Employee voices are heard

Local 1245 slams door on Nevada deregulation

In a sweeping legislative victory, Local 1245 and its allies shut the door on electric deregulation in Nevada last month with the passage of Assembly Bill 369.

With the passage of the historic bill, Local 1245 achieved two of its major objectives in the on-going battle to preserve customer service and union jobs in Nevada's utility industry.

The bill imposes a two-year moratorium on the divestiture of electric generating assets by Sierra Pacific Resources. The bill also reinstates deferred energy accounting, which allows the utility to adjust its rates to recover increases in the cost of fuel and purchased power.

"We actively supported both these provisions as necessary for restoring Sierra Pacific's financial health," said Local 1245 Business Manager Jack McNally. "They were also needed to restore the public's belief in the fairness of the rate-making process."

The divestiture of all Sierra Pacific Resources' generating units, ordered by the Public Utilities Commission of Nevada as a condition of the Sierra Pacific-Nevada Power merger, would have doubled Nevada's exposure to the same dysfunctional western wholesale energy market that has cost the state of California over $5 billion and driven PG&E into bankruptcy court.

The elimination of the deferred energy accounting by the last session of the Nevada Legislature proved to be a near-disastrous decision that left Sierra Pacific Resources with no clear rate-making mechanism to pass on the unprecedented increases in the cost of fuel and purchased power during the last year.

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Leadership is about making the tough decisions

By Jack McNally, Business Manager

If things go as predicted, California is headed for a summer of blackouts. Price gouging by electric wholesalers continues, and could get much worse as demand for power hits its summer peaks. PG&E is in bankruptcy court, Southern California Edison may soon follow, and the state itself—now paying as much as $90 million a day for electricity—is being pushed in the same direction.

We’re all on a bus heading toward a cliff, but no one seems ready or able to grab the wheel and turn the bus around. Legislators have generated countless energy bills this session, many with some merit. The California Power Authority, if enacted, could eventually reduce the clout of the unregulated generators by increasing the amount of generation under the public’s control. A bill by Carole Migden would make it easier for municipalities to become energy “aggregators,” giving consumers a way to increase their influence in the market without having to go through the costly and burdensome process of municipalization.

A bill proposed by Lt. Gov. Cruz Bustamante would impose criminal penalties on those convicted of price gouging, and another bill seeks to get some of our money back from the price gougers by imposing a windfall profits tax on them.

All of these bills may help down the road. And recently enacted conservation measures might even provide some help this summer.

But we’re still headed for the cliff this summer, and it’s too late for the legislature to do anything about it. We have to look somewhere else for leadership, and there are only two people who actually have the power to turn this bus around. One is President George W. Bush. The other is Gov. Gray Davis.

It may be too late too avert blackouts, but George W. Bush could stop the price gouging in a heartbeat by telling the Federal Energy Regulatory Commission to impose price caps on wholesale prices. He refuses to do that. Instead, FERC has proposed federal energy surcharges on California ratepayers to make sure that the unregulated private generators don’t lose a penny in the PG&E bankruptcy.

Gray Davis is the other person who could keep the bus from going off the cliff this summer. By using his emergency powers, Gov. Davis could seize some of these plants and run them on a cost-of-service basis.

Opponents of plant seizure say it would drive power producers out of the state, but this is a smokescreen. Generators will continue to be interested in California as long as they can make a reasonable profit here. It’s the unreasonable profits that must be stopped.

And if the generators leave the California market, the state can start building its own plants and contract with the utilities to operate them.

Anyone can make decisions. Leadership is about making the tough decisions. While California is accelerating toward the cliff, Gray Davis seems to be huddled with his advisors in the back of the bus trying to find a way to please everybody.

It’s time for Gov. Davis to come up to the front of the bus and grab the wheel. The days are heating up and time is running short.
Local 1245 targets Asplundh Tree’s subsidiary

Local 1245 called on Asplundh Tree Expert Co. last month to apply union-scale wages and benefits to the tree trimmers at a newly-acquired subsidiary.

Prior to its purchase by Asplundh in February, Utility Tree was the largest nonunion line clearance tree trimming contractor working on the Pacific Gas & Electric system. Local 1245 maintains that these employees are now covered by the union’s labor agreement with Asplundh.

In a letter to Asplundh, Local 1245 Business Manager Jack McNally demanded that the company “immediately apply all terms of our existing agreement to all Asplundh employees working on the property of PG&E, SMUD, and the City of Palo Alto, including former Utility employees.”

The union also filed a grievance calling for Asplundh to acknowledge that the employees are entitled to union wages and benefits.

“Allowing Asplundh to operate its subsidiary as a non-union company on PG&E property would create a serious threat to union tree trimmers,” McNally told the Utility Reporter. “Through its unionized firm, the non-union arm would have direct knowledge of a union bid price on future line clearance projects.”

The union believes this could give the nonunion arm an unfair advantage in bidding on future projects.

“This tactic may be potentially more harmful to unionized tree trimmers than the unilateral reduction in wages Asplundh attempted in 1992,” said McNally. “They are going to attempt to lower wages and benefits under the cover of a yellow coat of paint and a different company name.”

Asplundh paints its trucks orange, but it appears to be maintaining Utility Tree’s trademark yellow paint for its subsidiary’s fleet.

In addition to pursuing a grievance, the union has been making direct contact with the former Utility Tree employees now working in the Asplundh organization.

“This is a campaign on two fronts,” said Senior Business Rep. Landis Marttila. “We’re going at Asplundh through the grievance procedure, but we’re also laying the groundwork for an organizing campaign in case that becomes necessary.”

Local 1245 organizers began approaching employees of the former Utility Tree in the Nevada City area in March, shortly after the company was acquired by Asplundh. A supervisor for the Asplundh subsidiary then threatened employees with termination for any contact with the union.

A week later, four Local 1245 business representatives came to the Nevada City yard to inform the supervisor that employees had a federally-protected right to speak with the union. The union reps then spoke with the employees about these same rights.

Later some of the tree trimmers met with Local 1245 representatives to discuss their concerns.

“The employees know the company is owned by Asplundh now, despite the company’s confusing assertions about their non-union status,” said Marttila. “There is definite interest in the union’s effort because these employees want what every line clearance tree trimmer wants: a union contract that offers them job security and stable wages and benefits.”

FERC plan to help price gougers

> From Page 1

suddenly they have to get involved to make sure these pirates can loot California for every last penny.”

FERC’s proposal not only conflicts with its past position on not intervening in the market, it appears to directly challenge the state’s right to determine retail rates for the utilities it regulates.

Senator Dianne Feinstein called the surcharge “outrageous” and said it would “ensure that power generators get paid fully for their price gouging.”

One veteran FERC staff member, speaking anonymously, told the Wall Street Journal he couldn’t remember any precedent for the proposed action.

“It’s asking us to be a collection agent for bills that aren’t just and reasonable,” he said.
Working people demonstrate on May Day

Trade protest in Quebec City

Up to 45,000 activists from the world over converged on Quebec on April 20-22 to protest the Summit of the Americas in Quebec City, where leaders of 34 countries met to discuss multilateral issues, including the Free Trade Area of the Americas (FTAA). Although based on the North American Free Trade Agreement (NAFTA), the FTAA would, according to reports from its nine Negotiating Groups, far surpass NAFTA in its scope and power. FTAA would encompass a population of 800 million and a combined GDP of $11 trillion. It would incorporate the powers of the proposed services agreement at the World Trade Organization (WTO), as well as those of the failed Multilateral Agreement on Investment (MAI). In short, it would combine the most ambitious elements of every global trade and investment agreement—existing and proposed—into one hemispheric pact, with sweeping authority over every aspect of life in the Americas.

The proposed FTAA would give transnational corporations unequaled new "rights" to challenge and compete for every publicly funded service now provided by governments—from health care and education to social security, culture and environmental protection. If adopted, it could remove the ability of every government to create or maintain laws and regulations protecting the health, safety and well-being of their citizens and the environment they share.

