNally reported that the union was urging PG&E to file a motion in bankruptcy court to "assume the contract." If approved, such a motion would clear the way for PG&E to make payments mandated by griev-

ance settlements and letter agreements. (PG&E subsequently filed the motion on May 18.)

McNally also reported on a bill in the legislature that would make it easier for municipalities to aggregate their residents for the purposes of negotiating a better price for electricity. Aggregation would give local communities greater control over the electric supply without having to go to the expense of municipalization.

Staff Attorney Tom Dalzell reported on a string of recent arbitration victories. He also reported on the successful organizing drive at the City of Ukiah electric department. This was an important victory because relatively low wages in Ukiah have tended to put downward pressure on union wages at other California municipalities. The first contract at Ukiah, ratified in April, substantially raised wages. (See page 5).



From left: Linda Jurado, PG&E Clerical; Joe Osterlund, PG&E General Construction; William Gilliam, Sacramento RT.



Todd Osborn, a GC Shop Steward at Diablo Canyon (left), and Business Rep. Dan Lockwood. Osborn was a guest of Mark Taylor.



Terry Andreucci, PG&E Drum Division, Plumas Sierra REC, City of Roseville.



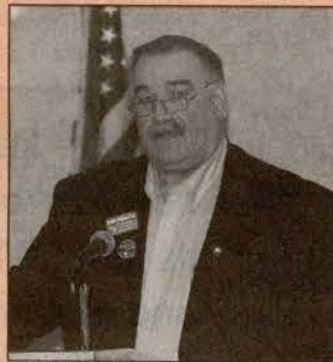
Staff Attorney Tom Dalzell.



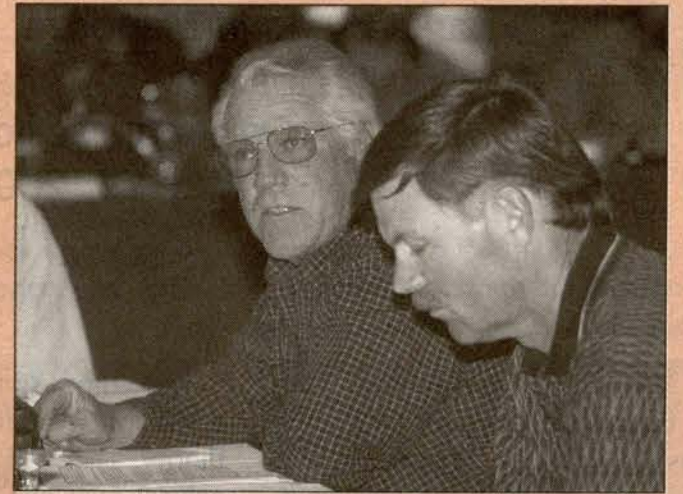
Assistant Business Manager Art Murray.



Local 1245 President Howard Stiefer (left) and Business Rep. Ray Thomas.



Assistant Business Manager Bob Choate.



Advisory Council members Jim Findley (left), PG&E North Bay, and Lee Thomas, PG&E Humboldt.



Business Rep. Frank Saxsenmeier (left) and Local 1245 steward Ray Shepherd.



Assistant Business Manager Dorothy Fortier.



Assistant Business Manager Roger Stalcup.

Advisory Council May 5, 2001



Executive Board members (from left) John Mendoza, Anna Bayliss-Martinez, Kathy Tindall and Recording Secretary Ed Mallory.



Remarks by John Mendoza, IBEW Local 1245
 Congressional Field Hearings on Energy Crisis
 Oakland, California
 May 29, 2001



John Mendoza

My name is John Mendoza. I am an Equipment Operator for Pacific Gas & Electric Co. My job is to help build and maintain the infrastructure that delivers electricity and natural gas in California. I have been with PG&E for 19 years. I also serve on the Executive Board of my union: Local 1245 of the International Brotherhood of Electrical Workers.

I believe a sound energy policy must be based on two things: adequate supplies and adequate public regulation.