Trade unionists, anti-globalization campaigners and environmentalists held rallies around the world to mark May Day, the day celebrated as Labor Day worldwide since the 1880s. Many of the demonstrations reflected growing concern among working people about the impacts of globalization on their jobs. The following reports were carried by the LabourStart internet news service:

Taiwan: An estimated crowd of 10,000 unemployed Taiwanese workers and union activists braved a downpour to march through the capital of Taipei on May Day to demand jobs. The demonstrators blew horns and held aloft a sea of banners, but they were stopped by barbed wire and police from marching on the presidential office building in central Taipei. "Workers need to survive," the protesters chanted as they punched their fists into the air. No outbreaks of violence were reported.

South Korea: Twenty thousand demonstrators brushed aside a police barricade to take their May Day rally toward the main government district of Seoul, the South Korean capital. The workers were protesting economic reforms that have resulted in layoffs. About 15,000 security forces were put on alert for the rally after the Korean Confederation of Trade Unions (KCTU) vowed to march into the government district. A large banner declaring: "Down With Kim Dae-Jung Regime" was displayed behind about 20 disabled workers in wheelchairs at the front of the march. Demonstrators wore red headbands saying: "Fight for survival rights" and "Fight for job security."

North Korea: About 500 South Korean trade unionists also attended an unprecedented joint rally with workers in communist North Korea.

United Kingdom: More than 6,000 police were deployed as thousands of people stage a series of protests in the heart of London.

Russia: Tens of thousands of people in Russia marched to demand better pay and more jobs. Nationalistic themes were sounded during demonstrations in Siberia and the Far East.

Australia: Dozens of marchers were arrested after demonstrators attempted to blockade the Sydney stock exchange. Protesters in Brisbane threw themselves on the road to try to prevent police vans taking those arrested away.

Thailand: About 20,000 laborers in Bangkok demanded that the new Thai Rak Thai (Thais Love Thais) government keep its promise to provide social security for the out-of-work.

Pakistan: Police arrested more than 150 pro-democracy protestors in the port city of Karachi. They were attempting to defy a ban on public meetings imposed by the military regime.

Cambodia: In Phnom Penh, more than 2,000 people demanded better conditions for Cambodia's estimated 150,000 garment factory workers.

Hong Kong: In Hong Kong, hundreds of local and foreign workers staged protests against high unemployment. Hong Kong radio reported.

Norway: Foreign Minister Thorbjorn Jagland was in for a surprise when protestors threw a cream pie in his face. He light-heartedly cleaned himself up and proceeded to lead a labor march in Oslo.
Tabulating the surveys

Business Manager Jack McNally met with members of the San Jose and East Bay chapters of the Local 1245 Retirees Club recently when the retirees came to union headquarters to begin tabulating the results of the Retiree Survey that was conducted over the winter. The survey drew a huge response, with nearly 2,000 surveys being completed and returned by Local 1245 retirees or their spouses. The tabulation process is continuing.

Local 1245 retirees elected to Board of Congress of California Seniors

By Orv Owen

local 1245 Retirees Club members Jack Hill and Waite Anthney have been elected to the Board of Directors of the Congress of California Seniors. Local 1245 retirees joined other senior activists at the 24th Annual Congress on April 10-11 in San Jose to look at ways of improving the economic, social, educational and general well-being of all older people and our children and families.

The election of Jack and Waite means that the Local 1245 Retirees Club will be well-represented within the Congress. Both of these senior activists volunteer many hours and days working hard on behalf of Local 1245 retirees and other seniors. Both have won respect and appreciation from other union and senior groups for their work.

Local 1245 members and retirees are truly fortunate to have such outstanding people representing our union and Retirees Club.

One of the highlights of the convention was the spirited speech by George Kourpias, president of the newly-formed Alliance for Retired Americans. Brother Kourpias brings a lifelong commitment to the causes of workers and retirees in his role as president of the new organization. In his previous positions—as president of the National Council of Senior Citizens and as president of the International Association of Machinists and Aerospace Workers—Kourpias worked to promote and mobilize programs and legislation that significantly improved the quality of life for all Americans. It was certainly a joy to listen to an old-fashioned "in your face" labor speech.

On April 28, Local 1245 retirees and spouses joined other union retirees at the Santa Clara County FORD annual barbecue and political rally held at the Machinists hall in Sunnyvale. Representatives from the state legislature and US Congress gave speeches and participated in question and answer sessions with the seniors attending.

It was interesting to note that the majority of the questions for the state legislators involved the energy mess in California. It is also interesting to note that everybody knew what caused the problem, but none of the legislators have a solution.

The questions for the members of Congress dealt with Medicare, Social Security, prescription drug program and a patients' bill of rights. I was extremely impressed by the comments of Congress Members Mike Honda and Zoe Lofgren on Social Security and Medicare. I will have more news from this valuable convention next month.

Keep the faith!

Orv Owen is a former Assistant Business Manager for Local 1245.

Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at Local 332, 1870 Stone Ave., San Jose.

Congratulations!

The Local 1245 Retiree Club congratulates these recently-retired members of the union. We invite you to participate in—or start!—a Retirees Club chapter in your area.

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Marlin Keller, 28 years Chico, CA
Doris Lawrence, 31 years Vacaville, CA
Peter Law, 27 years Newark, CA
Francis Liston, 31 years Modesto, CA
Augustine Losada, 20 years Santa Maria, CA
Raymond Macias, 36 years Livermore, CA
David McDermott, 33 years Antioch, CA
Akia Myles, 32 years Sacramento, CA
Kenneth Rawles, 36 years Santa Rosa, CA
Kirk Schmidt, 34 years Patten Valley, CA
Kent Tweedy, 36 years Silverdale, WA
Jerald Wallace, 35 years Grass Valley, CA
Euclid Whittaker, 31 years Ceres, CA
Virginia Coffin, 21 years Walnut Creek, CA
Vincent Piazza, 35 years Santa Monica, CA
Carl Abram, 32 years Oakland, CA
Teresita Alba, 25 years Daly City, CA
John Bethke, 16 years Camino, CA
James Brewster, 34 years Jamestown, CA
Garry Burley, 35 years Granite Bay, CA
Norman Covert, 35 years Atwater, CA
Gilbert De a Rosa, 33 years San Jose, CA
Table Mountain crew mobilizes for transformer repair

Story by Mike Hamm
Photos by Paul Collin

Mike Hamm and Jay Hapilan enter the bad unit to replace blown insulator from inside transformer.

On March 28, a 500KV transformer erupted in flames after an apparent bushing failure at Table Mountain substation, south of Chico, Ca. The whole maintenance crew was called in to place the B-Phase transformer back in service. It had been sitting idle while the spare was in the B-Phase position. Restoring the bank to service took approximately 24 hours.

After the bank was restored to service, we began the lengthy process of repairing the Spare Phase transformer. The process began with isolating all three phases of the 500KV transformer bank from any possible source of electricity and then grounding these points. The next step was to remove the high side feeder cables, the low side feeder cables and the tertiary cable from the bad phase and transfer them through what is called a “Jack Bus” to the waiting B-Phase transformer.

After testing to prove no other phases of the transformer bank were damaged and that all connections were proper and in phase, the bank was then placed back in service. All the cables were quite large and required a large boom and basket truck to move them from one unit to another—making for a
slow process.

The first step in repairing the bad unit was to drain the 26,500 gallons of transformer oil and store it in waiting tankers. The transformer was backfilled with dry breathable air.

The breathable air serves two purposes: it keeps the core of the unit from becoming wet and eliminates any harmful gasses present so that personnel may safely enter the unit.

The next step was to open the manhole for entry. Prior to entry to the faulty unit, a safety line was attached to the employee and to a retrieval tripod. The air within the transformer was constantly monitored for the safety of the employees. The employees then entered the transformer through a manhole nearest the affected bushing and removed the connections inside the transformer. Employees outside the unit removed the cables to the top of the bushing.

The bushing was then unbolted from the top of the transformer and a large crane was brought into position to lift the bushing with slings. The bushing was carefully lifted out and brought to the ground.

The process was then reversed to install the new bushing. We changed the blown 230KV bushing. We also changed the 500KV bushing and the lightning arrestor. Both had been damaged by flying porcelain in the initial explosion and fire of the 230KV bushing. The 500KV bushing is 60 feet long and weighs 6,000 pounds. The 230KV bushing is 30 feet long and weighs 4,000 pounds.

After repairs were made to the damaged unit and all manholes were back in place, the crew pulled a vacuum on the unit to remove any residual or introduced moisture. This was done with the use of a vacuum pump over a 24-hour period.