We all know that California is short on electric supply. In the old days, this wouldn't have happened. Utilities like PG&E were in charge of forecasting demand. They were also responsible for building enough plants to meet the demand. With a market, no one is in charge of matching supply with demand. This is a fundamental problem with deregulation.

Building new power plants and promoting conservation can help solve the current crisis. Governor Davis has signed new laws promoting conservation. He has also streamlined the process for building new power plants. This helps produce jobs for the people who build and operate power plants. And it will help produce more electric power for the people of California.

But this only solves part of the problem. We have to make sure these shortages don't happen again. And we have to make sure that prices aren't manipulated. The market can't give us those protections. We need to be protected from the market.

Governor Davis recently signed a bill for a California Power Authority. That will help us get more control over our power supply. It should also help protect us against market manipulation in the future.

But we need protection from market manipulation right now. The California Public Utilities Commission used to be responsible for setting reasonable prices. That job now belongs to FERC – the Federal Energy Regulatory Commission. FERC has ruled that power prices in California are not just and reasonable. But FERC refuses to set wholesale price caps.

Let me close by telling you what it's like being an electrical worker these days. We see customers every day. They are very very angry. And they are taking their anger out on us, the utility workers. But still we go out there every day, keeping the gas

We're keeping the lights on in this building right now. We're doing our job. So why doesn't FERC do its job? Why doesn't FERC set prices that are just and reasonable? Isn't that their job under the law? And why doesn't President Bush make FERC obey the law? Isn't it the President's job to enforce the law? If everyone was doing their job, we wouldn't be having an energy crisis.

flowing, keeping the lights on. We're keeping the lights on in this building right now.

We're doing our job. So why doesn't FERC do its job? Why doesn't FERC set prices that are just and reasonable? Isn't that their

job under the law? And why doesn't President Bush make FERC obey the law? Isn't it the President's job to enforce the law?

If everyone was doing their job, we wouldn't be having an energy crisis.



Taking testimony from the public during field hearings in Oakland, Ca. are, from right, House Minority Leader Dick Gephardt, and Congresswomen Barbara Lee and Ellen Tauscher.



Photos: Landis Martilla

Auburn, Ca.
April 20, 2001

35 Years



30 Years



20 Years

The Honorees

55 YEARS
Beckman, Arthur

Shelton, Ed B.
Signor, Richard J.
Uno, Richard
Yunk, Thomas N.

50 YEARS
Burton, Richard

25 YEARS
Becker, Kurt A.
Boatman, Susan
Canepa, Michael
Healy, Kane
Lee, David
Rossiter, Richard C.
Tennison, Marjorie
Whaley, Mathew

40 YEARS
Fisher, L. E.

35 YEARS
Farrell, D. J.
Goforth, James
Hayes, Clifford
Mullany, John L. II
Riggs, Ron

20 YEARS
Briasco, Debra
Brown, Thomas W.
Evans, John S. Jr.
Jean, Theresa R.
Littlewood, John M.
Madigan, Jeff P.
McCain, Cathy A.
Owen, Ellen K.
Patterson, Mark A.
Pulver, Charles J.
Ramirez, Pamela S.
Williams, Jeff A.

30 YEARS
Banish, Dennis
Bothello, Jerry
Cole, Steven A.
Garcia, Javier F.
Herrera, Jim
Hines, Alan P.
Johnson, Alan W.
Maslov, Jack
Ortiz, Jose
Robertson, Mark C.



Front row, from left: Tom Brown, Deb Briasco, Pam Nelson, Jack Maslov, Jim Herrera. Back row, from left: Mark Robertson, D.J. Farrell, Cliff Hayes, Ron Riggs, Gerald Bothello, Alan Johnson, and Business Rep. Phil Carter.