Next the unit was filled with dry nitrogen and allowed to sit for another 24 hours. Then the moisture inside the transformer was measured. A 500KV transformer may have no more than 1/2 of one percent moisture.

When the transformer was ready to be filled, it was done through a special unit that removes moisture from the oil while heating it to 180 degrees Fahrenheit. This procedure can take a week or more.

Once the oil was replaced, the transformer was thoroughly tested to prove it was ready for service.

Of course there are many other tasks associated with restoration of a 500KV bank, but in this article I have attempted to highlight a few of the main ones.

Mike Hamm is a Substation Electrician. Paul Collin is an M&C Engineer.

Jim Habe and Ron Fargen install new insulator.

Joe Velasquez and George Murillo place oxygen and gas monitoring gear in position.

Local 1245 members who worked on the Table Mountain project:

Wayne DeVoll  Janet Lauff  George Murillo
Ron Fargen  Gene Lemasters  Mark Schmick
Jim Habe  Jay Llapitan  Dave Sinclair
Mike Hamm  Bill McNabb  Joe Velasquez
One of the enduring legends of World War II is a woman in a red polka-dot bandana flexing her biceps and proclaiming: “We Can Do It!”

Rosie the Riveter is the name affectionately given to some six million women who went to work in blue collar jobs to assist America’s efforts in World War II. Among the most famous of these efforts was the construction of 747 Liberty ships at the Kaiser Shipyards in Richmond, Ca.

On March 27, Richmond attracted 400 students, union members and others who celebrated the wartime Rosie's with the dedication of the Rosie the Riveter Memorial. Several of the original wartime Rosie's were on hand, as were about three dozen of today's tradeswomen, who embody the “Can Do” spirit of their wartime predecessors.

“People came from all different parts of the country,” to work at the shipyards, said Kathleen Rupley, curator for the Richmond Museum of History. “People who had never worked in industry, all of a sudden learned to work as a team to build a ship.”

Some of their memories appear in this and an upcoming issue of Utility Reporter.

Lucie Mitchell

The first thing I did in the shipyards was as a laborer sweeping down the decks. We swept with brooms. We did that for a few weeks and then they were looking for women welders. So I went to welding school. I had seen the guys doing it.

At school I was sitting in there crying because I didn’t know what I was doing. And then the man who ran the school came by and said, “Oh please don’t do that. You have to learn. Just look right here.” He showed me how to set the machine. He showed me how to hold my hand a certain distance from the metal. After awhile I had it.

They had us weld with the flangers first of all. Flangers were the people who moved the bulkheads by crane. We had to weld a little piece of iron on that bulkhead with a hole in it so the crane could hook into it. We had to learn how to weld strong so it wouldn’t tumble down and hurt somebody. As soon as you learned how to weld strong, they let you on the ship.

I got so nice with my welds I could weld pretty as well as good. I could weld on the outside of the ship where you could see the seam. Every once in a while after I had welded, I raised my hood to look around to see if anybody was looking.

Lucy Cortez, welder

I liked the welding right away. I caught onto it right away. We had to learn how to weld the vertical, horizontal and overhead seams. We had to learn everything.

I liked the money, too. We used to get the same wages as the men.

We didn’t think about patriotism. We knew the job had to be done. That’s all we thought about.

Of course after the war there was nothing for women to weld. They started to hire women at Mare Island. I worked there for a few years. I welded at Bethlehem Steel 25 years. We had a lot of work.
Fix Workers Comp system

California's workers compensation system is damaged, and Senate Bill 71 would at least begin the job of fixing it.

The problem is real. Stagnated wage replacement and low rates of permanent partial disability benefits jeopardize California's economy. These inadequate, out-of-date benefits cost workers their health, their homes, and opportunities to transition back into productive participation in the workforce.

California's economy can't afford to lose skilled, experienced workers to occupational injury.

Each year 800,000 California workers experience a workplace injury or illness. One hundred fifty thousand injured workers file for temporary disability and 130,000 file for permanent disability under the workers compensation system, the sole remedy for workplace injuries.

Unlike victims of non-industrial accidents, injured workers cannot sue.

According to the RAND Institute for Civil Justice report, Compensating Permanent Workplace Injuries, all injured workers experience significant wage loss. California's current benefits are grossly inadequate for workers with both temporary and permanent disabilities.

For most permanently injured workers, the maximum weekly benefit has been frozen for 18 years. In fact, California's benefits rank among the lowest in the nation. Most injured workers with limited partial permanent disability ratings end up losing 30% of their wages, yet benefits replace only 12%.

The first priority, of course, must be to prevent injuries by strengthening health and safety programs. California needs to bring its benefits up to national standards. The state could significantly increase benefits by indexing temporary disability benefits to the state's average weekly wage.

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Listen up! — hearing hints

Hearing loss can result from a single event, such as an explosion or an unusually loud noise. It can also be caused by repeated exposure to certain noise levels, such as working with power and hand tools for many years without hearing protection. A noise is too loud if:

- You have to raise your voice to be heard.
- You cannot hear someone less than two feet away.
- After leaving a noisy area people's speech seems muffled or dull.

- Your ears are ringing or you feel pain in your ears.

Protect your hearing. If you work in a noisy environment, or if you use a power lawnmower or power tools at home, wear ear plugs or ear muffs.

It is also a good idea to have your hearing checked on a regular basis.

You're going to need your hearing later on—so protect it now!

What's the forecast?

Your may not be a weather forecaster. But your forecast can be just as important.

When you planning—or in the middle of—a job or task, look ahead and forecast the many hazards and obstacles that could be next.

Don't let trouble find you.

Gather information from different sources. Others around you may be able to help.

"I was going to say you have a year to live, but your HMO will only allow six months."

Current members of the Local 1245 Safety Committee are: Stoney Burke, Alameda Power & Telecommunications; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Mark Rose, Davey Tree; Al White, Pacific Gas & Electric; Rod Wright, Modesto Irrigation District; and Assistant Business Manager Art Murray.
The Honorees

30 YEARS
Hoist, Lewis
Hagen, Sama M.
Jones, Edward L.
Lipner, Osa D.
McDonald, John Jr.
Otte, Wanda J.
Patten, Doug
Perez, John M.
Robison, Dennis P.
Silver, Gary M.

25 YEARS
Austin, Edward
Dawson, William J.
Fernandez, Gary H.

20 YEARS
Champagne, Gary E.
Curreli, Thomas C.
Dearman, Larry G.
Devito, Robert
Fedornak, Stanley R.
Kohlross, Karl P.
Lutz, Jody A.
McBride, Dorleen
Mitchelot, Robert P.
Ramos, Janice C.
Sciucchetti, Pete J.
Skachenko, Larry A.
Tkachenko, Norman Jr.
Wise, Lawrence

35 YEARS: Ralph Freelend Jr. is congratulated by Assistant Business Manager Bob Choate.

40 YEARS: Victor Donchenko Jr. is presented with plaque by Assistant Business Manager Bob Choate.

30 YEARS: Doug Patten and Gary Silver are congratulated by Assistant Business Manager Bob Choate.

25 YEARS: William Dawson is congratulated by Assistant Business Manager Bob Choate.

20 YEARS: Lawrence Wise, Jody Lutz, Dorleen McBride, Janice Ramos, being congratulated by Assistant Business Manager Bob Choate.

45 YEARS: G. B. Demits is presented with award by Assistant Business Manager Bob Choate.

Ukiah, Ca.
March 23, 2001
Local union elections for the above-named positions will be conducted by mail ballots during the month of June. Local 1245 members should receive their ballots around June 1st. One ballot will be for Local union offices. A second ballot will be for Delegates to the International Convention of the IBEW. The ballots will contain instructions on how to fill them out. Please follow the instructions carefully. A return envelope will be provided for you to use to return the ballot. Completed ballots must be received at P.O. Box 5008 in Walnut Creek by 10 a.m. on June 22nd in order to be valid.