More memories from wartime 'Rosies'

WOMEN WORKERS' HISTORY

Pressed Steel Car

The 5,000 workers employed by the Pressed Steel Car Co. in McKees Rocks, Penn., had grievances against the U.S. Steel Subsidiary as long as the nearby Ohio River. These eastern European immigrants—"hunkies" to the bosses—were overworked, underpaid, and abused. What's more, company agents often made sexual relations with wives and daughters a condition of employment.

One of their priests investigated the Pressed Steel Car workers' grievances, and angrily came to this conclusion: "Men are persecuted, robbed and slaughtered, and their wives are abused worse than death—all to obtain or retain positions that barely keep starvation from the door."

When the men struck on July 14, 1909, the women took the opportunity to get their revenge. "Wives fought alongside their husbands to prevent scabs from entering the factory. Armed with household utensils—pokers, brooms and rolling pins—the women were an awesome force," said labor historian Philip S. Foner.



Women won the battle over housing. The company sent 50 mounted constables to evict strikers from company-owned dwellings. Women blocked their path, threatening to burn the houses themselves rather than be evicted. They shouted to their husbands, "If you are afraid, go home to the children!" The constables charged. The women threw rocks. The constables opened fire, first with blank cartridges, then with live bullets. Nearly 100 were wounded, 25 were arrested, but the evictions were stopped.

The strikers returned to work in September with a wage increase, a union (the IWW), time off—and a company pledge that any Pressed Steel Car official who demanded sexual favors from workers' wives or daughters as a condition of employment would be immediately discharged.

Rosie the Riveter is the name affectionately given to some six million women who went to work in blue collar jobs to assist America's efforts during World War II. Among the most famous of these efforts was the construction of 747 Liberty ships at the Kaiser Shipyards in Richmond, Ca.

This month the Utility Reporter continues with our report on some of the real-life "Rosie's" who made a big difference in America's war effort.

Marian Sousa

There were four women in my family who worked in the Kaiser Shipyard: my two older sisters and my mother and I.

My two older sisters became welders. [One of her sisters is Phyllis Gould, interviewed below.] Our mother was in the painter's union. She had a difficult time getting in the union. But my mother was persistent. She kept going to the union office and she got the job.

She was a taper. She went before the crew of spray painters and taped off the areas not to be painted. You could imagine on cold steel and the



"Peg" Ella Clem and her Yard #2 welding crew. Photo courtesy of Donna Stewart.



"Rosies" Marian Sousa, Maude Hall, Phyllis Gould and Ludie Mitchell participate in a "We Can Do It!" event sponsored by the US Postal Service, featuring a stamp honoring the wartime Rosies.

tape had to be pressed down. And she had real gnarly fingers once she got older. She lived to be 100. She was very proud of her work.

Phyllis Gould

I knew that I could do that work from the welding school. Our lead man who had the crew would assign each member of the crew where they worked and what they had to do. It didn't take long.

I wanted to weld and the guys didn't have any more training than I did. I would follow my boss around and when he would say, "So-and-so you do that," I said, "I could do that." A few days of that and he said to me, "Do it."

They wanted us to do straight fault welding. I wanted to do vertical welding. I wanted to do overhead welding. Gradually they discovered women could do it.

Bethena Moore

People were just leaving from one place to another go-

ing to California to build ships.

"If you want to go, then go," I said to my husband. I was doing laundry work. It wasn't very much money I was making, but still you could always save a little.

So we had train fare and my husband left ahead from Louisiana for Richmond in 1943 and he got a job within about a month. Then I came out here. I went to the union hall to see what they had. I know that welding caught my eye. I always go for the high stakes.

Whether I liked welding or not I did it. It wasn't that easy. You had so much to put on. You had a big old leather welding suit to put on. You had to have a big hood on your head. You had to have goggles.

Did you love it? No. You get hot under that hood. Sometimes you got really hot in that leather. It was heavy. It was so heavy you could hardly walk. It's what you had to do.

And you would do it neatly. It was your job. And you didn't want to make a mistake because you were so responsible for the men who would be on that ship.

Alliance gives seniors powerful new voice

By Orv Owen

For years we've all been saying that our union days shouldn't end when we retire, since that's just when we've gained the wisdom and experience it takes to stand up effectively for the things we believe in. Now the talk has been translated into action with the creation of the Alliance for Retired Americans by our union and the AFL-CIO.

The Alliance isn't a senior citizens social club and it's not an organization formed to sell you things. It's a way for us to stand up together and strengthen Social Security and Medicare and protect

the pension benefits we've earned.

The foregoing statement was made by IBEW International President Ed Hill, and I agree. It's time for retired people to have a real national voice.

I am proud of our union and the AFL-CIO for sponsoring the Alliance. It's a great way to preserve the friendships we've shared as union members and put the full force of the labor movement behind retirees and working people issues.

At the recent Congress of California Seniors Convention in San Jose, many speakers praised the creation of the new Alliance. The speakers

from the labor movement and the representatives of state and federal legislative bodies noted the potential effect the new Alliance could have on legislation.

Right off the git go, the Alliance and the AFL-CIO want Congress to provide low-cost prescription drug coverage for all older and disabled Americans as a Medicare benefit, so we can use the purchasing power of our federal government to stop price-gouging by drug companies. (See story, below.)

We have a powerful new voice. Let's use it!

Keep the faith!

Retirees' alliance pushes for drug coverage

The Alliance for Retired Americans, the new AFL-CIO coalition of retired union members, is trying to stir up debate on prescription drugs ahead of next year's congressional elections, the Associated Press reported.

The Alliance released a new study criticizing pharmaceutical companies for rising prescription drug costs, and also held a rally at drugmaker Pfizer Inc.'s headquarters in New York.

"It's clearly a major voting issue," said the group's executive director, Ed Coyle.

Organized labor is increasing its grass-roots effort after last year's election, when unionists hoped the prescription drug issue would help tip Congress their way. But pharmaceutical companies, fearing a government drug plan that could mean price controls, fought back with a \$65 million campaign.

Industry-Funded Group

Citizens for Better Medicare—a group funded by the drug industry—led special-interest spending in last year's campaign, and 80% of its ads clearly backed or opposed a candidate, according to a study by Brigham Young University's Cen-

ter for the Study of Elections and Advertising.

The Alliance, with a member list of about 2.5 million union retirees, plans further events and lobbying to convince Congress to enact a prescription drug program.

Older Americans vote in greater numbers than other groups. Union members also are increasingly turning out at the polls.

"We're not just going to surface during a campaign," Coyle said. "We want to make sure these folks are involved all year long."

Shift in Senate

The Senate Finance Committee chairman, Iowa Republican Charles Grassley, had set an Aug. 1 target to complete a bill revamping Medicare and providing a limited prescription drug benefit for the neediest seniors. However, Democratic Senators gained greater control over the legislation and its timetable when they assumed control of the US Senate on June 5, following the defection of Republican Senator James Jeffords of Vermont.

Congress has approved spending up to \$300 billion over 10 years, about double what President Bush has proposed. Democrats want to

spend \$400 billion to provide some help to all seniors.

The cost would be about \$750 billion to provide benefits similar to most workers' plans, with low-cost medicines in exchange for modest monthly fees.

"There's probably a mismatch between what the public expects ... and what the debate is in Congress, which is something much less than that," said John Rother, AARP public policy director. "But it can't be too much less or I think they could end up with a backlash."

Drug prices have increased more than 300% between 1981 and 1999. Spending for prescription drugs was \$116 billion last year—more than double the \$51 billion spent in 1993.

For every dollar a consumer pays for a prescription drug, 74 cents goes to the manufacturer, 3 cents to the wholesale distributor and 23 cents to the pharmacy, according to the Alliance study, "The Profit in Pills."

The 12 largest drug companies spent 30% of their revenues on marketing and administration, compared with 12% for research and development, the study said. Profits represented 18% of revenues for those companies.



Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

PLEASE NOTE BELOW THE NEW LOCATION FOR SAN JOSE RETIREES MEETING.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose.

Congratulations!

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in — or start! — a Retirees Club chapter in your area.

Spencer Ealey, 28 years
Seaside, CA

Mustafa Khalil, 28 years
San Jose, CA

Mark Krunosky, 30 years
Pleasanton, CA

Marjorie Leatherman, 16 years
Cloverdale, CA

Jose Lopez, 36 years
Tehachapi, CA

Wendell Lowe, 35 years
Lapine, OR

Donald McCorquodale, 33 years
Windsor, CA

Juan Najar, 35 years
San Jose, CA



IBEW Local 1245

Unit Meeting Schedule: July - December 2001

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Alturas	4013	The Brass Rail, Hwy 395	M. Nelson	Wednesday	5:30pm	11	15	12	10	14	12
Anderson/Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	A. Streetman	Wednesday	5:15pm	11	8	12	10	7	12
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thursday	4:00pm	5	9	6	4	8	6
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wednesday	5:00pm	11	8	12	10	14	12
Auberry	1129	Daddy Joe's, Auberry Rd.	T. Moore	Tuesday	5:45pm	10	14	11	9	13	11
Auburn	3511	Moose Lodge, Sacramento & High	T. Andreucci	Tuesday	5:00pm	10	14	11	9	13	11
Bakersfield	1112	Labor Hall, 200 W. Jeffery St.	R. Moon	Wednesday	6:00pm	18	8	12	10	14	12
Buellton	1221	Antonio's Pizza 280 E. Highway 246	T. Mathews	Monday	4:00pm	9	13	10	8	5	10
Burlingame/Penninsula	1512	TWU Local 505, 1521 Rollins Rd.	B. Quinn	Wednesday	5:30pm	11	8	12	10	14	12
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	W. Rodriguez	Tuesday	6:00pm	10	7	11	9	6	11
Burney (CZN)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Trowbridge	Tuesday	6:00pm	3	7	4	2	6	4
Carson City, NV	3312	Carson City Fire Dept Station 5	W. Keating	Tuesday	5:30pm	10	X	11	X	13	X
Castro Val/Hywrld, Frmt, Lvmr	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	I. Araquistain	Wednesday	5:30pm	18	15	19	17	21	19
Chilcoot	3514	Wooden Rose Café, Hwy 70	H. Myers	Wednesday	6:00pm	11	8	12	10	14	12
Coalinga	1121	PG&E Yard on Jayne	R. Eakin	Wednesday	4:00pm	11	X	5	X	7	X
Cobb/East Geysers	3713	Starview Lodge, Gifford Springs Rd.	N. Tkachenko	Thursday	5:30pm	5	9	6	4	8	6
Concord	2316	Round Table Pizza, 2960 Treat Blvd.	B. Bolen	Thursday	5:00pm	12	9	13	11	8	13
Elk Grove	4014	Laguna Town Hall, 3020 Renwick, Elk Grove	D. Morrison	Thursday	6:30pm	19	23	26	18	21	20
Elko, NV	3318	Stockman's Hotel, Elko	T. Norlen	Thursday	5:30pm	19	16	20	18	29	20
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venterino	Tuesday	4:30pm	17	X	18	X	27	X