Candidate resumes begin on the next page.
Jack McNally

Initiated into IBEW Local Union 1245 in October 1960; Classification: Business Manager/Financial Secretary. Employed as a Journeyman Lineman and Electric Crew Foreman for Pacific Gas and Electric Company. Served as a Business Representative and as an Assistant Business Manager from 1968 to 1978. Was elected as a Business Manager/Financial Secretary in 1980 and has been re-elected in each local union election since. Currently serves as Chairman of the California Coalition of Utility Employees who engages in the process before the California Public Utilities Commission and the California State Legislature protecting and defending the rights of utility employees. Has developed arguments and testified before the California Public Utilities Commission defending the rights of free collective bargaining. Has presented testimony to the California Legislature, promoting and defending the rights and importance of utility employees through the utility restructuring process. Currently serves as Vice President and Executive Council Member of the California Labor Federation AFL-CIO and was first elected in 1980. Currently serves as Executive Board Member of the California State Association of Electrical Workers. Currently serves as a member of the Board of Directors of the California Foundation on the Environment and the Economy, and as a member of the Advisory Committee for the Center for Labor Research and Education at the University of California at Berkeley. Serves as IBEW Member of the Steering Committee to the Inter-Union Gas Conference and currently serves on the IBEW Committee on Electric Utility Restructuring. Also serves on the IBEW Outside Line Task Force. Previously served as a Governing Member of the California Independent System Operator (ISO). Serves as a member of the Board of Directors of the Federal Reserve Bank of San Francisco, filling the position representing labor and consumers. Currently serves as a Chairman of the IBEW International Executive Council. Currently is a member of the Coalition of Labor Union Women (CLUW), the Electrical Workers Minority Caucus (EWMC), and the Asian Pacific American Labor Alliance (APALA).

Perry M. Zimmerman


Howard N. Stiefer


Thomas "Tom" Mapp

Initiated into IBEW Local Union 1245 in May of 1985. Member of Unit 4912, Riverside; Classification: Journeyman Lineman. Initiated into IBEW Local 1001, 1970; Shop Steward; Executive Committee Unit 4912 member, 2000 to present; Completed Federal OSHA 1910.269 High Voltage Electrical Safety Training, 1995 and Joint Apprenticeship and Training Committee.

Initiated into IBEW Local Union 1245 in March of 1960. Member of Unit 2318, Richmond East Bay Division; Classification: Underground Construction Foreman. Employed by PG&E Richmond; Elected as Vice President of the Executive Board in 1989 and has been re-elected in each Local Union election since; Chairperson pro-tem of the Advisory Board; Served as Executive Board member representing Central Area, 1986-1989; Member of the Board of Directors of the IBEW Local Union 1245 Energy Workers Center, 1986 to present; East Bay Division Advisory Council member 1974-1977; Shop Steward in East Bay Division 1970 to present; and Chairperson of PG&E New Business Competitive Pilot program, 1996 to present; IBEW Construction Representative for the Gas & Electric Rodeo, 1995 to present; Chairperson, Vice-Chairperson and Executive Committee member of East Bay Unit 2311; Member of East Bay Division Joint Grievance Committee; Area 2 Labor-Management Committee; Local Union Political Action Committee, 1986-1998; Chairperson of Local Union Political Action Committee, 1989 to present; Member of the Alameda and Contra Costa Central Labor Councils; Served on the Local Union Ballot Committee, 1972; Local Union PG&E Wage and Contract Committee, 1973; Local Union PG&E Wage Committees, 1974-1975; Attended Unit Officer Training Conferences, 1971, 1974, 1977, 1989, 1992 and 1995; Served as an instructor of the Chairperson’s Workshop; Long Island Fact Finding meeting in New York, 1973; Clerical Conference, 1974; Women in the Workplace Conference, 1992; Inter-Union Gas Conference, 1975, 1977-1979, 1987-2000; Chaired Gas Construction Workshop, 1997-2000; Served as Secretary of the Gas Distribution Workshop and the IBEW Caucus, 1990-2000; Served as IBEW’s representative on the Steering Committee to the Inter-Union Gas Conference, 1998; Attended the California AFL-CIO Legislative Conferences, 1978-1979, 1986-2000; Pre-primary COPE Convention, 1979, 1986-2000; California State Federation of Labor AFL-CIO Convention, 1980, 1986-2000; IBEW Utility Conferences, 1978-1979, 1988-2000; Attended IBEW Ninth District Progress Meetings, 1978-1979, 1987-1991, 1993-2000; Attended Labor Management Public Affairs Committee, 1988, 1999; Attended Consumer Affairs Conference, 1999; Delegate to the California State Association of Electrical Workers meeting, 1978, 1994, 1998-2000; Attended seminars and conferences dealing with health and safety in the workplace (OSHA, Cal/OSHA, EEOC and FEPC); Delegate to the Administrative Law Judge Conference, 1979; Delegate to the 1982 International Convention, Los Angeles; International Convention Toronto, Canada, 1986; 100th IBEW International Convention St. Louis, 1991; International Convention Philadelphia, 1996; Member of the Coalition of Labor Union Women (CLUW); Business Representative assigned to East Bay Division, Fremont Gas Meter Shop,
Jim McCauley, cont.

Material Control, Emeryville, CATV and X-Ray Engineering; Served as a member and spokesperson for Local Union Tele-vue Systems Negotiating Committee, 1978; Local Union Bay Cablevision Negotiating Committee, 1978; Local Union Concord TV Cable Negotiating Committee, 1978; X-Ray Engineering Committee, 1978; PG&E Gas Meter Shop Re-rate Committee, 1979; PG&E Gas Department Negotiating Committee, 1980; East Bay Division Joint Grievance Committee; Materials Distribution Joint Grievance Committee; Gas Meter Shop Labor/Management meetings; member and co-spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980; Served as a delegate to the Alameda County Central Labor Council; delegate and Executive Board member of the Contra Costa Central Labor Council, and participated in numerous picket lines and other demonstrations for the Alameda and Contra Costa Labor Councils; Organized curriculum and presented to the East Bay Shop Stewards program; Completed three day workshop on AFL-CIO one on one program; completed Labor Communications, COLA, Health and Safety, Labor Law, Labor Negotiations and Psychology of Union Labor Leaders courses from the Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leader courses from Merritt College; Collective Bargaining, Labor Economics and Labor History courses from Los Medanos College; Guest speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College, and High Schools in the Bay Area; Also a certified Union Counselor for Alameda Central Labor Council; Participated on behalf of Local Union 1245 at career night at Bay Area high schools; Organized the first three IBEW Local Union 1245 softball tournaments and picnics; co-chair of the 2000 IBEW golf tournament; Represented Local Union 1245 on Central Division Substance Abuse program, 1989-1992; Received IBEW Life Saving Award, 2000.

James Walpole

Initiated into IBEW Local Union 1245 in February of 1984.

Recording Secretary

Mickey Harrington


Ed Mallory


Treasurer

Gregory D. Brewer

Initiated into IBEW Local Union 1245 in August of 1991. Member of
Southern Area Executive Board

Christine “Chris” Habecker

Initiated into IBEW Local Union 1245 in January of 1976. Member of Unit 1111, Fresno; Classification: Operating Clerk. Executive Board Southern Area Member; Clerical-At-Large Advisory Council; Shop Steward, 1982 to present; Designated Alternate San Joaquin Valley Region Shop Steward for the Clerical Position Evaluation System; Member of “No on Prop 9” Committee; 94-53 Job Retention Subcommittee (General Rate Case), 1998; CISD Labor Management Committee Area 4, 1994; Video Display Terminal Committee (VDT), 1994; Bi-lingual Telephone Center Study Committee, 1994; IBEW Title 19 presentations to PG&E’s Clerical Consolidation Impacted Members, 1993; Telephone Center Staffing Advisory Committee, 1993; Telephone Improvement Workstation Evaluation Committee, 1992; Telephone Service Study Committee (Reference LA R2-9s-120-PG&E), 1994; PG&E General Negotiating Committee, 1990; PG&E Concord Negotiating Committee, 1989; Local 1245 Election Committee; San Joaquin Division Joint Grievance Committee, 1986 to present; Appeals Procedure, 1990 to present (reference LA 90-43); Delegate, 2000; IBEW National Women’s Conference in Washington D.C., 2000; IBEW Ninth District Progress Meeting in Palm Springs California, 2000; IBEW Utility Conference in St. Louis Missouri, 1999; IBEW Ninth District Progress Meeting in Maui Hawaii, 1998; IBEW Ninth District Women’s Conference and Progress Meeting in Portland Oregon, 1997; IBEW Ninth District Progress Meeting in Lake Tahoe, Nevada, 1997; IBEW National Women’s Conference in Washington D.C., 1998; IBEW Utility Conference in Ft. Lauderdale Florida, 1997; IBEW Utility Conference in New Orleans, 1996; IBEW Utility Conference in Los Angeles, 1991-1992; Conference for IBEW Local 1245 Union Women in Concord California; Delegate to the 8th Annual Western Regional Summer Institute for Union Women at San Diego California, 1989; Delegate to the Women in the Workforce Conference, 1986; Appointed to attend the Labor’s Victory 1998 Regional Conference in Fresno California; Delegate to the 1998 Consumer Federation of California Convention in Millbrae, California; Appointed as Delegate to the 17th Annual Western Regional Summer Institute for Union Women Conference in Berkeley, California, July 6-11, 1998; Delegate to the Central Labor Council of Fresno and Madera Counties, 1991 to present; Appointed as Trustee to the Central Labor Council of Fresno and Madera Counties, 1993-1994; Elected as Recording Secretary to the Central Labor Council of Fresno and Madera Counties, 1994-1997; Member of the Central Labor Council of Fresno and Madera Counties, 1994 to present; Participated as a “rank and file” member at the December 21, 1994 meeting with Stan Skinner; Attended numerous Shop Steward training conferences; Attended Effective Grievance Resolution Training; Chairperson of the Fresno Unit 1111 1989 to present; Advisory Council Clerical-At-Large, 1994-1995; Southern Area Executive Board Member Elected in 1995 to present.

Daniel K. Melanephy


Central Area Executive Board

Anna Bayless-Martinez

Initiated into IBEW Local Union 1245 in May of 1996.

Kip Yaughn

Initiated into IBEW Local Union 1245 in May of 1996.

Exercise Your Rights As A Union Member!

Vote for the Candidates of Your Choice!
Northern Area Executive Board

Michael A. Scafani


Donald J. Johnson

Initiated into IBEW Local Union 1245 in February of 1982.

Jeff Johnstone

Initiated into IBEW Local Union 1245 in March of 1969. Member of Unit 4901, Outside Line (South); Classification: Journeyman Lineman. Chairperson Outside Line (South); Shop Steward, 1975-1993; Negotiating Committee, 1994-1997 and 2000; Advisory Committee Outside Line, 1995-1999; Joint Safety Committee, 1995-2001; Have attended Shop Steward training. Have served at the discretion of the Business Manager as Steward on many jobs.

John M. Mendoza

Initiated into IBEW Local Union 1245 in December of 1983.

Bill "FLA" Paulsen

Initiated into IBEW Local Union 1245 in January of 1969. Member of Unit-4911, Sacramento/Outside Line North; Classification: Journeyman Lineman. Shop Steward, 1997 to present; Joint Outside Line Construction Committee, N.E.C.A.; Safety Committee-Northern Rep., 2000 to present; Shop Steward training Local 222, 1987 to present.

Executive Board Member-at-Large

Marcus A. Carrasco

Initiated into IBEW Local Union 1245 in April of 1984.

Be Sure To VOTE!
Advisory Council: AC Transit, East Bay Municipalities

Larry Rodriguez

Initiated into IBEW Local Union 1245 in January of 1981. Member of Unit 2211, Oakland; Classification: Chief Dispatcher. Unit Recorder, 1990-1992; Unit Chairman, 1992 to present; Shop Steward, 1988 to present; Negotiating Committee, 1985, 1988, 1990, 1993, 1996 and 1999; Advisory Council, 1992 to present; Attended Public Sector Shop Steward training; Attended Unit Chairman and Recording Secretary Conference.

Advisory Council: CATV Operating Companies

No candidates.

Advisory Council: Citizens Utilities Co. of California

Tom Greer


Dave Morrison

Initiated into IBEW Local Union 1245 in May of 1979. Member of Unit 4014, Elk Grove; Classification: Cutwriter Citizens Communications. Shop Steward, 1980 to present; Unit Chairperson, 1980-1983, 1999 to present; Ad Council, 2000 to present; Safety Committee, 1987-1998; Communications Convention, February 2001; Multi Shop Steward Conferences.

Advisory Council: Clerical-at-Large

Linda S. Jurado

Initiated into IBEW Local Union 1245 in April of 1977. Member of Unit 3511, Auburn; Classification: Lineman. Shop Steward.

Advisory Council: Colgate PG&E, Yuba County Water Agency, City of Gridley

James "Jim Ed" Edwards

Initiated into IBEW Local Union 1245 December of 1976. Member of Unit 3611, Marysville; Classification: Lineman. Shop Steward.

Advisory Council: East Bay & Materials PG&E, Foster Wheeler

Richard J. Cowart

Initiated into IBEW Local Union 1245 in December of 1972.

Remember: Ballots must be received at the designated post office box by 10 a.m., June 22.

Richard Bentler

Initiated into IBEW Local Union 1245 in November of 1984.

Advisory Council: Drum PG&E, Plumas Sierra REC, City of Roseville

Terry Andreucci


Advisory Council: DeSabla PG&E

Richard Bentler

Initiated into IBEW Local Union 1245 in November of 1984.

Advisory Council: Coast Valleys PG&E

John Delsman

Initiated into IBEW Local Union 1245 in May of 1973.

Mark E. Taylor

Initiated into IBEW Local Union 1245 in July of 1978.
William Gilliam


Dennis K. Seyfer

Initiated into IBEW Local Union 1245 in July of 1978.

Larry L. Darby

Initiated into IBEW Local Union 1245 in August of 1970. Member of Unit 1512, Burlingame/Peninsula; Classification: Working Foreman A. Unit Recorder for #1512, Shop Steward, 1993 to present; Election Committee, 1995; Ballot Committee, 1995; Contract Negotiation Committee, 1999; IBEW/PG&E Partnership in Santa Nella, 1995; Picketed PUC Headquarters against downsizing, 1994; IBEW/PG&E Continuous Training Program, 1991; Joint Grievance Committee, 1992; Title 8 and 94-53 Committees; Negotiation Committee, 1999.

Tony Norman


Christopher Reese

Initiated into IBEW Local Union 1245 in September of 1995.

Lee R. Thomas

Initiated into IBEW Local Union 1245 in December of 1977.

Mike Stout

Initiated into IBEW Local Union 1245 in June of 1977. Member of Unit 2518, Modesto Irrigation; Classification: Journeyman Electrician Substation. Advisory Council; Shop Steward, 1990 to present; Safety, Retirement and Positive Discipline Negotiations Committees.

Patrick A. Earl

Initiated into IBEW Local Union 1245 in April of 1979.

Stephen L. Jameson

Initiated into IBEW Local Union 1245 in February of 1986.

Dan "Krusty" Parmenter

Initiated into IBEW Local Union 1245 in November of 1970. Member of Unit 1512, Burlingame/Peninsula; Classification: Gas Service- man. Shop Steward, 28 years; Unit Chair Belmont, 10 years; Advisory Council member, 2 years; Unit Officer Leadership Conferences, 1991 to present; Exhibitor at the 34th IBEW Convention, 1991 Centennial; Delegate San Mateo Central Labor Council; Shop Steward Training Conferences, 1973 to present.

Advocacy Council:
San Francisco &
General Office PG&E

Bob Quinn

Initiated into IBEW Local Union 1245 in October of 1972. Member of Unit 3801, Sacramento; Classification: Accounting Clerk. Shop Steward, 1972-present; 94-53 Committee, 1996-1998; Keypunch Negotiation Committee, 1977-1978; Clerical Job Evaluation Committee, 1981 to present; Video Display Terminal Committee, 1977 to present; Shop Steward Conferences and Shop Steward training.

Advocacy Council:
San Francisco
General Office
Clerical PG&E

Mary Wise


Advocacy Council:
San Joaquin PG&E

Ed Dwyer Jr.

Initiated into IBEW Local Union 1245 in September of 1979.

Dan Mayo


William G. Gross

Initiated into IBEW Local Union 1245 in September of 1979.

Ronald Moon

Initiated into IBEW Local Union 1245 in September of 1996.

Larry Reis

Initiated into IBEW Local Union 1245 in January of 1970.