Eureka	3111	Labor Temple, 9th & E. St.	C. Wood	Tuesday	6:00pm	10	14	11	9	13	11
Fort Bragg/Pt. Arena	3717	Fort Bragg Service Center, Fort Bragg	G. Fernandez	Thursday	5:00pm	19	23	20	18	22	20
Fresno	1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tuesday	5:30pm	3	7	4	2	6	4
Grass Valley	3513	Swiss House, 535 Mill St.	T. Gilbert	Wednesday	6:00pm	11	15	12	10	14	12
Hinkley	1311	PSEA Rec. Room, Hinkley Station	P. Earl	Wednesday	5:30pm	X	1	X	3	X	5
Hollister	1219	Straw Hat Pizza, 191 A San Felipe	J. Vermilyer	Wednesday	5:00pm	5	1	5	3	7	5
Jackson	2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tuesday	4:00pm	3	7	7	2	6	4
Kettleman	1314	PSEA Rec. Room, Kettleman Station	S. Jameson	Tuesday	5:30pm	24	X	18	X	20	X
King City	1213	Round Table Pizza, 500 B Canal St.	J. Sportsman	Wednesday	3:45pm	18	15	19	17	21	19
Kings Beach/No. Lake Tahoe	3320	Carpenter's Hall, Kings Beach	B. Warmuth	Wednesday	5:30pm	18	15	19	17	21	19
Lakeport	3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tuesday	7:00pm	3	7	4	2	6	4
Lemoore	1128	Fleet Reserve, 788 D. St.	David Meyers	Thursday	5:30pm	19	9	13	11	15	13
Lodi, City of	2516	Round Table Pizza, Kettelman Lane	B. Fisher	Thursday	4:30pm	12	9	13	11	8	13
Marysville	3611	Stassi's, Fourth Ward, 7th Street	J. Edwards	Wednesday	5:00pm	5	8	5	3	7	5
Merced	1123	Branding Iron, 640 W. 16th St.	P. Galan-Wert	Wednesday	5:30pm	6	8	5	3	7	5
Merced ID	1122	Branding Iron, 640 W. 16th St.	J. Ellett	Tuesday	5:00pm	3	7	4	2	6	4
Modesto	2515	Days Inn, 1312 McHenry Blvd.	F. Malcria	Wednesday	5:30pm	11	15	12	10	14	12
Modesto/Modesto Irr. Dist.	2518	Pizza Pub, Kansas Avenue @ Emerald	R. Wright	Wednesday	4:30pm	4	1	5	3	7	5
Morro Bay	1222	Round Table Pizza, 1050 Los Osos Valley Rd.	R. Tapia	Thursday	4:45pm	12	16	13	11	15	13
Napa	3716	Round Table Pizza, 3331 Solano Ave.	J. Kent	Thursday	6:00pm	5	9	6	4	8	6
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wednesday	5:30pm	11	8	12	10	14	12
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	J. Audelo	Tuesday	5:00pm	3	7	4	2	6	4
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	L. Rodriguez	Thursday	4:00pm	19	16	20	18	15	20
Oakland/Davey Tree	4404	Francesco's, Hegenberger & Pardee	J. Gonzales	Tuesday	4:00pm	3	7	4	2	6	4
Orcutt/Santa Maria	1216	Giavanni's Pizza, Santa Maria	B. Bell	Tuesday	4:00pm	10	7	11	2	6	4
Paradise	3417	Red Lion Pizza, 7186 Skyway	B. Lovett	Tuesday	5:30pm	17	14	18	16	13	18
Pine Grove/Tiger Creek	2519	Pine Grove Pizza, 19724 St. Hwy 88 Pine Grove	R. Davis	Tuesday	6:00pm	17	21	18	16	20	18
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	H. Garcia	Tuesday	4:00pm	3	7	4	2	6	4