Your Vote Counts!
(But Only If You Cast It.)
Advisory Council:
City of Santa Clara,
San Jose Division
PG&E

William Wallace

Initiated into IBEW Local Union 1245 in 1968. Member of Unit 1411, City of Santa Clara; Classification: Electrician. Advisory Council, San Jose/Belmont; Shop Steward, 1980 to present; City of Santa Clara Negotiating Committee; Labor/Management Committee; Joint Apprentice Training Committee; Political Action for South Bay Labor Council Workshop; South Bay Labor Council Delegate; Shop Steward Training; Santa Clara Strategic Planning Council; Union Label Committee; Political Candidate Selection Committee.

Advisory Council:
Shasta PG&E, City of Redding
Lassen MUD, Shasta Dam Area PUD, Bella Vista Water District

Stuart E. Neblett

Initiated into IBEW Local Union 1245 in May of 1968.

Robert Vieira

Initiated into IBEW Local Union 1245 in May of 1966.

Grover Day


Advisory Council:
Stockton PG&E,
City of Lodi

Mark Daniel Rose

Initiated into IBEW Local Union 1245 in May of 1983. Member of Unit 4419, Redding/Davey Tree; Classification: Top Foreman/Davey Tree. Shop Steward, 1999 to present; Safety and Health Committee, 1999 to present; Advisory Council Member, 1999 to present; Negotiating Committee Member, 1999; Leadership Conference Meeting, 1999; Shop Steward Conference, March 2000.

Advisory Council:
Tree Trimmer Companies

Hector Arellano

Initiated into IBEW Local Union 1245 in May of 1995. Member of Unit 4712, Selma/Asplundh; Current Chairman of 4712; Shop Steward, 2000 - present; Attended Shop Steward Training Convention, 2000; Attended PTO Resolution, 2000.

Gilbert "Gil" Suarez

Initiated into IBEW Local Union 1245 in September of 1995. Member of Unit 4401, Redding; Classification: CLA-5; Local Unit Chairman of 4419; Shop Steward, 1999 to present; Contract Negotiating Committee Member.

Advisory Council:
U.S. Bureau of Reclamation Region 2

Elsie Abbey

Initiated into IBEW Local Union 1245 in December of 1995. Member of Unit 4712, Selma/Asplundh; Current Chairman of 4712; Shop Steward, 2000 - present; Attended Shop Steward Training Convention, 2000; Attended PTO Resolution, 2000.

Advisory Council:
Starkie PG&E, City of Fallon

Mark Daniel Rose

Initiated into IBEW Local Union 1245 in December of 1995. Member of Unit 4712, Selma/Asplundh; Current Chairman of 4712; Shop Steward, 2000 - present; Attended Shop Steward Training Convention, 2000; Attended PTO Resolution, 2000.

Richard C. Perry

Initiated into IBEW Local Union 1245 in August of 1973. Member of Unit 2515, Modesto; Classification: Foreman III Electrician. Advisory
Council member, 1984 to present; Unit 2515 Recording Secretary, June 1977-May 1986; Shop Steward, 1989-1999; Bargaining Committee member for the Western Area Power Administration, 1983-1996; Apprenticeship Committee member for Western Area Power Administration, 1981-1996.

This concludes the list of candidates for Local 1245 Officers, Executive Board Members, and Advisory Council Members.

Beginning in the next column are candidates for Delegate to the International Convention. Note that some candidate resumes appear twice in this issue of the Utility Reporter because the candidate is running both for a Local 1245 office and also for a delegate position to the International Convention.

Candidates for Delegate to the 2001 International Convention of the IBEW

Ignacio Araquustin
Initiated into IBEW Local Union 1245 in June of 1984.

Joseph S. Audelo
Initiated into IBEW Local Union 1245 in May of 1978.

Anna Bayless-Martinez

James Brager
Initiated into IBEW Local Union 1245 in February of 1993.

Bill Brill
Initiated into IBEW Local Union 1245 in June of 1980. Member of Unit 1511, San Jose; Classification: IBEW Business Representative. San Jose Unit Chairman 1981 thru 1999 and Shop Steward 1980-1989. Have attended many Shop Steward conferences. Ballot Committee, 1983; San Jose Division Labor Management Committee member, 1990-1999; Co-Chair of San Jose Division Labor Management Committee, 1993-1999; Co-Chair of Continuous Improvement through Employee Involvement Advisory Board, 1993-1995; Member of San Jose Division Safety Walk Around Committee, 1991-1999; Chair of Safety Walk Around Committee 1992-1999; Member of Meter Reading 94-53 Committee, 1997-1999; Member of CEO Meeting that met with Stan Skinner, 1994; Delegate to South Bay AFL-CIO Labor Council, 1984 to present; Executive Board Member to South Bay AFL-CIO Labor Council, 1994 to present; Chair of Union Labor Committee South Bay AFL-CIO Labor Council, 1989-1999; Attended AFL-CIO 3 day organization training, 1998; Graduated from George Meany Labor College class in organizing, 1999; Delegate to Consumer Federation of California, 1999; Collected over 2500 signatures in 1988 for CAL-OSHA Initiative.

Ed “Big Ed” Caruso
Initiated into IBEW Local Union 1245 in February of 1973. Member of Unit 2317, Antioch; Classification: Relief Business Representative. Shop Steward, 1980-1983; Joint Apprenticeship Committee; Labor Management, and J.A.T.C. Delegate to IBEW Convention, 1996; Delegate to Contra Costa and Monterey Labor Councils.

Bob Choate

Keith William Burkhardt
Initiated into IBEW Local Union 1245 in May of 1978. Member of Unit 3817, Paradise; Classification: Lineman. 94-53 Maintenance Committee, 1995-2000; Unit Recorder and Advisory Council.

Jerry R. Camacho
Initiated into IBEW Local Union 1245 in March of 1985. Member of Unit 1215, San Luis Obispo/Pismo; Classification: Lineman. Shop Steward, 1992 to present; Committees served: Title 8 Committee, 1995; Shop Steward Conferences.

Marcus A. Carrasco
Initiated into IBEW Local Union 1245 in April of 1984.

Warren Brown
Initiated into IBEW Local Union 1245 in April of 1988.

Rick Davis
Initiated into IBEW Local Union 1245 in December of 1980. Member of Unit 2519, Pine Grove/Tiger Creek; Classification: Electrical Machinist. Shop Steward, 1990 to the present; Unit Chairman; 94-53 Hydro Committee; Shop Steward Conferences; Unit Chairman Leadership Training Conference.

Grover Day
Initiated into IBEW Local Union 1245 in January of 1971. Member of
Grover Day, cont.


Robert Dunlap

Initiated into IBEW Local Union 1245 in February of 1999.

Ed Dwyer Jr.


Alfonso “AL” Estes III

Initiated into IBEW Local Union 1245 October of 1980. Member of Unit 2318, Richmond; Classification: Gas Service Representative. Unit Recorder for Unit 2318. Shop Steward from 1985 to present. Motor Vehicle Accident Review Committee of 1997 to present. Area #2 CS/ FSD Labor Management, 1996 to present. Executive Board Unit #2318 Shop Steward Training, Phone bank-
CANDIDATES

William Goodman
Initiated into IBEW Local Union 1245 in November of 1990.

Ronald Greenlee
Initiated into IBEW Local Union 1245 in March of 1991.

Robert Gregg
Initiated into IBEW Local Union 1245 in December of 1989.