Unit Meeting Schedule: July - December 2001



CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Pollock Pines/Fresh Pond	3912	50 Grand Club	D. Newton	Wednesday	6:00pm	11	1	5	3	7	5
Portland, OR/PG&E GTNW	3026	PG&E GTNW Office	S. Corey	Wednesday	5:30pm	18	15	19	17	21	19
Red Bluff	3214	The Green Barn, #5 Chestnut	H. Iness	Thursday	5:30pm	12	9	13	11	8	13
Redding, City of	3217	Labor Council, 900 Locust St.	J. Kropholler	Wednesday	5:30pm	4	8	5	3	7	5
Redding/Davey Tree	4419	Round Table Pizza, 900 Dana Drive	G. Suarez	Wednesday	6:30pm	18	15	19	17	14	19
Redmond, OR	3024	PG&E GT Headquarters	R. Hufstader	Thursday	5:30pm	19	16	20	18	15	20
Redwood City/Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real	D. Sanchez	Wednesday	5:30pm	18	15	19	17	21	19
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	W. Paterson	Wednesday	7:00pm	11	1	5	3	7	6
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	C. Jackson	Wednesday	4:30pm	5	1	5	3	7	5
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wednesday	6:00pm	5	1	5	3	7	5
Riverside/Outside Line So.	4912	1074 La Cadena Drive #5	J. Johnstone	Saturday	10:00am	21	18	15	20	17	15
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main St.	T. Bakkie	Tuesday	5:15pm	3	7	4	2	6	4
Sacramento	3811	Florin Odd Fellows, 8360 Florin Rd.	J. Macias	Wednesday	5:00pm	4	1	5	3	7	5
Sacramento Clerical	3801	Sacto Central Labor Council, 2840 El Centro		Thursday	5:30pm	19	16	20	18	15	20
Sacto. Muni Utility District	3911	Sacto Central Labor Council, El Centro & I-80	A. Torres	Wednesday	5:00pm	18	8	12	10	14	12
Sacto. Regional Transit	3011	The Old Tavern, 1510 20th St.	J. Mendonca	Wednesday	4:45pm	18	15	19	17	21	19
Sacto./Outside Line No.	4911	IBEW LU 340 Hall, 2840 El Centro	J. Madigan	Saturday	10:00am	14	11	8	13	10	8
Salinas	1211	Mountain Mike's Pizza, 315 E. Alisal St.	J. Merdan	Tuesday	5:45pm	17	7	4	2	6	4
Sandpoint, ID	3021	Blue Moon Café	T. Anderson	Wednesday	5:30pm	18	15	19	17	21	19
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	J. Petrovich	Wednesday	4:30pm	4	1	5	3	7	5
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave.	F. DeAguinada	Wednesday	6:30pm	11	8	12	10	14	12
San Jose/Asplundh	4713	Jack's Pizza, 1468 South 1st St.	To Be Named	Thursday	5:30pm	26	30	27	25	29	27
San Luis Obis./Pismo Beach	1215	Round Table Pizza, 1055 Olive St.	T. Castanon	Thursday	4:15pm	5	9	6	4	8	6
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Wednesday	5:30pm	11	8	5	3	7	5
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino	B. Wallace	Thursday	5:30pm	12	9	13	11	8	13
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave.	A. Freitas	Tuesday	6:30pm	10	14	11	9	13	11
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tuesday	7:00pm	3	7	4	2	6	4
Selma	1120	Sal's MeXican Resturant, 2163 Park St.	P. Sandoval	Thursday	4:30pm	12	16	13	11	15	13
Selma/Asplundh	4712	Cedar Lanes, Cedar & Shields	A. Martinez	Thursday	4:30pm	5	9	6	4	8	6
Shasta - USBR	3218	Keswick Dam Rd., Keswick	G. Huber	Wednesday	5:15pm	11	8	12	10	14	12
Sonora	2517	The Peppery, 13494 Mono Way	B. Owens	Tuesday	4:00pm	10	14	11	9	13	11
South Lake Tahoe	3314	Moose Lodge	P. Stahl	Thursday	5:00pm	5	2	6	4	1	6
Spankel, WA/Rosalia	3027	Harvester Restaurant, Spankel, WA	J. Felts	Thursday	5:00pm	12	9	13	11	15	13
Spokane, WA	3025	PG&E GT Headquarters	G. Withrow	Thursday	5:00pm	19	16	20	18	15	20
Stockton	2511	Ed Stewart Amer. Legion Post #803, 3110 N. West Ln.	A. Bayless	Thursday	6:30pm	12	16	13	11	15	13
Susanville	4012	Grande Café, 730 Main St.	J. Shepphird	Thursday	5:30pm	12	16	13	11	15	13
Templeton	1217	The Pizza Place 105 Main St.	G. Burk	Tuesday	4:00pm	17	14	18	9	13	11
Topock	1313	PSEA Rec. Room, Topock Station	K. Fiel	Thursday	4:45pm	X	2	X	4	X	6
Turlock	1126	Jura's, 146 N. Golden State Blvd.	R. Lane	Thursday	5:00pm	5	2	6	4	1	6
Ukiah	3714	The Wright Stuff Pizzadome		Wednesday	5:00pm	4	8	5	3	7	5
Vacaville	3812	Pietro's #2 679 Merchant St.	B. Yaws	Wednesday	5:00pm	11	8	12	10	14	12
Walla Walla/PG&E GTNW	3023	PG&E GT NW Office	M. Prior	Thursday	5:00pm	12	9	13	11	15	13
Wasco	1117	Hong Kong Rest., 912 7th	To Be Named	Tuesday	6:00pm	17	7	11	9	13	11
Wells R.E.C.	3319	Silver Sage Senior Citizens Ctr, 1st St., Wells NV	C. Swett	Wednesday	5:00pm	18	X	19	X	28	X
Woodland	3814	American Legion Hall, 523 Brush Street	B. Wallace	Thursday	5:00pm	12	9	13	11	8	13

**WANT TO KNOW THE LATEST?
ATTEND YOUR UNIT MEETING!**

All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer. Members may attend more than one unit meeting per month, although you will have voting status at only one meeting per month.

Sierra Pacific stewards meet

Union stewards at Sierra Pacific Power practiced their skills in mock grievance exercises during a stewards training conference May 12 in Reno. The exercises were conducted by Business Reps. Ray Thomas and Randy Osborn.

Business Manager Jack McNally presented an update on union matters, including recent developments in legislative and regulatory issues. Business Rep. Art Murray discussed safety issues.

Diane Bates from Sierra Pacific Human Resources and Local 1245 Steward Dale Huntsman discussed benefit and pension issues.



Attendees

John Mauldin
Steven Urrutia
Richard Tisue
Michael Hinton
Randy Bradshaw
Brian Ralston
Shirli Skroch
Robert Vieira
Daniel Lott

Wayne Paterson
Greg Irwin
Chuck Farlow
Greg Battes
Chip Chadwick
Dale Huntsman
Robert Wilk
Vickie Borst
Dixie Fleischman

Le Tina Mills
Debbie Murphy
Andy Gebhardt
Bruce Balgam
Chuck Rader
Betty Quinn
Carl Leider
Smiley Stahl
James Jensen



Union honors long-time Sierra Pacific members

Reno, Nev.
May 12, 2001

Honorees

60 Years
Stanley Rhoads

40 Years
Dennis Devine
Donald Raymond

35 Years
Kenneth Adkins
Dennis Berg
Ronald Borst
Joseph Faraone
Kenneth Hawkins
Asa Kelley
Robert Vieira
Phil Whinery

30 Years
Daniel Clancy
Joseph Gandolfo
Joseph Martin
William McMillen
Phillip Oliver
Gary Rials
Paul Rutledge

25 Years
Donald Alis
Brad Byington
Charles Catron
Rodney Cragg
Connie Devlyne
Jon Kiessling
Jack Martin
Gregory Orr
Charles Pellitteri
Thomas Riggs
Ted Rohl

20 Years
Arietta Abraham
Joaquin Aguerria
Joyce Bailey
Margaret Baryol
Robert Belles
Vickie Borst
Clarence Brooks
Alan Draper
George Duran
Robert Ford
Jeanne Gunnell

Greg Irwin
Kevin Kerr
Karen Kostenbader
Howard Landis
James Lappin
Caroline Leider
Danny Lyday
Assuntina Maria
Judith Mason
Mike McGovern
Michael Mena
David Misanik
Darlene Moyle
Donald Porter
Betty Quinn
Mark Sherman
Nick Silva
Robert Tams
Steve Urrutia
Brian Vaillancourt
John Weller