Mike Grill

Christine "Chris" Habeker
Initiated into IBEW Local Union 1245 in January of 1976. Member of Unit 1111, Fresno; Classification: Operating Clerk. Executive Board Southern Area Member; Clerical-At-Large Advisory Council; Shop Steward, 1982 to present; Designated Alternate San Joaquin Valley Region Shop Steward for the Clerical Position Evaluation System; Member of “No on Prop 9” Committee; 94-53 Job Retention Subcommittee (General Rate Case), 1998; CISO Labor Management Committee Area 4, 1994; Video Display Terminal Committee (VDT), 1994; Bi-lingual Telephone Center Study Committee, 1994; IBEW Title 19 presentations to PG&E’s Clerical Consolidation Impacted Members, 1993; Telephone Center Staffing Advisory Committee, 1993; Telephone Improvement Workstation Evaluation Committee, 1992; Telephone Service Study Committee (Reference LA R2-9s-120-PG&E), 1994; PG&E General Negotiating Committee, 1990; PG&E Cord Negociating Committee, 1989; Local 1245 Election Committee; San Joaquin Division Joint Grievance Committee, 1986 to present; Appeals Procedure, 1990 to present (reference LA 90-43); Delegate, 2000; IBEW National Women’s Conference in Washington D.C, 2000; IBEW Ninth District Progress Meeting in Palm Springs, California, 2000; IBEW Utility Conference in St. Louis Missouri, 1999; IBEW Ninth District Progress Meeting in Maui, Hawaii, 1998; IBEW Ninth District Women’s Conference and Progress Meeting in Portland Oregon, 1997; IBEW Ninth District Progress Meeting in Lake Tahoe, Nevada, 1997; IBEW National Women’s Conference in Washington D.C., 1998; IBEW Utility Conference in Ft. Lauderdale Florida, 1997; IBEW Utility Conference in New Orleans, 1996; IBEW Utility Conference in Los Angeles, 1991-1992; Conference for IBEW Local 1244-1994 Union Women in Concord California; Delegate to the 8th Annual Western Regional Summer Institute for Union Women at San Diego California, 1989; Delegate to the Women in the Workforce Conference, 1986; Appointed to attend the Labor’s Victory 1998 Regional Conference in Fresno California; Delegate to the 1998 Consumer Federation of California Convention in Millbrae, California; Appointed as Delegate to the 17th Annual Western Regional Summer Institute for Union Women Conference in Berkeley, California, July 6-11, 1998; Delegate to the Central Labor Council of Fresno and Madera Counties, 1991 to present; Appointed as Trustee to the Central Labor Council of Fresno and Madera Counties, 1993-1994; Elected as Recording Secretary to the Central Labor Council of Fresno and Madera Counties, 1994-1997; Member of the Central Labor Council of Fresno and Madera Counties, 1994 to present; Participated as a “rank and file” member at December 21, 1994 meeting with Stan Skinner; Attended numerous Shop Steward training conferences; Attended Effective Grievance Resolution Training; Chairperson of the Fresno Unit 1111 1989 to present; Advisory Council Clerical-At-Large, 1995; Southern Area Executive Improvment Workstation Evaluation Committee, 1992; Telephone Service Study Committee (Reference LA R2-9s-120-PG&E), 1994; PG&E General Negotiating Committee, 1990; PG&E Cord Negociating Committee, 1989; Local 1245 Election Committee; San Joaquin Division Joint Grievance Committee, 1986 to present; Appeals Procedure, 1990 to present (referen- ce LA 90-43); Delegate, 2000; IBEW National Women’s Conference in Washington D.C, 2000; IBEW

Mike Haentjens

Robert Gregg
Initiated into IBEW Local Union 1245 in November of 1990.

Mickey Harrington

James Hayes
Initiated into IBEW Local Union 1245 in October of 1984.
Gary Hughes


Matthew J. Huszarik

Initiated into IBEW Local Union 1245 in September of 1985.

Danny Jackson

Initiated into IBEW Local Union 1245 in April of 1972.

Linda S. Jurado


John D. Kent

Initiated into IBEW Local Union 1245 in November of 1977. Member of Unit 3716, Napa; Classification: Temporary Business Representative/Lineman. Unit Chair for Unit 3716 for seven years; Shop Steward, 1990 to present; T&D Assistant, 1997; S.O. 205, 1997; General Rate Case, 1998; Bargaining Benefits Committee, 1999; Electric T&D Over-view, 2000, Apprentice Lineman Committee, 2000-2001; Alcohol & Drug Peer Referral Committee, current.

Steven Lee

Initiated into IBEW Local Union 1245 in May of 1975.

Dan Lockwood

Initiated into IBEW Local Union 1245 in April of 1981.

Steve "Esteban" Lopez

Initiated into IBEW Local Union 1245 in January of 1978. Member of Unit 2317, Antioch; Classification: Control Tech. Local Unit Vice-Chair; Shop Steward, 1980 to present; 94-53 Negotiations Committee; Numerous Shop Steward Conventions; Demonstration-Rallies.

Gary Mai

Initiated into IBEW Local Union 1245 in April of 1968.

Ed Mallory


Richard "King City Dick" Manley

Initiated into IBEW Local Union 1245 in October of 1964. Member of Unit 1213, King City; Classification: Troublemaker. Unit Chairman and Unit Recorder; Shop Steward, 1971 to present; Educational Conference Walnut Creek; Shop Steward training.

Landis Martilla


Dan Mayo


Cathi "Mazz" Mazzacavallo

Initiated into IBEW Local Union 1245 in April of 1982. Member of Unit 1220, San Luis Obispo/Diablo Canyon; Classification: First Plant Clerk.

Jim "Mac" McCauley

Initiated into IBEW Local Union 1245 in March of 1960. Member of Unit 2318, Richmond East Bay Division; Classification: Underground Construction Foreman. Employed by PG&E Richmond; Elected as Vice President of the Executive Board in 1989 and has been re-elected in each Local Union election since; Chairperson pro-tem of the Advisory Board; Served as Executive Board member representing Central Area, 1986-1989; Member of the Board of Directors of the IBEW Local Union 1245 Energy Workers Center, 1986 to present; East Bay Division Advisory Council member 1974-1977; Shop Steward in East Bay Division 1970 to present; and Chairperson of PG&E New Business Competitive Pilot program, 1996 to present; IBEW Construction Representative for the Gas & Electric Rodeo, 1995 to present; Chairperson, Vice-Chairperson and Executive Committee member of East Bay Unit 2311; Member of East Bay Division Joint Grievance
Committee; Area 2 Labor-Management Committee; Local Union Political Action Committee, 1986-1998; Chairperson of Local Union Political Action Committee, 1989 to present; Member of the Alameda and Contra Costa Central Labor Councils; Served on the Local Union Ballot Committee, 1972; Local Union PG&E Wage and Contract Committee, 1973; Local Union PG&E Wage Committees, 1974-1975; Attended Unit Officer Training Conferences, 1971, 1974, 1977, 1989, 1992 and 1995; Served as an instructor of the Chairperson's Workshop; Long Island Fact Finding meeting in New York, 1973; Clerical Conference, 1974; Women in the Workplace Conference, 1992; Inter-Union Coalition, 1975; 1977-1979, 1987-2000; Chaired Gas Construction Workshop, 1997-2000; Served as Secretary of the Gas Distribution Workshop and the IBEW Caucus, 1990-2000; Served as IBEW's representative on the Steering Committee to the Inter-Union Gas Conference, 1998; Attended the California AFL-CIO Legislative Conferences, 1978-1979, 1986-2000; Primary COPE Convention, 1979, 1986-2000; California State Federation of Labor AFL-CIO Convention, 1980, 1986-2000; IBEW Utility Conferences, 1978-1979, 1988-2000; Attended IBEW Ninth District Progress Meetings, 1978-1979, 1987-1991, 1993-2000; Attended Labor Management Public Affairs Committee, 1988, 1999; Attended Consumer Affairs Conference, 1999; Delegate to the California State Association of Electrical Workers meeting, 1978, 1994, 1998-2000; Attended seminars and conferences dealing with health and safety in the workplace (OSHA, Cal/OSHA, EEOC and FEPC); Delegate to the Administrative Law Judge Conference, 1979; Delegate to the 1982 International Convention, Los Angeles; International Convention Toronto, Canada, 1986; 100th IBEW International Convention St. Louis, 1991; International Convention Philadelphia, 1996; Member of the Coalition of Labor Union Women (CLUW); Business Representative assigned to East Bay Division, Fremont Gas Meter Shop, Material Control, Emeryville, CATV and X-Ray Engineering; Served as a member and spokesperson for Local Union Tele-vue Systems Negotiating Committee, 1978; Local Union Bay Cablevision Negotiating Committee, 1978; Local Union Concord TV Cable Negotiating Committee, 1978; X-Ray Engineering Committee, 1978; PG&E Gas Meter Shop Rep. Committee, 1979; PG&E Gas Department Negotiating Committee, 1980; East Bay Division Joint Grievance Committee; Materials Distribution Joint Grievance Committee; Gas Meter Shop Labor/Management meetings; member and co-spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980; Served as a delegate to the Alameda County Central Labor Council; delegate and Executive Board member of the Contra Costa Central Labor Council, and participated in numerous picket lines and other demonstrations for the Alameda and Contra Costa Labor Councils; Organized curriculum and presented to the East Bay Shop Stewards program; Completed three day workshop on AFL-CIO one on one program; Completed Labor Communications, COLA, Health and Safety, Labor Law, Labor Negotiations and Psychology of Union Labor Leaders courses from the Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leader courses from Merritt College; Collective Bargaining, Labor Economics and Labor History courses from Los Medanos College; Guest speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College, and High Schools in the Bay Area; Also a certified Union Counselor for Alameda Central Labor Council; Participated on behalf of Local Union 1245 at career night at Bay Area high schools; Organized the first three IBEW Local Union 1245 softball tournaments and picnics; co-chair of the 2000 IBEW golf tournament; Represented Local Union 1245 on Central Division Substance Abuse program, 1989-1992; Received IBEW Life Saving Award, 2000.

Lynn A. Moon-Brown
Initiated into IBEW Local Union 1245 in October of 1984.

Dave Morrison
Initiated into IBEW Local Union 1245 in May of 1979. Member of Unit 4014, Elk Grove; Classification: Cuwriter Citizens Communications. Shop Steward, 1980 to present; Unit Chairperson, 1980-1983, 1999 to present; Ad Council, 2000 to present; Safety Committee, 1987-1998; Communications Convention, February 2001; Multi Shop Steward Conferences.

Darryl Munson
Initiated into IBEW Local Union 1245 in September of 1992.

Tony Norman

Brian R. Owens
Initiated into IBEW Local Union 1245 in March of 1977. Member of Unit 1123, Merced; Classification: Lineman. Unit Recorder 3814; Member of Unit 1512, Burlingame/Peninsula; Classification: Gas Service man. Shop Steward, 28 years; Unit Chair Belmont, 10 years; Advisory Council member, 2 years; Unit Officer Leadership Conferences, 1991 to present; Exhibitor at the 34th IBEW Convention, 1991 Centennial; Delegate, San Mateo Central Labor Council; Shop Steward Training Conferences, 1973 to present.

Christopher Reese
Initiated into IBEW Local Union 1245 in September of 1995.

Russell W. Rylee
Initiated into IBEW Local Union 1245 in December of 1978.

Michael L. Saner
Initiated into IBEW Local Union 1245 in November of 1985.

Barbara Saunders
Initiated into IBEW Local Union 1245 in December of 1977.

Frank Saxsenmeier

Bob Quinn
Initiated into IBEW Local Union 1245 in November of 1970. Member of Unit 1512, Burlingame/Peninsula; Classification: Gas Service man. Shop Steward, 28 years; Unit Chair Belmont, 10 years; Advisory Council member, 2 years; Unit Officer Leadership Conferences, 1991 to present; Exhibitor at the 34th IBEW Convention, 1991 Centennial; Delegate San Mateo Central Labor Council; Shop Steward Training Conferences, 1973 to present.
CANDIDATES

Frank Saxenmeier, cont.

C.L.C., Sonoma, Mendocino Lake
Oakland, Berkeley, Ukiah, AC Transit, Port of Oakland, etc.; Delegate to San Francisco Central Labor Council, Marin C.L.C., Napa, Solano C.L.C., Sonoma, Mendocino Lake C.L.C., currently Alameda C.L.C. and Contra Costa C.L.C.

Michael A. Scafani

Initiated into IBEW Local Union 1245 in June of 1978. Member of Unit 3712, Santa Rosa; Classification: Fitter Gas T&D. Shop Steward, 1995 to present; Member of the General Negotiation Committee; 206/19 Subcommittee, 1999; Exhibited XVI Contracting Committee; Santa Nella Summit; Inter-Union Gas Conference, 1997; IBEW Convention, 1998; GRC Communication Committee, 1999.

David D. Scott

Initiated into IBEW Local Union 1245 in March of 1979.

Lonnie D. Smith

Initiated into IBEW Local Union 1245 in April of 1978.

Ione E. Snyder


Percy "Smiley" Stahl


Hunter Stern


Mike Stout

Initiated into IBEW Local Union 1245 in June of 1977. Member of Unit 2518, Modesto Irrigation; Classified as Journeyman Electrician Substation. Advisory Council; Shop Steward, 1990 to present; Safety, Retirement and Positive Discipline Negotiations Committee.

Lemuel M. Stubblefield

Initiated into IBEW Local Union 1245 in December of 1988.

Sam Tamimi

Initiated into IBEW Local Union 1245 in March of 1971. Member of Unit 2316, Concord; Classification: Assistant Business Manager. Shop Steward, 1971-1981; Business Representative; Assistant Business Manager; Served on numerous committees; Delegate to the 34th and 35th International Convention.

Mark E. Taylor

Initiated into IBEW Local Union 1245 in July of 1978.

Lee R. Thomas

Initiated into IBEW Local Union 1245 in December of 1977.

Kathy F. Tindall

Be Sure to Vote!

This concludes the list of candidates for Delegate to the International Convention.
**AFL-CIO NATIONAL BOYCOTTS**

**Building Materials & Tools**

BROWN & SHARPE MFG. CO.
Measuring, cutting and machine tools and pumps
- Machinists

JET EQUIPMENT & TOOLS, INC.
Auburn, Wash., distributor of "JET" brand metal- and woodworking power and hand tools for home and commercial use.
- Teamsters

SOUTHWIRE CO.
Commercial and industrial wire and cable; Do-It-yourself brand homewire.
- IBEW

**Entertainment & Recreation**

BLACK ENTERTAINMENT TELEVISION
BET cable television, Action pay-per-view, Bet on Jazz
- IBEW

TROIKA ENTERTAINMENT
Troika's touring production of The Sound of Music
- Actor's Equity Association

**FOOD & BEVERAGES**

MT. OLIVE PICKLE CO.
Pickles and relishes sold under the Mt. Olive and other labels, including the Food Lion and Harris Teeter supermarket "house" labels.
- Farm Labor Organizing Committee

DIAMOND WALNUT CO.
Diamond brand canned and bagged walnuts and walnut pieces.
- Teamsters

PICTSWEET MUSHROOM FARM
Fresh mushrooms and frozen vegetables with the Pictsweet label.
- United Farm Workers

**FARMLAND DAIRY**
Milk sold under the Farmland Dairy label in stores in Connecticut, New Jersey and New York.
- Teamsters

**BASIC VEGETABLE PRODUCTS/BASIC AMERICAN FOODS**
Dehydrated garlic, onion, and other vegetable products, chiefly for institutions such as colleges, hospitals and hotels, and for other food processors. Labels include: Snow White garlic, Mello Toasted onion, Dia-A-Heat garlic and chilis, Potato Pearls, Golden Grill hashbrowns and potato pancakes, Santiago Refried Beans, Quick-Start Chili Mix
- Teamsters

**FURNITURE**

STRAITS FURNITURE CO.
Jackson, Miss., manufacturer of entertainment centers, dining room and bedroom furniture. Brands include: Canbrough Oak Collection, Downing Street Collection, Cherry Creek Collection, Hood, Straits.
- IUE-CWA industrial Division (formerly Electronic Workers)

**TRANSPORTATION & TRAVEL**

BEST WESTERN-GROSVENOR RESORT
Hotel in Lake Buena Vista, Fla.; located at Disney World, but separately owned and operated.
- Hotel Employees and Restaurant Employees

FOUR POINTS BY SHERATON
Hotel in Waterbury, Conn.
- Hotel Employees and Restaurant Employees

HOLIDAY INN SUNSPREE HOTEL
Hotel in Kapaa, Hawaii
- Longshore & Warehouse Union

NEW OTANI HOTEL & GARDEN
Hotel in downtown Los Angeles
- Longshore & Warehouse Union

**OTHERS**

CF&I STEEL and OREGON STEEL MILLS, INC.
Steel, including rod, bar, rail, pipe and steel plate
- Steelworkers

R. J. REYNOLDS TOBACCO CO.
Cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco products
- Bakery, Confectionery, Tobacco Workers & Grain Millers

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